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Membership of Trade Unions in 1958

THE aggregate membership of trade unions in the United Kingdom at the end of 1958 was about 9,616,000. This number was about 189,000 less than the total at the end of 1957, and about 140,000 less than the total at the end of 1956. The total of 657 trade unions at the end of 1958 compared with 666 at the end of 1957.

The statistics given in this article have been compiled by the Ministry of Labour from data supplied by the Chief Registrar of Friendly Societies and by the Registrar of Friendly Societies for Northern Ireland in respect of trade unions registered under the Trade Union Acts and from returns supplied direct to the Ministry by unregistered organisations. They relate to all organisations of employees—including those of salaried and professional workers, as well as those of manual wage-earners—which are known to include among their functions negotiation with employers with a view to the settlement of conditions of employment. The figures cover the total membership (including members serving with H.M. Forces and members in branches overseas) of all such organisations known to the Ministry to have their head offices situated in the United Kingdom. They do not include members of organisations the head offices of which are outside the United Kingdom.

It should be noted that all figures for 1958 given in this article are provisional and subject to revision. The figures previously published in respect of earlier years have been revised as necessary in accordance with the latest information.

Number of Trade Unions

The total of 657 trade unions at the end of 1958 (which included 25 unions with headquarters in Northern Ireland) showed a reduction of nine as compared with the total at the end of 1957. This was the result of ten small unions being absorbed by larger unions or otherwise ceasing to function, and the formation of one new union.

Aggregate Membership of Trade Unions

At the end of 1958 the total membership of all unions included in the statistics was approximately 9,616,000 as compared with 9,805,000 at the end of 1957, a decrease of 1.9 per cent. The number of males at the end of 1958 was 7,773,000, a decrease of 146,000, or 1.8 per cent., as compared with the previous year, and the number of females was 1,843,000, a decrease of 43,000, or 2.3 per cent.

The total membership included 39,000 members in branches in the Irish Republic and 85,000 in other branches outside the United Kingdom. Excluding the members of these overseas

branches, the total membership in the United Kingdom and with H.M. Forces was thus about 9,492,000 at the end of 1958 as compared with 9,677,000 at the end of 1957. Of these totals, the membership in Northern Ireland accounted for 199,000 in 1958 and 198,000 in 1957.

The total memberships given above represent the aggregate of the memberships of the individual unions and persons who are members of more than one union are therefore counted more than once in the totals. The precise extent of the duplication is not known, but it is believed to be relatively insignificant.

Size of Trade Unions

In the following Table the unions are grouped according to their total membership at the end of 1958:—

Number of Members	Number of Unions	Total Membership	Percentage of	
			Total Number of all Unions	Total Membership of all Unions
Under 500	304	52,000	46.3	0.5
500 and under 1,000	62	44,000	9.4	0.5
1,000 and under 2,500	99	159,000	15.1	1.7
2,500 and under 5,000	62	210,000	9.4	2.2
5,000 and under 10,000	39	271,000	5.9	2.8
10,000 and under 15,000	17	209,000	2.6	2.2
15,000 and under 25,000	26	495,000	4.0	5.1
25,000 and under 50,000	12	439,000	1.8	4.6
50,000 and under 100,000	19	1,290,000	2.9	13.4
100,000 and under 250,000	10	1,684,000	1.5	17.5
250,000 and more	7	4,763,000	1.1	49.5
Totals	657	9,616,000	100.0	100.0

The trend towards amalgamation continued during 1958. Nevertheless, at the end of the year, 366 unions had fewer than 1,000 members each, and 304 of them had under 500 members each. Thus, these 366 smaller unions together accounted for only one per cent. of the total membership of all the unions.

In contrast, the 17 largest unions, each with more than 100,000 members, together accounted for two-thirds of the total membership of all unions.

Industrial Distribution of Membership

In the Table which follows, some information is given regarding the industrial distribution of trade union membership at the end of 1958, with comparative figures for a year earlier. The memberships of the individual unions have been grouped as far as possible in accordance with the 1948 "Standard Industrial Classification".

Many unions have some membership spread over a number of industries and, for the purpose of these statistics, the total membership of each union has been included in the group with which the majority of its members are believed to be connected. In the case of the Transport and General Workers' Union, the National Union of General and Municipal Workers, and two smaller unions, it would be unrealistic to assign the widely dispersed membership to any single industry, and all the members have therefore been included in the group "General Labour Organisations". Conversely, the membership in certain industry groups excludes numbers of workers who are members of General Labour Organisations. It should be noted that National and Local Government employees in specific industrial employment are usually members of the appropriate craft or industrial unions and have therefore been included in groups other than the National and Local Government Service groups. The

Group of Unions	Membership at end of 1958			Membership at end of 1957		
	Males	Females	Total	Males	Females	Total
General Labour Organisations	1,743,990	302,410	2,046,400	1,786,880	317,250	2,104,130
Agriculture, Forestry and Fishing	143,920	7,750	151,670	146,520	7,750	154,270
Coal Mining	823,750	25,030	848,780	837,690	25,420	863,110
Other Mining and Quarrying*	4,680	440	5,120	5,310	510	5,820
Treatment of Non-Metalliferous Mining Products other than Coal	11,580	12,950	24,530	11,770	13,120	24,890
Chemical and Allied Trades*	12,300	6,840	19,140	15,260	6,840	22,100
Metal Manufacture, Engineering, Shipbuilding, Electrical Goods, Vehicles and Other Metal Trades	1,794,870	96,960	1,891,830	1,823,880	102,480	1,926,360
Cotton	53,320	112,170	165,490	59,540	121,020	180,560
Other Textiles and Textile Finishing	81,430	77,590	159,020	82,840	80,850	163,690
Leather, Leather Goods and Fur	11,720	3,590	15,310	12,690	3,720	16,410
Clothing (except Boots and Shoes)	26,430	97,250	123,680	101,690	129,950	131,640
Boots, Shoes, Slippers, etc.	47,250	37,130	84,380	49,400	39,720	89,120
Food, Drink and Tobacco Manufacture	40,620	17,900	58,520	41,280	18,090	59,370
Manufactures of Wood and Cork	97,500	11,990	109,490	99,670	12,680	112,350
Paper and Printing	262,790	78,350	341,140	261,920	80,040	341,960
Other Manufacturing Industries*	10,900	3,320	14,220	11,270	3,300	14,570
Building and Contracting	468,260	1,290	469,550	482,360	1,360	483,720
Gas, Electricity and Water*	39,190	5,010	44,200	38,840	5,040	43,880
Railways	487,730	28,070	515,800	507,350	29,770	537,120
Other Transport and Communication*	403,900	54,110	458,010	410,750	56,570	467,320
Distributive Trades	238,390	163,180	401,570	234,180	166,190	400,370
Insurance, Banking and Finance	120,000	41,760	161,760	119,490	41,020	160,510
National Government Service	238,850	123,990	362,840	223,390	136,920	360,310
Local Government Service	305,500	181,270	486,770	301,840	177,810	479,650
Education	156,010	209,400	365,410	155,050	203,960	359,010
Other Professional and Business Services	92,210	123,030	215,240	95,360	123,600	218,960
Theatres, Cinemas, Sports, etc.	55,960	19,900	75,860	56,170	20,780	76,950
Other Services	2,320	80	2,400	2,510	70	2,580
Totals	7,773,370	1,842,760	9,616,130	7,918,470	1,886,180	9,804,650

* A large proportion of the trade union members who are employed in these industry groups are members of General Labour Organisations and are included under that group of unions.

Totals for 1939-1958

The following Table shows the number of trade unions and their aggregate membership at the end of each of the past 20 years:—

Year	Number of Unions at end of Year	Membership at end of Year			Percentage Increase (+) or Decrease (-) on Membership of Previous Year
		Males	Females	Total	
1939	1,019	000's	000's	000's	+ 4.0
1940	1,004	5,288	1,010	6,298	+ 5.0
1941	996	5,494	1,119	6,613	+ 8.3
1942	991	5,753	1,412	7,165	+ 9.8
1943	987	6,151	1,716	7,867	+ 9.9
1944	983	6,258	1,916	8,174	+ 3.9
1945	963	6,239	1,848	8,087	- 1.1
1946	757	6,237	1,638	7,875	- 2.6
1947	734	7,186	1,617	8,803	+ 11.8
1948	749	7,483	1,662	9,145	+ 3.9
1949	742	7,677	1,685	9,362	+ 2.4
1950	731	7,644	1,674	9,318	- 0.5
1951	729	7,605	1,683	9,288	- 0.3
1952	713	7,741	1,788	9,529	+ 2.6
1953	711	7,788	1,789	9,577	+ 0.5
1954	698	7,740	1,776	9,516	- 0.6
1955	688	7,744	1,805	9,549	+ 0.3
1956	688	7,859	1,860	9,719	+ 1.8
1957	666	7,856	1,900	9,756	+ 0.4
1958	657	7,919	1,886	9,805	+ 0.5
		7,773	1,843	9,616	- 1.9

During the war years 1939-1945, trade union membership increased, and by 1946 the membership of 8,803,000 exceeded the earlier peak of nearly 8,348,000 for 1920. Thereafter a slow but fairly steady expansion continued until 1957, when the total of 9,805,000 was the highest ever recorded. A two per cent. fall in membership during 1958 partially reversed the upward trend of preceding years.

The gradual increase in trade union membership during the past 20 years contrasted with a decline in the number of separate unions. The reduction was particularly marked between 1944 and 1945 when the majority of the coal mining unions amalgamated into the National Union of Mineworkers and when, because of constitutional changes, a group of associated organisations in the Civil Service ceased to function independently from each other.

Federations of Trade Unions

At the end of 1958 the number of federations of trade unions in the United Kingdom was 45, as compared with 46 at the end of 1957. Although a large proportion of trade unions are affiliated to federations, some are not affiliated and others are affiliated in respect of only a part of their total membership. On the other hand, many trade unions, or branches of trade unions, are affiliated to more than one federation.

figures of trade union membership in National Government Service also exclude the majority of Post Office employees who are classified in the "Other Transport and Communication" group.

The sub-division of the total membership into males and females is not exact, as estimates have been made in respect of some trade unions which were unable to state precisely the numbers of males and females among their members. Although the female membership accounts for less than one-fifth of the membership of trade unions taken as a whole, female membership greatly outnumbers male membership in certain industry groups, notably Cotton, Clothing (excluding Footwear), Education and the Hospital Service.

Most groups of unions experienced a fall in membership between the end of 1957 and the end of 1958. The main elements of the decrease came from the General Labour Organisations (-57,700), the Metal Industries (-34,500), Railways (-21,300), Cotton (-15,100), Coal Mining (-14,300), and Building and Contracting (-14,200). These decreases were partially offset by smaller increases in membership of some unions mainly in the Local Government Service group (+7,100), Education (+6,400), and the Distributive Trades, and Insurance and Banking (+1,200 each).

Directory of Associations and Trade Unions

A Directory containing particulars of the titles and names and addresses of secretaries of organisations (in the United Kingdom) of employers, of workers, and of employers and workers jointly, which are directly concerned with the negotiation of wages and working conditions or which provide representatives on organisations which are so concerned is published every few years by the Ministry. (A new edition should be available in 1960.)

Membership, etc., of Registered Trade Unions

The Annual Report of the Chief Registrar of Friendly Societies† includes a section relating to the membership and functions of trade unions registered under the Trade Union Acts, 1871-1940. The Report includes a summary which covers the period 1948-1958, and for the years 1957 and 1958 shows an analysis of registered unions of employees by industry groups.

In the Table below, a summary of the figures relating to registered unions of employees is given for the year 1958, together with comparative figures for the years 1957 and 1948. It should be noted that the figures given in this Table relate only to registered trade unions in Great Britain, whereas the figures given earlier in this article relate to the United Kingdom and include both registered and unregistered trade unions.

	1958	1957	1948
Number of Unions on Register	401	400	416
Number of Members	8,405,325	8,593,447	7,916,564
Income—	£	£	£
From Members	23,489,000	22,636,000	15,413,000
From Other Sources	3,567,000	3,071,000	1,742,000
Expenditure—			
Working Expenses	13,619,000	13,032,000	7,535,000
Unemployment, etc., Benefit	328,000	186,000	180,000
Dispute Benefit	1,383,000	2,971,000	2,500,000
Sick and Accident Benefit	1,478,000	1,519,000	983,000
Death Benefit	835,000	757,000	442,000
Superannuation Benefit	2,518,000	2,379,000	1,681,000
Other Benefits	1,360,000	1,321,000	659,000
From Political Fund	678,000	516,000	375,000
Other Outgoings	1,414,000	1,702,000	810,000
Funds at end of Year	84,275,000	80,796,000	54,398,000

† Report of the Chief Registrar of Friendly Societies for the year 1958, Part 4, Trade Unions. H.M. Stationery Office; price 3s. 0d. net (3s. 4d. including postage).

SUMMARY OF THE MONTHLY STATISTICS

NOTE.—An article on page 55 of the February, 1959, issue of this GAZETTE gave the dates on which the new (1958) edition of the Standard Industrial Classification is being brought into use for the purpose of the statistics compiled by the Ministry of Labour. The statistics of unemployment and of placings and vacancies (pages 448 to 450 of this issue) have now been based on the new edition, but owing to the fact that the 1959 estimates of the numbers of employees based on the counts of national insurance cards will not be available until February, 1960, the statistics of employment in individual industries (pages 444 and 445 of this issue) are being continued on the basis of the 1948 edition. The basis of other industrial analyses is indicated by footnotes on the relevant pages.

The following is a summary of the principal statistics of the month. Further details and analyses will be found on pages 443 to 460.

Employment

It is estimated that the number of persons in civil employment in Great Britain rose during October by 30,000 (-3,000 males and +33,000 females), the number at the end of the month being 23,229,000. The main changes were increases of 43,000 in manufacturing industries and 23,000 in distributive trades and a decrease of 14,000 in agriculture and fishing. The total working population, including H.M. Forces, the unemployed, and men and women on release leave who have not taken up employment, is estimated to have increased by 37,000 from 24,153,000 to 24,190,000.

Unemployment

The number of persons registered as wholly unemployed at Local Offices of the Ministry of Labour in Great Britain rose from 407,501 to 419,417 between 12th October and 16th November, 1959, and the numbers registered as temporarily stopped fell from 11,535 to 11,130. In the two classes combined there was a rise of 10,948 among males and 563 among females.

Rates of Wages

The index of weekly rates of wages based on January, 1956

(taken as 100), remained unchanged in November at 117. The changes in rates of wages reported to the Department during November resulted in an increase estimated at approximately £61,000 in the weekly full-time wages of about 199,000 workpeople and in a decrease of £3,800 for 154,000 workpeople. The principal increases affected workpeople employed in rayon yarn production, tin box manufacture, roadstone quarrying, and soap, candle and edible fat manufacture.

Retail Prices

At 17th November, 1959, the retail prices index was 110 (prices at 17th January, 1956 = 100), compared with 109 at 13th October and with 110 at 18th November, 1958. The rise in the index during the month was due mainly to increases in the average prices of coal, eggs and butter, and in rail and road fares.

Stoppages of Work

The number of workers involved during November in stoppages of work due to industrial disputes (including those thrown out of work at the establishments where the stoppages occurred, though not themselves parties to the disputes) was nearly 53,200. The aggregate time lost during the month at the establishments where the stoppages occurred was nearly 123,000 working days. The number of stoppages which began in the month was 176, and, in addition, 20 stoppages which began before November were still in progress at the beginning of the month.

SECOND SURVEY OF SCIENTIFIC AND ENGINEERING MANPOWER

A Report by the Scientific Manpower Committee of the Advisory Council on Scientific Policy entitled "Scientific and Engineering Manpower in Great Britain, 1959" (Cmd. 902) has been presented to Parliament by the Lord Privy Seal and Minister for Science and published by H.M. Stationery Office, price 3s. (3s. 4d. including postage). The Report brings up to date the information contained in a previous Report published jointly by the Advisory Council and the Ministry of Labour and National Service in 1956 (see the issue of this GAZETTE for November, 1956, page 404). That Report was based on an enquiry by the Ministry into the number of qualified scientists and engineers in Great Britain and the number required by employers in the next three years. The present Report contains the results of a further enquiry by the Ministry of Labour into the employment of qualified scientists and engineers in 1959 and employers' forecasts of their requirements by 1962. It also includes information about the present output of scientists and engineers and the extent to which demands in the next three years are likely to be met.

General Position

The Report states that between 1956 and 1959 there was an increase of 28,000, or very nearly one-fifth, in the number of qualified scientists and engineers in Great Britain, making an estimated total of 72,200 scientists and 100,800 engineers, or 173,000 in all. In addition, there were in 1959 over 43,600 scientists and engineers with no higher qualification than a Higher National Diploma or Higher National Certificate. By 1962 the total number required, according to estimates based on employers' forecasts, will be 211,700, made up of 87,100 scientists and 124,600 engineers, an increase over 1959 of about 22 per cent.

In the fields of employment covered by the 1956 enquiry the number of scientists and engineers rose by 23,600. Of this increase, 62 per cent. went to private manufacturing industry, 13 per cent. to the nationalised industries, 17 per cent. to education and 8 per cent. to central and local government. Expressed as a proportion of the working population, the number of scientists and engineers increased from six to seven per thousand.

Manufacturing Industry, Building and Contracting, and Industrial Research Associations

In 1956, manufacturing industry reported that it aimed to employ 37 per cent. more qualified scientists and engineers in the next three years. The present Report shows that, although industrial production during the period was relatively stable, the number of scientists and engineers in manufacturing industry increased by 30 per cent.; and that, if vacancies still outstanding at the time of the survey were taken into account, recruitment plus vacancies slightly exceeded the requirements forecast in 1956.

In the building and contracting industry the number of scientists and engineers employed increased by only 9 per cent., compared with a forecast requirement of 30 per cent. Industrial Research Associations, which were treated as a separate group, increased the number of scientists and engineers they employed by 10 per cent. between 1956 and 1959, compared with a forecast of 24 per cent.

As might be expected, the experience of different groups of industries varied widely. In some, notably the chemical and allied trades, the plant and machinery group, precision instruments and shipbuilding, the recruitment of scientists and engineers substantially exceeded the industries' forecasts of their requirements; in others, principally electrical engineering, metal manufacture, motor vehicles, and aircraft, the increase was appreciably less than forecast. Nevertheless, four industry groups, viz., chemicals, other plant and machinery, electrical engineering, and aircraft manufacture, continued as in 1956 to employ two-thirds of all scientists and engineers in manufacturing industry though they accounted for only one-third of all employees in manufacturing industry. These four industry groups also accounted between them for nearly 70 per cent. of manufacturing industry's net gain in scientists and engineers.

Of the qualified scientists and engineers employed in manufacturing industry, 41 per cent. were shown to be engaged on research and development, compared with 44.5 per cent. in 1956. It was estimated that about one-quarter of all scientists and engineers engaged on research and development work in industry and in Government Research Establishments were employed on defence work, compared with about two-fifths in 1956.

Manufacturing industry estimated that between 1959 and 1962 it would need to increase its stock of scientists and engineers by 27 per cent., representing an additional 17,200, compared with the increase of 14,750 in 1956-59. Of industries employing substantial numbers of scientists and engineers, those which looked for the greatest increases were electronics, non-metalliferous mining, machine tools, miscellaneous metal goods, motor vehicles, constructional engineering, aircraft, heavy electrical engineering and metal manufacture.

The building and contracting industry aims to increase its stock of scientists and engineers in the same period by 19 per cent., which would raise the total from 4,160 to 5,000. The Industrial Research Associations plan to employ 1,800 scientists and engineers by 1962, an increase of 17 per cent.

Nationalised Industries and Public Corporations

In the nationalised industries the most remarkable feature was an increase of 71 per cent. since 1956 in scientists and engineers employed by the Atomic Energy Authority. The Authority looked for a further increase of 42 per cent. by 1962. Of other nationalised industries, the Electricity Authorities hoped to recruit 35 per cent., and the British Transport Commission 29 per cent., more scientists and engineers in the next three years.

Central Government and Local Authorities

Government Departments made a smaller claim on the pool of scientific manpower than had been expected in 1956, the increase in numbers being only 7½ per cent. compared with a forecast of 14 per cent. This was mainly because the number employed in the Defence Departments remained unchanged. An increase of 15 per cent. in the number of scientists and engineers employed by the Research Councils reflected the policy of planned expansion in the Department of Scientific and Industrial Research. Forecasts for 1962 show a

reduction of 2 per cent. in the requirements of the Defence Departments, and an increase of 12 per cent. for the Civil Departments and of 16 per cent. for the Research Councils.

Local Authorities (excluding Local Education Authorities) were apparently unsuccessful in meeting their needs between 1956 and 1959 and increased the number of their qualified engineers by only 4 per cent. instead of 27 per cent. Their estimates for the next three years include a high proportion of current vacancies.

Education

The Report stresses the special difficulties of the schools in recruiting an adequate number of science teachers and says that the increase of 10 per cent. between 1956 and 1959 fell far short of requirements. The growth in the number of pupils staying on beyond compulsory school-leaving age was greater than had been expected, and a greater proportion of boys and girls had been studying science. In the grammar schools the increase in the number of teachers was just about sufficient to maintain standards of science teaching. Between 1959 and 1962 the schools need to increase the number of graduate teachers of mathematics and science by 16 per cent. to maintain current standards. The position should be easier after 1962, when school rolls are expected to fall and when there should be more teachers available from the larger number of scientists leaving the universities.

Universities, technical colleges and teacher training colleges made good progress between 1956 and 1959 in meeting their growing need for more scientists and engineers. In universities the number increased by 28 per cent. and in other higher educational institutions by 23 per cent. By 1962 the universities will begin to feel the effects of the increased birth-rate of the 1940s and they expect to require 30 per cent. more scientists and engineers on their staffs. The technical colleges and teacher training colleges will need an increase of 24 per cent.

The Relation between Demand and Supply in the Next Three Years

The Report states that total estimated requirements from all sources amount to an additional 38,700 qualified scientists and engineers in the next three years; and that to this total must be added 14,400 to compensate for wastage, making a grand total of 53,100.

Examining the prospects of meeting these requirements, the Report says that, on the basis of the information available, the number of scientists and engineers in Great Britain who will become qualified in the next three years will be about 51,700. Of these, about 60 per cent. will be university graduates or holders of the Diploma in Technology, or Associates of one or other of the higher educational institutions listed in the Report; the remainder will be persons admitted to membership of certain professional institutions. But after allowance has been made for those emigrating or returning to their homes overseas, it is estimated that the numbers available for employment in this country will be reduced to about 47,500, which is over 5,000 fewer than the number estimated to be required. The prospect is, therefore, that the shortage of qualified scientists and engineers will continue during the next three years, although it will be more marked in some branches of science and engineering than in others.

In conclusion, the Committee say that it would have been premature to make a detailed reassessment after only three years of the long-term demand given in its last Report. The picture which emerges at present, it is stated, is one of a rather higher rate of growth in the employment of scientists and engineers than had been expected and a higher output of trained men as well. The Committee intend to keep a close watch on developments which may affect their earlier estimates.

MINISTRY OF LABOUR

On 20th November, 1959, Her Majesty in Council made the Ministry of National Service (Dissolution) Order, 1959, under the Ministers of the Crown (Transfer of Functions) Act, 1946. The functions of the Minister of National Service were, on 21st October, 1959, transferred to the Minister of Labour by the Minister of Labour Order, 1959 (see last month's issue of this GAZETTE, page 398). The later Order in Council formally dissolves the Ministry of National Service and repeals enactments applicable only while that Ministry continued in existence. The title of the Ministry has now changed from Ministry of Labour and National Service to Ministry of Labour.

RECENT COLLECTIVE AGREEMENTS

Working Hours in the Building Industry in England and Wales

An Ad Hoc Committee, appointed by the National Joint Council for the Building Industry to study the question of working hours, submitted its Report and recommended to the Council the adoption of the following principles:—

(a) That as from the beginning of the first pay week in October, 1960, the normal working hours throughout England and Wales shall be 44 a week, but subject to the present agreed provisions governing working hours during the "Winter Period".

(b) In the circumstances and conditions applying in the industry today, especially where the location of jobs involves operatives in a substantial amount of daily travelling and/or where overhead costs are such as to make Saturday morning working largely uneconomic, it should be permissible by arrangement for the normal weekly hours

to be worked in five days (Monday to Friday) at ordinary plain time rates.

The Council decided to accept the Report and to adopt the above principles.

The Council further decided that the Committee should continue to keep the matter of working hours generally under review and report as and when may be appropriate.

The effect of the adoption of these principles is that in certain districts the normal working hours during the summer period will be reduced from 46½ to 44 a week.

SALARIES OF TEACHERS IN NORTHERN IRELAND

Regulations* have been made by the Ministry of Education for Northern Ireland revising the scales of salaries and allowances for teachers in primary (including nursery), secondary intermediate, grammar and special schools, and in institutions of further education, to take effect as from 1st October, 1959.

There are five scales of salaries which apply to full-time qualified teachers according to their training and qualifications. The scales for men teachers are set out below; separate scales are laid down for women teachers for the period 1st October, 1959, to 31st March, 1961, after which date the scales of salary and allowances applicable to men will apply equally to women.

Scales of Salary for Qualified Men Teachers

Point of Scale	Scales				
	I	II	III	IV	V
	£	£	£	£	£
1	490	515	575	635	725
2	515	540	600	660	750
3	540	565	625	685	775
4	565	590	650	710	800
5	590	615	675	735	825
6	615	640	700	760	850
7	640	665	725	785	875
8	665	690	750	810	900
9	690	715	775	835	925
10	715	740	800	860	950
11	740	765	825	885	975
12	765	790	850	910	1,000
13	790	815	875	935	1,025
14	815	840	900	960	1,050
15	840	865	925	985	1,075
16	865	890	950	1,010	1,100
17	890	915	975	1,035	1,125
18	915	940	1,005	1,065	1,155
19	940	965	1,025	1,085	1,185
20	965	990	1,045	1,105	1,215
21	990	1,015	1,065	1,125	1,245
Extensions to Scale	1,065	1,065	—	1,185	1,275
	1,095	1,095	—	1,215	1,305
	1,125	1,125	—	1,245	—
	1,155	1,155	—	—	—

Scale I applies to teachers whose qualifications do not entitle them to admission to a higher scale.

Scale II applies to:—

(a) teachers who have successfully completed an approved full-time three-year course of training at an approved training college; (b) teachers who attended full-time at a training college for a two-year course of training and whose training was successfully completed not later than 31st December, 1950; and

(c) teachers who attended an approved course of training under the Emergency Training Scheme or under a corresponding scheme in Great Britain and whose training was successfully completed not later than 31st December, 1950.

Scale III applies to teachers who have successfully completed a full-time four-year course of training at an approved training college.

Scale IV applies to qualified teachers, other than those eligible for admission to Scale V who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college.

Scale V applies to qualified teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as a result of full-time attendance at an approved university or college.

The extensions to the scales apply, in certain circumstances, to teachers who have completed further courses of approved full-time training, post-graduate study or research and to those teachers who, prior to 1st October, 1956, held university degrees not obtained as a result of full-time attendance at an approved university or college and had not accepted the allowance under the revoked regulations.

Principals of schools receive allowances ranging from £150 to £650 (primary schools), £150 to £985 (intermediate schools) and £150 to £1,345 (grammar schools). Allowances are payable also to vice-principals and to holders of posts of special responsibility.

Principals in institutions of further education receive salaries varying from £1,100 to £2,150 having regard to the volume, importance and standard of work carried on in the institution.

Provision is also made for increased rates of salary for unqualified teachers.

* S.R. and O. of Northern Ireland, 1959, Nos. 154, 156, 158, 159 and 160. H.M. Stationery Office, Belfast; price 8d., 8d., 6d., and 3d. net, respectively. (10d., 10d., 8d., and 5d., including postage.)

NUMBERS EMPLOYED BY LOCAL AUTHORITIES AND IN POLICE FORCES

The monthly analyses of man-power which are published in this GAZETTE (see, for example, page 443 of this issue) give separate figures for "Local Government Service". Those figures, however, relate to Local Government Service as defined in the Standard Industrial Classification, and they exclude those employees of Local Authorities (such as teachers, transport staffs, building workers, etc.) who, in accordance with the principles underlying the Standard Industrial Classification, are included in other industry groups. The figures are based primarily on the counts of national insurance cards exchanged, and as the counts have to be made on the basis of the Standard Industrial Classification it is not possible to obtain complete information from that source about the total numbers employed by Local Authorities.

The co-operation of the Local Authorities, however, makes it possible to publish full details in respect of the end of June of each year. The Authorities complete a return at that time showing the numbers employed in each of the main departments and services, and figures for June, 1958, obtained from this source were published on page 460 of the December, 1958, issue of this GAZETTE. Corresponding figures for June, 1959, are now given in the Table below.

The figures cover (a) all employees of the Councils of all Counties, Boroughs (County, Metropolitan and Municipal), Urban Districts and Rural Districts in England and Wales and of Counties and Burghs (large and small) in Scotland, and (b) members of the Police Forces (including the Metropolitan Police). The figures for the Police Forces have been obtained from the Home Office and the Scottish Home Department.

The figures represent the total numbers on the pay-rolls at 27th June, 1959, including those temporarily absent through sickness, holidays or other causes. All persons with a normal full-time engagement are included in the columns headed "full-time" and the persons in the columns headed "part-time" are those engaged on a part-time basis whose employment ordinarily involves service for not more than 30 hours a week.

The figures for building and civil engineering in the Table represent broadly workpeople employed in separate building or civil engineering departments engaged on the building of houses, the construction of roads, sewers, etc. Persons engaged on ordinary maintenance work are included in the figures for "All other Local Authority Departments". The figures for transport services cover not only road transport services but also docks, river and harbour services, airports and all other forms of public transport operated by Local Authorities.

A qualification that must be borne in mind is that some of the part-time employees of a Local Authority (e.g., teachers and lecturers at evening classes and Technical Colleges) are engaged during the daytime in the service of other employers or are working on their own account, and there is, therefore, some overlap between the figures in the Table and those for other industries. There may, in fact, be some duplication within the Table itself, since some of the overlap may be between two adjoining Local Authorities. The extent of the overlap of all kinds is known to be about 56,000, and it is probable, therefore, that the overlap within the Table is relatively small.

Numbers Employed by Local Authorities and in Police Forces at 27th June, 1959

Department or Service	Males		Females		Total Males and Females
	Full-time	Part-time	Full-time	Part-time	
England					
Education Department :					
(a) Lecturers and Teachers	109,428	34,290	159,884	30,677	334,279
(b) Other Staffs (Clerical Staff, School Cleaners, etc.)	41,252	7,373	30,769	73,861	153,255
Water Supply	14,446	93	385	114	15,038
Building and Civil Engineering	77,350	76	418	88	77,932
Transport Services	63,899	38	9,420	386	73,743
Health Services, Day Nurseries, Children's, Aged Persons' and other Homes	24,785	2,302	65,890	41,633	134,610
Slaughterhouses	666	17	5	8	696
Restaurants and Canteens (including School Canteens); Orchestras; Entertainments; Amusement Parks; Race Courses; Golf Courses; etc.	7,791	1,496	40,743	92,537	142,567
All other Local Authority Departments	319,977	11,204	55,725	19,823	406,729
Police Forces (including Metropolitan Police)	66,965	—	2,204	—	69,169
Grand Total (including Police)	726,559	56,889	365,443	259,127	1,408,018
Scotland					
Education Department :					
(a) Lecturers and Teachers	12,782	715	24,395	1,152	39,044
(b) Other Staffs (Clerical Staff, School Cleaners, etc.)	3,259	579	4,567	8,407	16,812
Water Supply	3,089	78	78	23	3,266
Building and Civil Engineering	14,165	126	236	14	14,541
Transport Services	13,642	5	2,864	20	16,531
Health Services, Day Nurseries, Children's, Aged Persons' and other Homes	1,666	134	8,454	4,470	14,724
Slaughterhouses	471	32	39	4	546
Restaurants and Canteens (including School Canteens); Orchestras; Entertainments; Amusement Parks; Race Courses; Golf Courses; etc.	1,196	86	3,520	6,828	11,630
All other Local Authority Departments	35,754	1,448	9,050	3,243	49,495
Police Forces	8,403	—	265	—	8,668
Grand Total (including Police)	94,427	3,201	53,468	24,161	175,257
Wales					
Education Department :					
(a) Lecturers and Teachers	9,128	1,254	11,505	989	22,876
(b) Other Staffs (Clerical Staff, School Cleaners, etc.)	2,301	394	2,372	3,447	8,514
Water Supply	1,221	13	24	4	1,262
Building and Civil Engineering	5,379	—	88	3	5,470
Transport Services	2,556	2	435	8	3,001
Health Services, Day Nurseries, Children's, Aged Persons' and other Homes	1,565	94	3,827	2,617	8,103
Slaughterhouses	56	5	—	1	62
Restaurants and Canteens (including School Canteens); Orchestras; Entertainments; Amusement Parks; Race Courses; Golf Courses; etc.	314	138	3,308	3,639	7,399
All other Local Authority Departments	22,567	811	2,842	1,323	27,543
Police Forces	3,755	—	103	—	3,858
Grand Total (including Police)	48,842	2,711	24,504	12,031	88,088
Great Britain					
Education Department :					
(a) Lecturers and Teachers	131,338	36,259	195,784	32,818	396,199
(b) Other Staffs (Clerical Staff, School Cleaners, etc.)	46,812	8,346	37,708	85,715	178,581
Water Supply	18,756	182	487	141	19,566
Building and Civil Engineering	96,894	202	742	105	97,943
Transport Services	80,097	45	12,719	414	93,275
Health Services, Day Nurseries, Children's, Aged Persons' and other Homes	28,016	2,530	78,171	48,720	157,437
Slaughterhouses	1,193	54	44	13	1,304
Restaurants and Canteens (including School Canteens); Orchestras; Entertainments; Amusement Parks; Race Courses; Golf Courses; etc.	9,301	1,720	47,571	103,004	161,596
All other Local Authority Departments	378,298	13,463	67,617	24,389	483,767
Police Forces (including Metropolitan Police)	79,123	—	2,572	—	81,695
Grand Total (including Police)	869,828	62,801	443,415	295,319	1,671,363

NATIONAL SERVICE

On 14th December the Minister of Labour made the following statement in the House of Commons:—

"It has already been announced that there will be no further call-up after 1960 and that men born on or after 1st October, 1939, will not have to register under the National Service Acts. The needs of the Services for National Servicemen during the remaining period of call-up have therefore to be met by men born in or before September, 1939. Most of those concerned will be men who have had their call-up deferred to complete their training or studies, so as to become skilled workers or obtain professional or academic qualifications. The remainder will be largely men born in the third quarter of 1939, because men in earlier age-groups who did not receive deferment have almost all been called up already.

"It is now clear that the number of men whose deferment is due to end in 1960, and who will become available for call-up, is likely to be appreciably larger than is required. The Government have, therefore, decided that men whose deferment for training or study ends on or after 1st June next will not be called up. The great majority of the men affected by this decision will be apprentices, but university students and men taking professional qualifications will also be affected. The decision will also apply to men granted a period of post-apprenticeship deferment under the special scheme for certain work of high priority.

"Men whose deferments expire or are terminated before 1st June, 1960, and those who have not been deferred, will continue to be called up for service in the ordinary way. In addition, men whose

call-up has been deferred for so long as they remain in their present employment such as coal miners, members of the Merchant Navy or secondary school teachers, and men who have had their call-up postponed on the ground that it would cause exceptional hardship, may expect to be called up if their deferment or postponement finishes before the end of 1960. The special arrangements for doctors and dentists are unchanged."

The Minister added that those concerned would be informed individually in the next few weeks. Details of the classes affected were also given in the Official Report. They are men liable for National Service whose call-up is deferred, as follows, and whose deferment is due to expire on or after 1st June, 1960:—(1) Men deferred by a National Service Deferment Board as learners, apprentices, student apprentices, articled pupils, articled clerks, or for training as technicians, or for approved part-time studies having a vocational bearing; (2) Men (other than medical and dental students) deferred by a University Joint Recruiting Board for a first or higher degree or an approved diploma or similar course, including a sandwich course; (3) Any university graduates or graduate apprentices deferred by a National Service Deferment Board for approved practical training following graduation; (4) Students at Teacher Training Colleges, Farm Institutes, or on practical training on the land; (5) Theological and missionary students and similar classes; (6) Former apprentices in certain engineering occupations granted deferment, following termination of apprenticeship, for employment on designated work of importance for defence or exports ("post-apprenticeship deferment").

RECRUITMENT AND TRAINING OF YOUNG PERSONS FOR INDUSTRY

Some information is given below regarding schemes which have been drawn up for training and recruiting young persons for industry since the publication of similar information in the issue of this GAZETTE for September, 1958.

Hotel and Catering Industry—Waiters and Waitresses

A scheme of apprenticeship for waiters and waitresses has been introduced by the National Joint Apprenticeship Council of the Hotel and Catering Industry. The scheme will be administered through the Local Joint Apprenticeship Committees administering the industry's Apprenticeship Scheme for Cooks (see the issue of this GAZETTE for September, 1958, page 341).

Boys and girls will normally enter the scheme at school-leaving age for six months' probation which will count as part of the three-year apprenticeship. The scheme provides that candidates should be under eighteen years of age, but in special circumstances older applicants may be considered. No specific examination certificate is required but it is essential that candidates have a good knowledge of English and Arithmetic. A standard form of agreement should be approved and registered by the National Committee. Training at an approved employer's establishment is to conform to recommendations made by the National Committee, designed to develop skilled standards and sound technique both in the handling of equipment and in the approach to the customer. Trainees are to be released, without loss of pay or loss of time off, for one day or two half-days each week or for an equivalent continuous period during each year of the apprenticeship, for training in waiting and related subjects at an educational establishment approved for this purpose. During their period of apprenticeship, trainees are recommended to take the Hotel and Catering Institute's Intermediate and Craftsman Examinations in Waiting. On satisfactory completion of training, certificates signed by the employer and by the Chairman of the National Committee will be issued to apprentices.

Woven Wire Manufacturing Industry (Scotland)

A joint apprenticeship scheme has been agreed by the Scottish National Joint Industrial Council for the Woven Wire Manufacturing Industry to provide for the systematic recruitment and training of young persons as Class I Journeymen. It will be administered by the Joint Apprenticeship and Training Committee consisting of representatives of the Scottish Federation of Woven Wire Manufacturers, the National Union of General and Municipal Workers, the Transport and General Workers' Union and the Amalgamated Society of Wire Drawers and Kindred Workers, with assessors from the Scottish Education Department and the Ministry of Labour. The category "Class I Journeyman" is defined as follows:—(a) Journeymen Weavers; (b) Casters; (c) Die Polishers (skilled in all operations); (d) Fine Wire Drawers (non-ferrous) in charge of wire drawing machine attendants; (e) Machine Wire Finishers in charge of table; (f) Dandy Roll and Reed Repairers.

Entry into apprenticeship under the scheme is from age 16 for a period of three months' probationary training which, if satisfactorily completed, will count towards the period of apprenticeship. The period is to be not less than three and not more than five years, terminating at age 21. On satisfactory completion of the probationary period apprentices are to be indentured in a form approved by the Committee, which will maintain a register of apprentices. The terms of the scheme provide also that an employer shall not dismiss an apprentice nor shall an apprentice leave his employment without notifying the Committee, and that training shall follow a definite programme in accordance with a syllabus prepared by the Committee and agreed by the individual firms. It is recommended that apprentices be released without loss of pay for one day or the equivalent each week to attend day classes,

and that, where no such classes are available, apprentices should attend suitable evening classes and the employer should grant reasonable facilities to enable them to do so.

In the event of an employer ceasing to carry on business, provision may be made to transfer the apprenticeship agreement to another employer, the period already served counting towards completion of apprenticeship. Complaints or differences arising out of the observance or non-observance of the terms of the scheme are to be referred to the Joint Apprenticeship and Training Committee whose decisions are to be accepted as binding upon all parties. On satisfactory completion of the apprenticeship the employer is to sign the certificate on the written agreement, which will be countersigned by the Chairman of the Committee.

Woolen and Worsted Industry

Apprenticeship and Learnership Schemes have been drawn up by the Joint Recruitment and Training Committee of the Wool Textile Industry, consisting of representatives of the National Association of Unions in the Textile Trade and the Recruitment, Education and Training Committee of the Wool (and Allied) Textile Employers' Council. The schemes, which operate in the West Riding of Yorkshire and adjacent areas, are administered by the Joint Committee mentioned above.

The purpose of the Apprenticeship Scheme is to train craft apprentices for occupations, now associated by custom and practice with a previous apprenticeship, but excluding occupations in the raw wool and wool combing sections. Suitable entrants may be accepted either on leaving school or after working in the industry for a period. Normal age of entry is 16 to 18 years, but older applicants may be considered, exceptionally. Minimum qualification is a good school-leaving report but more advanced qualifications are an advantage. Apprenticeship arrangements normally apply only to boys but, exceptionally, girls may be accepted for apprenticeship in designing. The period of apprenticeship is for a minimum of 4 years, and a maximum of 5 years in certain sections. Provision is made for a written agreement between the parties concerned. A form of indenture is available for reference by employers. Under the Scheme's provisions the employer will provide the broadest training available, and during the early months of apprenticeship experience will be given on a number of associated tasks. In addition to thorough training for the selected task, training should be given in the skills necessary for supervising people, where these skills are likely to be required. The employer will release the apprentice for a maximum of two half-working days or one whole day a week (for which the apprentice will be paid at normal day rates for age) to attend day classes. In addition, the apprentice will attend approved evening classes at a Technical College for at least one evening a week in his own time. The employer will pay all tuition fees. There is no provision for certification, but on completion of apprenticeship the worker will be accepted as a full over-looker or craftsman, as appropriate, subject to a satisfactory standard of work having been obtained.

The Learnership Scheme is designed to meet the needs of boys and girls who wish to learn as much as possible about several processes in the wool textile industry. Age of entry is normally to be 15 to 17 years but older applicants may be considered, exceptionally. The length of training is two-and-a-half years; the first six months is a probationary period, which counts as part of the training period. During the first 18 months the trainee will be given experience in as many Departments or sections as possible. The second period of 12 months will be spent in one department or section according to the trainee's aptitude. The trainee may be released for one half-day a week, without loss of pay, and will attend approved courses at a Technical College for at least two evenings a week in his own time. The employer will pay all tuition fees.

Gas Industry—Gas Fitters

The apprenticeship arrangements for the training of gas fitters, agreed by the National Joint Industrial Council for the Gas Industry, are as set out below:—

The normal age of entry to apprenticeship is 16 and the normal period of apprenticeship is five years up to age 21. Older entrants with suitable qualifications may be accepted for a shortened apprenticeship of four years, at the discretion of the National Joint Industrial Council. Probation varies between Area Boards from three to six months. Some Boards include this probationary period in the period of apprenticeship, others do not. There is no prescribed form of indenture; it is left to each Area Board to use the form of written agreement it considers appropriate. Records of apprentices are kept by Area Boards; there is no central registration.

Gas fitting apprentices are released without loss of pay for one day a week throughout their apprenticeship to attend a technical college where they undertake the City and Guilds course in Gas Fitting, which includes both theory and practical classes. In addition, apprentices may also be required to attend evening classes on two evenings a week. In some Boards, however, during the first year(s) of their training apprentices attend an Area Board training centre full-time, and are given day release during the late stages of their apprenticeship. When not at college or training centre, apprentices are attached to a qualified gas fitter, to gain experience on work in customers' homes, factories, restaurants and the like. Recognition as a 1st Class Gas Fitter is dependent upon the apprentices' passing the City and Guilds Final Grade examination in Gas Fitting. Apprentices who pass the Intermediate Grade examination in Gas Fitting of the Joint Advisory Committee qualify as 2nd Class Gas Fitters.

There is provision for the transfer of the apprentice to other establishments within an area, in order to broaden the scope of training, or for transfer of the apprenticeship to another Area Board in the event of the apprentice's removal to another Area. The Area Joint Industrial Council issue appropriate certificates to apprentices who pass the above-mentioned examinations.

INDUSTRIAL SAFETY, HEALTH AND WELFARE

First-aid Boxes at Docks and on Building Sites

On 7th December, 1959, the Minister of Labour made the Docks (First-aid Boxes) Order, 1959 (S.I. 1959 No. 2081) and the Building Operations (First-aid Boxes) Order, 1959 (S.I. 1959 No. 2080) in pursuance of Regulation 4 of the Docks Regulations 1934, and of Regulation 80 of the Building (Safety, Health and Welfare) Regulations, 1948. They replace the current Orders made in 1934 and 1948 respectively.

The purpose of the new Orders is to bring up to date the contents of first-aid boxes, cases or cupboards, which have to be provided on building sites and at docks, in the same way that changes have been made for factories generally, under the First-aid Boxes in Factories Order, 1959 (see the issue of this GAZETTE for June, page 220). All three Orders come into operation on 1st January, 1960.

Second Report on Conditions in Non-Ferrous Foundries

The Second Report of the Joint Standing Committee on Safety, Health and Welfare Conditions in Non-Ferrous Foundries has recently been published by H.M. Stationery Office, price 1s. 9d. net (1s. 11d. including postage). The First Report was published in 1957 (see the issue of this GAZETTE for June, 1957, page 203).

The present Report is devoted to known and potential hazards to health in non-ferrous founding operations. It embodies the report of a Technical Sub-Committee, to whom the question of health risks was remitted. The Joint Standing Committee say that they are of the opinion that the report on known risks prepared by their Technical Sub-Committee warrants the close attention of the industry which, it is urged, should act on it as soon as possible. Attention is drawn to a medical appendix covering both known and potential risks, and the Committee comment that "a good knowledge of this part would result in the avoidance of many risks which might otherwise be introduced inadvertently with new processes". The Committee agree with the Sub-Committee in their view that medical supervision is desirable wherever it can be arranged, and that a general medical survey of the industry would help greatly by establishing the type and magnitude of the health risks involved.

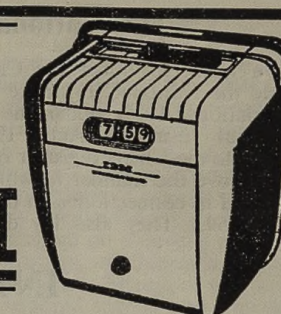
H.M. Factory Inspectorate Directory

Information about the Divisions and districts of H.M. Factory Inspectorate in Great Britain is given in H.M. Factory Inspectorate Directory, published by H.M. Stationery Office, price 3s. net (3s. 4d. including postage).

This new publication, which has been compiled by the Ministry of Labour, arises from the reorganisation and re-naming of the Divisions which came into force on 3rd March, 1958 (see the issue of this GAZETTE for March, 1958, page 99). It is intended as a handy ready reference book for all those in industry who seek advice or information concerning matters which come within the jurisdiction of the Factory Inspectorate.

In an explanatory note the booklet says that, for the purposes of the organisation of the Inspectorate, Great Britain is divided into

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12 English Divisions, Scotland, and Wales (with Monmouthshire). Details are given of the area covered by each district in a Division, together with the address and telephone number of the divisional and district offices.

NATIONAL INSURANCE

Earnings Limits for Retirement Pensions and Widows' Benefits

The Minister of Pensions and National Insurance has asked the National Insurance Advisory Committee to consider and report on the preliminary draft of the National Insurance (Earnings) (No. 2) Regulations, 1959.

These Regulations would raise from £3 a week to £3 10s. a week the net amount which retirement and widow pensioners are permitted to earn without reduction in their pensions. For widowed mothers the net amount, which is at present £4 a week, would be raised to £5 a week.

After the National Insurance Advisory Committee have reported, the Regulations require approval by Affirmative Resolution of each House of Parliament before they can be brought into force.

Contracting Out of New Graduated Pension Scheme

On 4th November the Minister of Pensions and National Insurance made the National Insurance (Non-participation—Certificates) Regulations, 1959, and the National Insurance (Non-participation—Benefits and Schemes) Regulations, 1959. These Regulations came into operation on 13th November. The preliminary draft Regulations had been submitted to the National Insurance Advisory Committee (see the September issue of this GAZETTE, page 336) and, subject to certain recommendations, approved by them in their Reports, which have been published by H.M. Stationery Office as House of Commons Papers Nos. 19 and 20 (Session 1959-60). The effect of the Regulations, which embody the alterations recommended by the Committee, is broadly as set out in the article on page 336 of the September GAZETTE. Copies of the Regulations (S.I. 1959 No. 1860 and S.I. 1959 No. 1861) can be obtained from H.M. Stationery Office, prices 5d. (7d. including postage) and 3d. (5d. including postage) respectively. The Reports of the National Insurance Advisory Committee cost (H.C. No. 19) 6d. (8d. including postage), and (H.C. No. 20) 9d. (11d. including postage).

The National Insurance (Modification of Pension Schemes) Regulations, 1959

On 12th November the Chief Registrar of Friendly Societies made the National Insurance (Modification of Pension Schemes) Regulations, 1959, under the powers conferred on him by the National Insurance Acts, 1946 and 1959. The Regulations designate the Chief Registrar of Friendly Societies as the authority to approve the manner in which certain pension schemes may be modified in connection with the passing of the National Insurance Act, 1959. They also lay down a procedure under which, on

application by persons interested in the scheme, he may himself make the required modification or may authorise the trustees or managers of the scheme to make it. The schemes in question are all those in relation to which the Treasury have not determined that there is an appropriate Minister or Government Department. Copies of the Regulations (S.I. 1959 No. 1902) can be purchased from H.M. Stationery Office, price 3d. net (5d. including postage).

INTERNATIONAL LABOUR ORGANISATION

143rd Session of the Governing Body

The 143rd Session of the Governing Body of the International Labour Office was held in Geneva from 17th to 20th November under the Chairmanship of Mr. E. Michanek, representative of the Government of Sweden. The United Kingdom Government was represented by Sir Guildhaume Myrddin-Evans, K.C.M.G., C.B., Chief International Labour Adviser to Her Majesty's Government and Deputy Secretary, Ministry of Labour. Also from the United Kingdom were Sir Richard Snedden, C.B.E., LL.D., Chairman of the International and Industrial Relations Standing Committees and Member of the General Purposes Committee and Council of the British Employers' Confederation, and Sir Alfred Roberts, C.B.E., Vice-Chairman of the Governing Body, Member of the General Council of the Trades Union Congress, and General Secretary of the National Association of Card, Blowing and Ring Room Operatives.

The following paragraphs contain notes on the main subjects discussed by the Governing Body.

Agenda of the 45th (1961) Session of the International Labour Conference

The Governing Body fixed the agenda for the 45th (1961) Session of the International Labour Conference. The agenda will include three standing items (Report of the Director-General, Financial and Budgetary Questions, and Information and Reports on the Application of Conventions and Recommendations); at least one, and possibly two, items which may be carried forward for a second discussion from the 44th Session (Reduction of Hours of Work, and Workers' Housing); and three new items, viz., a General Discussion of Employment Problems and Policies, Vocational Training, and Equality of Treatment of Nationals and Non-Nationals (Social Security).

Membership of Industrial Committees

The Governing Body made a general revision of the membership of the eight Industrial Committees of the Organisation and of the Advisory Committee on Salaried Employees and Professional Workers and the Committee on Work on Plantations, which were last reconstituted at the 127th Session in November, 1954. Two hundred and ninety applications were received for the 203 existing seats, the number of applicants exceeding the seats available in the case of every committee. The matter was first considered in the Governing Body's Committee on Industrial Committees, where it was decided to recommend an increase in the number of seats on certain committees, making the total for the ten committees taken together 223. The Governing Body's Committee decided that one-third of the seats on each committee should be filled by the applicant member countries with the largest world industrial interest in the industry in question; it then filled the remaining seats on each committee by two secret ballots, each covering approximately one-third of the total. In the case of the Committee on Work on Plantations, no elections were necessary as the number of applicants did not exceed the number of seats as increased by the Committee on Industrial Committees. In the Governing Body proposals were made to add further seats to certain committees in order to accommodate certain of the applicant countries which had been unsuccessful in the elections. These proposals, however, were rejected, and the Governing Body approved the recommendations of the Committee on Industrial Committees. The United Kingdom retained its membership of all the committees.

Proposals were also placed before the Committee on Industrial Committees for the preparation of an additional list of industries which might be selected for *ad hoc* tripartite meetings from time to time. Consideration of these proposals was, however, deferred to the next session of the Governing Body in March, 1960.

Composition of the Committees of the Conference

The Governing Body received a memorandum from the Employers' members requesting that it should re-examine the procedure adopted by the International Labour Conference at its 43rd Session relating to the composition of Conference Committees (see the issue of this GAZETTE for July, page 243). No specific proposal was made for amendment of the procedure or for any alternative solution of the problem with which it was intended to deal but it was agreed that any proposals that might be made later for such a solution should be examined.

Freedom of Association

The Governing Body had before it a series of reports from its Committee on Freedom of Association, which is charged with giving preliminary consideration to complaints alleging infringement of trade union rights. Certain of these reports concerning cases which were not regarded as urgent were held over for consideration in March, 1960. The Governing Body, however, considered recommendations of the Committee concerning Hungary, and decided to appeal to the Government of Hungary to give

urgent consideration to commuting the sentences of death alleged to have been pronounced on certain trade union members and officials. Discussion also took place on certain allegations concerning the Government of France in respect of Algeria and concerning the Government of Japan, which will be considered further at the next session of the Governing Body.

Finance

Among a number of financial and administrative questions discussed was a claim for compensation for officials of the International Labour Organisation or the League of Nations who had resigned under the war-time emergency measures taking capital sums from the Pensions Fund in preference to accepting suspension and who had subsequently been re-engaged by the International Labour Office. A number of these, it was stated, had now retired and found themselves in hardship because of the inadequacy of the pensions to which they were entitled. It was decided to establish a Special Payments Fund from which periodic supplementary payments might be made *ex gratia* to those of the officials in question who submitted applications therefor and whose circumstances were established as justifying payment within the rules developed for the administration of the fund. The fund will be administered by a Board of Trustees of three members appointed by the Governing Body, who are not to be members of the Governing Body or the staff.

African Advisory Committee

The Governing Body considered additional applications for membership of the African Advisory Committee which it established at its 138th Session (see the issue of this GAZETTE for April, 1958, page 140), and decided to add to the existing membership Sierra Leone and five States of the French Community, viz., Dahomey, Upper Volta and Senegal-Sudan (in respect of the French countries of West Africa), the Central African Republic (in respect of the four States of Equatorial Africa) and the Malagasy Republic. Three additional Employers' and three additional Workers' members were also appointed to the Committee.

Other Matters

The Governing Body held a general exchange of views on the question of the major emphases and trends in the Organisation's activities and methods of work as a whole in relation to the needs for international action. It also considered the draft of an appraisal of the programme of the Organisation for the period 1959 to 1964, prepared for transmission to the United Nations, as a contribution to a consolidated appraisal of the programmes of the United Nations and Specialised Agencies, which will be considered by the Economic and Social Council in July, 1960. Decisions were taken on the action needed to give effect to a number of resolutions adopted by the International Labour Conference at its 43rd Session. The Governing Body also considered the reports of the 7th Session of the Coal Mines Committee and of the Meeting of the Panel of Consultants on the Problems of Women Workers which took place in October, 1959. Other questions discussed included applications from certain Governments for reduction of their financial contributions to the Organisation, technical assistance rendered by the International Labour Organisation, the work of the Organisation in relation to man-power and employment, and the composition and agenda of various committees and meetings to be held in the coming months.

Retirement of Sir Guildhaume Myrddin-Evans

On 19th November the ordinary business of the Governing Body was suspended while tributes were paid by representatives of the three Groups in the Governing Body, and by the Director-General of the International Labour Office and the Chairman of the Governing Body, to the services rendered to the Organisation over the last twenty years by Sir Guildhaume Myrddin-Evans, who was attending the Governing Body as United Kingdom Government representative for the last time. As a memento of his long association with the Governing Body, Sir Guildhaume was presented with the chair in which he has sat during his years as United Kingdom Government representative.

African Advisory Committee

The First Session of the African Advisory Committee, set up by the Governing Body of the International Labour Office to advise it on African problems and on African aspects of general problems (see the issue of this GAZETTE for April, 1958, page 140, and this issue, see above), met in Luanda, Angola, on 30th November and was expected to continue until 11th December. There were three items on the agenda:—

1. Joint consultation between employers and workers, including collective bargaining.
2. Vocational and technical training.
3. Future programme of work of the International Labour Office in relation to Africa.

The United Kingdom Government was represented by Mr. H. F.

Rossetti, C.B., Deputy Secretary, Ministry of Labour, who was accompanied by Mr. G. Foggon, O.B.E., Labour Adviser to the Secretary of State for the Colonies, and by Mr. J. G. Robertson, Assistant Secretary, Ministry of Labour.

Panel of Consultants on Problems of Women Workers

A meeting of the Panel of Consultants on the Problems of Women Workers was held in Geneva from 12th to 16th October, 1959. The Panel was recently constituted by the Governing Body with the purpose of advising the International Labour Office on developments and problems affecting women workers. The meeting was attended by 27 consultants, nine nominated by Governments and nine each by Employers and Workers. Mr. H. F. Rossetti, C.B.,

Deputy Secretary of the Ministry of Labour, attended from the United Kingdom.

In their report the Panel made recommendations with regard to the future programme of the Organisation. It was agreed that the highest priority should be given to work on vocational preparation, since there was unfair discrimination against girls and women in education and training which was a basic cause of the special difficulties of women workers. The Panel also made recommendations regarding work on the needs and problems of women working in agriculture; women's wages; the employment of married women; the impact of technological change on women's employment; and the problems of older workers, of domestic service workers, and of industrial home workers. Attention was also drawn to the desirability of holding regional seminars to consider women workers' problems.

The Governing Body have requested the Director-General of the International Labour Office to take the report into account in making future programme proposals.

LABOUR OVERSEAS

NOTE.—During 1959, each issue of this GAZETTE contained articles dealing with rates of wages, hours of work, etc., in a number of countries of Western Europe. The industries were selected for inclusion in the light of their importance as competitors with similar industries in the United Kingdom.

It is intended that 1960 issues of the GAZETTE shall give recent information on similar lines; the industries covered will include engineering, chemicals, textiles, paper, and clothing. It is also hoped to quote information on these and other industries for a wider range of European countries than has hitherto been covered, and also to make some reference to the labour statistics of some of the Commonwealth countries, e.g., Malaya, Ghana.

Average Hours of Work, Rates of Wages, etc., in the Leather and Skins Industry in France

The information contained in this article is based on statistics published by the French Ministry of Labour and the National Institute of Statistical and Economic Studies, supplemented by information from trade union and other sources. The Ministry of Labour conduct a quarterly enquiry into hours of work, rates of wages, etc., in commerce and industry. The enquiry is based on replies to questionnaires furnished by some 30,000 firms, employing at least 10 workers each and one-third of the total labour force in the aggregate.

In France a system of provincial differentiation operates, and wage rates vary geographically. In applying the statutory minimum wage, Paris is Zone A (100 per cent.); Zone B, minus 2.22 per cent.; Zone C, minus 4.44 per cent.; Zone D, minus 6.67 per cent.; and Zone E, minus 8.0 per cent. (In practice, wage rates in the leather and skins industry in the lowest paid areas are as much as 27 per cent. below the Paris rates.) Subject to the over-riding consideration that no wage may be below the statutory minimum, wage rates are negotiated by collective bargaining on an industrial, regional, district, or individual firm basis. In the leather and skins industry collective agreements and wage negotiations are regional.

The following Tables show, by sex and skill, average basic hourly wage rates, expressed in shillings and pence, at 1st July, 1959. For the purpose of conversion into sterling the Exchange Rate of 1,382 francs = £1 has been used and the amounts rounded to the nearest penny.

Men (18 years and over)

Zone	Unskilled	Semi-Skilled	Skilled	Highly Skilled	
				Class II	Class I
A	s. d. 2 6	s. d. 2 11	s. d. 3 4	s. d. 3 11	s. d. 4 6
B	2 4	2 6	2 9	3 1	3 6
C	2 3	2 4	2 8	2 11	3 2
D	2 2	2 3	2 5	2 7	2 10
E	2 2	2 3	2 5	2 8	3 1

Women (18 years and over)

Zone	Unskilled	Semi-Skilled	Skilled	Highly Skilled
A	s. d. 2 5	s. d. 2 7	s. d. 2 11	s. d. 3 4
B	2 3	2 5	2 7	2 9
C	2 2	2 4	2 6	2 8
D	2 2	2 3	2 4	2 5
E	2 1	2 2	2 3	2 6

The average working week in the industry at the beginning of July, 1959, was 43.0 hours.

Overtime is time-and-one-quarter for hours between 40 and 48 and time-and-one-half thereafter. There are enhanced rates for night, Sunday and continuous-process shift working.

The Table in the next column summarises the supplementary labour costs paid by employers, expressed as a percentage of the total wages bill. It must be emphasised that these estimates represent an overall average and there will be marked differences between one branch of the industry and another and even between individual firms.

(78399)

	Per Cent.
Social Security General Scheme	11.0
Social Security Family Allowances Scheme	12.0
Social Security Industrial Injuries Scheme	3.0
Pay Roll Tax	5.0
Paid annual holidays	7.5
Paid public holidays	1.5
Housing Tax	0.7
Apprenticeship Tax	0.4
Medical Services	0.3
Unemployment Insurance Benefit Scheme	0.8
Supplementary Pensions Scheme—Senior Staffs	1.5
Supplementary Pensions Scheme—Others	2.0
Non-obligatory social charges	2.0
	47.7

Paid annual holidays are for a legal minimum of three weeks for a complete year of service (4 weeks for persons under 18 years of age). The collective agreements for the industry in most regions provide for additional days after long service, and for domestic events such as marriage, death of close relative, etc. The only statutory paid public holiday is 1st May, but women workers and young persons under 18 are entitled to have the eleven legal public holidays without pay and in practice most workers in the leather and skins industry are granted five paid public holidays per annum.

In the industry as a whole women workers account for approximately 37 per cent. of the total labour force.

Average Hours of Work, Earnings, etc., in the Toy and Sports Goods Industry in Germany

The particulars which follow, relating to the toy and sports goods industry in the German Federal Republic, have been obtained from the report for May, 1959, on the quarterly enquiry into earnings and working hours carried out by the German Federal Statistical Office.

The Table below shows, by sex and skill, average weekly hours of work, average hourly earnings and average weekly earnings in the toy and sports goods industry. For the purpose of conversion into sterling, the Exchange Rate of 11.76 Deutschmarks = £1 has been used and the amounts rounded to the nearest penny. In the following Table the terms "Male workers" and "Female workers" include boys and girls respectively. In May, 1959, female workers comprised approximately 51 per cent. of the labour force in the industry. The term "Average Weekly Hours of Work" relates to actual hours spent at the work bench, excluding time off for meal breaks, company or union meetings, visits to the doctor, etc.

	Average Weekly Hours of Work	Average Hourly Earnings	Average Weekly Earnings	
			s. d.	s. d.
Male Workers:				
Skilled	46.2	4 0	184 5	
Semi-skilled	45.1	3 7	161 0	
Unskilled	45.4	3 1	138 4	
Average	45.8	3 9	172 0	
Female Workers:				
Skilled	43.8	3 1	133 8	
Semi-skilled	43.1	2 8	114 9	
Unskilled	43.2	2 6	109 6	
Average	43.2	2 8	114 8	
Average all workers	44.5	3 3	142 11	

Employers pay compulsory contributions covering insurance in respect of pensions, sickness and maternity, industrial injuries,

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unemployment and family allowances. It is not possible to quote a uniform rate of contribution as the actual contributions may vary from employer to employer according to industrial or actuarial risk. On average, the total contribution would appear to approximate to 15 per cent. of wages.

In addition to these statutory payments, employers may contribute to other schemes. According to returns made by employers for the purpose of the International Labour Office enquiry of 1955, the results of which were published in *Labour Costs in European Industry* (obtainable in the United Kingdom from the Branch of the International Labour Office at 38-39 Parliament Street, London, S.W.1, price 7s. 6d.), the amounts paid by German employers in respect of non-obligatory social security benefits, direct benefits and subsidies represented 10 per cent. of basic wages.

With regard to annual holidays, the legal minimum in most of the Länder (Provinces) is 12 days, but more generous provision may exist under collective agreements. Fifteen days would appear to be granted, on average, for workers over the age of 18 years. Paid public holidays, granted additionally, vary from 10 to 13 days, according to the predominant religious belief in the area concerned.

Hours of Work, Wages, etc., in the Textile and Clothing Industries in Sweden

Details of hours of work and wage rates, based on returns from affiliated firms, are compiled each year by the Swedish Employers' Confederation. The information on wages in the textile and clothing industries given below is taken from this source and relates to the second quarter of 1958. For the purpose of conversion into sterling, the Exchange Rate of 14.48 kronor = £1 has been used and the amounts rounded to the nearest penny.

Hours of work in the textile and clothing industries in Sweden are 47 a week from 1st January, 1958. Very little overtime is worked at present.

Hourly wage rates are as follows:—

Industry	Adult Males		Adult Females	
	Time rate	Piece rate	Time rate	Piece rate
Textiles	s. d. 5 4	s. d. 5 9	s. d. 4 1	s. d. 4 11
Clothing	5 11	6 8	4 4	5 0

Approximately 66 per cent. of adult males and 76 per cent. of adult females in the textile industry are on piecework. The corresponding figures for the clothing industry are 45 and 65 per cent. Female workers comprise approximately 49 per cent. of the labour force in the textile industry and 80 per cent. in the clothing industry.

Employers pay contributions to funds covering sickness insurance, including maternity benefit, and industrial injuries. These contributions amount to approximately 1.7 per cent. of earnings.

There is statutory provision for 18 days' paid holiday a year for workers 18 years and over, and 24 days for workers under 18. The number of paid public holidays is fixed by collective agreement. It appears to be the general practice to pay for 11 such holidays.

Social Security in New Zealand in 1958-59

The Social Security Department of New Zealand have presented their 20th annual report in accordance with the provisions of the Social Security Act, 1938. The Report covers the twelve months ended 31st March, 1959, and gives an account for this period of the work of the Department in relation to unemployment, sickness and other social security benefits and in the administration of war pensions and allowances, medical treatment for ex-servicemen, and other related matters.

During the year the Social Security Amendment Act, 1958, came into operation, providing for increases from 1st October, 1958, of £6 10s. a year in the basic rates of age, widows', invalids' and miners' benefits and of 2s. 6d. a week in the basic rates of sickness and unemployment benefits payable to beneficiaries 20 years of age and over. Other changes made by the amending Act included an increase in the rate of family benefit from 10s. to 15s. a week for each dependent child. For those benefits which are subject to a means test on property, i.e., age, invalids', and unemployment benefits, the property exemption was extended from £500 to £750. An appendix to the report sets out the rates of social security cash benefits at 31st March, 1959. The principal rates were:—Superannuation benefit, £110 a year from 1st April, 1958, increasing to £156 a year from 1st April, 1959, and to £208 a year from 30th March, 1960; age benefits, basic rate—unmarried person £4 10s. a week, married couple £8 a week; widows' benefit, basic rate £4 10s. a week; orphans' benefit, each child £2 5s. a week; family benefit, each child 15s. a week; invalids' benefit, miners' benefit, and sickness and unemployment benefits, basic rate—unmarried person £4 10s. a week, married man with payment for wife included £8 a week.

Applications for unemployment benefit dealt with by the Social Security Department during the year ended 31st March, 1959,

numbered 3,559, of which 2,584 were granted and 975 declined. The number of persons in receipt of unemployment benefit at 31st March, 1959, was 341, compared with 128 a year earlier. Payment of additional benefit for a dependent wife was included in 1,222 of the benefits granted during 1958-59 and in 159 of the benefits in force at 31st March, 1959. Expenditure on unemployment benefit rose from £52,067 in 1957-58 to £111,723 in 1958-59, an increase of £59,656. The average duration of unemployment benefits which ceased during the year ended 31st March, 1959, was 7.0 weeks for males and 6.7 weeks for females, compared with 7.0 weeks and 5.9 weeks, respectively, in the previous year.

Special emergency benefit in cases of hardship may be granted at the discretion of the Social Security Commission to any person who is not qualified to receive any other cash benefit under the Social Security Act but who, because of age, physical or mental disability, or for any other reason, is unable to earn a sufficient livelihood for himself and his dependants. An emergency benefit may also be granted in lieu of any other benefit where it is considered that a course of medical treatment or occupational training would be beneficial. As far as possible each emergency benefit is related to the type of benefit for which the applicant most nearly qualifies. The number of emergency benefits in payment at 31st March, 1959, was 3,039, compared with 3,060 at 31st March, 1958. Total expenditure on emergency benefits during 1958-59 amounted to £849,462; in 1957-58 the figure was £819,451. Supplementary assistance drawn from the Special Assistance Fund and the War Pensions Emergency Fund established in November, 1951, may be granted to social security beneficiaries, war pensioners and others who have special commitments which cannot be met out of current income, have insufficient other means available, and where there is no possibility of their helping themselves. The number of continuing grants in force from the Special Assistance Fund at 31st March, 1959, was 5,117, compared with 4,721 a year earlier. Expenditure from the Fund in 1958-59 amounted to £256,812, compared with £218,201 in the previous year.

Other cash benefits provided under the Social Security scheme include superannuation benefit, which is payable without a means test at the age of 65, age benefits, which are subject to a means test and are payable at the age of 60 (55 in the case of certain unmarried women), widows', orphans', family, invalids', miners', and sickness benefits. The numbers of recipients of these benefits at 31st March, 1959, and the total amounts of benefits paid during the preceding twelve months are shown in the Table below, together with the corresponding figures for 31st March, 1958.

Benefit	Number of Recipients at 31st March		Amount of Benefit paid in 12 months ended 31st March	
	1959	1958	1959	1958
Superannuation	84,383	83,577	£ 8,940,752	£ 8,279,199
Age	118,502	118,187	26,104,992	24,304,077
Widows'	12,833	12,168	3,642,351	3,279,683
Orphans'	264	260	38,195	36,129
Family	333,413	326,619	25,995,315	20,152,619
Invalids'	8,032	7,802	1,942,490	1,799,823
Miners'	386	405	119,205	124,589
Sickness	4,190	3,767	1,436,913	1,368,360

In addition to the monetary benefits referred to in the above Table, the Social Security Department granted medical, hospital, maternity, etc., benefits to the value of £18,655,375 during the twelve months ended 31st March, 1959.

A comprehensive reciprocal agreement has been in operation between New Zealand and Australia since 1st July, 1948, and covers age, invalids', widows', family, unemployment and sickness benefits and the related Australian social service pensions and allowances. Superannuation benefits do not come within the scope of the agreement. Under the agreement, persons leaving Australia to reside permanently in New Zealand are enabled to have birth and residence in Australia accepted as birth and residence in New Zealand for the purpose of qualifying for social security benefits covered by the agreement. Similarly, persons leaving New Zealand for permanent residence in Australia may have birth and residence in New Zealand accepted as birth and residence in Australia for the purpose of determining eligibility for social service pensions and allowances. The number of reciprocal benefits in force in New Zealand under these arrangements at 31st March, 1959, was 509, compared with 523 at the end of March, 1958. Reciprocal arrangements between New Zealand and the United Kingdom which since December, 1948, had related to family benefits only (children's allowances) were, by a further agreement, extended from 1st April, 1956, to cover New Zealand superannuation, age, widows', invalids', orphans', unemployment, and sickness benefits on the one hand, and the corresponding retirement and widows' pensions, guardians' allowances, and unemployment and sickness benefits under the legislation of Great Britain and Northern Ireland on the other hand. The basis of the agreement is that a period of residence in New Zealand between the age of 16 years and pensionable age is regarded as equivalent to a period for which contributions have been paid under the National Insurance scheme of Great Britain and Northern Ireland, while a period of residence in the latter countries is treated as equivalent to a period of residence in New Zealand. Persons migrating from one country to the other are, in general, entitled to claim benefits under the existing legislation of the country of adoption. At 31st March, 1959, the number of benefits in payment in New Zealand under these arrangements was 3,517, compared with 3,025 at 31st March, 1958.

EMPLOYMENT, UNEMPLOYMENT, ETC.

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Employment* in Great Britain in October

GENERAL SUMMARY

During October the number in civil employment is estimated to have increased by 30,000 to 23,229,000. Increases occurred in nearly all manufacturing industries, in distribution and in professional services; there were reductions in most seasonal industries, the largest being in agriculture and fishing, transport and communication and hotels and catering.

The Employment Exchanges filled 181,000 vacancies in the five-week period ended 11th November. The number of vacancies notified to Exchanges but remaining unfilled at 11th November was 245,000; this was 1,000 less than in October.

The number of operatives working short-time in manufacturing industries in the week ended 24th October was 30,000; this was 8,000 less than at the end of September and 135,000 less than a year previously.

There were 431,000 persons registered as unemployed on 16th November, of whom 420,000 were wholly unemployed and 11,000 temporarily stopped from work. Between 12th October and 16th November unemployment increased by 12,000, the increase being entirely among the wholly unemployed.

The main increases were seasonal, construction increasing by 5,700, hotels and catering and agriculture each by 3,100. These increases were partly offset by reductions of 4,700 in the number of school-leavers and of 1,100 in metal manufacture.

Expressed as a proportion of the estimated number of employees, unemployment in November was 2.0 per cent., in October it was 1.9 per cent., and in November, 1958, it was 2.4 per cent. The number of persons unemployed for more than eight weeks was 218,000—52 per cent. of the wholly unemployed.

It is estimated that the total working population† at the end of October was 24,190,000, an increase of 37,000 compared with the end of September.

GENERAL MAN-POWER POSITION

The broad changes in the man-power situation between end-September and end-October, 1959, are shown in the following Table, together with the figures for recent months and end-October, 1958.

(End of Month)

	Thousands				Changes during Oct., 1959
	Oct., 1958	August, 1959	Sept., 1959	Oct., 1959	
Number in Civil Employment ..	23,079	23,164	23,199‡	23,229	+ 30
Men	15,265	15,304	15,316‡	15,313	+ 3
Women	7,814	7,860	7,883‡	7,916	+ 33
Wholly Unemployed§	467	404	402	414	+ 12
Temporarily Stopped¶	58	12	11	11	...
Total Registered Unemployed§	525	416	413	425	+ 12
H.M. Forces and Women's Services	598	555	551	547	- 4
Men	584	540	536	532	- 4
Women	14	15	15	15	...
Total Working Population† ..	24,150	24,125	24,153‡	24,190	+ 37
Men	16,188	16,138	16,143‡	16,144	+ 1
Women	7,962	7,987	8,010‡	8,046	+ 36

* The figures of employment are provisional and subject to revision in the light of more complete information to be obtained on the basis of the count of national insurance cards in mid-1959.

† The total working population represents the estimated number of persons aged 15 and over who work for pay or gain, or register themselves as available for such work. The total comprises the Forces, all persons—employers and persons working on their own account as well as employees—in civil employment (including persons temporarily laid off but still on the employers' pay-rolls) and wholly unemployed persons registered for employment, together with an estimate of the number of ex-service men and women on release leave not yet in employment (this estimate is included in the figures on the grand total line, but is not shown separately in the Table). Part-time workers are counted as full units.

‡ Amended figure.
§ End of month estimates. Persons classed as temporarily stopped are included in the totals of persons in civil employment. (See footnote † above.)

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ANALYSIS OF NUMBERS IN CIVIL EMPLOYMENT

An analysis of the total numbers in civil employment by broad industrial groups* is given in the Table below.

(End of Month)

Industry or Service	Thousands				Change during Oct., 1959
	Oct., 1958	August, 1959	Sept., 1959	Oct., 1959	
Agriculture and Fishing ..	1,038	1,015	1,029	1,015	- 14
Mining and Quarrying ..	847	815	810	804	- 6
Chemicals and Allied Trades ..	537	543	546	548	+ 2
Metal Manufacture	553	557	562	566	+ 4
Vehicles	1,224	1,248	1,257	1,262	+ 5
Engineering, Metal Goods and Precision Instruments ..	2,801	2,806	2,833	2,848	+ 15
Textiles	856	857	860	864‡	+ 4
Clothing (inc. Footwear) ..	638	641	642	642	...
Food, Drink and Tobacco ..	942	937	939	940	+ 1
Other Manufactures	1,581	1,601	1,615	1,627	+ 12
Total in Manufacturing Industries	9,132	9,190	9,254	9,297	+ 43
Building and Contracting ..	1,495	1,514	1,510	1,507	- 3
Gas, Electricity and Water ..	376	374	374	374	...
Transport and Communication ..	1,685	1,670	1,665	1,657	- 8
Distributive Trades	2,962	2,970	2,966	2,989	+ 23
Professional, Financial and Miscellaneous Services ..	4,244	4,312	4,289	4,285	- 4
National Government Service ..	527	521	520‡	520	...
Local Government Service ..	773	783	782	781	- 1
Total in Civil Employment ..	23,079	23,164	23,199‡	23,229	+ 30

NUMBERS EMPLOYED: INDUSTRIAL ANALYSIS*

The Table on the next page shows, for those industries for which comparable figures are available, the numbers employed at the end of October, 1958, and August, September and October, 1959. The figures relate to employees (including persons temporarily laid off but still on the employers' pay-rolls); they exclude employers and persons working on their own account, and they are thus different in scope from those given in the preceding paragraphs. Satisfactory estimates of the changes in the numbers within the latter classes cannot be made at monthly intervals for the individual industries.

The figures are based primarily on the estimates of the total numbers of employees and their industrial distribution at the middle of each year which have been computed on the basis of the counts of insurance cards. In the case of all industries other than coal mining, building and contracting and gas and electricity, use has also been made of the monthly returns rendered by employers under the Statistics of Trade Act, 1947. The returns show the numbers on the pay-rolls (including those temporarily laid-off and those absent from work owing to sickness, etc.) at the beginning of the month and at the end of the month; the two sets of figures are summarised separately for each industry, and the ratio between the two totals is the basis for computing the change in employment during the month. Certain industries and services which are not covered by employers' returns (or are only partially covered), or for which figures are not available in the same form as for those shown below, are omitted from the Table.

* Based on the 1948 edition of the "Standard Industrial Classification."

† Cotton—211,000. Wool—204,000. Other textiles—449,000.

‡ Amended figure.

NUMBERS EMPLOYED IN GREAT BRITAIN: INDUSTRIAL ANALYSIS
(End of Month)

(Thousands)

Industry	Males				Females				Total																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
	Oct., 1958	August, 1959	Sept., 1959	Oct., 1959	Oct., 1958	August, 1959	Sept., 1959	Oct., 1959	Oct., 1958	August, 1959	Sept., 1959	Oct., 1959																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Mining, etc.													Coal Mining	752.6	720.2	714.8	709.3	18.9	18.9	18.9	18.9	771.5	739.1	733.7	728.2	Non-Metalliferous Mining Products	245.3	249.3	250.2	250.6	75.7	75.4	76.0	76.5	321.0	324.7	326.2	327.1	Bricks and Fireclay Goods	64.8	64.8	64.8	64.7	7.1	7.4	7.4	7.4	71.9	72.2	72.2	72.1	China and Earthenware	30.3	30.3	30.6	30.7	38.0	37.7	37.8	38.0	68.3	68.0	68.4	68.7	Glass (other than containers)	35.7	35.9	36.1	36.2	12.5	12.3	12.5	12.5	48.2	48.2	48.6	48.7	Glass Containers	21.6	21.1	21.1	21.1	5.3	4.9	5.0	5.0	26.9	26.0	26.1	26.1	Cement	14.6	14.9	14.8	14.8	1.4	1.4	1.4	1.4	16.0	16.3	16.2	16.2	Other Non-Metalliferous Manufacturing	78.3	82.3	82.8	83.1	11.4	11.7	11.9	12.2	89.7	94.0	94.7	95.3	Chemicals and Allied Trades	386.4	390.3	391.3	391.9	149.2	150.7	153.2	154.5	535.6	541.0	544.5	546.4	Coke Ovens and By-Product Works	20.1	19.6	19.7	19.7	0.6	0.7	0.7	0.7	20.7	20.3	20.4	20.4	Chemicals and Dyes	194.2	198.6	199.2	199.2	52.3	53.4	54.1	54.3	246.5	252.0	253.3	253.5	Pharmaceutical Preparations, Perfumery, etc.	28.8	29.1	29.2	29.4	37.3	37.3	38.5	39.1	66.1	66.4	67.7	68.5	Explosives and Fireworks	25.5	24.6	24.7	24.6	12.8	12.3	12.4	12.3	38.3	37.0	37.0	36.8	Paint and Varnish	29.5	29.8	29.8	30.0	12.8	12.9	12.9	13.1	42.3	42.7	43.1	43.1	Soap, Candles, Polishes, Ink, Matches, etc.	29.0	29.3	29.2	29.3	18.7	19.3	19.6	19.8	47.7	48.6	48.8	49.1	Mineral Oil Refining	34.6	34.7	34.8	34.9	7.2	7.5	7.7	7.8	41.8	42.2	42.5	42.7	Other Oils, Greases, Glue, etc.	24.7	24.6	24.7	24.8	7.5	7.2	7.4	7.5	32.2	31.8	32.1	32.3	Metal Manufacture	488.3	490.7	495.1	498.6	63.8	64.8	65.6	66.5	552.1	555.5	560.7	565.1	Blast Furnaces	22.2	21.8	21.9	21.9	0.5	0.5	0.5	0.5	22.7	22.3	22.4	22.4	Iron and Steel Melting, Rolling, etc.	206.3	207.9	209.8	211.5	18.8	18.8	19.0	19.2	225.1	226.6	228.6	230.3	Iron Foundries	96.2	95.6	96.5	97.2	13.7	13.9	14.1	14.4	109.9	109.5	110.6	111.6	Tinplate Manufacture	8.5	8.5	8.5	8.5	0.8	0.8	0.8	0.8	9.3	9.3	9.3	9.3	Steel Sheet Manufacture	19.5	19.3	19.5	19.5	1.5	1.5	1.6	1.6	21.0	20.8	21.1	21.1	Iron and Steel Tubes	42.0	42.4	42.7	42.9	8.2	8.8	8.9	9.0	50.2	51.2	51.6	51.9	Non-Ferrous Metals Smelting, Rolling, etc.	93.6	95.2	96.2	97.1	20.3	20.6	20.9	21.2	113.9	115.8	117.1	118.3	Engineering, Shipbuilding and Electrical Goods	1,644.8	1,632.9	1,643.5	1,647.3	463.0	474.2	488.4	491.4	2,107.8	2,107.1	2,127.9	2,138.7	Shipbuilding and Ship Repairing	186.2	177.1	179.2	177.1	9.1	8.8	8.8	8.7	195.3	185.9	188.0	185.8	Marine Engineering	74.7	71.8	71.8	71.8	4.2	4.2	4.2	4.2	79.0	76.0	75.8	75.8	Agricultural Machinery (exc. tractors)	33.8	36.0	36.2	36.3	5.2	5.5	5.5	5.5	39.0	41.5	41.7	41.8	Boilers and Boilerhouse Plant	32.9	34.0	34.0	34.1	3.7	3.8	3.8	3.8	36.6	37.8	37.8	37.9	Machine Tools and Engineers' Small Tools	92.6	89.8	90.2	90.6	20.7	20.6	21.0	21.2	113.3	110.4	111.2	111.8	Stationary Engines	24.3	24.0	24.3	24.3	3.9	3.6	3.6	3.6	28.2	27.6	27.9	27.9	Textile Machinery and Accessories	44.9	42.6	43.1	43.7	8.0	7.8	7.8	7.8	52.9	50.4	51.1	51.9	Ordnance and Small Arms	47.4	49.1	49.5	49.9	11.3	11.8	12.0	12.0	58.7	60.9	61.5	61.9	Constructional Engineering	83.6	77.2	77.2	76.6	7.5	7.5	7.5	7.6	91.1	84.7	84.7	84.2	Other Non-Electrical Engineering	562.5	560.6	563.0	565.5	126.7	128.9	130.2	131.7	689.2	689.5	693.2	697.2	Electrical Machinery	159.7	159.0	159.7	159.9	50.4	51.7	52.2	52.7	210.1	210.9	211.9	212.6	Electrical Wires and Cables	40.2	39.5	39.7	39.7	19.3	19.5	20.0	20.3	59.5	59.0	59.7	60.0	Telegraph and Telephone Apparatus	38.1	36.3	36.4	36.4	21.3	19.5	19.8	20.0	59.4	55.8	56.2	56.4	Wireless Apparatus and Gramophones	74.7	78.5	79.8	80.8	65.8	69.8	73.5	75.4	140.5	148.3	153.3	156.2	Batteries and Electric Lamps	26.8	27.3	27.7	27.7	2.1	2.4	2.4	2.4	28.9	29.7	29.7	29.7	Batteries and Accumulators	11.8	11.9	12.1	12.3	8.2	7.9	8.2	8.2	20.0	19.8	20.3	20.5	Other Electrical Goods	111.5	118.2	119.8	120.8	70.4	75.9	78.1	79.9	181.9	194.1	197.9	200.7	Vehicles	1,018.2	1,034.6	1,040.9	1,044.3	171.8	180.0	181.8	183.3	1,190.0	1,214.6	1,222.7	1,227.6	Manufacture of Motor Vehicles and Cycles	270.5	290.9	295.7	295.7	42.2	42.8	43.3	43.3	309.6	333.1	338.5	341.9	Motor Repairs and Garages	255.1	260.9	261.2	261.1	44.8	46.8	46.9	47.0	299.9	307.7	308.1	308.1	Manufacture and Repair of Aircraft	213.7	202.8	202.4	201.9	34.0	32.4	32.3	32.4	247.7	235.2	234.7	234.3	Manufacture of Parts and Accessories for Motor Vehicles and Aircraft	130.0	137.8	139.8	141.4	42.7	47.0	48.2	48.9	172.7	184.8	188.0	190.3	Locomotive Manufacture	66.6	64.8	64.8	64.3	4.7	5.1	5.2	5.2	71.3	69.9	70.0	69.5	Manufacture and Repair of Railway Carriages and Wagons and Trams	77.9	72.8	72.4	72.4	4.0	3.8	3.8	3.9	81.9	76.6	76.2	76.3	Carts, Perambulators, etc.	4.4	4.6	4.6	4.6	2.5	2.7	2.6	2.6	6.9	7.3	7.2	7.2	Metal Goods not Elsewhere Specified	330.0	336.2	338.5	339.8	175.0	179.9	182.3	182.3	505.0	513.2	518.4	522.1	Tools and Cutlery	24.2	24.4	24.5	24.5	15.7	15.8	16.1	16.3	39.9	40.2	40.6	40.8	Bolts, Nuts, Screws, Rivets, Nails, etc.	24.3	24.5	24.6	24.7	16.7	16.8	17.0	17.1	41.0	41.3	41.6	41.8	Iron and Steel Forgings	34.5	34.4	34.5	34.6	5.7	5.7	5.7	5.7	40.2	40.1	40.2	40.3	Wire and Wire Manufactures	29.7	30.4	30.5	30.6	9.8	9.9	10.0	10.1	39.5	40.3	40.5	40.7	Hardware	28.7	29.1	29.2	29.2	30.1	29.2	29.7	30.1	58.8	58.3	58.9	59.3	Brass Manufactures	31.5	31.6	31.8	32.0	17.2	17.9	18.0	18.3	48.7	49.5	49.8	50.3	Metal Industries not elsewhere specified	157.1	161.8	163.4	164.2	79.8	81.7	83.4	84.7	236.9	243.5	246.8	248.9	Precision Instruments, Jewellery, etc.	91.8	91.3	91.4	91.4	57.3	55.8	56.5	57.3	149.1	147.1	147.9	148.9	Scientific, Surgical, Photographic Instruments	59.9	59.1	59.1	59.2	33.0	32.6	32.9	33.4	92.9	91.7	92.0	92.6	Watches and Clocks	9.2	9.2	9.2	9.2	8.1	7.6	7.7	7.9	16.8	16.9	17.1	17.1	Jewellery, Plate, Refining of Precious Metals	15.6	16.1	16.1	16.1	14.0	13.7	13.9	14.0	29.6	29.8	30.0	30.1	Musical Instruments	7.1	6.9	7.0	6.9	2.2	1.9	2.0	2.0	9.3	8.8	9.0	8.9	Textiles	373.2	375.4	376.2	377.5	473.8	471.9	474.2	477.4	847.0	847.3	850.4	854.9	Cotton Spinning, Doubling, etc.	44.7	43.1	42.4	41.9	80.8	79.3	78.3	79.1	125.5	122.4	120.7	121.0	Cotton Weaving, etc.	32.6	31.7	31.7	31.8	60.3	56.6	56.6	56.8	92.9	88.3	88.3	88.6	Woolen and Worsted	87.8	90.7	91.0	91.1	104.6	108.7	109.9	110.3	192.4	199.4	200.9	201.4	Rayon, Nylon, etc., Production	25.9	27.5	27.8	28.2	8.1	8.8	9.0	9.0	34.0	36.3	36.8	37.2	Rayon, Nylon, etc., Weaving and Silk	19.7	19.3	19.4	19.5	24.8	23.8	23.9	24.1	44.5	43.1	43.3	43.6	Linen and Soft Hemp	2.6	2.6	2.6	2.6	4.3	4.0	4.0	4.1	6.9	6.6	6.6	6.7	Jute	7.8	8.1	8.2	8.3	8.8	8.9	8.9	8.9	16.8	17.2	17.2	17.2	Rope, Twine and Net	5.3	5.3	5.3	5.3	8.3	8.2	8.3	8.4	13.6	13.5	13.6	13.7	Hosiery and other Knitted Goods	34.3	34.0	34.2	34.4	83.5	85.0	85.7	86.4	117.8	119.0	119.9	120.8	Lace	3.9	3.9	4.0	4.0	4.7	4.3	4.3	4.3	8.6	8.2	8.3	8.3	Carpets	16.7	17.2	17.3	17.4	15.6	15.3	15.4	15.5	32.3	32.5	32.7	32.9	Narrow Fabrics	6.6	6.6	6.6	6.7	13.3	13.3	13.5	13.6	19.9	19.9	20.1	20.3	Made-up Textiles	8.7	8.6	8.5	8.4	18.7	18.2	18.7	19.0	27.4	26.8	27.2	27.4	Textile Finishing, etc.	56.7	56.9	57.2	57.7	26.4	26.1	26.2	26.3	83.1	83.0	83.4	84.0	Other Textile Industries	19.9	19.9	20.0	20.2	11.6	11.5	11.6	11.6	31.5	31.4	31.5	31.8	Leather, Leather Goods and Fur	37.0	37.5	37.6	37.7	26.5	27.7	27.7	27.6	63.5	64.8	65.3	65.3	Leather (Tanning, Dressing), Feltmongery	24.3	24.0	24.0	24.2	6.7	6.5	6.6	6.7	31.0	30.5	30.6	30.9	Leather Goods	8.2	8.5	8.6	8.7	14.7	15.1	15.4	15.5	22.9	23.6	24.0	24.2	Fur	4.5	5.0	5.0	4.8	5.1	5.7	5.7	5.4	9.6	10.7	10.7	10.2	Clothing	168.6	169.0	168.8	168.7	420.9	423.6	424.8	425.3	589.5	592.6	593.6	594.0	Tailoring	65.4	66.1	65.8	65.7	175.6	175.0	174.7	174.2	241.0	241.1	240.5	239.9	Dressmaking	10.5	10.7	10.9	11.0	76.4	77.1	77.6	78.0	86.9	87.8	88.5	89.0	Overalls, Shirts, Underwear, etc.	9.3	9.5	9.6	9.6	66.6	67.4	67.9	68.1	75.9	76.9	77.5	77.7	Hats, Caps and Millinery	5.9	5.8	5.8	5.8	10.5	10.5	10.5	10.5	16.7	16.3	16.3	16.3	Dress Industries not elsewhere specified	8.8	9.0	9.1	9.0	31.8	31.6	31.7	31.8	40.6	40.6	40.8	40.8	Manufacture of Boots, Shoes, Slippers, etc.	53.9	54.1	54.1	54.2	56.0	58.5	59.0	59.3	109.9	112.6	113.1	113.5	Repair of Boots and Shoes
Coal Mining	752.6	720.2	714.8	709.3	18.9	18.9	18.9	18.9	771.5	739.1	733.7	728.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Non-Metalliferous Mining Products	245.3	249.3	250.2	250.6	75.7	75.4	76.0	76.5	321.0	324.7	326.2	327.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Bricks and Fireclay Goods	64.8	64.8	64.8	64.7	7.1	7.4	7.4	7.4	71.9	72.2	72.2	72.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
China and Earthenware	30.3	30.3	30.6	30.7	38.0	37.7	37.8	38.0	68.3	68.0	68.4	68.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Glass (other than containers)	35.7	35.9	36.1	36.2	12.5	12.3	12.5	12.5	48.2	48.2	48.6	48.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Glass Containers	21.6	21.1	21.1	21.1	5.3	4.9	5.0	5.0	26.9	26.0	26.1	26.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Cement	14.6	14.9	14.8	14.8	1.4	1.4	1.4	1.4	16.0	16.3	16.2	16.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Other Non-Metalliferous Manufacturing	78.3	82.3	82.8	83.1	11.4	11.7	11.9	12.2	89.7	94.0	94.7	95.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Chemicals and Allied Trades	386.4	390.3	391.3	391.9	149.2	150.7	153.2	154.5	535.6	541.0	544.5	546.4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Coke Ovens and By-Product Works	20.1	19.6	19.7	19.7	0.6	0.7	0.7	0.7	20.7	20.3	20.4	20.4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Chemicals and Dyes	194.2	198.6	199.2	199.2	52.3	53.4	54.1	54.3	246.5	252.0	253.3	253.5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Pharmaceutical Preparations, Perfumery, etc.	28.8	29.1	29.2	29.4	37.3	37.3	38.5	39.1	66.1	66.4	67.7	68.5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Explosives and Fireworks	25.5	24.6	24.7	24.6	12.8	12.3	12.4	12.3	38.3	37.0	37.0	36.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Paint and Varnish	29.5	29.8	29.8	30.0	12.8	12.9	12.9	13.1	42.3	42.7	43.1	43.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Soap, Candles, Polishes, Ink, Matches, etc.	29.0	29.3	29.2	29.3	18.7	19.3	19.6	19.8	47.7	48.6	48.8	49.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Mineral Oil Refining	34.6	34.7	34.8	34.9	7.2	7.5	7.7	7.8	41.8	42.2	42.5	42.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Other Oils, Greases, Glue, etc.	24.7	24.6	24.7	24.8	7.5	7.2	7.4	7.5	32.2	31.8	32.1	32.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Metal Manufacture	488.3	490.7	495.1	498.6	63.8	64.8	65.6	66.5	552.1	555.5	560.7	565.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Blast Furnaces	22.2	21.8	21.9	21.9	0.5	0.5	0.5	0.5	22.7	22.3	22.4	22.4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Iron and Steel Melting, Rolling, etc.	206.3	207.9	209.8	211.5	18.8	18.8	19.0	19.2	225.1	226.6	228.6	230.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Iron Foundries	96.2	95.6	96.5	97.2	13.7	13.9	14.1	14.4	109.9	109.5	110.6	111.6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Tinplate Manufacture	8.5	8.5	8.5	8.5	0.8	0.8	0.8	0.8	9.3	9.3	9.3	9.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Steel Sheet Manufacture	19.5	19.3	19.5	19.5	1.5	1.5	1.6	1.6	21.0	20.8	21.1	21.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Iron and Steel Tubes	42.0	42.4	42.7	42.9	8.2	8.8	8.9	9.0	50.2	51.2	51.6	51.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Non-Ferrous Metals Smelting, Rolling, etc.	93.6	95.2	96.2	97.1	20.3	20.6	20.9	21.2	113.9	115.8	117.1	118.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Engineering, Shipbuilding and Electrical Goods	1,644.8	1,632.9	1,643.5	1,647.3	463.0	474.2	488.4	491.4	2,107.8	2,107.1	2,127.9	2,138.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Shipbuilding and Ship Repairing	186.2	177.1	179.2	177.1	9.1	8.8	8.8	8.7	195.3	185.9	188.0	185.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Marine Engineering	74.7	71.8	71.8	71.8	4.2	4.2	4.2	4.2	79.0	76.0	75.8	75.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Agricultural Machinery (exc. tractors)	33.8	36.0	36.2	36.3	5.2	5.5	5.5	5.5	39.0	41.5	41.7	41.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Boilers and Boilerhouse Plant	32.9	34.0	34.0	34.1	3.7	3.8	3.8	3.8	36.6	37.8	37.8	37.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Machine Tools and Engineers' Small Tools	92.6	89.8	90.2	90.6	20.7	20.6	21.0	21.2	113.3	110.4	111.2	111.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Stationary Engines	24.3	24.0	24.3	24.3	3.9	3.6	3.6	3.6	28.2	27.6	27.9	27.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Textile Machinery and Accessories	44.9	42.6	43.1	43.7	8.0	7.8	7.8	7.8	52.9	50.4	51.1	51.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Ordnance and Small Arms	47.4	49.1	49.5	49.9	11.3	11.8	12.0	12.0	58.7	60.9	61.5	61.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Constructional Engineering	83.6	77.2	77.2	76.6	7.5	7.5	7.5	7.6	91.1	84.7	84.7	84.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Other Non-Electrical Engineering	562.5	560.6	563.0	565.5	126.7	128.9	130.2	131.7	689.2	689.5	693.2	697.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Electrical Machinery	159.7	159.0	159.7	159.9	50.4	51.7	52.2	52.7	210.1	210.9	211.9	212.6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Electrical Wires and Cables	40.2	39.5	39.7	39.7	19.3	19.5	20.0	20.3	59.5	59.0	59.7	60.0																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Telegraph and Telephone Apparatus	38.1	36.3	36.4	36.4	21.3	19.5	19.8	20.0	59.4	55.8	56.2	56.4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Wireless Apparatus and Gramophones	74.7	78.5	79.8	80.8	65.8	69.8	73.5	75.4	140.5	148.3	153.3	156.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Batteries and Electric Lamps	26.8	27.3	27.7	27.7	2.1	2.4	2.4	2.4	28.9	29.7	29.7	29.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Batteries and Accumulators	11.8	11.9	12.1	12.3	8.2	7.9	8.2	8.2	20.0	19.8	20.3	20.5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Other Electrical Goods	111.5	118.2	119.8	120.8	70.4	75.9	78.1	79.9	181.9	194.1	197.9	200.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Vehicles	1,018.2	1,034.6	1,040.9	1,044.3	171.8	180.0	181.8	183.3	1,190.0	1,214.6	1,222.7	1,227.6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Manufacture of Motor Vehicles and Cycles	270.5	290.9	295.7	295.7	42.2	42.8	43.3	43.3	309.6	333.1	338.5	341.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Motor Repairs and Garages	255.1	260.9	261.2	261.1	44.8	46.8	46.9	47.0	299.9	307.7	308.1	308.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Manufacture and Repair of Aircraft	213.7	202.8	202.4	201.9	34.0	32.4	32.3	32.4	247.7	235.2	234.7	234.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Manufacture of Parts and Accessories for Motor Vehicles and Aircraft	130.0	137.8	139.8	141.4	42.7	47.0	48.2	48.9	172.7	184.8	188.0	190.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Locomotive Manufacture	66.6	64.8	64.8	64.3	4.7	5.1	5.2	5.2	71.3	69.9	70.0	69.5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Manufacture and Repair of Railway Carriages and Wagons and Trams	77.9	72.8	72.4	72.4	4.0	3.8	3.8	3.9	81.9	76.6	76.2	76.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Carts, Perambulators, etc.	4.4	4.6	4.6	4.6	2.5	2.7	2.6	2.6	6.9	7.3	7.2	7.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Metal Goods not Elsewhere Specified	330.0	336.2	338.5	339.8	175.0	179.9	182.3	182.3	505.0	513.2	518.4	522.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Tools and Cutlery	24.2	24.4	24.5	24.5	15.7	15.8	16.1	16.3	39.9	40.2	40.6	40.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Bolts, Nuts, Screws, Rivets, Nails, etc.	24.3	24.5	24.6	24.7	16.7	16.8	17.0	17.1	41.0	41.3	41.6	41.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Iron and Steel Forgings	34.5	34.4	34.5	34.6	5.7	5.7	5.7	5.7	40.2	40.1	40.2	40.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Wire and Wire Manufactures	29.7	30.4	30.5	30.6	9.8	9.9	10.0	10.1	39.5	40.3	40.5	40.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Hardware	28.7	29.1	29.2	29.2	30.1	29.2	29.7	30.1	58.8	58.3	58.9	59.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Brass Manufactures	31.5	31.6	31.8	32.0	17.2	17.9	18.0	18.3	48.7	49.5	49.8	50.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Metal Industries not elsewhere specified	157.1	161.8	163.4	164.2	79.8	81.7	83.4	84.7	236.9	243.5	246.8	248.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Precision Instruments, Jewellery, etc.	91.8	91.3	91.4	91.4	57.3	55.8	56.5	57.3	149.1	147.1	147.9	148.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Scientific, Surgical, Photographic Instruments	59.9	59.1	59.1	59.2	33.0	32.6	32.9	33.4	92.9	91.7	92.0	92.6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Watches and Clocks	9.2	9.2	9.2	9.2	8.1	7.6	7.7	7.9	16.8	16.9	17.1	17.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Jewellery, Plate, Refining of Precious Metals	15.6	16.1	16.1	16.1	14.0	13.7	13.9	14.0	29.6	29.8	30.0	30.1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Musical Instruments	7.1	6.9	7.0	6.9	2.2	1.9	2.0	2.0	9.3	8.8	9.0	8.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Textiles	373.2	375.4	376.2	377.5	473.8	471.9	474.2	477.4	847.0	847.3	850.4	854.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Cotton Spinning, Doubling, etc.	44.7	43.1	42.4	41.9	80.8	79.3	78.3	79.1	125.5	122.4	120.7	121.0																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Cotton Weaving, etc.	32.6	31.7	31.7	31.8	60.3	56.6	56.6	56.8	92.9	88.3	88.3	88.6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Woolen and Worsted	87.8	90.7	91.0	91.1	104.6	108.7	109.9	110.3	192.4	199.4	200.9	201.4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Rayon, Nylon, etc., Production	25.9	27.5	27.8	28.2	8.1	8.8	9.0	9.0	34.0	36.3	36.8	37.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Rayon, Nylon, etc., Weaving and Silk	19.7	19.3	19.4	19.5	24.8	23.8	23.9	24.1	44.5	43.1	43.3	43.6																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Linen and Soft Hemp	2.6	2.6	2.6	2.6	4.3	4.0	4.0	4.1	6.9	6.6	6.6	6.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Jute	7.8	8.1	8.2	8.3	8.8	8.9	8.9	8.9	16.8	17.2	17.2	17.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Rope, Twine and Net	5.3	5.3	5.3	5.3	8.3	8.2	8.3	8.4	13.6	13.5	13.6	13.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Hosiery and other Knitted Goods	34.3	34.0	34.2	34.4	83.5	85.0	85.7	86.4	117.8	119.0	119.9	120.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Lace	3.9	3.9	4.0	4.0	4.7	4.3	4.3	4.3	8.6	8.2	8.3	8.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Carpets	16.7	17.2	17.3	17.4	15.6	15.3	15.4	15.5	32.3	32.5	32.7	32.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Narrow Fabrics	6.6	6.6	6.6	6.7	13.3	13.3	13.5	13.6	19.9	19.9	20.1	20.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Made-up Textiles	8.7	8.6	8.5	8.4	18.7	18.2	18.7	19.0	27.4	26.8	27.2	27.4																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Textile Finishing, etc.	56.7	56.9	57.2	57.7	26.4	26.1	26.2	26.3	83.1	83.0	83.4	84.0																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Other Textile Industries	19.9	19.9	20.0	20.2	11.6	11.5	11.6	11.6	31.5	31.4	31.5	31.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Leather, Leather Goods and Fur	37.0	37.5	37.6	37.7	26.5	27.7	27.7	27.6	63.5	64.8	65.3	65.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Leather (Tanning, Dressing), Feltmongery	24.3	24.0	24.0	24.2	6.7	6.5	6.6	6.7	31.0	30.5	30.6	30.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Leather Goods	8.2	8.5	8.6	8.7	14.7	15.1	15.4	15.5	22.9	23.6	24.0	24.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Fur	4.5	5.0	5.0	4.8	5.1	5.7	5.7	5.4	9.6	10.7	10.7	10.2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Clothing	168.6	169.0	168.8	168.7	420.9	423.6	424.8	425.3	589.5	592.6	593.6	594.0																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Tailoring	65.4	66.1	65.8	65.7	175.6	175.0	174.7	174.2	241.0	241.1	240.5	239.9																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Dressmaking	10.5	10.7	10.9	11.0	76.4	77.1	77.6	78.0	86.9	87.8	88.5	89.0																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Overalls, Shirts, Underwear, etc.	9.3	9.5	9.6	9.6	66.6	67.4	67.9	68.1	75.9	76.9	77.5	77.7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Hats, Caps and Millinery	5.9	5.8	5.8	5.8	10.5	10.5	10.5	10.5	16.7	16.3	16.3	16.3																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Dress Industries not elsewhere specified	8.8	9.0	9.1	9.0	31.8	31.6	31.7	31.8	40.6	40.6	40.8	40.8																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Manufacture of Boots, Shoes, Slippers, etc.	53.9	54.1	54.1	54.2	56.0	58.5	59.0	59.3	109.9	112.6	113.1	113.5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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Unemployment at 16th November, 1959

SUMMARY FOR GREAT BRITAIN

The numbers of persons registered as unemployed in Great Britain at 12th October and 16th November, 1959, were as follows:—

	Men 18 and over	Boys under 18	Women 18 and over	Girls under 18	Total
12th October ..	285,572	15,950	107,806	9,708	419,036
16th November ..	299,423	13,047	110,430	7,647	430,547
Inc. (+) or Dec. (-)	+ 13,851	- 2,903	+ 2,624	- 2,061	+ 11,511

It is estimated that the number of persons registered as unemployed at 16th November represented 2.0 per cent. of the total number of employees. The corresponding percentage at 12th October was 1.9.

The total of 430,547 at 16th November includes 61,888 married women.

An analysis of the unemployment figures for 16th November according to duration of unemployment is given in the following Table. In the first part which relates to Great Britain as a whole, separate figures are given for men, boys, women and girls. The second part gives an analysis of males and females in each Region.

Region	Wholly Unemployed (including Casuals)					Total
	Unemployed for more than 2 weeks	Unemployed for more than 2 weeks but not more than 8 weeks	Temporarily Stopped	Total		
Great Britain ..	291,189	12,851	107,852	7,525	419,417	
Northern Ireland ..	22,408	1,189	8,384	418	32,399	
United Kingdom ..	313,597	14,040	116,236	7,943	451,816	

Region	Males					Total
	Unemployed for more than 2 weeks	Unemployed for more than 2 weeks but not more than 8 weeks	Temporarily Stopped	Total		
Great Britain ..	291,189	12,851	107,852	7,525	419,417	
Northern Ireland ..	22,408	1,189	8,384	418	32,399	
United Kingdom ..	313,597	14,040	116,236	7,943	451,816	

Region	Females					Total
	Unemployed for more than 2 weeks	Unemployed for more than 2 weeks but not more than 8 weeks	Temporarily Stopped	Total		
Great Britain ..	162,199	291,189	8,234	299,423	430,547	
Northern Ireland ..	107,852	2,578	110,430	7,647	110,430	
United Kingdom ..	270,051	11,062	209,853	15,294	430,547	

NUMBERS UNEMPLOYED IN THE UNITED KINGDOM

The following Table gives the numbers of persons registered as unemployed and the percentage rates of unemployment in each administrative Region of England and in Scotland, Wales and Northern Ireland at 16th November, 1959.

Region	Number of persons registered as unemployed at 16th November, 1959			Percentage rate of unemployment*		
	Males	Females	Total	Males	Females	Total
London and S.E. ..	47,206	15,467	62,673	1.4	0.7	1.1
Eastern and Southern ..	23,929	8,633	32,562	1.6	1.1	1.4
South-Western ..	19,253	7,907	27,160	2.4	2.0	2.3
Midland ..	15,221	7,207	22,428	1.1	1.0	1.0
North-Midland ..	13,847	5,386	19,233	1.4	1.1	1.3
E. and W. Ridings ..	21,831	7,006	28,837	1.8	1.1	1.5
North-Western ..	48,482	20,346	68,828	2.6	1.8	2.3
Northern ..	33,818	11,054	44,872	3.7	2.8	3.4
Scotland ..	66,016	25,428	91,444	4.7	3.4	4.3
Wales ..	22,867	9,643	32,510	3.3	3.5	3.4
Great Britain ..	312,470	118,077	430,547	2.2	1.5	2.0
Northern Ireland ..	23,887	9,100	32,987	7.9	5.2	6.9

* See footnote in next column.

The total number of unemployed persons on the registers of Employment Exchanges in the United Kingdom at 16th November, 1959, was 463,534, including 322,118 men, 14,239 boys, 119,108 women and 8,069 girls. Of the total, 451,816 (including 8,924 casual workers) were wholly unemployed and 11,718 temporarily stopped. The temporarily stopped are persons suspended from work on the understanding that they are shortly to return to their former employment.

The numbers of unemployed persons on the registers in each Region at 16th November, 1959, are shown below.

Region	Men 18 years and over	Boys under 18 years	Women 18 years and over	Girls under 18 years	Total
London and S.E. ..	45,242	1,335	14,389	783	61,749
Eastern and Southern ..	22,960	875	7,840	703	32,378
South-Western ..	18,356	675	7,109	691	26,831
Midland ..	14,331	401	6,653	296	21,681
North-Midland ..	13,197	436	4,953	302	18,888
E. and W. Ridings ..	20,402	698	6,242	488	27,830
North-Western ..	45,836	1,890	18,997	732	67,455
Northern ..	30,762	1,542	10,017	733	43,054
Scotland ..	59,220	3,908	23,067	1,785	87,980
Wales ..	20,883	1,091	8,585	1,012	31,571
Great Britain ..	291,189	12,851	107,852	7,525	419,417
Northern Ireland ..	22,408	1,189	8,384	418	32,399
United Kingdom ..	313,597	14,040	116,236	7,943	451,816

Region	Wholly Unemployed (including Casuals)					Total
	Unemployed for more than 2 weeks	Unemployed for more than 2 weeks but not more than 8 weeks	Temporarily Stopped	Total		
London and S.E. ..	625	4	291	4	924	
Eastern and Southern ..	93	1	89	1	184	
South-Western ..	221	1	99	8	329	
Midland ..	489	—	257	1	747	
North-Midland ..	211	3	122	9	345	
E. and W. Ridings ..	719	12	256	20	1,007	
North-Western ..	734	22	594	23	1,373	
Northern ..	1,498	16	274	30	1,818	
Scotland ..	2,784	104	552	24	3,464	
Wales ..	860	33	44	2	939	
Great Britain ..	8,234	196	2,578	122	11,130	
Northern Ireland ..	287	3	294	4	588	
United Kingdom ..	8,521	199	2,872	126	11,718	

Region	Temporarily Stopped					Total
	Unemployed for more than 2 weeks	Unemployed for more than 2 weeks but not more than 8 weeks	Temporarily Stopped	Total		
London and S.E. ..	45,867	1,339	14,680	787	62,673	
Eastern and Southern ..	23,053	876	7,929	704	32,562	
South-Western ..	18,577	676	7,208	699	27,160	
Midland ..	14,820	401	6,910	297	22,428	
North-Midland ..	13,408	439	5,075	311	19,233	
E. and W. Ridings ..	21,121	710	6,498	508	28,837	
North-Western ..	46,570	1,912	19,591	755	68,828	
Northern ..	32,260	1,558	10,291	763	44,872	
Scotland ..	62,004	4,012	23,619	1,809	91,444	
Wales ..	21,743	1,124	8,629	1,014	32,510	
Great Britain ..	299,423	13,047	110,430	7,647	430,547	
Northern Ireland ..	22,695	1,192	8,678	422	32,987	
United Kingdom ..	322,118	14,239	119,108	8,069	463,534	

Region	Total Registered as Unemployed					Total
	Wholly Unemployed (including Casuals)	Temporarily Stopped	Total			
London and S.E. ..	625	4	291	4	924	
Eastern and Southern ..	93	1	89	1	184	
South-Western ..	221	1	99	8	329	
Midland ..	489	—	257	1	747	
North-Midland ..	211	3	122	9	345	
E. and W. Ridings ..	719	12	256	20	1,007	
North-Western ..	734	22	594	23	1,373	
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Wales ..	860	33	44	2	939	
Great Britain ..	8,234	196	2,578	122	11,130	
Northern Ireland ..	287	3	294	4	588	
United Kingdom ..	8,521	199	2,872	126	11,718	

* * *

DEVELOPMENT AREAS

The following Table gives the numbers of persons registered as unemployed and the percentage rates of unemployment in each of the Development Areas at 16th November, 1959.

Development Area	Numbers of unemployed persons on registers at 16th November, 1959			Percentage rate of unemployment*		
	Males	Females	Total	Males	Females	Total
North-Eastern ..	28,653	9,125	37,778	3.8	3.0	3.6
West Cumberland ..	1,540	591	2,131	3.7	3.7	3.7
Scottish ..	40,796	15,117	55,913	5.3	3.6	4.7
South Wales and Monmouthshire ..	14,946	6,606	21,552	2.9	3.5	3.1
Wrexham ..	947	529	1,476	3.3	5.2	3.8
South Lancashire ..	2,337	1,726	4,063	2.3	3.3	2.6
North-East Lancashire ..	672	682	1,354	1.3	1.8	1.5
Merseyside ..	19,329	5,793	25,122	4.9	2.6	4.0
Total, All Development Areas ..	109,220	40,169	149,389	4.1	3.2	3.8

* Number registered as unemployed expressed as percentage of the estimated total number of employees (employed and unemployed).

NUMBERS UNEMPLOYED IN THE PRINCIPAL TOWNS

The Table below shows the total numbers of unemployed persons on the registers of the Employment Exchanges and Youth Employment Offices in each administrative Region of England, and in Scotland, Wales and Northern Ireland at 16th November, 1959, and the numbers of persons on the registers of the Exchanges and Offices situated in some of the principal towns in each Region, together with the increase or decrease compared with 12th October, 1959.

Regions and Principal Towns	Numbers of Persons on Registers at 16th November, 1959					Inc. (+) or Dec. (-) in Totals as compared with 12th Oct., 1959
	Men 18 and over	Boys under 18	Women 18 and over	Girls under 18	Total 15 and over	
London and South-Eastern London (Administrative County) ..	21,151	375	6,598	211	28,335	+ 771
Acton ..	196	6	53	4	259	+ 6
Brentford and Chiswick ..	199	7	49	3	258	+ 29
Brighton and Hove ..	2,168	58	644	31	2,901	+ 320
Chatham ..	750	56	385	23	1,214	+ 123
Croydon ..	861	11	248	20	1,140	+ 45
Dagenham ..	387	28	233	2	650	+ 39
Ealing ..	302	15	116	11	444	+ 8
East Ham ..	372	16	97	7	492	+ 35
Enfield ..	208	15	73	5	301	+ 2
Harrow ..	346	45	225	10	626	+ 58
Hayes and Harlington ..	98	5	42	5	150	+ 9
Hendon ..	444	8	101	5	558	+ 23
Ilford ..	449	30	84	5	568	+ 60
Leyton and Walthamstow ..	777	12	133	7	929	+ 41
Tottenham ..	652	23	226	9	910	+ 19
Wembley ..	248	10	52	7	317	+ 12
West Ham ..	1,086	20	284	13	1,403	+ 128
Willesden ..	567	25	225	2	819	+ 119
Eastern and Southern ..	23,053	876	7,929	704	32,562	+ 411
Bedford ..	275	11	113	8	407	+ 20
Bournemouth ..	1,226	17	520	10	1,773	+ 381
Cambridge ..	239	5	65	5	314	+ 15
Ipwich ..	443	21	162	22	648	+ 128
Luton ..	362	10	118	13	503	+ 38
Norwich ..	1,400	16	306	7	1,729	+ 13
Oxford ..	234	8	8	8	316	+ 44
Portsmouth (inc. Gosport) ..	2,156	50	843	30	3,079	+ 74
Reading ..	417	16	248	5	686	+ 84
Slough ..	301	4	89	1	395	+ 57
Southampton ..	2,049	70	527	44	2,690	+ 1,002
Southend-on-Sea ..	907	22	231	12	1,172	+ 133
Watford ..	232	9	89	3	333	+ 69
South-Western ..	18,577	676	7,208	699	27,160	+ 2,901
Bristol (inc. Kingswood) ..	3,443	86	827	61	4,417	+ 119
Exeter ..	787	12	316	7	1,122	+ 313
Gloucester ..	480	13	320	29	842	+ 55
Plymouth ..	1,872	131	1,033	48	3,084	+ 43
Swindon ..	257	20	202	14	493	+ 43
Midland ..	14,820	401	6,910	297	22,428	+ 2,282
Birmingham ..	4,100	91	1,427	33	5,651	+ 677
Burton-on-Trent ..	189	4	111	5	307	+ 12
Coventry ..	1,233	58	874	32	2,197	+ 410
Oldbury ..	89	3	42	1	135	+ 45
Smethwick ..	216	3	48	3	268	+ 54
Stoke-on-Trent ..	1,724	36	779	17	2,556	+ 65
Walsall ..	592	15	258	11</		

NUMBERS UNEMPLOYED: INDUSTRIAL ANALYSIS

The statistics given below show, industry by industry, the numbers of persons who were registered as unemployed in Great Britain and in the United Kingdom, respectively, at 16th November, 1959. For Great Britain the wholly unemployed (*i.e.*, persons out of a situation) are distinguished from those temporarily stopped

(*i.e.*, persons suspended from work on the understanding that they were shortly to return to their former employment).

The industrial analysis is based on the Standard Industrial Classification (1958). The figures for each industry represent the numbers whose last employment was in that industry.

Industry	Great Britain							United Kingdom (all classes)		
	Wholly unemployed (including casuals)		Temporarily stopped		Total			Males	Females	Total
	Males	Females	Males	Females	Males	Females	Total			
Agriculture, Forestry, Fishing	14,701	2,503	1,687	165	16,388	2,668	19,056	20,996	2,855	23,851
Agriculture and Horticulture	11,310	2,454	1,211	163	11,431	2,617	14,048	15,724	2,804	18,528
Forestry	416	37	22	—	438	37	475	543	37	580
Fishing	2,975	12	1,544	2	4,519	14	4,533	4,729	14	4,743
Mining and Quarrying	7,812	252	615	—	8,427	252	8,679	8,633	254	8,887
Coal Mining*	6,791	188	—	—	6,793	188	6,981	6,803	190	6,993
Stone and Slate Quarrying and Mining	519	8	597	—	1,116	8	1,124	1,271	8	1,279
Chalk, Clay, Sand, and Gravel Extraction	228	7	—	—	228	7	235	256	7	263
Other Mining and Quarrying	274	49	16	—	290	49	339	303	49	352
Food, Drink and Tobacco	9,315	6,401	83	183	9,398	6,584	15,982	9,937	7,370	17,307
Grain Milling	423	96	2	—	425	97	522	471	103	574
Bread and Flour Confectionery	1,992	814	9	3	2,001	817	2,818	2,081	884	2,965
Biscuits	420	682	—	7	420	689	1,109	430	726	1,156
Bacon Curing, Meat and Fish Products	853	738	19	70	872	808	1,680	932	882	1,814
Milk Products	830	296	17	8	847	304	1,151	929	388	1,317
Sugar	207	95	—	—	207	95	302	209	96	305
Cocoa, Chocolate and Sugar Confectionery	613	928	17	19	630	947	1,577	662	992	1,654
Fruit and Vegetable Products	906	1,384	16	32	922	1,417	2,339	996	1,572	2,568
Animal and Poultry Foods	344	34	—	—	344	34	378	361	40	401
Food Industries not elsewhere specified	281	263	—	37	300	294	313	313	607	607
Brewing and Malting	1,108	337	1	1	1,109	338	1,447	1,142	344	1,486
Other Drink Industries	983	522	2	5	985	527	1,512	1,056	547	1,603
Tobacco	355	211	—	—	355	211	566	374	483	857
Chemical and Allied Industries	4,129	1,811	6	1	4,135	1,812	5,947	4,233	1,826	6,059
Coke Ovens and Manufactured Fuel	319	7	1	—	320	7	327	321	7	328
Mineral Oil Refining	319	61	—	—	319	61	380	326	63	389
Lubricating Oils and Greases	74	9	—	—	74	9	83	75	9	84
Chemicals and Dyes	1,733	446	3	—	1,736	446	2,182	1,807	451	2,258
Pharmaceutical and Toilet Preparations	234	385	—	—	234	385	619	238	386	624
Explosives and Fireworks	411	491	1	—	412	491	903	413	493	906
Paint and Printing Ink	447	110	—	1	447	111	558	452	563	606
Vegetable and Animal Oils, Fats, Soap and Detergents	348	229	1	—	349	229	355	233	588	621
Synthetic Resins and Plastics Materials	114	37	—	—	114	37	151	111	37	152
Polishes, Gelatine, Adhesives, etc.	130	36	—	—	130	36	166	131	36	167
Metal Manufacture	6,238	922	1,059	11	7,297	933	8,230	7,372	943	8,315
Iron and Steel (General)	2,846	380	746	3	3,592	383	3,975	3,617	383	4,000
Steel Tubes	539	55	110	—	649	55	704	656	56	712
Iron Castings, etc.	1,706	247	190	4	1,896	251	2,147	1,926	282	2,208
Light Metals	368	128	2	3	370	131	501	374	133	507
Copper, Brass and Other Base Metals	779	112	11	1	790	113	903	799	115	914
Engineering and Electrical Goods	12,857	5,230	1,582	128	14,439	5,358	19,797	14,860	5,518	20,378
Agricultural Machinery (except tractors)	347	57	6	—	353	57	410	360	58	418
Metal-working Machine Tools	757	160	24	—	781	160	941	799	166	965
Engineers' Small Tools and Gauges	313	107	21	12	334	119	453	340	120	460
Industrial Engines	211	49	2	—	213	49	262	224	51	275
Textile Machinery and Accessories	393	70	23	1	416	71	487	490	91	581
Contractors' Plant and Quarrying Machinery	178	17	—	—	178	17	195	180	17	197
Mechanical Handling Equipment	545	48	84	—	629	48	677	633	50	683
Office Machinery	249	118	1	1	250	119	369	258	133	391
Other Machinery	2,771	632	525	3	3,296	635	3,931	3,350	646	3,996
Industrial Plant and Steelwork	1,413	100	128	2	1,541	102	1,643	1,550	102	1,652
Ordnance and Small Arms	379	197	—	—	379	197	576	380	198	578
Other Mechanical Engineering not elsewhere specified	1,350	328	27	5	1,377	333	1,710	1,464	337	1,801
Scientific, Surgical and Photographic Instruments, etc.	456	284	—	9	456	293	749	464	324	788
Watches and Clocks	84	165	—	—	84	165	249	85	165	250
Electrical Machinery	866	432	731	92	1,597	524	2,121	1,629	529	2,158
Insulated Wires and Cables	410	232	—	1	410	233	643	427	236	663
Telegraph and Telephone Apparatus	247	343	2	—	249	345	593	250	346	596
Radio and other Electronic Apparatus	313	1,053	4	1	318	1,057	1,375	1,084	291	1,375
Domestic Electric Appliances	465	302	—	—	465	302	768	421	347	768
Other Electrical Goods	579	536	3	—	582	536	1,118	598	544	1,142
Shipbuilding and Marine Engineering	13,531	328	170	3	13,701	331	14,032	14,132	338	14,470
Shipbuilding and Ship Repairing	12,547	251	153	3	12,700	254	12,954	13,114	261	13,375
Marine Engineering	984	77	17	—	1,001	77	1,078	1,018	77	1,095
Vehicles	4,675	1,008	261	2	4,936	1,010	5,946	5,335	1,052	6,387
Motor Vehicle Manufacturing	1,673	368	226	1	1,899	369	2,268	1,940	371	2,311
Motor Cycle, Three-wheel Vehicle and Pedal Cycle Manufacturing	243	101	4	—	247	101	348	248	102	350
Aircraft Manufacturing and Repairing	1,656	450	24	—	1,680	450	2,130	2,020	466	2,486
Locomotives and Railway Track Equipment	384	32	—	—	384	32	416	385	32	417
Railway Carriages and Wagons and Trams	637	33	7	—	644	34	678	658	35	693
Perambulators, Hand-trucks, etc.	82	24	—	—	82	24	106	84	46	130
Metal Goods not Elsewhere Specified	4,491	2,089	310	87	4,801	2,176	6,977	4,869	2,189	7,058
Tools and Implements	303	126	17	2	320	128	448	332	131	463
Cutlery	98	121	9	—	107	121	228	108	121	229
Bolts, Nuts, Screws, Rivets, etc.	235	148	56	46	291	194	485	293	194	487
Wire and Wire Manufactures	351	152	—	—	351	152	504	356	152	508
Cans and Metal Boxes	167	258	—	—	167	258	425	171	264	435
Jewellery, Plate and Refining of Precious Metals	113	78	9	—	122	78	200	124	79	203
Metal Industries not elsewhere specified	3,224	1,206	218	39	3,442	1,245	4,687	3,485	1,248	4,733
Textiles	6,148	6,224	520	605	6,668	6,829	13,497	7,620	8,620	16,240
Production of Man-made Fibres	332	136	—	1	332	137	469	356	147	503
Spinning and Doubling of Cotton, Flax and Man-made Fibres	1,646	1,766	54	83	1,700	1,849	3,549	2,065	2,417	4,482
Weaving of Cotton, Linen and Man-made Fibres	648	1,095	12	65	660	1,160	1,820	864	1,004	1,868
Woolen and Worsted	1,091	880	122	57	1,213	937	2,150	1,241	997	2,238
Jute	497	165	11	—	508	165	673	509	167	676
Rope, Twine and Net	143	266	6	2	149	268	417	169	412	581
Hosiery and other Knitted Goods	276	558	41	124	317	682	999	352	755	1,107
Lace	67	46	10	4	77	50	127	80	69	149
Carpets	149	232	150	196	299	428	727	377	481	858
Narrow Fabrics	114	110	2	—	116	115	231	124	120	244
Made-up Textiles	258	401	1	10	259	411	670	301	835	1,136
Textile Finishing	745	502	110	57	855	559	1,414	994	647	1,641
Other Textile Industries	182	67	1	—	183	68	251	188	69	257
Leather, Leather Goods and Fur	700	313	85	20	785	333	1,118	794	355	1,149
Leather (Tanning and Dressing) and Fellmongery	447	122	46	10	493	132	625	497	145	642
Leather Goods	193	166	4	9	197	175	372	200	183	383
Fur	60	25	35	1	95	26	121	97	27	124

* The figures for coal mining exclude all the unemployed who, although previously employed in coal mining, are known to be unfit for employment in that industry. These men are included with "Other persons not classified by industry" on the next page.

Numbers Unemployed: Industrial Analysis—continued

Industry	Great Britain							United Kingdom (all classes)		
	Wholly unemployed (including casuals)		Temporarily stopped		Total			Males	Females	Total
	Males	Females	Males	Females	Males	Females	Total			
Clothing and Footwear	2,306	4,076	636	601	2,942	4,677	7,619	3,001	5,377	8,378
Weatherproof Outerwear	224	332	19	31	243	363	606	243	374	617
Men's and Boys' Tailored Outerwear	368	1,116	49	113	417	1,229	1,646	431	1,340	1,771
Women's and Girls' Tailored Outerwear	683	515	353	228	1,036	743	1,779	1,039	765	1,804
Overalls and Men's Shirts, Underwear, etc.	99	416	1	16	100	432	532	120	803	923
Dresses, Lingerie, Infants' Wear, etc.	173	842	8	57	181	899	1,080	183	1,029	1,212
Hats, Caps and Millinery	80	74	138	83	218	157	375	220	175	395

Placing Work of the Employment Exchanges

The Table below shows, for the periods ended 7th October and 11th November, 1959, the numbers of vacancies filled by the Employment Exchanges of the Ministry of Labour in Great Britain, together with the numbers remaining unfilled at the end of each period. The figures include placings, etc., by the Youth Employment Offices of certain Local Authorities.

Table with columns for 'Four weeks ended 7th October, 1959' and 'Five weeks ended 11th November, 1959', each with sub-columns for 'Placings' and 'Vacancies Unfilled', and a 'Total' column.

The figures of vacancies filled relate only to those vacancies which were filled by applicants submitted by Employment Exchanges, i.e., they do not include engagements of workpeople by employers that were made without the assistance of Employment Exchanges. The figures are therefore not comparable with the

percentage rates of engagements given in the "Labour Turnover" Table published quarterly in this GAZETTE, which relate to engagements of all kinds during the period in question.

The figures of vacancies unfilled represent the numbers of vacancies notified by employers to Employment Exchanges and remaining unfilled at the specified dates. They do not purport to represent the total number of vacancies which require to be filled, and they probably fall short of the total number for several reasons. In the first place, it is probable that some employers do not notify their vacancies to Employment Exchanges and prefer to rely on other methods for finding the workpeople whom they require.

The Table below shows the numbers of vacancies filled during the five weeks ended 11th November, 1959, in each of the industry "Orders" of the Standard Industrial Classification (1958) and in certain selected industries within the Orders, together with the number of vacancies remaining unfilled at 11th November, 1959.

Large table titled 'Placings during five weeks ended 11th November, 1959' and 'Number of Vacancies remaining unfilled at 11th November, 1959', categorized by 'Industry Group'.

The following Table gives a Regional analysis of the numbers of vacancies filled during the five weeks ended 11th November, 1959, and of the numbers of notified vacancies remaining unfilled at the end of the period:—

Table showing regional analysis of vacancies filled and unfilled, categorized by 'Region' and 'Sex' (Men, Boys, Women, Girls).

* This figure includes 18,945 vacancies notified by employers for men and boys to replace workers at present deferred from National Service.

Employment in the Coal Mining Industry in October

The statistics given below in respect of employment, etc., in the coal mining industry in October have been compiled by the Ministry of Power from information provided by the National Coal Board.

The average weekly number of wage-earners on the colliery books in Great Britain during the four weeks ended 31st October was 648,300, compared with 654,200 for the five weeks ended 3rd October and 690,700 for the four weeks ended 25th October, 1958.

The Table below shows the numbers of wage-earners on the colliery books in the various Divisions in October, together with the increase or decrease* in each case compared with September, 1959, and October, 1958. The figures for the latest month are provisional and figures for earlier months have been revised, where necessary.

Average Numbers of Wage-earners on Colliery Books—Analysis by Divisions

Table showing 'Average numbers of wage-earners on colliery books during 4 weeks ended 31st October, 1959' compared with previous periods for various 'Divisions†'.

It is provisionally estimated that during the four weeks of October about 1,560 persons were recruited to the industry, while the total number who left the industry was about 6,300; the numbers on the colliery books thus showed a net decrease of 4,740.

Information is given in the Table below regarding absenteeism in the coal mining industry in October, and in September, 1959, and October, 1958. Separate figures are compiled in respect of (a) voluntary absenteeism (absences for which no satisfactory reason is given) and (b) involuntary absenteeism (absences due mainly to sickness). The figures represent the numbers of non-appearances, expressed as percentages of the total numbers of possible appearances.

Absence Percentage (five-day week)

Table showing 'Absence Percentage (five-day week)' for 'Coal-face workers' and 'All workers' in October 1959, September 1959, and October 1958.

For face-workers the output per man-shift worked was 3.79 tons in October, compared with 3.70 tons in the previous month and 3.58 tons in October, 1958.

The output per man-shift calculated on the basis of all workers was 1.35 tons in October; for September, 1959, and October, 1958, the figures were 1.32 1/2 tons and 1.30 tons, respectively.

Professional and Executive Register

The Professional and Executive Register, which is held at certain Employment Exchanges, operates a specialised placing and information service for persons seeking professional or senior executive posts and for employers seeking persons in these categories.

At 11th November the total number of persons on the Professional and Executive Register was 16,027, consisting of 15,110 men and 917 women (of whom 8,465 and 427, respectively, were in employment). During the period 8th October to 11th November, 1959, the number of vacancies filled was 563. The number of vacancies unfilled at 11th November was 3,091.

* "No change" is indicated by three dots.

† The divisions shown conform to the organisation of the National Coal Board.

‡ Revised figure.

Technical and Scientific Register

The Technical and Scientific Register of the Ministry of Labour operates centrally on a national basis from Almack House, 26-28, King Street, St. James's Square, London, S.W.1 (telephone number, Whitehall 6200), but it also has a representative at 450 Sauchiehall Street, Glasgow, C.2. (telephone number, Glasgow Douglas 7161).

The Register provides a placing and advisory service for physicists, mathematicians, chemists (other than pharmacists), metallurgists, agriculturists, biologists and other scientists, professional engineers, architects, surveyors, town planners, estate agents and valuers. The normal qualification for enrolment is a university degree in science or engineering or membership of a recognised professional institution.

The total number of persons enrolled on the Technical and Scientific Register at 16th November was 4,589; this figure included 3,394 registrants who were already in work but desired a change of employment, and 1,195 registrants who were unemployed.

The numbers of vacancies notified, filled, etc., between 13th October and 16th November, 1959 (5 weeks) are shown below.

Table showing 'Vacancies outstanding at 13th October', 'notified during period', 'filled during period', 'cancelled or withdrawn', and 'unfilled at 16th November'.

Insured Persons Absent from Work owing to Sickness or Industrial Injury

The Table below shows the numbers of insured persons in the various Regions of England, in Scotland and Wales, and in Great Britain as a whole, who were absent from work owing to sickness or industrial injury on 17th November, 1959, and the corresponding figures for 20th October, 1959, and 18th November, 1958.

The statistics have been compiled by the Ministry of Pensions and National Insurance from claims for sickness or industrial injury benefit under the National Insurance Acts, and the National Insurance (Industrial Injuries) Acts, respectively. The principal groups of persons who do not claim these benefits in respect of their incapacity (and who are therefore excluded from the statistics) are (i) a large proportion of those whose incapacity lasts less than four days, (ii) civil servants receiving full pay during incapacity, and (iii) for sickness benefit only, married women who have chosen not to pay contributions under the main National Insurance scheme.

A relatively small number of claims do not result in the payment of benefit, but, because they indicate certified incapacity for work, such claims are included in the Table. Injury benefit is payable in respect of both industrial accidents and prescribed industrial diseases.

Table showing 'Numbers of Insured Persons Absent from Work owing to Sickness or Industrial Injury' by 'Region' and 'Date'.

The proportion of males included in the total (Great Britain) figures of persons absent from work owing to sickness remains fairly constant at between 65 and 66 per cent., except in epidemic periods, when it may rise to about 69 per cent. In the totals for industrial injury the proportion remains constant throughout the year at about 88 per cent.

The total number of persons shown in the Table above as absent owing to sickness on 17th November, 1959, represented 4.7 per cent. of the total number of insured persons. The corresponding figure for absences due to industrial injury was 0.3 per cent.

Fatal Industrial Accidents

The number of workpeople (other than seamen) in Great Britain whose deaths from accidents in the course of their employment were reported in November was 79, compared with 91 in the previous month and 119 in November, 1958. In the case of seamen employed in ships registered in the United Kingdom, 18 fatal accidents were reported in November, compared with 3 in the previous month and 29 in November, 1958. Detailed figures for separate industries are given below for November, 1959. The figures in this article are provisional. The figures under the heading "Factories" (other than Works and Places under Sections 105, 107, 108, of the Factories Act, 1937) are based on a new "Process Classification" which was introduced on 1st January, 1959, and it is not possible to compare the figures with those for periods prior to that date. The total for the "Factories" group, however, is not affected by these changes.

Mines and Quarries*

Coal Mines:	
Underground	20
Surface	1
Other Stratified Mines .. .	1
Miscellaneous Mines .. .	3
Quarries	3
TOTAL, MINES & QUARRIES	24

Factories

Cotton	1
Wool and Carpets .. .	1
Lime, Cement and other Minerals	1
Iron Extraction and Conversion	3
Metal Casting	1
Metal Rolling, Drawing, Extrusion and Forging .. .	1
Miscellaneous Metal Processes	1
Engine-building and Repairing	2
Non-rail Vehicles (Manufacture and Repair) .. .	1
Shipbuilding and Repairing and Ship Breaking	5
Other Metal Manufacture and Repair	2
Miscellaneous Chemical Manufacture	1
Petroleum and Oil Refining	1
Coal Gas Coke Ovens and Patent Fuel	3
Milling	1
Food	1
Drink and Tobacco .. .	1
Rubber	1

WORKS AND PLACES UNDER SS. 105, 107, 108, FACTORIES ACT, 1937

Building Operations .. .	12
Works of Engineering Construction	3
Docks, Warehouses and Ships	2
TOTAL, FACTORIES ACTS	45

Railway Service

Brakemen and Goods Guards	1
Engine Drivers and Motormen	1
Firemen	1
Guards (Passenger) .. .	1
Labourers	1
Permanent Way Men .. .	3
Porters	1
Shunters	1
Other Grades	3
Contractors' Servants .. .	1
TOTAL, RAILWAY SERVICE	10

Total (excluding Seamen)

Seamen	
Trading Vessels	8
Fishing Vessels	10
TOTAL, SEAMEN	18
Total (including Seamen)	97

Industrial Diseases

The number of cases in Great Britain reported during November, under the Factories Act, 1937, or the Lead Paint (Protection against Poisoning) Act, 1926, are shown below. The figures in this article are provisional.

I. Cases

Lead Poisoning	
Operatives engaged in:	
Smelting of Metals	2
Shipbreaking	2
Other contact with Molten Lead	1
Electric Accumulator Works	1
Paint used in Other Industries	2
TOTAL	5

II. Deaths

Aniline Poisoning	2
Anthrax	1

I. Cases—continued

Epitheliomatous Ulceration (Skin Cancer)	
Pitch and Tar	11
Mineral Oil	4
TOTAL	15
Chrome Ulceration	
Manuf. of Bichromates .. .	17
Chromium Plating	6
TOTAL	23
Total, Cases	45

Epitheliomatous Ulceration (Skin Cancer)	
Mineral Oil	1
TOTAL	1

* For mines and quarries, weekly returns are obtained and the figures cover the 4 weeks ended 28th November, 1959.

Industrial Rehabilitation

The statistics given below of courses at Industrial Rehabilitation Units of the Ministry of Labour and at Rehabilitation Centres operated by Voluntary Blind Welfare organisations relate to the four weeks ended 9th November, 1959.

	Men	Women	Total
Number of persons admitted to courses during period	734	108	842
Number of persons in attendance at courses at end of period	1,300	189	1,489
Number of persons who completed courses during period	620	90	710

Up to 9th November, 1959, the total number of persons admitted to these courses was 107,115, including 3,035 blind persons.

Employment Overseas

AUSTRALIA

The Commonwealth Bureau of Census and Statistics estimate that the total number of civilians in employment as wage and salary earners, other than those engaged in rural industries and private domestic service, was about 2,936,300 in July, an increase of 0.1 per cent. compared with the previous month and an increase of 1.7 per cent. compared with July, 1958.

CANADA

Returns received by the Dominion Bureau of Statistics from employers in industries other than agriculture and private domestic service indicate that the total number of workpeople in employment in August, in the establishments covered by the returns, was 0.9 per cent. higher than in the previous month and 2.0 per cent. higher than in August, 1958. The number of persons employed in manufacturing industries in August was 1.1 per cent. higher than in the previous month and 1.7 per cent. higher than in August, 1958.

UNITED STATES OF AMERICA

The number of civilians in employment as wage or salary earners in industries other than agriculture and domestic service in October is estimated by the Department of Labor to have been approximately 52,573,000. This was about 0.2 per cent. lower than the (revised) figure for the previous month but 2.8 per cent. higher than in October, 1958. The number of production workers in manufacturing industries in October was 12,191,000, a decrease of 1.6 per cent. compared with the previous month but an increase of 4.0 per cent. compared with October, 1958.

The Department of Labor estimated that the total number of unemployed persons at the middle of October was about 3,272,000, compared with 3,230,000 at the middle of the previous month and 3,805,000 at the middle of October, 1958.

BELGIUM

The average daily number of persons recorded as wholly unemployed during September was 102,004, compared with 100,134 in the previous month and 99,162 in September, 1958. Partial unemployment accounted in addition for a daily average loss of 49,231 working days. The total number of working days lost in September by persons wholly unemployed was 2,448,906, while 1,179,909 days were lost as a result of partial unemployment.

GERMANY

In the Federal Republic (including the Saarland) the number unemployed at the end of October was 197,061, compared with 187,199 at the end of the previous month and 362,119 at the end of October, 1958. In the Western Sectors of Berlin the corresponding figures at the same dates were 38,367, 36,007 and 64,572.

IRISH REPUBLIC

The number of unemployed persons on the live register of Employment Exchanges at 14th November was 60,732, compared with 49,592 at 17th October and 64,459 at 15th November, 1958.

ITALY

The number registered for employment at the end of July was 1,721,706, of whom 1,077,772 were wholly unemployed with a previous history of employment and the remainder were young persons, etc., registering for first employment or employed persons seeking other employment. At the end of the previous month the number registered for employment was 1,752,018, including 1,099,340 wholly unemployed, and at the end of July, 1958, it was 1,815,030, including 1,127,569 wholly unemployed.

SWEDEN

Preliminary information from the Employment Exchanges showed that, at the middle of September, the total number of persons registered as unemployed was 26,282, compared with 24,963 in August and 29,362 in September, 1958. Members of approved insurance societies who were unemployed and included in the total for September numbered 16,533, or 1.3 per cent. of all members, compared with 1.2 per cent. in the previous month and 1.4 per cent. in September, 1958.

WAGES, DISPUTES, RETAIL PRICES

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Changes in Rates of Wages and Hours of Labour

RATES OF WAGES

Changes in November

In the industries covered by the Department's statistics,* the changes in rates of wages reported to have come into operation in the United Kingdom during November resulted in an aggregate increase estimated at approximately £61,000 in the weekly full-time wages of about 199,000 workpeople, and in a decrease of £3,800 for 154,000 workpeople.

The principal increases affected workpeople employed in rayon yarn production, tin box manufacture, roadstone quarrying, and soap, candle and edible fat manufacture. Others receiving increases included workpeople employed in the gold, silver and jewellery trades in Birmingham, and in corset and glove manufactures. The decreases, which operated under sliding-scale arrangements based on the official index of retail prices, affected a large section of the iron and steel industry, ironstone miners and quarrymen and limestone quarrymen in certain districts, and workpeople employed at coke oven plants attached to blastfurnaces.

Workers engaged in rayon yarn production received increases in minimum rates of 2d. an hour for men and 1½d. for women. Minimum hourly time rates adopted by the Joint Industrial Council for the Tin Box Manufacturing Industry were increased by 3d. an hour for men and 2d. for women. In the roadstone quarrying industry the basic rate was increased by 1½d. an hour. Increases of 5s. or 4s. 6d. a week, according to classification of employer, for men and of 4s. or 3s. 6d. for women became operative for workers employed in soap, candle and edible fat manufacture.

Skilled male and female workers in the Birmingham gold, silver and jewellery trades were awarded increases of 1½d. and 1½d. an hour respectively and there were proportional increases for other grades. In corset manufacture increases in general minimum time rates of 2d. an hour for men and 1½d. for women were agreed. The existing time bonus payable to workers employed in the manufacture of leather and fabric dress gloves and industrial gloves was consolidated into basic rates and further increases granted of 1d. an hour for men and ½d. for women.

Of the total increase of £61,000, about £37,000 was the result of arrangements made by Joint Industrial Councils or other joint standing bodies established by voluntary agreement; about £17,000 resulted from direct negotiations between employers and workpeople or their representatives; about £5,000 resulted from arbitration awards; and the remainder was the result of Orders made under Wages Councils Acts or resulted from the operation of sliding scales based on the official index of retail prices.

PRINCIPAL CHANGES IN RATES OF WAGES REPORTED DURING NOVEMBER

(NOTE.—The figure in brackets below an item in the column headed "District" relates to the page in the volume "TIME RATES OF WAGES AND HOURS OF LABOUR, 1ST APRIL, 1959," on which details for that date are given.)

Industry	District (see also Note at beginning of Table)	Date from which Change took effect	Classes of Workpeople	Particulars of Change (Decreases in italics)
Mining and Quarrying	West Cumberland (10)	23 Nov.	Limestone quarrymen	Cost-of-living net addition to wages increased§ by 1d. a shift (9s. to 9s. 1d.) for men and youths 18 and over, and by ½d. (4s. 6d. to 4s. 6½d.) for boys.
	South and West Durham	2 Nov.	Limestone quarrymen	Cost-of-living payment decreased§ by 1d. a shift (8s. 2d. to 8s. 1d.) for men and youths 18 and over, and by ½d. (4s. 1d. to 4s. 0½d.) for boys under 18.
	Cleveland (14)	2 Nov.	Ironstone mineworkers	Cost-of-living payment decreased§ by 1.2d. a shift (10s. 2.4d. to 10s. 1.2d.) for men and youths 18 and over, and by 0.6d. (5s. 1.2d. to 5s. 0.6d.) for boys under 18.

* The particulars of numbers affected by changes in rates of wages and working hours, and of the amount of change in weekly wages and hours of labour, exclude changes affecting clerical workers, for whom the information available is not sufficient to form a basis for statistics. The estimates of the effect of the changes on weekly wages are based on normal conditions of employment and do not take into account the effect either of short-time or of overtime.

† The industry groups included in this Table comprise industries now classified in accordance with the 1958 edition of the Standard Industrial Classification (see page 55 of the February, 1959, issue of this GAZETTE). The figures for individual groups, therefore, are not strictly comparable with those published in previous years.

‡ Workpeople who received two or more increases of wages during the period are counted only once in this column.

§ Under sliding-scale arrangements based on the official index of retail prices.

Principal Changes in Rates of Wages Reported during November—continued

Industry	District (see also Note at beginning of Table)	Date from which Change took effect	Classes of Workpeople	Particulars of Change (Decreases in italics)
Mining and Quarrying (continued)	Cumberland (14)	23 Nov.	Iron-ore workers	Cost-of-living net addition to wages increased* by 1d. a shift (8s. 11d. to 9s. for men and youths 18 and over, and by ½d. (4s. 5½d. to 4s. 6d.) for boys.
	North Lincolnshire	1 Nov.	Ironstone miners and quarrymen	Cost-of-living bonus payment decreased* by 1-3d. a shift (8s. 5-4d. to 8s. 4-1d.) for men, by 0-97d. (6s. 4-05d. to 6s. 3-08d.) for youths 18 and under 21, and by 0-65d. (4s. 2-7d. to 4s. 2-05d.) for boys under 18.
	Notts., Leics., parts of Lincs., Northants. and Banbury	1 Nov.	Ironstone miners and quarrymen and limestone quarrymen	Cost-of-living payment decreased* by 1-36d. a shift (8s. 3-28d. to 8s. 1-92d.) for men, by 1-02d. (6s. 2-46d. to 6s. 1-44d.) for youths 18 and under 21, and by 0-68d. (4s. 1-64d. to 4s. 0-96d.) for boys under 18.
	Great Britain (9)	First full pay period following 29 Nov.	Workers employed in the road-stone quarrying industry	Increases of 1½d. an hour in the minimum basic rate for men 21 and over, and of proportional amounts for youths and boys; for pieceworkers or those in receipt of incentive bonus, the increase may be merged in the piecework rate or bonus so as to produce the equivalent of an increase of 1½d. an hour. Minimum basic rates after change: adult unskilled workers 3s. 10d. an hour, youths and boys 1s. 8½d. at 15 rising to 3s. 5½d. at 20.
	Various districts in England (11)	Beginning of first full pay week commencing after 29 Nov.	Workers employed in chalk quarrying, and the production of lime and whiting from chalk (excluding cement manufacture)	Increases in minimum basic rates of 1½d. an hour for men 21 and over, and youths 18 and over, and of 1½d. for younger workers. Minimum basic rates after change for able-bodied men 21 and over: London area (within 15 miles radius from Charing Cross) 3s. 11½d. an hour, other areas 3s. 9½d.
	South Devon and Dorset (11)	16 Nov.	Workers employed on day work in the ball clay industry	Increase of 3d. an hour (2½d. in consequence of hours reduction†) in the minimum rate for men 21 and over, with proportional amounts for youths and boys. Rates after change: minimum daywork rate for men 21 and over (able-bodied labourers) 3s. 10d. an hour; youths and boys 2s. at 15 rising to 3s. 8d. at 20 and under 21.†
Flour Milling	Great Britain (16)	2 Nov.	Carpenters, joiners and other ancillary building tradesmen	Building trade hourly rates previously paid for 44 hours converted to weekly rates to be paid for a normal working week of 42 hours (consequent on reduction of working hours without loss of pay) as follows:—London (within 12 miles circle), craftsmen 214s. 6d. a week, labourers 190s. 8d., London (12-15 miles) 212s. 8d., 188s. 10d., grade A districts 209s., 185s. 2d., grade A1 districts 207s. 2d., 183s. 4d., Liverpool district 214s. 6d., 190s. 8d.†
Baking	England and Wales	Pay day in week commencing 13 Sept.†	Workers employed by co-operative societies in the baking industry	Increases in minimum rates of 8s. a week for male workers 21 and over, of 6s. for female workers 21 and over, of 5s. or 3s., according to age, for youths and boys, and of 4s. or 2s. 6d. for girls. Minimum rates after change: male workers 21 and over—foremen, Metropolitan area 232s. 9d. a week, Provinces 221s. 9d., foremen despatch and first hands 219s. 6d., 210s. 6d., dough-makers, confectionery mixers and ovenmen 212s., 203s., divider hands 204s. 6d., 195s. 6d., confectioners 200s. 9d., 191s. 9d., table hands, plant operatives, charge hands (packing and despatch dept.) and slicing and wrapping operatives 197s., 188s., bakery workers 189s. 6d., 180s. 6d., other workers 186s., 176s. 9d.; youths and boys 82s. or 80s. at 15 rising to 176s. 9d. or 173s. 9d. at 20½ and under 21; female workers 21 and over—forewomen 170s. 6d., 163s. 6d., first hands 159s. 3d., 152s. 3d., ovenwomen 151s. 9d., 144s. 9d., confectioners 144s. 3d., 137s. 3d., charge hands (packing and despatch dept.) 142s. 4d., 135s. 4d., bakery workers 133s., 126s., other workers 130s. 9d., 122s. 3d.; girls 79s. 8d. or 77s. 8d. at 15 rising to 123s. 3d. or 120s. 3d. at 20½ and under 21.
Beet Sugar Manufacture	Great Britain (24)	7 Sept.	Workers other than engineering employees	Increase in basic rate of 1½d. an hour (3s. 8½d. to 3s. 10½d.) for adult male dayworkers in grade 1 occupations; grades 2 to 9 receive plus rates of 1d. to 1s. 6½d. (previously 1d. to 1s. 5½d.) above the basic rate, charge hands 7½d. to 1s. 9½d. (previously 7d. to 1s. 9d.), leading hands 1½d. to 9½d. (previously 1½d. to 9d.) and utility men 1s. 2½d. to 1s. 9½d. (previously 1s. 2½d. to 1s. 9d.).
			Maintenance engineers	Increases in minimum rates of 2d. or 2½d. an hour, according to classification, for skilled workers, of 1½d. or 1½d. for semi-skilled workers, and of proportional amounts for apprentices. Rates after change include: fitters, class A 5s. 8d. an hour, class B 5s. 4½d., class C 5s. 1d.; electricians in charge of shifts 5s. 4½d. to 5s. 10½d.; semi-skilled workers 3s. 11½d. to 4s. 7½d.
Coke Manufacture	Scotland, Cumberland, South Durham, Cleveland, Lancashire, Lincolnshire, Northants. and South Wales (certain firms)§	1 Nov.	Workers employed at coke oven plants attached to blast-furnaces	Cost-of-living payment decreased* by 1-3d. a shift (8s. 5-4d. to 8s. 4-1d. for shift-rated workers) or by 0-18d. an hour (13-83d. to 13-65d. for hourly-rated workers) for men and for women and youths employed on men's work, by 0-97d. a shift (6s. 4-05d. to 6s. 3-08d.) or by 0-13d. an hour (10-37d. to 10-24d.) for youths 18 and under 21 and for women employed on youths' work, and by 0-65d. a shift (4s. 2-7d. to 4s. 2-05d.) or by 0-08d. an hour (6-91d. to 6-83d.) for boys and for girls doing boys' work.
Soap, Candle and Edible Fat Manufacture	Great Britain (41)	Pay day in week commencing 8 Nov.	Male and female workers	Increases in minimum rates of 5s. or 4s. 6d. a week, according to classification of employer, for men 21 and over, of 4s. or 3s. 6d. for women 20 and over, and of proportional amounts for younger workers. Minimum rates after change: men 21 and over—class "A" employers 177s. 6d. a week, class "B" 164s.; women 20 and over—class "A" 124s., class "B" 117s. 6d.; youths and boys 65s. 6d. at 15 rising to 160s. 6d. class "A" or 149s. class "B" at 20½ and under 21; girls 65s. 6d. at 15 rising to 121s. class "A" or 114s. 6d. class "B" at 19 and under 20.
Boot and Floor Polish Manufacture	Great Britain (41) (251)	18 Nov.	Male and female workers	Increases of 2½d. an hour in general minimum time rates for male workers 21 or over, of 2d. for female workers 18 or over, and of proportional amounts, according to age, for younger workers; increases of 2½d. an hour in piecework basis time rate for male workers, and of 2d. for female workers. Rates after change: general minimum time rates—men 21 or over 3s. 7½d. an hour, youths and boys 1s. 5½d. at 16 rising to 3s. 0½d. at 20 and under 21; women 18 or over 2s. 7d., girls 1s. 3½d. at 16 rising to 2s. 0½d. at 17 and under 18; piecework basis time rates—male workers 3s. 10d., female workers 2s. 8½d.‡

* Under sliding-scale arrangements based on the official index of retail prices.
 † See also under "Changes in Hours of Labour".
 ‡ These increases were agreed in November between the National Wages Board of the Co-operative Union Ltd., and the trade unions concerned, and had retro-spective effect to the date shown.
 § These decreases affected employees of firms which are members of the Iron and Steel Trades Employers' Association.
 || These increases took effect under an Order issued under the Wages Councils Act. See page 462 of this GAZETTE.

Principal Changes in Rates of Wages Reported during November—continued

Industry	District (see also Note at beginning of Table)	Date from which Change took effect	Classes of Workpeople	Particulars of Change (Decreases in italics)
Pig Iron Manufacture	England and Wales and certain works in Scotland* (42)	1 Nov.	Workers employed at blast-furnaces, except those whose wages are regulated by movements in other industries	Cost-of-living payment decreased† by 1-3d. a shift (8s. 5-4d. to 8s. 4-1d. for shift-rated workers) or by 0-18d. an hour (13-83d. to 13-65d. for hourly-rated workers) for men and for women and youths employed on men's work, by 0-97d. a shift (6s. 4-05d. to 6s. 3-08d.) or by 0-13d. an hour (10-37d. to 10-24d.) for youths 18 and under 21 and for women employed on youths' work, and by 0-65d. a shift (4s. 2-7d. to 4s. 2-05d.) or by 0-08d. an hour (6-91d. to 6-83d.) for boys and for girls doing boys' work.
	West of Scotland (42)	Pay period commencing nearest 1 Nov.	Workers employed at certain blast-furnaces, excluding those engaged on maintenance work	Cost-of-living payment decreased† by 1-3d. a shift (8s. 5d. to 8s. 4d. calculated to the nearest penny) for men, with usual proportions for youths.
Iron and Steel Manufacture	Great Britain‡ (43)	2 Nov.	Workers employed at steel sheet rolling mills	Cost-of-living payment decreased† by 1-3d. a shift (8s. 5-4d. to 8s. 4-1d.) for men and women 21 and over, by 0-97d. (6s. 4-05d. to 6s. 3-08d.) for youths and girls 18 and under 21, and by 0-65d. (4s. 2-7d. to 4s. 2-05d.) for those under 18.
	Great Britain§ (43)	1 Nov.	Workers employed in steel melting shops (melting, pitmen, slagmen, ladlemen, furnace helpers, gas producer-men, semi-skilled workers and labourers, etc.)	Cost-of-living payment decreased† by 1-3d. a shift (8s. 5-4d. to 8s. 4-1d. for shift-rated workers) or by 0-18d. an hour (13-83d. to 13-65d. for hourly-rated workers) for men and women, by 0-97d. a shift (6s. 4-05d. to 6s. 3-08d.) or by 0-13d. an hour (10-37d. to 10-24d.) for youths and girls 18 and under 21, and by 0-65d. a shift (4s. 2-7d. to 4s. 2-05d.) or by 0-08d. an hour (6-91d. to 6-83d.) for those under 18.
	Great Britain§ (43)	1 Nov.	Workers employed at steel rolling mills	do. do.
	Great Britain§ (43)	1 Nov.	Roll turners and apprentices employed in steel works	Cost-of-living payment decreased† by 0-18d. an hour (13-83d. to 13-65d.) for craftsmen, by 0-13d. (10-37d. to 10-24d.) for apprentices 18 to 21, and by 0-08d. (6-91d. to 6-83d.) for apprentices under 18.
	Great Britain§ (43)	1 Nov.	Fully skilled maintenance craftsmen, and apprentices, employed on coke oven and blast-furnace plants, in steel melting shops, and in steel rolling mills	do. do.
	Midlands and parts of South Yorks. and South Lancs. (43)	1 Nov.	Workers employed at iron puddling furnaces and iron and steel rolling mills and forges, other than those engaged on maintenance work	Cost-of-living bonus payment decreased† by 1-3d. a shift (8s. 5-4d. to 8s. 4-1d.) for men and women 21 and over, by 0-975d. (6s. 4-05d. to 6s. 3-075d.) for workers 18 and under 21, and by 0-65d. (4s. 2-7d. to 4s. 2-05d.) for those under 18.
		29 Nov.	do.	Cost-of-living bonus payment increased† by 1-3d. a shift (8s. 4-1d. to 8s. 5-4d.) for men and women 21 and over, by 0-975d. (6s. 3-075d. to 6s. 4-05d.) for workers 18 and under 21, and by 0-65d. (4s. 2-05d. to 4s. 2-7d.) for those under 18.
	West of Scotland (43)	Pay period beginning 2 Nov.	Workers, other than six-shift workers, employed at iron puddling forges and mills and sheet mills	Cost-of-living payment decreased† by 1-4d. a shift (8s. 11-8d. to 8s. 10-4d.) for men, by 1-03d. (6s. 8-85d. to 6s. 7-8d.) for youths 18 and under 21, and by 0-7d. (4s. 5-9d. to 4s. 5-2d.) for boys under 18.
			Six-shift workers	Cost-of-living payment decreased† by 0-19d. an hour for men, by 0-14d. for youths 18 and under 21, and by 0-09d. for boys under 18.
		Pay period beginning 30 Nov.	Workers, other than six-shift workers, employed at iron puddling forges and mills and sheet mills	Cost-of-living payment increased† by 1-4d. a shift (8s. 10-4d. to 8s. 11-8d.) for men, by 1-05d. (6s. 7-8d. to 6s. 8-85d.) for youths 18 and under 21, and by 0-7d. (4s. 5-2d. to 4s. 5-9d.) for boys under 18.
			Six-shift workers	Cost-of-living payment increased† by 0-19d. an hour for men, by 0-14d. for youths 18 and under 21, and by 0-09d. for boys under 18.
	Great Britain§ (43)	1 Nov.	Semi-skilled maintenance craftsmen 21 and over, employed at blast-furnaces and in iron and steel works	Cost-of-living payment decreased† by 0-18d. an hour (13-83d. to 13-65d.).
	South Wales and Monmouthshire|| (43)	1 Nov.	Workers employed at steel rolling mills	Cost-of-living bonus decreased‡ by 1-2d. a shift (6s. 6d. to 6s. 4-8d. for skilled craftsmen, and 7s. 9d. to 7s. 7-8d. for other men) for men and women 18 and over, and by 0-6d. (3s. 3d. to 3s. 2-4d. or 3s. 10-5d. to 3s. 9-9d.) for those under 18.
	England and Scotland¶	1 Nov.	Bricklayers, apprentices, and bricklayers' labourers employed at blast-furnaces and in iron and steel works	Cost-of-living payment decreased† by 0-18d. an hour (13-83d. to 13-65d.) for men 21 and over, by 0-13d. (10-37d. to 10-24d.) for apprentices and youths 18 and under 21, and by 0-08d. (6-91d. to 6-83d.) for apprentices and boys under 18.
Galvanising	England and Wales	2 Nov.	Galvanisers and ancillary workers employed at steel sheet works, other than those engaged in the process of annealing	Cost-of-living payment decreased† by 1-3d. a shift (8s. 5-4d. to 8s. 4-1d.) for men and women 21 and over, by 0-97d. (6s. 4-05d. to 6s. 3-08d.) for youths and girls 18 and under 21, and by 0-65d. (4s. 2-7d. to 4s. 2-05d.) for those under 18.
Tube Manufacture	Newport and Llandore	1 Nov.	Male workers	Cost-of-living bonus decreased† by 1-16d. a shift (8s. 3-18d. to 8s. 2-02d.) for men, by 0-773d. (5s. 6-091d. to 5s. 5-318d.) for youths 18 and under 21, and by 0-58d. (4s. 0-43d. to 3s. 11-85d.) for boys.

* These decreases affected employees of firms which are members of the Iron and Steel Trades Employers' Association or the Midland Merchant Blast Furnace Owners' Association, the principal districts in England and Wales being Cleveland, Durham, West Cumberland, North Lancashire, North Lincolnshire, North and South Staffordshire, Bilston, Derbyshire, Nottinghamshire, Leicestershire, Northamptonshire, South Wales and Monmouthshire (certain firms).
 † Under sliding-scale arrangements based on the official index of retail prices.
 ‡ These decreases affected mainly the employees of firms which are members of the Sheet Trade Board, the districts concerned being Staffordshire, Cheshire, Tees-side, South Wales and Monmouthshire, and the Glasgow district.
 § These decreases affected employees of firms which are members of the Iron and Steel Trades Employers' Association, the principal districts concerned being the North-East Coast, Cumberland, Lancashire (except craftsmen), South Yorkshire (excluding Sheffield special steels district), Lincolnshire, South Wales and West of Scotland.
 || These decreases affected employees of firms which are members of the South Wales and Monmouthshire Iron and Steel Manufacturers' Association.
 ¶ These decreases affected employees of firms which are members of the Iron and Steel Trades Employers' Association, the principal districts in England being Cleveland, Cumberland, Lincolnshire and the North-East Coast area.

Principal Changes in Rates of Wages Reported during November—continued

Industry	District (see also Note at beginning of Table)	Date from which Change took effect	Classes of Workpeople	Particulars of Change
Railway Workshops (British Railways)	Great Britain (excluding Great Central Section of the former L.N.E.R.) (59)	30 June, 1958*	Female workers	Increases in the additions to base rates of 2s. 6d. or 3s. a week, according to occupation, for women 21 and over, and of 1s. to 2s. 6d., according to age, for girls. Time rates after change include: women 21 and over employed on womens' work—group 1 occupations, London 137s. a week, other districts 135s., group 2 134s. 6d., 132s. 6d., group 3 132s., 130s., group 4 129s. 6d., 127s. 6d., group 5 127s., 125s., labourers 124s. 6d., 122s. 6d.; girls, London 50s. 6d. at 15 rising to 110s. at 20, other districts 48s. 6d. to 108s.
Tin Box Manufacture	Great Britain (63)	First full pay period on or after 30 Nov.	Workers, other than those whose rates of wages are regulated by other agreements	Increases in general minimum time rates of 3d. an hour for men 21 and over, of 2d. for women 18 and over, and of proportional amounts for juveniles. Rates after change: male workers—die setters 4s. 0½d. an hour, knife hands or press hands 21 and over 3s. 11d., other workers 1s. 5½d. at under 16 rising to 3s. 9d. at 21 and over; female workers 1s. 4½d. at under 16 rising to 2s. 7½d. at 18 and over. Pieceworkers continue to receive 25 per cent. above general minimum time rates.†
Gold, Silver and Jewellery Trades	Birmingham (60)	First full pay period following 20 Oct.‡	Male and female workers	Increases in minimum rates of 1½d. an hour for adult male skilled workers, of 1½d. for adult female skilled workers, and of proportional amounts for semi-skilled and unskilled workers, and juveniles. Piecework rates to continue to yield to an average worker at least 25 per cent. over and above the minimum day rate. Minimum rates after change: men 21 and over—Class 1, skilled 183s. 9d. a week (casemakers 173s. 11d.), Class 2, semi-skilled 158s., Class 3, unskilled 142s.; women 19 and over—Class 1, skilled 103s. 1½d., Class 2, semi-skilled 90s. 1½d., Class 3, unskilled 83s. 5½d.†
Farrillery, Blacksmith and Agricultural Engineering Trade	Great Britain (various localities) (69)	Beginning of first full pay period after 1 Nov.	Farriers, blacksmiths, and apprentices	Increases of 2d. an hour for dayworkers, of 1s. 4d. a day for pieceworkers, and of proportional amounts for apprentices. Rates after change: London (within a radius of 12 miles from Charing Cross),§ dayworkers—firemen 4s. 9d. an hour, doormen 4s. 8d.; pieceworkers—firemen 37s. 8d. a day, doormen 37s. 2d.; dayworkers in other districts—industrial areas, firemen 4s. 7½d. an hour, doormen 4s. 7d., small county towns 4s. 6½d., 4s. 5½d., agricultural areas 4s. 6d., 4s. 5d.
Rayon Yarn Production	Great Britain (73)	Beginning of first full pay week following 10 Nov.	Male and female workers	Increases in minimum rates of 2d. an hour for men 21 and over, of 1½d. for women 18 and over, and of proportional amounts for younger workers. Minimum rates after change include: men 21 and over 3s. 6½d. or 3s. 8½d. an hour, according to establishment, women 18 and over 2s. 5½d. or 2s. 7½d.
Wool Textile	Scotland (various districts)¶ (88)	First full pay period beginning on or after 2 Nov.	Male and female workers	Revision of scheduled wage rates agreed, resulting in increases of varying amounts¶. Minimum scheduled time rates after change include: men 21 and over—semi-skilled** (after 1 year's experience) 158s. a week, skilled (after 2 years' training) 164s. 6d., after short apprenticeship of 3 years 174s. 1d., after full apprenticeship of 4 years, spinners (in charge of 1 pair of mules) 179s., finishers, pattern weavers and fleece wool sorters for matchings 186s. 5d., tuners (10 looms or less) 188s. 8d., assistant tuners, dyers, carders and millmen (ex-apprentice) 173s. 8d., power loom weavers (2 ordinary looms) 179s., (1 ordinary loom) 158s.; women 18 and over—unskilled 110s., semi-skilled (after 6 months' to 1 year's experience) 112s. 9d. or 114s. 2d., according to occupation, jobs requiring 1½ to 2 years' apprenticeship 119s. 10d. to 161s. 4d., according to occupation. Group minimum average piece rates continue to be 10 per cent. above the corresponding time rates.
Ready-Made and Wholesale Bespoke Tailoring	Great Britain (106) (252)	4 Nov.	Male workers Female workers	Increases of 2d. an hour in general minimum time rates for workers other than late entrants or learners, of 1½d. for late entrants, and of amounts varying from ¾d. to 2d., according to age, for learners; increase of 3½d. an hour in piecework basis time rates.†† Increases of 1½d. an hour in general minimum time rates for workers other than learners, and of ¾d., 1d. or 1½d., according to period of employment, for learners; increase of 3d. an hour in piecework basis time rates.††
Wholesale Mantle and Costume Making	Great Britain (109) (253)	25 Nov.	Male workers Female workers	Increases of 2d. an hour in general minimum time rates for workers other than late entrants or learners, of 1½d. for late entrants, and of amounts varying from ¾d. to 2d., according to age, for learners; increase of 3½d. an hour in piecework basis time rates.†† Increases of 1½d. an hour in general minimum time rates for workers other than learners, and of ¾d., 1d. or 1½d., according to period of employment, for learners; increase of 3d. an hour in piecework basis time rates.††
Corset Manufacture	Great Britain (116)	2 Nov. or first full pay period following that date	Male workers Female workers	Increases of 2d. an hour in general minimum time rates for workers 21 or over, and of 1½d., 1d., 1½d., 1½d. or 1½d., according to age, for younger workers; increase of 3½d. an hour in piecework basis time rates. General minimum time rates after change: workers employed in cutting, marking-out (other than process working), hand pressing, matching-up or shading (with not less than 3 years' experience after 18) 4s. 0½d. an hour, (less than 5 but not less than 3 years' experience after 18) 3s. 10½d.; workers employed in folding, hand-fitting, parting, separating or making-up (with not less than 3 years' experience after 18) 3s. 10d.; warehousemen or packers 21 or over (with not less than 2 years' experience) 3s. 9½d.; other workers (including process workers) 21 or over after 1 year's employment 3s. 8d., youths and boys 1s. 6d. at under 16 rising to 3s. at 20; piecework basis time rates for workers on specified occupations 3½d. an hour higher than the adult general minimum time rates, other workers 3s. 11d.‡‡ Increases of 1½d. an hour in general minimum time rates for workers other than learners, and of ¾d., 1d. or 1½d., according to period of employment, for learners; increase of 3d. an hour in piecework basis time rate. General minimum time rates after change: workers other than learners 2s. 8d. an hour, learners 1s. 4½d. during first 6 months rising to 2s. 2d. during third year; piecework basis time rate for workers of any age 2s. 11d.§§

* These increases were agreed in November, 1959, with retrospective effect to the date shown.
 † These increases are to rates agreed by the Joint Industrial Council for the Tin Box Manufacturing Industry.
 ‡ These increases were the result of an award (No. 2749) of the Industrial Court, dated 6th November, with retrospective effect to the date shown. See page 461 of this GAZETTE.
 § The rates for London are provisional and subject to confirmation.
 ¶ Principally Peebles, Galashiels, Earlston, Selkirk, Langholm, Hawick, Jedburgh, Innerleithen, Walkerburn, Newtown St. Boswells, Alva, Keith and Elgin.
 ** Only workers in receipt of pay at a rate less than the new rate for their occupation will benefit from this revision, which is intended to bring agreed rates more into line with actual earnings.
 †† This category now includes occupations previously listed as unskilled for payment at the scheduled rate after 1 year or on acquiring the necessary skill, whichever period is the shorter.
 ‡‡ These increases took statutory effect under an Order issued under the Wages Councils Act. See page 423 of the November issue of this GAZETTE. The new rates have, by agreement, been in operation since 1st September or beginning of first pay period following that date, and were published on page 384 of the October issue of this GAZETTE.
 §§ These increases took statutory effect under an Order issued under the Wages Councils Act. See page 462 of this GAZETTE. The new rates have, by agreement, been in operation since 1st September or beginning of first pay period following that date, and were published on page 384 of the October issue of this GAZETTE.
 §§§ These increases were agreed between the Corsetry Manufacturers' Association and the National Union of Tailors and Garment Workers.

Principal Changes in Rates of Wages Reported during November—continued

Industry	District (see also Note at beginning of Table)	Date from which Change took effect	Classes of Workpeople	Particulars of Change
Glove Manufacture	England and Wales (117)	1 Nov.	Workers employed in leather and fabric dress glove and industrial glove section of the glove manufacturing industry	Time bonus of 2d. an hour for men and 1½d. for women, previously paid for each hour worked, consolidated into minimum time rates, and further increases of 1d. an hour for men and ½d. for women granted with proportional increases for apprentices and juveniles. Minimum time rates after change include: men 20 and over—class A 3s. 11½d. an hour, class B 3s. 6½d.; women 20 and over—class A 2s. 7d., class B 2s. 5½d.
Bricks, Fireclay and Refractory Goods Manufacture	England and Wales (120)	Beginning of first full pay period following 28 Nov.	Workers employed in making silica bricks, except maintenance men*	Increases of 1½d. an hour in minimum rates for adult male timeworkers, of 1½d. for adult female timeworkers, and of 1d., 1½d. or 1½d. for younger workers. Standard minimum rates after change include: male workers 21 and over—labourers 3s. 9½d. an hour, kilnburners and boilerfiremen on continuous shiftwork 34s. a shift (inclusive of differential of 2½d. an hour and shift allowance of 3d.); drivers of road vehicles—up to and including 2 tons carrying capacity 3s. 10½d. an hour, over 2 and up to and including 3½ tons 4s. 0½d., over 3½ tons carrying capacity but gross laden weight not over 12 tons 4s. 1½d., over 12 tons gross laden weight 4s. 2½d.; youths and boys 1s. 11½d. at 15 rising to 3s. 4½d. at 20; female workers 2s. 1½d. at 16 and under, 2s. 5½d. at 17, and 2s. 10d. at 18 and over.
Veneer and Plywood Manufacture	England and Wales	First pay day after 13 Nov.	Timeworkers	Increases in basic rates of 1½d. an hour for men 20 and over, of 1½d. for women 19 and over, of proportional amounts, according to age, for youths and boys, and of 1d. or 1½d. for girls. Basic rates after change include: London district (within 25 miles radius from Charing Cross)—approved inspectors grade 1 4s. 7½d. an hour, machinists 4s. 6½d. or 4s. 2½d., according to occupation, labourers 4s. 0½d.; women 19 and over, first 3 months 2s. 11d., thereafter 3s.; provincial rates are 1d. an hour less, except in the Isle of Wight where the adult male rate is 2d. an hour less.
Upholstery and Bedding Filling Materials Trade	Great Britain (140)	Beginning of first full pay week after 16 Nov.	Male and female workers	Increases in minimum time rates of 1½d. an hour for adult male workers in London, of 2d. for these workers in the Provinces, and of proportional amounts for women and juveniles; supplementary cost-of-living allowance increased† by 1d. an hour (1s. 4d. to 1s. 5d.) for adult male workers, and by proportional amounts for women and juveniles. Minimum time rates after change, inclusive of supplementary cost-of-living allowance: men 21 and over—process workers, London 4s. 1½d. an hour, Provinces 3s. 11d., labourers 3s. 11½d., 3s. 9d.; women 20 and over 66½ per cent. of the appropriate male rate.
Wallpaper Manufacture	England (148-149)	First pay day in Oct.	Male and female workers	Increases of 6 per cent. an hour for all male workers, and of 4 per cent. for all female workers. Minimum rates after change include: male workers 21 and over—skilled, London 4s. 8½d. to 5s. 7½d. an hour, according to occupation, Provinces 4s. 6½d. to 5s. 5d., semi-skilled, London 4s. 3½d. to 4s. 10½d., Provinces 4s. 1½d. to 4s. 8½d., unskilled, London 3s. 11½d., Provinces 3s. 9d.; female workers 18 and over—skilled, London 3s. 8d. to 3s. 11½d., Provinces 3s. 5½d. to 3s. 9½d., semi-skilled, London 3s. 3½d. to 3s. 6½d., Provinces 3s. 0½d. to 3s. 3½d., unskilled, London 3s. 1½d. to 3s. 3½d., Provinces 2s. 10½d. to 3s. 1½d.
Thermal Insulation	England and Wales	16 Nov.	Thermal insulation engineers and other workers employed on land contracts.	Increases in minimum rates of 1½d. an hour for adult male workers, and of proportional amounts for apprentices. Minimum rates after change: thermal insulation engineers 4s. 9d. an hour, trainee engineers 4s. 1d. in first year, 4s. 3½d. in second year, 4s. 6½d. in third year, apprentices 1s. 9½d. in first year rising to 4s. 2½d. in fifth year, labourers 3s. 10d.
Electricity Supply	Great Britain (176)	First full pay period following 19 Nov.	Meter readers, and meter readers and collectors	Increase of 1d. an hour. Rates after change: meter readers—London 4s. 7d. an hour, Provinces 4s. 3d.; meter readers and collectors 5s. 0½d., 4s. 8½d.
Retail Meat Trade	Scotland (208)	Pay day in week commencing 2 Nov.	Shop managers and manageresses Male shop assistants, cashiers and van salesmen Female workers	Increases in minimum rates of 7s. or 6s. a week, according to area. Minimum rates after change: managers, Town 189s. 6d. a week where weekly trade does not exceed £100, to 220s. where weekly trade does not exceed £300; Country 182s. 6d. to 213s.; manageresses to receive 10s. a week less than managers' rates. Increases in minimum rates of 7s. 6d. a week for men 22 and over, of 6s. for those aged 21, and of 4s. to 9s., according to age, for younger workers. Minimum rates after change: Town, area 1, 68s. 6d. a week at 15 rising to 170s. at 22; Country, area 2, 64s. 6d. to 163s. (van salesmen to receive 5s. above these rates). Increases in minimum rates of 5s. 6d. a week for women 22 and over, of 4s. 6d. for those aged 21, and of 4s. 6d., 5s. or 5s. 6d., according to age, for younger workers. Minimum rates after change: Town, area 1, 61s. a week at 15 rising to 120s. at 22; Country, area 2, 59s. to 116s.

PRINCIPAL CHANGES IN HOURS OF LABOUR REPORTED DURING NOVEMBER

Industry	District	Date	Classes of Workpeople	Particulars of Change
Mining and Quarrying	South Devon and Dorset (11)	16 Nov.	Workers employed on day work in the ball clay industry	Introduction of normal working week of 44 hours all year round (previously 47 in summer and 44 in winter).§
Flour Milling	Great Britain (16)	2 Nov.	Carpenters, joiners and other ancillary building tradesmen	Normal weekly working hours reduced from 44 to 42.‡
			Mechanics	Normal weekly working hours reduced from 44 to 42.
			Electricians	Normal weekly working hours reduced from 44 to 42.

* Fully qualified craftsmen employed as maintenance men are to be paid the appropriate district skilled rate for their occupation; the wages of other than fully qualified craftsmen are to be settled by local negotiation.
 † The basic rates apply, where a bonus is actually being paid, to adult workers employed under a payment-by-results or bonus scheme, which, except in circumstances over which neither the management nor the employee has any control, is capable of producing for employees of average ability 25 per cent. above the basic rates.
 ‡ This increase resulted from a revision of the scale of payments under sliding-scale arrangements based on the official index of retail prices.
 § See also under "Changes in Rates of Wages".

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All Industries and Services	117
Manufacturing Industries only* .. .	117

At 30th November, 1959, the wage rates index (rates at 31st January, 1956 = 100) was 117 for all workers in all industries and services and 117 for all workers in manufacturing industries only,* both figures being the same as at the end of October.

The index of rates of wages measures the average movement from month to month in the level of full-time weekly rates of wages in the principal industries and services in the United Kingdom compared with the level at 31st January, 1956, taken as 100. The representative industries and services for which changes in rates of wages are taken into account in the index and the method of calculation were described on pages 50 and 51 of the issue of this GAZETTE for February, 1957. The index is based on the recognised rates of wages fixed by voluntary collective agreements between organisations of employers and workpeople, arbitration awards or Wages Regulation Orders. The percentage increases in the various industries are combined in accordance with the relative importance of the industries, as measured by their total wages bills in 1955. Details of the revised weights for the industry groups consequent upon the introduction of the revised Standard Industrial Classification in January, 1959, were given on page 56 of the issue of this GAZETTE for February, 1959. The index does not reflect changes in earnings due to such factors as alterations in working hours, or

in the earnings of pieceworkers and other payments-by-results workers due to variations in output or the introduction of new machinery, etc.

Where necessary, figures published in previous issues of this GAZETTE have been revised to include changes arranged with retrospective effect or reported too late for inclusion in the current figures. Revised figures are given in italics.

The first part of Table I below shows, for all industries and services, the index figure for all workers for each month since January, 1956, and that of Table II the corresponding figures for manufacturing industries only.* The figures in this series may be linked with those of the previous series (30th June, 1947 = 100) to give a measure, on a broad basis, of the movement in rates of wages since June, 1947. For this purpose the detailed figures, expressed to one decimal place in the second parts of the Tables, should be multiplied by the following factors:—

—	Men				Women				Juveniles				All Workers			
	Jan.	Feb.	Mar.	Apr.	Jan.	Feb.	Mar.	Apr.	Jan.	Feb.	Mar.	Apr.	Jan.	Feb.	Mar.	Apr.
All industries and services ..	1.545	1.598	1.687	1.561	1.517	1.631	1.708	1.545								
Manufacturing industries only*																

The publication of the detailed figures must not, however, be taken to mean that the index figures are thought to be significant to more than the nearest whole number.

All figures in the Tables are on the basis of 31st January, 1956 = 100, and relate to the end of the month.

I—All Industries and Services

All workers

Year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
1956	100	101	104	105	105	106	106	106	106	106	106	106
1957	107	107	108	108	111	111	111	112	112	112	112	112
1958	112	113	113	113	113	113	114	114	115	116	116	116
1959	116	117	117	117	117	117	117	117	117	117	117	117

II—Manufacturing Industries only*

All workers

Year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
1956	100	100	104	105	105	106	106	106	106	106	106	106
1957	107	107	107	108	111	111	111	112	112	112	112	112
1958	112	112	113	113	113	113	113	114	114	116	116	116
1959	116	116	116	116	116	116	116	117	117	117	117	117

Detailed Figures

Date	Men	Women	Juveniles	All Workers
1956 } Monthly averages {	104.8	104.2	105.5(-)	104.7
1957 } Monthly averages {	110.0	109.7	111.3	110.0
1958 } Monthly averages {	113.8	114.0	115.8	114.0
1956, March	103.8	103.1	104.2	103.7
June	105.5(-)	104.6	106.1	105.4
September	106.0	105.7	107.2	106.0
December	106.3	106.3	107.5(+)	106.4
1957, March	107.6	107.2	108.9	107.6
June	110.8	110.0	111.8	110.7
September	111.5(+)	111.1	112.7	111.5(+)
December	112.1	112.1	113.7	112.2
1958, March	112.5(+)	112.7	114.4	112.7
June	113.3	113.6	115.3	113.4
September	114.5(+)	114.9	116.5(+)	114.7
October	115.9	115.8	117.7	115.9
November	116.0	115.9	118.0	116.1
December	116.2	116.0	118.2	116.2
1959, January	116.2	116.1	118.2	116.3
February	116.5(-)	116.5(-)	118.5(-)	116.6
March	116.6	116.5(+)	118.6	116.7
April	116.7	116.7	118.7	116.8
May	116.7	116.7	118.7	116.8
June	116.7	116.7	118.7	116.8
July	116.9	117.0	119.0	117.0
August	117.0	117.2	119.1	117.1
September	117.0	117.2	119.4	117.2
October	117.1	117.7	119.5(-)	117.3
November	117.1	117.8	119.5(+)	117.4

Statistics of changes in actual weekly and hourly earnings (as distinct from changes in rates of wages) are collected in April and October each year. Figures relating to such earnings from April, 1947, to April, 1959, were given in an article on pages 283 to 291 of the August issue of this GAZETTE. As stated in that article, the average increase in actual weekly earnings (all workers) between April, 1956,

and April, 1959, in those industries and services covered by the half-yearly enquiries was 12½ per cent., as compared with an increase of 11 per cent. during the same period in the average level of rates of wages in these same industries. For manufacturing industries only the corresponding increases were 13 per cent. for earnings and 10½ per cent. for rates of wages.

* As from January, 1959, the term "Manufacturing industries only" covers all industries included in Orders III to XVI of the revised (1958) Standard Industrial Classification. See page 56 of the issue of this GAZETTE for February, 1959.

TIME RATES OF WAGES AND HOURS OF LABOUR

1st April, 1959

Minimum, or standard, time rates of wages of wage-earners in the great majority of industries have been fixed by voluntary collective agreements between organisations of employers and workpeople or by statutory orders under the Wages Councils Acts, the Agricultural Wages Acts, and the Catering Wages Act. In a number of cases the agreements have been arrived at by Joint Industrial Councils or similar bodies. In this volume, particulars are given of the minimum, or standard, rates of wages fixed by these agreements and orders for the more important industries and occupations. The source of the information is given in each case.

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Stoppages of Work due to Industrial Disputes

STOPPAGES OF WORK IN NOVEMBER

The number of stoppages of work* due to industrial disputes in the United Kingdom, beginning in November, which came to the notice of the Ministry, was 176. In addition, 20 stoppages which began before November were still in progress at the beginning of the month. The approximate number of workers involved during November in these 196 stoppages, including workers thrown out of work at the establishments where the stoppages occurred, though not themselves parties to the disputes, is estimated at 53,200. The aggregate number of working days lost during November at the establishments concerned was nearly 123,000.

The following Table gives an analysis by groups of industries of stoppages of work in November due to industrial disputes:—

Industry Group†	Number of Stoppages in progress in Month			Number of Workers involved in all Stoppages in progress in Month	Aggregate Number of Working Days lost in all Stoppages in progress in Month
	Started before beginning of Month	Started in Month	Total		
Coal Mining	3	120	123	12,100	26,000
Shipbuilding and Ship Repairing	1	8	9	3,400	18,000
Vehicles	—	10	10	19,300	19,000
Building and Contracting	5	10	15	2,500	12,000
Transport, etc.	1	11	12	5,300	11,000
All remaining industries and services ..	10	17	27	10,600	37,000
Total, November, 1959	20	176	196	53,200	123,000
<i>Total, October, 1959</i>	<i>25</i>	<i>181</i>	<i>206</i>	<i>51,900</i>	<i>159,000</i>
<i>Total, November, 1958</i>	<i>21</i>	<i>192</i>	<i>213</i>	<i>33,500</i>	<i>79,000</i>

Of the total of 123,000 days lost in November, 82,000 were lost by 45,400 workers involved in stoppages which began in that month. Of these workers, 37,000 were directly involved and 8,400 indirectly involved (i.e., thrown out of work at the establishments where the stoppages occurred, but not themselves parties to the disputes). The number of days lost in November also included 41,000 days lost by 7,800 workers through stoppages which had continued from the previous month.

Duration of Stoppages

Of 178 stoppages of work owing to disputes which ended during November, 86, directly involving 10,800 workers, lasted not more than one day; 44, directly involving 5,700 workers, lasted two days; 14, directly involving 13,900 workers, lasted three days; 20, directly involving 4,400 workers, lasted four to six days; and 14, directly involving 6,700 workers, lasted over six days.

Causes of Stoppages

Of the 176 disputes leading to stoppages of work which began in November, 19, directly involving 13,700 workers, arose out of demands for advances in wages, and 68, directly involving 8,300 workers, on other wage questions; 2, directly involving 4,600

workers, on questions as to working hours; 25, directly involving 4,900 workers, on questions respecting the employment of particular classes or persons; 58, directly involving 4,800 workers, on other questions respecting working arrangements; and one, directly involving 600 workers, on questions of trade union principle. Three stoppages, directly involving 100 workers, were in support of workers involved in other disputes.

STOPPAGES OF WORK IN THE FIRST ELEVEN MONTHS OF 1959 AND 1958

The following Table gives an analysis by groups of industries of all stoppages of work through industrial disputes in the United Kingdom in the first eleven months of 1959 and 1958:—

Industry Group†	January to November, 1959			January to November, 1958		
	Number of Stoppages beginning in Period	Number of Workers involved in all Stoppages in progress	Aggregate Number of Working Days lost in all Stoppages in progress	Number of Stoppages beginning in Period	Number of Workers involved in all Stoppages in progress	Aggregate Number of Working Days lost in all Stoppages in progress
Agriculture, Forestry, Fishing ..	1	†	†	1	700	1,000
Coal Mining	1,228	184,400	353,000	1,904	244,000	444,000
Other Mining and Quarrying ..	5	1,700	7,000	1	†	†
Treatment of Non-Metalliferous Mining Products ..	14	2,300	4,000	5	700	2,000
Chemicals and Allied Trades ..	9	4,900	73,000	2	200	†
Metal Manufacture	39	18,400	57,000	32	9,100	33,000
Shipbuilding and Ship Repairing ..	76	21,700	305,000	93	21,900	328,000
Engineering	101	27,200	90,000	68	15,000	71,000
Vehicles	126	142,800	443,000	78	68,100	150,000
Other Metal Industries	20	2,900	11,000	10	2,200	4,000
Textiles	14	5,000	46,000	17	2,000	10,000
Leather, etc.	1	100	†	—	—	—
Clothing	11	700	2,000	11	3,700	10,000
Food, Drink and Tobacco	12	2,400	3,000	9	5,500	18,000
Manufactures of Wood and Cork ..	11	600	4,000	12	1,600	10,000
Paper and Printing	4	120,600	3,504,000	5	900	3,000
Other Manufacturing Industries ..	11	5,000	7,000	12	2,200	5,000
Building and Contracting	160	20,700	111,000	171	26,600	147,000
Gas, Electricity, and Water ..	4	5,200	5,000	7	1,400	5,000
Transport, etc.	81	29,800	95,000	78	97,200	2,113,000
Distributive Trades	10	700	4,000	8	3,400	67,000
Other Services	14	4,100	28,000	7	1,800	2,000
Total	1,952	601,200	5,152,000	2,530	508,200	3,423,000

PRINCIPAL STOPPAGES OF WORK DURING NOVEMBER

Industry†, Occupations‡ and Locality	Approximate Number of Workers involved		Date when Stoppage		Cause or Object	Result
	Directly	In-directly¶	Began	Ended		
SHIPBUILDING AND SHIP REPAIRING:— Shipwrights, shipwright apprentices and other workers employed in shipbuilding—Belfast (one firm)	690	490	12 Nov.	4 Dec.	The employment of fitters on work claimed by shipwrights	Work resumed pending negotiations.
ENGINEERING:— Workers employed in constructional engineering—Cambuslang (one firm)	600	—	9 Nov.	20 Nov.	Redundancy dismissals and, subsequently, an alleged statement by the employer regarding the manning of a crane	Work resumed pending further negotiations on redundancy.
VEHICLES:— Press shop and other workers employed in the manufacture of motor car bodies—Birmingham (one firm)	240	2,500	17 Nov.**	24 Nov.**	To support a claim for higher piecework rates	Work resumed pending negotiations.
CARPET MANUFACTURE:— Workers engaged in carpet manufacture—Kilmarnock (one firm)	175	600	20 Oct.	17 Nov.	In protest against the reduction of piecework prices associated with a decision, by the employer, to alter the length of the twist	Work resumed. A joint study of the job to be made over a period of four weeks.
ELECTRICITY:— Workers employed at electricity generating stations—various areas	4,555	—	30 Nov.	30 Nov.	A token stoppage in protest against the alleged delay in negotiations for a shorter working week and additional paid holidays	Work resumed.

* The statistics relate to stoppages of work due to disputes connected with terms of employment or conditions of labour. They exclude stoppages involving fewer than 10 workers, and those which lasted less than one day, except any in which the aggregate number of working days lost exceeded 100. The figures for the month under review are provisional and subject to revision; those for earlier months have been revised where necessary in accordance with the most recent information. † The industries have been classified in accordance with the 1948 edition of the Standard Industrial Classification.

‡ Less than 50 workers or 500 working days. § Some workers, largely in the coal mining and vehicle industries, were involved in more than one stoppage and are counted more than once in the totals. In the period under review in 1959, the net numbers of individuals involved were approximately 132,000 for coal mining, 81,000 for vehicles and 472,000 for all industries combined. Figures for the corresponding period in 1958 were approximately 163,000 for coal mining, 49,000 for vehicles and 395,000 for all industries combined. ¶ A stoppage of electrical workers which began in September, 1958, involved workers in two industry groups but was counted as only one stoppage in the total for all industries taken together.

** The occupations printed in italics are those of workers indirectly involved, i.e., thrown out of work at the establishments where the stoppages occurred, but not themselves parties to the disputes.

** The stoppage commenced on the night-shift 16th/17th November. Day-shift workers resumed on 23rd November; the night-shift resumed on 24th November.

Index of Retail Prices

INDEX FOR 17th NOVEMBER, 1959

ALL ITEMS (17th January, 1956 = 100) ... 110

At 17th November, 1959, the retail prices index was 110 (prices at 17th January, 1956 = 100), compared with 109 at 13th October and with 110 at 18th November, 1958. The rise in the index during the month was due mainly to increases in the average prices of coal, eggs and butter, and in rail and road fares.

The index of retail prices measures the change from month to month in the average level of prices of the commodities and services purchased by the great majority of households in the United Kingdom, including practically all wage earners and most small and medium salary earners. As with most indices of this kind it is based on the price movements of a large and representative selection of goods and services. The index is a measurement of price changes only and does not reflect changes in expenditure resulting from variations in the nature and quantities of goods purchased from time to time. Accordingly the price comparisons used in compiling the index figures relate in general to a fixed list of items in given quantities. In order to ensure that, so far as possible, the index figures reflect real changes in price levels, no account is taken of changes in the prices quoted which are attributable solely to variations in the quality of the items on sale.

The index is not calculated in terms of money but in percentage form, the average level of prices at the base date being represented by 100. Some goods and services are relatively much more important than others and the percentage changes in the price levels of the various items since the base date are combined by the use of "weights". The weights now in use have been computed from information provided by a large-scale household expenditure enquiry made in 1953-54, adjusted to correspond with the level of prices ruling in January, 1956.

DETAILED FIGURES FOR 17th NOVEMBER, 1959

(Prices at 17th January, 1956 = 100)

The following Table shows, for the 10 main groups, the indices at 17th November, on the basis of prices at 17th January, 1956 = 100, together with the relative weights which are used in combining the separate group figures into a single "all items" index.

GROUP	INDEX FIGURE FOR 17th NOVEMBER, 1959 (17th January, 1956 = 100)	WEIGHT
I. Food	108.2	350
II. Alcoholic drink	98.0	71
III. Tobacco	108.2	80
IV. Housing	129.1	87
V. Fuel and light	118.7	55
VI. Durable household goods	97.7	66
VII. Clothing and footwear	103.1	106
VIII. Transport and vehicles	116.5	68
IX. Miscellaneous goods	113.7	59
X. Services	116.8	58
All items	110.0	1,000

The "all items" index figure at 17th November was therefore 110.

PRINCIPAL CHANGES IN THE INDEX DURING THE MONTH

Food

Marked increases in the average prices of eggs and butter and smaller increases in the average prices of fresh fruit, fish and cheese were partly offset by reductions in the average prices of bacon, tomatoes and some other vegetables. For the food group as a whole the average level of prices rose by between one-half and one per cent., and the group index figure, expressed to the nearest whole number, was 108, compared with 107 for the previous month.

Fuel and Light

As a result of increases, mainly seasonal, in the prices of household coal, the average level of prices and charges for the fuel and light group as a whole rose by nearly 6 per cent., and the group index figure, expressed to the nearest whole number, was 119, compared with 112 for the previous month.

Transport and Vehicles

The main changes in this group were increases in rail fares in Great Britain and in road fares, also, in the London area. For the transport and vehicles group as a whole the average level of prices and charges rose by nearly 1½ per cent., and the group index figure, expressed to the nearest whole number, was 116, compared with 115 for the previous month.

Other Groups

In the seven remaining groups there was little change in the general level of prices.

ALL ITEMS INDICES, JANUARY, 1956, TO NOVEMBER, 1959

The following Table shows the index figure for "all items" for each month from January, 1956, onwards, taking the level of prices at 17th January, 1956, as 100. The figure normally relates to the Tuesday nearest to the 15th of the month.

Year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
1956	100	100	101	103	103	102	102	102	102	103	103	103
1957	104	104	104	104	105	106	107	106	106	107	108	108
1958	108	108	108	110	109	110	109	108	108	109	110	110
1959	110	110	110	110	109	109	109	109	109	109	110	110

DESCRIPTION OF THE INDEX

A full description of the index, entitled "Method of Construction and Calculation of the Index of Retail Prices" (No. 6 in the Series "Studies in Official Statistics"), is obtainable from H.M. Stationery Office, price 2s. 6d. net (2s. 8d. including postage). This booklet consists of three main sections, dealing with (a) the scope and structure of the index, including the "weighting" basis, (b) the methods of collecting prices, and (c) the calculation and presentation of the index figures. There are also appendices giving (a) the groups and sections into which the index is divided, together with the weights of these groups and sections, and listing in detail the items priced in each, and (b) particulars of the localities from which information is collected for the purpose of the index.

The method of construction and calculation of the index is based on the recommendations of the Cost of Living Advisory Committee and the advice of a smaller Technical Committee. A list of members of these Committees is given.

Copies of the booklet may be ordered through any bookseller or direct from H.M. Stationery Office at the addresses shown on page 463 of this GAZETTE.

Retail Prices Overseas

The Table below gives the latest information received.

Country	Base of Index* and Month for which Index Figure is given	Index Figure	Rise (+) or Fall (-) of Index Figure (in Index Points) compared with	
			Month before	Year before
European Countries				
Belgium	1953 = 100	110	Nil	+ 2
All Items*	Sept., 1959	110	Nil	+ 3
Food	"	"	"	"
France (Paris)	July, 1956-June, 1957 = 100	127.6	+ 1.1	+ 6.6
All Items	Oct., 1959	124.8	+ 1.8	+ 4.1
Food	"	"	"	"
Germany (Federal Republic)	1950 = 100	123	+ 2	+ 5
All Items	Oct., 1959	131	+ 2	+ 8
Food	"	"	"	"
Italy (Large Towns)	1938 = 100	66.72	+ 0.32	- 0.70
All Items	Sept., 1959	74.56	+ 0.43	- 3.17
Food	"	"	"	"
Netherlands	1951 = 100	125	Nil	+ 5
All Items	Oct., 1959	124	Nil	+ 8
Food	"	"	"	"
Portugal (Lisbon)	July, 1948-June, 1949 = 100	108.7	+ 0.8	+ 1.2
All Items	Sept., 1959	110.5	+ 1.4	+ 1.4
Food	"	"	"	"
Sweden	1949 = 100	154	+ 1	+ 2
All Items	Sept., 1959	168	+ 3	+ 6
Food	"	"	"	"
Switzerland	Aug., 1939 = 100	181.4	+ 0.3	- 1.4
All Items	Oct., 1959	194.3	+ 0.3	- 4.5
Food	"	"	"	"
Other Countries				
Australia (6 Capital cities)	1952-53 = 100	119.7	+ 0.7†	+ 3.2
All Items	June, 1959	117.6	+ 0.9†	+ 3.2
Food	"	"	"	"
Canada	1949 = 100	128.0	+ 0.9	+ 2.0
All Items	Oct., 1959	124.2	+ 1.8	+ 0.8
Food	"	"	"	"
Ceylon (Colombo)	1952 = 100	104.7	- 0.9	+ 0.3
All Items	Aug., 1959	103.44	- 1.92	- 0.35
Food	"	"	"	"
India*	1949 = 100	125	Nil	+ 4
All Items	Sept., 1959†	129	Nil	+ 4
Food	"	"	"	"
Japan	1955 = 100	103.8	+ 0.1	+ 0.9
All Items	July, 1959	101.2	+ 0.2	+ 0.1
Food	"	"	"	"
New Zealand	1955 = 1,000	1,154	+12†	+24
All Items	Sept., 1959	1,078	+ 8†	+ 6
Food	"	"	"	"
South Africa, Union (9 urban areas)	1938 = 100	221.8	- 0.8	+ 1.4
All Items	July, 1959	256.5	- 3.1	- 4.6
Food	"	"	"	"
United States	1947-49 = 100	125.2	+ 0.4	+ 1.5
All Items	Sept., 1959	118.7	+ 0.4	- 1.6
Food	"	"	"	"

* The items of expenditure on which the "all items" figures are based are food, clothing, house-rent, fuel and light, and other or miscellaneous items, except in the case of Belgium (food, clothing, fuel and light, services and household, etc., items). The index for India is an All-India average of the indices for a number of areas.

† The index is quarterly and comparison is with the previous quarter. ‡ Figures for the two latest months are provisional.

ARBITRATION AWARDS, NOTICES, ORDERS, ETC.

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Industrial Courts Act, 1919, and Conciliation Act, 1896

Industrial Court Awards

During November the Industrial Court issued six awards, Nos. 2748 to 2753, which are summarised below.

Award No. 2748 (4th November).—Parties: Staff Side and Management Side of Professional and Technical Council "B" of the Whitley Councils for the Health Services (Great Britain). **Claim:** For an increase in salary scales of Hospital Engineers employed in the National Health Service. **Award:** The Court found and so awarded that the minima and maxima salaries for the several grades shown shall be as follows, with effect from 1st September, 1959:—**Superintendent Engineer:** minimum £780; 60½ points or more, maximum £1,410; 60½ points or more (higher alternative), maximum £1,480. **Senior Engineer:** Minimum £670; Maximum £960. **Engineer-in-Charge:** Minimum £655; Maximum £835. **Assistant Engineer:** Minimum £570; Maximum £810. The resultant new minimum and maximum salaries for each of the existing points groups (as from 1st September, 1959) to be a matter for determination between the parties. In the event of failure to reach agreement within two months of the date of the award, either party to be at liberty to report such failure to the Court and the Court will, after hearing the parties, determine the difference.

The award is without prejudice to whether any, and if so what, alterations should be made in the existing points structure, a matter which has not been the subject of discussion between the parties and one to which the Court were not required to apply themselves.

Award No. 2749 (6th November).—Parties: National Union of Gold, Silver and Allied Trades, Birmingham District, and Midland Region of the British Joint Association of Goldsmiths, Silversmiths, Horological and Kindred Trades, and the Midland Region of the Gold, Silver, Electro-plate and Allied Trades Manufacturers' Federation. **Claim:** (1) For an increase of 2d. an hour in the minimum rates for male skilled workers, and 10s. a week for skilled women, with proportionate increases respectively for other grades. (2) Whether, in the event of an increase being awarded, there should be a variation in Clause No. 14 of the Agreement between the parties dated 7th September, 1953, as subsequently amended, being a reduction in the percentage for calculating piece-work earnings. **Award:** The Court found and so awarded:—(a) that the current minimum rates for adult male skilled workers shall be increased by 1½d. an hour with proportionate increases for other male grades; (b) that the current minimum rates for adult female skilled workers shall be increased by 1½d. an hour with proportionate increases for other female grades; (c) that there shall be no variation in the provisions of Clause 14 of the current Agreement; effect to be given to the award as from the first full pay period following 20th October, 1959.

Award No. 2750 (9th November).—Parties: Association of Scientific Workers, National Union of Public Employees, and Amalgamated Engineering Union, and Universities' Committee on Technical Staffs. **Claim:** For increased salary scales for Technicians employed by certain Universities and Colleges. **Award:** The Court found and so awarded that the following salaries scales, together with the provisions for supplementary allowances shown, shall be introduced with effect as from 1st October, 1959:—**Junior Technicians:** Age 16 £210 per annum, age 17 £230, age 18 £250, age 19 £280, age 20 £310, age 21 £360, age 22 £380, age 23 £400. A supplement to basic salary of £25 per annum to be paid to Junior Technicians who acquire an appropriate qualification (to be decided by the parties); such supplement to be retained on promotion to the grade of Technician until a higher supplement is awarded. **Technicians:** Age 21 £450 per annum, age 22 £470, age 23 £490, age 24 £510 (Efficiency Bar), age 25 £540, age 26 £565, age 27 £590, age 28 £615. A supplement to basic salary of £30 per annum to be paid to all Technicians possessing a qualification of the Ordinary National Certificate level (to be decided by the parties); such supplement to be retained on promotion to the grade of Senior Technician until a higher supplement is awarded. (Note.—The total supplement in the Technicians' grade not to exceed £30). **Senior Technicians:** £640 per annum by £25 to £740. A supplement to basic salary of £30 per annum to be paid to Senior Technicians possessing a qualification of the Ordinary National Certificate level (to be decided by the parties); such supplement to be retained until a higher supplement is awarded. A supplement to basic salary of £50 per annum to be paid to Senior Technicians possessing a qualification of the Higher National Certificate level (to be decided by the parties). Senior Technicians who do not possess a qualification entitling them to a supplement to basic salary, but who are not less than 35 years of age and have served continuously for 10 years in that grade (or in the equivalent grade in schemes which individual Universities operated before 1953), shall be deemed to have qualified for a supplement to their basic salaries of £30 per annum. (Note.—The total supplement in the Senior Technicians' grade not to exceed £50). **Chief Technicians:** £825 per annum by £25 to £925, in

special cases up to £1,050. **London Weighting.** The present provisions to be continued. **Assimilation.** Assimilation of the existing salaries to the new scales to be on the "corresponding points" principle. **Supplementary Allowances.** In the event of agreement as to the qualifications for supplementary allowances not being reached by the parties within two months from the date of the award, either party shall be at liberty to report such failure to the Court and the Court will, after hearing the parties, determine the difference.

The award is without prejudice to the retention of superior salary or other conditions of service that may at present apply in any individual case within the grades concerned.

Award No. 2751 (19th November).—Parties: Employees' Side and Employers' Side of the Pilot Officers' National Sectional Panel of the National Joint Council for Civil Air Transport. **Claim:** To determine "differences" which have arisen between British European Airways Corporation and the Pilots in its employment regarding the working of certain Winter (1959-60) and Summer (1959) schedules. **Award:** The Court found as follows:—(a) **Meals in Flight.** The Court consider it not unreasonable when there is a crew of three, including two pilots, for a pilot to take a main meal in flight when operational circumstances require; but the objective must constantly be so to arrange flight schedules as to make such a requirement unnecessary; (b) **Turnround and Transit Times.** Every endeavour shall be made to ensure due observance of the times agreed as desirable minima jointly by representatives of Management and Staff, as the result of jointly conducted tests; (c) **Days Off at Base and Length of Duty Day.** The claims in respect of these items have not been established. The Court awarded accordingly.

Award No. 2752 (24th November).—Parties: Employers' Side and Employees' Side of the Pilot Officers' National Sectional Panel of the National Joint Council for Civil Air Transport. **Claim:** To determine a "difference" which exists between the parties regarding the amount of the allowance to be paid to Supervisory First Officer Pilots employed on the Comet aircraft in British European Airways Corporation. **Award:** The Court found and so awarded that, having regard to the measure of responsibility which will be carried by First Officer Pilots while engaged in supervising officers on basic and line training, such officers shall, for periods when so employed, receive an allowance at the rate of £100 per annum.

Award No. 2753 (26th November).—Parties: Employees' Side and Employers' Side of the Pilot Officers' National Sectional Panel of the National Joint Council for Civil Air Transport. **Claim:** To determine a "difference" which exists between the parties arising from a rejection by the Employers of a claim made by the Employees for an increase in the Appointment Pay for British European Airways Training Captains and British Overseas Airways Corporation Pilot Instructors. **Award:** The Court found and so awarded:—(1) that the Appointment Pay of British European Airways Corporation Training Captains and British Overseas Airways Corporation Pilot Instructors shall be £325 per annum; (2) that the allowance in respect of the Ministry of Transport and Civil Aviation Examiners' Certificate shall be £60 per annum; (3) that the Attendance Allowance in British Overseas Airways Corporation shall be 15s. a day. Effect is to be given to the award as from 1st June, 1958.

Single Arbitrators and ad hoc Boards of Arbitration

During November, two awards were issued by single Arbitrators appointed under Section 2(2)(b) of the Industrial Courts Act, 1919. One award related to an individual undertaking; the other is summarised below:—

Parties: Glasgow Wholesale Fruit and Vegetable Trades Employers' Association and the Scottish Transport and General Workers' Union. **Claim:** To determine the Union's claim for wage increases on a uniform basis for all market employees, members of the No. 3 branch, and for an increase on the present daily dock allowance. **Award:** The Arbitrator awarded that the rate for market porters of 21 years of age and over after one year's qualifying period be increased by 5s. to £8 14s. a week of 44 hours.

The Arbitrator also awarded that the increases and the new minimum rates should be as follows:—

Minimum rates established from 26th May, 1958	Increase	New minimum rates
Under 18 years of age £5 8s. 6d.	3s. 0d.	£5 11s. 6d.
18 to 19 years of age £5 14s. 6d.	3s. 6d.	£5 18s. 0d.
19 to 20 years of age £6 0s. 6d.	3s. 6d.	£6 4s. 0d.
20 to 21 years of age £6 11s. 6d.	4s. 0d.	£6 15s. 6d.
21 years of age and over during qualifying period £7 15s. 6d.	5s. 0d.	£8 0s. 6d.
21 years of age and over after qualifying period £8 9s. 0d.	5s. 0d.	£8 14s. 0d.

The award should become operative as from the beginning of the first full pay period following 1st November, 1959. The Arbitrator awarded that the daily dock allowance should be increased by 9d. to 3s. 9d. a day as from 1st November, 1959.

Civil Service Arbitration Tribunal

During November the Civil Service Arbitration Tribunal issued one award, No. 371*, which is summarised below.

Award No. 371 (24th November).—Parties: Civil Service Alliance and H.M. Treasury. Claim: For increased scales of pay with retrospective effect for Machine Assistant and Machine Operator Grades, Senior Machine Operator Grade, Copy Typists Grades II and I and Shorthand Typists Grades II and I of the Civil Service. Award: The Tribunal awarded:—(1) that the weekly London (male) scales of pay for the Machine Assistant and Machine Operator grades of the Civil Service shall be as follows:—

Machine Assistants			Machine Operators		
Age	£	s.	Age	£	s.
15	15	..	..
16	16	..	..
17	17	..	..
18	18	..	..
19	19	..	..
20	20	..	..
21	21	..	..
22	22	..	..
23	23	..	..
24	24	..	..
25	25	..	..
26	26	..	..
27	27	..	..
28	28	..	..
29	29	..	..
30	30	..	..
31

(2) that the annual London (male) scale of pay for the Senior Machine Operator grade of the Civil Service shall be as follows:—£560 by £20 to £660 by £25 to £685 by £20 to £725.

(3) that the weekly London (male) scales of pay for the Copy Typists Grades II and I and the Shorthand Typists Grades II and I of the Civil Service shall be as follows:—

Copy Typists			Shorthand Typists		
Age	Grade II	Grade I	Age	Grade II	Grade I
	£ s.	£ s.		£ s.	£ s.
15	15	..	..
16	16	..	..
17	17	..	..
18	18	..	..
19	19	..	..
20	20	..	..
21	21	..	..
22	22	..	..
23	23	..	..
24	24	..	..
25	25	..	..
26	26	..	..
27	27	..	..
28	28	..	..
29	29	..	..
30	30	..	..

The scales shall be operative from 1st September, 1957, and shall be subject to provincial differentiation, as revised, from 1st April, 1956.

(4) that the "corresponding points" principle shall be applied in the assimilation to the new scales of officers in post.

(5) that the new scales shall be increased, with effect from 1st December, 1958, in accordance with the central pay settlement negotiated on the National Whitley Council.

Wages Councils Act, 1959

Notices of Proposals

During November notices of intention to submit wages regulation proposals to the Minister of Labour were issued by the following Wages Councils:—

Retail Food Trades Wages Council (England and Wales).—Proposal R.F.C.(30), dated 6th November, for fixing revised statutory minimum remuneration for male and female workers.

*See footnote * in first column on page 463.

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Aerated Waters Wages Council (Scotland).—Proposal A.S.(49), dated 6th November, for fixing revised general minimum time rates for male and female workers.

Retail Newsagency, Tobacco and Confectionery Trades Wages Council (England and Wales).—Proposal R.N.T.(25), dated 10th November, for fixing revised statutory minimum remuneration for male and female workers.

Retail Food Trades Wages Council (Scotland).—Proposal R.F.C.S.(24), dated 18th November, for fixing revised statutory minimum remuneration for male and female workers.

Retail Bread and Flour Confectionery Trade Wages Council (Scotland).—Proposal B.F.C.S.(9), dated 20th November, for fixing revised statutory minimum remuneration for male and female workers.

Hairdressing Undertakings Wages Council (Great Britain).—Proposal H.U.(25), dated 25th November, for fixing revised statutory minimum remuneration for male and female workers and amending the provisions relating to customary holidays.

Retail Bread and Flour Confectionery Trade Wages Council (England and Wales).—Proposal B.F.C.(11), dated 27th November, for fixing revised statutory minimum remuneration for male and female workers.

Further information concerning any of the above proposals may be obtained from the Secretary of the Council concerned, at Ebury Bridge House, Ebury Bridge Road, London, S.W.1.

Wages Regulation Orders

During November the Minister of Labour made the following Wages Regulation Orders*:

The Wages Regulation (Boot and Floor Polish) Order, 1959: S.I. 1959 No. 1854, dated 3rd November and effective from 18th November. This Order, which gives effect to the proposals submitted by the Boot and Floor Polish Wages Council (Great Britain), prescribes revised general minimum time rates and piecework basis time rates for male and female workers.—See page 454.

The Wages Regulation (Wholesale Mantle and Costume) Order, 1959: S.I. 1959 No. 1899, dated 10th November and effective from 25th November. This Order, which gives effect to the proposals submitted by the Wholesale Mantle and Costume Wages Council (Great Britain), prescribes revised general minimum time rates and piecework basis time rates for male and female workers.—See page 456.

The Wages Regulation (Rubber Proofed Garment) Order, 1959: S.I. 1959 No. 1938, dated 17th November and effective from 2nd December. This Order, which gives effect to the proposals submitted by the Rubber Proofed Garment Making Industry Wages Council, prescribes revised general minimum time rates and piecework basis time rates for certain male workers.

The Wages Regulation (Shirtmaking) Order, 1959: S.I. 1959 No. 2010, dated 26th November and effective from 11th December. This Order, which gives effect to the proposals submitted by the Shirtmaking Wages Council (Great Britain), prescribes revised general minimum time rates and piecework basis time rates for male and female workers.

Wages Councils Act (Northern Ireland), 1945

Notices of Proposals

During November notices of intention to submit wages regulation proposals to the Ministry of Labour and National Insurance were issued by the following Wages Councils:—

Shirtmaking Wages Council (Northern Ireland).—Proposal N.I.S.(N.57), dated 6th November, for fixing revised statutory minimum remuneration for male and female workers in the trade.

Baking Wages Council (Northern Ireland).—Proposal N.I.Bk.(N.256), dated 20th November, for fixing revised statutory minimum remuneration for certain male workers employed in the County of the City of Belfast and in districts situated within a radius of 15 statute miles therefrom.

Baking Wages Council (Northern Ireland).—Proposal N.I.Bk.(N.257), dated 20th November, for fixing revised statutory minimum remuneration for certain male workers employed in the County of the City of Londonderry.

Baking Wages Council (Northern Ireland).—Proposal N.I.Bk.(N.258), dated 20th November, for fixing revised statutory minimum remuneration for certain male workers employed in areas other than the County of the City of Belfast and districts situated within a radius of 15 statute miles therefrom and the County of the City of Londonderry.

Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland).—Proposal N.I.H.H.G.(N.158), dated 27th November, for fixing revised statutory minimum remuneration for male workers in the trade.

Wholesale Mantle and Costume Wages Council (Northern Ireland).—Proposal N.I.W.M.(N.44), dated 27th November, for fixing revised statutory minimum remuneration for male and female workers in the trade.

Further information concerning any of the above proposals may be obtained from the Secretary of the Council concerned at Tyrone House, Ormeau Avenue, Belfast.

Wages Regulation Orders

During November no Wages Regulation Orders were made by the Ministry of Labour and National Insurance.

* See footnote * in first column on page 463.

STATUTORY INSTRUMENTS

Since last month's issue of this GAZETTE was prepared, the under-mentioned Statutory Instruments,* relating to matters which the Ministry of Labour are concerned, either directly or indirectly, have been published in the series of *Statutory Instruments*. The list also includes certain regulations, etc., published in the series of *Statutory Rules and Orders of Northern Ireland*, additional to those contained in the lists appearing in previous issues of the GAZETTE. The prices shown are net; those in brackets include postage. Where no price is shown, the Instrument costs 3d. net (5d. including postage).

The Wages Regulation (Boot and Floor Polish) Order, 1959 (S.I. 1959 No. 1854; price 4d. (6d.)), dated 3rd November; **The Wages Regulation (Wholesale Mantle and Costume) Order, 1959 (S.I. 1959 No. 1899; price 6d. (8d.)),** dated 10th November; **The Wages Regulation (Rubber Proofed Garment) Order, 1959 (S.I. 1959 No. 1938; price 6d. (8d.)),** dated 17th November; **The Wages Regulation (Shirtmaking) Order, 1959 (S.I. 1959 No. 2010; price 5d. (7d.)),** dated 26th November. These Orders were made by the Minister of Labour under the Wages Councils Act, 1959.—See page 462.

The Ministry of National Service (Dissolution) Order, 1959 (S.I. 1959 No. 1970), made on 20th November by Her Majesty in Council under the Ministers of the Crown (Transfer of Functions) Act, 1946.—See page 436.

The Police (No. 3) Regulations, 1959 (S.I. 1959 No. 1904), made on 10th November by the Secretary of State for the Home Department under the Police Act, 1919. These Regulations amend the Police Regulations, 1952, by varying the method of computing the amount of overtime in the case of casual escort duty and by replacing the existing Tables relating to issues of uniform with minor amendments.

(i) **The Building Operations (First-aid Boxes) Order, 1959 (S.I. 1959 No. 2080);** (ii) **The Docks (First-aid Boxes) Order, 1959 (S.I. 1959 No. 2081),** made on 7th December by the Minister of Labour (i) under the Building (Safety, Health and Welfare) Regulations, 1948, and (ii) under the Docks Regulations, 1934.—See page 439.

The Minister for Science Order, 1959 (S.I. 1959 No. 1826), made on 30th October by Her Majesty in Council under the Ministers of the Crown (Transfer of Functions) Act, 1946. This Order provides for transferring to the Minister for Science (a) certain functions under the Atomic Energy Act, 1946, the Radioactive Substances Act, 1948, and the Atomic Energy Authority Act, 1954, formerly vested in the Prime Minister; and (b) the powers and duties of the Lord President of the Council in respect of the organisations listed in Part I of the Schedule to the Order, and the Committees of the Privy Council listed in Part II.

(i) **The Service Departments Supply (No. 1) Order, 1959 (S.I. 1959 No. 1827),** dated 30th October; (ii) **The Service Departments Supply (No. 2) Order, 1959 (S.I. 1959 No. 1975),** dated 20th November. These Orders were made by Her Majesty in Council (i) under the Ministers of the Crown (Transfer of Functions) Act, 1946, and (ii) under the Ministry of Supply Act, 1939. The Orders (i) restore to the War Office functions relating to the supply of equipment, ammunition and other munitions which were transferred from the War Office to the Ministry of Supply in 1939, and restore to the Air Ministry the parallel functions (other than the production and supply of aircraft) which were transferred from the Air Ministry to the Ministry of Aircraft Production in 1940, and transferred in turn from the Ministry of Aircraft Production to the Ministry of Supply in 1946; and (ii) authorise the Minister of Aviation to exercise these functions concurrently with the War Office and the Air Ministry.

(i) **The Transfer of Functions (Gun Barrel Proof Acts) Order, 1959 (S.I. 1959 No. 1828),** dated 30th October; (ii) **The Transfer of Functions (Construction of Ships) Order, 1959 (S.I. 1959 No. 1829),** dated 30th October; (iii) **The Transfer of Functions (Crown Estate Commissioners) Order, 1959 (S.I. 1959 No. 1969),** dated 20th November. These Orders were made by Her Majesty in Council under the Ministers of the Crown (Transfer of Functions) Act, 1946. They provide for the transfer (i) to the War Office of the functions of the Ministry of Aviation (previously Ministry of Supply) under the Gun Barrel Proof Act, 1868, which were transferred to the Ministry in 1947, and the functions conferred on the Ministry by the Gun Barrel Proof Act, 1950; (ii) to the Minister of Transport of the functions of the Admiralty under Regulations 55 and 55AA of the Defence (General) Regulations, 1939, relating to the control of ship construction, and under the Restriction of Construction of Ships Order, 1940, and (iii) to the Chancellor of the Exchequer of the functions of the Lord Privy Seal in relation to the Crown Estate Commissioners.

The Census of Production (1960) (Returns and Exempted Persons) Order, 1959 (S.I. 1959 No. 1858), made on 4th November by the President of the Board of Trade under the Statistics of Trade Act, 1947.

(i) **The National Insurance (Non-Participation—Certificates) Regulations, 1959 (S.I. 1959 No. 1860; price 5d. (7d.));** (ii) **The National Insurance (Non-Participation—Benefits and Schemes) Regulations, 1959 (S.I. 1959 No. 1861).** These Regulations were made by the Minister of Pensions and National Insurance (i) under the National Insurance Act, 1946 and 1959, and (ii) under the National Insurance Act, 1959.—See page 439.

The National Insurance (Modification of Pension Schemes) Regulations, 1959 (S.I. 1959 No. 1902), made on 12th November by the Chief Registrar of Friendly Societies under the National Insurance Act, 1946 and 1959.—See page 440.

The National Insurance (Contributions) Amendment (No. 3) Regulations (Northern Ireland), 1959 (S.R. & O. of Northern Ireland 1959 No. 173), made on 5th November by the Ministry of Labour

* Copies of official publications (including Orders, Regulations, etc.) referred to in this GAZETTE may be purchased from H.M. Stationery Office at any of the addresses shown opposite or through any bookseller.

and National Insurance, in conjunction with the Ministry of Finance, under the National Insurance Act (Northern Ireland), 1946. These Regulations are similar in scope to the corresponding Regulations made in Great Britain (see last month's issue of this GAZETTE, page 398).

OFFICIAL PUBLICATIONS RECEIVED*

(Note.—The prices shown are net; those in brackets include postage.)

International Labour Office.—*The International Standardisation of Labour Statistics. Studies and Reports, New Series, No. 53.* International Labour Office, Geneva. Price 6s. Obtainable in the United Kingdom from the Branch of the International Labour Office at 38-39 Parliament Street, London, S.W.1.

Industrial Safety, Health and Welfare.—(i) *Joint Standing Committee on Safety, Health and Welfare Conditions in Non-Ferrous Foundries, 2nd Report.* Price 1s. 9d. (1s. 11d.). (ii) *H.M. Factory Inspectorate Directory. List of Divisions and Districts with their Boundaries.* Price 3s. (3s. 4d.). Ministry of Labour.—See page 439.

National Insurance.—*National Insurance Acts, 1946 to 1959.* (i) *National Insurance (Non-Participation—Benefits and Schemes) Regulations, 1959. Report of the National Insurance Advisory Committee in accordance with Section 77(4) of the National Insurance Act, 1946, preceded by a Statement made by the Minister of Pensions and National Insurance in accordance with Section 77(5) of that Act.* H.C. 19. Price 6d. (8d.). (ii) *National Insurance (Non-Participation—Certificates) Regulations, 1959. Report of the National Insurance Advisory Committee in accordance with Section 77(4) of the National Insurance Act, 1946, preceded by a Statement made by the Minister of Pensions and National Insurance in accordance with Section 77(5) of that Act.* H.C. 20. Price 9d. (11d.).—See page 439.

Scientific Manpower.—*Scientific and Engineering Manpower in Great Britain, 1959. Advisory Council on Scientific Policy. Committee on Scientific Manpower. Cmnd. 902.* Price 3s. (3s. 4d.).—See page 435.

Trade Unions.—*Report of the Chief Registrar of Friendly Societies for the year 1958, Part 4. Trade Unions. Registry of Friendly Societies.* Price 3s. (3s. 4d.).—See page 434.

FACTORY FORMS

The undermentioned Factory Forms have been issued or reprinted since the previous list was published in the July, 1959, issue of this GAZETTE (page 281) and may be purchased at the prices shown. The prices in brackets include postage.

No.	Title and Price
637	The Blasting (Castings and Other Articles) Special Regulations: Registrar. Price 1s. 0d. (1s. 2d.) exclusive of purchase tax.
693	First-aid Boxes in Factories Order, 1959. Certificate of Approval—Eye Ointment. Price 2d. (4d.).
695	First-aid Boxes in Factories Order, 1959. Certificate of Approval—Adhesive Wound Dressing. Price 2d. (4d.).
15	Factories Act, 1937. Weekly half-holiday for van boys, errand boys and others. Price 3d. (5d.) exclusive of purchase tax.
87	Certificate of Test & Examination of Wire Rope, before being taken into use. March, 1959. Price 2d. (4d.) exclusive of purchase tax. 25 copies 1s. 6d. (1s. 10d.) exclusive of purchase tax.
243A	H.M. Factory Inspectorate Directory. List of Divisions and Districts with their boundaries, 1959. Price 3s. 0d. (3s. 4d.).—See page 439.

NOTICE

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Communications with regard to the contents of the GAZETTE should be addressed to the Director of Statistics, Ministry of Labour, Orphanage Road, Watford, Herts. (Telephone: Watford 28500.)

ADVERTISEMENTS

Applications concerning the insertion of advertisements in the GAZETTE should be addressed to the Director of Publications, H.M. Stationery Office, Advertisement Section, Atlantic House, Holborn Viaduct, London, E.C.1. (Telephone: City 9876, extensions 147 and 148.)
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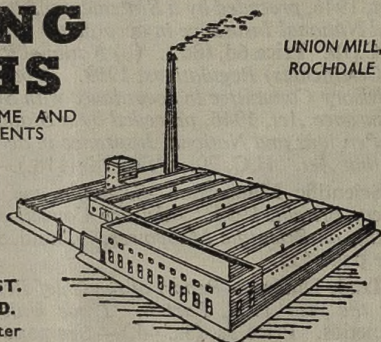
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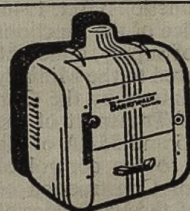
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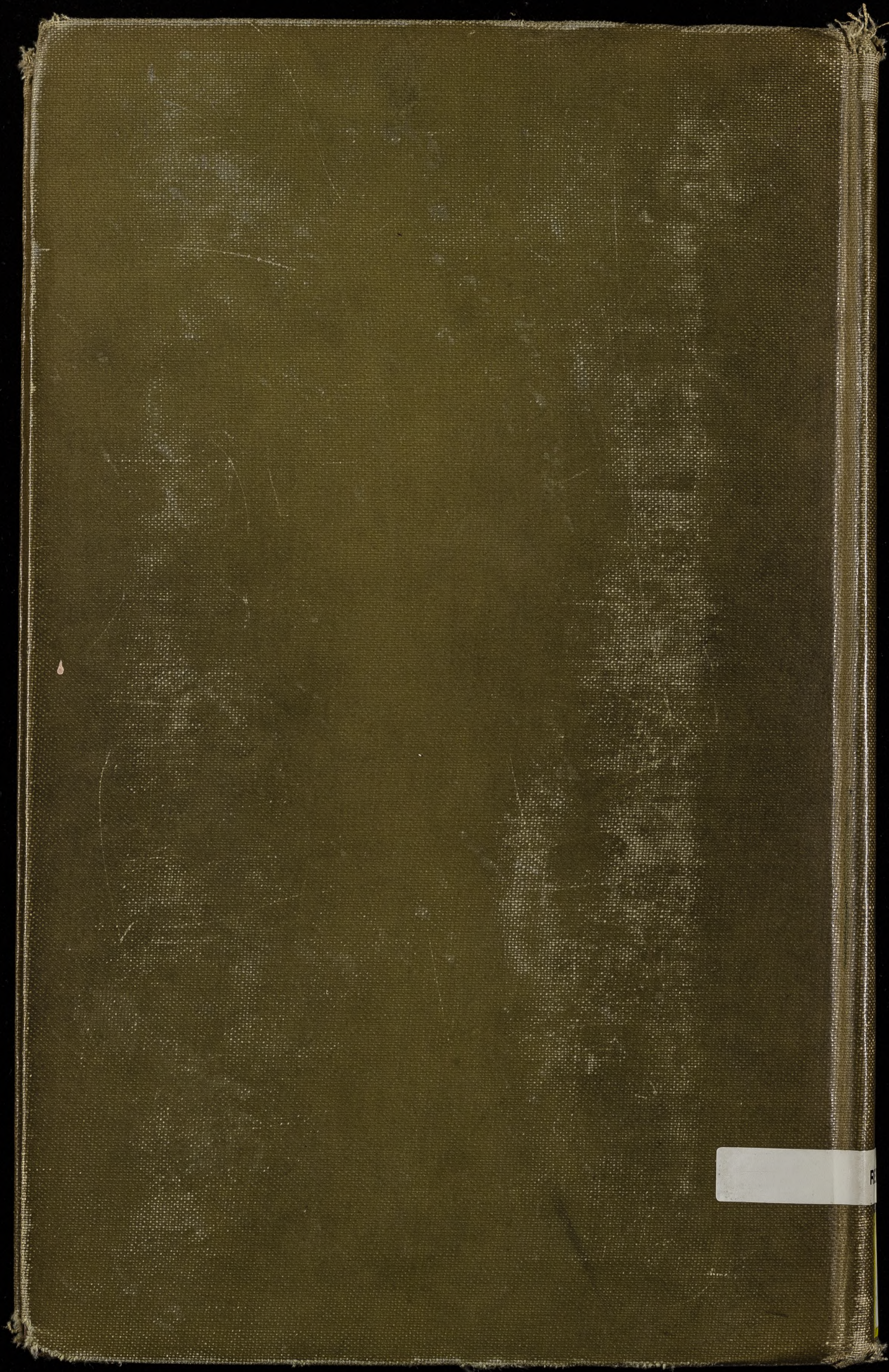
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