

Pamphlet

331.88: 351.77.08

Women Public Health Officers' Association

(FORMERLY WOMEN SANITARY INSPECTORS'
AND HEALTH VISITORS' ASSOCIATION).

(Registered as a Trade Union).

92, Victoria Street, London, S.W.1

Handbook for 1931

together with the

Annual Report

for 1930.

Contents :

1. Officers and Executive Committee elected 13th February, 1931.
2. Officers and Representatives of Centres and Groups, 1931.
3. Affiliated Organisations with names of representatives and representatives on other Committees, 1931.
4. Annual Report, 1st January to 31st December, 1930.
5. Financial Statements, 1st January to 31st December, 1930:
 - (A) General, including Centres.
 - (B) Headquarter's Cash Account.
6. Names of Members and Associates.

362.

106

041

HAN

SECTION A.

HANDBOOK, 1931.

362.106041 HAIN

Women Public Health Officers' Association.

(Formerly Women Sanitary Inspectors' and Health
Visitors' Association.)

(Registered as a Trade Union.)

General Secretary: MISS H. M. GRAY.

Officers and Executive Committee, 1931.

President:

THE LADY CYNTHIA COLVILLE.

Vice-Presidents:

DR. E. G. ANNIS.	DR. OCTAVIA LEWIN.
VISCOUNTESS ASTOR, M.P.	MISS M. LIDDIARD.
MISS H. BIDELEUX.	DR. J. MACMILLAN.
DR. MABEL BRODIE.	DR. RACHEL MACKENZIE.
DAME MAUD BURNETT.	DR. J. MAIR.
MRS. GEORGE CADBURY, M.A., O.B.E.	MISS NORAH MARCH, B.SC.
DR. GARLAND COLLINS.	PROFESSOR LOUISE MCILROY, D.B.E.
PROF. WINIFRED CULLIS, C.B.E.	DR. J. MILLER.
COUNCILLOR MRS. DRAPPER, J.P.	DR. JESSIE MUIR.
VISCOUNTESS ERLEIGH.	DR. RALPH PICKEN.
DR. LETITIA FAIRFIELD.	DR. ERIC PRITCHARD.
DR. G. FRANKS.	DR. ESTHER RICKARDS.
DR. S. SEEKINGS FRIEL.	VISCOUNTESS RHONDDA, J.P.
DR. SUSAN GILCHRIST.	MARQUESS OF SALISBURY, K.G.
MR. A. E. GLASSEY, M.P.	DR. FLORA SHEPHERD.
DR. J. A. HADFIELD.	MRS. DEANE STREATFEILD.
DR. M. L. HAMILTON.	COUNCILLOR MRS. THOMAS.
DR. HARDING.	DR. IAN THOMSON.
DR. WELLESLEY HARRIS.	MISS GERTRUDE TUCKWELL, C.H., J.P.
MR. SOMERVILLE HASTINGS, M.P.	COUNCILLOR MRS. TURNER.
DR. J. LORIMER HAWTHORNE.	MRS. C. WADHAM
PROFESSOR BOSTOCK HILL.	DR. PAUL WATKIN.
PROFESSOR W. W. JAMESON.	MISS EVELYN WILKINS, B.SC.
MR. GEORGE LATHAN, M.P.	DR. GWEN WILSON.
DR. QUIN LENNANE.	DR. C. WRIGHT.

Chairman:

MISS A. SAYLE, M.B.E., M.A.

Vice-Chairman:

MISS M. BROWN.

Hon. Treasurer:

MISS D. WALDING.

Hon. Secretary:

MISS M. WILKIE.

Honorary Legal Advisers: MR. J. W. ROSS BROWN, K.C., and
MR. CHARLES TIBBITS, B.A.

Trustees: DR. S. SEEKINGS FRIEL and MRS. ENID EVE.

Auditor: MISS E. WATTS, Chartered Accountant.

3800136824

Executive Committee:

Name:	Representatives of:
Miss C. ARTHUR	Group B.
Miss O. BARBER	Birmingham Centre (Proxy).
Miss M. BAXTER	Group A.
Miss M. BEVIS	Group B. (Proxy.)
Miss M. BLANCHARD	London Centre.
Miss H. BLICK	Yorkshire Centre (Proxy).
Miss N. BROCKLEHURST	London Centre and Editorial Sub-Committee.
Miss M. CAMPBELL	Co-operation Sub-Committee.
Miss E. CARMICHAEL	Group B.
Miss A. COLES	London Centre.
Miss R. CROSS	East Midlands Centre.
Miss E. DAVIESON	Group D.
Miss M. DEAN	Hon. Editor.
Mrs. F. EVANS	South Wales Centre.
Mrs. M. GOLD	Lancashire Centre.
Miss F. GOODALL	London Centre.
Miss M. GRIBBLE	East Midlands Centre (Proxy).
Miss I. HEWARD	Lancashire Centre (Proxy).
Miss A. HEYWOOD	Yorkshire Centre.
Miss COOPER HODGSON, M.B.E.	Northumberland and Durham Centre (Proxy)
Miss V. HONNEYMAN	Yorkshire Centre.
Miss D. HOPSON	Birmingham Centre.
Mrs. A. HUNTER	Group E.—Overseas.
Miss A. KEENAN	East Midlands Centre (Proxy).
Miss H. KNIGHT	Lancashire Centre.
Miss LE GEYT	London Centre.
Miss P. LUFF	London Centre.
Miss H. MCCARTHY	Birmingham Centre (Proxy).
Miss L. M. MARTIN	Lancashire Centre (Proxy).
Miss M. MORRELL	Yorkshire Centre (Proxy).
Miss G. NEALL	London Centre.
Miss V. PARKER	Northumberland and Durham Centre.
Mrs. J. KENT PARSONS	London Centre
Miss A. PENDLEBURY	Lancashire Centre.
Mrs. E. RISING	Birmingham Centre (Proxy).
Miss A. ROY	Lancashire Centre (Proxy).
Miss M. SCOTT	London Centre.
Miss E. SHENTON	Northumberland and Durham Centre (Proxy).
Mrs. B. SIDDONS	East Midlands Centre.
Miss M. SIMON	Yorkshire Centre (Proxy).
Mrs. A. SNAPE	Lancashire Centre.
Miss M. B. STEVENS	Group A. (Proxy).
Miss M. TATTERSFIELD	Birmingham Centre.
Miss E. M. THOMPSON	London Centre.
Miss R. P. THOMPSON	Group C.
Miss A. THURMAN	Northumberland and Durham Centre.
Miss E. TURNER	Northumberland and Durham Centre (Proxy)
Miss C. TWIST	Birmingham Centre.
Miss G. WARE	Propaganda Sub-Committee.
Miss E. WATSON	South Wales Centre (Proxy).
Miss M. WHITEHOUSE	Group C. (Proxy).
Miss A. E. WILLIAMS	Yorkshire Centre
Miss M. WILSON	Lancashire Centre (Proxy).

CENTRES AND GROUPS.

"A Group shall comprise: (a) members not belonging to a Centre, working or living in a given area. (b) Members engaged in a particular branch of Public Health Work."

"A Centre shall comprise not less than 20 members working or living in the same area."

"In the event of the representative of the Centre being unable to be present, the Centre may appoint a proxy."

CENTRES:

BIRMINGHAM CENTRE.

Chairman	Miss M. COUSINS.
Hon. Secretary	Miss E. HILLMAN.
Hon. Treasurer	Miss R. CHILDS.
Representatives on Executive Committee	*Miss D. HOPSON. Miss M. TATTERSFIELD. *Miss C. TWIST.
Proxies	Miss O. BARBER. Miss H. MCCARTHY. Mrs. E. RISING.

EAST MIDLANDS CENTRE.

Chairman	Miss M. WILSON.
Hon. Secretary	Miss M. PALMER.
Hon. TREASURER	Miss E. WALLS.
Representatives on Executive Committee	*Miss R. CROSS. *Mrs. B. SIDDONS.
Proxies	Miss A. KEENAN. Miss M. GRIBBLE.

LANCASHIRE CENTRE.

Chairman	*Miss H. KNIGHT.
Hon. Secretary	Miss E. STEPHENS.
Hon. Treasurer	Miss A. WALSH.
Representatives on Executive Committee	*Mrs. M. GOLD *Miss A. PENDLEBURY *Mrs. A. SNAPE
Proxies	Miss I. HEWARD. Miss A. ROY. Miss M. WILSON.

LONDON CENTRE.

Chairman	*Miss LE GEYT.
Hon. Secretary	*Miss P. LUFF.
Hon. Treasurer	*Miss F. GOODALL.
Representatives on Executive Committee	*Miss M. BLANCHARD. *Miss N. BROCKLEHURST. *Miss A. COLES. *Miss G. NEALL. *Mrs. J. KENT PARSONS. *Miss M. SCOTT. *Miss E. M. THOMPSON.

THUMBERLAND AND DURHAM CENTRE.

President	Mrs. HUGH STOBART.
Chairman	*Miss V. PARKER.
Hon. Secretary	*Miss A. THURMAN.
Hon. Treasurer	Miss M. RODDAM.
Proxies	Miss COOPER HODGSON, M.B.E. Miss E. SHENTON. Miss E. TURNER.

SOUTH WALES CENTRE.

Chairman	Miss E. GLASCODINE.
Hon. Secretary	Miss M. BOND.
Hon. Treasurer	Mrs. E. ROONEY.
Representative on Executive Committee	*Mrs. F. EVANS.
Proxy	Miss E. WATSON.

YORKSHIRE CENTRE.

Chairman	....	....	*Miss V. HONEYMAN.
Hon. Secretary	....	....	*Miss A. WILLIAMS.
Hon Treasurer	....	....	*Miss A. HEYWOOD.
Proxies	....	....	Miss H. BLICK.
			Miss M. MORRELL.
			Miss M. SIMON.

GROUPS.

Group A. Glos., Wilts., Somer., Devon., Dorset, Cornwall	....	....	Miss M. BAXTER.
Proxy	....	....	Miss M. B. STEVENS.
Group B. Hamps., Surrey, Sussex, Kent	....	....	Miss C. ARTHUR.
Proxy	....	....	Miss E. CARMICHAEL.
Group C. Berks., Bucks., Herts., Oxford., Northants.	....	....	Miss M. BEVIS.
Proxy	....	....	Miss R. P. THOMPSON.
Group D. Cambridge, Norfolk, Suffolk, Essex.	....	....	Miss M. WHITEHOUSE.
Group E. Overseas	....	....	Miss E. DAVIESON.
			Mrs. A. HUNTER.

*Representatives on Executive Committee.

ORGANISATIONS TO WHICH THE ASSOCIATION IS
AFFILIATED, WITH NAMES OF REPRESENTATIVES.

Society:	Representative:
Central Council for Health Education	Miss M. WILSON.
London and National Society for Women's Service (Joint Committee on Women Employed by Muni- cipal Authorities)	Miss A. SAYLE. Miss M. CAMPBELL. Miss H. M. GRAY.
National Association for the Prevention of Infant Mortality	Miss K. MACPHERSON.
National Baby Week Council Executive Com- mittee	Miss M. WILKIE.
National Baby Week Council	Miss C. HALE.
National Council for the Unmarried Mother and her Child	Mrs. P. WATKIN.
National Council of Women:	
Housing Committee	Mrs. G. GOODERED.
Industrial Committee	Mrs. P. WATKIN.
International Committee	Mrs. P. WATKIN.
Public Health and Maternity and Child Wel- fare Committee	Mrs. P. WATKIN.
National Federation of Professional Workers ..	Miss A. SAYLE.
National Union of Societies for Equal Citizenship (Public Health Committee)	Miss A. SAYLE.
People's League of Health	Miss C. HALE.
Six Point Group and Executive Committee ..	Miss M. WILSON.
Standing Joint Committee of Industrial Women's Organisations	Miss A. SAYLE.
Trades' Union Congress	
Other organisations on which the Association is represented:	
"Maternity and Child Welfare" (Editorial Board)	Miss M. BROWN.
National Health Society Executive Committee ..	Miss A. SAYLE.

SECTION B.

REPORT.

Women Public Health Officers' Association.

ANNUAL REPORT, 1930.

In presenting the 26th Annual Report of the Women Public Health Officers' Association I have felt the great difficulty of doing so concisely owing to the extensive range of its activities.

President and Vice-Presidents.

I think I am voicing the feelings of the members of the Association when I say that they desire to express their warm appreciation of the support given to the Association by our President The Lady Cynthia Colville, and by all our Vice-Presidents.

Office Arrangements.

The Association has been obliged to make a slight difference in the office arrangements, as the lease of the four rooms at 92, Victoria Street, expired on December 25th last. The address having become a landmark we felt it would be unwise to change it. There were a good many difficulties to face, but it has been finally decided to retain for our own use three out of the four rooms, of which one and sometimes two were previously sub-let.

The office staff are the same as last year.

Miss Gray, General Secretary.

Miss Acott.

Miss Sumpter and

Miss Marvin.

Miss Gray has been with us now for more than seven years. The Association is fortunate in having such a loyal and hard working officer—ready at all times to identify herself with its ever increasing activities.

Miss Acott has served the Association for five years, Miss Sumpter for three years and Miss Eva Marvin a year and nine months. All three have received their entire training from Miss Gray.

Annual General Meeting.

This was held at the Royal Sanitary Institute on February 21st, 1930. It was gratifying to see that the chair was occupied as on previous occasions, by Dr. Seekings Friel.

There was a full attendance of members both from London and the provinces.

The Honorary Secretary, Miss M. Campbell, presented the report, the balance sheet being presented by the Honorary Treasurer, Miss M. E. Davies (now Mrs. Elvet Lewis).

The President, Vice-Presidents, Officers and members of the Executive Committee for 1930 were elected.

The voting was conducted by the recently introduced method of card voting which proved very satisfactory in practice.

In addition to alterations to the rules necessitated by the adoption of Standing Orders for General and Executive Committee meetings, Resolutions on the following matters were all passed unanimously.

- (B) Policy in relation to the Local Government Act, 1929.
- (C) Combined Duties (Health Visiting, School Nursing, Tuberculosis Visiting).
- (D) Regulations for the Qualification of School Nurses.
- (E) Report of Departmental Committee on the Training and Employment of Midwives.
- (F) Improvement and Standardisation of conditions of Service.

A resolution proposing the affiliation of the Association to the National Federation of Professional Workers was passed unanimously.

This has been carried out and Miss Sayle is the representative of the Association on the General Purposes Committee.

The following urgency resolution from the Northumberland and Durham Centre was proposed:

“That an Annual Congress for Health Visitors be promoted by the Association, the first Congress to be held in 1930.”

After a great deal of discussion the matter was referred to the Executive Committee. It proved too big an undertaking to arrange at such short notice, the Association having already a full programme for 1930. It has now been finally decided to hold a Conference at Harrogate on Saturday April 4th 1931.

The Executive Committee met 11 times during the year.

The average attendance at these meetings was 19.5 and the usual duration of the meetings three hours.

The June meeting was this year held at Derby. Six members travelled to Derby from London on Friday evening, and were joined by members from Birmingham, Lancashire, Durham and Yorkshire, all of whom received a very warm welcome from their colleagues of the East Midlands Centre. This Centre is the youngest offspring of the Association.

It is interesting to note that at this meeting, London members were for the first time in a minority.

This meeting was also of historic interest in that it received the Certificate of Registry, entitling the Association to be known by its new name the “Women Public Health Officers' Association.”

Growth of the Association.

During the year the membership of the Association has grown from 765 to 937—an increase of 172. There have been very few resignations. The Association now has seven Centres:—Birmingham, Lancashire, London, Northumberland and Durham, South Wales, Yorkshire, and this year the East Midlands Centre.

Appointments' Branch.

Registrar:—Miss H. M. Gray.

This was licensed by the London County Council on 19th September, 1930.

The number of candidates registered to the end of the year was 22, and the number of vacancies notified by Local Authorities was 12, of which 9 were temporary and 3 were permanent. The number of vacancies filled was 6, all of them temporary.

There is difficulty in filling vacancies outside London, as all candidates want appointments in or near London.

The salaries offered for two temporary and two permanent appointments have been raised as the result of the appointments branch, and 13 new members were obtained.

Winter School.

The Tenth Winter School was held at Bedford College from Monday, December 29th, to Friday, January 9th, inclusive.

The number of Students attending the course was 145, 144 of these being whole-time students, and one for one week only. Four other students who had enrolled were unable to come on account of illness. The number of Local Authorities sending students to the course was 95, the largest numbers being sent by Durham and Kent County Councils, each of these sending seven.

The Students were divided into the following Groups:

Group Leader		Group Leader	
Group A	.... Miss Naylor	Group H	.... Mrs. Castledine
„ B	.... Miss Owen	„ I	.... Mrs. Blake
„ C	.... Miss Campbell	„ K	.... Miss Shaw
„ D	.... Miss Heward	„ L	.... Miss Sanders
„ E	.... Miss Turner	„ M	.... Miss McCarthy
„ F	.... Mrs. Bales	„ O	.... Miss Michell
„ G	.... Miss Eve	„ P	.... Miss Kaye

The thanks of the Association are due to these members for all the help which they gave. It would have been impossible to carry through all the arrangements without their help.

The general organisation of the School was carried through with even greater smoothness than in previous years, and fewer emergencies arose. Apart from altering the time of one of the lectures, the programme was carried through exactly as arranged.

The attendances, both at lectures and observation visits, were excellent, only 24 attendances at lectures were missed by all the 145 students, i.e. only an average of a little over one person being absent from each lecture.

All the arrangements at Bedford College were excellent, and the thanks of the Association are due to all the members of the College Staff for all that they did to ensure the comfort of the students.

The Association desires to express its thanks to the Principal and Council of Bedford College for the hospitality extended to the Winter School.

Correspondence Course.

The number of students taking the third Correspondence Course varied from 31 to 22; of these, 10 are known to have entered for the examination for the Health Visitors' Certificate, 8 of whom passed. In all, 25 Health Visitors have now obtained the new Certificate after taking either in whole or in part, one of the Correspondence Courses arranged by the Association. Apart from the question of examination successes, many letters expressing warm appreciation of the course, and of the personal help given by the tutors, have been received from students.

The Association is indebted to Professor Winifred Cullis for valuable advice and to each of the tutors who served on the Tutorial committee for their generous help, both in answering individual questions and in realising the difficulties under which all students work.

The Woman Health Officer.

Miss M. Brown has been our honorary Editor since April 1926.

In July, 1926, the News Sheet blossomed into the "Woman Health Officer," since when it has increased in value and interest year by year. The Association is deeply indebted to Miss Brown for placing her time and talents so generously at its service, and in giving us a means of communication with each other and with the outside world, of which we may be justly proud.

The Library.

Miss Le Geyt acted as honorary librarian for the first part of the year. Miss Morrell succeeded her on November 5th, 1930. A number of new books have been added to the library, including those recommended for preparation for the new Health Visitors' examination, and others of more general interest, bequeathed to us by the late Mrs. Florence Greenwood, one of the earliest chairmen of the Association.

Sunlight Training.

The Royal Northern Hospital, Holloway, has arranged a special course of training in light treatment for members of the Association. The course consists either of two sessions per week for six weeks, or of two weeks' full time instruction, the fee being £1 1s. 22 members have availed themselves of this course since it began.

CONFERENCES—CONGRESSES—MEETINGS.**June 19th.**

Conference of the British Commonwealth League at the Royal Society of Arts.

Delegate:—Mrs. Durrie Mulford.

June 3rd, 4th, 5th.

National Conference of Labour Women.

Delegates:—Mrs. Watkin, Mrs. Elvet Lewis and Miss E. Turner.

June 9th.

Conference on Family Allowance in relation to wages problems and Industrial Organisations.

Delegate:—Miss Campbell.

June 21st—28th.

Royal Sanitary Institute Congress, Margate.

Delegates:—Miss Sayle, Miss Brown, Mrs. Durrie Mulford and Miss Turner.

The following members contributed papers to the Health Visitors' Section:

Miss M. Brown—Financial Enquiries in the Home from the point of view of the Health Visitor.

Miss V. Ventris—The Possibilities of Closer Co-operation between the Maternity and Child Welfare and the School Medical Services in the Care of Children of Early School Age.

July 3rd, 4th, 5th.

National Association for the Prevention of Tuberculosis.

Subject:—The effects on the Tuberculosis campaign of the Local Government Act.

Delegate:—Miss Brocklehurst.

A paper was read by Miss Brocklehurst, entitled "The Local Government Act, 1929, and Tuberculosis from the Tuberculosis Visitor's Point of View."

July 25th.

National Union of Societies for Equal Citizenship.

Reception to women delegates to the Assembly of the League of Nations, Caxton Hall.

Delegate:—Mrs. Goodered.

September 1st to 6th.

Trades Union Congress held in the Albert Hall, Nottingham.

Delegate: Miss M. Wilkie.

The following resolution was moved on behalf of the Association and carried unanimously:

Maternal Care.

"That in the opinion of Congress, it is essential in the interests of the mothers of the country that all necessary enquiries and interviews relative to the admission of expectant mothers to Maternity Homes and Hospitals under the control of Local Authorities should be made by women Officers directly appointed by the Authorities."

October 27th.**Maternal Mortality Conference.**

Delegates:—Miss Sayle, Mrs. Kent Parsons, Miss Blanchard, Mrs. Watkins, Mrs. Durrie Mulford, Miss Neall, Miss Goodall and Miss Gray.

November 8th.

National Federation of Professional Workers.—Council Meeting.

Delegates: Miss Sayle and Miss Brocklehurst.

Subject—The National provision of superannuation for Professional Workers."

November 15th.

National Federation of Building Trades Operatives.—Conference on Housing.

Delegate:—Miss Brocklehurst.

November 21st.

London and National Society for Women's Service. Committee on Women Employed by Municipal Authorities.

Representatives:—Miss Sayle, Mrs. Elvet Lewis and Miss Gray.

It was reported that our Association had adopted as its official scale of salaries in London and Greater London, the new consolidated Whitley Council Scale for Grade C, i.e., the scale applicable to Sanitary Inspectors.

It was agreed to approach the other professional organisations represented on the Joint Committee asking them to adopt the same scale.

November 22nd.

National Association of Local Government Officers' Standing Joint Committee.

Delegates:—Mrs. Kent Parsons, Miss Brocklehurst and Miss Campbell.

December 3rd.

Maternity and Child Welfare Group of the Society of Medical Officers of Health.

The Association was asked to appoint a representative on a Special Committee to enquire into the problem of abortion.

Representatives:—Mrs. Kent Parsons and Miss M. Wilkie.

December 13th.

National Federation of Professional Workers. Conference on Social Insurance at Caxton Hall.

Delegates:—Miss Sayle and Miss Brocklehurst.

German Tour.

It will be remembered that in 1929 a party of 37 members of the medical profession and other Health Workers from Germany visited London to see something of our methods of Public Health administration. As a consequence, one of the outstanding events of 1930 was the visit to Germany of 52 members of the Association.

The remarkable success of the tour was without doubt owing to the magnificent organisation of Miss Sayle. When we remember a large party of 52 persons had to be personally conducted through the greater portion of Germany, and to compress into 17 days a review of what are practically the best and most efficient methods of hospital work and health services in general, we may imagine to ourselves how perfect and complete the organisation must have been.

What remains in our minds especially was the whole hearted hospitality and the genial kindness of all with whom we came in contact.

The enjoyment of the party was very much enhanced by the presence of Miss King, who generously devoted her time to the assistance of those who had no previous knowledge of the German language.

The whole tour passed so rapidly that on returning, our minds retained a moving panorama of nights on the sea, great cities and centres of industry, ancient castles and forests, hospitals, open-air homes, institution for cripples, schools, housing and town planning, a dash down the Rhine, receptions, and finally, of the great iron works at Essen.

We offer to Miss Sayle our heartiest thanks for generously giving us so much of her valuable time, both on the tour and the previous months of preparation.

Marriages.

Miss M. E. Davies to Rev. H. Elvet Lewis.

Miss E. Leech to Mr. Hicks.

Obituary.

Mrs. Florence Greenwood, formerly Sanitary Inspector to the Finsbury Borough Council.

Miss Merron, Tuberculosis Visitor, Wandsworth Borough Council.

Miss West, Health Visitor, Hampshire County Council.

Miss Moorman, Health Visitor, Grays Urban District Council.

M. C. WILKIE,

Honorary Secretary.

VIGILANCE WORK.**Routine Work.**

The previous policy of the Association in scrutinising all advertisements for women Public Health Officers has been continued throughout the year. It has been necessary to send letters of protest against salaries of less than £200 per annum offered in 46 cases during the year. In 18 of these cases, the salary was subsequently raised.

Letters have also been addressed to Local Authorities advertising appointments where an age limit was stated. There have been 23 of these cases during the year and one Local Authority has agreed, as a result of this, not to state any age limit in future advertisements.

The general position with regard to salaries has improved. There have been many revisions of salary during the year and the advertisements shew a marked improvement between the salaries offered now and those offered before April, 1928, when the new Regulations for the training of Health Visitors became operative. Whereas in 1927 it was necessary to send letters of protest in 113 cases, and this resulted in increases being granted in two cases, in 1930 it was only necessary to protest in 46 cases and in more than one-third of these the salary was increased.

Action on Behalf of Members.

In addition to the routine vigilance work, requests have been received from members working in the service of 30 Local Authorities for some kind of action to be taken. Twenty-four of these cases related to increases of salary and in 11 of these the Association was successful. In one of these cases, the staff had made several applications for an increase without success, but as a result of a deputation from the Association, the salaries were increased by £25 on the minimum salary and £100 on the maximum salary.

Two of these cases are still under consideration; four applications were not successful and in the remaining six cases no information has yet been received as to the result.

The remaining cases related to special points connected with conditions of service. One member had been asked by her Council to resign her appointment, and as a result of an interview with the Council she was allowed to retire on a pension instead. Another member asked for help in connection with her compensation, which was due when her appointment ceased as a result of the transfer of duties under the Local Government Act. The Association's Honorary Legal Adviser gave valuable advice in connection with this. Another member asked for the help of the Association in securing travelling expenses in connection with an interview to which she had been called. A letter was sent to the Local Authority and the claim for expenses was successful. An effort was made to obtain an additional grant for two members for extra duties under the Local Government Act, but this was not successful.

Now that the sanction of the Ministry of Health to each individual appointment is no longer necessary, a new development of the Association's work has been to watch advertisements to see that the qualifications stated comply with the regulations of the Ministry of Health. Letters have been sent to the Ministry of Health in two cases where the qualifications were not in accordance with the regulations, and letters have been addressed to two other Local Authorities relating to other points stated in their advertisements which did not appear satisfactory.

Routine Office Work.

The number of communications received during the year was 6,108. The number of communications sent out was as follows:

General letters	.....	.....	.....	9,822
Winter School letters	.....	.....	.....	4,836
Correspondence Course	.....	.....	.....	2,715
German Tour	.....	.....	.....	763
Appointments' Branch	.....	.....	.....	1,544
Protest letters	.....	.....	.....	178

19,858

There have been 11 Meetings of the Executive Committee and 67 Sub-Committee Meetings during the year.

HILDA M. GRAY,
General Secretary.

REPORTS OF SUB-COMMITTEES.

Annual Dinner Sub-Committee.

Chairman: Miss D. Walding.

Secretary: Miss H. M. Gray.

Five meetings of the Annual Dinner Committee have been held during the year.

This Committee is charged with the duty of making all the arrangements in connection with the annual dinner and has made recommendations to the Executive Committee with regard to the guests to be invited, the toast list, the appointment of stewards and other details.

Appointments' Branch Sub-Committee.

Chairman: Mrs. Kent Parsons.

Secretary: Miss H. M. Gray.

This Sub-Committee was appointed by the Executive Committee on May 7th, 1930, the terms of reference being

“That a special Sub-Committee be appointed to consider the arrangements for an Information and Appointments' Bureau.”

The Committee held two meetings. The question of forming an Appointments' Branch to assist members in securing suitable appointments was fully considered and recommendations were made to the Executive Committee to the effect that such a branch of the Association's work should be started. The conditions under which it should be established were also considered in detail and recommendations were made to the Executive Committee.

The Appointments' Branch began its work in September and a report of this during the last three months of the year has been included in the Honorary Secretary's Report.

Conference Sub-Committee.

Chairman: Miss H. S. Cooper Hodgson, M.B.E. (first meeting)

Miss A. Sayle, M.B.E.

Secretary: Miss H. M. Gray.

The Conference Sub-Committee was appointed by the Executive Committee on September 5th, 1930, as a result of the urgency resolution moved at the Annual Meeting on February 21st, 1930, which was referred to the Executive Committee.

The Committee consisted of the Officers together with representatives of each of the Centres and Groups in proportion to their membership, each Centre being asked to appoint its own representatives. The experiment of holding meetings on Saturday afternoons was tried in order to make it possible for members of the provincial Centres and Groups to be present. The first meeting

was held on Saturday, November 1st, and was very well attended. A further meeting was held on Saturday, November 29th, and the number of representatives present was also good.

These were the only two meetings held during 1930, but the work of the Committee will continue until the preparations for the Conference, to be held at Harrogate on Saturday, April 4th, 1931, are complete.

Co-operation Sub-Committee.

Chairman: Miss M. Wilkie.

Honorary Secretary: Miss M. Campbell.

This Committee is comprised of 14 members, who meet once in each month and its purpose is to deal with the correspondence from outside organisations and to make recommendations to the Executive Committee as to the most suitable means of co-operation with these many varied bodies.

During the past year this Committee has held 9 ordinary meetings and 1 special. The members have submitted 55 reports from the various conferences and meetings which they have attended as representatives of the Association.

They are as follows:—

- National Federation of Professional Workers.
- National Association for the Prevention of Tuberculosis.
- National Baby Week Council.
- National Association of Local Government Officers.
- National Conference on Maternity and Child Welfare.
- National Council of Women of Great Britain.
- National Council for Mental Hygiene.
- National Federation of Building Trade Operatives.
- National Association for the Prevention of Infant Mortality.
- British Commonwealth League.
- Central Council for Health Education.
- College of Nursing.
- London Association of the Medical Women's Federation.
- London and National Society for Women's Service.
- Open Door Council.
- People's League of Health.
- Society of Medical Officers of Health.
- Maternity and Child Welfare Group of Society of Medical Officers of Health.
- Six Point Group.
- Standing Joint Committee of Industrial Women's Organizations.
- Women's Education Committee of the Workers' Educational Association.
- Conference on Family Allowances in relation to Wages.

Correspondence from the following organisations has also been dealt with by this Committee:

- Birth Control Publicity Committee.
- Council of Justice to Animals and Humane Slaughter.
- Health and Cleanliness Council.
- Industrial Christian Fellowship.
- Industrial Orthopaedic Society.
- League of Nations Union.

- National Girls' Clubs.
- National Food Canning Council.
- National League of the Blind.
- Pankhurst Memorial.
- St. Joan's Social and Political Alliance.
- Sun Life Insurance of Canada.
- Women's Freedom League.
- London and National Society for Women's Service.

Many organisations send us their particular publications: these are placed on the table at each meeting for perusal.

Correspondence Course Sub-Committee.

Members: Mrs. Parsons, Miss Blanchard, Miss Wilkie, Miss Brown, Miss Morrell, Miss Walding.

Organiser and Secretary: Miss Sayle.

This Committee met once on 8th July, 1930, and made the necessary arrangements for the Fourth Correspondence Course.

Correspondence Course Tutorial Committee.

Chairman: Professor Winifred Cullis.

Members: Miss Muriel Bond, M.Sc., Miss Evelyn Hewer, D.Sc., Miss M. C. Lewis, Dr. Rachel Mackenzie, M.B., D.P.H., Mrs. Gertrude Williams, B.A.(Vict), Mrs. Dorothy Zilva.

This Committee, which acts as an expert advisory committee to the Executive Committee of the Association, met once, on 18th July, 1930, and approved the syllabus and the time-table for the Fourth Correspondence Course.

Editorial Sub-Committee.

Chairman: Miss A. Sayle.

Honorary Secretary: Miss M. Dean.

The Editorial Committee has held its usual pleasant monthly meetings on the second Wednesday in each month, with Miss Sayle in the Chair. Notes have been prepared for "Maternity and Child Welfare," "Mother and Child" and the "Woman Health Officer."

During the year, there has been a competition for a new Cover Design for the "Woman Health Officer," and a prize of £2 2s. od., offered. The Executive Committee has recently selected a design subject to slight alteration.

A correspondence column in which members are able to discuss matters of special interest to themselves has been inaugurated in the "Woman Health Officer," and is proving popular.

We should like to thank very heartily our Editor, Miss Brown, for her inspiring editorials and the great amount of time she devotes to our magazine; our business manager, Miss Whitty, for looking after the advertisements, and Miss Neall for kindly writing the notes inserted in "Mother and Child."

Educational Tour Sub-Committee.

Chairman: Mrs. Kent Parsons,
Hon. Secretary: Miss A. Sayle.

The Committee met three times in 1930. After considering the advisability of visiting Switzerland (with a party organised by the Public Health Training School in Berlin), Austria and Hungary, Norway and Sweden, and Holland, it was decided at the second meeting that Holland should be the country visited, and at the third meeting of the Committee, detailed information as to the organisation in Holland of public health work generally, and as to particular hospitals and institutions specially worth visiting was received.

The Sub-Committee is particularly indebted to Dame Janet Campbell, Dr. Jitta, Chief Medical Officer to the Netherlands Government, Dr. Seekings Friel, Sir Arthur Newsholme, and Miss Agnes Dick for their good offices.

Finance Sub-Committee.

Chairman: Miss M. Blanchard.
Secretary: Miss H. M. Gray.

Six meetings of this Sub-Committee have been held during the year under the Chairmanship of Miss Blanchard—five ordinary meetings and one special.

The financial position of the Association has been considered at these meetings and recommendations have been made to the Executive Committee on financial matters when necessary.

A large part of the Committee's time has been devoted to the consideration of office accommodation, as the Association's agreement expired on December 25th, 1930. Inquiries were made as to alternative office accommodation, but after consideration of all the circumstances it was decided to retain the present offices.

Recommendations were made by the Committee that the members of the staff should be insured against Employers' Liability and also that the contents of the office should be insured against fire and burglary. These insurances have been effected.

German Tour Sub-Committee.

Chairman: Miss A. Sayle.
Secretary: Miss H. M. Gray.

The work of this Committee which began in October, 1929, was concluded during the early part of 1930, five meetings of the Committee being held during the year under the Chairmanship of Miss Sayle.

This Sub-Committee made all the necessary arrangements for the tour to Germany which took place from May 23rd to June 9th. An account of the tour itself is included in the earlier part of the report.

Local Government Act Policy Sub-Committee.

Chairman: Miss Sayle.
Secretary: Miss H. M. Gray.

This Sub-Committee was appointed by the Executive Committee on April 4th to consider what action should be taken with regard to the resolution on this matter passed at the Annual Meeting on February 21st, 1930.

The Committee held two meetings and discussed this resolution and other matters relating to the Local Government Act.

The Committee recommended that a Memorandum should be prepared on the points in the resolution passed at the Annual Meeting.

Another matter which was considered was the question of additional payment being made to Health Visitors for the extra duties which they were required to perform under the Local Government Act, e.g. visiting under the Children's Act. The Committee recommended that a questionnaire should be drawn up and sent to members outside London asking for information as to the amount of additional work involved:

- (a) Visiting under the Children's Act.
- (b) Supervision of Midwives and Nursing Homes.
- (c) Any other duties which had been added since the Local Government Act came into operation on April 1st, 1930.

In response to this questionnaire 109 replies were received, but the information contained in them was so varied that it was very difficult to tabulate. After consideration of this information, the Committee came to the conclusion that it was too early to form an accurate idea of the amount of extra work involved by the additional duties under the Local Government Act, and that the general policy to be adopted by the Association with regard to this matter should be deferred for six months, action being taken in individual cases in the meantime where this is considered desirable.

Propaganda Sub-Committee.

Chairman: Mrs. J. Kent Parsons.
Honorary Secretary: Miss M. Scott.

The Propaganda Committee has met ten times and has had an active and successful year's work.

Meetings have been held at Derby, Guildford, Maidstone, Manchester and Nottingham. At the last named place, it was found possible to form a new centre which would be called the East Midlands Centre and which would include members from Derbyshire, Leicestershire, Nottinghamshire, Lincolnshire and Rutland.

A tour of the South Coast was arranged and carried out by Miss Sayle and Miss Gray. The towns visited were Winchester, Bournemouth, Portsmouth, Worthing, Hove, Brighton, Hastings and Eastbourne.

Lists were made out of all the staffs in London and Greater London where there were no members, and personal letters were sent by members of the Committee to Health Visitors known to them on these staffs.

Miss Sayle spoke to 37 students of the National Health Society with a view to their joining the Association, and many of them have joined as Student Associates.

It was recommended by the Committee that an Information and Appointment Bureau should be formed. This has been started and has proved a great success and has resulted in some new members.

A Public Speaking Class with a view to providing speakers for propaganda work was suggested and this has proved very popular.

Quarterly "At Homes" have been arranged to be held at suitable centres in London to which members working near London and not included in the area of the centre, are to be invited. The "At Homes" are to take the form of a talk or lecture on some subject of interest, and are to be followed by tea and a social event. Each member is to be allowed to bring one non-member friend who is a woman Public Health Officer.

The work of this year's Committee was concluded with a very well attended meeting at Bedford College during the Winter School which was followed by a most interesting lecture by Dr. I. Feldman on "Some Problems of Sex Education."

The retiring Committee have recommended to its successor that a meeting be held at the Nursing Exhibition in 1931 and also that a tour of the Devonshire towns be carried out. Also that a special effort should be made to form a local centre in Kent.

School Nurses' Sub-Committee.

Chairman: Mrs. J. Kent Parsons.

Secretary: Miss H. M. Gray.

The Executive Committee on April 4th considered what action could be taken to further the resolution passed at the previous Annual Meeting relating to the qualifications of School Nurses, and appointed a Committee of School Nurse members to consider this matter.

The Sub-Committee held two meetings under the Chairmanship of Mrs. Parsons.

The Committee recommended that as a first step an effort should be made to try and secure the support of School Nurses themselves.

A meeting of the London County Council School Nurses was held for this purpose in July, and Miss Sayle, Miss Le Geyt and Miss Gray spoke on this resolution. The resolution was carried with only one dissentient.

It was also decided to ask the various Centres of the Association to arrange meetings of School Nurses within their areas to discuss this resolution, and such meetings have been arranged by the following Centres: East Midlands, Northumberland and Durham and Yorkshire, and in each case the resolution was carried by a large majority.

The co-operation of the Public Health Section of the College of Nursing was sought and the resolution passed at the Annual Meeting was forwarded to them for consideration. They decided to support the resolution with an amendment to the effect that all School Nurses should hold a Certificate of General Nursing Training. This amendment was considered by the School Nurses' Sub-Committee, which decided to recommend to the Executive Committee that the original resolution should be supported, and that the Minister of Health and the President of the Board of Education should be pressed to adopt a recognised standard of qualification for School Nurses, which should be the same as that for Health Visitors.

This recommendation is being embodied in the evidence which is to be given before the Departmental Committee on the qualifications, recruitment, training and promotion of Local Government Officers.

Standardisation of Conditions of Service Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

The Executive Committee re-appointed this Sub-Committee on June 21st, 1930, to consider the action which should be taken in furtherance of the resolution on this subject passed at the Annual Meeting in 1930, particularly in view of the publication of the Ministry of Health summary of information received from Local Authorities as to the salaries and other conditions of service of their women Public Health Officers.

Each of the Centres was asked to appoint representatives to the Committee and the Groups were also represented. Four meetings of the Committee were held between July and the end of the year, Miss Sayle being elected chairman.

It was decided to tabulate all the information contained in the Ministry of Health summary on the same lines as the tabulated lists of salaries, holidays, etc., which were included in the Memorandum published by the Association in 1926. For this purpose members of the Committee undertook to index all this information, and this has been done. It has been decided to publish a report on this information, but that this should not be printed until after the Association Conference at Harrogate in order that the tabulated lists may be discussed at the Conference and the discussion embodied in the Report.

In addition to the question of standardisation of conditions of service, the Executive Committee referred other matters to this Committee for consideration:

- (a) The revision of the salary scales for London and Greater London.
- (b) The formation of a scale of salaries for Assistant Superintendents outside London.
- (c) The preparation of a Memorandum of Evidence to be given before the Departmental Committee on the qualification, recruitment, training and promotion of Local Government Officers.

The views of Centres have been ascertained with regard to the scale of salaries for Assistant Superintendents and the views of Superintendent Health Visitor members of the Association with regard to the scales for Superintendent Health Visitors outside London.

The views of centres have also been asked for with regard to the various points to be included in the Memorandum of Evidence for the Departmental Committee.

There is still much work for this Committee to do and meetings are occurring periodically to complete it.

Standing Orders' Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

This Sub-Committee has held two meetings during the year to consider certain revisions of the Rules and Standing Orders which were needed.

One of the questions considered by the Committee was the possibility of securing a greater number of nominations for the offices of Chairman, Vice-Chairman, Honorary Secretary and Honorary Treasurer and also for the Group Representatives on the Executive Committee. Certain alterations of the Standing Orders have been recommended, which it is hoped will encourage nominations and these are embodied in the alterations to Rules and Standing Orders adopted at the Annual Meeting.

The Committee has also made recommendations which it is hoped will place the Groups more in line with the Centres with regard to representation on the Executive Committee.

Winter School Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

The Winter School Sub-Committee has met three times during the year under the Chairmanship of Miss Sayle.

The syllabus of lectures and a list of observation visits in

connection with the Tenth Winter School were drawn up by this Sub-Committee and all the other arrangements for the Winter School were also made.

A report of the Winter School itself is included in the earlier part of the report.

REPORTS OF CENTRES.

Birmingham.

During the past 12 months many activities, both educational and social, may be reported from the Birmingham Centre of the Women Public Health Officers' Association.

The following lectures were arranged for the Winter Session:

Oct. 25th.—“The Teaching of Child Management in Infant Welfare Centres.” Dr. Ursula Cox.

Nov. 22nd.—“The Toxæmias of Pregnancy.” Dr. Hilda Shufflebotham.

Feb. 28th, 1931.—“Family Allowances.” Miss Eleanor Rathbone M.P.

The lectures were most helpful and interesting and were well attended.

The Centre has held two very enjoyable social functions. The summer outing was held on May 31st. A visit was paid to the Roman remains at Uraconium, and a very interesting lecture was given by the curator who personally conducted the party over the ruins. On December 5th a social evening in the shape of a “Fancy Fair” was held at the Carnegie Institute. A special feature was a topical broadcast entertainment, and a one-act play specially written and produced by Dr. Ursula Cox. There were over 100 members and friends present. This was a very enjoyable evening and a great financial success.

Eleven new members have joined the Centre and there have been 2 resignations. The Birmingham Centre has not a large membership, possibly owing to the other associations within the Public Health Department, to which many of the staff belong. It is hoped, however, that the membership will be materially increased in the near future.

D. HOPSON,

Honorary Secretary.

East Midlands.

This, our first year of life, has been spent chiefly in making our existence as a centre known to colleagues in the East Midland Counties.

Our inaugural meeting was held in the School Clinic, Chaucer Street, Nottingham, on March the 8th, 1930. Dr. Newth, School Medical Officer, Nottingham, took the chair, supported by Mr. Carrington, Senior School Dentist of Nottingham.

Miss Gray, Secretary of the Association, and Miss Brocklehurst, a member of the London Centre, were present, and explained the objects of the Association and the educational and social activities.

Application for permission to form an East Midlands Centre was made to Headquarters. Officers and a Committee were elected, and over tea—kindly provided by members of the Nottingham School Medical Staff—we began to make new friends.

GENERAL MEETINGS.

General Meetings were held at Nottingham on May 10th, Derby on June 21st. This was the quarterly meeting of the General Executive Committee of the Association and was attended by: Miss Sayle, Miss Gray, and representatives of five other centres, London, Lancashire, Northumberland and Durham, Birmingham and Yorkshire. Another meeting was held at Leicester on September 6th, and to all these meetings the entire staffs of Nottingham, Derby and Leicester Counties and County Boroughs were invited.

It has not been possible to hold a meeting at Lincoln yet, but we are looking forward to meeting our Lincoln colleagues in their own city in May 1931.

A fourth meeting was held at Nottingham on November 15th.

EXECUTIVE COMMITTEE MEETINGS.

Two meetings of the Executive Committee were held: one on March 29th at Nottingham to decide upon a policy for future meetings.

One called on January 3rd, 1931, to discuss the contents of a letter from Headquarters re qualifications, training, recruitment and promotion of local government officers: to choose a representative to the meetings at Bedford College on January 5th and 6th, and to instruct her in the views of the centre on the questions mentioned above.

REPRESENTATIVES TO QUARTERLY MEETINGS.

Miss Cross of Derby and Miss Palmer of Nottingham have represented us at the quarterly executive meetings with Miss Ware and Mrs. Elvet Lewis as proxies. Our thanks are due to these ladies for this kindness.

USE OF PREMISES.

We are indebted to the School Medical Officers of Nottingham and Derby and to the Chairman of the Leicester Health Committee and the Maternity and Child Welfare Officer of Leicester City for the use of the rooms, in which we held our meetings during the year.

MEMBERSHIP.

Our centre commenced with a membership of 59. Two members asked to have their names removed. One member has been

transferred to another centre, and ten new members have joined during the year. Our membership is now 66, and it is hoped to greatly augment that number by our next Annual Meeting.

To that end we look forward to arranging in the year before us more meetings of a social and educational nature, and to making the centre of very real value to women in the Public Health Services of the East Midlands.

MARY REED,
Honorary Secretary.

Lancashire.

The Lancashire Centre has held eight meetings during the year, and it is pleasing to report that they have been better attended, averaging 28 per meeting as against 21 in 1929.

These meetings have been held in different parts of the county, i.e., Wigan (4); Manchester, Preston, Warrington, and Liverpool (1 each).

The Manchester meeting was in March, and there was a splendid attendance. Miss Sayle and Miss Gray from Headquarters were the speakers, on the advantages of belonging to the Association, whilst Dr. Octavia Lewin, a Vice-President, gave a lecture on Nasal Hygiene which was greatly enjoyed.

New members have been recorded during the year, but it is regretful that they are only small in number compared with the number employed in the county, and we should like to see all women Public Health Officers in Lancashire members of the Association.

On the occasion of our visit to Preston, Dr. F. A. Sharpe, Medical Officer of Health, gave a very interesting address, and the members were afterwards entertained by the Chairman of the Health Committee (Mr. Alderman Durham).

At Warrington we were the guests of His Worship the Mayor, and during tea Mr. Herman Taylor, Orthopaedic Specialist, of Liverpool, addressed the members.

In November, the members spent a most interesting afternoon, visiting the Liverpool Royal Infirmary, adjourning later to the Health Visitors' new offices for tea.

Dr. Whitehead, Medical Officer of Health for Wigan, was the speaker at one of the 'Home' Meetings, whilst on another occasion a member of the Wigan Staff gave us a very interesting account of the German Tour.

Perhaps an outstanding event during the year was on May 15th, when after a short business meeting, members and friends paid a visit to Haigh Hall, the residence of the Earl of Crawford and Balcarres, K.T., when we were privileged to inspect the famous library and pictures, etc. This visit was made possible by the kind invitation of Lord Crawford, who personally conducted the party and also entertained us to tea.

The last meeting of the year was at Wigan, when the officers for 1931 were elected as follows:—

Chairman: Miss Knight, Liverpool.

Honorary Secretary: Miss Stephens, Liverpool.

Honorary Treasurer: Miss Walsh, Chorley.

Our finances are not so good this year as last, owing to the fact that we have sent more delegates to meetings. This will, no doubt, create more interest in the Association.

B. CROMPTON.

Honorary Secretary.

London.

As usual, the social events of London Centre have been most successful.

Three meetings of the London Centre Committee were held and three meetings of the London Centre, in addition to the social functions.

In June some members of the Centre met one evening at the Zoological Gardens and had a very enjoyable time.

In September, after a business meeting of the Centre Dr. Letitia Fairfield gave us a most interesting and instructive lecture on "Child Guidance."

In October our Annual Hallowe'en Dinner was held at Jones' Restaurant, Leicester Square. A good dinner was enjoyed, and many members were fortunate in winning prizes for various competitions.

In November, some members visited the Lyric Theatre, Hammersmith to see "Toye Carte," a very enjoyable theatre party.

In December, after a business meeting, Miss Sayle very kindly showed the German Tour lantern slides and Miss Wilkie lent and worked her lantern. We are very grateful to them both.

A suggestion has been made that the "attic" at the office at 92, Victoria St., might be used by London Centre members as a Club Room. This idea is being considered.

During this year three of our own members have passed on—Miss Merron, of Wandsworth, who was a very keen member of the Executive Committee, Mrs. Florence Greenwood, formerly Sanitary Inspector at Finsbury and one of the earliest members of the Association, and Miss Moorman, of Grays.

P. LUFF.

Honorary Secretary.

Northumberland and Durham.

Chairman: Miss M. B. Richards.

This is the eleventh Annual Report of the Centre.

We began the year 1930 with a membership of 91 and we now begin 1931 with a membership of 92. During the year we have

received 12 new members 5 of whom were transferred from other Centres. Eleven members have left the centre, some have transferred to other Centres, and some have resigned owing to marriage and other reasons.

MEETINGS.

Five General Meetings and seven Committee Meetings have been held during the year, in the following places: Houghton-le-Spring, Darlington, Durham, Sunderland, and Newcastle and the joint meeting with the Yorkshire Centre at York.

LECTURES.

The following lectures, etc. have been arranged in connection with our meetings:

Lecture on Artificial Sunlight by Dr. Reid, Assistant Child Welfare Medical Officer, Durham, Lecture by Mrs. Hodson, of the Eugenics Society on "The Health Visitor looks at Heredity."

An address by Mr. Ralph Barran, O.B.E., on the Local Government Act 1929. An address by Miss Richards on the German Tour arranged by the Association; this was illustrated by lantern slides. A lecture by Miss Mary Benson, M.A., B.Sc., on Health Problems in Africa, illustrated by lantern slides.

A Report of the 1929 Annual Conference of the National Association for the prevention of Tuberculosis held in Newcastle was given by Miss Richards. A report of the Association Annual Meeting and Dinner was given by Miss Richards and Miss Freeman.

JOINT MEETING WITH YORKSHIRE CENTRE.

The joint meeting with the Yorkshire Centre proved a great success and we were greatly indebted to the Yorkshire Centre members for making such splendid arrangements.

OTHER MEETINGS.

At the meeting at Houghton-le-Spring we were entertained to tea by the local Child Welfare Centre Committee. In connection with the general meeting held in Durham, a visit to Durham Castle was made. This proved very popular, Mr. Jones, the Durham Castle's architect, being the guide to the party.

DELEGATES TO MEETINGS.

We have this year sent delegates to each of the special Quarterly meetings of the Executive Committee and have also been able to send delegates to the following sub-Committee Meetings: The Conference 1931; The Standardisation of Conditions of Service and the Educational Tour.

ASSOCIATION CONFERENCE.

This year the Centre proposed the holding of an Annual Association Conference. The first of these is to be held in Harrogate at Easter 1931.

M. E. BARBER BENEVOLENT FUND.

The M. E. Barber Benevolent Fund founded in 1927 continues to make progress.

OFFICERS.

The officers of the Centre during the year have been—President, Mrs. Hugh Stobart; Chairman, Miss Richards; Vice-Chairman, Miss Parker; Honorary Treasurer, Miss Roddam; Honorary Secretary Miss Freeman; Assistant Secretary Miss Thurman.

Miss Thurman, the Assistant Secretary, undertook to send out the W.H.O. each month; this proved a great help to the Secretary. The Secretary has also been greatly assisted by Miss Amy Dent.

The London Proxies for the year have been Miss Turner and Miss Shenton and we extend to them our thanks for their interest and service to us during the year.

L. FREEMAN.
Honorary Secretary.

South Wales.

The South Wales Centre has held meetings periodically throughout the year.

At the first meeting held on January 4th, Dr. Eleanor Jones, Assistant Medical Officer of Health, Rhondda Urban District Council gave an address on Ante-Natal work. At a meeting held at Cardiff on March 1st, Dr. Eric Evans, of Cardiff gave a lecture on "Venereal Disease as it affects the Mother and Child." This was followed at the third meeting by a lecture on Tuberculosis given by Dr. Hiley, Tuberculosis Officer for the Rhondda district. All these lectures were greatly appreciated for their educational value.

Two talks on the Winter School were given during the year by members of the Centre who attended it. A talk on the tour to Germany organised by the Association was given by the two members of the Centre who took part in it, and this proved very enjoyable.

No meetings were held during the summer months, but a meeting was held in October at Pontypridd, when matters which had been referred by Headquarters to the Centres for consideration were discussed. No meeting was held in November on account of the Secretary's illness.

The Centre Annual Meeting was held in December when the Officers for the ensuing year were elected.

Although the membership of the Centre is only a small one, attendances at meetings have been fairly good. The Centre had a balance of £1 4s. 10d., in hand at the end of the year.

F. EVANS.
Honorary Secretary.

Yorkshire.

During the year there have been five meetings of the Yorkshire Centre held in different towns as follows:—

The first was a Whist Drive and Social held at the Imperial Café, Harrogate, in February.

The second meeting was held at Leeds in April when a lecture on "The Importance of Ante-Natal Work" was given by Dr. Rhoda Adamson of Leeds Maternity Hospital.

The third meeting was an outing to Ilkley in July where members were received at the Town Hall by the Chairman of the Council, the Medical Officer of Health and members of the Maternity and Child Welfare Committee. Tea was arranged at Highfield's Hotel and a fairy play—written and produced by our Ilkley member, Miss Broughton, was enacted on the lawn. After tea an account of the German Tour was given by Miss Veitch and Miss Honneyman.

The fourth meeting was the combined effort of the Northumberland and Durham Centre with our own, and was held at York on the 27th September. A full account of this has already been published in the "Woman Health Officer."

We were fortunate in having the Chairman of the York Health Committee, Alderman Inglis, to preside at the meeting, and also in having Dr. Susan Gilchrist, Assistant Medical Officer of Hull to give a lecture on "Treatment by Artificial Light."

We hope it may be possible to arrange other combined meetings at some future date.

The final meeting of the year was held on the 6th December, at the Mechanics' Institute, Bradford, when Dr. Bonser of Leeds University gave a most interesting lecture on "Some Aspects of our present knowledge of Cancer."

This meeting was presided over by James Phillips, Esq., F.R.C.S., with whom was the organiser of the Yorkshire Cancer Campaign. Our only regret was that owing to the bad weather there was only a small audience. It was one of the days of intense fog.

MEMBERSHIP.

During the year the branch has lost five members, four having left to work in other districts, and one member has resigned. The membership at the end of the year was ninety-one.

There have been several applications for membership since the end of the year and we hope very soon to complete the hundred.

The average attendance at meetings has been forty-one.

The thanks of the Centre are due to the members in each of the towns visited for the excellent arrangements they made, and for all the unseen work, which made the meetings a success.

A. WARDLE,
Honorary Secretary.

WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

HEADQUARTERS' CASH RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER, 1930.

	£ s. d.	£ s. d.		£ s. d.	£ s. d.
To Balances at Bank and in hand at 1st Jan., 1930:—			By Salaries		406 7 6
Deposit Account	126 7 0		„ Office Expenses:—		
Current Account and Cash unbanked	580 7 2		Rent	143 10 0	
Petty Cash	8 14 10	715 9 0	Lighting and Heating	15 6 4	
„ Subscriptions:—			Telephone	14 5 5	
Birmingham Centre	36 0 10		Printing and Stationery	78 9 4	
Lancashire Centre	57 4 6		General, Winter School, Correspondence		
London Centre	180 10 0		Course, Postage, etc.	55 14 7	
Northumberland and Durham Centre	44 16 1		Sundry Expenses	35 4 0	
South Wales	7 1 6		Audit Fee	7 7 0	
Provincial	99 3 6		Bank Charges	1 13 9	351 10 5
East Midlands Centre	1 18 0		„ Superannuation Contribution		12 1 0
Yorkshire Centre	26 3 6		„ Affiliation Fees and Delegates' Expenses		32 14 0
Vice-Presidents	40 19 0	493 16 11	„ Expenses of Executive Committee at Derby		5 17 6
„ Donations:—			„ Expenses of Centre Representatives to Annual		
London Centre	20 0 0		Meeting		15 16 6
Dr. Friel	3 3 0		„ Propaganda Expenses		15 11 4
Dr. L. Hawthorne	2 2 0		„ Annual Dinner		72 5 0
Sundries	2 16 0	28 1 0	„ Donations		4 0 7
„ Winter School Fees:—			„ "Woman Health Officer"		114 8 0
Lecture Fees	674 0 8		„ Winter School Expenses:—		
Residence Fees	625 10 8	1,299 11 4	Lecturers' Fees and other Expenses	364 2 6	
„ Correspondence Course:—			Residence Fees	571 1 5	935 3 11
Registration and Tuition Fees		259 13 0	„ Correspondence Course Expenses		175 15 9
„ German Tour		1,249 9 1	„ German Tour Expenses		1,167 8 11
„ Advertisement Charges in "Woman Health			„ Appointments' Branch		7 17 6
Officer"		40 9 11	„ Balances at Bank and in hand at 31st Dec., 1930:—		
„ Rent, etc., from Sub-Tenants		79 9 0	Deposit Account	155 10 5	
„ Annual Dinner, Sale of Literature and Sundries		86 15 2	Current Account and Cash unbanked	784 5 1	
„ Appointments' Branch		4 17 0	Petty Cash	5 16 5	945 11 11
„ Holland Tour		15 0			
„ Interest on Deposit		4 3 5			
		£4,262 9 10			£4,262 9 10

We have examined the above Account with the Books and Vouchers relating thereto and certify it to be in accordance therewith. We have verified the balances at Bank on Deposit Account and on Current Account

77, Chandos House,
Palmer Street, S.W.1.
13th February, 1931.

E. WATTS & CO.,
Chartered Accountants, Auditors.

WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

HEADQUARTER'S AND BRANCHES' CASH RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER, 1930.

	£ s. d.	£ s. d.		£ s. d.	£ s. d.
To Balances at Bank and in hand at 1st Jan., 1930:—			By Salaries		406 7 6
Head Office:			„ Superannuation Contribution		12 1 0
Current Account and in hand	580 7 2		„ Office Expenses:—		
Deposit Account	126 7 0		Head Office	351 10 5	
Petty Cash	8 14 10		Branches	59 14 2	411 4 7
Branches:			„ Affiliation Fees and Delegates' Expenses		32 14 0
Current Account and in hand	146 17 3	868 16 4	„ Expenses of Delegates to Executive Committee		
London Branch Deposit Account	6 10 1		Meetings and Annual Meeting:—		
„ Members' Subscriptions		603 13 3	Head Office	5 17 6	
„ Winter School:—			Head Office Grants to Branch Representa-		
Lecture Fees	674 0 8		tives	15 16 6	
Residence Fees	625 10 8	1,299 11 4	Branches	39 7 7	61 1 7
„ London Centre Winter School Party		5 9 6	„ Annual Dinner:—		
„ Correspondence Course:—			Head Office	72 5 0	
Registration and Tuition Fees		259 13 0	Branches	17 2 1	89 7 1
„ German Tour		1,249 9 1	„ Donations to Headquarters from London Centre:—		
„ Donations:—			Annual Dinner	10 10 0	
Head Office	28 1 0		Donation	20 0 0	30 10 0
Branches	10 17 3	38 18 3	„ Donations		
„ Advertisement Charges		40 9 11	Branches	4 4 0	
„ Rent, etc., from Sub-Tenants		79 9 0	Head Office	4 0 7	8 4 7
„ Annual Dinner, Sale of Literature and Sundries			„ Propaganda Expenses		15 11 4
—Head Office	86 15 2		„ "Woman Health Officer"		114 8 0
Profit on Teas, Whist Drives, etc., Branches	17 6 6	104 1 8	„ Correspondence Course Expenses		175 15 9
„ Appointments' Branch		4 17 0	„ German Tour		1,167 8 11
„ Bank Interest			„ Winter School Expenses		935 3 11
Head Office	4 3 5		„ Appointments Branch		7 17 6
Branches	18 9	5 2 2	„ Balances at Bank and in hand at 31st Dec., 1930:—		
„ Holland Tour		15 0	Head Office:		
		£4,560 5 6	Current Account and in hand	784 5 1	
			Deposit Account	155 10 5	
			Petty Cash	5 16 5	
			Branches:		
			Current Accounts and in hand	134 3 1	
			London Centre Deposit Account	10 0 5	
			Cash in transit	2 14 4	1,092 9 9
					£4,560 5 6

We have examined the above Account with the Books and Vouchers relating thereto and certify it to be in accordance therewith.

77, Chandos House,
Palmer Street, S.W.1.
12th March, 1931.

E. WATTS & CO.,
Chartered Accountants, Auditors.

LIST OF MEMBERS.

Name.	Authority.	Name.	Authority.
Abraham, Miss E.	Aberdare U.D.C.	Bazell, Miss C.	Worcs. C.C.
Abram Miss E.	Rothwell U.D.C.	Bearup, Miss B.	Leeds C.B.
Adamson, Miss M.	Durham C.C.	Beasley, Miss F.	Leicester C.B.
Agutter, Miss M. E.	Derbyshire C.C.	Beech, Miss A.	Birmingham C.B.
Airey, Miss L.	West Riding C.C.	Beech, Miss F.	Stoke-on-Trent, C.B.
Airton, Mrs. M.	Ashington U.D.C.	Beeforth, Miss I.	Scarborough C.B.
Aitken, Miss W. Kyd	Shrewsbury M.C.	Belchim, Miss E.	Derby Ed. Comm.
Alcock, Mrs. A.	Brierfield U.D.C.	Bell, Miss M.	Hampshire C.C.
Alderson, Miss A.	Horwich U.D.C.	Bennett, Miss P.	Hendon U.D.C.
Alexander, Miss C.	Durham C.C.	Bevis, Miss M. H.	L.C.C.
Allen, Miss E. M.	Worthing M.C.	Bibby, Miss M. E.	St. Pancras M.B.C.
Allen, Miss E.	Swinton & Pendle- bury U.D.C.	Billing, Miss A.	Ex. S.I.
Anderson, Miss F.	St. Pancras, M.B.C.	Bingham, Mrs. E.	Romford U.D.C.
Anderson, Miss J.	Edmonton U.D.C.	Bintcliffe, Miss A.	Edmonton U.D.C.
Anderson, Miss M.	Leeds C.B.	Bishop, Miss K. W.	Darlington C.B.
Appleton, Miss W.	Willesden U.D.C.	Bishop, Miss S.	Somerset C.C.
Armstrong, Miss M.	Lincoln C.B.	Black, Miss M.	Nottingham C.B.
Arscott, Miss I.	Plymouth C.B.	Blackledge, Miss K.	Wigan C.B.
Arthur, Miss C. C.	Chorley M.C.	Blackmore, Miss A.	Kent C.C.
Arthur, Miss C. O.	Aldershot M.C.	Blake, Mrs. D.	Southgate U.D.C.
Aspden, Miss M.	Farnworth U.D.C.	Blakeney, Miss C.	Ex. H.V.
Aspinwell, Miss E.	Wigan C.B.	Blanchard, Miss M.	Tottenham U.D.C.
Astley, Mrs. M.	Derby C.B.	Blaxland, Miss V.	St. Pancras M.B.C.
Atkins, Miss	Rhondda U.D.C.	Blick, Miss H.	Westminster C.C.
Aubrey, Mrs. E.	West Riding C.C.	Bly, Miss E.	Kidderminster M.C.
Avery, Miss F.	Derbyshire C.C.	Bolton, Miss E.	Kingston-upon- Hull C.B.
Back, Miss F.	Hampshire C.C.	Bolton, Miss F.	Leeds C.B.
Baerlocher, Miss M.	Staffs. C.C.	Bond, Miss M.	Newport C.B.
Baggallay, Miss O.	League of Red Cross Societies	Booker, Mrs. E.	Dartford R.D.C.
Bailey, Miss E.	Worthing M.C.	Booker, Miss L.	Devon C.C.
Bailey, Miss J.	Darlington M.C.	Booth, Mrs. C.	East Africa.
Baker, Miss L.	Birmingham C.B.	Boothby, Mrs. C.	Edmonton U.D.C.
Bales, Mrs. D.	Shoreditch M.B.C.	Bottomley, Miss M.	Preston C.B.
Ball, Miss L.	Wigan C.B.	Boulting, Miss F. E.	Lambeth M.B.C.
Ballard, Mrs. F.	Gravesend M.C.	Boville, Mrs. H.	Northants C.C.
Bamber, Miss M.	S. Africa.	Bowman, Mrs. E.	Kent C.C.
Banks, Miss E.	Swinton & Pen- dlebury U.D.C.	Bowman, Mrs. T.	Essex C.C.
Bannerman, Miss A.	Battersea M.B.C.	Boyd, Miss H. A.	Student Associate
Barber, Miss O.	Kilburn Vol. Centre.	Bradbury, Mrs. D.	Ex. H.V.
Barlow, Miss L.	Warrington, C.B.	Bradley, Miss A. E.	Ex. H.V.
Barnard, Miss A.	Sunderland C.B.	Braithwaite, Miss M.	Ex. H.V.
Barnby, Miss E.	E. Riding C.C.	Bratton, Mrs. M.	Leyton M.C.
Barnes, Miss F.	Kent C.C.	Brewster, Miss C.	Derbyshire C.C.
Barraclough, Miss J.	Rotherham C.B.	Brigham, Miss I.	Grimsby C.B.
Barratt, Miss S.	Ex. H.V.	Bright, Miss M.	Wilts. C.C.
Barrett, Miss C.	Durham C.C.	Brimacombe, Miss M.	Middlesex C.C.
Barrett, Mrs. D.	Durham C.C.	Brimble, Miss A.	Dartford U.D.C.
Barrett, Miss L.	W. Riding C.C.	Britten, Miss E.	Kilburn, Vol. C.
Barrodale, Miss E.	Manchester C.B.	Brocklebank, Miss V.	L.C.C.
Bateson, Miss H. L.	Liverpool C.B.	Brocklehurst, Miss N.	Lewisham M.B.C.
Batley, Mrs. E.	Leeds C.B.	Brooks, Miss E.	Lincoln C.B.
Baty, Mrs. D.	Jarrow M.C.	Brophy, Miss F.	Walthamstow U.D.C.
Baxter, Miss M. L.	Plymouth C.B.	Brotherton, Miss A.	Shoreditch M.B.C.
		Broughton, Miss A.	West Riding C.C.

Name.	Authority.	Name.	Authority.
Brown, Miss A.	Leeds C.B.	Coates, Mrs. M. A.	St. Helens C.B.
Brown, Miss E.	Liverpool C.B.	Cockburn, Miss J.	Durham C.C.
Brown, Miss M.	Chelsea M.B.C.	Cole, Miss R.	Preston C.B.
Brown, Miss M. L.	Hull C.B.	Coleman, Miss C.	Student Associate
Brown, Miss Ross	Ex-H.V.	Coleman, Miss O.	Vol. Centre.
Brown, Miss R.	Sheerness U.D.C.	Coles, Miss A. E.	Willesden U.D.C.
Brown, Miss W.	Derby Ed. Comm.	Conlon, Miss M.	Leicester C.B.
Bryant, Miss G.	Student Associate	Connolly, Miss A.	West Ham C.B.
Bullen, Miss A.	Southport C.B.	Cook, Miss C.	Sunderland C.B.
Burgess, Miss M.	Burnley C.B.	Cook, Miss E.	Lincoln C.B.
Burke, Miss E.	Mitcham U.D.C.	Cook, Miss E. E.	Lincoln C.B.
Burnett, Miss W. H.	Woolwich M.B.C.	Cook, Miss E. M.	Willesden U.D.C.
Burns, Miss L.	L.C.C.	Coombs, Miss B.	Leeds C.B.
Burrows, Miss V. L.	Birmingham C.B.	Cooper, Miss B.	Student H.V.
Butler, Miss E. A.	Birmingham C.B.	Corcoran, Miss K.	Vol. Centre.
Butler, Miss H.	W. Riding C.C.	Cordon, Miss S.	Stoke-on-Trent C.B.
Butler, Miss J.	Worcs. C.C.	Cornock, Miss M.	Surrey C.C.
Butler, Miss R.	Hampshire C.C.	Corrish, Miss Mary	St. Helens C.B.
Butterworth, Miss E. M.	Stratford Vol. Centre	Corrish, Miss Maud	St. Helens C.B.
Butterworth, Miss M.	Durham C.C.	Cousins, Miss M.	Birm'gham C.B.
Callon, Miss E.	Stoke-on-Trent, C.B.	Cowen, Miss C. M.	Durham C.C.
Campbell, Miss E.	Kingston-upon- Hull C.B.	Cowling, Miss E. J.	Nottingham C.B.
Campbell, Miss M.	Woolwich M.B.C.	Cowley, Miss M.	West Riding C.C.
Canton, Miss A.	Lancashire C.C.	Cowperthwaite, Miss A.	Durham C.C.
Carmichael, Miss E.	Fulham M.B.C.	Cox, Miss H.	Devon C.C.
Carpenter, Miss W.	Ramsgate M.C.	Cox, Miss M.	Plymouth C.B.
Carr, Miss K.	Cheshire C.C.	Craigie, Miss E. M.	Westminster.
Carr, Miss L. A.	Hampshire C.C.	Credland, Mrs. M.	Lincoln C.B.
Carr, Miss M.	Battersea, M.B.C.	Cresswell, Miss W.	Lewisham M.B.C.
Carrick, Mrs. Lois	Durham, C.C.	Crombie, Miss A.	Lambeth Vol. Centre.
Carter, Miss E. H.	Mid'boro' C.B.	Crompton, Miss B.	Wigan C.B.
Carter, Miss E. M.	Willesden U.D.C.	Crompton, Miss R.	Plymouth C.B.
Carter, Miss M.	Student Associate	Cross, Miss E.	Barking U.D.C.
Castledine, Mrs. L.	Woolwich M.B.C.	Cross, Miss F.	Ipswich C.B.
Cathcart, Miss A.	Durham C.C.	Cross, Miss M.	West Ham C.B.
Chabot, Miss	St. Marylebone M.B.C.	Cross, Miss R.	Derby C.B.
Chambers, Miss L.	Leicester C.B.	Crosthwaite, Mrs. M.	Ex. H.V.
Charlesworth, Miss E. J.	Holborn M.B.C.	Cruickshank, Miss D.	St. Helens C.B.
Charlesworth, Miss E.	Rowley Regis U.D.C.	Cruickshank, Miss J.	Chiswick U.D.C.
Chesham, Miss M.	Nottingham C.B.	Cudlipp, Miss L. M.	Portsmouth C.B.
Childs, Miss R.	Birmingham C.B.	Cummings, Miss A.	Durham C.C.
Clacherty, Miss J.	Durham C.C.	Cunliffe, Mrs. F.	Farnworth U.D.C.
Clare, Miss E.	Durham C.C.	Cuny de, Miss A.	Durham C.C.
Clare, Miss G.	Heston & Isle- worth U.D.C.	Curran, Miss E.	St. Helens C.B.
Clark, Miss E.	Hull C.B.	Curtis, Miss M.	Clacton U.D.C.
Clark, Miss E. R.	Eastbourne C.B.	Cusack, Miss M.	Beckenham U.D.C.
Clark, Miss G.	Ramsgate M.C.	Dakin, Miss S.	Bournemouth C.B.
Clarke, Miss E.	Teddington U.D.C.	Daniel, Miss E.	Maesteg U.D.C.
Clarkson, Miss A.	Derbyshire C.C.	Davenport, Miss M.	Doncaster C.B.
Clatworthy, Mrs. E.	Hull C.B.	Davies, Miss B.	Pontypridd U.D.C.
Clegg, Miss A.	W. Bromwich C.B.	Davies, Miss E. M.	Lincoln C.B.
Clipstone, Miss B.	West Ham C.B.	Davies, Miss J.	Margate M.C.
Coad, Miss M. K.	Bedfordshire C.C.	Davies, Miss O.	Port Talbot M.C.
		Davieson, Miss E. A.	Essex C.C.
		Davis, Miss A.	Guildford Ed. Comm.
		Dawkins, Miss S.	Plymouth C.B.
		Dawson, Miss E.	Stoke-on-Trent C.B.

Name.	Authority.	Name.	Authority.
Dawson, Miss F. M.	Ex. S.I.	Evans, Miss A.	Liverpool C.B.
Day, Miss E.	Stoke-on-Trent C.B.	Evans, Miss C.	Wednesbury M.C.
Day, Miss M.	Australia	Evans, Mrs. F.	Sheffield C.B.
Dean, Miss N.	Wandsworth M.B.C.	Evans, Mrs. F.	Pontypridd U.D.C.
Deans, Miss M. D.	Birm'gham C.B.	Evans, Miss H.	Batley M.C.
Denman, Miss E. M.	St. Helens C.B.	Evans, Miss H.	Ex. H.V.
Dent, Miss E. A.	Durham C.C.	Eve, Mrs. E.	Ex. H.V.
Dent, Miss M.	Durham C.C.	Eve, Miss W.	Lewisham M.B.C.
Dent, Mrs. M. A.	Warwickshire C.C.	Ewing, Miss E.	Kettering U.D.C.
Dent, Miss M. R.	Vol. Centre, L'don	Faber, Miss F.	St. Helens C.B.
Devers, Miss S.	Northants C.C.	Farmer, Miss F.	Sunderland C.B.
Dewhurst, Miss E.	Durham C.C.	Fanstone, Miss R.	Reigate M.C.
Dexter, Miss M.	Birmingham C.B.	Farrell, Miss E.	Woolwich M.B.C.
Dick, Miss A.	Ex. H.V.	Field, Mrs. J.	Durham C.C.
Digby, Miss E.	Birmingham C.B.	Fielden, Miss E.	Bacup M.C.
Digby, Miss E. O.	Worcester C.B.	Fillingham, Miss M.	Willesden U.D.C.
Dixon, Miss D.	Hull C.B.	Firth, Miss L.	Burnley C.B.
Dixon, Miss L.	Derby C.B.	Fisher, Miss D.	Derbyshire C.C.
Dixon, Mrs. N.	Caerphilly U.D.C.	Fisher, Miss E.	Bristol C.B.
Dockrill, Miss B.	Kent C.C.	Fisher, Mrs. T.	Ex. S.I.
Dodd, Miss S.	Ex. H.V.	Fitzmaurice, Miss M.	Derbyshire C.C.
Dolling, Miss D.	Walthamstow U.D.C.	Fletcher, Miss A.	Durham C.C.
Dolman, Miss M.	Durham C.C.	Fletcher, Miss E.	Bacup M.C.
Dominy, Mrs. A. L.	Bedford Ed. Com.	Fletcher, Miss F.	Tottenham U.D.C.
Donnelly, Miss C.	West Riding C.C.	Ford, Miss G.	Hull C.B.
Douglas, Miss C.	Walthamstow U.D.C.	Ford, Miss S.	Bedford C.B.
Dove, Miss B.	Hemsworth R.D.C.	Forster, Miss M.	Stoke-on-Trent C.B.
Downes, Mrs. A.	Buxton M.C.	Foster, Miss E.	Durham C.C.
Druce, Miss M.	W. Islington, Vol. Centre.	Foster, Mrs. L.	Student Assoc.
Drummond, Miss M.	Leeds C.B.	Foucar, Miss S.	Stepney M.B.C.
Drurey, Mrs. V.	Durham C.C.	Fox, Miss M.	Cheshire C.C.
Dugger, Miss R.	Ealing M.C.	Fraser, Miss A.	Durham C.C.
Dunkley, Miss E.	Twickenham M.C.	Freeman, Miss L.	Durham C.C.
Dunn, Miss E. M.	Tottenham U.D.C.	Garbutt, Miss A.	Durham C.C.
Dunne, Miss M.	Walthamstow U.D.C.	Gard, Miss E. L.	Univ. Coll. V.Cen.
Durant, Miss	St. Marylebone M.B.C.	Gardiner, Miss B.	Ex. H.V.
Durman, Miss	Portsmouth, C.B.	Gardiner, Miss E.	Derby C.B.
Durnford, Mrs. E.	Hornsey M.C.	Gardner, Miss A. G.	Darlington Ed.C.
Eaton, Miss G.	Poole, M.C.	Gardner, Miss C.	Darlington Ed. C.
Eccles, Miss A.	Stoke-on-Trent, C.B.	Garnett, Miss E.	Barnsley C.B.
Edwards, Miss E.	Hull C.B.	Garside, Mrs.	Woolwich M.B.C.
Edwards, Miss E. A.	Ex. H.V.	Gee, Mrs. A.	Todmorden M.C.
Ellerington, Miss V.	Bebington U.D.C.	Geen, Miss D.	E. Islington Vol. Centre.
Elliott, Miss M.	St. Helens C.B.	Gibb, Miss W.	Bristol
Ellis, Miss C. B.	Leicester C.B.	Gibbs, Miss A.	Stepney M.B.C.
Ellwood, Miss F.	Durham C.C.	Gilbert, Mrs.	Ex-H.V.
Elsley, Miss E.	Paddington M.B.C.	Gilders, Mrs. L.	Reigate M.C.
Empringham, Miss A.	Lincoln C.B.	Giles, Miss M. E.	Wimbledon M.C.
Empson, Miss E.	Hull C.B.	Gill, Miss I. A.	Birmingham C.B.
Escreet, Miss A.	Hull C.B.	Gillard, Miss K.	Plymouth, C.B.
Eshelby, Mrs. A.	Hastings C.B.	Ginders, Miss R. M.	West Riding C.C.
		Gladstone, Miss G.	Derby Ed. Comm.
		Glascodine, Miss E.	Rhondda U.D.C.
		Glover, Miss N. A.	Hornsey M.C.
		Goddard, Miss D.	Cheltenham M.C.
		Godden, Miss A.	Hornsey C.B.
		Godfrey, Miss F.	Bristol M.C.
		Gold, Mrs. M. L.	Wigan, C.B.

Name.	Authority.	Name.	Authority.
Goodall, Miss F. B.	Battersea M.B.C.	Heward, Miss I. M.	Shoreditch M.B.C.
Garthwaite, Miss A.	N. Riding C.C.	Heyes, Miss E.	Rotherham C.B.
Goedered, Mrs. G.	Ex. H.V.	Heywood, Miss A.	Hemsworth R.D.C.
Goodwin, Miss A.	Birmingham C.B.	Hicks, Mrs. E.	Ex. H.V.
Goodyear, Mrs.	Ex-H.V.	Hill, Miss E.	Liverpool C.B.
Gopsill, Miss L.	Bolton-u-Dearne U.D.C.	Hill, Miss G.	Walthamstow U.D.C.
Gough, Miss K.	Stoke-on-Trent, C.B.	Hill, Miss I.	Portsmouth Ed. Comm.
Gould, Miss R.	Liverpool C.B.	Hill, Miss K.	Port Talbot U.D.C.
Grabner, Mrs.	Newport C.B.	Hillman, Miss E.	Birmingham C.C.
Grant, Miss C.	Farnworth U.D.C.	Hinde, Miss K. M.	Tilbury U.D.C.
Gray, Miss D.	Cornwall C.C.	Hiorns, Miss Z.	Liverpool C.B.
Gray, Miss F.	Student Associate	Hipkins, Miss A.	Hove M.C.
Gray, Miss G.	Durham C.C.	Hirst, Miss J. L.	Willesden U.D.C.
Gray, Miss J.	Student Associate	Hiscocks, Miss A. S.	Durham C.C.
Grayson, Miss S.	E. Riding C.C.	Hitchcock, Miss M. S.	Derbyshire
Greavett, Miss E.	Birmingham C.B.	Hoc, Miss M.	Ex. H.V.
Green, Miss E.	Margate M.C.	Hockin, Miss G. M.	Tottenham U.D.C.
Green, Miss N.	Harrogate M.C.	Hodgkinson, Miss A.	Stoke-on-Trent C.B.
Gregory, Miss E.	Hindley U.D.C.	Hodgson, Miss Cooper, M.B.E.	Durham C.C.
Grey, Mrs. H.	Llantriss't R.D.C.	Hogan, Miss N.	St. Helens C.B.
Gribble, Miss M.G.	Heston and Isleworth U.D.C.	Hollies, Miss H.	Derby Ed. Comm.
Griffin, Miss M.	Essex C.C.	Hollingworth, Miss.	Bury C.B.
Grubb, Miss E. M.	Birmingham C.B.	Hollow, Miss M.	Greenwich M.B.C.
Grundey, Mrs. A. E.	Durham C.C.	Holtom, Miss J.	Staffs. C.C.
Hacking, Miss S.	St. Helens C.B.	Honeyman, Miss V.	Leeds C.B.
Hale, Miss C. B.	St. Marylebone M.B.C.	Hooper, Miss A.	Poole M.C.
Hall, Miss E. M.	Durham C.C.	Hopewell, Miss E.	Nottingham Ed. Committee.
Hall, Miss F. M.	Finsbury M.B.C.	Hopson, Miss D.	Birmingham C.B.
Halliday, Miss M. D.	Newcastle-on-Tyne	Horrocks, Miss M.	Liverpool C.B.
Hallworth, Miss G.	Liverpool C.B.	Hoskin, Miss L.	Lambeth M.B.C.
Hampson, Mrs. M.	Flintshire C.C.	Houghton, Miss E.	Guildford M.C.
Hampton, Miss H.	Coventry Vol. Cen.	Howard, Miss S.	Worcester C.B.
Hancock, Miss J.	Associate.	Howell, Miss M.	Bridlington M.C.
Happold, Miss A.	St. Helens C.B.	Howells, Miss R.	Ramsgate M.C.
Harcourt, Miss G.	Chelsea Health Society.	Howells, Miss S.	Rhondda U.D.C.
Hardcastle, Miss E.	Hull C.B.	Hoyles, Miss E.	Battersea M.B.C.
Harding, Miss O. S.	Birmingham C.B.	Hubbard, Mrs. H.	Lincoln C.B.
Hardless, Mrs. M.	Middlesex C.C.	Hudson, Miss M. H.	Middlesex C.C.
Hardy, Miss L.	West Riding C.C.	Hughes, Miss A.	Bootle, C.B.
Harris, Miss T.	Hastings C.B.	Hughes, Miss E.	Surrey C.C.
Harrison, Miss G.	Northumberland.	Hughes, Miss E. L.	Shrewsbury M.C.
Harrison, Miss M.	Hull C.B.	Hughes, Miss F. M.	Bootle C.B.
Harrison, Mrs.	Ex.-H.V.	Hughes, Miss M.	Liverpool C.B.
Harvey, Miss A.	Derbyshire C.C.	Hughesdon, Miss C.	Westminster M.B.C.
Harwood, Miss A.	Hucknall U.D.C.	Hunt, Miss B.	Shoreditch M.B.C.
Hastie, Miss E.	Evesham, M.C.	Hunt, Miss D.	Bristol C.B.
Hawkey, Mrs.	Tottenham U.D.C.	Hunt, Miss E.	Unattached.
Hawkins, Miss A.	Swindon Ed. Com.	Hunt, Miss M.	Hampshire C.C.
Hay, Miss C.	Student Associate	Hunt, Mrs. O.	Hendon U.D.C.
Hayward, Miss D.	Fulham M.B.C.	Hunter, Mrs. A.	St. Pancras M.B.C.
Heap, Miss D.	Battersea, M.B.C.	Hunton, Miss M.	Beverley M.C.
Heath, Miss M.	Essex C.C.	Hurst, Miss H.	Camberwell Col. Centre.
Hemingway, Miss A.	Durham C.C.	Hutchinson, Miss H. E.	Durham C.C.
Herbison, Miss V.	Birmingham C.B.		
Herd, Miss E.	Kent C.C.		
Herron, Miss F.	Middlesex C.C.		

Name.	Authority.
Ibbertson, Miss E.	Staffs. C.C.
Ineson, Miss E.	Ossett M.C.
Israel, Miss E.	Rhondda U.D.C.
Jackson, Miss G.	Wilts. C.C.
Jacques, Miss B. H. ..	Heywood U.D.C.
Jaffa, Miss B.	Student Associate
James, Miss C.	Stoke-on-Trent C.B.
James, Miss E.	Liverpool C.B.
James, Miss M.	Mountain Ash U.D.C.
Jarvis, Miss M. S.	Willesden U.D.C.
Jeaffreson, Miss B.	Liverpool C.B.
Jenkins, Mrs. A.	Llantrisant R.D.C.
Jenkins, Miss E.	Mountain Ash U.D.C.
Jennings, Miss I.	Walthamstow U.D.C.
Jermyn, Miss I.	Vol. Cen. London.
Johnson, Miss D.	Leicester C.B.
Johnson, Miss D.	Hull C.B.
Johnson, Miss K.	Kent C.C.
Johnston, Miss M. E.	Chepping M.C.
Johnston, Miss C.	Willesden U.D.C.
Johnstone, Miss H.	Ex. H.V.
Jolley, Miss E.	Stoke-on-Trent C.B.
Jolly, Miss A.	West Riding C.C.
Jolly, Miss M.	Ex. H.V.
Jones, Miss B.	Flints C.C.
Jones, Miss E. I.	Glyncorwyg U.D.C.
Jones, Mrs. G.	Egypt.
Jones, Miss G.	Nottingham C.B.
Jones, Mrs. H.	Burnley, C.B.
Jones, Miss M. Dennis	Carnarvon C.C.
Jones, Miss M.	Erith U.D.C.
Jones, Miss M. H.	Vol. Cen. London
Jones, Miss N.	Lewisham M.B.C.
Jordan, Miss A.	Student Associate
Jordan, Miss H.	Cheltenham M.C.
Jossaume, Miss J.	Essex C.C.
Just-Dayas, Mrs.	Willesden U.D.C.
Kavanagh, Miss A.	Leicester C.B.
Kaye, Miss B.	Battersea M.B.C.
Kaye, Miss P.	Fulham M.B.C.
Keelan, Miss A.	Sunderland C.B.
Keenan, Miss A.	Walthamstow U.D.C.
Kellett, Miss F.	West Riding C.C.
Kennedy Miss A.	Hampstead, M.B.C.
Kent, Miss E.	Surrey C.C.
Keogh, Miss B.	West Ham C.B.
Keohane, Miss M.	Dorset C.C.
Kiddell, Miss E.	Crayford, U.D.C.
King, Miss H.	Market Harboro' U.D.C.
King, Miss M.	Hull C.B.
Kitterhing, Miss M.	Leyton M.C.

Name.	Authority.
Knight, Miss E.	Liverpool C.B.
Knight, Miss H.	Liverpool C.B.
Knight, Miss M. B.	Mitcham U.D.C.
Knott, Miss L.	Warrington C.B.
Knuckey, Miss C. A. ..	Exeter C.B.
Lainton, Miss V.	Poplar M.B.C.
Landon, Miss D.	Essex C.C.
Langton, Miss M.	Harrogate M.C.
Lamb, Miss M. M.	Tottenham U.D.C.
Lamborn, Mrs. E.	Essex C.C.
Lamin, Miss C.	Leeds C.B.
Landray, Miss D.	Poplar M.B.C.
Large, Miss W.	Lowestoft M.C.
Latchford, Miss M.	Staffordshire C.C.
Latham, Miss K.	Woolwich M.B.C.
Lavender, Miss D. M. ...	Australia.
Law, Miss J. D.	Richmond M.C.
Lawlor, Miss D. J.	West Riding C.C.
Lawrence, Mrs. M. F. ...	Bristol C.B.
Leedale, Miss M.	Durham C.C.
LeGeyt, Miss G.	Bethnal Green M.B.C.
Legge, Miss W.	Sheffield C.B.
Leigh, Miss K.	Chorley Ed. Com.
Letts, Miss B.	Poplar M.B.C.
Lever, Miss L.	Poole M.C.
Lewis, Miss A.	Liverpool C.B.
Lewis, Mrs. Elvet	Ex. S.I.
Lewis, Miss E. S.	Willesden U.D.C.
Lewis, Miss M. C.	Associate.
Lewis, Mrs. O.	Neath R.D.C.
Liddle, Miss A.	Derbyshire C.C.
Lloyd, Miss M.	Birmingham C.B.
Lloyd, Miss M.	Liverpool C.B.
Looker, Mrs. F.	E. Riding C.C.
Looker, Miss G.	Ex. S.I.
Lord, Miss B.	Bacup M.C.
Love, Miss C.	B'nal Green M.B.C
Luckett, Miss M.	Manchester C.B.
Luff, Miss P. L.	Westminster M.B.C.
Lunn, Miss A.	West Ham C.B.
Lupton, Miss C.	Durham C.C.
Lyal, Miss H.	Bucks. C.C.
Lyddon, Miss A.	Coventry C.B.
Lyle, Miss N.	Kent C.C.
Lynch, Miss A.	Camberwell Vol.
Lyons, Miss E.	Birmg'ham C.B.
McCabe, Miss M.	Walthamstow U.D.C.
McCarthy, Miss H.	Wandsworth M.B.C.
McDermid, Miss K. M.	Durham C.C.
McDermott, Miss A.	Northumberland C.C.
McDougall, Miss J.	Durham C.C.
McFall, Miss M.	Liverpool C.B.
McGoldrick, Miss E. ...	Islington M.B.C.
McGuire, Miss M.	Lincoln C.B.
McIntosh, Miss I. L. ..	Durham C.C.

Name.	Authority.
McIntyre, Miss J.	Kent C.C.
McIntyre, Miss J. M. ...	Leeds C.B.
MacIsaac, Miss E.	L.C.C.
McKechnie, Miss M. ...	Student Associate
McKowen, Mrs. A.	Bootle C.B.
McLean, Miss S.	Newfoundland U.D.C.
McLeod Miss E.	Spenborough
MacMahon, Miss M.	Worthing M.C.
McNair, Miss E.	Oxfordshire C.C.
McTaggart, Mrs. A. ..	Lancashire C.C.
McWilliam, Mrs. F. ..	Walthamstow U.D.C.
Mack, Miss O.	Eastbourne C.B.
Mackenzie, Miss M.	West Ham C.B.
Macleod, Mrs. D.	Luton M.C.
Macpherson, Miss J. I.	Hornsey M.C.
Macpherson, Miss M. ..	Bradford C.B.
Mahon, Miss K.	Dewsbury C.C.
Mahoney, Miss N.	Woolwich M.B.C.
Mallison, Miss D.	Leicester C.B.
Markwick, Miss C.	Birmingham C.B.
Marriott, Miss D.	Ex. H.V.
Marshall, Miss D.	Bristol C.B.
Martin, Miss L. M.	West Ham C.B.
Martin, Miss M.	Essex C.C.
Maskell, Miss G.	Coventry C.B.
Mason, Mrs. E.	Tottenham U.D.C.
Massiah, Miss M.	Hampshire C.C.
Masters, Miss J. G.	Leicester C.B.
Matthews, Mrs. D. S.	Ex. H.V.
Matthews, Miss E. M. ...	Radcliffe U.D.C.
Matthews, Miss R. L. ...	Radcliffe U.D.C.
Maw, Miss E.	Student Associate
Mawson, Miss F.	Leeds C.B.
Mayer, Miss L.	Stoke-on-Trent C.B.
Meadley, Miss M.	Northants C.C.
Meads, Mrs. A.	Nottingham Ed. Committee.
Meakins, Miss E.	Tunbridge Wells M.C.
Meredith, Mrs. J. A. ..	Bootle C.B.
Meynell, Miss E.	Ex. H.V.
Michell, Miss D.	Stepney M.B.C.
Middleton, Miss R.	Durham C.C.
Midgley, Miss S.	Durham C.C.
Milburn, Miss K.	Torquay M.C.
Milburn, Miss N.	Dagenham U.D.C.
Millgate, Miss G.	Northants C.C.
Milner, Miss L.	Westhoughton U.D.C.
Milner, Mrs. M.	Mexborough U.D.C.
Mitchell, Miss G.	Portsmouth C.B.
Mitchell, Miss M.	Westmorland C.C..
Moore, Miss G. H.	Wood Green U.D.C.
Moore, Miss L.	Burnley M.C.
Morgan, Miss D.	Nottingham C.B.
Morgan, Miss F. A.	Woolwich M.B.C.
Morgan, Miss M.	Pontardawe R.D.C.
Morrell, Miss M.	Shoreditch M.B.C.
Morris, Miss H.	Isle of Ely C.C.
Morris, Mrs. J.	Walthamstow U.D.C.
Morris, Mrs. M.	Kent C.C.
Morris, Mrs. M. E. ..	Nottingham C.B.
Moss, Miss E.	Birmingham C.B.
Moss, Miss A. E.	Battersea M.B.C.
Mound, Miss E.	Leicester C.B.
Mount-Batten, Miss C.	Poole M.C.
Mountford, Mrs. M. ..	Middlesex C.C.
Mulford, Mrs. Durrie ..	Ex. S.I.
Murphy, Miss J.	Chorley M.C.
Myatt, Miss A.	Stoke-on-Trent C.B.
Myers, Miss S.	Hastings C.B.
Naylor, Miss A.	Edmonton U.D.C.
Neal, Mrs. L. A.	Birmingham C.B.
Neale, Miss E.	Dartford U.D.C.
Neall, Miss G.	Vol. Cen. London.
Nesbitt, Miss M.	Middlesbrough C.B.
Newbery, Miss E.	Student Associate
Niblett, Miss M.	Harrogate M.C.
Nicholas, Miss K. M. ..	Sunderland C.B.
Nicholson, Miss E.	Darham C.C.
Nickson, Miss M. L.	Liverpool C.B.
Nightingale, Miss K. L.	Durham C.C.
Noke, Miss E.	Stourbridge Vol.
Norman, Mrs.	L.C.C.
Oakley, Mrs. N.	Ex. H.V.
Obery, Miss E.	Lambeth M.B.C.
O'Brien, Miss E.	Canada.
O'Bryen, Hodge Miss ...	Dorset C.C.
O'Connor, Miss R. J. ..	St. Helens C.B.
O'Grady, Miss M.	Worcs. C.C.
O'Kell, Miss L. M.	Padd'gton M.B.C.
Oram, Miss O.	Vol. Centre, London.
O'Reilly, Miss K.	Staffs. C.C.
Osborne, Miss E.	Bristol C.B.
Ottewell, Miss L.	Ilkeston U.D.C.
Ottley, Mrs. C. E. M. ...	Heston and Isle- worth U.D.C.
Owen, Miss A.	Bebington U.D.C.
Owen, Miss M.	Birmingham C.B.
Oxley-Rice, Miss E. ...	Tunbridge Wells M.C.
Paling, Miss I.	Leeds C.B.
Palmer, Miss E.	Southport C.B.
Palmer, Miss M.	Nottingham C.B.
Palmer, Miss W. A. M. ...	L.C.C.
Panther, Miss O.	Walthamstow U.D.C.
Panton, Miss M.	Northants C.C.
Parker, Miss V. J.	Sunderland C.B.
Parnell, Miss F.	Plymouth C.B.
Parrish, Miss O. E.	Birmingham C.B.
Parry, Miss B.	Manchester C.B.
Parry, Miss K. M.	Ber'dsey School for Mothers.
Parsons, Mrs. J.	Tottenham U.D.C.

Name.	Authority.	Name.	Authority.
Paterson, Miss J.	Edmonton U.D.C.	Reynolds, Miss B.	Hampshire C.C.
Patrick, Miss A.	Durham C.C.	Reynolds, Miss M. F.	Tottenham U.D.C.
Patrick, Miss E.	B'nal Green M.B.C.	Rhodes, Miss F. M. W.	Ex. H.V.
Patton, Miss T.	Durham C.C.	Rice, Miss A.	Stoke-on-Trent C.B.
Paul, Miss M.	Durham C.C.	Richards, Miss E. F. ..	Essex C.C.
Paver, Mrs. E.	Wakefield C.B.	Richards, Miss M. B. ..	Durham C.C.
Payne, Miss A.	West Riding C.C.	Richardson, Miss F. ..	Bournemouth C.B.
Peake, Miss O.	Nottingham C.B.	Richardson, Miss I.	Durham C.C.
Pearce, Mrs. E.	Ex. H.V.	Richardson, Miss I. F. ..	Dagenham U.D.C.
Pearse, Miss M.	Liverpool C.B.	Richardson, Miss N. ..	Hebburn U.D.C.
Pendlebury, Miss A. ..	Farnworth U.D.C.	Riddell, Miss J. B.	Sunderland C.B.
Pennington, Miss S.	Bury C.B.	Riding, Miss M. E.	St. Helens C.B.
Penty, Miss	West Riding C.C.	Rigby, Miss C.	Neath U.D.C.
Perks Miss N.	Durham C.C.	Rigby, Miss M.	Colne M.C.
Perrett, Miss A.	Fulham M.B.C.	Rigby, Miss M.	Rotherham C.B.
Perrin, Miss A. R.	Durham C.C.	Ringrose, Miss A.	Coventry M.C.
Perron, Miss M.	Durham C.C.	Rising, Mrs. E. M.	Southgate U.D.C.
Perry, Mrs. E.	Ex. H.V.	Ritson, Miss M.	Islington M.B.C.
Pethybridge, Miss F. ..	Vol. Centre, Ealing.	Robert, Miss E.	Bristol C.B.
Petre, Miss M.	Durham C.C.	Roberts, Miss E.	Newport C.B.
Pettie, Miss A.	Warrington C.B.	Robertson, Miss M.	Watford M.C.
Phipps, Miss A.	Middlesex C.C.	Robinson, Miss A.	Sunderland C.B.
Pickard, Miss M.	Leeds C.B.	Robinson, Miss A.	Northants C.C.
Pickering, Miss E.	L.C.C.	Robinson, Miss E.	Durham C.C.
Pilcher, Miss E.	Swindon M.C.	Robinson, Miss I.	Leeds C.B.
Pinchbeck, Miss N.	Hull C.B.	Robson, Miss J.	Durham C.C.
Platt, Miss M.	Vol. Cen. London	Roche, Mrs. K.	Ex. H.V.
Playle, Miss M.	B'nal Green M.B.C.	Roche, Miss M.	E. Africa.
Pole, Miss G. S.	Birmingham C.B.	Roddam, Miss M.	Durham C.C.
Porteous, Miss E.	Deptford M.B.C.	Rodgers, Miss E.	Hemsworth R.D.C.
Porteous, Miss M.	Durham C.C.	Rooney, Miss E.	Cardiff R.D.C.
Porter, Miss W.	Student Assoc.	Rose, Miss J.	Derbyshire C.C.
Poulton, Miss A. C. ..	Newbury M.C.	Ross, Mrs. L.	Preston M.C.
Powis, Miss N.	Birmingham C.B.	Ross, Miss N. K.	Burma.
Prescott, Miss A.	Workington M.C.	Round, Miss J.	Battersea M.B.C.
Prewett, Miss D.	Northants C.C.	Rowe, Miss E.	Birm'ham C.B.
Price, Mrs.	Ex. H.V.	Rowland, Miss K.	Liverpool C.B.
Prince, Miss W.	Birmingham C.B.	Roy, Miss A. M.	Deptford M.B.C.
Probert, Miss E.	Birmingham C.B.	Russell, Mrs. I.	Bedford C.C.
Pyser, Miss M.	Stepney Vol. Cen.	Rutter, Miss M.	Durham C.C.
Quare, Miss E. A. C. ..	Devon C.C.	Ryan, Miss E.	Birm'ham C.B.
Rae, Miss R.	Battersea School for Mothers.	Ryding, Miss H.	Kettering U.D.C.
Raim, Miss D.	Vol. Cen. Ham- mersmith	Sampson, Miss I.	Swindon.
Raithby, Miss E.	Notts. C.C.	Sanders, Miss A.	Westminster M.B.C.
Ramage, Miss E.	Birkenhead C.B.	Saul, Miss G.	Coventry C.B.
Ratcliff, Miss M.	Coventry Vol. Cen.	Saunders, Mrs. W.	Kent C.C.
Raynor, Miss M.	Ex. H.V.	Savage, Miss E.	Liverpool C.B.
Redcliffe, Miss M.	Shoreditch M.B.C.	Savage, Miss H.	Wolstanton United U.D.C.
Reddoch, Miss A.	Ex. H.V.	Sayle, Miss A., M.B.E.	Ex. H.V.
Redfern, Miss H.	Leeds C.B.	Schaffer, Mrs. R.	Bethnal Green M.B.C.
Redfern, Miss M. B.	Ellesmere Port.	Schofield, Miss H.	Kettering U.D.C.
Reece, Miss L.	L.C.C.	Scott, Miss E.	Durham C.C.
Reed, Mrs. M. A.	Leicester C.B.	Scott, Miss M.	Durham C.C.
Reeve, Miss H.	Stoke Newington M.B.C.	Scott, Miss M.	Westminster M.B.C.
Reid, Miss A. H.	Bradford C.B.	Scott, Miss W.	Heston and Isle- worth U.D.C.
Reid, Miss S. W.	Lincoln Ed. Com.		

Name.	Authority.	Name.	Authority.
Seare, Miss E.	Student Associate.	Stockwell, Miss M. G.	Holborn M.B.C.
Seccombe, Miss W. R.	Woolwich M.B.C.	Stokes, Miss.	St. M' bone M.B.C.
Seed, Miss M., M.B.E. ..	Manchester C.B.	Stone, Miss L. M.	Wolverhampton C.B.
Senior, Miss M.	Rotherham C.B.	Storey, Miss E.	Durham C.C.
Shade, Miss W.	Durham C.C.	Styles, Miss M.	Stepney M.B.C.
Sharpe, Miss F. M.	Northants C.C.	Suffield, Miss C. E.	Stafford C.B.
Shaw, Miss A.	Chelsea Health Society.	Suiter, Miss H.	Doncaster C.B.
Shawcross, Mrs. H.	Darwen M.C.	Sumper, Miss M.	Norwich C.C.
Shenton, Miss E.	Willesden U.D.C.	Surrige, Miss E.	Student Associate
Shepherd, Miss R. A. ..	Birmg'ham C.B.	Svoronos, Mrs. E.	Norwich C.C.
Shercliff, Miss G.	Birmg'ham C.B.	Swan, Miss E.	Stockport C.B.
Shipperbottom, Miss A.	Gt. Yarmouth C.B.	Sweetnam, Miss.	Ex. H.V.
Shipperbottom, Miss M.	Lowestoft M.C.	Sword, Miss M.	Durham C.C.
Shore, Miss A.	Herts. C.C.	Sydenham, Miss B. ..	Poole M.C.
Shrewsbury, Miss K. ..	Hull C.B.	Tait, Miss F.	Stoke-on-Trent C.B.
Shyvers, Miss F.	Newcastle-on-Tyne Ed. Com.	Tait, Miss M.	Morecambe, M.C.
Siddons, Mrs. G.	Derbyshire C.C.	Tanton, Miss D.	Bucks. C.C.
Sills, Miss M.	Sunderland C.B.	Tattersfield, Miss M. ..	Birmingham C.B.
Silversides, Miss K.	Bilston U.D.C.	Taylor, Miss D.	Birmingham C.B.
Simmons, Miss B.	Student Associate	Taylor, Miss E.	Bethnal Green M.B.C.
Simon Miss M.	Ex. H.V.	Taylor, Miss E. J.	Ex. H.V.
Simons, Miss M.	Birmingham C.B.	Taylor, Miss I.	Ashington U.D.C.
Simpson, Miss G.	Lewisham M.B.C.	Taylor, Miss M.	Student Associate
Skey, Mrs. M.	Gellygaer U.D.C.	Taylor, Miss M.	St. Helens C.B.
Skinner, Miss L.	Bootle C.B.	Taylor, Miss M. C.	S. Shields C.B.
Slaney, Miss E. M.	Lytham St. Anne's M.C.	Taylor, Miss M. E.	Liverpool C.B.
Sloss, Miss E.	Liverpool C.B.	Taylor, Miss S.	Derby C.B.
Smart, Miss W. C.	Deptford M.B.C.	Teale, Miss C.	Richmond M.C.
Smith, Miss C.	Finsbury M.B.C.	Tetley, Miss B. N.	Heston and Isle- worth U.D.C.
Smith, Miss E.	Guildford M.C.	Theobalds, Miss M.	Ex. H.V.
Smith, Miss E. J.	South Shields C.B.	Thomas, Miss C.	Caerphilly U.D.C.
Smith, Miss M. A.	Sunderland C.B.	Thomas, Miss E. C.	Barry U.D.C.
Smith, Miss M. E.	Atherton U.D.C.	Thomas, Miss E. L.	L.C.C.
Smith, Miss M.	Ex-H.V.	Thomas, Miss E.	Stoke-on-Trent C.B.
Smith, Miss M. E.	Durham C.C.	Thomas, Miss F. V. ..	Durham C.C.
Snape, Mrs. A. V.	Heywood U.D.C.	Thomas, Miss L.	Ogmore & Garw U.D.C.
Snell, Miss A. L.	Ramsb'tom U.D.C.	Thompson, Miss C.	Lewisham M.B.C.
Snow, Miss D.	Unattached.	Thompson, Mrs. D.	Sunderland C.B.
Somerfield, Miss A.	Gloucester C.C.	Thompson, Miss E. M. ..	L.C.C.
Sorlie, Miss B.	Heston and Isle- worth U.D.C.	Thompson, Miss R. P.	Peterborough M.C.
Sowels, Miss M.	Thetford Vol. Cen.	Thoms, Miss B. B.	Lancaster M.C.
Spence, Mrs. F. A.	Durham C.C.	Thomson, Miss M. F. ..	Durham C.C.
Spence, Miss F.	Durham C.C.	Thurman, Miss A. E. ..	Durham C.C.
Stanford, Miss A.	Kent C.C.	Tibbits, Miss E. M.	Woolwich M.B.C.
Staniland, Miss D.	Wandsworth M.B.C.	Tideswell, Miss A.	Stoke-on-Trent C.B.
Starritt, Miss E.	Lincoln C.B.	Tinto, Miss E. H.	L.C.C.
Staves, Miss R. M.	Willesden U.D.C.	Tipping, Miss M.	Wigan C.B.
Steel, Miss A.	Worcester C.B.	Todd, Miss A. G.	Midd'boro' C.B.
Steel, Miss M. H.	Durham C.C.	Tod, Miss H. G.	Rochester M.C.
Stephens, Miss E.	Liverpool C.B.	Grout-Tong, Miss F. ..	West Ham C.B.
Stephens, Miss E.	Rhondda U.D.C.	Townend, Miss A.	Lancs. C.C.
Stephens, Mrs. E. A. ..	Carmarthenshire C.C.	Trewhitt, Miss L.	Durham C.C.
Sterling, Miss E.	Derbyshire C.C.	Truscott, Miss C.	Falmouth M.C.
Stevens, Miss M.	Ex. H.V.		
Stewart, Miss K. A.	St. M' lebone M.B.C.		

Name.	Authority.	Name.	Authority.
Turnbull, Miss E.	Student Associate	Whitbread, Miss C. F. . . .	Middlesex C.C.
Turnell, Miss	Kent C.C.	Whitbread, Miss W.H.E. . . .	Kensington M.B.C.
Turner, Miss E. F.	Ex. H.V.	White, Miss C.	Birmingham C.B.
Turpin, Miss F.	Student Associate	White, Miss D. M.	West Ham C.B.
Tweddle, Miss I.	Lincoln C.B.	White, Miss G.	Coventry C.B.
Twigg, Miss S.	Neath U.D.C.	White, Miss I.	Bermondsey M.B.C.
Twiss, Miss E.	Lincoln C.B.	Whitehouse, Miss M. . . .	Northants C.C.
Twist, Miss C.	West Bromwich M.C.	Whitmell, Miss J.	Middlesex C.C.
Udell, Miss F. N.	Kettering U.D.C.	Whitney, Miss F. M. . . .	Camberwell M.B.C.
Uff, Miss M.	Derby C.B.	Whittaker, Miss G.	Darlington C.B.C.
Underwood, Miss C.	Lowestoft M.C.	Whittlestone, Miss F. . . .	Wombwell U.D.C.
Unwin, Miss D.	Durham C.C.	Whitton, Miss L.	West Riding C.C.
Varcoe, Miss G.	Cornwall C.C.	Whitty, Miss H.	Stepney M.B.C.
Vaughan, Miss A.	Birm'ham C.B.	Wilford, Miss E.	Leicester C.B.
Vaughan, Miss M.	Liverpool C.B.	Wilkie, Miss M. C. H. . . .	Battersea School for Mothers.
Veitch, Miss M.	Stockton-on-Tees.	Wilkins, Miss S. L.	Northants C.C.
Ventris, Miss V.	Battersea M.B.C.	Wilkinson, Mrs. B.	Nelson M.C.
Verbeyst, Miss R. B. . . .	Bristol C.B.	Wilkinson, Miss E.	Durham C.C.
Vineall, Miss R.	Worcs. C.C.	Willder, Miss V. M.	Southport C.B.
Walding, Miss D.	Westminster M.B.C.	Williams, Miss A. E.	West Riding C.C.
Wales, Miss M.	Durham C.C.	Williams, Miss D.	Middlesex C.C.
Walker, Miss E.	West Ham C.B.	Williams, Miss M.	W. Riding C.C.
Walker, Miss L.	Leicester C.B.	Williams, Miss M.	Shrewsbury M.C.
Wallace, Mrs. B.	Tottenham U.D.C.	Wilson, Miss B.	Harrogate M.C.
Walling, Miss E. W. . . .	Leyton M.C.	Wilson, Miss K.	Durham C.C.
Waling, Miss M.	Buxton M.C.	Wilson, Miss M.	L.C.C.
Walls, Miss E.	Derby C.B.	Wilson, Miss M.	S. West Ham Health Society.
Walsh, Miss A. A.	Chorley M.C.	Wilson, Miss M. M. . . .	Stepney (Temp.)
Ward, Miss A.	Colne M.C.	Wilson, Miss M.	Derbyshire C.C.
Ward, Mrs. E. M.	Nottingham C.B.	Willmore, Miss S.	Ashford
Ward, Miss F.	Exeter C.B.	Winslow, Miss F.	Bristol University Settlement.
Ward, Miss R.	Coventry C.B.	Wollaston, Miss E. L. . . .	Leicester C.B.
Wardle, Miss A.	Harrogate M.C.	Wood, Miss A.	Lincoln C.B.
Wardle, Miss I.	Durham C.C.	Wood, Miss A.	Westhoughton U.D.C.
Wardle, Mrs. M.	Lewisham M.B.C.	Wood, Mrs. C. J.	Durham C.C.
Ware, Miss C. G.	Woolwich M.B.C.	Wood, Miss F.	Plymouth C.B.
Warren, Mrs. E. A.	Leicestershire C.C.	Woodall, Miss E.	Ex. H.V.
Washington, Mrs. M. . . .	Warrington C.B.	Woodall, Miss F. K.	Bristol C.B.
Waterhouse, Miss L.	Batley M.C.	Woods, Miss E. K.	Wandsworth M.B.C.
Watkin, Mrs. P.	Ex. H.V.	Woods, Miss G.	Chorley M.C.
Watling, Miss R.	Wandsworth M.B.C.	Wooller, Mrs. E.	Lytham St. Anne's M.C.
Watson, Miss E. M.	Lewisham M.B.S.	Woosnam, Miss A.	Acton Education Committee.
Watson, Miss B.	Durham C.C.	Workman, Miss L. H. . . .	Kent C.C.
Watt, Miss E.	Kent C.C.	Worth, Miss E.	Darwen M.C.
Watterson, Miss M.	Warwickshire C.C.	Wray, Mrs. E.	Mitcham U.D.C.
Weatherilt, Miss M. . . .	Stepney M.B.C.	Wright, Miss L.	Bethnal Green M.B.C.
Weaver, Mrs.	Tyldesley U.D.C.	Wylde, Miss A.	Hampshire C.C.
Webster, Miss E.	Bury C.B.	Wynne, Miss E.	Derbyshire C.C.
Webster, Miss K.	Staffs. C.C.	Yates, Miss M.	Hull C.B.C.
Welch, Miss E. B.	West Ham C.B.		
Wellham, Miss G.	Oxfordshire C.C.		
Weston, Miss E.	Northumberland		
Wharton, Miss J.	Durham C.C.		
Wheat, Miss M.	Wigan C.B.		

