The Common Cause

OF HUMANITY.

The Organ of the National Union of Women's Suffrage Societies.

LAW-ABIDING.]

Societies and Branches in the Union 561.

[NON-PARTY.

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[The National Union does not hold itself responsible for opinions expressed in signed articles.]

Notes and News.

Women's Suffrage in the U.S.A.

Strong protests have been made in the Senate against the holding up of the Report of the Committee on Women's Suffrage appointed last April. It was brought out, in the course of a heated debate, that the Chairman of this Committee had been directed three months ago, without one dissenting voice, to report the Suffrage measure to the Senate to be placed on the Calendar; but, on various pretexts, he had refused to take action. One speaker maintained that in holding up the Bill which his Committee had unanimously agreed to report, the Chairman was exceeding his rights; and another Senator hinted that his action was due to some influence outside the Committee. The Bill, he said, was a war measure, and ought to be considered as such at this time. "I do not see," he added, "how we can consistently talk of democracy while disfranchising the better half of our citizenship.

The State and Motherhood.

Many questions of vital interest to women are to be discussed at the Trade Union Congress next week. A resolution in the name of the National Agricultural Labourers' and Rural Workers' Union supports the principle of the scheme for mothers' pensions now in operation in thirty of the United States of America, and urges that a scheme on similar lines shall be established in this country. Another resolution, put forward by the Navvies' Union, asks the Congress to express an opinion that the time has come when the State should interan opinion that the time has come when the State should intervene to prevent the unnecessary poverty and misery of widows and fatherless children being allowed to continue, and demanding that the Government shall institute a scheme of pensions for widows and orphans at the earliest opportunity.

The Demobilisation of Women.

A number of resolutions concerning the demobilisation of women have been drawn up by the National Federation of Women Workers, who maintain that when peace comes, the problem of women's labour will be primarily one of organisation, rather than one of surplus labour to be absorbed. They demand

(a) Reorganisation of the whole system of unemployment insurance to

1. It shall apply to all workers, provision being made to allow those trade unions already making satisfactory arrangements against unemployment to contract out.

2. It shall be non-contributory as far as workers receiving less than a living wage are concerned; and 3. It shall provide a sufficient benefit to enable the worker to live at a decent standard during the time of unemployment.

decent standard during the time of unemployment.

(b) General enquiry beforehand as to firms which will require workers to put in hand private work on the cessation of war work. Such information to be distributed through the employment exchanges and trade unions with a view to having the workers informed before they finish their engagement as war workers. At the same time, all war workers and women substitutes to be supplied with forms, which they may fill up as to their desires for future employment.

(c) In all Government factories and controlled establishments reasonable period of notice, or wages in lieu of notice, to be given. In the case of workers who have left their homes to take up employment, railway fares to be paid through the employment exchanges.

(d) Workers in munition and other trades in which there has been excessive overtime to have four weeks' furlough, with full pay, in order to recruit their strength.

(e) The use of the new Government factories as centres of production

to recruit their strength.

(e) The use of the new Government factories as centres of production of a national kind, steadying the labour market by providing additional employment when necessary, and also being used experimentally for trying better methods of using labour for the advantage of the workers.

(f) Provision of training, with maintenance, for women who cannot find employment in their own trades, to equip them for new occupations.

Women's Economic Position.

In the name of the same Federation there is a motion making the following demands, in order that the entry of women into any trade shall not be used to the detriment of the health and well-being of the community, as for the purpose of lowering the standard of wages for the male worker:—

of lowering the standard of wages for the male worker:—

1. The appointment of an inter-departmental committee, consisting of representatives of trade unionists (including women), of doctors (including women doctors), and persons experienced in the inspection of factories and the employment of women. This committee to consider what employments may be harmful to women workers and to make recommendations thereon to the Government, through the Ministry of Labour and the Home Office. The committee to become a permanent advisory committee, its reports, where suitable, forming the basis of legislation.

2. The extension of the number of trade boards (under an improved Trade Boards Act) to cover all trades normally employing women at rates which do not give, with the prices obtaining, the possibility of maintaining a decent and healthy standard of life.

3. In other trades which do not normally pay less than a living wage the establishment of employment boards.

The employment boards, it is suggested, shall consist of

The employment boards, it is suggested, shall consist of equal numbers of representatives of employers and employed, the latter being appointed by the workers themselves, and including women as well as men. Their objects will be to decide upon the conditions under which women should be employed in the trade, so as to secure economic equality between men and women workers, and to consider how far the partially trained women who have been brought into the work during a period of emergency can be given an opportunity to gain further training.

This question of training is vital, and it is to be hoped that organised labour will insist upon its being provided. On it depend not only the health and welfare of a large section of workers, who without it can only hope to earn a meagre wage, but, to a great extent, the future of our national position in industry. Our provision for technical training for men and boys is far from adequate; for women and girls it is more

The principle of equal wages for equal work is being upheld by the Bookbinders' Union, who are asking the Congress to declare that the introduction of female labour on Government work formerly performed by men is a violation of the House of Commons Fair Wages Resolution if the wages paid are less than the recognised trade union standard,

The Child's Share.

Our butcher's assistant has a chubby face, and a guileless smile. He has also blue eyes; and when he lifts them, in his friendly fashion, standing on the doorstep to solicit an order, I feel as if I would like to kiss our butcher's assistant!

But he is not there for kisses! Not for kisses does he ride the bicycle that is so much too large for him that, at every revolution of the wheel, the pedal is lost to his foot half the time! Not for kisses does he carry before him that basket which, compared to the butcher's assistant, appears, by an optical illusion, to be the largest ever made by man. He is on business. This is war-time, and when school is over, our butcher's assistant finds his work waiting for him.

He stands on the step at the back-door, takes out a stumpy pencil and a dirty note-book, and smiles up sweetly.

Anyfing to-day?" asks our butcher's assistant. He gets his order-small, as becometh a patriot-and then his brow puckers with his deep responsibilities.

"How," enquires our butcher's assistant, giving the stumpy pencil a lick, "Do you spell 'loin'?"

Information being supplied, slowly he puts down this tricky word in labouring round hand very reminiscent of the infant

How," he then asks, when this is accomplished, "do you

And this is where I want to kiss the butcher's assistant, to take the pencil from his chubby, toiling hand, to fling the big basket away, and tell him to go and play. But alas! he has no time to play, this embryo man of seven full years. I don't know if he ever played, but certainly now he plays no

The lady of uncertain age who brings our bread cannot find time for much recreation either, I should think. I say uncertain age" because it is difficult to tell how old she is She is tall enough to be seven; but she has an anxious little face, and may be twelve. She walks, does this bread lady, from a distance of three miles, in order, after her day at school, to take out bread. When she has tugged round the heavy basket, distributed her bread, and walked the three miles back she will probably feel ready for bed; but it is quite likely there may be other tasks for her to perform before she may rest. No doubt the family exchequer benefits from her exertions but they are good patriots, evidently, and don't mean to spend money foolishly in getting the child anything new, or making her long walk easier by procuring her well-fitting or whole boots. Being so young, her feet probably don't get tired, and she won't feel the fatigue we imagine she does. It is always foolish to be sentimental.

It used to be considered the right thing for children to go

to bed early, but the war has changed all that.

It was fully eight o'clock on a bitterly cold winter's night when I, hurrying home to an easy-chair and a fire, heard a boy's voice out of the darkness not far from my home.

Can you tell me where Respectable Road is, please?" I live in Respectable Road myself, so I told him to follow me, and hurried on. He came so slowly that I grew impatient I had made myself responsible for his reaching Respectable Road, but I had no desire to stay out in the cold longer than He came at last with a dragging step. On his thin shoulders he bore a basket which was probably a good deal heavier than he was himself. He had come, he told me, from a big grocer's shop. He had come on the tram to our terminus, and from there he had walked for ten minutes with this immens

I could not help admiring the wisdom of the grocers who had given this task to a child. A man would have refused it. He put it down presently, and gasped a little. He was thirteen, he told me, but he was very thin and little. I tried to help him by lifting the basket; but I could not have carried the load many yards. I was glad that my own gate allowed me to retire from the scene; but I felt a little uncomfortable to think of that boy trudging on-he had other roads to visitthen going back on the tram, then home, and so to bed, ready

for school next day. However, this is war-time!

The gentleman who brings our milk, a cheery person of nine, appears quite an aristocrat of labour, for he drives to the door in a cart. A milk-can, too, is not heavy to handle. I have heard a whisper that his day's work does not begin or end with the delivering of milk, but that he spends his time working on the land. If that is so, it is surely a very healthy employment for him, and will keep him nicely out of mischief

If horses were like human beings, and went in for strikes,

would not this be an ideal time for them to have a big on The human principle for strikes is always to hit when temployer is weakest, and if the horses followed this princip they would surely throw off the yoke now that small boys in the places of men, if they could once realise how small the hand on the reins, and how puny the strength that gui-theirs. Or would they—fantastic thought!—feel a little so for the little hands and the small fingers, and forbear to di anything to add to the troubles of the miniature men so soon pushed into positions of responsibility?

When the story of the war comes to be written, and th heroes dead and living are acclaimed; when those at home w worked in the background that the war might go on receitheir full meed of praise, let it never be forgotten that in the time of stress and horror the child took his full share a helped the country to "carry on."

A "COMMON CAUSE" HUT FOR FRANCE.

We are most grateful to our readers who have so kind responded to our appeal for The Common Cause Hut British Women War Workers in France. The fund cree slowly up; but we want a great deal more money, and w t soon, if the Hut is to become an accomplished fact before the cold weather begins.

Thousands of women and girls are going out to France undertake work that will in many cases be dull and monoto and they will have, necessarily, to submit to a good m restrictions. They will be in surroundings new and strange hem, and very few will have friends whom they can v While the fine weather lasts, they can walk about w certain bounds, out of working hours, but on wet days t have nowhere to go for a little recreation. In some of base towns where women are being sent to release men-the Front, the only place where they can buy refreshments all at a moderate price is the soldiers' canteen. Every t of any size in France where English soldiers are station has now its Y.M.C.A. Hut. The women of the Aux ary Army Corps need Huts just as badly to give welcome in a foreign land, and it is for those who are staat home to see that these are provided, and comfort equipped. The Y.W.C.A. have undertaken the erection ar management of a Hut if our readers will find the mone £500 is wanted to erect the Hut, £200 to equip it, and £200 to maintain it for one year. Of this sum we have so fi

Will not some of our Societies help?

Considerable sums were raised by some of the Societies of the N.U. for our Coventry Hut, which has proved such a great success, having already 1,100 members. If several Societic will undertake to raise £25 each, the fund will soon b

Donations should be sent to The Editor, THE COMMO CAUSE, 14, Great Smith Street, S.W. 1. Cheques and posts orders should be crossed.

Already acl	cnowledged						 	101	s. 10	0
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Miss M. V.	Kitson			***			 ***	1	0	0

RECRUITING FOR THE WOMEN'S AUXILIARY ARMY CORPS.

The transfer of recruiting on behalf of the War Office for the Wary Auxiliary Corps from the National Service Department Army Auxiliary Corps from the National Service Department to Employment Department of the Ministry of Labour has now been pleted. Full particulars with regard to enrolment appeared in all daily papers on Monday, but it should be noted that the rule tha applications must be made through the local Employment Exchange not apply to the officers of the corps, who are interviewed at Devon. House. So far, only a few appointments have been made, but well cated women will be needed for administration posts in larger numas, time goes on

cated women will be needed for administration posts in larger lumbors as time goes on.

Mrs. Chalmers-Watson, who is chief controller, was the first Scotswoman to obtain the degree of M.B., and is a sister of Sir Eric Geddes. The pay is \$\int_500\$ per annum without quarters; the oversea controller, Mrs. Gwynne Vaughan, receives \$\int_450\$ and quarters; the deputy controllers receive \$\int_400\$ without quarters; the section controllers of whom there are three-Mrs. Leach (cooking), Miss Christobel Ellis (motor transport), and Mrs. Andrews (clerical)—receive \$\int_4300\$ without quarters; the area controllers, who are attached to the headquarters of commands and to certain areas and base ports oversea, receive \$\int_200\$ and quarters. Among these is Miss C. M. Gordon, late Secretary of the Edinburgh W.S.S. The clothing controller receives \$\int_{175}\$ and quarters, and if in charge of more than 300 girls, \$\int_{175}\$.

Of the N.C.O.s and rank and file the forewoman telegraphist is the best paid, receiving 50s. per week. A qualified forewoman motor-driver mechanic receives 40s., and a shorthand-typist 39s. 6d.

Reviews.

MASTER PROBLEM. By the Rev. James Marchant. (Stanley Paul &

is probably not too much to say that no one should take up the work form who has not given careful attention to the master-problem—tution, or the social evil—to its causes which ramify widely, and efforts of civilised nations to cope with it. A study of Mr. tant's book will help to attain this end. The most careless observe tall conditions can hardly help seeing that every week modern States of take over fresh duties; this was evident before the war, which has powerful impulse to the need for organisation. False modesty has nduced us to neglect matters that make for the greatness, and for II. of empires.

Board of Education has recently informed us, through its medical that we have a million physically and mentally defective children hands. The medical profession, and with it all thoughtful people hands. The medical profession, and with it all thoughtful people is a little below the surface, have begun to realise that the gravest lie behind the prevalence of venereal diseases, as revealed in the of the recent Commission. We glibly parrot the expression that dren are the nation's greatest asset. Everything points to the fact asset is far from being what it should. We must demand children best quality. Every condition that makes for imperfection, for le physique, impaired health, imperfect senses, stunted and a figures, must be changed, there must be no led heaching. must be changed; there must be no bad heredity. just be eliminated

is must be eliminated. individual must play a great part in this regeneration, and so e State. Mr. Marchant points out that "in this problem is the cry of women for equal justice, before the moral law, with man; onscious cry of childhood for effective protection of its priceless cand modesty; the gall-bitter cry of the people for room and d means to live an honest, decent life. . . The master-problem means to live an honest, decent life. . . The master-problem terned the very existence of civilised man." The State has two ties to perform: the protection of minors of both sexes and their ucation in matters pertaining to sex. And the second is the mishment of all that incites to debauchery.

special, it must treat procurers with great severity, and all those thouses or premises for immoral purposes, or who make gain or any kind out of this hideous traffic, must be regarded and treated rany And on this indeous trainer, must be regarded and treated pinals. It is clear that large powers must be exercised by local ties to prevent vice finding stable habitations and reaping the great which it seems to earn in every country. The keeper of a disorderly s an outlaw and pariah; life must be made difficult-for him and. But what do we find? Nearly everywhere official blindness and on oppose reformers. Mrs. Bramwell Booth complained long ago stead of the law being the guardian of virtue, it has become, in a measure, the protector of vice.

e measure, the protector of vice.

Marchant, of course, holds that regulation has been a complete, strous failure, and every nation has the same story to tell. Segregulate, and tolerate vice, and it becomes a cancer in the State, owers of rapid growth and expansion. The nations that are bent ting the cancer out, such as Holland, the Scandinavian States, the States, Canada, are the only ones that show desirable results. Ill adopt the two main principles already alluded to, the protection or sand punishment of procurers. Amongst the scent ratios, the s and punishment of procurers. Amongst the great nations, the states is leading; State laws are sometimes very severe. Nearly tates make adultery a crime, and the majority penalise fornica-abama decrees the death penalty to him who assaults a child

Britain, with her strong predilections in favour of liberty ("Oh what crimes are committed in thy name!") and her affectation ry in all matters relating to sex, has much headway to make up. the first of the great States to regulate immorality by legal it; she abandoned it as the result of conspicuous failure. Perhaps as any nation she suffers by toleration in high places, and by administration stultified by this toleration. One of many bad

control side sine is by this toleration. One of many bad is that some three million persons are reckoned to be suffering renereal diseases in this country. Wate individuals and societies do a great deal to cope with the evil; worth mentioning that the Central South London Free Church il closed 218 brothels in 1909-1913. But why should the State leave work to any Council? Most thoughtful women will see in the fact a thousand proofs that a State run solely by males will suffer from rices; the toleration of "pleasure" is one of them. In this config. It was a hotbed of prostitution, in which procurers exercised has power. Germany is one of the strongest Powers for the system ulation; the post of chief of la police des mœurs was entrusted to an at Mainz. She could not ask for abolition, but she succeeded ting commercialised vice so hard for procurers that they protested eclared, they could not carry on their profession under the new line dealing with the master-problem. dealing with the master-probler

or the universal enemy—paper shortage—it would have been well ine the sensible measures by which the smaller countries and the States lessen the hold of sexual immorality. The reviewer cor-ecommends "The Master Problem" to women reformers; social recommends "The Master Problem" to women reformers; social a must rest on the bedrock of equality, and equality for women does ist in English law.* England took an immense retrograde step in when, by the Matrimonial Causes Act, she legalised immorality the marriage bond. Very few protested, none of the high officials Church. The results of this grave wrong can be traced in our our diseases, our weakened physiques, our terrible crops of defecand it is as true to-day as it has ever been that the physique of ople, the welfare of the race, life itself, is pre-eminently the affair of the sphere in which she should be supreme.

an edmirable article by Judge Parry in The Common beer 16th, 1916), "Women and Legal Reform," the learned judge de ust be women lawyers to force on the work of reform. They mu

An Introduction to the Physiology and Psychology of Sex, by S. Herbert, M.D., M.R.C.S., &c. (A. & C. Black. 3s. 6d.)

Few things are stranger in the history of civilisation than the taboo which has for so long surrounded the facts of sex. The misery it has caused has varied in degree from the discomfort of unsatisfied curiosity to moral and physical disaster. Thousands of men and women have suffered unnecessary shame, incurred unnecessary ill-health, and endured agonies of depression simply because they had no means of understanding the elementary facts of their own nature. Innumerable young people have gone out into the world undefended by knowledge, and therefore at the mercy of their own instincts or those of others. When we think of it, it seems strange, not that some have been ruined, but that many have escaped unhurt.

at the mercy of their own instincts or those of others. When we think of it, it seems strange, not that some have been ruined, but that many have escaped unhurt.

Now at last the taboo is breaking down. The publication of Dr. Herbert's "Introduction to the Physiology and Psychology of Sex" is one of the many indications of the growth of a saner outlook on the question. It is intended for adults, and aims at giving the many what has been hitherto lacking, a book which "deals in plain and unmistakable language with all the essential phenomena of sex." Its aim seems to be well carried out, especially in the chapters on the physiological side of the question. The psychological part is more disputable, and many readers will feel a little sceptical about the generalisations on the subject of men and women. In spite of recent researches, the psychology of sex is still wrapped in mystery. It will be a long time before we know how much of the phenomena that have been observed is the result of fundamental causes, and how much of purely accidental conditions. In the meantime, it is well that as many people as possible should have some knowledge at least of the elementary physiological facts. We heartily welcome this handbook, and we are interested to see that the author attributes its origin to the incentive of the Feminist Club, author attributes its origin to the incentive of the Feminist Club,

Correspondence.

DWELLINGS FOR THE WORKING CLASSES.

DWELLINGS FOR THE WORKING CLASSES.

MADAM,—I am glad to see the letter in last week's Common Cause on the question of dwellings for the working class.

The cry of "economical building" is already being raised, and in the experience of most of us that means no pantry, no cupboards, no baths, and an old type of kitchen range!

Experiments have been tried—e.g., cottages with only one living room, and the bath sunk into the ground before the kitchen fire. From working women's criticisms, I gather these experiments do not find favour with them.

It is quite likely, and devoutly to be wished, that working women will be asked for suggestions. Would it be possible for The Common Cause to have some articles describing what has been done anywhere in building small houses requiring the minimum of work to keep them in order? Working women could then discuss them and suggest improvements.—

A THOUGHTLESS AND MISCHIEVOUS REMARK.

A THOUGHTLESS AND MISCHIEVOUS REMARK.

MADAM,—At the monthly meeting of the Sunderland branch of the National Union of Women Workers a strong protest was made against the remarks of the Coroner at an inquest held at Gateshead on the body of the male child of a girl of thirteen, to the effect that illegitimate children are now welcome as long as they are healthy. The Committee of the N.U.W. W. feel that such a thoughtless and foolish remark should not be passed over in silence at a time when the increasing laxity of morals, all over the country, is causing grave concern to those who have the welfare of the nation at heart. Considering the exceptional circumstances of the case in question and the publicity given to it, such a remark appearing in the public Press is liable to cause considerable harm. Surely during this period of unnatural excitement and general upheaval, public opinion should be raised and not lowered by those in positions of responsibility. positions of responsibility.

E. L. HOPKINSON, President of the N.U.W.W.

Rose Challoner, Hon Treasurer Violet Pearman, Hon. Secretary.

"RECONSTRUCTION-FOR WAR OR PEACE?"

"RECONSTRUCTION—FOR WAR OR PEACE?"

MADAM,—The writer on the above subject in your issue of August 17th touches a question fraught with immense importance to the future of women. The experience of the women of to-day, whether they be women of Belgium or Poland, Russia or Serbia, Armenia or France, England or Germany, is so real, so poignant, so unspeakably terrible, that they must feel the necessity to trying to prevent the repetition of such a catastrophe to blight the lives of their children.

The near future will bring golden opportunities for reconstruction. If women really hate war, they must be alive to all the manifold dangers which will be about, such as the encroachment of militarism in the schools (as mentioned by your correspondent). The whole question of disarmament will be much to the fore, and the attitude of women will help to determine whether the peace of the future is to be an armed peace or the

determine whether the peace of the future is to be an armed peace or the

determine whether the peace of the future is to be an armed peace of the peace of mutual goodwill.

The lady (mentioned by your contributor) who was so "honestly shocked" by hearing that the world had "turned its back on Christianity" that she said: "I am sure we shall go back to it when the war is over!", unconsciously uttered a fine piece of sarcasm. Our practice of Christianity has been a matter of expediency. "When we go back to it"—let us hope that "it" will possess more of the true spirit of Christ. Women were ever amongst the most eager to learn of Him, when He appeared amongst men in the flesh, and it may be now theirs to illumine this war-stricken world with His teaching.

world with His teaching.

Women should not use their increasing power to perpetuate the mistakes of the past. It is in their power to work for the uplift of the world or to keep it in a welter of social misery. Our responsibility is enormous—but it is one so full of bright hope and opportunities: "Reconstruction—for war or for peace?"—Yours, &c.,

DOROTHY BIRKS WARD,

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The Future of the National Union.

Every member of the National Union must to-day be asking the same question—What is to be the work of the Union after the vote has been won? And in the time that remains to us before the day of victory we cannot be too diligent in seeking answers to this question, and in promoting that exchange of views by which alone a wise decision can be reached.

No doubt many of our members are looking forward to the winning of the vote as a day of release, not only from Suffrage work (it is bound to be that to a great extent for all of us), bu also from feminist propaganda of any kind. Many women are Suffragists because they desire to rid themselves of the handicap which a voteless condition imposes upon them in the work they wish to do—work in no way feminist, but municipal or political or international. These women will in the future, armed with the vote, throw themselves into their various causes, and will feel that even so-called "women's questions" can best be fought for in future through political parties, and by men and women working together for the same political ends.

We must face, then, the probability of a considerable secession from our ranks. But ought we to allow the Union as a whole to lapse, and let our members be absorbed into the other admirable organisations which would receive them so gladly? We ought, if the work for which the National Union was formed had been accomplished. Organisations, and all the paraphernalia attaching to them of offices and annual subscriptions and annual meetings, are burdensome in themselves, and the more they can be dispensed with the better. They exist only because work cannot be done without machinery: let us struggle our hardest against the suggestion that because we have got a machine we must at all costs fin

But one consideration is the deciding factor in the situation the National Union must continue to exist until its object i achieved; even if we get votes for six million women this year, we shall not have obtained the "equal terms" for which we stand, and we cannot therefore lay down our arms. But as a práctical question, the further enfranchisement of women will probably be put on one side for a time, and will not be a thing for which public agitation is immediately possible. But there are, apart from this, certain barriers in the path of women which desperately need to be broken down, and which will not fall of themselves even before an enfranchised womanhood. Such, for example, are those which stand between women and the higher branches of the Civil Service, the magistracy, juries, and some of the professions. If these things, and others like them, have to be fought for, can we conceive of any body so fitted to fight for them as the National Union? And besides this range of subjects closely akin to Women's Suffrage, there are other pressing matters to which local Suffrage Societies might fittingly devote their energies. Such are the education of the new voters, the promotion of women in local government, and of women citizens' associations, and even the continuance of those activities connected with public health, the care of maternity, and the employment of women in new

occupations, which have sprung into existence since the war.

In doing work of this kind, there is the great danger of overlapping to be avoided. Local Societies may find that much of the work that they might wish to undertake is already on the programme of other organisations, if not actually being done by them. The moment, too, that we leave the Suffrage question on one side, we find ourselves in danger of losing our cohesion. We may become a mere conglomeration of Societies with no very definite aim or programme, and may be driven into endless discussions as to what is or is not proper work for a Society most of whose members originally joined it as a Suffrage Society only. We must remember that Suffrage has been our only bond of union in the past. We have often boasted that we had within our ranks women of such widely divergent views that the only subject on which they were agreed was that of desiring their own enfranchisement.

Knowledge of these dangers must not deter us from the

extreme care and judgment will be needed in adapting the Union to its altered circumstances. We shall no doubt involved in changes in the objects of the Union, and probab also in its title and constitution. What these are to be depend on the decisions which are reached at the council meeting be held after the Franchise Bill becomes law., It seems as much greater freedom must be allowed to the local societies adapt their work and propaganda to their circumstance Localities differ so enormously in their needs, and in the organisations already at work to meet those needs. Freedon and variety, then, we must have; but they must be with certain limits if chaos is to be avoided. These limits must 1 defined by the Council, and should offer to Societies as wide choice of activities as is possible under the new constitution the Union. And the Council should go further and sho decide upon campaigns in furtherance of particular objects be carried out both centrally and locally. Some such selecti and decision on the part of the Council is essential. Confus would ensue if each Society were to launch out into any piece propaganda which happened to appeal to its membregardless of the opinions or action of the Union as a whole.

Besides these arranged campaigns, the Executive Con mittee of the Union would throughout the year hold a watchin brief for the interests of women, and would be able to strike blow to secure their liberties whenever it appeared right

This is the briefest possible outline of how the National Union might be adapted to the new conditions, and how at the same time the most obvious dangers may be avoided. The whole question of the relation of the Union to other women societies is an all-important one, but too large for discussi

Training for Voluntary Social Service.

An experiment in the provision of systematic preparation for social work has just completed its first trial year. The scheme was the outcome of the Personal Service Association which, feeling that the time had come for further development appointed a commission, on which the N.U.W.W. was re sented, to report on voluntary social work in London. June, 1916, the Commission issued its report with the follow recommendations :-

r. That a union of voluntary social workers for London be formed, which all such persons shall be eligible as have undertaken a prescrib course of training and satisfied examiners in a written and viva vo

2. That a joint social studies' committee for London, composed representatives of the various bodies which provide training for so workers, be formed to ensure that "there shall be provided adequate satisfactory courses of instruction and practical training for volunt social workers; to review the provisions actually made by any of the stituent colleges of the University of London and by other organisation. and, if these are not sufficient, to take steps to secure any fresh provisit that may be necessary; and to arrange for any examination required for admission to the Union of Voluntary Workers."

Almost immediately after the issue of the report, the Join Social Studies' Committee was brought into existence, consi ing of representatives of the London School of Economic King's College for Women (Household and Social Scient department), Bedford College for Women, and other bodi dealing with training and nominated by the Commission. the same time, a Provisional Committee was appointed to as a temporary executive until a sufficient number of member qualify for the proposed Union.

It must be made clear at the outset that no new educations administrative machinery was set up. The fact that the list members of the Joint Social Studies' Committee contains st names as Mr. Sidney Webb and Professor Urwick, Dr. Ja Lane Claypon, Miss Tuke, and Mr. Mansbridge, v Cooper Perry, Vice-Chancellor of the University of London Chairman, is a sufficient guarantee of harmonious relation with those responsible for schemes of training already existence.

The newly-formed Committee immediately set to work draw up a syllabus of an appropriate part-time scheme of study and considered and approved certain schemes already esta lished which were submitted to them. (The experiment course for busy local workers to be held at an hour in the l afternoon, and to be extended, if successful, over two or th years, at the Battersea Polytechnic, was also approved.)

It will perhaps be well to explain more definitely for whor the scheme is intended. Put briefly, it is hoped to attract public-spirited citizens who are already fully engaged in som difficult task which lies before us: it must make us realise what | form of responsible work—in professions, business, social service, or the duties of home life-who are only able to give a limited amount of time to the study of social questions.

There is no intention of drawing a hard-and-fast line between the salaried and voluntary worker. That any distinction should be made at all in the proposed Union is simply to give voluntary workers an opportunity of expressing themselves collectively as such, should occasion arise when it might be desirable. As a matter of fact, the distinction is more apparent than real, as many, if not most, salaried social orkers often give supplementary work in a voluntary capacity. Then, again, there is no intention of offering a soft option to those who might reasonably qualify for a diploma or certificate in connection with a more thorough scheme of training. Men women wishing to take up social work as a "career, whether for salaried or voluntary posts-and we maintain that the standard should be the same for both—are debarred from

The scheme of study laid down as a minimum by the Joint Social Studies' Committee is an attempt to provide a coherent introduction to the different aspects of social study rather than a superficial survey of the field. It is true "that the sciences of human life as compared with the natural sciences suffer from a grave inconvenience." Anyone can pick up a smattering o social science from newspapers, speeches, and lectures. The risk of superficiality has, therefore, to be guarded against. But if undertaken in the right spirit, even a slight adventure into the realm of social and political theory can whet the appetite for further adventures, and this is exactly what experience has proved as the result of the first year.

In the meantime, the course covers a session of about thirty-six weeks, divided into three terms, and begins early in October. It is difficult to lay down minimum requirements, as experience has already shown that each "student different both in circumstances and previous attainments, and must consequently have individual arrangements. generally speaking, not less than ten hours a week attendance at lectures is required, and ten hours' practical work. As far as possible, students have the advantage of different lecturers, but continuity is secured by the individual tutorial teaching and guidance provided throughout the course. A certain amount of home-reading and writing of papers is necessary The class-teaching includes Social Economics, Economic History, Social Ethics and Administration. The practical work s carefully planned, but it is inevitable that the conditions laid down must be interpreted with a good deal of liberality under conditions of war, and any form of necessary national work on which the student is engaged is recognised. As far as possible, however, an attempt is made to provide experience in various forms of effort, and in more normal times this will be an essential part of the scheme. Thus those who have worked under voluntary organisations only, should be brought into touch with public authorities; those who have dealt with the administration of relief should have opportunities of contact with more normal conditions, and, above all, facilities should be given for understanding such democratic self-governing movements as the Workers' Educational Association, the Women's Co-operative Guild, Trade Unions, and the like.

The practical work is supplemented by visits to institutions of social interest. Thus during the session just over, a Borough Council, a Conference of the Women's Co-operative Guild, a Trades School, a Girls' Club with Continuation Classes, among other places of interest, were visited.

The first year's experience has been encouraging, and is full of suggestions for the future. Twenty-five "students" entered for the complete one-year course, and about the same number for a course for local workers extending over a longer period in Battersea. The numbers included several men, one married couple, a sprinkling of married women, a group of experienced practical social workers anxious for some opportunity of regular study, besides several engaged in important Committee work. Fifteen mustered courage to take the examination, and thirteen were successful.

In a recent article on Education after the war, it is stated that "the social life of those ostensibly educated classes who 'give' our thought and will as a State and as a Comis wanting in coherence and vigour is based largely on popular books, magazines, and newspapers" (one might venture to add conferences to the words quoted) "rather than upon thorough and sustained study and thought." The experiment that has just been described, is an attempt to provide the opportunity for sustained study and thought for those "whose education is no longer their main concern." ELIZABETH MACADAM.

Full particulars can be obtained by written application to Miss Low, 11, Marble Arch, W. 1.

THE TRAINING OF WELFARE WORKERS

The Report on Industrial Unrest, lately issued, states that there is a feeling among workers, in some districts, that the welfare supervisors selected are not of the right type, and do not thoroughly understand industrial conditions. A Committee invited to consider the selection and training of welfare supervisors has now made its report. It recommends that in addition to the social study courses now given at the London School of Economics, and in connection with several of our Universities, there should also be teaching in the industrial organisation of a factory and the special duties of a welfare supervisor. Students should gain some experience in life as a wage-earner, and bursaries or scholarships should be provided.

BEDFORD COLLEGE FOR WOMEN (UNIVERSITY) PILCHER RESEARCH LABORATORY.

Applications are invited for a limited number of places in the PILCHER RESEARCH LABORATORY attached to BEDFORD COLLEGE for Women. Places are available for post-graduate work in Science or in Arts, preference being given to research in Science, and, at the present time, to any investigation connected with the War.

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PROBATION WORK.

THE NEED FOR QUALIFIED WOMEN.

A letter has been addressed to clerks to justices by Sir E. Troup, Permanent Under-Secretary at the Home Office, in regard to the administration of the probation system and the principles to be observed in the appointment of probation

The letter states that the Home Secretary is satisfied that in many places full advantage is taken of the probation system, and that it is administered efficiently, but that he has received numerous representations that in other places either little use s made of the provisions of the Probation of Offenders Act, or the supervision of persons put on probation is of a perfunc-tory nature. It recommends that a greater number of officers should be employed, and that they should be persons of intelligence, experience, and sympathy. There is evidence that some of the officers employed are too old, or have not the

The letter continues :-

Where there are sufficient cases, there should always be a paid man "Where there are sufficient cases, there should always be a paid man probationer officer, with a salary sufficient to attract a fully qualified person, and a woman probation officer, to whom should be allotted all the cases of women and children. Where there is not enough work for a second paid officer, every effort should be made to enlist the services of ladies as volunteer workers. The Secretary of State is informed that at some courts the offers of services by ladies have been accepted, but that owing to the want of consideration of the needs of each offender, or to objections raised by the ordinary probation officer, no cases have been put under their charge. This is discouraging to persons who are willing and qualified to help, and care should be taken that suitable cases are entrusted to them, even if the result is that the ordinary probation officer receives fewer fees in consequence of this action."

The arrangement suggested is not at all satisfactory. The most important part of probation work is that dealing with children and young girls, for whom probationary methods should be used in a far greater number of cases, and it is even more essential that there shall be women probation officers, with a salary "sufficient to attract a fully qualified person," than that there should be competent men. Lads are often influenced quite as easily by women of the right type as by men, while for dealing with that particularly difficult class, the young prostitute, tactful and sympathetic women are essential. The number of capable women who can give such services voluntarily is extremely small, especially at the present time. The work requires training and experience, and when women have been at the trouble and expense of undergoing training to fit them for important duties, they are entitled to be well-paid. If the system of attracting good men is to be pursued at the expense of procuring really competent women, the Probation Scheme is doomed to failure. The payment of fees for each case undertaken is a bad system, likely to tempt officers to undertake more cases than they can look after properly, and it might be a better plan to engage part-time officials, combining this work with other duties, if there are not sufficient cases to justify the employment of both a man and a woman for whole time, and paying each a fixed salary.

IN MEMORIAM.

IN MEMORIAM.

The Wallasey and Wirral Women's Suffrage Society has sustained a great loss in the sudden death of G. A. Stallybrass, Esq., who had served on the Committee since 1911 and been Treasurer since 1912. He proved himself a true friend to the cause of Women's Enfranchisement, and was always ready with personal and generous financial help. He identified himself entirely with the cause, taking part in all public proceedings, often at great personal inconvenience. His loss is one that will be constantly and deeply felt, especially by those who had the privilege of working with him.

UNVEILING OF MEMORIAL TO MRS. HARLEY.

An account has been furnished by the Serbian Legation of the unveiling of the memorial to the late Mrs. Harley at Salonika. All the Serbian Colony in Salonika came to express their deep gratitude for her devotion, and there were present also, in addition to relatives and friends of the deceased lady, officers and soldiers of British and Allied nationalities, and epresentatives of His Majesty King Peter and His Royal Highness the Crown Prince, accompanied by the officers of the Headquarters Staff, and representatives of the Serbian Government. The ceremony was very impressive, the service being conducted by ten of the higher clergy of the Serbian Church, and being followed by addresses by the Comman dant of Micra, Lieut.-Colonel Athanasiovitch, and Father

N.U.W.S.S. Scottish Women's Hospital for Home and Foreign Service.

Subscriptions are still urgently needed, and should be sent to the Hon. Treasurer, Mrs. Laurie, Red House, Greenock. Cheques to be crossed "Royal Bank of Scotland." Subscriptions for the London Units to be sent to the Right Hon. Viscountess Cowdray or the Hon. Mrs. B. M. Graves, Hon. Treasurers, 66, Victoria Street, Westminster, London, S.W. I.

* Denotes further donations.

St. Nicholas" (American Unit, 3rd instal) Anonymous.

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"Devon" (Corsica, further 3 months)...

"The Murrays" (Royaumont, further 1 year, 5th instal.) ...

"Old Hall" (3 beds) (Salonica, further for 2nd year—£50 for each bed)...

"St. Nicholas" (American Unit, 3rd.)

"St. Nicholas" (American Unit, 3rd.)

Miss Geraldine Cooke has resigned her position as Organiser of the N.U.W.S.S. in order to accept the appointment of Press Secretary to the Headquarters Committee of the N.U.W.S.S. Scottish Women's Hospitals in Edinburgh. She will be much missed by many of the Societies of the N.U., as well as at

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THE "Friends of Armenia" are now receiving consignments of lace-edged handkerchiefs and rugs, made by the Armenian refugees at Port Said, under the superintendence of the lady sent by the Society to organise the work. The price of the handkerchiefs varies from 1/2 to 2/2 each, according to the work. The illustration depicts one priced at 1/8.

The rugs are in the usual Oriental Colourings, and vary in size from door mats to hearth rugs. Prices from 9/- to £2. Samples of the rugs and handkerchiefs will be gladly sent on application to the Office Secretary.

Donations in aid of the general relief work of the Society, or in payment of goods, may be sent to BY PORT SAID REFUGEES. E. WRIGHT BROOKS, Esq., Hon. Treasurer, "Friends of Armenia," 47 Victoria St., London, S.W. 1.

HANDKERCHIEF WORKED

Items of Interest.

AUGUST 31, 1917.

The complaints which have been made to the Food Controller about the composition of local food committees, and his circular pointing out the necessity of electing to these bodies persons representative of the consumers of food rather than of trade interests, emphasise the need for more women representatives on the committees. It seems that in some cases they consist, as at present constituted, almost entirely of men connected with the food trade, either in its wholesale or retail form, with, of course, the obligatory one woman and one labour member.

OUTRAGES ON THE RED CROSS.—Three women nurses have been killed in the late bombardments of military hospitals by the Germans, one of these being a Yorkshire woman, Miss Nellie Spindler and five others have been seriously younded.

HONOURS AWARDED TO WOMEN.

Mademoiselle de Baye, Matron in charge of French hospital, has been made Chevalier of e Legion d'Honour, a distinction rarely con-rred upon a woman, for the coolness which she whed in superintending the removal of the k and wounded, and of the hospital staff, to leter trenches, she herself remaining in the

The War Cross, with palms for distinguished ervice, was awarded to four nurses of the same

In Italy also women have had their courage facing fire put to the test. The Italian bronze al for valour has been conferred by the King taly upon Lady Helena Gleichen and Mrs. a Hollings, joint Commandants of one of British radiographic units working in Italy, close to the front that its members were often

Just lately, too, a small detachment of women elonging to the Italian Red Cross was sent into forizia to help in hospital work, and showed he greatest courage and presence of mind in eassuring the wounded when the hospital in which they working was shelled. That same fternoon, while the shelling still continued, the nospital was visited by the Duchessa of Elina Aosta, who had heard of the nurses' courage, and determined to show her appreciation by aking the same risks herself.

The list of new honours, which has been awaited for some time, has at last appeared, and contains the names of a number of women who have rendered notable public service, together with the names of some others whose title to such recognition is far from obvious. On the other hand, many women who have done work of outstanding merit, are not mentioned. The following names show the great variety in the nature of the services for which the two new orders have been bestowed, though it is, of course, far from a complete list of their of course, far from a complete list of their

ORDER OF THE COMPANIONS OF HONOUR.
Tennant (formerly Director of Women's Section, ational Service Department).

DIME'S GRAND CROSS OF THE ORDER OF THE BRITISH
EMPIRE.
Lady Paget (Serbian Relief Fund).
Lady Reld (Special service in connection with the
Australian Forces).
Mrs. Catherine Furse (Commandant-in-Chief,
Women's V.A.D.).

DAME COMMANDER OF THE BRITISH EMPIRE. Charles Lees (former Mayoress of Oldham, mber of Education Committee, &c.).

OMMANDER OF THE ORDER OF THE BRITISH EMPIRE.
F. Garrett Anderson (organised the first hospital run by women at the front).
Iss Gertrude Bell (special war work in the East, and valuable service to the Red Cross).
Iss Margaret McMillan (valuable social work).
Flora Murray (Doctor-in-Charge, Endell Street Milliary (Pospital).

ary Hospital).

on. Lady Norman (special services in conon with British Hospitals in France.
d in Commander-in-Chief's despatches.

Took
bital to France in 1914.

Dorothe Proud (Welfare Department, Minof Munitions). oxburgh (Hon. Sec., Queen's Work for

nen Fund).
Mary Ann Dacomb Scharlieb (valuable social k in connection with the war).
Alexander Mary Chaimers Watson, M.D. def Controller, Women's Army Auxiliary Corps).

OFFICERS OF THE ORDER OF THE BRITISH EMPIRE.

y Muriel Paget (raised and organised the Angloassian Hospital).

MEMBERS OF THE ORDER OF THE BRITISH EMPIRE. Miss Constance Gwendolen Bingham (Secretary Contraband Committee, Foreign Office). Mrs. May McNalty (Separation Allowances Depart-ment, Territorial Force Association). Mrs. Frances Wood (Assistant Director, Statistical Branch, Ministry of Munitions).

The Medal of the Order of the British Empire has also been awarded to a number of men and women for services in manual and other work done for the war. The names of eleven women done for the war. The names of eleven women appear in the first list (out of a total of fifty-two). Several are honoured for devotion to duty involving severe injury, such as carrying a shell that had exploded, and was still burning, and throwing it outside the building.

In a recent issue of *The Tribune*, Lahore, intimation is made that among the recipients of the Kaiser-i-Hind Silver Medal is the name of Mrs. Mary Caleb, of Lahore, "whose services to the cause of Public Health and Sanitation have been as valuable as they have been varied." Mrs. Caleb is one of the Secretaries of the Society for Promoting Scientific Knowledge, organiser of the Women's Branch of this work, and an untiring worker for Infant Welfare. She is also an earnest advocate of the extension of education among Indian women.

is also an earnest advocate of the extension of education among Indian women.

All friends of Women's Suffrage will rejoice at the honour thus done to Mrs. Caleb, who has been an enthusiastic supporter both of Women's Suffrage and the Scottish Women's Hospitals since they were founded.

RECORD OF X RAY WORK BY A MEMBER OF THE SCOTTISH WOMEN'S HOSPITAL.

SCOTTISH WOMEN'S HOSPITAL.

The War Collection of Medical Specimens at the Royal College of Surgeons, London, open at present, includes among its exhibits X-Ray Skiagrams and X-Ray Stereoscopic Slides, including some belonging to Miss Edith Stoney, Radiographer to the 2nd French Unit of the Scottish Women's Hospital. Several of these specimens are of marked interest, showing stereoscopic slides, and skiagrams of gas gangrene from Troyes, dated October 3rd, 1915, probably the earliest record for X-Ray of gas probably the earliest record for X-Ray of gas

Miss Edith Stoney has been working for the past two years with this Unit, first in France, and then in Guivgheli, and now in Salonica, where the X-Ray work carried on under her direction has been a feature of the hospital's work and has received well worked as the sale of the sale of the sale of the hospital's work and has received well worked as the sale of the s work, and has received well merited rec

What Some of our Societies are Doing.

Doing.

The annual meeting of the Bradford Society was held in the Office on July 30th. Miss Wade was in the chair. The annual report and balance sheet were read and passed. Three interesting letters from patients in the "Bradford" beds from Royaumont, Serbia, and Salonica were read by Mrs. Burnham, who also gave a short account of the political situation during the past year and the prospects of the Representation of the People Bill. A report from Mrs. Cooper on the work she had done in Bradford amongst the trade unions was also read. A discussion took place on what lines future work should be organised, even if the Bill should become law, and it was agreed that a resolution should be sent up to the N.U. advocating that the best work for the N.U. for the future would be the political education of the woman-voter on non-party lines. An account was given by Mrs. G. Newboult of the Munition Tribunals, and by Miss H. Reynard of the Women's Industrial Interests Committee.

Flag Day for N.U.W.S.S. Hospital Funds.

By the kindness of the Leicester Alexandra Committee, of which the Mayor is Chairman, half the proceeds of the Flag Day of August 25th have been promised to the Leicester W.S.S. for the Scottish Women's Hospitals and the Millicent Fawcett Russian Units. The other sharers in the receipts of the day are "St. Dunstan's" and the "Lord Roberts Memorial Workshops." The Flag Day has been propresented. and the Lord Roberts Memorial Workshops. The Flag Day has been very successful, the total gross receipts amounting to about 180c and as the expenses of the Leicester Flag Day are carefully kept low, the four funds concerned. Arricars of the Order of the British Empire.

Muriel Paget (raised and organised the Anglossian Hospital).

Lena Simpson (Miss Lena Ashwell). (Organiser entertainments for the troops).

Louisa Williams (Chairman of the Women's Itohalk and Service Corps).

Ethel May Wood (Hon. Organiser of the London ar Pensions Committee).

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"Ordinary elastic stockings are made with harsh, coarse ribs at the back and sides, and these constantly

pressing upon the distended blood-vessels may at any moment set up Inflamma-tion and Ulceration, and

thus cause the Varicose
Veins to burst.

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wonderful new 'Spirastic'
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seams of the old-fashioned
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and are spirally woven in one piece without seams or joins, as shown in the accompanying illustration. Fitting with the softness of a kid glove, they neither press, pinch, nor cut the limb, nor do they wrinkle or lose their elasticity. Although specially woven to the individual measurements of each customer they extend they will be a soft each customer. of each customer, they cost no more than the ordinary hard-ribbed stocking, will last at least three times as long, and, moreover, are **SENT ON**APPROVAL.

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