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THE Labour Gazette

THE JOURNAL OF THE LABOUR DEPARTMENT OF THE BOARD OF TRADE.

PUBLISHED MONTHLY.]

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LONDON.

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PRICE ONE PENNY.

GENERAL ADVANTAGES OF THE ARMY.

On first joining the Army, Soldiers are supplied with Clothing and a Free Kit, and while in performance of their duty, receive a daily Free Ration of 1 lb. of Bread and ½ lb. of Meat. Vegetables and Groceries are provided for by a daily stoppage of pay. Soldiers are also provided with Lodging, Bedding, Fuel, Light and Education without payment.
Soldiers who become good Marksmen can obtain valuable Money Prizes.
When proceeding on Furlough Soldiers may be granted an advance of full pay, and of whatever good conduct pay they may be receiving, together with 6d. a day in lieu of the Ration of Bread and Meat, and special facilities for travelling by Railway at reduced fares.
The benefit of an Army School, the use of a Library and Recreation Room, the establishment of amusements at most places, and at some stations the opportunities to learn a trade, by which money is made while in the Army, and a livelihood may be secured on discharge, are among the advantages enjoyed by Soldiers.

AGE for the REGULAR ARMY, 18 to 25 Years.

	TERMS OF SERVICE.	
	With the Colours	In the Reserve
Household Cavalry	12 years	Nil.
Cavalry of the Line	* 7 "	5 years
Royal Artillery	* 7 "	5 "
Royal Engineers	* 7 "	5 "
Foot Guards	* or 3 "	9 "
Infantry of the Line	* 7 "	5 "
Medical Staff Corps	* or 3 "	9 "
Army Service Corps	* 7 "	5 "
Ordnance Store Corps	* 7 "	5 "

After 5 years' service a soldier of good character may be specially allowed, under certain conditions, to join the Reserve, if the requirements of the Service admit.
Soldiers of good character may be allowed to extend their service to 12 years with the Colours, and may also, under certain restrictions, be subsequently permitted to re-engage to complete 21 years.
* In accordance with the terms of the Attestation, these periods, should they expire whilst a Soldier is serving abroad, may be prolonged for 12 months or any less period, a corresponding decrease being made in the service in the Reserve.

GENERAL ADVANTAGES OF THE MILITIA.

Rations and Lodgings.—During Drill, or the Annual Training, Militiamen are entitled to accommodation in barracks, lodgings, billets, or camp, at the public expense. They also receive the daily Rations or the Regulated Allowances in lieu thereof, as in the Regular Army.
Clothing and Necessaries.—Complete Clothing will be issued to Militiamen at the public expense, for wear when on duty. Great coats, capes and leggings will also be issued if the men are encamped, or during wet or inclement weather. One pair of boots or shoes, two flannel shirts, two pairs of socks, one tin of blacking and two pieces of soap, will be supplied to each man for every training at which he attends, and these articles, with the exception of one of the flannel shirts, are taken home by the men. A Free Kit, consisting of comb, brushes, razor, braces, towels, knife, fork and spoon, will be issued to every Militiaman, and will be required to last six trainings, after which it may be retained by the man.
Travelling Expenses and Allowances.—Militiamen joining their regiments for Drill or Annual Training will receive a coupon attached to the Training notice, entitling them to conveyance by railway at Government fare from a station within the county. They will also receive an allowance of 10d. for a hot meal on joining. If no railway be available, they will receive marching money within the county.
Hospitals and Medical Attendance.—During Drill or Training, Militiamen will be entitled to free Medical Attendance. If sick, they will be admitted to hospital and will receive the same treatment as Soldiers of the Regular Army. If at the termination of the Training they are still detained in hospital by sickness, they will continue to receive medical treatment until their recovery or discharge.

AGE for the MILITIA, 18 to 35 Years.
(also Growing Lads, 17 to 18 years).

	TERMS OF SERVICE.			
	Original enlistment 6 years.	Militiamen may re-engage during their last training, or re-enlist within 3 years of discharge, for a further period of 4 years.	DISCHARGED SOLDIERS may also re-enlist in the Militia for a period of 4 years, within three years of discharge from the Army or Army Reserve.	Militiamen may join the Militia Reserve to the extent of one-fourth of the Establishment.
DRILL AND TRAINING. The Drills and Training required from Militiamen are as follows:—				
	Drill on Enlistment, or Preliminary Drill before Musketry or Gunnery Drill.	Preliminary Musketry or Gunnery Drill previous to Annual Training.	Annual Training.	Total during the Year.
During 1st year	49 days	14 days	27 days	90 days
Following Years	27 days	27 days

	PAY AND BOUNTY.							
	The daily Rates of Pay while out for Recruits' Drill or Training are:							
	Artillery		Engineers		Infantry		Medical Staff Corps	
	s.	d.	s.	d.	s.	d.	s.	d.
Sergeants	2	7	2	7	1	9	1	9
Sergeants	3	2	3	3	2	4	2	8
Sergeants (After discharge from the Army as Warrant or N.C. Officers).								
Corporals	1	5	1	5	1	3	1	3
Bombardiers	1	3	—	—	—	—	—	—
Gunners and Privates ...	1	2	1	1	1	0	1	0

During the first year of service the rate of Bounty varies from 10s. to £2, and during subsequent years it varies from £1 to £1 10s., with an extra £1 if the man belongs to the Militia Reserve.
Men who, after discharge from the Army as Warrant or Non-Commissioned Officers join the Militia and are appointed Sergeant receive an Annual Bounty of £3, with an extra £1 if they belong to the Militia Reserve.
In addition to the above, Militiamen who re-enlist or re-engage, and discharged soldiers who re-enlist in the Militia within 3 years of discharge, receive a Bounty of £1 10s. If the man re-enlists or re-engages during the non-training period, this Bounty will not be paid until he joins for the Annual Training, and unless he is then found medically fit.

EMPLOYMENT ON RETURN TO CIVIL LIFE.

GOVERNMENT EMPLOYMENT.—With the view of affording Government Employment to deserving Soldiers, the Postmaster-General has decided that certain vacancies among Provincial letter-carriers and the auxiliary postmen in London are, in future, to be offered to Discharged Soldiers and Army Reserve men. Candidates for such employment must have at least a "Good" character and not less than three years' service on leaving the Colours. Work is also provided for many old soldiers in the Royal Arsenal, the Army Clothing Department, the Ordnance Store Department and other Government Departments.
POLICE FORCES.—Many old Soldiers also obtain employment in the Metropolitan and Borough Police Forces, and in the County Constabulary throughout the United Kingdom.
RAILWAY COMPANIES AND CORPS OF COMMISSIONAIRES.—Employment for deserving Soldiers is likewise afforded by many of the Railway Companies and in the Corps of Commissionaires.
A REGISTER FOR CIVIL EMPLOYMENT is also kept at the Head-Quarters of all Regimental Districts, with the view of assisting men of good character to obtain employment in civil life when discharged from the Army, or transferred to the Army Reserve, on the expiration of their engagement.
A NATIONAL ASSOCIATION for the employment of Reserve and Discharged Soldiers has also been established for the purpose of introducing Soldiers of reliable character, on their discharge, or transfer to the Reserve, to employers of labour.
Men of the following classes are registered at the undermentioned Office of the Association without fee, viz:—Attendants, Carmen, Caretakers, Clerks, Conductors, Collectors, Grooms, Messengers, Porters, Musicians, Policemen, Night Watchmen, Timekeepers, Labourers, Servants, &c., &c.
CENTRAL OFFICE: 12 Buckingham Street, Strand, London.
Detailed information as to the conditions of Service in the Army and Militia, and the advantages of the Army and Militia, will be supplied free on application at any Post Office or Barrack, or from any Sergeant-Instructor of Volunteers, or other Recruiter.

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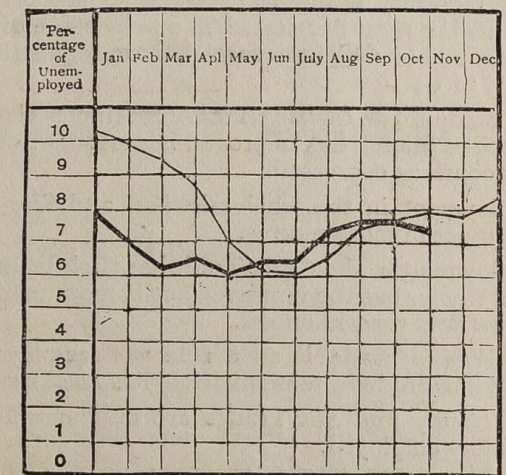
LABOUR DEPARTMENT,
BOARD OF TRADE,
44, PARLIAMENT STREET, S.W.,
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STATE OF EMPLOYMENT IN OCTOBER.*

I.—GENERAL SUMMARY.

General Statistics of Employment.—So far as can be judged from the returns relating to employment received by the Department, a slight improvement has taken place in the condition of the labour market as a whole during the month of October. The effect on employment in several industries of the termination of the Scottish coal dispute is clearly perceptible.
Fifty-seven trade unions, with an aggregate membership of 358,507, have made returns to the Department showing the total number of unemployed members at the end of October to be 26,404, or 7·4 per cent., compared with 7·6 per cent. in the 53 unions from which returns were received for September. The percentage in all (32) societies making returns for October 1893 was 7·3 for October 1894. [The percentage for October 1893 for the 26 societies, which alone are included in the curve for 1893 in the chart, was 7·9.]

The following chart enables a comparison to be made with last year:—
Chart showing the percentage of unemployed members of the trade unions making returns at the close of each month of 1893, and of each month yet completed of 1894.
The thick line applies to 1894, the thin line to 1893.



Of the 57 trade unions making returns, 15 describe trade as "good," 17 as "moderate," and 25 as "bad."

Employment in Various Industries.—Coal Mining.—Returns received from the owners of 904 collieries, at which 239,959 workpeople were employed on the last pay day in October, show that in most districts there has been an improvement in the number of days worked. The average number of days on which coal was hewn and wound at the collieries covered by the returns was 4·97 days per week, as compared with 4·88 days in September and 4·63 in August.

Iron Mining.—The average number of days worked during October, according to the returns furnished by the owners of 26 iron mines in Cumberland and Lancashire employing 5,094 workpeople, was 5·93 per week. For September the figures were 5·96 days per week, and

* Or from Messrs. Eyre & Spottiswoode, East Harding Street, Fleet Street, London, E.C., and 32 Abingdon Street, Westminster, S.W.; or Messrs. John Menzies & Co., 12 Hanover Street, Edinburgh, and 90 West Nile Street, Glasgow; or Messrs. Hodges, Figgis & Co., Limited, 104 Grafton Street, Dublin.

* The reports on the state of employment refer strictly to the month of October and do not cover changes which have occurred since the end of that month.

EMPLOYMENT IN OCTOBER—GENERAL SUMMARY.

for August 5'82. A report from Cleveland states that the ironstone miners continue fairly well employed.

Employment in the Pig Iron Trade appears to have improved. The number of furnaces in blast, owned by over three-fourths of the ironmasters in the United Kingdom, from whom returns have been received, shows a net increase of 22 as compared with the previous month, and an increase of 565 in the number of workpeople employed.

The Steel Trade has continued to improve in most districts. In Scotland there has been a marked improvement following the ending of the coal dispute, few men remaining idle.

Though most branches of the Engineering and kindred Trades are still depressed, the proportion of unemployed members of unions connected with these trades has fallen from 9'8 to 9'5 per cent. since the end of September.

No improvement is observable in any branch of the Shipbuilding Trades, which continue depressed in most districts. The proportion of unemployed members of unions connected with these trades is rather higher than last month, having risen from 18'2 to 18'5 per cent.

Though fairly well employed as a rule for the time of year, the various branches of the Building Trades show a slight falling off; not, however, more than is accounted for by seasonal causes. The percentage of unemployed in the unions concerned has risen from 3'6 to 3'8.

The Furnishing and Woodworking Trades continue fairly busy on the whole. The proportion of unemployed in the unions connected with these trades has fallen from 4'7 to 4'6 per cent.

The improvement in the Printing and Bookbinding Trades reported in the last GAZETTE has been well maintained in most districts. The percentage of unemployed in unions making returns has consequently fallen from 6'5 to 5'1.

The ready-made Clothing Trade continues slack, but the bespoke branch has improved in most districts. The Hatters continue depressed.

Employment in the wholesale Boot and Shoe Trades is very quiet in most centres.

Employment in the Cotton Trade has slightly improved on the whole, but the improvement is more marked in some districts than in others.

The Woollen Trade is as a rule well employed, and the Worsteds Trade in some districts has also improved.

The Hosiery and Silk Trades are on the whole only moderately employed.

Employment in the Lace Trade shows some signs of improvement.

The number of Seamen shipped at the principal ports during October shows a decrease of 5'5 per cent. as compared with the previous month, and of 6'5 per cent. as compared with October 1893. At nearly all ports the supply of seamen is reported to have been in excess of the demand.

The Fishing Industry, judged by the value of the catch, continues above the average for the time of year.

Dock and Riverside labourers have been fairly employed in London and most of the principal ports during the month.

Agricultural labourers have been fairly employed during October, owing to the heavy root crop.

Trade Disputes.—The number of new disputes reported during October shows a falling off compared with the previous month, 55 having been recorded, as

compared with 69 in September, and 42 in October 1893. Seventeen of these 55 disputes occurred in connection with Mining, 13 in the Textile Trades, 6 each in the Shipbuilding and Clothing Trades, 4 in connection with Seafaring and Dock Labour, 3 each in the Building and Metal Trades, and the remaining 3 in miscellaneous industries.

No fresh disputes of great importance took place, but particulars received with respect to 49 of the 55 disputes show that 17,258 persons were involved. Eight new, and 39 old, disputes, involving together about 7,300 persons, were known to be still unsettled at the end of the month. Twenty-two old disputes, affecting about 31,000* persons, were brought to a settlement in October.

Changes in Wages and Hours of Labour.—During October 65 changes in wages and hours of labour have been reported to the Department, of which 48 were changes in wages and 17 changes in hours. The approximate number of persons directly affected by changes in wages was stated in 42 cases, and of these 27 were increases and 15 decreases, the numbers involved being about 11,500 and 10,000 respectively. The former number includes between 5,000 and 6,000 wrought nail makers in South Staffordshire and East Worcestershire, and the latter about 5,000 coal miners in Cumberland. Over 2,700 people were affected in the 17 cases of reduction of hours.

Pauperism.—The number of paupers per 10,000 of the population was 215 in October, as compared with 214 in September, a smaller seasonal increase than last year, when the figures rose from 213 to 217 in the corresponding period. The aggregate numbers relieved in the 35 selected urban districts on one day in the middle of the month were for October 315,277, and for September 313,070.

The following table, similar to those published in previous numbers, will be found useful for purposes of comparison.

Comparative Table showing the number of Paupers per 10,000 of Population in selected industrial districts on a given day in August, September and October of 1894 and 1893 respectively.

Table with 7 columns: District, 1894 (August, September, October), 1893 (August, September, October). Rows include Metropolis, West Ham, Other Districts, Scotland, Ireland, and TOTAL (Selected Districts).

Emigration and Immigration.—The number (17,990) of British and Irish passengers who left the United Kingdom for places out of Europe shows an increase as compared with the figure (14,884) for October 1893. The number of alien immigrants arriving in this country again shows a slight increase compared with the corresponding period of last year, the figures being 5,836 for October 1894, and 5,660 for October 1893. This increase was, however, entirely in the number of aliens passing through on their way to America.

II.—EMPLOYMENT IN LONDON.

Employment in various Industries.—The Shipbuilding, Engineering, and Metal Trades continue depressed in all branches, with a downward tendency. Reports from 79 branches of 11 unions connected with these trades show that out of an aggregate membership of 13,143, 1,216 (or 9'3 per cent.) were unemployed at the end of October, compared with 8'1 per cent. for September. From November 3rd there will be no work in Woolwich Arsenal on Saturdays until further notice.

* About 40,000 of the Scottish miners who were reported to have resumed work by the end of September, are deducted from the 70,000 shown in Section II. Disputes Statement (page 347). † Selected districts only.

EMPLOYMENT IN OCTOBER—LONDON.

The Building Trades also show some falling off, due to seasonal causes, 148 branches of 4 unions with an aggregate membership of 11,027, returning 536 (or 4'9 per cent.) as unemployed, compared with 3'8 per cent. last month. The bricklayers, masons, and plasterers report trade as "moderate," the carpenters and joiners, plumbers and painters as "dull," especially the latter.

On the whole, the Furnishing and Woodworking Trades have maintained the slight improvement reported to have taken place during August and September. Returns from 26 branches of 9 unions, with an aggregate membership of 4,180, show that 267 (or 6'4 per cent.) were unemployed, compared with 7 per cent. last month.

The improvement observable in some branches of the Printing and Bookbinding Trades in September has been well maintained during October. Fifteen unions, with an aggregate membership of 19,105, report that 886 (or 4'6 per cent.) were unemployed, compared with 6'7 per cent. last month, and 7'7 per cent. in August.

The West-end Clothing Trade is reported to be "good," and the East-end "dull," both in the ready-made and bespoke branches. The Hat Trade is reported to be "very depressed." The hand sewn branches of the Boot and Shoe Trades are fairly well employed. The machine branch is still returned as "dull," a large number of operatives being only partially employed, but here and there a slight improvement is reported. As is usual at this season slipper making is active. Employment in the Leather Trades is described as "bad," with the exception of the brown saddle branch which is reported to be "good." The improvement in the Tobacco Trades has been maintained, and employment on best work is reported to be "good." Employment in the Glass Trade is depressed, some union members having been unemployed for a long period. In the Pottery Trades the moulders and finishers describe trade as "fair," about 5 per cent. being reported as wholly unemployed and about 6 per cent. partially so; the throwers are reported to be depressed, 25 per cent. being entirely unemployed and 10 per cent. on short time; the pipe makers are described as "busy." The number of Seamen shipped was about the same as in the previous month, and the supply continues to be in excess of the demand.

Dock and Waterside Employment.—The average number of dock labourers employed during October by all the dock companies in London, either directly or through contractors, shows an increase both compared with the previous month and with the corresponding period of last year. The figures for each week show that, on the whole, employment maintained about the same level throughout October, the fluctuations being much slighter than in September.

The total estimated number of dock labourers employed by all the Dock Companies in the Port of London for each week, is as follows:—

Table showing Estimated average daily number of Dock Labourers engaged by the Dock Companies. Columns: Week, 1894, 1893, Increase. Rows: 1st week of October, 2nd, 3rd, 4th, Average for October, Ditto for September.

Employment at the Surrey Commercial Docks is beginning to be affected by the gradual closing of the Black Sea ports. The Albert and Victoria Docks are reported to be slack, but a revival is expected when the Christmas cargoes begin to arrive. Work at Millwall has been steady. The daily fluctuations of work at the London and India group of docks is shown, as usual, in the following chart:—

Chart showing the total number of Dock Labourers employed by the Joint Committee at the London, St. Katharine, East and West India, Victoria and Albert Docks, and the Town Warehouses, for each day during the months of September and October 1894. The corresponding curve for September and October 1893 is also given for comparison. Dock Labourers employed by Shipowners direct, Stevedores and Coal Porters are not included. [The thick curve applies to 1894, and the thin curve to 1893.]

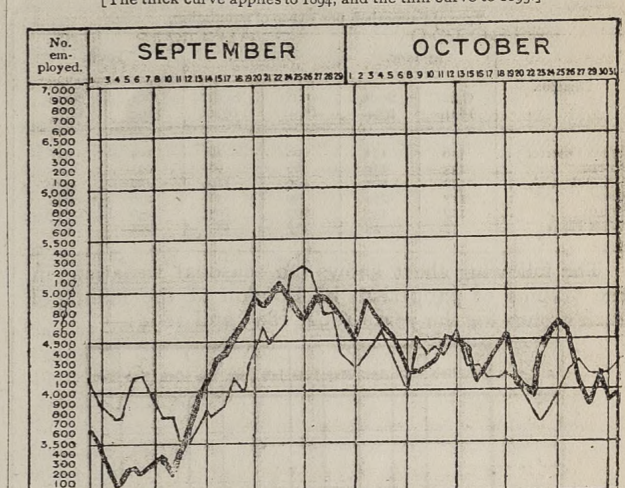


Table showing figures on which the Chart for October 1894 is based. Columns: Day of Month, Number employed (1894), Day of Month, Number employed (1893), Day of Month, Number employed. Rows: 1-10.

Sundays and Holidays are omitted. During the corresponding period of two months in 1893, the total number of Dock Labourers employed varied from 3,521 (on September 12th) to 4,203 (on September 26th). Taking the London and St. Katharine Docks only, the number employed during September and October 1894 varied from 1,009 on September 3rd to 2,386 on September 24th. Wool sales from September 18th to October 12th.

Wharves.—Taking the whole of the month, employment in Thames Street has been bad, there having been a diversion of some ships, which formerly discharged here, to other parts of the port. At the end of the month, however, there was the usual seasonal revival of work, owing to the beginning of the Christmas fruit trade. Employment has been steady at the Wapping wharves, while the wharves on the south side of the river have been generally quiet.

Labour Bureaux.—The four Labour Bureaux making returns, registered during October 1,470 fresh applications from workpeople and 314 from employers, as compared with 1,133 applications from workpeople and 350 from employers, in September. The number who found work through the Bureaux in October was 400, or five less than in the preceding month.

Disputes and Trade Movements.—Three fresh disputes are reported as having arisen during the month—one involving 300 fruit porters, which was settled in a few days by an agreement between the wharf manager and the Dockers' Union; another involving 40 compositors, who were replaced by non-unionists; and a third in the Building Trade. The last dispute turned on the question of the employment of non-federated plasterers, who are now stated to have been withdrawn from the job.

The Central Association of Master Builders in London, has given a six months' notice to the principal Building Trade Unions to terminate the existing rules, with a view to their amendment. (For details see page 336).

Pauperism.—The proportion of paupers in London on one day in the middle of October was higher than in the previous month, the rates per 10,000 of population being 231 and 226 respectively. It was, however, slightly less than in October 1893, when the rate was 232 per 10,000. In West Ham the rate per 10,000 last month was 224, as compared with 230 in the previous

† Decrease.

EMPLOYMENT IN OCTOBER—SPECIAL INDUSTRIES (continued).

In the table which follows, the districts, in which the number of days worked per week in October exceeds the number worked in September, are distinguished from those in which there has been a fall.

II.—COMPARISON OF THE AVERAGE NUMBER OF DAYS WORKED PER WEEK BY COLLIERIES IN SEPTEMBER AND OCTOBER.

Table with 4 columns: District, No. employed in Oct. at the Collieries included in Table, Days per Week (October, September). Includes sub-sections (a) Districts in which October exceeds September and (b) Districts in which September exceeds October.

Arranging the districts in descending order according to the number of days worked by the collieries, they may be divided into two groups; (a) working more than 5 days, and (b) working less than 5 days per week respectively.

III.—CLASSIFICATION OF DISTRICTS ACCORDING TO NUMBER OF DAYS WORKED PER WEEK.

Table with 3 columns: District, No. employed at the Collieries included in Table, Average No. of days on which coal was hewn and wound per week. Includes sub-sections (a) 5 Days and upwards per week and (b) Less than 5 days per week.

A comparison of the number of days worked by the collieries for the two fortnights in the month shows that the only English district in which there is a marked difference is Northumberland, viz., 5 days per week in the first fortnight, and 5½ days per week in the second.

Table with 3 columns: District, 1st Fortnight, 2nd Fortnight. Lists West of Scotland, The Lothians, and Fife.

* The comparison in these districts is not an exact one. Only a few collieries were at work in September, and the figures given for that month apply solely to this small number, and are exclusive of those collieries at which no coal was hewn and wound.

(b) IRON MINING INDUSTRY IN OCTOBER. (CUMBERLAND AND LANCASHIRE.)

From returns furnished by the owners of 26 iron mines in Cumberland and Lancashire, it is shown that the average number of days worked during the four weeks ended October 27th was 5·93 per week, or nearly full time.

The total number of workpeople employed at the 26 mines on the last pay day in October was 5,094, and of these 3,881 were employed at mines which worked full time, or 24 days in the four weeks, 1,141 at mines working 22 and under 24 days, and 72 only at mines working 20 and under 22 days.

(c)—PIG IRON INDUSTRY IN OCTOBER.

Returns received from more than three-fourths of the ironmasters of the United Kingdom give the following particulars with regard to the number of furnaces in blast worked by the ironmasters making returns:—

Comparison of the number of furnaces in blast at end of October 1894 with the number in blast at end of October 1893, and at end of September 1894, so far as included in the returns made to the Department:—

Table with 6 columns: Districts, Present time compared with a year ago (Oct. 1894, Oct. 1893, Increase (+) or Decrease (-) in Oct. 1894), Present time compared with a month ago (Oct. 1894, Sept. 1894, Increase (+) or Decrease (-) in Oct. 1894). Includes rows for Cleveland, Other English and Welsh districts, Total England and Wales, Scotland, and Total from which returns have been received.

It thus appears that, as compared with October 1893, there has been a decided improvement in the Pig Iron Industry, the number of furnaces in blast owned by the ironmasters making returns having increased by 63, viz., 10 in the Cleveland district, 45 in other districts of England and Wales, and 8 in Scotland.

As compared with September 1894, there is a net increase of two in the number of furnaces in blast in the English districts. With regard to Scotland, it is satisfactory to note that with the termination of the coal miners' dispute the furnaces have been re-lit, the number in blast owned by the employers from whom returns have been received, having increased from 3 at the end of September to 23 at the end of October.

The number of workpeople employed in October shows a distinct advance over both September 1894 and October 1893. As compared with September, employment was found for 565 additional men. The increase, as compared with October 1893, cannot be so accurately stated, the numbers employed at two furnaces at work in both months not having been stated.

The following additional information respecting the Pig Iron Industry in Cleveland is taken from the monthly statement issued by the Cleveland Ironmasters' Association:—

Production.—During October, 262,309 tons of pig iron were produced in the Cleveland district, as compared with 252,271 tons in the previous month, and 229,925 tons in October 1893.

Stocks.—These amounted at the end of the month to 196,874 tons, an increase on the figures for the previous month and for October 1893, when they were 192,185 tons and 182,820 tons respectively.

Shipments.—From Middlesbrough the shipments for October were 80,253 tons; for September, 80,139 tons; and for October 1893, 95,673 tons.

EMPLOYMENT IN OCTOBER—SPECIAL INDUSTRIES (continued).

(d) AGRICULTURAL LABOUR IN OCTOBER.

The Agricultural Correspondent to the Department reports as follows:—

SUMMARY.

Employment.—During the month of October employment has been generally obtained by agricultural labourers, owing to the heavy root crop, and also to there being a good deal of threshing work. Generally speaking, however, more men have been in irregular work throughout the country in October 1894 than in the corresponding month of 1893.

In the North of England, where the number of odd men is comparatively small, owing to the hiring system, work has been regular in Northumberland, Westmoreland, Cumberland, Cheshire, Yorkshire, and Derbyshire, but a few men in irregular work are reported in certain districts in Westmoreland, Lancashire, and Yorkshire.

In the Midlands, some men were in want of work in Northamptonshire and Huntingdonshire, but generally employment in those counties and in Nottinghamshire, Leicestershire, Worcestershire, and Rutland, has been satisfactory.

In the Home Counties of Oxfordshire, Berkshire, Buckinghamshire, Kent, Hertfordshire, Bedfordshire, Sussex, and Surrey, employment has generally been fair, but men in irregular work were reported in districts in Oxfordshire, Bedfordshire, Buckinghamshire, Kent, and Hertfordshire.

In the Eastern Counties, employment appears to have been very fairly good in Lincolnshire and Cambridgeshire, particularly in the root producing districts. Men in Norfolk, Suffolk, and Cambridgeshire, are reported out of employment in certain villages.

Employment in the Western Counties appears to have been normal in the counties of Gloucestershire, Monmouthshire, Herefordshire, Devonshire, and Cornwall, but in parts of Wiltshire, Dorsetshire, and Somersetshire employment has been irregular.

Wages.—Weekly wages generally dropped in October in all parts of the country in rural districts, except the Northern Counties, where they only fell in a few localities.

In some cases these changes were partly seasonal, but in most cases wages have fallen lower than they were at the corresponding period of 1893.

The fall of wages has been most general in the corn growing counties of Lincolnshire, Cambridgeshire, Norfolk, Suffolk, and Essex.

In the first-named county they have frequently fallen from 2s. 6d. or 2s. 3d. to 2s. In the winter of 1893 2s. 3d. a day was usually the minimum wage. A wage of 2s. a day has not been so general in the county for six years.

Wages in North Cambridgeshire have in many cases fallen from 13s. to 12s., and in South Cambridgeshire from 11s. to 10s.

In Essex, wages were generally reduced 1s. a week in October, and in some cases 2s. They now usually vary from 10s. to 12s., but in the Braintree district some are receiving 9s. and even 8s., which is a lower rate than has been paid for years.

The Norfolk wages are 11s. and 10s. Throughout West Norfolk 10s. is being paid. In Suffolk, wages have generally been reduced to 10s., and in one village to 9s.

Wages in Wiltshire have in a number of districts been reduced from 11s. to 10s., and at Avebury they are 9s.

Hiring Fairs.—In the month of October hiring fairs took place in certain districts in the counties of Warwickshire, Worcestershire, Staffordshire, Oxfordshire, Berkshire, Wiltshire, and Gloucestershire; but from all these counties it is reported that the custom of hiring at the fairs is rapidly dying out, the engagements of

farm servants chiefly taking place through the medium of newspapers or by private arrangement.*

The above summary is based on reports received from 200 districts in the United Kingdom, including returns from two Agricultural Labourers' Unions. The following extracts from a few of the district reports give additional information on certain points:—

Lancashire.—Lancaster.—Farmers with no potato lifting, draining, or hedge cleaning have since harvest reduced their labour. Hence some are out of work, and are now waiting to be hired at the November hirings.

St. Michael's-on-Wyre.—No able-bodied men in irregular work. £1 a week has been paid for potato lifting.

Pilling.—A few men are in irregular work. In October wages dropped from 3s. 6d. a day to 3s. and 2s. 6d.

Inskip.—Men are all fully employed. Farmers are in want of men.

Cumberland.—Penrith.—Men have been well employed at potato lifting by piece-work in October.

Yorkshire.—Ripon and Castle Howard.—All able-bodied men in full work at present. Weekly wages 15s.

Derbyshire.—Keith Langley.—Most men are hired, but a few odd men in irregular work. Wages fell in October from 19s. to 17s.

Staffordshire.—Burton.—The hirings took place on October 8th, but far fewer hands than formerly seek situations there. A room was set apart in the Market Hall for the accommodation of the women and girls through the efforts of a committee of ladies. The following rates were obtained:—Men, £10 to £18; Lads, up to £10; Women, £12 to £14; Girls, £5 to £9.

Nottinghamshire.—Newark-on-Trent.—Very few men out of work. Weekly wages 15s. since harvest.

Rutland.—Oakhham.—Men have generally been well employed in October. Wages dropped from 2s. 6d. to 2s. a day after harvest.

Northamptonshire.—Harlestone.—Weekly wages are 13s. In parish of Haddon (4 miles off) 11s.

Kettering.—A number of farm hands are being dispensed with, and are going to the towns. Weekly wages are about 12s.

Warwickshire.—The following rates of wages were obtained at the undermentioned hiring fairs. [These engagements are for a year, but with a month's notice on either side.]

Table with 3 columns: Class, Cash Wages, Perquisites. Stratford-on-Avon. Includes Wagoners, Shepherds, Stockmen, Big lads, Young boys.

The following rates of wages are being paid to farm servants recently engaged through advertisements or by private arrangement in the districts of Stratford-on-Avon, Alcester, and Warwick:—

Table with 3 columns: Class, Cash Wages, Perquisites. Includes Foremen or bailiffs, Wagoners, Shepherds, Stockmen, Ordinary labourers, Big lads, Young boys, Women.

NOTE.—Men in charge of horses or cattle generally either take part in the harvest or have Michaelmas money, and usually have £1 extra for haymaking.

Atherstone.—The hiring fair took place on September 25th. There was a small attendance of males. Men obtained wages of £8 to £16, with board, and £20 to £30 without board. Women obtained £8 to £18, with board.

Alcester, Wallesbourne, Kineton, and Henley-in-Arden.—Weekly wages are 12s. a week for young men, and 11s. for old.

* The particular hiring fairs which are specially reported to have chiefly degenerated into pleasure fairs are Stratford-on-Avon, Warwick, Atherstone in Warwickshire, Evesham in Worcestershire, Burton-on-Trent in Staffordshire, Henley-on-Thames and Wallingford in Oxfordshire, Newbury and Hungerford in Berkshire, Cirencester, Cheltenham, Chipping Sodbury and Thornbury in Gloucestershire, Buckingham and Chesham in Buckinghamshire, and Swindon and Marlborough in Wiltshire.

THE FORTY-EIGHT HOURS' WEEK IN THE ROYAL NAVAL ORDNANCE DEPÔTS.

THE following particulars with regard to the introduction of the average forty-eight hours' week into the Royal Naval Ordnance Depôts are based on information supplied by the Lords of the Admiralty.

The reduction of hours took effect on November 8th at the Plymouth and Bull Point Depôts; and on the succeeding day at the Depôts at Portsmouth, Priddy's Hard, Marchwood, Chatham and Upnor. The previous hours worked were on an average 53 per week, and the total number of workpeople affected is 925.

The average forty-eight hours' week has been in operation at the Woolwich Depôt since the 2nd April last. The number of people affected was 398, and their previous hours averaged 53 per week.

It will be seen from the table below that the weekly hours are not uniform throughout the year, but are arranged with reference to the amount of daylight during the winter months. Thus during December 41 1/2 hours only will be worked each week. On the other hand, for over 7 1/2 months of the year the working hours of the men employed in these depôts will be 50 each week.

Statement showing New Working Hours in the Royal Naval Ordnance Depôts, excepting Woolwich.

Table with columns: Period of Year, Period of Week, Hours of beginning and leaving off Work, Total No. of working hours per Day, Total No. of working hours per Week.

NOTICE OF ACCIDENTS ACT.

THE following tables give a summary of the accidents notified to the Board of Trade during August, September, and October, under the Notice of Accidents Act, 1894. The classes of accidents to be reported are those occurring to persons engaged in the following employments* :-

- 1. Construction, use, working or repair of any railway, tramroad, tramway, gaswork, canal, bridge, tunnel, harbour, dock, port, pier, quay or other work authorised by any local or personal Act of Parliament.
2. Construction or repair by means of a scaffolding of any building which exceeds 30 feet in height, or use or working of any such building in which more than 20 persons, not being domestic servants, are employed for wages.
3. Use or working of any traction engine or other engine or machine worked by steam in the open air.

As the Act under which these accidents are reported only came into operation on July 20th 1894, and is probably very imperfectly known as yet to the proprietors and managers of many classes of works which are included under its provisions, the number of accidents reported to the Board of Trade, and included in the tables, is doubtless very far below the total number which have occurred in all such works. The tables must not, therefore, be considered to have any definite statistical value, but are printed with a view of illustrating the operation of the Act, which applies to the whole of the United Kingdom.

* Section 6 of the Act states that "Nothing in this Act shall apply to any employment which is for the time being regulated by any Act of Parliament administered by the Secretary of State or by inspectors appointed by him, or shall require notice to be given of any accident of which notice is required by any other Act to be given to the Board of Trade."

Table showing the number of separate accidents reported to the Board of Trade under the Notice of Accidents Act during the months of August, September, and October 1894, and the number of persons killed and injured in such accidents.

Table A - Distinguishing nature of employment. Columns: Group, Nature of Employment or Industry, No. of Accidents, No. of persons killed, No. of persons injured.

Table B - Distinguishing Nature of Injury. Columns: Nature of Injury, Group I, Group II, Group III, Group IV.

CONDITIONS OF WORK OF WAITERS IN GERMANY.

THE results of an inquiry undertaken at the end of last year by the German Government into the conditions of employment, &c., of waiters and waitresses in hotels, restaurants, public-houses, &c., are now published. Information was obtained from 6,808 establishments in Germany, in 3,675 of which the schedules were filled in by the employer, and in 2,933 by one of the waiters or waitresses. In no case were schedules sent to an employer and a worker in the same establishment. The establishments covered by the inquiry employed 34,471 persons in various capacities, of whom 5,477 were waiters (including 1,099 head waiters), 4,093 waitresses, and 2,895 apprentices. The regular working hours (including intervals of rest) of head waiters, waiters, and waitresses are shown in the following statement, based on figures given on pages 40, 46 and 52 of the report :-

Statement showing the percentage proportion of Waiters (male and female) whose hours of duty per day, including intervals of rest, were as under :-

Table with columns: Head Waiters, Waiters, Waitresses, per cent., Over 12 and up to 14 hours, Over 14 and up to 16 hours, Over 16 and up to 18 hours, Over 18 hours.

A fixed salary was paid to 82.5 per cent. of the waiters, 79 per cent. of the waitresses, and 74.8 per cent. of head waiters. The proportion of each of these classes who boarded and lodged with their employers being respectively 64, 88, and 78 per cent.

Particulars as to the conditions of apprenticeship, and as to the operations of employment registries in procuring situations for waiters, &c., are also given in the report.

As regards the latter, the tables (pages 63, 69 and 75) show that 50.8 per cent. of the waiters, 57.3 per cent. of waitresses, and 47.1 per cent. of head waiters, obtained their present situations through employment agencies, mostly private ones, the actual proportion of each of these classes who secured their places through private agencies being 32.8, 55.5, and 31.1 per cent. respectively. The report quotes statements made on the schedules by employers and employees, condemning the operations and charges of private employment agencies.

* Authorised by any local or personal Act of Parliament.
+ More than 30 feet high.
+ More than 30 feet high in which more than 20 persons are employed for wages.
+ Erhebung über die Arbeits und Gehalts-Verhältnisse der Kellner und Kellnerinnen. Drucksachen der Kommission für Arbeiterstatistik. Berlin, 1894.

PAUPERISM IN OCTOBER.

(Data supplied by the Local Government Boards in England, Scotland and Ireland.)

(1.) The number of persons relieved in the 35 selected urban districts on one day in the middle of October was 315,277, or 215 per 10,000 of population, an increase of 2,207 persons, or one per 10,000, as compared with September. Each of the Metropolitan districts shows some increase. In the English provincial districts there were no considerable increases, the greatest being 6 per 10,000 each at Barnsley and Bristol. A decrease of 10 per 10,000 of population took place at Stockton; of 8 each in the North Staffordshire and the Galway districts, of 7 at Coatbridge and Airdrie, and of 6 each at Wolverhampton and West Ham.

Vagrants in London numbered 1,067 on one day in the middle of October, as compared with 845 in the previous month, and 1,101 in October 1893.

(2.) As compared with October 1893, 2,743 fewer persons were in receipt of relief in the selected urban districts this year than last, a decrease of 2 per 10,000 of population. This decrease amounted to 55 per 10,000 at Wigan and 41 each in the Stockton and Bristol districts. On the other hand, there was an increase of 18 per 10,000 at Hull, and each of the selected districts of Scotland shows an increase. There was a slight decrease in pauperism in London.

Table showing Paupers on one day in second week of October 1894, Paupers on corresponding date in 1893, and Rate per 10,000 of Population. Columns: Selected Urban Districts, In-door, Out-door, TOTAL, Rate per 10,000 of Population, Total Number, Rate per 10,000 of Population.

* Based on the populations in 1891, revised in accordance with subsequent changes in Poor Law areas.

+ Exclusive of Vagrants; of patients in the Fever and Small-pox Hospitals of the Metropolitan Asylums Boards; and of Lunatics in Asylums, Registered Hospitals and Licensed Houses.

! The apparent increase of Pauperism in the Edinburgh and Leith District is due chiefly to an alteration made by one of the parishes in the principle of making the Return.

§ Excluding Casuals, but including persons maintained in Institutions for the Blind, Deaf and Dumb, &c., who are classified as not able-bodied.

WORK OF LABOUR BUREAUX IN OCTOBER.

THE number of new applicants for work registered during the month of October by the nine bureaux making returns was 2,548, an increase of 643 on the number for September.

The number of old and new applicants on the registers of the nine bureaux in October was 4,810 (as against 4,175 in the previous month), and of these, 585, or 12.2 per cent., were found work by the bureaux, being 51 more than in September. Of the 2,490 persons remaining on the registers at the end of October, 2,112 were men, 160 lads and boys, and 218 women and girls. Of the men, 795 were general labourers, 441 belonged to the Building, Engineering and Metal Trades, 261 were porters and messengers, 245 carmen, stablemen, &c., and 103 clerks and warehousemen, while 267 were of other occupations.

(1) Work Done in October.

Table showing Name of Labour Bureau, No. of Workpeople on Register, No. of Applicants during October, No. of Workpeople found Work by Bureaux. Columns: Name of Labour Bureau, At end of Oct. 1894, At end of Sept. 1894, Workpeople (Fresh Applicants, Renewals, Employers), During Oct. 1894, During Sept. 1894.

* The figures in this column do not show the number of individual persons.

(2) Occupations of Applicants on Registers at end of October.

Table showing Name of Labour Bureau, Building, Engineering and Metal Trades, Carmen, Stablemen, Horsemen, &c., Clerks and Warehousemen, Porters and Messengers, General Labourers, Other Occupations, Total Men.

Table showing Name of Labour Bureau, Lads and Boys, Charwomen, Daily Work, &c., Servants, Others, Total Women and Girls, Grand Total (Oct., Sept.).

* Women and Girls are not at present registered at Salford and Plymouth.

NOTE.—The Labour Department would be glad to receive similar monthly returns from other Labour Bureaux.

INDUSTRIAL ACCIDENTS REPORTED IN OCTOBER.*

The number of fatal accidents to the undermentioned classes of workpeople reported in October was 266, which compares with 295 in October 1893, distributed as follows:—

Table with 5 columns: Class, October 1894, October 1893, and two unlabeled columns. Rows include Railway Servants, Miners, Factory and Workshop Operatives, and Seamen.

On the total of the four classes there was a decrease of 29 as compared with October 1893. The only class which shows any considerable variation in the two periods is that of seamen.

Of the 1,591 non-fatal accidents reported, 255 were to railway servants, 377 in mines, and 959 in factories and workshops, as compared with 201, 291 and 699 respectively in October 1893. Accidents of a non-fatal character at sea are not reported.

NOTE.—The exact percentage which the number killed in each of these classes of employment bears to the total number employed cannot be stated, the figures, where given, being either for the number employed at a previous date, or for a portion only of those liable to accident, but the following particulars may be useful in forming some idea of the proportion that the numbers employed bear to the persons injured or killed:—

Railways.—A Parliamentary Paper (402 of 1890) gives the number of persons employed on 31st December 1889 by railway companies in the United Kingdom as 381,626.

Mines.—The number employed in and about mines can be given more closely, being 718,747 in 1893, including persons employed on private branch railways and in washing and coking coal.

Factories and Workshops.—From a Parliamentary Paper (402 of 1890) it appears that the number of persons actually at work in factories when the returns were furnished to the Home Office was 3,270,835, but there are no figures available as to the number of persons employed in workshops, although the number is very large.

Seamen.—The returns of the number of seamen employed in British registered vessels in 1893 give 240,974 persons, all grades being included.

Railway Servants.

(Supplied by the Railway Department of the Board of Trade.)

Table showing the number of railway servants reported as killed or injured on the premises of the railway companies during the month of October 1894.

A.—Distinguishing the various classes of persons and nature of injuries.

Table with 7 columns: Class of Service, Killed, Causing Amputations, Fractures, Crushes, Dislocations, Cuts, Sprains, Bruises, Burns, &c., Unspecified and Miscellaneous Injuries, Total Persons Injured. Rows include Brakemen and Goods Guards, Engine Drivers, Firemen, Guards, etc.

B.—Distinguishing England, Scotland and Ireland; and accidents in connection with public traffic from other accidents.

Table with 5 columns: Region (England and Wales, Scotland, Ireland, United Kingdom), Killed, Injured. Rows include From Accidents to Trains, Rolling Stock, Permanent Way, &c., and By Accidents from other causes.

† Including Accidents from their own want of caution or misconduct.

Miners.

(Supplied by the Home Office.)

Table showing the number of persons reported as killed or injured in or about mines, during the month of October 1894.

Table with 5 columns: Cause of Accident, England and Wales, Scotland, Ireland, United Kingdom, Killed, Injured. Rows include Underground (Explosions of Fire-damp, Falls of ground, etc.) and Surface (Miscellaneous).

Factory and Workshop Operatives.†

(Supplied by the Home Office.)

Table showing the number of persons reported to H.M. Chief Inspector by Certifying Surgeons as killed or injured during the month of October 1894.

Table with 7 columns: Class, Killed, Causing Amputations, Fractures, Injuries to Head or Face, Loss of Sight of one or both Eyes, Lacerations, Contusions, and other Injuries, Total Persons Injured. Rows include Males (Adults over 18, Young Persons, Boys) and Females (Adults over 18, Young Persons, Girls).

† The classes of accidents reported are those specified in the LABOUR GAZETTE for July 1893, page 66.

Seamen.

(Supplied by the Registrar-General of Shipping and Seamen.)

Table showing the number of masters, seamen, and other persons forming the crews of vessels belonging to the United Kingdom, reported to the Registrar-General of Shipping and Seamen during the month of October 1894 as having lost their lives at sea, or in rivers or harbours, from the undermentioned causes.

(Deaths on yachts and on vessels employed exclusively in rivers and inland navigation are not included.)

Table with 4 columns: Class of Vessels, By Wreck and Casualty, By Accidents other than Wreck and Casualty, Total. Rows include Vessels registered under Merchant Shipping Act (Trading, Fishing) and Vessels not so registered (Trading, Fishing).

FOREIGN TRADE IN OCTOBER.

Imports.—The total declared value of the imports during last month was £35,668,385, being an increase of £311,088, or nearly 1 per cent., on the amount for October 1893. The items mainly contributing to this increase are raw materials for textile manufactures (especially raw cotton and wool) and general manufactured articles, the increases under these heads being £611,486 and £649,560 respectively.

The total imports for the first ten months of 1894 are valued at £340,312,998, an increase of £7,777,048, or 2.3 per cent. on the estimated value for the same period of 1893. Raw materials for manufactures show an increase of £7,240,541, living animals for food, of £2,469,444, and manufactured articles, £1,918,859, while articles of food and drink, duty free, and metals show respective declines of £3,169,819 and £1,240,670.

British and Irish Exports.—The exports of British and Irish produce, which on comparison with 1893 have decreased in every month since April last, show for the month of October an increase compared with October 1893, of £968,204, or 5.3 per cent., the declared value being £19,147,996. Of this increase, yarns and textile fabrics contribute £564,835, manufactured or partly manufactured articles classed as miscellaneous, £218,259, and raw materials, £217,557.

The aggregate value of the exports for the first ten months of 1894 is stated as £180,610,567, a figure which still shows a decrease as compared with the same period of 1893, in which the amount was £183,573,413. The decline is made up of decreases of £3,201,993 for the exports of metals and articles manufactured therefrom (except machinery), £1,524,334 for unspecified articles, wholly or partially manufactured, and £728,565 for apparel and articles of personal use, only partly counterbalanced by an increase of £2,523,934 for raw materials, which is wholly due to the larger export of coal.

Re-exports of Foreign and Colonial Merchandise.—The total value for last month of the exports thus classified was £5,831,638, an increase of £1,082,521 on the amount for October 1893, but the figures for the first ten months of this year still show a decrease of £1,942,283, as compared with the same portion of 1893, the amount for 1894 being £48,713,297.

MISCELLANEOUS TRADE NOTES.

Cotton Statistics.—The imports of raw cotton in October amounted to 225,086 bales, as compared with 166,593 bales in 1893, and 279,090 in 1892. An increased activity is also observable in the exports as compared with last year, the figures being 49,205 bales in October 1894, as against 43,289 bales in October 1893, and 35,735 bales in October 1892. The following table shows the figures for the ten months ended October 31st in each of the last three years:—

Table with 3 columns: Year, Imports Bales, Exports Bales. Rows for 1894, 1893, 1892.

British Corn.—The average prices of British corn per quarter for the week ended October 27th, were again considerably below the prices at the corresponding week in 1893, as will be seen from the following figures:—

Table with 3 columns: Commodity, Average price per Quarter at— October 1894, October 1893, Decrease. Rows for Wheat, Barley, Oats.

Traffic Receipts.—The total receipts of 21 of the principal railways in the United Kingdom for the four weeks ended October 27th, amounted to £5,679,444, an increase of £334,956 as compared with the corresponding period of last year. The passenger receipts amounted to £2,353,666, and those from goods and minerals to £3,325,778, being increases of £60,867 and £274,089 respectively.

The total receipts for three Scottish railways included in the above figures were £607,745, or £72,563 less than in the corresponding period of last year. The decline, which is not so great as in the four previous weeks, is entirely in the goods and mineral traffic, and is partly owing, no doubt, to the stoppage of mines in Scotland during the first part of the month. The figures for goods and minerals were £383,186 or £75,611 less than last year, while the passenger receipts amounted to £224,559, an increase of £3,048.

Hay Imports.—The total importation of hay in October was 8,981 tons, or 20,342 tons less than in October 1893, in which year the small crop in the South of England was followed by a large increase in imports. For the ten months ended October 31st 1894, the imports were 237,496 tons, as against 184,689 tons for the corresponding period of 1893.

Bankruptcies.—During October, 395 bankruptcies were gazetted, as against 442 in October 1893, a decrease of 47. Of the 395 bankrupts, 32 were publicans, hotel-keepers, &c., 28 builders, 23 farmers, 18 grocers, 11 bakers, and 10 butchers.

EMIGRATION AND IMMIGRATION.

Total Emigration.—The total number of British and foreign passengers who left this country during October for places out of Europe, was 24,948, being 5,946 more than in October 1893, when the number was 19,002.

British and Irish.—For the first time for several months the number of passengers of British nationality to places out of Europe, shows an increase, the number in October being 17,990, an increase of 3,106 over the figure for October 1893. This increase is wholly made up of passengers to the United States and to Australasia, a decline being observed in the numbers of passengers to all other places, especially to South Africa. The figures are as follow:—

Table with 3 columns: Destination, October 1894, October 1893. Rows include United States, British North America, Australasia, South Africa, Other places, Total.

Foreign.—In addition to the above, there were 6,958 foreigners and others whose nationality was not distinguished, as compared with 4,118 in October 1893, an increase of 2,840.

Alien Immigration.—The total number of aliens who arrived from the Continent at various ports of the United Kingdom last month was 5,836, or almost the same as in October 1893, when the figure was 5,660, the difference being 176 only. The number of immigrants stated to be en route to America shows, for the first time this year, a slight increase over the corresponding number for last year, the figures being 2,764 and 2,564 respectively. The number of aliens not stated to be en route to America was 3,072 (including 818 sailors), while for October 1893, it was 3,096 (including 828 sailors). For the ten months of the present year the number of aliens passing through this country en route to America is 31,501 only, as against 75,925 for the corresponding period in 1893, showing a decrease of 58 per cent.

EMPLOYMENT IN THE COAL INDUSTRY IN BELGIUM IN 1893.*

The report of the Inspector General of Mines for 1893 shows that the mean number of workpeople employed at the Belgian mines was 116,861, of whom 30,556, or 26 per cent., were surface workers. The total number of persons engaged in the industry is, of course, somewhat larger than this, owing to lost time. The number of girls and women under 21 years of age working underground, which, in 1891, was 2,968, has been reduced to 1,549, in consequence of the Law of December 1889, which forbade their employment underground from 1st January 1892, though not affecting those so employed at that date. The number of boys under 14 employed underground was 1,638, compared with 2,535 in 1891. Owing to strikes, the average number of days worked per individual was 285, compared with 292 in 1892. £4,145,944, or 4s. 3d. per ton, was spent in wages, amounting, on an average, to 1s. 11d. per day for surface workers, and 2s. 7½d. for underground workers, after deducting contributions to provident funds, and other expenses (including fines) devolving on the workpeople.

The total output of Belgium coal mines in 1893 amounted to 19,410,519 metrical tons (2,204 lb.), compared with 19,583,173 tons in 1892. The actual amount marketed was 17,641,247 tons, the value per ton at the pit's mouth being stated at 9.75 francs (7s. 9½d.), compared with 10.69 francs (8s. 6½d.) in the preceding year.

* Statistique des Mines, Minières, Carrières, Mines Métallurgiques, etc., pour l'Année 1893, par M. Em. Harzé, Inspecteur Général des Mines à l'Administration Centrale, Bruxelles, 1894.

* For Accidents reported under the Notice of Accidents Act of 1894 see page 340

TRADE DISPUTES.

(Based on information obtained from Local Correspondents, Trade Union periodical returns, and newspaper reports. Application for particulars is made to the Employers and Trade Unions affected in each dispute, and the information so obtained up to the latest moment is used.)

FIFTY-FIVE new disputes took place in October, as compared with 69 in the previous month, and 42 in October 1893.

In the Building Trades 3 disputes occurred, 1 of which was for an advance in wages, and the others arose upon questions of unionism. Of the 6 disputes in the Clothing Trades, 3 were more or less due to questions of wages, and 3 to dissatisfaction with working arrangements. The 3 disputes in the Metal Trades were all due to wages questions, as also were 3 of the 4 disputes in connection with Seafaring and Dock Labour, the remaining 1 being upon a wages question. Seventeen disputes took place in the Mining Industry, 9 of which were due to wages questions, and 3 to questions of unionism, while 5 were caused by dissatisfaction with working arrangements. Six disputes occurred in the Shipbuilding Trade, 5 of which were due to questions of working arrangements, and 1 was a demand for an advance in wages. Of the 13 disputes in the Textile Trades, 3 were due to wages questions, and the others to dissatisfaction with working arrangements. Two of the 3 disputes in Miscellaneous Industries were due to wages questions, and 1 arose in respect of working arrangements.

The geographical distribution of the 55 disputes is as follows:—Northern Counties 25, Midland Counties 8, Western Counties and Wales 10, London 3, Scotland 7, and Ireland 2.

Twenty-two old disputes were settled in October, and at the end of the month it was known that 8 new and 39 old disputes were still unsettled.

I.—DISPUTES WHICH BEGAN IN OCTOBER 1894.

Table with columns: Trade, Locality, Alleged Cause or Object, Establishments, Persons, Commencement, Termination, Result. Includes entries for Building Trades (Plasterers, Bricklayers), Clothing Trades (Shoemakers, Tailors), Metal Trades (Nail Workers, Boiler Makers), Mining, Seafaring, Dock, & Labour.

I.—DISPUTES WHICH BEGAN IN OCTOBER 1894—(Continued).

Table with columns: Trade, Locality, Alleged Cause or Object, Establishments, Persons, Commencement, Termination, Result. Includes entries for Shipbuilding (Platers, Rivet Heaters), Engineers, Ship Painters, Boilermakers, Textile Trades (Weavers, Silk Braid Weavers), Cotton Weavers, Linen Weavers, Operatives, Woolcombers, Miscellaneous Trades (Compositors, Box Makers).

II.—DISPUTES WHICH BEGAN BEFORE OCTOBER, AND WERE SETTLED IN THAT MONTH.

Table with columns: Trade, Locality, Alleged Cause or Object, Establishments, Persons, Commencement, Termination, Result. Includes entries for Framework Knitters, Filemakers, Coal Miners, Shale Miners, Builders' Labourers, Compositors, Boot & Shoe Finishers, Carters, Miners, Cotton Spinners, Compositors, Lace Weavers, Flax Roughers, Shipyard Apprentices, Finishers and Lasters, Platers' Helpers, Plumbers, Boiler Makers, Clay Getters, Engineers, Cutlery Workers.

III.—DISPUTES WHICH BEGAN PREVIOUS TO OCTOBER, AND WERE STILL UNSETTLED AT THE END OF THAT MONTH

The following disputes reported in last month's issue as commencing in September are still unsettled:—Carpenters and joiners, Dublin; dock labourers, Liverpool; Cotton Operatives, Heywood; weavers, Nelson; miners, Denaby, Dronfield and Batley (since settled—Nov.); silk weavers, Macclesfield; glass-bottle makers and apprentices, Blyth (since settled—Nov.).

Conciliation and Arbitration.—The Law on Conciliation and Arbitration was resorted to on six occasions during October. On three of these the initiative was taken by the workpeople, on one by the *juge de paix*, on another by employers and workers together. Information is wanting as to the remaining case. In all cases the proceedings resulted in a settlement of the dispute.

GERMANY.

The following is based on information supplied by Mr. Mulvany, H.M. Consul at Düsseldorf, under date of October 3rd:—

Iron Industry.—In October the Iron Trade was somewhat steadier and shipments larger. Pig iron and finished iron works were busy, and manufacturers had enough work to keep them going till the end of the year.

Coal Industry.—The trade in coal was good, especially for household and manufacturing purposes. In many cases, in the Rhenish-Westphalian district, collieries were idle for the want of empty railway trucks, which the State Railway finds it difficult to supply in sufficient numbers.

*Labour Disputes.**—Nine fresh disputes and 11 old ones were reported during October. Of the fresh disputes, 4 were in the Building Trades, 2 among metal workers, and the remaining 3 among printers, tailors and chairmakers. None of these was of a serious character. Of 8 strikes reported as terminated during the month, 2 succeeded, 1 failed, 3 were compromised, and in the case of two the result is not known.

The boycotting of breweries in Berlin continued throughout the month, and meetings of the representatives of the brewery interest and the Boycott Committee were held on the 8th, 13th and 16th of October, but no settlement could be effected, as the men's representatives rejected the conditions proposed by the brewery owners for the re-instatement of a number of the locked-out men. At a meeting held at the end of the month it was decided to continue the boycott.

In Brunswick the boycott also continued, and owing to the accumulation of beer in the cellars it was being exported at very low prices. The Social Democrats of Kassel, near Mainz, have boycotted a brewery, the owners of which had prohibited their men from holding social democratic meetings.

With regard to the boycotting, by the Social Democrats, of a large brewery in Dresden, referred to in the *GAZETTE* of June last, Mr. G. Strachey, H.M. Minister at Dresden, reported on November 4th to the Foreign Office, that the private establishments affected suffered such losses that they prevailed on the brewery owners to agree to terms by which the park and gardens of the brewery are to be at the disposal of the hands and their party on May 1st 1895, and on two or three Sundays during next summer. The brewery hands will be free to belong to any labour association, and the company to engage or discharge persons without reference to their opinions or party. This is regarded as a complete victory for the boycotters.

Contrary to the practice of the authorities in some other parts of Saxony, the local police have not treated boycotting as a breach of the law.

New Miners' Union.—At a meeting of coal-owners at Essen, attended by about 500 delegates from different parts of Germany, it was proposed that, in the Rhenish-Westphalian Coal District, an association should be formed styled "Gewerkverein Christlicher Bergarbeiter für den Oberbergamtsbezirk Dortmund," with its seat in Essen, the stated object being "to raise the moral and social standing of the miners upon a Christian and legal basis."

National Miners' Congress.—The first German National Miners' Congress will assemble at Essen on December 26th. The following subjects will be discussed:—Eight hours' shifts from bank to bank for all classes of miners; prohibition of employment of women and children; abolition of piece-work; a uniform mining law for all the mining districts of Germany; uniform miners' insurance funds

* Supplemented by information published in the *Deutscher Reichsanzeiger*.

(*Knappschaftskassen*); uniform rules of work in mines; prevention of accidents and ventilation; election of mining inspectors by workmen and their payment by the State; and the question of combination of workers.

SWITZERLAND.

The following is based on information transmitted by Mr. Angst, H.M. Consul at Zürich, on October 8th, from notes supplied by Herr Greulich, the Swiss workmen's secretary:—

Federation of Embroiderers.—Statements made at the general meeting of the Federation of Embroiderers on October 9th show that that once powerful organisation is in course of decay. It has now only 3,784 members, with 5,009 machines, against 14,088 members, with 21,372 machines, in 1880. All the important provisions and regulations as to the payment of wages, the trade in embroidered articles, hours, stitch counting, &c., were abolished, or have become inoperative in consequence of the fall of the Federation. The initiative committee for organising insurance against want of employment has been dissolved. A proposal to dissolve the Federation was only rejected because the latter is answerable with its funds for the compensation to the inventors of the steam embroidery loom, for technical reasons connected with the acquisition of the American patent. With the collapse of the Federation it is said that the position of the workers is likely to deteriorate. Already those embroiderers who are not under the Factory Act, work, it is said, 13 or 14 hours at the machine, compelling their families, who must help at the threading table, to do the same. It is further stated that wages have been depressed to a point not hitherto reached.

Unemployed Insurance.—The *LABOUR GAZETTE* of June, July, August and September contained references to the action of certain Swiss Cantons in the matter of insurance against want of work. The resolution given below, which was adopted at the annual meeting of delegates of the Grütli Union, the largest and most important union in Switzerland for promoting the interests of the working classes, shows its attitude towards these measures and towards the general question of unemployed insurance. The following is the text of the resolution:—

"The Grütli Union is convinced that the question of out-of-work insurance can only be solved on the basis of a Federal Institution by means of large workers' organisations, having legal protection and adequate financial support from the Federal Government, the Cantons, and the Communes. The Grütli Society nevertheless welcomes the action of different towns in regulating to some extent the unemployed question, and in insuring the unemployed against the consequences of being out of work. It considers the chief claims of the working classes in the organisation of such funds to be:—(a) In the drawing up of the statutes: the workers should participate proportionately to their number, and should have the chief share in the administration of the funds; (b) employers should acquire due interest in the insurance by contributing directly to it; (c) the premium payable by workpeople should not be so high as to make it impossible for them to subscribe to their trade unions; (d) no insured person should be compelled to accept work in lieu of unemployed benefit, if such work pay less than the local wages of his trade, nor should the unemployed benefit be so small as to virtually compel him to accept work paying less than the local wages of his trade."

Labour Disputes.—In Aarberg 45 Italian masons engaged in building a school struck in October for a 10-hours day and increased wages. During the month a strike at a large cycle works in Arbon was in progress. A large proportion of the men having been dismissed owing to alleged slackness in business the rest struck in sympathy.—*Der Grütliener*.

Nine-hours Day.—A 9-hours day has been adopted in the offices of a Zürich newspaper, the rates of piece-work remain, however, the same.—*Ibid*.

BELGIUM.

Councils of Industry and Labour.—*Le Peuple* reports the establishment, during October, of councils of this kind in Eecloo and Ninove (E. Flanders), and in Ypres (W. Flanders). Under the Law of August 16, 1887, such councils are established spontaneously or at the request of the Communal Council, or of the employers and

employed in a district, being made up of equal numbers of each. Their chief function is the collection of statistical data on matters connected with trade and labour; they also attempt to settle amicably questions affecting new contracts, &c., between employers and employed before any dispute has actually arisen.

The jurisdiction of the Council just established at Eecloo extends to 6 neighbouring communes, and consists of the five following sections: (1) Flax, cotton, hemp and jute weaving; (2) the woollen industry; (3) furniture and trades accessory to building; (4) trades accessory to clothing, and (5) the manufacture of foods, &c. The Council of Ninove also consists of five sections, viz.—(1) Spinning; (2) weaving; (3) industries accessory to clothing; (4) chemical industries; and (5) manufacture of foods, &c.

Reduction of Colliers' Wages.—Surface workers at the collieries of Hornu and Wasmes have been notified of a 10 per cent. reduction of wages.—(*Le Peuple*.)

Labour Dispute.—The same paper reports that the men at four printing offices in Arlon struck for increased wages in the second week of October.

HOLLAND.

The following is based on a report forwarded to the Foreign Office by Sir H. Rumbold, H.M. Minister at the Hague, under date of October 30th:—

Strike in the Printing Trade.—A strike broke out in the Printing Trade in Amsterdam on September 28th, which in a few days extended to various towns throughout the Netherlands including the Hague.

It was known to employers that the men were dissatisfied with the existing wages, but matters were, it is said, precipitated by the impending introduction of a new type-setting machine. Her Majesty's Consul at Amsterdam states that the average wages of fairly skilled men did not exceed 3½d. an hour, or about 3s. per working day of 10 hours, though skilled and steady workmen by working overtime could earn 40s. a week or more. The strike began at certain newspaper printing offices, the men demanding 4½d. per hour for all workmen over 23 years of age, 4d. per hour for those from 20 to 23 years old, and 3½d. per hour for those from 18 to 20 years old, a working day of 10 hours, and 25 per cent. extra for overtime. After about a fortnight all the employers had given way on every point, though the concession is said to be only temporary. Some houses, however, rather than allow the men the benefit of the overtime increase, have augmented their staffs. A Publishers' and Printers' Association was in course of formation, by which it was proposed to regulate and organise on a common basis, the question of wages, apprenticeship, &c., in conjunction with the union of the employed.

Work in Bakeries.—Describing the conditions of work in the Baking Trade, Mr. W. C. Robinson, H.M. Consul at Amsterdam, reports as follows: "The rate of wages in the trade is low and insufficient; in the large manufactories it is possible to arrange the hours of labour in such a manner that the employed shall, at all events, have some reasonable leisure; but the vast number of small bakeries, employing one or two men besides the proprietor, condemn the journeymen to a wretched existence; they have to work through the night and generally a large proportion of the forenoon; they sleep in the afternoon, and have literally no time at their own disposal; the unmarried men generally lodge and board, very indifferently, at the bakery; their average earnings do not exceed 17s. weekly, yet there is no lack of hands in the trade, wretched as it appears."

Labour Bureau.—A labour bureau has been established at Kampen for promoting good feeling between employers and employees. It is divided into as many sections as there are branches of labour at Kampen, each division consisting of an equal number of employers and workers elected under certain specified conditions for a period of three years, and at the expiration of that period eligible for re-election. A committee of managers, composed of the presidents and secretaries of the various sections, has the power of calling meetings of those sections, or a general meeting for the discussion of subjects affecting labour. A duly

appointed legal adviser, who is also a member of the bureau, is to act as arbitrator in cases of differences between employers and workers.

AUSTRIA-HUNGARY.

Eight Hours Day.—The *Arbeiter Zeitung* states that the eight-hours day has been adopted by a large firm of manufacturers of lighting apparatus in Vienna. Its introduction, tentatively, into the railway workshops of Bodenbach, in Bohemia, is reported by *Der Grütliener*.

Labour Disputes.—The *Arbeiter Zeitung* during October contained accounts of seven fresh disputes, and of two old ones. Of the former, two each were in the Metal-working, Building, and Textile Trades, and one among colliers. Only one of these was general—a strike of joiners at Rakonitz, in Bohemia, for a 10-hours working day, 15 per cent. increase in wages, and abolition of overtime and Sunday work. Two out of three strikes reported as ended were successful, the other failed. Of the former, one was a strike of 500 leather workers in Vienna, belonging to thirteen establishments, which began on July 26th. The demands, which included minimum wages of £1 a week and increased piece rates, were conceded by all but one establishment.

ITALY.

Dissolution of Workmen's Unions.—According to information supplied for the use of the Department by a correspondent in Italy, 271 workmen's societies, including benefit and co-operative societies, were dissolved in 35 out of the 60 provinces of Continental Italy on October 22nd, in conformity with a Royal Decree of August 23rd last, in consequence of their adherence to the Italian Socialist Labour Party, which has been declared by Law of July 19th 1894, to be a Revolutionary Association. The prefects of provinces have, it appears, been instructed to investigate the consequences of the dissolution in the case of benefit and co-operative societies connected with the Socialist Labour Party, and these will, it is thought, be able to resume work on being reorganised on an independent basis.

International Congress on Workmen's Accident Insurance.—An account of the proceedings of this Congress which met in Milan in the beginning of October (see *JULY GAZETTE*, page 224) has been obtained by the Department from the French *Office du Travail*. The resolutions passed aimed chiefly at: (a) State co-operation with associations created by private initiative for the prevention of industrial accidents and the promotion of hygiene in workshops; (b) the establishment of "social museums" in different countries for exhibiting documents and models bearing on the matter; (c) the devoting of attention by governments and insurance institutions to measures for minimising the degree of personal injury resulting from accidents; and (d) the compiling of annual statistics by the various countries on a uniform basis regarding the circumstances and results of industrial accidents, and the maladies peculiar to certain trades. On the question of the obligatory system of workers' insurance, the Congress maintains the same attitude as it did at Berne in 1891, viz., that the insurance should be effected according to the system best adapted to the special conditions of each country.

*International Co-operative Congress at Milan.**—On October 7th, 8th and 9th, an International Congress of Representatives of Co-operative Societies was held at Milan, under the auspices of the "Legione Nazionale fra le Società Cooperative Italiane." One hundred and eighty societies were represented, of which 20 were other than Italian. A paper upon Co-operative Production was read by the General Secretary of the British Co-operative Union, and among the other subjects discussed were the definition of co-operation, upon which an animated discussion took place; the promotion of co-operative building societies with a view to the erection of cheap working-class dwellings; and a proposal to establish an international bureau for statistical and propagandist purposes.

Child Labour in the Silk Industry.—Information on this subject is furnished by a memorandum laid before the Congress on Workmen's Insurance in Milan by the Association of the Italian Silk Industry and Trade. The data, which refer to August last, show that of 31,843 persons employed by 26 firms in Lombardy in spinning and throwing, 9,360, or about 29½ per cent. are under 15 years old (9,174 being girls), while 2,599, or 8.16 per cent., are between 9 and 12 years old.

These figures may be taken as typical for the whole of Italy of


* Based upon a report published in "Credito e Cooperazione."

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