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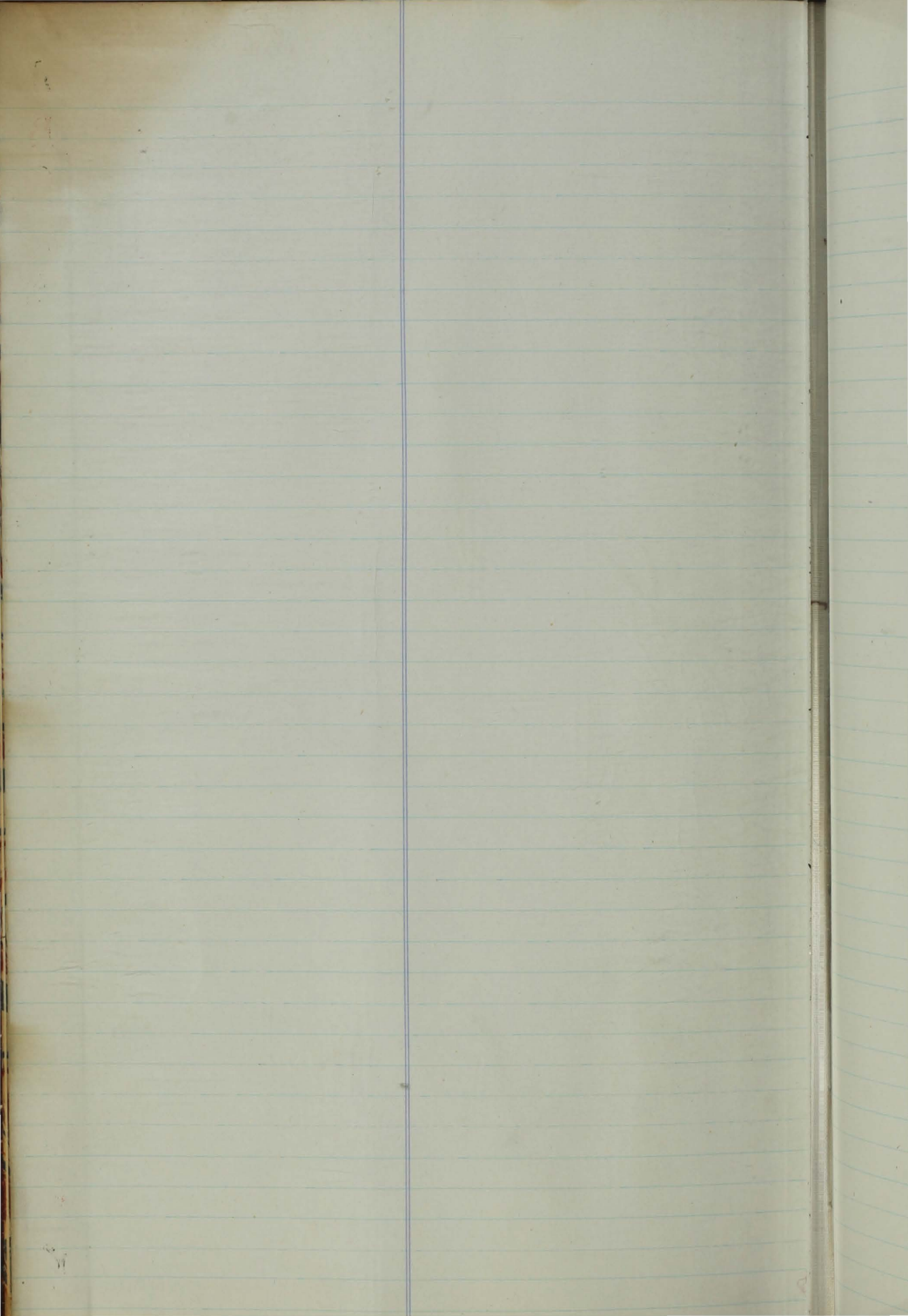
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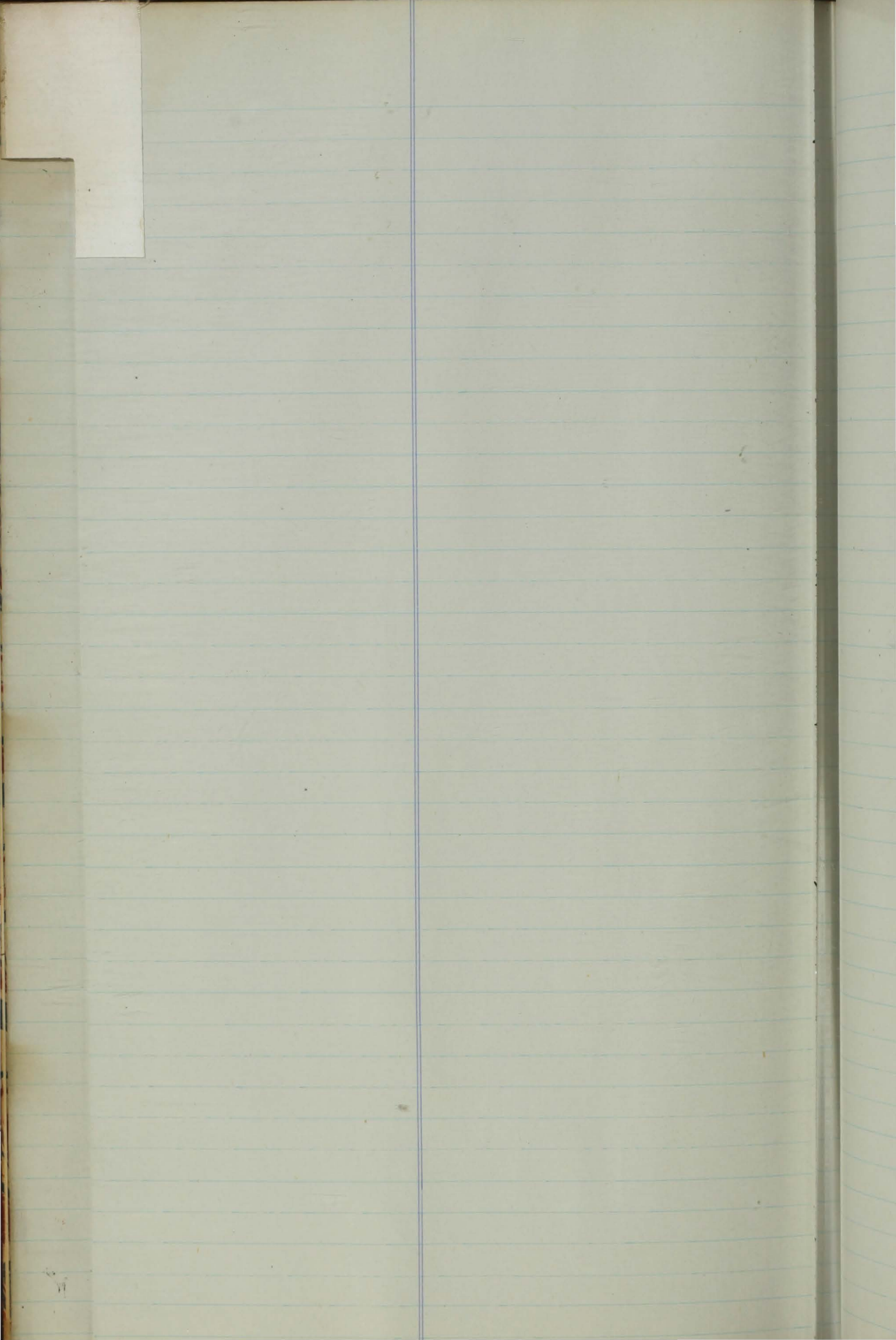
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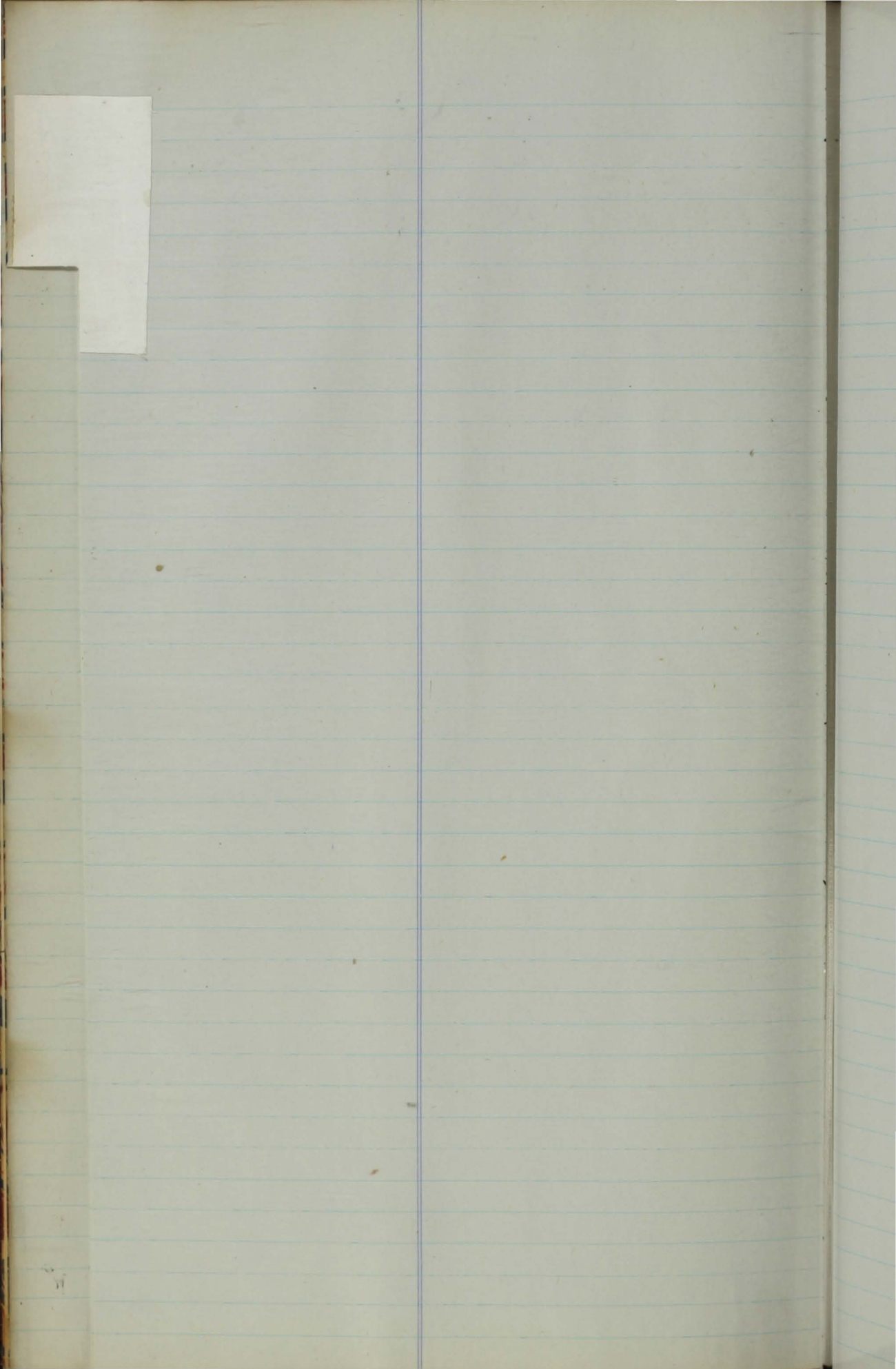
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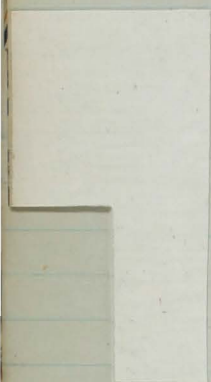
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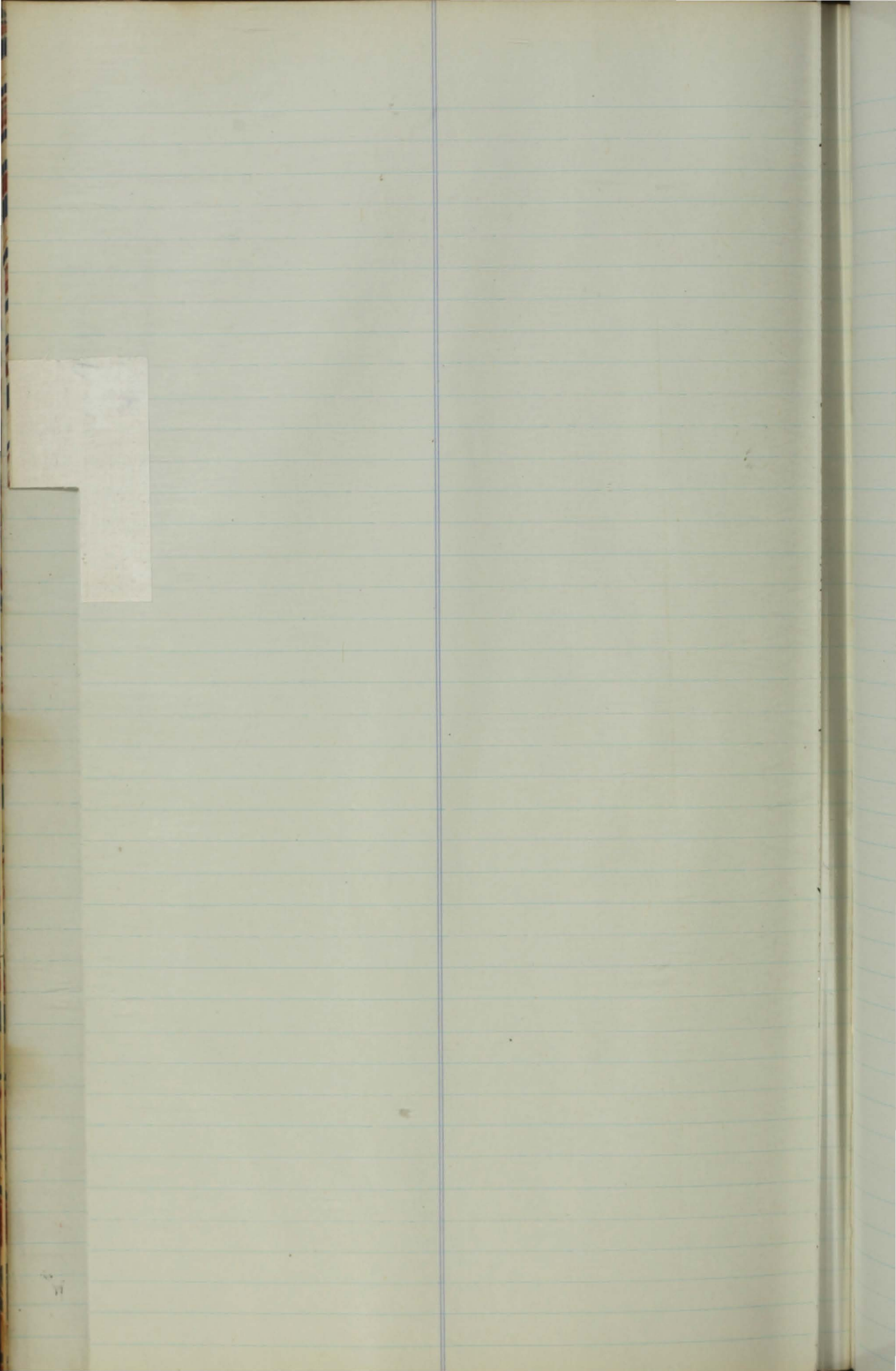
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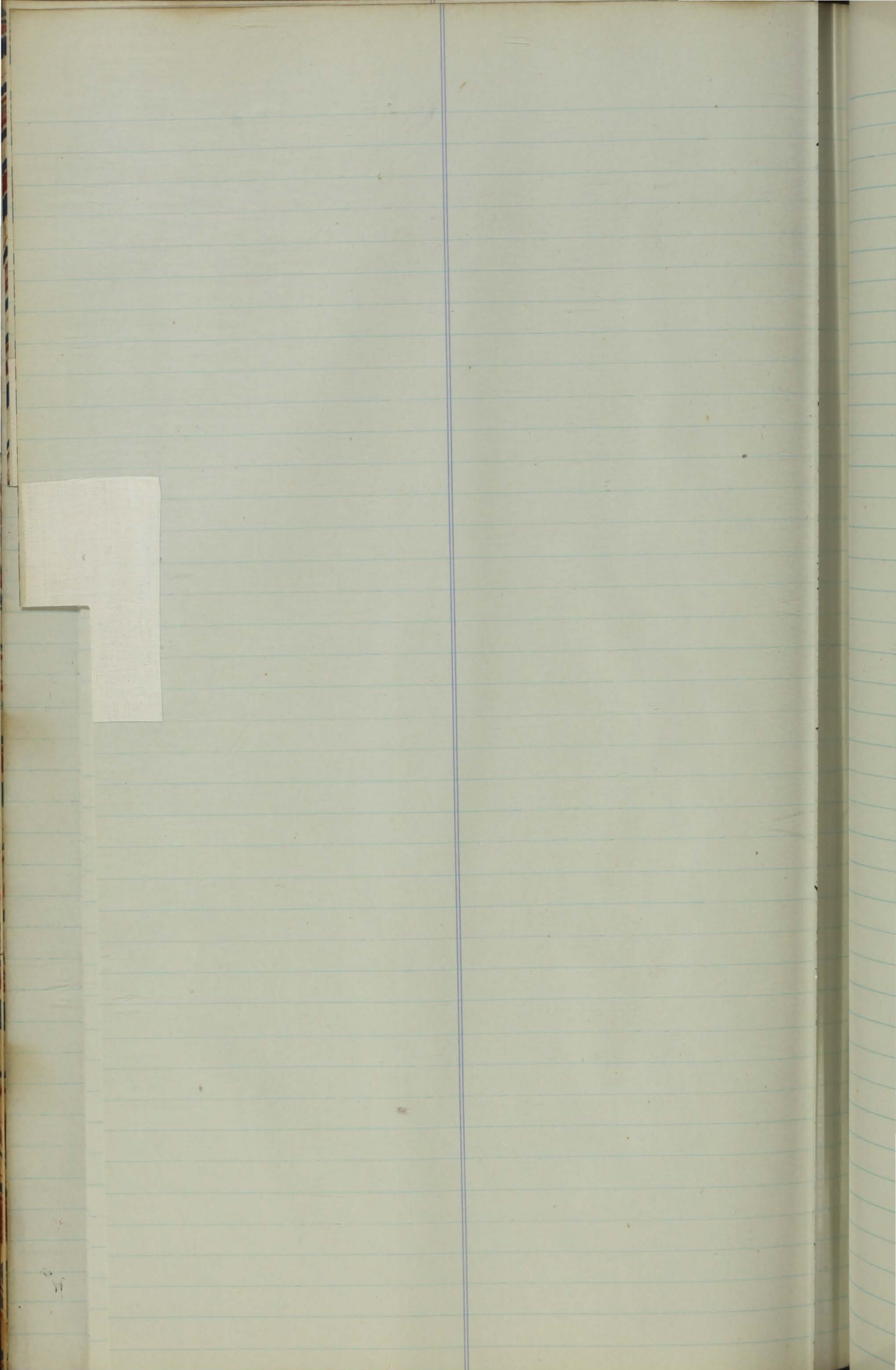
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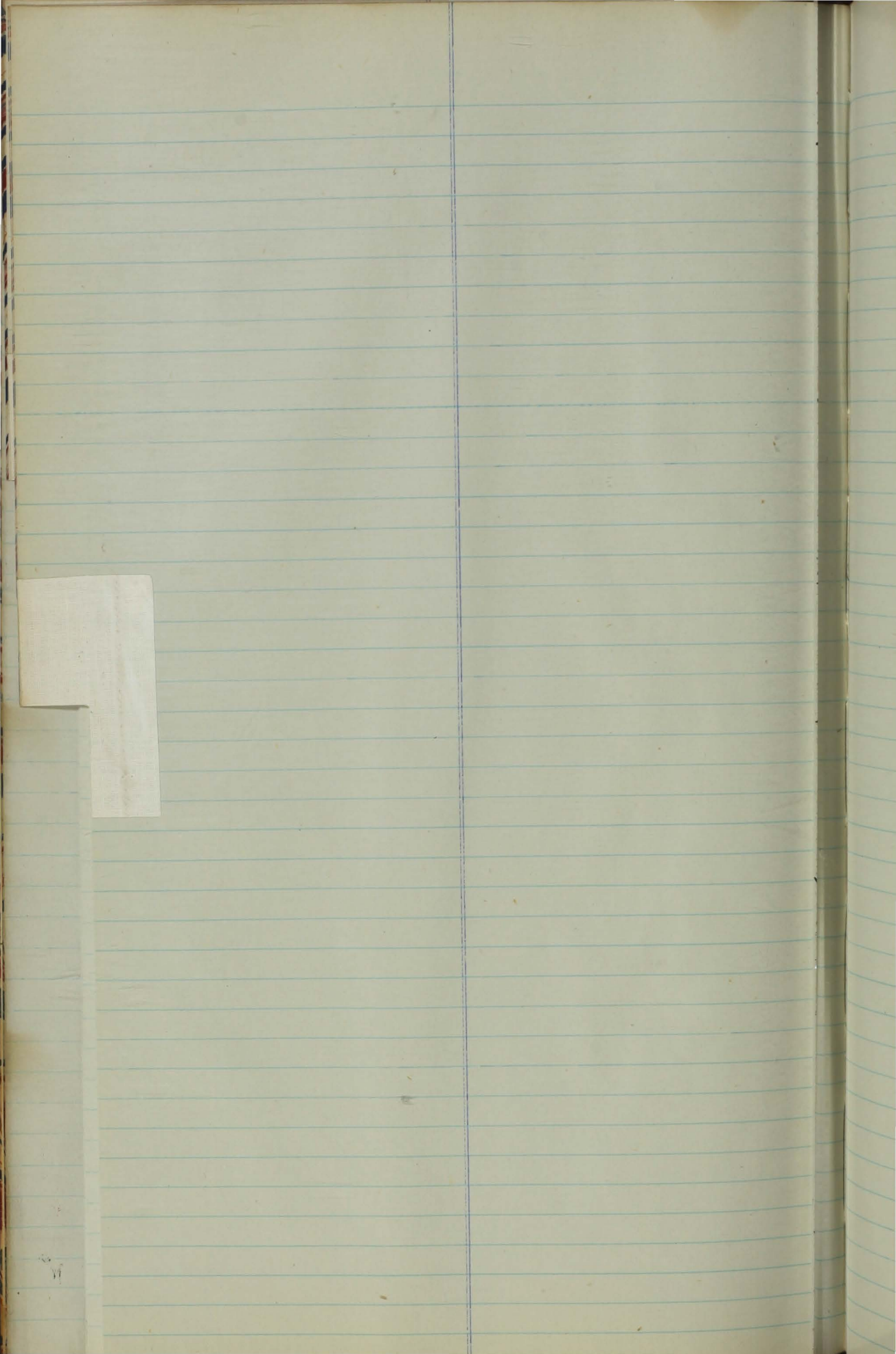
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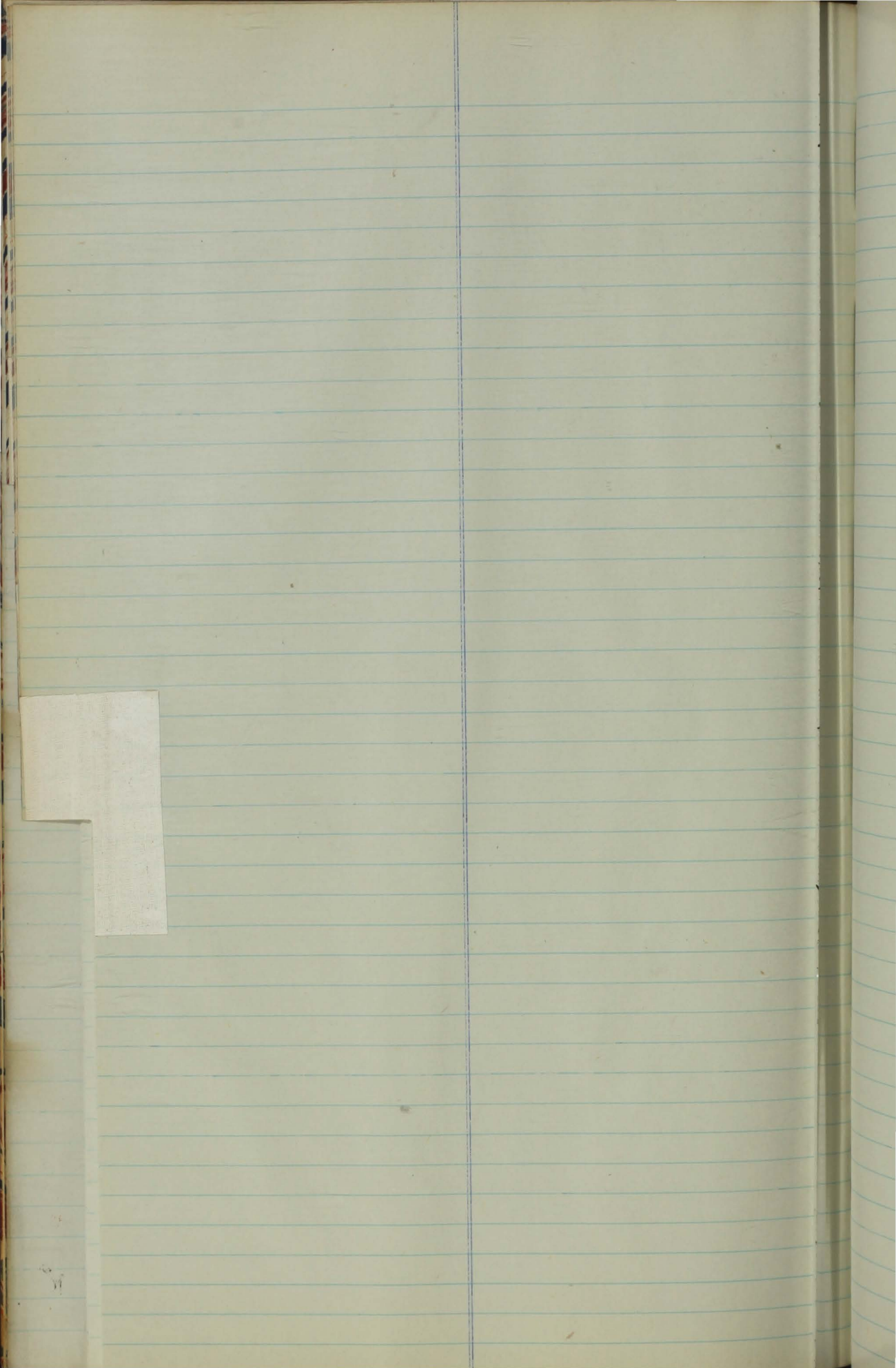
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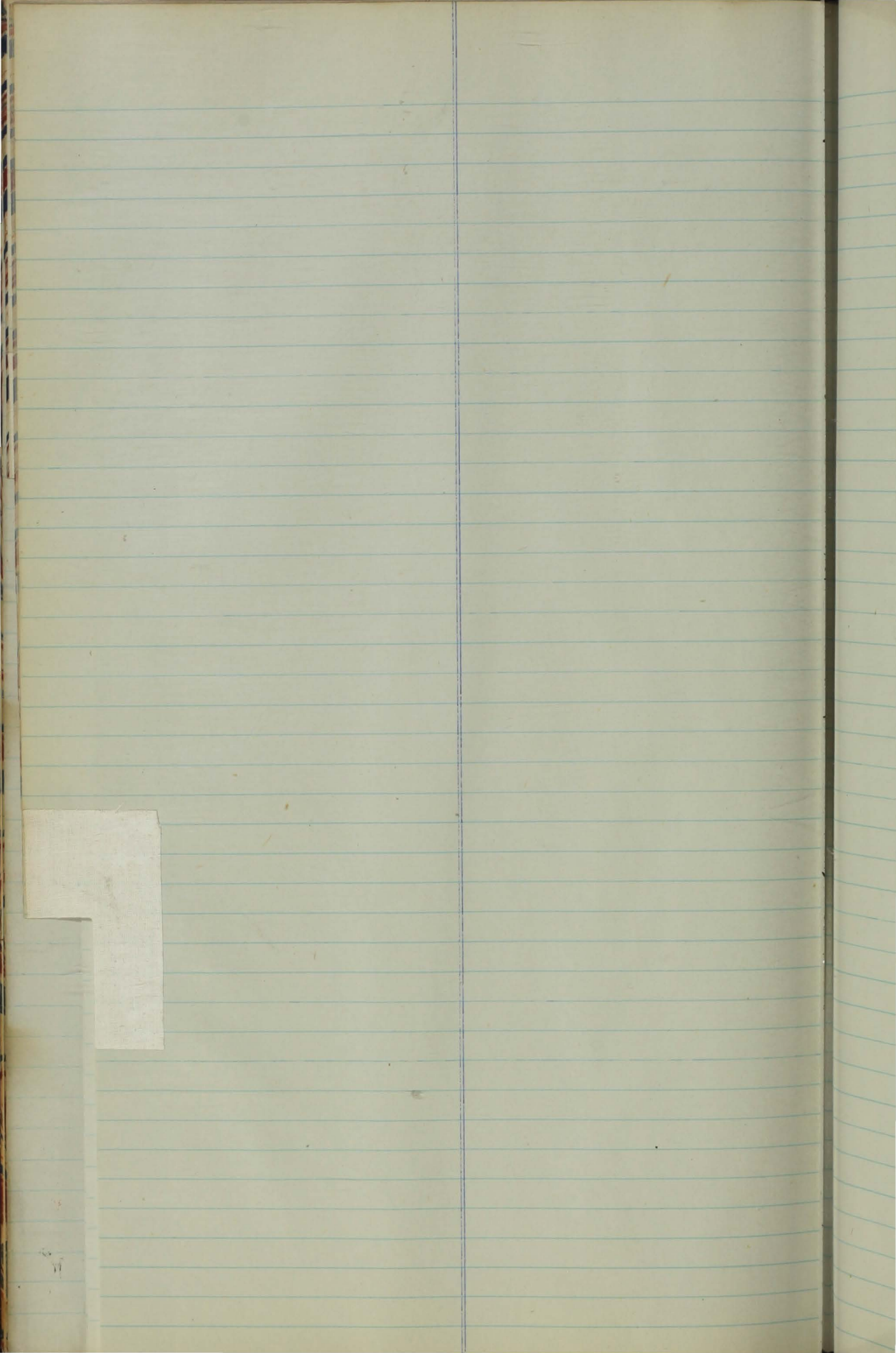
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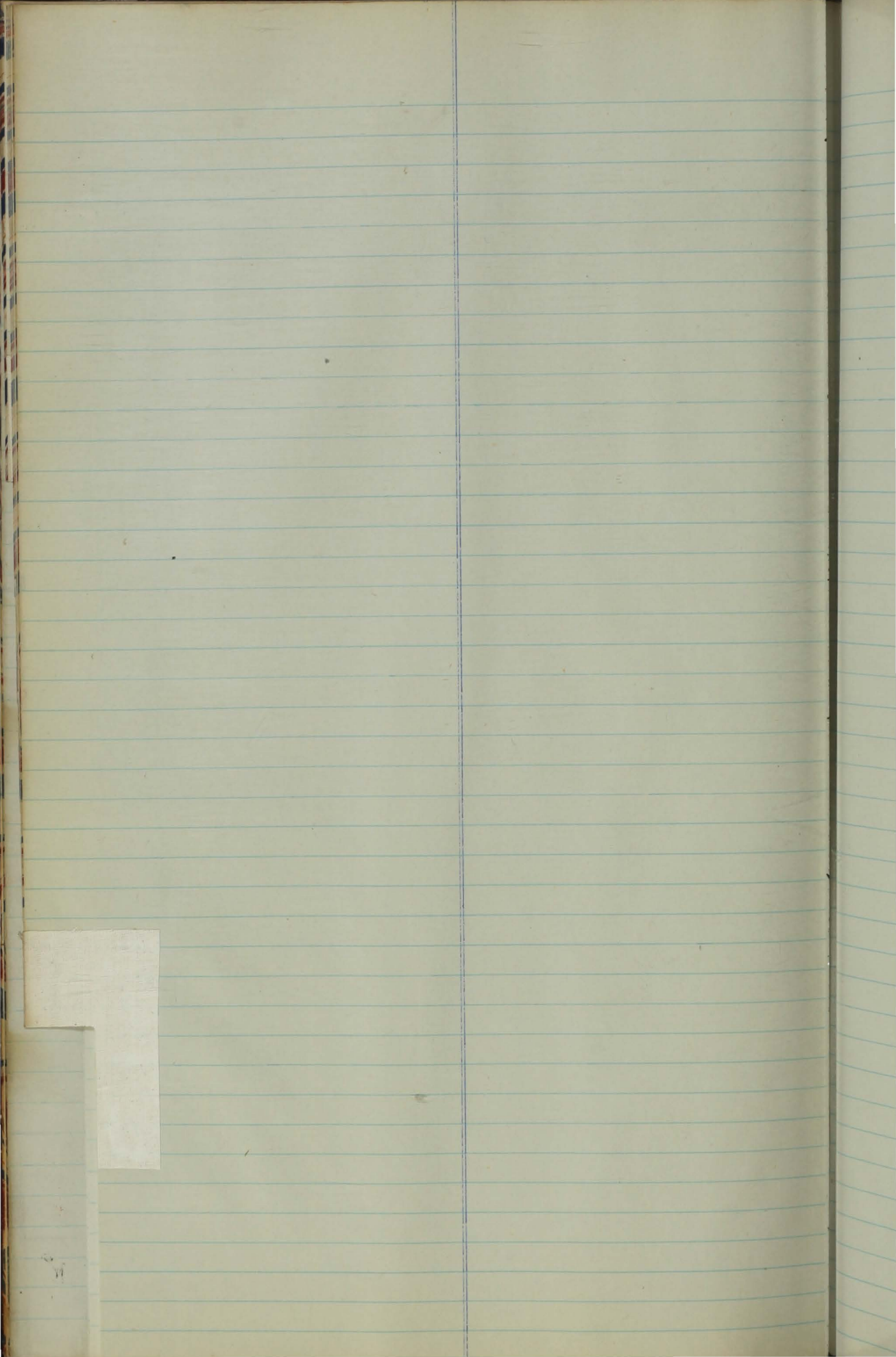
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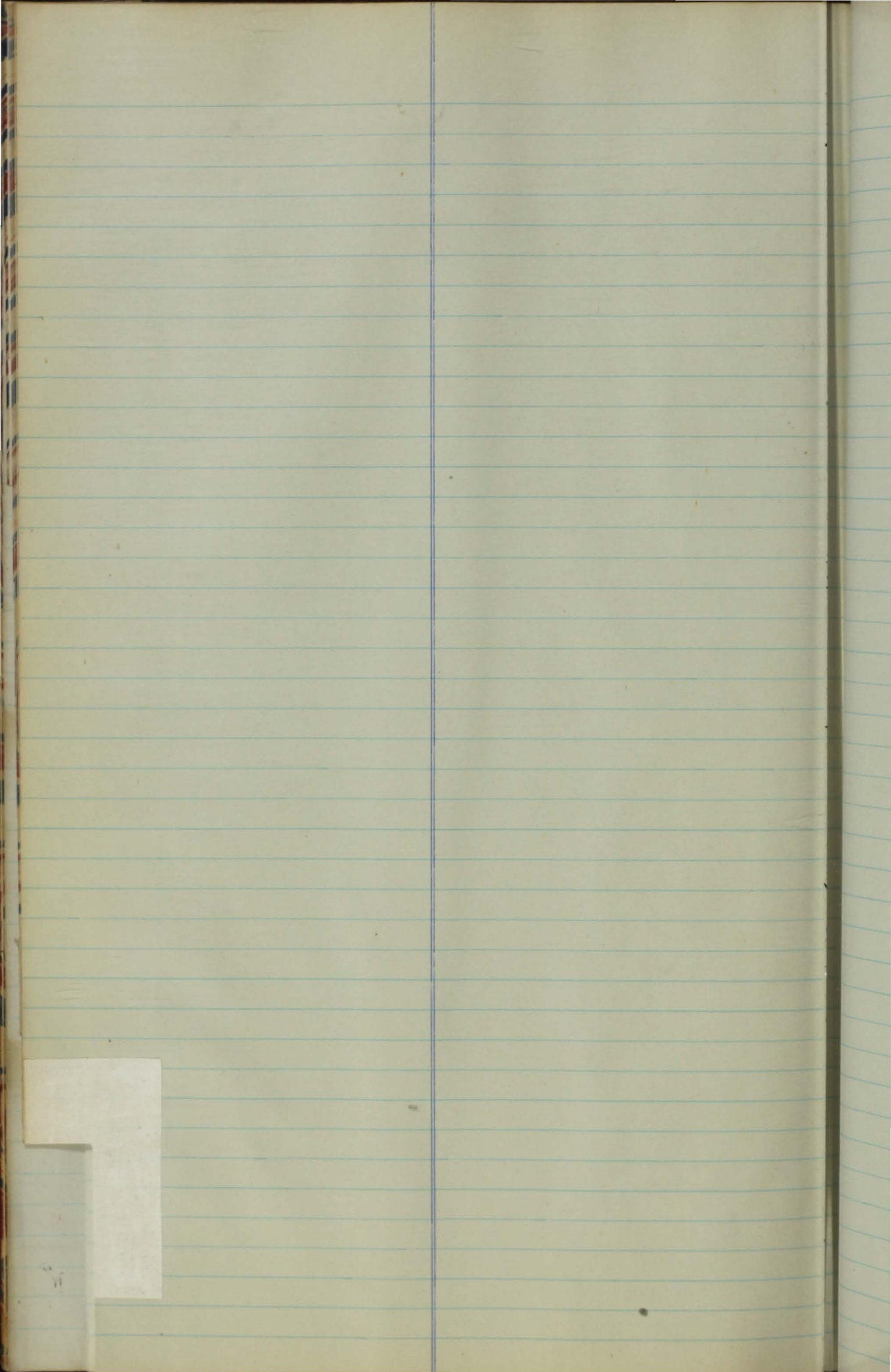
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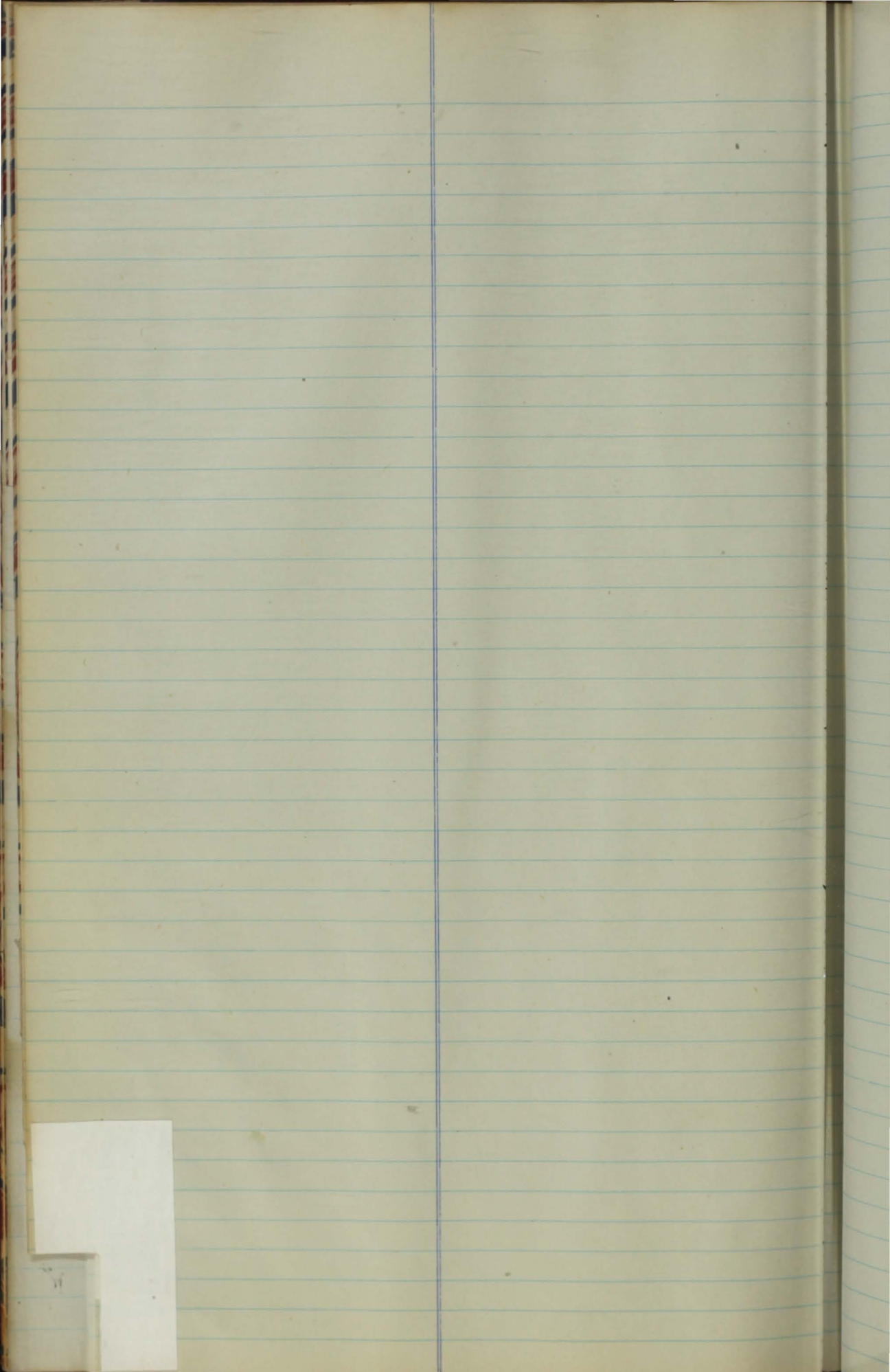
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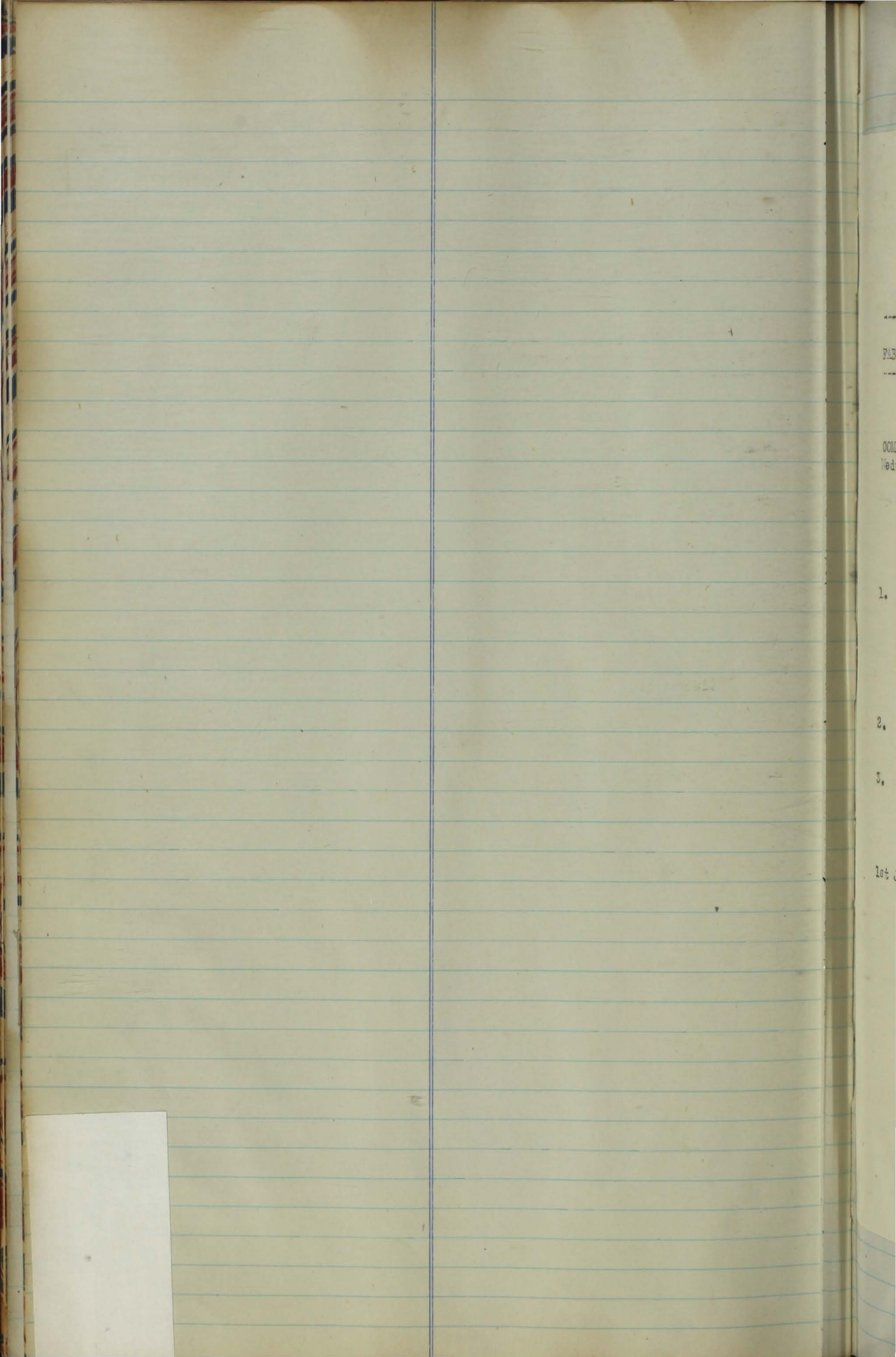
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FGPC (46) 6th meeting

FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S. W. 1.

There will be a meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE for 1946/7 will be held at 11 Dartmouth Street on Wednesday, July 5th at 4.30 p.m.

A G E N D A

1. Numbers and functions of the Society's officers.  
 (Item 10 of minutes of Executive Committee of 24. 6. 46. (E.C. (46) 8th meeting) is relevant and has already been circuited).  
 (FGPC (46) 10 to be circulated).
2. Appointment of International Secretary.  
 (FGPC (46) 11 to be circulated).
3. Responsibility payment to Assistant Secretaries.  
 (FGPC (46) 12 to be circulated).

1st July, 1946.

BOSWORTH MONCK  
General Secretary.

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 FABIAN SOCIETY :: 11, DARTMOUTH STREET, WESTMINSTER, S.W.1.  
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Minutes of the FINANCE & GENERAL PURPOSES COMMITTEE held at 11, Dartmouth Street at 4.30 p.m. on 5th July, 1946.

Present: Davies (chair), Margaret Cole, Hughes, Mikardo, Skeffington.

1. Numbers and Functions of the Society's Officers.

(i) It was agreed to recommend to the E.C. that the officers should consist of a Chairman and Vice-Chairman of the Executive, a Treasurer and an Honorary Secretary. The Treasurer to act as Chairman and the Honorary Secretary as Deputy Chairman of the F.G.P.C.

(ii) The F.G.P.C. should have a regular monthly meeting a week before the Executive and an informal lunch meeting on the Monday of the week preceding its official meeting. Its quorum should consist of three, including at least two honorary officers.

(iii) The General Secretary should be responsible for implementing decisions of the E.C. and the F.G.P.C. In any case of doubt or where new issues arose, he should consult the appropriate honorary officer, as follows:

(a) General Policy: either the F.G.P.C. or the Chairman (and failing him the Vice-Chairman) according to the urgency and importance of the matter.

(b) Finance: for the authorisation of normal expenditure not covered by minute, the Treasurer should be consulted and if necessary the matter referred to the F.G.P.C. No committee should involve the Society in additional expense without the permission of the F.G.P.C. (this ruling should not affect the present financial arrangement with the Colonial Bureau). The profit or loss on all functions should be reported regularly to the F.G.P.C. The second signature on all cheques should be that of a duly authorised honorary officer.

(c) The Chairmen of the Bureaux or the appropriate Committees should be consulted on matters affecting their departments.

(d) John Parker was authorised to act on behalf of the F.G.P.C. with regard to purchase of stock for the Bookshop.

(e) The General Secretary should be recognised as sole head of the office, but should consult the honorary secretary on establishment matters. The committee reaffirmed Minute 2 (c) of E.C. of 27th May to the effect that Senior and Research staff should be appointed by the Executive, that the F.G.P.C. should handle changes in status, pay and numbers of the other staff, and that the General Secretary was authorised to effect replacements within the approved establishment.

2. Appointment of International Secretary. It was reported that Anne Whyte had informed the General Secretary that she would be available to take the post on September 30th and would



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- 2 -

in the intervening period prepare herself for the work. Lord Faringdon had offered to defray the cost of Miss Whyte's salary for the current financial year, i.e. a period of six months. It was agreed:-

(a) to thank Faringdon for his generous offer,

(b) to recommend to the E.C. that they should appoint Miss Whyte for an initial period of six months.

3. Responsibility. Payment to Assistant Secretaries. The Acting General Secretary was asked to meet Rosemary Burke, Marjorie Nicholson, and Anne Roy to explain that in the present financial position, the committee did not feel able to offer them any additional payments. It was agreed that the last £25 of Anne Roy's salary should rank as expense allowance to bring her on a level with the others.

8th July, 1946.

H.D. HUGHES, M.P.,  
Acting General Secretary.



FGPC(46)7th meeting

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 FABIAN SOCIETY :: 11, DARTMOUTH STREET, WESTMINSTER, S.W.1.  
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Finance and General Purposes Committee

A meeting of the Finance and General Purposes Committee will be held at this office at 4 p.m. on Monday, September 16th.

AGENDA

- 1) Membership of the Society -
  - a) Collection of membership subscriptions - FGPC(46)14 circulated herewith.
  - b) Membership department of the Society - FGPC(46)15 circulated herewith.
- 2) Signatures on the Society's cheques - statement by the General Secretary. (FGPC(46)6th meeting, Item 1 (iii) b is relevant.
- 3) Responsibility payments for Assistant Secretaries - FGPC(46)13 circulated herewith.
- 4) Purchase of Pasture Wood by the Webb Memorial Fund - statement by John Parker.
- 5) Fabian Publications Limited - statement by John Parker.
- 6) Statement of accounts of the Society for the first quarter of the year 1946/7 - FGPC(46)16 to be circulated.
- 7) Indian Affairs Group - FGPC(46)17 circulated herewith.
- 8) The Colonial Bureau -
  - a) Staff - FGPC(46)18 circulated herewith.
  - b) Finance - statement by the General Secretary. (FGPC(46) 4th meeting, Item 4(d) is relevant.)
- 9) Accounts of the Summer Schools - FGPC(46)19 circulated herewith.

10th September, 1946.

BOSWORTH MONCK,  
 General Secretary.

Dr. Barou has been invited to attend the meeting for Item 1(a) at 4 p.m.

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 FABIAN SOCIETY: 11, DARTMOUTH STREET, WESTMINSTER, S.W.1.  
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Minutes of the FINANCE & GENERAL PURPOSES COMMITTEE held at 11, Dartmouth Street at 4 p.m. on Monday, September 16th, 1946.

Present: Davies (chair), Parker, Skeffington. Apologies  
From: Margaret Cole, Hughes, Mikardo.

1. Membership of the Society.

- a) Collection of membership subscriptions - FGPC(46)14 -

The Committee considered a memorandum by Barou suggesting that the Executive should bring forward a resolution at the next Annual General Meeting to the effect that subscriptions would be collected in future on a fixed date in the year, instead of throughout the year as at present. The COMMITTEE:- deferred consideration of this matter until their meeting in January.

- b) Membership Department of the Society - FGPC(46)15 -

The Committee considered a memorandum by the General Secretary advocating that the staff of the Membership Department should be increased to 2½, with the senior post at £5 per week, and that the existing distinction between 42/- members of the Society, whereby some did and others did not receive the publications of the International and Colonial Bureaux should be dropped. The COMMITTEE:-

- i) agreed to the increase in staff and scale of salary proposed for the Society's Membership Department:
- ii) invited the Executive Committee to decide whether the existing distinction between 42/- and 42/-b members be abolished.

2. Signature on the Society's cheques.

The General Secretary said that the ruling at the previous meeting of the Committee, whereby the General Secretary was not entitled to be the <sup>second</sup> signatory on the Society's cheques implied that he was not a responsible officer of the Society, and asked that the ruling should be reversed on the understanding that accounts in one form or another were, in fact, always approved by the Committee, or other Committees of the Society. The COMMITTEE:- invited the Treasurer to make a statement to the Executive Committee in support of the General Secretary's view.



3. Responsibility payments for Assistant Secretaries - FGPC(46)13.

The Committee considered a memorandum by Hughes suggesting that responsibility payments should be made to Assistant Secretaries, in the absence of the head of the department. The COMMITTEE:-

- i) agreed in principle that Assistant Secretaries should receive additional payment, if there were no head of the department concerned:
- ii) authorized the payment of an additional £1 per week to Anne Roy in respect of the International Bureau from the period 1st May to 30th September, 1946.

4. Purchase of Pasture Wood by the Webb Memorial Fund.

John Parker reported that the Webb Memorial Trustees were proceeding to purchase Pasture Wood property near Godalming which, when suitably equipped, would accommodate about a hundred. The total cost would be in the neighbourhood of £25,000, of which the Trustees had £11,000 in hand. Part of the property would be sold for £2,500; there was a claim outstanding in respect of dilapidations for two or three thousand pounds. The Transport & General Workers' Union had agreed to make a loan of £14,000 at 3 per cent. The property would be administered on behalf of a Management Committee by the Workers' Travel Association.

£1,000 had been left to the Society by Mrs. Edwards, for the Society to possess a Conference House, and it was for consideration whether this sum should now be paid to the Trustees, and whether a further appeal should be made to members of the Society to support the present project. The COMMITTEE:-

- i) recommended to the Executive that the Committee be authorized to pay to the Trustees the £1,000 now in the Society's possession, as it became necessary, on the understanding that the Executive be allowed to nominate a representative on the Management Committee:
- ii) invited the Treasurer to inform the Society's solicitors that a co-operative society to operate such premises was no longer required, and to render their existing account in this respect to the Webb Memorial Trustees.

5. Fabian Publications Ltd.

John Parker said that this Company had originally been acquired with a view to providing cover against any libel actions against the Society. The General Secretary recommended that the Company should be brought into active operation to undertake the publications and similar activities of the Society as an ordinary trading concern, and that the Executive should appoint directors of the Company in place of the existing Publications Committee, which was now a hybrid organisation, partly



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staff and partly outsiders, and not appointed by the Executive. The COMMITTEE:-

- i) agreed to consider a report on the subject by John Parker and the General Secretary at the next meeting, with a view to framing recommendations to the following Executive:
- ii) reaffirmed their view that individual publications should be of such a size and price as to make it possible to cover by sales whatever free distribution was decided upon.

6. Society's accounts.

The General Secretary reported that it had not been possible to produce accounts for the first quarter of the financial year 1946/7, as had been promised. After a short discussion the COMMITTEE:- invited the Treasurer, the Auditors and the General Secretary to consider and recommend what would have to be done to enable quarterly accounts to be prepared.

7. Indian Affairs Group - FGPC(46)17.

The Committee considered a report by the General Secretary to the effect that if the Indian Affairs Group were to publish three pamphlets in the year, the total cost of the Group would be in the neighbourhood of £260 per annum. The COMMITTEE:- recommended to the Executive that the Indian Affairs Group should be continued, subject to the consideration of a paper at their next meeting outlining the proposed work of the Group, which should also be considered by the Research Planning Committee.

8. The Colonial Bureau.

a) Staff - FGPC(46)18.

The Committee considered a report by Rita Hinden proposing that she should be freed for the ensuing 6 months of detailed work in the Bureau, although remaining responsible for the research work of the Bureau and the editorial work for Empire; and that Edith Moore should be brought in for three full days at £3 5. 0. a week, and Marjorie Nicholson's salary increased from £260 to £300 a year for this period; these sums to be deducted from Rita Hinden's own pay, while she should draw royalties from a book she proposed to prepare for publication during this period. The COMMITTEE:- recommended the Executive to accept the above proposal.

b) Finance.

The General Secretary reported that agreement had now been reached with the Colonial Bureau on the method of accounting between the Society and the Bureau, and that the existing elaborate arrangements need no longer be maintained.

9. Accounts of the Summer Schools - FGPC(46)19.

The Committee had before them a report which showed that the profit on the Summer Schools would be about £650. In addition, there was some 12 guineas profit from the May Day dance. Against this had to be set a loss on the May School (£99), and the cost of the Annual General Meeting (£105). Thus the net profit to date on the functions organized by the Society was £500, by comparison with £950 estimated for the Society's budget (FGPC(46)7). The COMMITTEE:-

- i) invited the Summer Schools Committee to review at their next meeting the price policy in connection with Summer Schools, with a view to maintaining the previous rate of profit per head:
- ii) recommended that there should be a charge in future, particularly in respect of the reception after the Annual General Meeting, to avoid a loss of the size incurred on the last occasion.

10. Overtime by the Clerical Staff.

The General Secretary reported that the existing salary rates for clerical staff were such that he had extreme difficulty in filling vacancies on the establishment of the Society, and that there was a serious danger of work falling into arrears. The policy of giving a month's holiday per annum to the clerical staff, while correct in principle, did in effect mean that for four months of the year the effective staff was reduced to three quarters of the approved establishment. In his view it was not sound policy to offer a month's holiday as an inducement to accept the low rates of salary now offered by the Society. In discussion it was pointed out that the Society's financial position did not yet enable the Society to offer higher wages to clerical staff, although it was hoped to do so as soon as the Society's financial position improved.

The COMMITTEE:- agreed that for the next three months, without establishing any precedent in this regard, overtime could be paid to clerical staff on the authority of the General Secretary in respect of each department.

11. Four-page leaflet about the Society.

The General Secretary submitted three rough designs of a leaflet about the Society, to be used in the circularization campaign contemporary with the Rally and Autumn Lectures. The COMMITTEE:- authorized the General Secretary to proceed to the proof stage, for submission to the Executive.

17th September, 1946.

BOSWORTH MONCK,  
General Secretary.



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FGPC(46)8th Meeting

FABIAN SOCIETY :: 11, DARTMOUTH STREET, WESTMINSTER, S.W. 1.

Finance and General Purposes Committee

A meeting of the Finance and General Purposes Committee will be held at this office at 4. p.m. on Monday, October 21st.

AGENDA

- 1) Financial results from April to September 1946 - FGPC(46)24 to be circulated.
- 2) Consideration of other minutes:-
  - a) Research Planning Committee - Payment for Research Work, RPC(46)3rd Meeting, Item 3. (already circulated).
  - b) Summer Schools Committee - SS(46)6th Meeting, Item 4.(p) (already circulated).
  - c) Indian Affairs Group - IAG(46)4th Meeting (to be circulated).
- 3) Labour's Ten Years' Record in New Zealand - EC(46)19 (already circulated).
- 4) Rent of 7 Carteret Street - Statement by the General Secretary.
- 5) Finances of Autumn Lecture Programme - FGPC(46)22 (circulated herewith).
- 6) Subscription of Subscribing Bodies - FGPC(46)23 (circulated herewith).
- 7) Membership Drive - FGPC(46)21 (circulated herewith).

15th October, 1946

BOSWORTH MONCK  
General Secretary



FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W. 1.

Minutes of the FINANCE AND GENERAL PURPOSES COMMITTEE held at 11, Dartmouth Street, at 4 p.m. on Monday, October 21st, 1946.

Present: Davies (Chair), Parker, Hughes, Mikardo, Skeffington  
 Apologies from: Laski, Margaret Cole  
 Staff: Bosworth Honck.

1. Financial results from April - September 1946 - FGPC(46)24

A report by the General Secretary, summarising the accountant's figures for the six months, which showed that the Society's net ascertainable bank balance had worsened to the tune of £293 in the first six months by comparison with an estimated deficit for the year of £1200. The Chairman pointed out that publications were a great drain on the Society's resources; the General Secretary added that the cost for the first six months of this year had been £1,205 as against £888 for the corresponding six months of a year ago. The Chairman said that if it were decided to proceed with the other items on the Committee's agenda, it would be necessary to decide how to provide the necessary finance. After full discussion, the COMMITTEE:-

- (a) decided that three monthly revenue and expenditure accounts should in future be prepared:
- (b) took note that the over-all cash deficit at the 1st October was approximately £800, allowing that the cash deficit at the beginning of the year had been approximately £500:
- (c) re-affirmed, for the guidance of the Publications Committee, that the size of print on any publication should be such as to cover by way of sales the cost of free distribution to members:
- (d) invited the Executive, in view of the financial position of the Society, to decide against printing the work on the Danube Valley Authority unless it were financed by an outside publisher:
- (e) invited the Publications Committee to reduce their activities to half the present cost, excluding periodicals, for the next three months:
- (f) recommended the Executive to authorise a loan of up to £1500 from the bank up to the end of the financial year in connection with the autumn lectures and the general membership drive.

2. Consideration of Other Minutes.

- (a) Research Planning Committee - RPC(46)3rd meeting, Item 3.

The COMMITTEE:- postponed consideration of this item.



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- (b) Summer Schools Committee - SSC(46)6th meeting, Item 4(p):

The COMMITTEE:- authorised the payment of £2,16.0 to Bosworth Monck.

- (c) Indian Affairs Group - IAG(46)4th meeting.

The COMMITTEE:- decided to review the position in three months' time.

3. Labour's Ten Year Record in New Zealand - EC(46)19.

The Committee considered a paper by the General Secretary which had invited the Executive Committee to authorise payment for work on a pamphlet dealing with Labour's ten years' record in New Zealand, subject to EC readers accepting it as satisfactory. The General Secretary reported that the author would now agree to reduce the figure to £35 and the Labour Party would, subject to the views of the EC readers, advertise the pamphlet and distribute it. After a short discussion, the COMMITTEE:-

Invited the Executive Committee to decide the question at issue.

4. Rent of 7 Carteret Street

The General Secretary reported that the owners of these premises now were asking £225 a year in rent, instead of £120 previously paid. Presently there were sub-tenants of the Society at £90 and £26 per annum, respectively. The COMMITTEE:-

- (a) instructed the General Secretary to aim at a rent of £200 p.a. for the premises, but authorised £225 if the reduction could not be obtained;
- (b) instructed the General Secretary to ask the two sub-tenants for £120 and £37.10.0 respectively.

5. Finances of the Autumn Lecture Programme - FGPC(46)22

The Committee had before them a report by the General Secretary asking for authority to spend a total of some £390 in connection with the autumn lecture programme, in anticipation of a profit if the hall were filled of £150. The COMMITTEE:-

Agreed to the proposals, instructed the General Secretary to explore the possibility of advertising the lectures in Red Tape, London Town and the London Teacher.

6. Subscriptions of Subscribing Bodies - FGPC(46)23

The Committee had before them a report by the General Secretary asking for consistent rulings in regard to the subscriptions to be paid by the subscribing bodies.



(a)  
The COMMITTEE:- /established two subscriptions for libraries, at 21/- and 42/- respectively, and that libraries should receive literature corresponding to that given to membership subscribers of the same figures:

- (b) agreed that Labour Parties, Trade Union branches and Co-operative branches should subscribe either 10/6 or 21/- and that they should receive literature corresponding to double that value:
- (c) agreed that national bodies, such as Trade Unions, should be asked to pay two guineas and should receive publications on that basis.

#### 7. Membership Drive - FGPC(46)21

The Committee had before them a report by the General Secretary asking for authority to expend some £890 in connection with circularising 100,000 people about the Society. A return of between 1½ and 2 per cent. might be expected as a minimum for an attempt of this kind, although the figure might be higher in view of the publicity which would attend the Society's autumn activities. The Committee also reviewed the list of those to be circularised. The COMMITTEE:-

- (a) authorised the printing of 100,000 leaflets and the purchase of envelopes to match:
- (b) instructed the General Secretary to accept with thanks the offer of A.S.S.E.T. to circularise their 10,000 members:
- (c) instructed the General Secretary to arrange for the British and International Addressing Ltd. to circularise the membership of the Institution of Mechanical Engineers from a list furnished by the General Secretary, but to defer the circularisation of the Institution of Automobile Engineers and the Institute of Fuel:
- (d) instructed the General Secretary to arrange that the same firm circularise to Aldermen and Councillors, Barristers, Business Consultants, Housing Managers, Journalists, Railway Officials, University Professors and Lecturers, to a total of approximately 38,000:
- (e) agreed to consider the circularisation of the balance as soon as the results of the circularisation authorised could be assessed.

#### 8. Salary Increases

The Committee authorised, as temporary measures, two minor salary increases.

21st October, 1946

BOSWORTH MONCK  
General Secretary



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FGPC(46)9th Meeting

WADIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W. 1.

FINANCE AND GENERAL PURPOSES COMMITTEE

A meeting of the Finance and General Purposes Committee will be held at 11 Dartmouth Street, on Monday, 18th November, at 4 p.m.

AGENDA

- 1. Target Profit for the Society's schools  
FGPC(46)25 - circulated herewith
- 2. Attendance of Junior and Clerical Staff at the Society's Summer Schools  
(FGPC(46)26 - circulated herewith)
- 3. The Membership Drive. Figures to be circulated at the meeting.
- 4. Bookshop Statement, 1st April - 30th September, 1946.  
(FGPC(46)27 - circulated herewith)

BOSWORTH MONCK  
General Secretary

Note: Should Mikardo's paper on publications be received in time, it is suggested that the Committee may wish to consider this prior to its presentation to the Executive.

13th November, 1946

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 FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W. 1.  
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Minutes of the FINANCE AND GENERAL PURPOSES COMMITTEE  
 held at 11 Dartmouth Street, at 4 p.m. on Monday, 18th  
 November, 1946.

Present: Davies (Chair), Margaret Cole, Parker, Skeffington.

Apologies: Hughes, Mikardo.

Staff: Monck

1. Target Profit for the Society's Schools - FGPC(46)25

The Committee considered a note by the General Secretary in which the Schools and Socials Committee asked for the guidance of the Committee on the profit to be aimed at in the Society's Schools in the financial year 1947/48. After a short discussion the COMMITTEE:-

Agreed that a net profit of £1 a head per week, and 2/6d. per day for weekend schools, should be aimed at after paying all administrative expenses and on the assumption that the schools were full.

2. Attendance of Junior and Clerical Staff at the Society's Summer Schools - FGPC(46)26

The Committee considered a memorandum by the General Secretary to the effect that the Staff Association wished the clerical staff to be able to attend the Society's Summer Schools without forfeiting a week's holiday. After a short discussion the COMMITTEE:-

Agreed that clerical staff could in future attend the Society's schools without forfeiting a week's holiday, if such staff were prepared to give such moderate help as might be required by the Director or Manageress.

3. Membership Drive - FGPC(46)28

The Committee considered a report by the General Secretary which showed that some 97 people in all had joined the Society, and that the annual value of their subscriptions was about £140. It was, however, too early to judge the full effect of the circulation programme.



After a short discussion the COMMITTEE:-

- (i) Authorised the circulation of a further 15,000, preferably to include the Association of Scientific Workers and secondary school headmasters and headmistresses out of the existing list;
- (ii) invited Margardt Cole to prepare an article suitable for inclusion in Trade Union journals, in particular "Record"; "Draughtsman", "Red Tape", "Railway Services Journal" and "Post", and the Co-operative News;
- (iii) agreed to consider at a later date an approach to several of the large Unions.

4. Bookshop Statement: 1st April - 30th September 1946 - FGPC(46)27

The Committee had before them the book shop statement for the 1st April - 30th September, which showed that there had been a rise in the stock, particularly in non-Fabian publications. This rise in stock was, however, partly accounted for by Penguins, and in any case it was desirable to have a good stock before Christmas. Instructions were now in force to the book shop which would have the effect of gradually reducing the stock. The gross profit was £535 in the six months, despite the rise in stock value. The COMMITTEE:-

- (i) took note of the finance results with approval;
- (ii) agreed that in future valuations stock should be written off after a fixed time;
- (iii) instructed the General Secretary to approach the Swedish Co-operative again for a cash register, or alternatively to insert an advertisement in Fabian News for one.

5. Staff Matters

The General Secretary made a number of suggestions about the pay of non-Research staff. After a short discussion the COMMITTEE:-

- (i) agreed to the establishment in each of the Society's main departments of a post corresponding to a Senior Clerical Assistant;
- (ii) agreed to review the entire position of staff wages and salaries at their meeting in January, and instructed the General Secretary to arrange for Miss Davies' payment in accordance with the number of days' work she did for the Society.

BOSWORTH MONCK  
General Secretary

19th November, 1946



FGPC(47)1st Meeting

FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W.1.

A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE will be held on Monday, 13th January, 1947, at 4 p.m. at P.E.P., 16 Queen Anne's Gate, S.W. 1.

A G E N D A

1. Financial statement of the Society's functions (FGPC(47)4 - circulated herewith).
2. The Membership Drive (FGPC(47)5 - circulated herewith.)
3. Finances of the Society's publications (FGPC(47)6 - circulated herewith.)
4. The Society's financial position and salary scales. (FGPC(47)1, to be taken in conjunction with EC(47)1., FGPC(47)2. and 3. - all circulated herewith.)

BOSWORTH MONCK  
General Secretary

10th January, 1947

TO ALL MEMBERS OF THE EXECUTIVE.

In view of the importance of the enclosed minutes members of the Executive are asked to make every effort to be present.

HAROLD LASKI	Chairman
JOHN PARKER	Vice-Chairman
EMIL DAVIES	Treasurer
MARGARET COLE	Hon. Secretary

17th January, 1947

17/9

FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W. 1.

Minutes of the meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE held on Thursday, 16th January, 1947, at 4 p.m. at 11 Dartmouth Street, S.W. 1.

Present: Davies (Chair); Hughes, Skeffington, Margaret Cole, Parker.

Apologies from: Laski

1. Financial statement of the Society's functions (FGPC(47)4.)

The Committee had before them a report by the General Secretary showing that the profits in respect of a number of functions, dances, New Year school, and the Autumn Lectures aggregated £106, while there had been small losses totalling £10 in respect of two receptions by the International Bureau and one dance. The COMMITTEE:-

took note with approval of these figures.

2. The Membership Drive. (FGPC(47)5.)

The Committee had before them a report by the General Secretary giving the results of the membership drive from November 3rd to December 31st 1946, showing that a total expenditure of some £768 had been incurred, against which 387 new members subscribing £507 had been obtained. The General Secretary reported that since the end of the year new members had continued to accrue, and that it seemed likely that the receipts in this year would balance the expenditure, and, on the assumption that the membership were held, the Society's revenue would be increased by some £750 in the ensuing financial year. The COMMITTEE:-

took note with approval of these figures.

3. Finances of the Society's Publications (FGPC(47)6.)

The Committee had before them suggestions by Leonard Woolf and Barou in respect of finances of the Society's publications. The General Secretary reported that in the past calendar year 10/6 members had had, on face value, 6s. worth of publications (including Fabian News and Quarterly) and a further 3s. on demand; 21s. members, on the same basis, 12/6 plus 5/6; 42s. members, on the same basis, 18/6 plus 6s.; 42s.B. members, 26/6 plus 3s. The COMMITTEE:-

approved in principle the suggestions put forward, but decided they must be applied in the light of the date to be agreed for the use of Fabian Publications Ltd.



4. The Society's financial position and salary scales.  
(FGPC(47)1, 2, & 3.)

/that some  
appoint-  
ments now  
vacant were  
left so,  
and that  
some re-  
allocation  
of duties  
took place.)

The Committee had before them a report by the General Secretary, recommending that the salary scales of the research staff and clerical staff should be increased on the lines proposed by the Staff Association and himself, on the assumption that, first, it was not desired by the Committee to repay in 1947 the overdraft already incurred, and that certain economies could be made in free issue publications; / The Treasurer reported that the accountant had supplied him with figures to show that in the full financial year 1946/47 revenue would exceed expenditure by about £2,000. This favourable position arose from the fact that in the year under review royalties had been paid in respect of previous years, which would clearly not be repeated. The General Secretary said that the Committee had previously taken note of his estimate that the excess of expenditure over revenue might be of the order of £1,200 in the full financial year, unless the membership drive were to cover this figure. Skeffington said that he thought the overdraft as it stood at present, together with the outstanding debtors and creditors, was an alarming position and an attempt should be made in the next financial year substantially to reduce this burden. The COMMITTEE:-

appointed a sub-committee to review the figures for the first nine months of the financial year (consisting of Margaret Cole, Parker, Hughes and the Treasurer) and to report to the Committee on the papers under discussion in the light of their findings.

5. Position of the General Secretary.

The Chairman read a <sup>personal</sup> letter from the Society's Chairman to the General Secretary, to the effect that a resolution would be moved before the Committee asking the Executive to terminate the Secretary's engagement on the usual notice. Prof. Laski's letter said that while there was recognition of the General Secretary's ability and his anxiety to enlarge the place of the Society in the larger Labour Movement, it was felt that his conception of what it was possible to do was beyond the range of the Society's finances; secondly, that the General Secretary felt constrained with the present honorary officers; that, with the peculiar characteristics of the Society it was too small to contain the General Secretary's energy and capacity. The Chairman read a reply to Prof. Laski from the General Secretary, to the effect that this was the first intimation he had had that he had lost the confidence of the Executive as a whole or of any of its members, and adding that so far as his ideas had been used they had been endorsed by the Executive or other authority, and that where these ideas had not been so endorsed he had abided loyally by the decision. He was, nevertheless, entirely in the hands of the Executive in this matter.



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- 3 -

During discussion three specific points were made against the General Secretary's actions, but it was agreed that these points had best be considered by the Executive.

Margaret Cole said that she had considered with alarm the position which might arise if the Executive were to accept the resolution proposed, as the Home Research Secretary's resignation was due to take effect at the end of January. Accordingly she had, prior to Professor Laski's letter to the General Secretary and without informing him, written to the Home Research Secretary asking if he would be willing to withdraw his resignation and remain as Assistant Secretary pro tem at an increased salary. She had not received an answer to this letter, and asked for the endorsement of the Committee of the action she had taken. The Home Research Secretary should be asked to make his decision known to the Executive at their meeting on the 20th. The COMMITTEE:-

- (i) approved the letter dated 14th January 1947 from the Chairman of the Society to Bosworth Monck, and accordingly recommended the Executive that the General Secretary be given one month's notice as from 31st January, 1947, but that his full salary and allowance be paid to the 31st March 1947, and that he be given leave of absence as from 31st January 1947;
- (ii) agreed to recommend to the Executive, on the suggestion of Margaret Cole and John Parker, that Pliatzky be appointed forthwith at a salary of £450 p.a. as Assistant Secretary pro tem., and that, pending the appointment of a new General Secretary, the Vice Chairman be invited to act as General Secretary when required.

BOSWORTH MONCK  
General Secretary

Special notice:

I regret that at yesterday's meeting I omitted to inform the Committee in connection with Item 4. that the Assistant Home Research Secretary, Rosemary Burke, had with regret tendered her resignation in order to take a better paid appointment elsewhere. This will take effect from the 14th February 1947. The Executive may therefore wish to consider this matter in the light of the proposals put forward in FGPC(47)1 as to the terms of salary and duties to be advertised in replacing Rosemary Burke.

BOSWORTH MONCK

17th January, 1947.



To all members of the Executive.

As members of the Executive may consider these minutes have a bearing on the matters to be discussed at the special meeting of the Executive to be held on Monday, February 3rd, it is suggested that they be included in the agenda for that meeting.

28th January, 1947

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FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W. 1.  
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27/11

Minutes of a meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE, held on Monday, 27th January, 1947, at 4 p.m.

Present: Davies (Chair), Margaret Cole, Parker, Mikardo, Skeffington, Hughes.

Apologies: Laski.

1. the Society's financial position and salary scales -  
FGPC(47)1, 2, and 3.

The Committee resumed consideration of proposals by the Staff Association for increase of pay of the clerical staff and proposing certain changes of conditions, together with a report by the General Secretary recommending in principle acceptance of the proposals of the Staff Association and making further recommendations covering the research staff's salary scales, on the assumption that the Committee did not wish to pay off the Society's overdraft in the ensuing year and subject to some adjustment in the numbers of the staff employed by the Society.

Parker handed round a report by himself and Hughes giving a new estimate for revenue and expenditure in the current and the next financial year, together with detailed recommendations covering the pay of non-research and research staff, aggregating increases to the clerical staff of about £250 p.a. (as against the £375 p.a. recommended by the Staff Association) and £130 p.a. spread over the research staff (as against the £600 p.a. recommended by the General Secretary).

The General Secretary said that he had not seen either the budget or the proposals by Parker and Hughes until just before the meeting. It was clearly of very great importance that the financial position of the Society should be clearly understood, since the Committee would on that be making recommendations to the Executive affecting the whole work of the Society and the kind of people it could employ having regard to the salary offered. It seemed clear to him that the figures accepted by Parker and Hughes as the basis of their recommendations did not give a true representation of the position. In the first place it was clearly wrong to set out the position in regard to the book-shop and schools on a different basis. Either both must show merely the gross profit or both should show the total incomings and outgoings. Moreover, the position of the Colonial and International Bureaux was incorrectly set out. In regard to the former the Committee and the Executive had both agreed that the arrangements made between the Society and the Colonial Bureau before his appointment were to be substituted by an arrangement bringing the Colonial Bureau clearly into the general financial position of the Society. More serious was that the revenue and expenditure account as a whole as shown could not be reconciled with the facts. The figures shown in respect of the full financial year 1946/47,



on which the estimates for the ensuing year were based, showed revenue at £13,824 and expenditure at £13,742 - that is, there was an estimate of surplus in the current financial year of some £80. How could this be reconciled with the statement that the net indebtedness of the Society had increased over the year by £1,530? The only conceivable explanations were either that the capital assets of the Society had increased by such an amount in the year - which was manifestly not the case - or that the debtors and creditors at the beginning of the financial year had been wrongly stated in the published balance sheet of the Society for the preceding year.

The General Secretary said that soon after taking up his appointment he had circulated to the Committee <sup>Budget</sup> for the current financial year - EGPC(46)5 - showing that there would probably be a deficit in the year's operations of the order of £1,200, unless the membership drive were to do more than pay for itself by that amount. The facts were that the membership drive would this year pay for itself and that, if the new membership were held next year, the Society in this respect alone would be some £700 p.a. better off than before. The Executive had taken note of this possible deficit in the year's operations at their meeting of 27th May 1946.

The deficit as a whole was of course attributable to actions and decisions taken prior to his appointment, and a considerable part - perhaps as much as half - was attributable to the fact that a full-time General Secretary was appointed at all. It did, however, seem likely that for a variety of reasons the deficit might well not be so great as originally anticipated.

Mikardo and Skeffington agreed that the figures shown did appear to be misleading and that it was essential to appraise the position as accurately as possible, based on nine months' actual results and the estimate for the last three months, before making recommendations to the Executive. Skeffington added that in his view it was desirable to make arrangements to pay off part of the overdraft in the ensuing year. Mikardo and Margaret Cole added that it was essential to pay such rates for clerical staff as would in fact ensure their recruitment. Once the financial position had been clearly ascertained it would be necessary to decide what total amount could be available for salaries, and to decide how best this could be distributed, even if this meant changes in the number of staff employed. In the light of the discussion, the COMMITTEE: -

whilst conscious of the fact that the case put forward by the Staff Association was generally reasonable, in view of the undoubtedly serious and continuing increase in the Society's overdraft, felt that it could not give a reasoned reply without a further examination of the financial position, and was accordingly arranging for such examination to be made at once with the help of an advisory accountant.

## 2. Position of the General Secretary

The Chairman handed round a letter he had received from the Staff Association, acquainting him of the following resolution passed by the Staff Association:-

"The Staff Association wishes to express its appreciation of the work done by the General Secretary in relation to the internal efficiency of the office and his acceptance of the principle of improving the financial status of the staff. It is also appreciative of the spirit of free criticism in which the weekly staff meetings have been conducted. It wishes to place on record its recognition of the value of the General Secretary's work in these respects and its hope that this tradition will be maintained by his successor."

The COMMITTEE:-

agreed to

- (i) to forward this resolution to the Executive;
- (ii) to hold a meeting with all members of the staff at 3.30 p.m. on Tuesday, January 28th, at which the position of the General Secretary as defined in the minutes of the Committee of 5th July 1946 - FGPC(46) 6th Meeting - would be explained and at which it would be made clear that neither Parker nor Hughes intended to apply in reply to the advertisement for a new General Secretary,

## 3. Webb Memorial Trustees.

Parker reported that since the A.U.C. had been unable to maintain the Secretarial services to the Trustees, he himself had undertaken certain duties in this regard, since it was hoped that the Webb Memorial House would be of use to the Society in connection with Schools and Conferences. It had now become necessary to engage certain assistance in connection with this work, and he asked the authority of the Committee for an assistant to be housed by the Society to carry out this work. No financial obligation on the Society would be involved.

The COMMITTEE:-

agreed to this proposal.

LOS WORTH MONCK  
General Secretary

28th January, 1947.



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 FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W.1.  
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Revised Minutes of a meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE, held on Monday, 27th January, 1947, at 4 p.m.

Present: Davies (Chair), Margaret Cole, Parker, Mikardo, Skeffington, Hughes.

Apologies: Laski.

1. The Society's financial position and salary scales - FGPC(47)1, 2, and 3.

The Committee resumed consideration of proposals by the Staff Association for increase of pay of the clerical staff and proposing certain changes of conditions.

In view of the difficulty of arriving at a correct estimate of the present state of the Society's finances, it was resolved to accept with thanks an offer by Mikardo on behalf of his partner, L.A. Gossman (a member of the Society) to prepare an up-to-date statement of the Society's financial position, on which an estimate of the income and expenditure for the ensuing financial year could be based, in concert with Mikardo and the Treasurer. The COMMITTEE:-

Whilst conscious of the fact that the case put forward by the Staff Association was generally reasonable, in view of the undoubtedly serious and continuing increase in the Society's overdraft, felt that it could not give a reasoned reply without a further examination of the financial position, and was accordingly arranging for such examination to be made at once with the help of an advisory accountant.

2. Position of the General Secretary

The Chairman reported that he had received a letter from the Staff Association, acquainting him of the following resolution passed by the Staff Association:-

"The Staff Association wishes to express its appreciation of the work done by the General Secretary in relation to the internal efficiency of the office and his acceptance of the principle of improving the financial status of the staff. It is also appreciative of the spirit of free criticism in which the weekly staff meetings have been conducted. It wishes to place on record its recognition of the value of the General Secretary's work in these respects and its hope that this tradition will be maintained by his successor."

The COMMITTEE:-

- (i) agreed to forward this resolution to the Executive;

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- 2 -

- (ii) agreed to hold a meeting with all members of the staff at 3.30 p.m. on Tuesday, January 28th, at which the position of the General Secretary as defined in the minutes of the Committee of 5th July 1946 - FGPC(46) 6th Meeting - would be explained and at which it would be made clear that neither Parker nor Hughes intended to take up any paid position with the Society.

### 3. Webb Memorial Trustees

Parker reported that since the T.U.C. had been unable to maintain the secretarial services to the trustees, he himself had undertaken certain duties in this regard, since it was hoped that the Webb Memorial House would be of use to the Society in connection with Schools and Conferences. It had now become necessary to engage certain assistance in connection with this work, and he asked the authority of the Committee for an assistant to be housed by the Society to carry out this work. No financial obligation on the Society would be involved.

The COMMITTEE:-

agreed this proposal.



FGPC(47)3rd Meeting

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 FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W. 1.  
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A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE will be held on Monday, 10th February, 1947, at 4 p.m. at 11 Dartmouth Street, S.W. 1.

A G E N D A

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1. Balance of the Society's Budget as at 31st January 1947, and Revenue and Expenditure Statement for the ten months up to 31st January, 1947.

(FGPC(47)7 to be circulated at the meeting)  
 FGPC(47)1, and 2, are also relevant - already circulated.

2. Proposed Reception to the Delegates of the Supreme Soviet:  
 statement by the General Secretary.
3. Colonial Bureau Conference at Clacton:  
 statement by the General Secretary.
4. Overtime Payment to the Society's Staff:  
 statement by the General Secretary.

(previous reference: FGPC(46)7th Meeting, item 10.)

BOSWORTH MONCK  
 General Secretary

7th February, 1947.

FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W. 1.

Minutes of a meeting, of the FINANCE AND GENERAL PURPOSES COMMITTEE held on Monday, 10th February, 1947, at 4 p.m. in the House of Commons:-

Present: Davies (Chair), Parker, Margaret Cole, Skeffington, Mikardo, Hughes.

Apologies from: Laski.

Also present: Gosman, Monck.

1. Meetings of the Committee

Skeffington suggested that in view of the possible interregnum between the retirement of the present General Secretary and the appointment of a new one, it might be useful to hold weekly meetings of the Committee. Normal agenda and papers would only be circulated for the routine meetings on the second Monday of each month, and a meeting would not be held in the same week as the Executive meeting. The COMMITTEE:-

agreed with this suggestion, and agreed to meet at 4.30 p.m. on February 26th at 11 Dartmouth Street, and subsequently on Mondays.

2. Minutes of Previous Meeting (FGPC(47)2nd Meeting)

The Chairman suggested that minutes which he had circulated should be substituted for those already issued. This was agreed.

3. Balance of the Society's Expenditure as at 31st Jan. 1947 - FGPC(47)7.

The Committee had before them a report prepared by Mr. Gosman showing a deficit of revenue of £1,800 on the first ten months of the financial year. On the basis of these figures the Committee then considered item by item a possible budget for 1947. In the light of the financial position the COMMITTEE:-

instructed the General Secretary to circulate for a special meeting, on Thursday February 13th at 5 p.m. in the House of Commons, a possible budget for 1947, on the assumption that the half-time typist in respect of the International Bureau and the Indian Affairs Group respectively were washed out; that the post of Assistant Secretary in the International Bureau were not filled; and that free issue publications were held down to £1,200 in the ensuing year.

4. Proposed Colonial Bureau Conference at Clacton

The General Secretary reported that the proposed Colonial Conference advertised in Fabian News could not now be held, on account of lack of speakers. The W.T.A. were reluctantly prepared to agree to the cancellation on payment of 5 guineas. This was agreed.



5. Overtime Payment to the Society's Staff

The General Secretary reported that the previous ruling of the Committee had been that overtime should be paid for the ensuing three months to all members of the staff other than research and senior staff. All were of course entitled to the half-crown meal allowance if on duty after 7 p.m. After a short discussion the Committee:-

agreed to the continuance of this arrangement ad interim.

6. Research Project for the Labour Party

The Executive had invited the Finance and General Purposes Committee and the Interviewing Committee for the post of Home Research Secretary to review what arrangements should be made for this project and their possible cost. The General Secretary reported that the Interviewing Committee had selected Joan Thompson for the appointment, and that Maurice Adelman had offered the half-time services of his secretary to the Society. After a short discussion the COMMITTEE:-

- (i) instructed the General Secretary to write to Joan Thompson offering her the post at the rate of £300 p.a. for a minimum period of 6 months, with a bonus of £25 if the work were completed in 6 months and £15 if it were completed in 7 months;
- (ii) authorised the General Secretary to accept Maurice Adelman's offer;
- (iii) instructed the General Secretary to give notice to Hughes in respect of the room he now occupied on the Society's premises;
- (iv) took note that if the project were completed in 6 months the direct outgoings in respect of the project would be of the order of £250 out of the £500 offered by the Labour Party.

DOSWORTH MONCK  
General Secretary

11th February, 1947

EGPC(47) 4th Meeting

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 FARIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W. 1.  
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Minutes of a meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE on Thursday, 13th February, 1947, at 5 p.m. in the House of Commons:-

Present: Davies (Chair), Parker, Skeffington, Hughes.

Apologies: Margaret Cole, Mikardo.

### 1. Increases in Subscription

Parker said that Margaret Cole, who was ill, had intended to raise the question of the possibility of increasing the value of individual subscriptions, particularly in the 10/6 class. Subscriptions had been fixed a long time ago when costs were quite different and wage rates were lower. Margaret Cole thought that the question would have to be considered by the Executive, as any alteration in subscriptions would involve an alteration in the Rules, which needed the approval of the annual General Meeting. The General Secretary suggested that it would be invidious to increase only one class of subscription, and he thought it would be better, if only the 10/6 class was increased, to do so on the grounds that 3d. pamphlets - which was the limit 10/6 members were entitled to receive - were decreasingly possible in view of increased printing costs. The COMMITTEE:-

recommended the Executive to consider the question of increased individual subscriptions.

### 2. Revenue and Expenditure Estimate for the Current Year 1947/48 - EGPC(47)8.

The Committee had before them a revised estimate of revenue and expenditure totalling £11,900 and £11,143 respectively, showing a surplus of revenue over expenditure of £757, and including a breakdown of salaries on the assumption that the Indian Affairs Group were wound up and a half-time typist for the International Bureau was eliminated. Revisions which had been necessary in the paper prepared by Mikardo and Gossman - EGPC(47)7 - showed that the deficit on the 10 months' operation in the current financial year had been reduced from £1,800 to about £1,200. The figures were still not absolutely satisfactory, but differed little, apart from method of presentation, from those previously circulated by the General Secretary - EGPC(47)1. It was suggested that method of presentation of such estimates should be agreed for the future.

In amplification of his report the General Secretary said that the present report presented a radically different picture from that considered by the Committee at its last meeting, in that the deficit in the current year's operation was now shown to be approximately what had been anticipated in his budget in May - namely, around £1,200 - and that in the ensuing year, far from expenditure exceeding revenue the reverse was the case.



In the circumstances it was clear that the deficit in the current year would be an exceptional case, and he recommended that in these circumstances it should be written off against an increase in the valuation of the Society's premises (which was in any case overdue), thus allowing the overdraft to be continued. In addition, the subvention from the Labour Party would yield a contribution of some £250 for the Society's general expenses if the work were done in six months, as seemed possible. Alternatively, if the Committee did not wish to agree to the increase in valuation of the Society's premises, he suggested that the Committee should decide what proportion of the estimated surplus should be applied to reduction in the overdraft and what proportion should be applied to increased salaries, so that he could submit considered suggestions as to the distribution of any sum agreed by way of increased salaries. None of these suggestions was agreed.

The COMMITTEE:-

subject to the approval of the Executive, agreed to recommend at a meeting with the staff the following increases in pay as from April 1st:-

- (i) 5s. a week to: Scott, Burnell, Betty Davidson, Mrs. Watson, Phyllis Knight, Bernard Cox, Marie Jenkins, Linda Fittsel, Violet Weller, Yvonne Fish, Wendy Maysell, and Alison Dick or Ida Mehew;
- (ii) 2s. 6d. a week to: Renee Saran, Mavis Capell, Jean Locke, Harold Bilcher, Philip Banner, Norman Ball, Margaret Hayward, Mrs. Ritchie, Miss Davies, Dick Davies and Molly Clayton;
- (iii) £25 p.a. to the Secretary of the Colonial Bureau and to the Accountant;
- (iv) £40 p.a. to Marjorie Nicholson and to the Publications Secretary on appointment, and that of the total of £300 to these persons £50 should be by way of expenses.

Note. These increases aggregate about £375 p.a.

### 3. Home Research Secretary and Research Worker for Labour Party Project.

The General Secretary said that the interviewing committee for these posts had selected Lionel Jolley for the post of Home Research Secretary, and that he would formally commence duties with the Society on February 25th; and that Joan Thompson would start work with the Society on the Labour Party project on March 3rd. The COMMITTEE:-

took note of these appointments with approval.

BOSWORTH MONCK  
General Secretary

14th February, 1947

FABIAN SOCIETY ::: 11 DARTMOUTH STREET LONDON S W 1

Revised Minutes of a meeting of the Finance and General Purposes Committee on Thursday, 13th February, 1947, at 5 p.m. in the House of Commons.

Present: Davies (Chair), Parker, Skeffington, Hughes, Monck.

Apologies: Margaret Cole, Mikarjo.

1 Society's Financial Position and Salary Scales

FGPC (47) 1, 2, 3.

The Committee received from the General Secretary a revised estimate of revenue and expenditure for the current year and budget for 1947-8. The former showed a likely deficit of £1200 and the latter an estimated surplus of £750 (after making certain economies).

The Committee decided to recommend:

- (a) wage and salary increases as in Appendix of approximately £360 in a full year, to start from the first pay day in April.
- (b) Using the balance from the surplus towards paying off the overdraft on the current year.
- (c) holding a meeting of the staff at which a member of the F. & G.P.C. should explain fully the Society's financial position.
- (d) reducing the clerical staff of the central office by one as soon as convenient.
- (e) terminating the Indian Affairs Group.
- (f) reviewing salaries and wages again in 6 months time.

2 Increases in Subscription

The Committee discussed a proposal of Margaret Cole for increasing subscriptions. They recommended the Executive to consider this question.

3 Home Research Secretary and Research Worker for Labour Party Project.

It was reported that the Interviewing Committee had selected:

- (a) Lionel Jolley for the post of Home Research Secretary (to start work on Feb. 25th)
- (b) Mrs. Joan Thompson for the Labour Party project (to start work on March 3rd)

The Committee took note of these appointments with approval.

JOHN PARKER  
Vice Chairman



A P P E N D I X

PROPOSALS FOR NEW WAGE AND SALARY SCALES TO COME INTO FORCE IN APRIL, 1947.

SENIOR STAFF

Home Research Secretary (Lionel Jolley)

£350, to increase after a year's service by £50.

International Secretary (Anno Whyte)

£350, to increase after a year's service by £50.

Colonial Secretary (Rita Hinden)

£400 (present salary £375)

Assistant Research Secretary (Publications Manager)  
(To be filled)

£300 (present salary £260)

Assistant Colonial Secretary (Marjorie Nicholson)

£300 (present salary £260)

Accountant (Mr. Bardsley)

£335 (present salary £310)

In all of the above cases save that of the Accountant, £50 of the salary to be paid as expenses (£25 in the case of the Accountant).

CLERICAL STAFFGrade 1 SENIOR CLERICAL STAFF

Scott	)	New wage £5. 5.0. a week.
Turnell	)	£5 a week to be the starting wage for
Miss Davidson	)	new recruits to this group.
Mrs. Watson	)	Increases to be given for merit,
		responsibility, length of service, etc.
		(Increases: Mrs. Watson 6/-; others 5/- each)

Grade 2 SENIOR CLERICAL ASSISTANTS

Robin Saran	)	The rate for this grade to be £4.10.0.
Mavis Capall	)	weekly in future, with 2/6d a year rise
John Locke	)	for 2 years.
		(Increases 2/6d each)

Grade 3 CLERICAL ASSISTANTS

Mario Jenkins	)	Standard rate for this grade to be
Paddy Kittell	)	£4.5.0. a week payable to those aged 21
Violet Weller	)	or over. There will be increments of
Yvonne Fish	)	2/6d a year for 2 years. Those under 21
Wendy Masel	)	to receive 5/- a week less for each year
Alison Dick	)	they are under 21.
Ida Mayhew	)	(Increases - present rate in most cases
		raised 5/-)

(Continued)

APPENDIX (P.2)

GRADE IV JUNIORS

Harold Fulcher )	Starting rate in future to be 35/- at
Philip Fanner )	age 15 with rises of 2/6d every four
Norman Ball )	months. Present arrangements re
	commission, etc. to continue.
	(Increases 2/6d each)

BOOKSHOP STAFF

Phyllis Knight	£4.15.0.)	(Increases of 5/- each)
Bernard Cox	£3. 7.6.)	

No decision to be taken as to salary of Bookshop Manager until Grahame Martin returns in the summer from the Forces.

PART-TIME STAFF

Margaret Hayward	£2.17.6
Mrs. Ritchie	£2.12.6
Miss D. Davies	£1. 6.6
R. Davies (Librarian)	12.6
Molly Clayton	£1.15.6
	(Increases 2/6d each)

Wage bonuses will be merged into wages under this new scale. The new standard rates will not interfere with increases agreed under the existing scales.

These proposals are minimum rates. Any payments in excess of these should be subject to the approval of the Finance and General Purposes Committee following recommendations from the Head of the Department concerned.

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17. 2. 47

each)

21  
of  
21  
year  
ages



FGPC(47)5th Mtg.

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 FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, SW.1.  
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A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE will be held on Monday, 24th March, 1947, at 4.30 p.m. at 11 Dartmouth Street.

A G E N D A

1. Matters arising out of the meeting of the Executive Committee on 17th March - EC(47)5th Meeting (enclosed herewith):
  - a) consideration of principles of payment for outside work;
  - b) Fabian Publications Ltd.
2. Report by the Vice-Chairman on the position with regard to paper supplies and publications.
3. Vacancies on the staff - statement by the Hon. Secretary.
4. Negotiations with the Staff Association -
  - a) Staff holidays, attendance at Summer Schools, promotion of temporary staff - FGPC(47)3 (previously circulated).
  - b) Gradings and salary scales of clerical staff, research staff and accountant - FGPC(47)2 (previously circulated).

N.B. the Staff Association's reply to the Committee's proposals - FGPC(47)10 - is circulated herewith.
5. Future meetings of the Committee.

Please note that representatives of the Staff Association will be in attendance ready to be called in by the Committee at 5.15 p.m. It is hoped that other matters can be disposed of before that time.

MARGARET COLE  
 Hon. Secretary

19th March, 1947.

17/1/5

FGPC (47) 5th Meeting

FABIAN SOCIETY :: 11 DARTMOUTH STREET Westminster S.W.1.

Conclusions of a meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE held on Monday, 24th March, 1947, at 4.30 p.m. at 11, Dartmouth Street S.W.1.

Present: Davies (Chair), Margaret Cole, Hughes, Parker, Skeffington

1. Appointment of new General Secretary.

After the Hon. Secretary had reported the views obtained from the members of the Executive Committee, it was decided to offer the post of General Secretary to Andrew Filson at a salary of £600 p.a., of which £100 was to be by way of expenses. The post was to be subject to review at the end of six months.

2. Arrangements for the Annual General Meeting.

It was decided to hold a dance, with a short cabaret if possible, after the Annual General Meeting. Tea at 4.30 and refreshments in the evening were to be provided at suitable charges.

3. London Labour Party Delegates.

It was decided to appoint Margaret Littman to fill a vacancy in the delegation to the Annual Conference.

4. Clerical Staff - Colonial Bureau.

It was decided to accept Lord Faringdon's offer to finance the taking of a full-time typist at £4 a week, in place of the present part-time one.

5. Vacancies on the Staff.

It was decided to fill the posts of secretary to the General Secretary and Senior Clerical Assistant in the bookshop.

6. Negotiations with Staff Association.

The following recommendations were made to the Executive Committee:-

- i) Holidays. The present holidays to be confirmed for full-time staff. Part-time staff to be allowed the same holidays but only to be paid for the period they would have been at work.



ii) Summer Schools.

- a) Members of staff attending summer schools in a secretarial capacity not to count any time given up to work as part of their holiday.
- b) Members of staff taking a week at summer schools free of cost, without doing any work, to forfeit a week of their remaining holiday. In such cases fares are not to be paid.
- c) All members of staff to be able to enjoy a holiday at a summer school at cost price without prejudice to remainder of their holiday.
- d) Points (a), (b) and (c) above not to prejudice the present position of junior staff (under 18) to enjoy one week free at a summer school with fares paid as part of their holiday.

iii) Promotions. The head of the department concerned to be consulted before proposals for promotion are put before the Committee.

iv) Salaries and Wages. The proposals set out in Appendix I (attached) were recommended. Suggested that they be made retrospective from the first pay day in April 1947.

7. Date of next meeting.

Monday, March 31st, at 4 p.m. All outstanding points on the agenda to be considered then.

26th March, 1947.

APPENDIX I

Proposals for new wage and salary scales, to come into force in April, 1947.

SENIOR STAFF (yearly payments)

Home Research Secretary (Lionel Jolley)

£350, to increase after a year's service by £50

Assistant Home Research Secretary (Margaret Locke)

£300

International Secretary (Anne Whyte)

£350, to increase after a year's service by £50

Colonial Secretary (Rita Hinden)

£400

Assistant Colonial Secretary (Marjorie Nicholson)

£300

Accountant (Mr. Bardsley)

£335

All expenses to be claimed in addition to the above salaries.

CLERICAL STAFF (weekly payments)

Grade 1. Senior Clerk

Stuart Scott £5.10. 0

Grade 1a. Membership Secretary

Jeffery Turnell £5. 6. 6

Grade 2. Secretary to General Secretary, Senior Shorthand Typists and Senior Clerical Assistants, and Bookshop Manager.



Sec. To Gen. Sec. (Betty Davidson £5. 5. 0)	£5. 0. 0
Dorothy Watson	£5. 0. 0
Renee Saran	£4.12. 6
Mavis Capell	£4.12. 6
Jean Locke	£4.12. 6
Senior Cleric. Asst. (bookshop)	£4.12. 6
x Bernard Cox	£3.17. 6

The Bookshop Manager to be paid £4.12. 6 on returning from the Services. Standard rate for this Grade to be £4.12. 6 with 2s 6d a year rise for two years.

x owing to exceptional circumstances in this case age has been taken into consideration.

### Grade 3. Clerical Assistants.

Marie Jenkins	£4. 0. 0
Paddy Kitsell	£4. 0. 0
Ida Mehew	£4. 0. 0
Violet Weller (aged 18)	£3. 5. 0
Wendy Masel (aged 19)	£3.10. 0
Yvonne Fish (aged 18)	£3. 5. 0

The standard rate for this Grade to be £4, payable to those aged 21 or over, with 2s 6d a year rise for 2 years. Those under 21 to receive 5s. less for each year they are under 21.

### Grade 4. Junior Clerical Assistants.

None

£3 a week to be standard rate for this Grade, with 2s. 6d. a year rise for 2 years.

### Grade 5. Juniors.

Harold Fulcher	£2.12. 6
Philip Fanner	£2. 0. 0
Norman Ball	£1. 7. 6

Standard rate to be 35s. at age 15, with rise of 2s. 6d. every four months.

### PART-TIME STAFF.

Margaret Hayward	£2.12. 6
Mrs. Ritchie	£2.12. 6
Miss Davies	£1.10. 6
R. Davies	11. 6
Molly Clayton	£1.14. 6

War bonuses to be merged into wages under this scale. The new standard rates are not to interfere with increases agreed under the existing scales.

Bookshop commission to be paid to all workers in the bookshop, and to be divided accordingly to responsibility and age.

These proposals are minimum rates. The Finance and General Purposes Committee reserves its right to make payments in excess of these rates.

17/7/70

FGPC(47) 6th Meeting

FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W.1.

PLEASE NOTE MEETING IS AT HOUSE OF COMMONS.

A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE will be held on Monday, 31st March, 1947, at 4 p.m. in the House of Commons (room booked in John Parker's name).

A G E N D A

- 1. Approval of previous minutes - FGPC(47) 5th Meeting, together with Appendix I, circulated herewith.

Matter arising: Staff Association's representative has raised one point of interpretation which must be settled.

- 2. Report on Publications - FGPC(47)12, to be circulated at meeting.

- 3. Principles of Outside Payment - FGPC(47)11, circulated herewith.

- 4. Financial Position: statement by Treasurer.

- 5. Dartmouth Street Trust: question of further appeal. Proofs of text have arrived and will be available at the meeting.

- 6. Office arrangements after Easter: statement by Hon. Secretary.

N.B. (i) Mr. Andrew Filson has been asked to come to the meeting & to be formally introduced to the Committee.

(ii) A new draft for subscription reminders will be available at the meeting.

27th March, 1947.

MARGARET COLE.



FGPC(47) 6th Meeting

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 FABIAN SOCIETY :: 11 DARTMOUTH STREET, WESTMINSTER, S.W.1.  
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Minutes of a meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE held on Monday, 31st March, 1947, at 4 p.m. in the House of Commons.

Present: Davies (Chair), Margaret Cole, Hughes, Parker, Skeffington, Filson.

Apologies: Mikardo.

1. Minutes of the last meeting - FGPC(47) 5th Meeting, together with Appendix I.

These were approved, subject to the following points arising:

(i) Arrangements for Annual General Meeting:

After considering letter from the Socials Sub-Committee, agreed:

- a) not to hold a dance after the Annual General Meeting;
- b) that a reception be organised with refreshments at an inclusive charge to cover costs; arrangements for reception to be discussed with Socials Sub-Committee;
- ~~an~~ c) that tea should be provided at 4.30, at suitable charges.

(ii) Negotiations with the Staff Association:

The relevant sections of the minutes and Appendix I were approved without alteration.

2. Report on Publications - FGPC(47) 12.

Approved. First preference to be given to publishing "Towards a Classless Society" for the May distribution, provided the readers approved. The Yugoslav Embassy to be approached to see whether they could provide paper to fulfil their order for a thousand copies of "Yugoslavia Rebuilds".

3. Principles of Outside Payment - FGPC(47) 11.

Decided to recommend the following to the Executive Committee:-

- (i) That our general principle is that work is done for the Society and not with pay, except in those cases where special commissions have been arranged in accordance with ear-marked donations or the like.
- (ii) That this principle could be interpreted so as to permit payment under the following circumstances:

17/7/21

- 2 -

- a) in cases where a writer's services are essential to the completion of a particular job and the writer cannot afford to do it without payment;
  - b) in cases (if any) where the Society stands to make a handsome profit on a particular publication, when an ex gratia payment could be considered. The Society need not be greedy.
- iii) As to method: that any payments made under (ii) above should be recommended by the General Secretary in consultation with the appropriate sectional secretary, and should be approved by the Finance and General Purposes Committee before action is taken - or, in cases of emergency, by the Treasurer.

The Publications Committee were asked to consider future arrangements about lay-out designs for covers, etc.

#### 4. Financial Position.

The Treasurer estimates that the Society would be £1,300 overdrawn on 31st March 1947, and would be owing about £400.

#### 5. Dartmouth Street Trust.

Agreed to approach the whole membership by an appeal in Fabian News, to be sent out in the early summer, and to send individual circulars to all those paying 21s. or more. Forms of appeal to be revised after the Budget. Members of the F.G.P.C. asked to send in suggestions for revising the appeal.

#### 6. Office Arrangements after Easter.

Reported that Mr. Andrew Wilson would be able to take up his post as General Secretary on April 28th. The Hon. Sec. reported that she would be out of England after Easter. Agreed that the Vice-Chairman take charge in her absence.

#### 7. Signatures on Cheques.

Recommended that cheques issued by the Society shall require two signatures, either those of any two members of the Finance and General Purposes Committee or by the General Secretary and one member of the Committee, in that order.

#### 8. Personal Secretary to the General Secretary.

Announced that Betty Davidson had to leave at the end of the week. The new General Secretary, the Vice-Chairman and the Hon. Secretary were asked to see applicants with powers to appoint; and to engage a temporary typist if necessary.



9. Cancellation of Reception for Russian Parliamentary Delegation.

Negotiations with Messrs. Heals were reported. Arthur Skeffington was asked to see those responsible and reach a settlement.

10. Subscription Reminders.

The Hon. Secretary reported that she had withdrawn the existing forms. Drafts of new ones were approved.

11. Papers on Office Organisation.

Papers were received from Mr. Monck and Mr. Bardsley. Agreed that they lie on the table.

12. Date of next Executive Meeting.

It was decided to postpone this until April 28th, which would coincide with the date on which the new General Secretary took over.

2nd April, 1947.

17/2

FABIAN SOCIETY : : : : 11 DARTMOUTH STREET WESTMINSTER LONDON S W 1

PLEASE NOTE THAT MEETING IS AT HOUSE OF COMMONS

A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE will be held on Monday, 21st April, 1947, at 4 p.m. in Room 7 in the House of Commons (room booked in John Parker's name).

A G E N D A

- 1 London Labour Party's Education Sub-Committee:

Appointment of Fabian representative (H. D. Hughes is resigning as he cannot attend meetings)

- 2 Autumn Lectures:

Possible dates and halls.

- 3 Heal's bill: Report on position

- 4 D.S.T.: Report

- 5 Staff Vacancies: Report

- 6 Any other business.

JOHN PARKER  
Vice-Chairman

17th April, 1947



FABIAN SOCIETY ::: 11 DARTMOUTH STREET WESTMINSTER LONDON S W 1

A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE was held on Monday, 21st April, 1947, at 4 p.m. in Room 7 at the House of Commons.

Present: Davies (Chair), Mikardo, Parker, Skeffington and Filson.

Apologies: Mrs. Cole and Hughes

1 London Labour Party's Education Sub-Committee

The resignation of H. D. Hughes as Fabian representative was accepted. Skeffington was asked to suggest someone active in the London area who could take his place.

2 Autumn Lectures

It was decided to hold these if possible on six successive Thursdays between 30th October and 4th December. First preference as to a suitable meeting place was the Lecture Hall at the Central Hall, Westminster. If this was not available on Thursdays, an effort to be made to book on Wednesdays. Next preference was for the Conway Hall. Failing that, an effort was to be made to book the Lecture Hall on Tuesdays. A limited poster advertising campaign, together with advertisements in the "Tribune" and "New Statesman", was suggested.

3 Heal's bill

Skeffington reported that he had secured a reduction to £21. Parker reported that he had approached the London Labour Party and London Co-operative Society each to meet a third of this.

4 Dartmouth Street Trust It was suggested that a meeting of the Trustees should take place at 4.30 p.m. on April 28th to consider a further appeal.

5 Staff vacancies

(a) Personal Secretary to the General Secretary Filson reported that he had seen Miss Rita Kennedy, who had agreed to accept the post and start work on May 1st.

(b) Senior Clerical Assistant, Bookshop. It was reported that Miss Mavis Capell, Senior Clerical Assistant International Bureau, had applied for the post. It was recommended that she should be appointed.

(c) International Bureau, Senior Clerical Assistant It was decided to advertise this post in the "Fabian News", "New Statesman" and "Tribune."

(d) Clerical Assistant (shorthand-typist) Colonial Bureau. It was reported that applications were being received.

6 Mrs. Ritchie The Committee thanked Mrs. Ritchie for her kind offer to take a month's sick leave without pay, and decided to record its appreciation.

7 Financial position

It was reported that the Society was £1,200 overdrawn and owed £700. It was decided that the Treasurer and Mikardo should see the Bank Manager in connection with the Society's overdraft. The outstanding debt was to be looked at to see whether any of it was overdue and the facts reported to the Committee.

FGPC(47) 8th Meeting

07/23

FABIAN SOCIETY, 11 DARTMOUTH STREET, S.W.1.

The meeting at 4.30 p.m., Monday,  
12th May will take place NOT in this Office  
but in Room γ, House of Commons, booked by  
H.D.Hughes.

I am enclosing some suggestions for  
Autumn Lectures by J.C.Gray who was the  
only member of the Executive to send any  
to me.

ANDREW FILSON  
General Secretary.

10th May, 1947.



FABIAN SOCIETY :: 11 DARTMOUTH STREET WESTMINSTER S W 1

F.G.P.C. (47) 8th Meeting

A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE was held on Monday 12th May 1947 at 4.30 p.m. in the House of Commons.

Present: E. Davies (Chair), Hughes, Parker, Skeffington, Filson.

Apologies: Laski, Margaret Cole, Mikardo.

1. Minutes of Previous Meetings

a) Minutes of 6th Meeting held on 31st March 1947

Approved.

Item 3. Principles of Outside Payment

It was noted that this recommendation had been amended by the E.C. (Minutes of 6th Meeting, item 2(b).)

b) Minutes of 7th Meeting held on 21st April, 1947.

Approved.

2. Autumn Lectures - FGPC (47) 13.

The Committee considered suggestions from J.C.Gray.

The Committee also considered suggestions from Professor Laski that the general theme should be either "Essentials of British International Policy" or "The Machinery of Government" or "The next steps in Civilised Living".

It was agreed to recommend the following titles and speakers:-

<sup>a</sup>  
ROAD TO RECOVERY

- |                                      |                 |
|--------------------------------------|-----------------|
| i) Plans and Priorities              | H. Morrison     |
|                                      | or D. Jay       |
| ii) Willing Workers                  | Ian Mikardo     |
| iii) Those Damn Dollars <sup>b</sup> | J. H. Wilson    |
|                                      | or E. Durbin    |
| iv) Foreign Policy <sup>c</sup>      | R.H.S. Crossman |
|                                      | or M. Foot      |
| v) Parliament to Parish <sup>d</sup> | H. J. Laski     |
| vi) So What? <sup>e</sup>            | J. B. Priestley |

Notes

- a) The Committee considered and rejected the argument that this title was too reminiscent of the "Road to Serfdom".
- b) Alternative title "Paying our way abroad".
- c) The Committee would like a more interesting title.
- d) This lecture is designed to cover the need for a reform of the Machinery of Government.
- e) This lecture is designed to be a general statement of social ends.



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-2-

### 3. Financial Position

The Hon. Treasurer reported that there was an overdraft of £1,227 plus £200 owing to himself.

### 4. Previsional Revenue Account - FGPC (47) 14 (Attached)

The Hon. Treasurer said that he would invite Mikardo and Parker to join him in conferring with the Auditors as to the form of accounts for the Annual Report.

### 5. Special Appeal

It was agreed to thank Professor Laski for his offer to write personal letters of appeal to Bernard Shaw, Sidney Webb, Lord Pothwick Lawrence, Lord Noel Buxton and Lord Inman.

### 6. Staff Matters

It was agreed that in future Staff Matters should be reported separately, and sent to members of the E.C. only. see appendix 1.

### 7. Repairs and Equipment

It was agreed that the General Secretary should be authorised to spend up to £50. on repairs and equipment during the twelve months April 1947 - March 1948.

### 8. Travel Expenses for Members of Committees

The General Secretary reported that he had received a request from a member of the Insurance Group for travel expenses and that he had (a) refused the application on the grounds that it created a precedent (b) but had authorised the payment of expenses for one meeting attended as the member in question had apparently received an undertaking that he would receive such payment.

It was agreed to approve the action taken by the General Secretary.

### 9. Circulation of Fabian News

The General Secretary reported that the Local Societies Committee and the Publications Committee wished to have copies of Fabian News distributed in bulk to Secretaries of Local Societies for circulation to all local members. The estimated cost would be £5. per month. It was hoped that this measure would lead to an increase in national membership.

It was agreed to recommend that such a distribution should be allowed where Local Societies were paying an affiliation fee of /- per member, or had made an equivalent grant to the National Society.

### 10. Colonial Bureau Meetings

The General Secretary reported that the Colonial Bureau wished to hold a series of small public meetings on the second Mondays of September, October, November and December. It was estimated that an attendance of 80 paying 1/- each would cover costs.

It was agreed to recommend that this plan be approved.

13th May, 1947.

Andrew Wilson  
GENERAL SECRETARY.



FABIAN SOCIETY : : :

11, DARTMOUTH STREET, S.W.1.

STAFF MATTERS.1. Rita Hinden.

The General Secretary reported that Rita Hinden had applied for a further period of part-time absence up to 1st June on the understanding that she would continue to waive part of her salary in favour of Marjorie Nicholson.

It was agreed that this arrangement should be approved.

2. Joan Thompson.

It was agreed that Joan Thompson should be paid £25 for her work on "Secondary Education for All", to which Nicholas Gillet's grant of £50 had been allocated.

3. Staff Shortages.

(a) The General Secretary reported that there were still unfilled vacancies for clerks in the International and Colonial Bureaux, for a boy in the Chief Clerk's Department and for a part-time worker in the Local Societies. In addition the part-time clerk engaged for Joan Thompson had left.

(b) During the previous week four other members of the staff had been absent through sickness.

(c) The difficulties had been increased by the start of the holiday season.

(d) Efforts to secure part-time and/or temporary help had been unsuccessful owing to the low salaries the Society could offer.

4. Jeffery Turnell.

The General Secretary was instructed to investigate how far the Society was covered by an Insurance Policy in the event of an accident arising out of Jeffery Turnell's disabilities, to negotiate for a suitable policy if one was required and to arrange for a medical examination at the Society's expense if necessary.

17/25

FGPC(47)9th Meeting.

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 FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.  
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FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting will be held at 4.30 p.m. on Monday, 5th June, in the HOUSE OF COMMONS, Committee Room 7. booked in the name of John Parker.

A G E N D A .

1. Minutes of FGPC(47)8th Meeting (already circulated).

Item 6 - Staff Matters.

" 9 - Circulation of Fabian News.

(in both cases FGPC recommendations were revised by the EC).

2. Autumn Lectures.

Report by General Secretary.

3. Annual General Meeting.

(a) AGM - Eligibility for Office (Second Paper) - EC(47)28 already circulated.

(b) AGM - Arrangements - FGPC(47)15 attached.

4. Treasurer's Report.

5. Budget 1947-48.

This will be circulated later or brought to the meeting.

6. Dates of FGPC and EC Meetings July, 1947.

ANDREW FILSON.

June 4, 1947.

GENERAL SECRETARY.



FABIAN SOCIETY

11, ARMOUTH STREET, S.W.1.

A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE was held on Monday 9th June, 1947 at 4.30 p.m. in the House of Commons.

Present: Davies (Chair), Parker, Skeffington, Wilson.  
Apologies: Laski, Margaret Cole, Hughes, Mikardo.

1. Minutes of EGPC(47)8th Meeting.

(a) Item 6 - Staff Matters.

It was noted that the E.C. had not accepted the EGPC recommendation (EC 8th Meeting, Item 2 C).

(b) Item 9 - Circulation of Fabian News.

It was noted that the E.C. had not accepted the EGPC recommendation (EC 8th Meeting, Item 2 D).

2. Autumn Lectures 1947 - EC(47)27.

The list circulated by the General Secretary to all members of the EC was adopted with the following amendments.

(a) the reserve to Morrison should be Cripps instead of Jay.

(b) the lecture on the 'Efficiency of Government' to be taken sixth instead of second and the lecture "Parliament and the People" to be taken second instead of sixth.

(c) the speaker on "Foreign Affairs and Home Prosperity" to be Crossman (reserve Callaghan) instead of Callaghan (reserve Hughes).

3. Annual General Meeting, 1947 - EC(47)28, EGPC(47)15 and Minutes of AGM 1946.

It was agreed to recommend the following arrangements to the EC:-

(a) Time Table.

that the following time table be aimed at:-

3.0. - 4.30 p.m. Minutes of AGM 1946.  
Result of Postal Ballot for EC.  
Annual Report.  
Treasurer's Report.  
Appointment of Auditors.

4.30 - 5.0 p.m. Buffet Tea.  
First Meeting of New EC.

5.0. - 6.30 p.m. Resolution on the Aims of the Society and Research Programme of the Society.

8.0. - 10.30 p.m. Reception.

(b) Minutes of AGM 1946. (copy attached).

that the Minute dealing with the resolution on Eligibility for Office be amended to read 'reconsideration' instead of 'revision' that the E.C, if pressed, should report that it had reconsidered the matter and had decided not to proceed any further; and that the spokesman for the EC should be Skeffington, who moved the resolution last year.



(c) Annual Report. D7/26

that, Laski having agreed to move the Report, Parker should, if necessary, make a general reply to the discussion.

(d) Treasurer's Report.

that the Treasurer should include a reference to the possibility of raising subscriptions and that Margaret Cole, if present, should amplify it.

(e) Resolution on the Aims of the Society.

that Robson should move, Woolf second and Barou reply.

(f) Research Programme of the Society.

that the General Secretary should introduce it.

(g) Reception.

that Davies should receive the guests.

4. Treasurer's Report.

- (a) The Treasurer reported receipt of a letter from the Westminster Bank dated 30th May 1947, stating that the Society's overdraft could be increased to the limit of £2,000, provided an undertaking was furnished by the Trustees to charge the Deeds of 11, Dartmouth Street if called upon to do so during the currency of the overdraft.

It was agreed that the Executive be asked to authorise the trustees to sign such undertaking.

- (b) The Treasurer reported that the freehold premises, 11, Dartmouth Street, are at present registered on the Land Register in the names of Laski, Eric Fletcher, Parker and himself, and suggested that as he was ceasing to be Treasurer his successor should replace him as Trustee, and that the Society's solicitors, Jaques & Co., be instructed to arrange for the consequent entry on the Land Register.

It was agreed that the Executive should be asked to pass the necessary formal resolution.

5. Budget 1947-48 - EGPC (47) 16.

A copy of EGPC (47) 16 (Revised) is attached.

It was noted that a deficit would occur unless there was a successful drive for special donations and DSI subscriptions. It was agreed that it was necessary to set a high target for a successful drive rather than to cut expenditure, impair efficiency and so reduce our hopes of support. All members of the EC would be asked to suggest names of well-to-do sympathisers who could be approached for assistance.

6. Dates of EGPC and EC Meetings in July.

It was agreed to recommend to the EC that the EGPC should meet on Monday 7th July and the EC on Monday 14th July.

7. Resolution from the Social Sub-Committee.

The General Secretary reported that the Social Sub-Committee had sent a resolution "to the Executive Committee." It was agreed that this should be referred to the Schools and Social Committee before discussion by the EC.

ANDREW FILSON.

June 10, 1947.

GENERAL SECRETARY.



FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

A meeting of the FINANCE AND GENERAL PURPOSES COMMITTEE took place on Monday, 7th July, 1947, at 4.30 p.m. in the House of Commons.

Present: Mikardo (Chair), Gosman, Hughes, Parker, Skeffington, Filson.

Apologies: Laski, Margaret Cole.

1. Minutes of FGPC(47)9th Meeting.

3. Annual General Meeting, 1947.

It was noted that the EC had not accepted the FGPC recommendation 3(b) in respect of the Minutes of AGM 1946. (EC(47)8th Meeting item 2(b)ii refers.)

2. Membership Campaign.

The Committee noted item 2(d)ii of EC(47)8th Meeting, when "it was agreed the new EC should be recommended to appoint an ad hoc sub-committee to consider means of increasing membership." The Committee felt that it could do the preliminary work on behalf of the new EC and should ask for authority to act in place of the proposed "ad hoc sub-committee" with the right to co-opt additional members for this task.

After discussion it was agreed to make the following recommendations to the EC:-

(a) that there should be a membership campaign September - December 1947 and a Dartmouth Street Trust Campaign March - May 1948.

(b) that the strategy of the membership campaign should be to persuade every existing member to recruit a new member.

(c) that the printed propaganda should be:-

September: (i) 2 page article in Fabian Quarterly by Mikardo  
(ii) leaflet with Fabian News announcing campaign.  
(iii) note in Fabian News drawing attention to leaflet.

October: (i) major feature in Fabian News.  
(ii) leaflet with Fabian News for use by members.

November: (i) major feature in Fabian News.  
(ii) a recruiting form with Fabian News which members could post to friends.

December: (i) A Christmas Gift Voucher with Fabian News whereby members could give guinea subscription to friends.  
(ii) note in Fabian News explaining scheme.  
(iii) article in Fabian Quarterly by Laski.

(d) that the following meetings be held:-

(i) 27th September or 4th October - a members meeting in London when the EC would explain its plans for the Campaign and ask for suggestions and criticisms.

- (ii) two or three provincial meetings on the same lines under the auspices of Regional Committees with speakers supplied by the National Society.
- (e) that the Local Societies Committee be asked to parallel each stage of the national campaign and make use of their October Buscot Conference to interest Regional Committees in the plan.
- (f) that each month from October to December 10/6d members be asked to raise their subscriptions to 21/-

Other Means of Increasing Membership.

It was agreed that

- (a) the Hereford Times should be asked to interleave a membership appeal in all copies of pamphlets above the number required for distribution to members.
- (b) all Labour Candidates not already members of the Society should be written to personally.
- (c) a special drive should be made at Summer Schools.

Corporate Membership.

It was agreed that the General Secretary should submit a paper outlining what services the Society could offer - Trade Unions, Co-operative Societies' Education Committees and Local Labour Parties and what fees could be charged, so that the Committee at a later meeting could consider whether a campaign for Corporate Membership should be organised.

Raising of Membership Subscriptions.

It was agreed that possible amendments to the Rules of the Society should be discussed in January 1948.

Raising Money.

- (a) Consideration was given to a suggestion that the Society should organise a Celebrity Concert to raise money. In this connection Parker stated that A.G. Cousins of the Daily Herald might be willing to organise and finance a venture of this sort. It was agreed that Parker should approach A.G. Cousins and report to the next Meeting.
- (b) the General Secretary reported that he was preparing a special appeal for well-to-do Socialists in the Cinema and Theatre world.

Finances of Local Societies.

It was agreed to defer consideration of this matter to a later meeting.

Accounts - Quarterly Statements.

The Treasurer stated that instead of routine monthly reports he would issue Quarterly Statements.

Office Work on Saturdays - FGPC(47)17.



9. Office Work on Saturdays - FGPC(47)17.

The General Secretary stated that many members of the Staff have extra workthrough attendance at Committee meetings, Conferences etc., and are theoretically entitled to time off in lieu. The most convenient day on which to work off this time due is undoubtedly Saturday, partly because the volume of public contacts is at its lowest on Saturdays and partly because many members of the Staff with domestic commitments need Saturday mornings for shopping, etc. If the need to man their department brings them into the office on a Saturday, they are then entitled to be absent mid-week when the need for their presence is far greater.

He therefore suggested that Departments need not be manned on Saturday mornings. This would mean that though members of the Staff would still be entitled to only one free Saturday in four they might in fact have a larger number of free Saturdays if there was time due them on account of meetings, Conferences, etc., and if the Head of their Department allowed them to take the time on a Saturday rather than midweek.

It was agreed to approve this arrangement, provided that one senior member of the Staff (Gen. Sec., Home Research Sec. or Asst. Sec. Colonial Bureau Sec. or Asst. Sec., International Bureau Secretary) was present in 11, Dartmouth Street to act as a 'Duty Officer' every Saturday morning.

10. Staff Change.

The General Secretary reported the resignation of Richard Davies from the post of Librarian. Leo Pliatzky had agreed to take over the main part of Davies' job - to advise the Editor of Fabian Quarterly on reviews and the Bookshop on book purchases. Rosemary Burke had been asked to take charge of the Library. Jeffery Turnell had been elected Chairman of the Staff Association in succession to Davies.

11. Future Meetings.

It was agreed

- (a) that the normal day and time of meeting should be 4.30 p.m. on the second Monday of each month.
- (b) that in addition informal lunch meetings should be held in the House of Commons on the fourth Mondays of the month.
- (c) that for July the informal lunch meeting should be on Tuesday, 29th.

ANDREW FILSON.

July 8, 1947.

GENERAL SECRETARY.

17/28

FGPC(47) 11th Meeting.

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 FABIAN SOCIETY : : : : : 11, DARTMOUTH STREET, LONDON, S.W.1.  
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FGPC MEETING OF 8th SEPTEMBER

1. Owing to absences on holiday and other business Mikardo and Gossman were the only members present and it was decided not to hold a formal meeting:

2. Financial Position

The financial position of the Society was discussed at length and, as a result Mikardo and Filson prepared a paper for submission to the EC (EC(47)38).

3. Membership Meeting 27th September.

Mikardo and Filson agreed to recommend the following arrangements for the Membership Meeting which will be held at 2.30 p on Saturday 27th September in the Central Hall, Westminster.

- (a) Opening speech by Mikardo to explain why we need a Membership Campaign.
- (b) Speech by General Secretary explaining (i) proposals for the campaign (ii) what the Society offers to its members.
- (c) Discussion
- (d) Concluding address by the Chairman of the Meeting to stimulate crusading spirit.

4. Fabian versus Tory Debates - FGPC(47)19.

The General Secretary said he would submit this paper direct to the E.C.

5. Items Postponed

It was agreed to defer the following items till the next meeting:-

- (a) Resignations from the Society - FGPC(47) & EC(47)32
- (b) Corporate membership - FGPC(47) 20 & 21.
- (c) Honorary Life Membership of the Society
- (d) DST Covenanters and Life Membership
- (e) Administration of the Society
- (f) Financial position of Local Societies.
- (g) Staff matters.

9th September 1947.

Andrew Filson  
 General Secretary.



F.G.P.C. (47) 12th Meeting.

FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

There will be a **Special Meeting** at 11 a.m.  
on Saturday, 27th September in 11, Dartmouth  
Street.

1. The main business will be to conclude the discussion on the Financial Position of the Society begun at the Informal Lunch Meeting of 22nd September. (Reference from E.C. Minutes of 15th September, Minute Item 2)  
See also FGPC(47)24 attached.
2. This discussion will cover in part at least some of the items left over from previous meetings:
  - e.g. Corporate Membership - FGPC(47)20 and 21.  
Administration of the Society.  
Financial Position of Local Societies.
- 3.(a) There are other matters also outstanding:
  - Resignations from the Society - FGPC(47)23 and EC(47)32.  
Honorary Life Membership of the Society.  
Staff Matters.
- (b) In addition I am enclosing herewith:
  - FGPC(47)22 - Membership Subscriptions.
4. The next meeting of the F.G.P.C. is fixed for Monday, 13th October, but in view of the number of important items to be dealt with the Committee may wish to arrange a further interim meeting.

ANDREW FILSON.

GENERAL SECRETARY.

September 23rd. 1947.

AN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

Minutes of a Meeting held at 11 a.m. on Saturday, 27th September in 11, Dartmouth Street.

Present: Mikardo (Chair), Margaret Cole, Hughes, Gossman, Parker, Skeffington, Filson.

Apologies: Barou, Diamond, Laski.

Edwards Bequest Fund.

It was agreed that the £1,000 Defence Bonds held under the Edwards Bequest Fund should be sold but that the Fund itself should remain as an item on the Balance Sheet.

Overdraft.

It was reported that the Westminster Bank had agreed to extend the overdraft limit to the Society's account to £3,500 as a fluctuating requirement and were prepared to continue for the time being in reliance on the undertaking of the Trustees to charge the property at any time if called on to do so. The Bank hoped that the advance would be substantially reduced in due course as it would require a formal charge over the property if accommodation in excess of £1,500 was required at the end of 12 months.

In accordance with the request of the Bank it was Resolved that the Westminster Bank Limited be asked to extend an overdraft limit of £3,500 from time to time on the Society's account.

Increase in Rates of Subscriptions.

It was agreed

(a) to recommend that the following changes be made:

<u>Old Rate</u>	<u>New Rate</u>	<u>Remarks.</u>
5/-	5/-	to apply in future only to full-time students.
10/6d	20/-	
21/-	30/-	
42/-	50/-	with no right to opt for Bureaux.
42B	60/-	Bureaux Membership included.

Colonial Bureau.

10/6d 21/-

International Bureau.

7/6d 15/-



- (b) to recommend the following time-table:
- (a) Mikardo and General Secretary will prepare Explanatory Circular for members. Pulls to be ready for E.C. Meeting of 20th October.
  - (b) 20th October. E.C. will be asked to approve scheme.
  - (c) 1st November. Fabian News will report proposals and Explanatory Circular will be sent out to Members.
  - (d) 22nd November. Special General Meeting in Conway Hall.
  - (e) 1st December. Fabian News will report results of S.G.M. and warn members that new rates will operate from 1st January, 1948.
- (c) to instruct the General Secretary to inform members of the E.C. as soon as possible of these recommendations.

(Note: "Increase in Members' Subscriptions - EC(47)41 - was issued on 30th September)

4. Resignations from the Society - FGPC(47)18.

It was agreed

- (a) that in regard to formal resignations it was not worth while taking any action as a high proportion was due to death or changes of political faith.
- (b) that in regard to members failing to respond to reminders written enquiries would probably fail to evoke answers.
- (c) that in appropriate cases to be selected by the General Secretary the Local Societies Department should be asked to have personal visits made to lapsing members.
- (d) that the Local Societies Department should be asked to find out if any correlation could be established between the growth of a Local Society and the volume of National Membership in the area concerned.
- (e) that the General Secretary should supply Gossman with further statistics regarding the turnover of members in the different categories since April 1947.

5. D.S.T. Covenanters and Life Membership of the Society.

Consideration was given to a proposal that D.S.T. Covenanters should be offered e.g. Life Membership (a) at 50/- rate if they covenant for 7 years at 6 gns. a year (b) at 30/- rate if they covenant for 7 years at 3 gns.

It was agreed that

- (a) if there were any doubts about the legality of the scheme it should be dropped.
- (b) if there were no legal doubts the Committee supported the idea in principle and the Hon. Treasurer and General Secretary should submit a detailed Paper direct to the E.C.

17/30

6. Dating of Membership Subscriptions - GPC(47)22.

Consideration was given to a paper by Gossman indicating the advantages and disadvantages of having all members' subscriptions fall due on the same date.

It was agreed to endorse Gossman's view that the disadvantages of the proposal outweighed its advantages.

7. Subscription of Corporate Bodies.

It was agreed that when the subscriptions were raised each subscribing Corporate Body, especially I.U. H.Q.s, should be asked to consider a generous subscription in return for a larger supply of publications.

8. Consultation with Heads of Departments.

It was agreed that at a later date Heads of Departments should be invited to discuss with the F.G.P.C. the financial position of the Society.

9. Economies.

- (a) it was reported that a Staff Meeting had suggested it was possible to economise by holding E.C. Meetings in the House of Commons rather than P.E.P. and it was agreed that this should be done.
- (b) It was agreed that the spare room in 7, Carteret Street should be let.
- (c) A discussion on major economies possible was adjourned.

10. Honorary Life Membership of the Society.

It was agreed to recommend that Douglas Cole and Emil Davies should be offered Honorary Life Membership of the Society.

11. Staff - Wendy Masel.

The General Secretary reported that Wendy Masel, employed in the Bookshop at £3.10.0d a week, had contracted T.B. and would be entering a sanatorium. She would probably be absent six months, 3 months waiting for a place and 3 months in the sanatorium. She had been told that she would be re-employed if there was an appropriate vacancy.

For the first 26 weeks she would receive 15/- per week Health Insurance and thereafter 9/-. The Essex County Council would probably grant her 12/- per week until she entered the sanatorium, but would make no grant when she was in the sanatorium. This 12/- would be liable to deductions if she received any weekly sum from the Society.



It was agreed that she should be given an ex gratia payment of £10 and that the General Secretary should raise the matter again in 3 months time.

12. Next Meeting.

It was agreed that a further informal lunch meeting should be held at 12.30 p.m. on Monday, 6th October.

ANDREW FILSON.

GENERAL SECRETARY.

September 30th, 1947.

27/31

FGPC (47) 13th meeting

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FABIAN SOCIETY, 11 DARTMOUTH STREET, S.W.1.  
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Finance & General Purposes Committee

A meeting will be held at 4.30 p.m. on  
Monday, 13th October at 11, Dartmouth Street.

AGENDA1. Minutes of Previous Meetings

(a) 10th meeting held on 7th July

(b) 12th Meeting held on 27th September

(Note: 11th meeting was cancelled owing to  
small attendance)

2. Economics in the Administration of the  
Society (continued)3. Corporate membership - FGPC (47) 20 & 21  
(Please bring your copies of these memoranda)4. Staff Matters - Routine report by General  
Secretary

ANDREW FILSON

General Secretary



FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

Minutes of a Meeting held at 4.30 p.m. on Monday, 13th October, 1947.

Present: Parker (Chair), Diamond, Gossman, Skeffington, Filson.

Apologies: Laski, Mikardo, Barou, Margaret Cole, Hughes.

1. Minutes of 10th Meeting held on 7th July.

Approved.

- (a) Item 3: It was agreed that membership appeals should not be interleaved in copies of pamphlets sold to the public until the new rate had been settled.
(b) Item 6a: It was agreed that Parker should again approach A.G. Cousins after 31st December.

(Note: F.G.P.C. 11th Meeting was cancelled owing to the small attendance).

2. Minutes of 12th Meeting held on 27th September.

Approved.

Item 5. D.S.T. Covenanters.

It was agreed that Parker and Skeffington in lieu of Mikardo should contact the Solicitor General.

3. Immediate Financial Commitments of the Society.

It was noted that there would be enough money on hand for several months.

4. Economies in Local Societies Department.

- (a) Skeffington reported on the steps taken by this Department to economise expenditure and raise revenue (i) the Directive was now produced in the office (ii) affiliation fees from Local Societies were rising (iii) a financial appeal to Local Societies had brought in £50 cash and £38 promises (iv) the L.S.C. were considering other means of raising revenue (by dances, etc.).
(b) Skeffington reported a suggestion from the General Secretary that pages 3 and 4 of the Fabian News should be devoted to Local Societies News and that the Directive should only be issued infrequently. It was agreed to approve this plan.

- (c) Skeffington stated that with the development of Area and Regional Organisation it should be possible to devolve work and save staff. By 31st March it should be possible to dispense with one half-time assistant and save £117 per year. He agreed that if the Society's financial position so required this economy will take place on 1st January.
- (d) It was agreed that the question of raising affiliation fees of Local Societies should be postponed.

5. Members Subscriptions.

It was agreed to amend the proposals put forward at the 11th Meeting in the following respect:-

that the special 5/- category for students should be abolished and that instead there should be an open 5/- category whereby the subscriber would be a member of the Society and receive Fabian News only.

The object of this category would be to make and retain members who could not afford 20/-. Fabian News would be a symbol of their membership and would keep them informed of the activities and publications of the Society.

Colonial Bureau Subscriptions.

A copy of "Second Thoughts on Proposals to Raise Membership Subscription of Colonial Bureau" - FCB(47)10 - is attached.

It was agreed:-

- (a) that in spite of the Bureau's recommendations the subscription should be increased from 10/6d to 20/-, (though not to 21/- as previously recommended).
- (b) that the subscription to Empire should be raised from 6/- a year to 7/-.
- (c) that the Bureau should distribute free to members only a limited amount of pamphlets per year (say 3), the remainder to be for sale only.

International Bureau Subscriptions.

The General Secretary had reported that the I.B. Advisory Committee had recommended (a) that the subscription should be increased to 10/6d NOT 15/- on the grounds that the 131 Bureau subscribers, who were already members of the Society, would be faced with two drastic increases and would probably cancel one of these subscriptions and (b) that the number of pamphlets circulated free to members should be reduced to 3 per year, the remainder to be on sale only.

It was agreed

- (a) that in spite of the Bureau's recommendations the increase should be to 15/- as originally proposed.

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- (b) that the Bureau should circulate free to members only 3 pamphlets per year.

8. Free Issue of Pamphlets.

It was agreed that the principle of limiting the number of pamphlets circulated free to members should be applied to the Home Research Department as well as the Bureaux.

9. The Link between Finance and Status - FGPC(47)25 (attached).

The Committee considered the above-mentioned paper by Bosworth Monk.

It was agreed:

- (a) that the idea of a Club was a good one but that there seemed no reason to suppose that it could be successfully launched at this juncture in view of the great difficulties which the project had always met in the last 25 years.
- (b) that the proposal for a new category of member selected on a basis of achievement should not be supported.
- (c) that the prestige and status of the Society could only be raised by an improvement in the quality of the work.

10. Room to Let.

It was agreed that the spare room in Carteret Street should be advertised in Fabian News and the New Statesman and that £100 per year should be asked.

11. Bookshop.

The General Secretary reported that he was receiving a disturbing number of complaints about the Bookshop.

It was agreed that a request for voluntary assistance at the lunch hour should be put in Fabian News.

12. Staff Matters.

The General Secretary reported that the Housekeeper (Mrs. Stowell) was retiring in January and was expecting some form of pension in return for her 30 years service.

It was agreed that Emil Davies should be asked to give his advice.

13. Corporate Membership - FGPC(47)20 and 21.

Consideration postponed.

ANDREW FILSON.  
GENERAL SECRETARY.

October 14, 1947.

Next Meetings:-

Informal Lunch in House of Commons, 1 p.m. Monday, 27 October.  
Formal Meeting 4.30 p.m. Monday 10 November.

FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting will be hold at 4.30 p.m. on Monday, 17th November in the House of Commons, Room 13 (booked by John Parker).

A G E N D A

1. Minutes of FGPC(47)13th Meeting (already circulated).  
General Secretary to report on points arising.
2. Bookshop: Sale of Non-Fabian Publications.  
Is it worth while?
3. Clerical Salaries and Difficulty of Recruiting Staff.  
General Secretary to report.
4. Report on Membership Meeting of 27th September - EC(47)42  
(attached).  
E.C. referred detailed suggestions to FGPC.
5. Proposals for Administrative Routine - enclosed.  
Report by Gossman. (Please keep this safe, as there are only a limited number of copies).
6. Dates and Times of Future Meetings and Informal Lunches.  
The next EC Meetings are Wednesday, 26th November, Monday 15th December, Wednesday, 28th January and every subsequent 4th Wednesday.  
I suggest:
 

Monday	8th December	FGPC.
Monday	15th December	EC.
Wednesday	17th December	} Informal Lunch.
or		
Thursday	18th December	} Informal Lunch.
Early January		
Wednesday	21st January	FGPC.

ANDREW FILSON.

GENERAL SECRETARY.

November 12th, 1947.



FGPC(47)14th Meeting.

FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES  
COMMITTEE.

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Present: Mikardo (Chair), Margaret Cole, Diamond, Gossman, Hughes, Parker, Skeffington, Filson.

Apologies: Barou, Laski.

1. Minutes of FGPC(47)13th Meeting.

(a) Item 2. D.S.T. Covenanters.

The General Secretary stated that following the legal advice reported at the last Informal Lunch he had asked the Honorary Auditors to get a ruling from the Income-Tax Authorities.

(b) Items 5,6(c), 7(b) and 8.

It was noted that the E.C. had not accepted these recommendations.

(c) Room to Let.

It was reported that the room had been let at £100 inclusive of gas and electricity.

(d) Staff Matters - Mrs. Stowell.

It was reported that Emil Davies had strongly advised against the award of a pension.

It was agreed that an ex-gratia payment of £25 (tax free) should be made.

(e) Corporate Membership.

The General Secretary reported that following the discussion at the last Informal Lunch he had started to prepare a paper embodying a concrete scheme.

2. Bookshop - Sale of Non-Fabian Publications.

It was agreed

(a) that the general problem of the Bookshop would arise when the E.C. considered the Mikardo-Gossman paper on the Finances of the Society.

(b) that Gossman, Parker and Filson should examine the Bookshop procedure for dealing with routine work.



(c) that Scott should be asked to continue in the Bookshop on the understanding that the position would have to be reviewed when Graham Martin returned from the Forces.

Salaries of Clerical Staff.

(a) The General Secretary reported that (i) the Secretary of the Colonial Bureau had asked if it would be possible to offer £4 instead of the regulation £3.5.0 to a particular 18 year-old typist she had interviewed and (ii) he had replied it would not be possible to make this concession. It was agreed to endorse his decision.

(b) The General Secretary reported on the difficulties experienced in recruiting clerical staff at the present rate of pay. He added that it would not be possible to revise the rates of one grade without revising other grades as well. It was agreed that before the budget for 1948-49 was compiled the Committee should review the scales at present in operation.

Membership Meeting of 27th September - EC(47)22.

(a) In accordance with the instructions of the E.C. consideration was given to the detailed suggestions reported in para 3 of EC(47)42.

- (i) Corporate Membership: under review already.
- (ii) Overall subscription covering National and Local Society Membership: several times considered and rejected.
- (iii) Efficiency of Office and Bookshop: under review already.
- (iv) Commission for recruiting: NO.
- (v) Monthly Meetings, etc. for members: unnecessary in view of Local Society Meetings and in any case impracticable.
- (vi) Sale of pamphlets through other bookshops: repeated efforts have proved unsuccessful but special arrangements would, however, be attempted for sale through the L.I.D. and the C.C.F.
- (vii) Attracting members via the New Statesman and Nation: it was noted that efforts would be made to get publicity in the New Statesman and Nation for Laski's speech at the S.G.M. on 22nd November. If this failed it was agreed that a letter signed by several Labour leaders should be sent to the New Statesman and Nation.

(viii) Should subs be reduced instead of increased? No.

(b) Consideration was also given to the general problem of explaining the role of the Society both to existing members and to possible recruits.

It was agreed (i) that the possibility of reprinting Laski's article in the forthcoming Fabian Quarterly should be discussed at a later meeting. (ii) that Margaret Cole's

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article should be sent to Labour Press Service, Local Labour Papers and T.U. Journals such as Red Tape, Taxes, Keystone, The Clerk, the Scientific Worker and the journals of ASSET, NUJ and NALGO.

6. Proposals for Administrative Routine.

The General Secretary reported that he had circulated Gossman's paper to Heads of Departments, had asked for their comments and would in due course arrange for a meeting or series of meetings where they would discuss the recommendations with Gossman and himself.

It was agreed

- (a) that the Committee would be prepared to accept all proposals where Gossman and Filson were in agreement and would discuss any points where they were in disagreement or where any member wished to raise a query.
- (b) that the Committee would authorise any necessary expenditure except the proposal for a Findex Card System (para 45), where the decision would be postponed.
- (c) that the Committee approved in principle the centralisation of membership records in due course.

5. The Society's Finances.

The General Secretary circulated the Mikardo-Gossman report. It was agreed that a Special Lunch Meeting should be held on November 25th to discuss this report.

6. Lapsing Members.

It was agreed

- (a) that Heads of Departments should be asked to report if there were any people they would approach on the Lapsing Members Lists.
- (b) that first reminders should be accompanied by a Banker's Order.
- (c) that Local Societies Department should have early information of lapses.
- (d) that the lists should always be put as an early item on the E.C. Agenda.

7. D.S.T.

Parker reported that he had been making successful efforts to increase the number of D.S.T. Covenanters and had noted that several members of the E.C. were not subscribers. It was agreed that the General Secretary should circularise those E.C. members who did not subscribe.

177/35

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8. Next Meetings.

All in House of Commons.

Tuesday	25th November	12.30	Informal Lunch. (to discuss "Financos of the Society")
(Wednesday	26th November	4.30	E.C.)
Monday,	8th December	4.30	F.G.P.C.
(Monday	15th December	4.30	E.C.)
Wednesday	17th December	12.45	Informal Lunch.
Tuesday	6th January	12.45	Informal Lunch.
Wednesday	21st January	4.30	F.G.P.C.
(Wednesday	28th January	4.30	E.C.)

ANDREW FILSON.

GENERAL SECRETARY.

November 19th, 1947.



FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.

FINANCE AND GENERAL PURPOSES  
COMMITTEE.

A meeting will be held at 4.30 p.m. on Monday,  
8th December in a House of Commons Committee Room booked  
by John Parker.

A G E N D A

1. Minutes of FGPC(47) 14th Meeting - already circulated.  
General Secretary to report on points arising.
2. References from E.C.(47) 14th Meeting.
  - (a) to clear up para 13 of the Mikardo-Gossman report on the Finances of the Society (please bring your copy).
  - (b) to work out some system of budgetary control.
3. Economics.  
Margaret Cole has given notice that she will ask the F.G.P.C. to consider what economics could be made (a) to secure a reduction in expenditure of £1,000 (b) of £2,000.
4. Any Other Business.

ANDREW FILSON.

GENERAL SECRETARY.

NEXT MEETINGS.

Wednesday, 17th December	at 12.45 p.m.	Informal Lunch.
Tuesday, 6th January	at 12.45 p.m.	Informal Lunch.
Wednesday, 21st January	at 4.30 p.m.	F.G.P.C.

December 2nd, 1947.

FINANCE AND GENERAL PURPOSES  
COMMITTEE.

Minutes of a Meeting held at 4.30 p.m.  
on Monday, 8th December in the House of Commons.

Present: Mikardo (Chair), Margaret Cole, Gossman, Hughes,  
Parker, Skeffington, Filson.  
Apologies: Barou, Diamond.

Minutes of FGPC(47) 14th Meeting.

(a) Item 1(a): D.S.T. Covenanters.

It was reported that the Revenue Committee was recommending this scheme be dropped in favour of a Dual Subscription Scheme.

(b) Item 1(e): Corporate Membership.

It was reported that the Revenue Committee was implementing a scheme.

(c) Item 2(e): Bookshop Routine.

It was reported that Gossman, Parker and Filson had examined the routine, that Gossman had prepared a report and that his recommendations were being put into effect.

(d) Item 4(a)vi: L.I.D. and C.C.F.

It was reported that Margaret Cole and John Parker were preparing arrangements for sales to the L.I.D. and C.C.F.

(e) Item 4(a)vii: Publicity.

It was agreed that attempts should be made to have a letter signed by e.g. Attlee, Cripps, Dalton, Morrison, Laski, Cole, Tawney, Kingsley Martin, Morgan Phillips, Tewson, Clay and Florence Hancock printed in the New Statesman, Tribune, Herald and Reynolds News and that Kingsley Martin should also be sent a copy of Laski's article in the December Quarterly in order to persuade him to have a special paragraph about the Society.

(f) Item 4(b)ii.

It was reported that Margaret Cole's article had been sent to the T.U. Journals listed.



(g) Item 7: D.S.T.

It was agreed that Mikardo should make a special approach to E.C. members who were not subscribers to the D.S.T.

2. Staff Salaries.

Consideration was given to the present system whereby Senior Clerical Assistants were paid their rate of £4.12.6d per week or more irrespective of age, while Junior Clerical Assistants were paid their £4.0.0. per week only if they were 21 and had 5/- per week deducted for every year they were under 21.

It was agreed:-

- (a) that the F.G.P.C., which had the right to pay above the minimum, should pay £4 per week irrespective of age to anyone employed as a Junior Clerical Assistant if he or she were considered to be up to the required standard.
- (b) that Violet Weller (Accountant's Department) should in future be paid £4 instead of £3.10.0d.
- (c) that the girl wanted by the Colonial Bureau should be offered £4 per week, though she was not 21.
- (d) that Philip Fanner should be paid 50/- instead of 45/- and Michael Day 45/- instead of 40/-.

3. Duties of the Staff.

It was agreed that it was essential to know what exactly were the duties occupying the time of the Staff, and that the General Secretary should arrange for each member to diarise his/her activities for the week 10th - 16th December. <sup>should</sup> collate their answers and report to a Special Meeting of the F.G.P.C. on Monday, 22nd December.

4. "Finances of the Society" Paragraph 13.

It was agreed that at this stage no useful purpose would be served by a detailed re-examination of Paragraph 13.

5. Budgetary Control.

It was agreed that a scheme of Budgetary Control should be worked out when the new Accounting system had been put into effect.

6. Effects of Increase in Rates of Subscription.

It was pointed out that it would be necessary for the Membership Department to make special arrangements for recording number of increases, resignations and reductions.

7. Economies.

A discussion was initiated and adjourned.

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8. Next Meeting.

4.30 p.m., Monday 22nd December in 11, Dartmouth Street.  
(To consider the results of item 3 above).

ANDREW FILSON.

GENERAL SECRETARY.

December 9th, 1947.

Note:

Wednesday, 17th December at 12.45 p.m.	Informal Lunch.
Monday, 22nd December at 4.30 p.m.	11, Dartmouth Street.
Tuesday, 6th January at 12.45 p.m.	Informal Lunch.
Wednesday, 21st January at 4.30 p.m.	House of Commons.

GS.1447/47

To: All Members of the F.G.P.C.

A meeting will be held at 4.30 p.m. on Monday, 22nd December, 1947, at 11, Dartmouth Street to make plans in regard to possible economies and cuts. No Agenda will be issued.

An informal lunch will be held at 12.45 p.m. in the House of Commons on Wednesday, 17th December, 1947.

ANDREW FILSON.

GENERAL SECRETARY.

December 16th, 1947.



FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

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Minutes of a Meeting held at 4.30 p.m. on  
Monday, 22nd December, in 11, Dartmouth Street.

Present: Mikardo (Chair), Margaret Cole, Gossman, Hughes,  
Parker, Skeffington, Filson.

Apologies: Diamond.

1. Bookshop Manager.

It was reported that Graham Martin was now free to return and it was agreed that the Society must offer him his post back in spite of the excellent work done by Stuart Scott since he had been in the Shop.

2. Economics.

The Committee considered plans for cuts should cuts prove necessary. It was agreed not to present any report until the situation or the E.C. required it.

3. Fabian Quarterly and Fabian News.

(a) It was agreed to recommend to the E.C. (i) that the Fabian Quarterly should be abolished (ii) that the Fabian News should be 8 pages instead of 4 (iii) that the extra pages should be devoted to articles and other features (iv) that the size of the News could be further increased to include advertisement (v) that it should be sold at 3d.

(b) The estimated financial effects of the change would be (i) a saving of £400 per year in respect of the Quarterly (ii) an expenditure of say, £130 extra per year in respect of the News (iii) a net saving therefore of £270 per year irrespective of any revenue from advertisements or sales.

(c) It was agreed that this recommendation should go forward on its merits and not merely as an economy.

(d) It was noted that the change would require an alteration in Rule 11 and therefore could not be introduced until after the A.G.M.

4. E.C. Party for Staff.

It was agreed to recommend to the E.C. that a party be given in the House of Commons by the E.C. to the Staff immediately before the February E.C. Meeting.

ANDREW FILSON.

GENERAL SECRETARY.

December 29th, 1947.

FGPC(48)1st Meeting: AGENDA.

FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A Meeting will be held at 4.30 p.m. on Wednesday, January 21st in the House of Commons, Room 11 (booked by John Parkor).

A G E N D A.

Minutes of Previous Meetings.

- (a) FGPC(47)15th Meeting (already circulated).
  - (b) FGPC(47)16th Meeting (herewith attached).
- General Secretary to report on points arising.

To Confirm Decisions made at Informal Lunch of 6th January.

- (a) Annual Report - 16 pages with space rationed to Departments.
- (b) A.G.M. - to be made into a twoday conference.
- (c) Candidates for E.C. - names to be printed in May Fabian News.

Staff Matters.

- (a) Sick Leave Conditions - S.A.(48)1 (attached).
- (b) Other Staff Matters.

Futuro Meetings.

- (a) Would third Mondays be as convenient as third Wednesdays?
- (b) Will first Wednesdays be suitable for Informal Lunches? (that would normally be 7 days after E.C. meeting).

Any Other Business.

ANDREW FILSON.  
GENERAL SECRETARY.

January 16th, 1948.



FGPC(48)1st Meeting: AGENDA.

FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A Meeting will be held at 4.30 p.m. on Wednesday, January 21st in the House of Commons, Room 11 (booked by John Parker).

A G E N D A.1. Minutes of Previous Meetings.

- (a) FGPC(47)15th Meeting (already circulated).
- (b) FGPC(47)16th Meeting (herewith attached).

General Secretary to report on points arising.

2. To Confirm Decisions made at Informal Lunch of 6th January.

- (a) Annual Report - 16 pages with space rationed to Departments.
- (b) A.G.M. - to be made into a twoday conference.
- (c) Candidates for E.C. - names to be printed in May Fabian News.

3. Staff Matters.

- (a) Sick Leave Conditions - S.A.(48)1 (attached).
- (b) Other Staff Matters.

4. Future Meetings.

- (a) Would third Mondays be as convenient as third Wednesdays?
- (b) Will first Wednesdays be suitable for Informal Lunches? (that would normally be 7 days after E.C. meeting).

5. Any Other Business.

ANDREW FILSON.  
GENERAL SECRETARY.

January 16th, 1948.

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FGPC(48)1st.Meeting: Minutes.

FABIAN SOCIETY 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.30 p.m. on Wednesday, 21st. January, 1948, in the House of Commons.

Present: Mikardo (Chair), Margaret Cole, Parker, Skeffington, Filson.

Apologies: Barou, Gossman.

Minutes of F.G.P.C(47)15th Meeting.

Approved.

Minutes of F.G.P.C.(47) 16th Meeting.

Item 3: Fabian Quarterly and Fabian News.

The General Secretary reported that the staff were opposed to the abolition of the Quarterly.

Consideration was given to a scheme for running the Quarterly as a separate publication which could be sold without any free distribution of copies. It was agreed to adhere to the previous recommendation that the Fabian Quarterly be abolished and that there be a monthly "The Fabian" (incorporating the Fabian News and the Fabian Quarterly).

This scheme for a separate Quarterly was rejected because (a) the budget submitted made no allowances for the cost of collecting subscriptions, despatching copies or editorial preparation and the alleged breakdown was therefore illusory (b) it would be difficult to get authors to write for a journal with the mere 1,000 circulation envisaged (c) it would be difficult to get profitable advertisements for both the Quarterly and the News (d) it would be unwise to ask members to pay for the Quarterly when subscriptions were being raised.

Annual Report.

It was agreed to recommend that for the sake of economy the Annual Report should be sixteen pages with all space fully used and that space be rationed as follows:

4 pages.	General
3 "	Treasurer and Accounts
6 "	1 1/2 each to Home Research, International Bureau, Colonial Bureau and Local Societies
1/2 page	Women's Group
"	Conclusion and Signatures.
2 "	Names of Committee Members, Local Societies and names of secretaries.



4. Annual General Meeting.

It was agreed to recommend that the A.G.M. be spread over two days - Saturday 26th June when the Annual Report and constitution amendments would be taken and Sunday 27th June, when sessions would be held on e.g. the Research Programme and the Role of Local Societies.

5. E.C. Elections.

It was agreed to recommend that nominations be called for a month earlier so that names of candidates with biographies could be published in May and members be given a longer time to consider how they should vote.

6. Staff - Sick Leave - S... (48)1 (attached).

It was agreed to approve the conditions recommended by the Staff Association, on the understanding that Recommendation (a) (near foot of page) meant full pay on sick leave for 4 weeks in any calendar year.

7. Staff Salary Matters.

(a) It was agreed that the salary of the Home Research Secretary should be increased according to the terms of his engagement from £350 to £400 when he had completed a year's service on February 12th.

(b) The General Secretary reported that he had interviewed a most satisfactory candidate (Beryl Cross) for a vacancy in the Colonial Bureau and that though she was under 21 he had engaged her at £4 per week according to the provision of FGPC (47) 15th Meeting Minute 2(a).

It was agreed to endorse his action.

8. Circulars and the Monthly Despatch.

The General Secretary reported that he was continuing to receive a large number of requests for the inclusion in the monthly despatch of circulars from other organisations and asked if he was correct in always refusing them.

It was agreed that such circulars should not be included.

9. Future Meetings.

Normal Meetings: Third Mondays at 4.30 p.m. (next meeting 16th February).

Lunch Meeting: Second Mondays at 1 p.m. (next meeting 9th February).

ANDREW PILSON.

GENERAL SECRETARY.

January 22nd, 1948.

BIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GRNERAL PURPOSES COMMITTEE.

There will be an Informal Lunch at 1.0 p.m. on Monday, 9th February, 1948, in the House of Commons, room booked by John Parker.

As there are several items of importance to discuss I am making up an Agenda and, unless objection is raised, I will minute the Decisions of the Meeting as if they were made at a formal meeting of the F.G.P.C.

A G E N D A

Celobrity Letter to Press.

See my letter of 26th January asking for decision to be reconsidered.

Relations Between F.G.P.C. and Revenue Executive Committee.

London Labour Party. (Items not reached by the E.C.).

- (a) Delegates to the Annual Conference.
- (b) Representatives on Education Sub-Committee.
- (c) Representative on E.C. of L.L.P.
- (d) Communication from Socialist Medical Association.

Labour Party Annual Conference.

- (a) Delegate - item not reached by the E.C.
- (b) Members of Staff attending.

Biographies of Living Leaders - F.G.P.C.(48)1. (attached).

Payment of Subscriptions by Instalments.

Suggestion by Accountant.

Staff Salaries.

A statement of existing salaries is attached.

Free Distribution List.

Any Other Business.

ANDREW FILSON.  
GENERAL SECRETARY.

February 3rd, 1948.



FABIAN SOCIETY : : : : 11, DARTMOUTH STREET, LONDON, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 1.0 p.m. on Monday  
9th February 1948 in the House of Commons.

(attendance is given at the end of minutes)

1. Celebrity letter to the Press

It was agreed that the final paragraph of the draft  
submitted should be revised by Mikardo.

2. London Labour Party

(a) Resolution of S.M.A. It was reported that the  
S.M.A. were submitting a resolution to the effect  
that the representative on the E.C. now elected  
by the Fabian Society should in future be elected  
by the Fabian Society, the S.M.A. and analogous  
organisations. It was agreed that an amendment  
should be sent in asking for two representatives  
on the E.C. and that if the amendment were  
defeated the Society should support the S.M.A.  
resolution.

(b) Nominations

i. for Annual Conference: Skeffington (reserve  
Filson) Edith Moore, A.B. Matthewson, L. James.

ii. for Education Sub-Committee: Dorothy Archibald

iii. for E.C.: Skeffington

3. Labour Party Annual Conference.

It was agreed

(a) to recommend that the General Secretary be the  
delegate of the Society

(b) that without prejudice to arrangements for future  
conferences the only other member of the staff  
whose expenses would be paid should be Dorothy Fox.

(c) that Bevan be asked to speak at the reception.  
Reserves Jim Griffiths and Gaitskell.

4. Biographies of Living Leaders - F.G.P.C. (48)1

It was agreed to recommend the following series:-

"Leaders of Labour Thought"

(a) "On Foreign Affairs" (by Foot)

Bevin, McNeil, Crossman, Zilliacus

(b) "On Britain's Economic Position" (by Maurice Webb)

Cripps, Dalton, Cole, Deakin

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- (c) "On the Mechanics of Socialism" ( by Woodrow Wyatt)  
Lorrison, Shinwell, Laski, Young.
- (d) "On the Social Services" (by Mallalieu)  
Bevan, Griffiths, S. Taylor, Tawney.

6. Negotiations with the Daily Mirror.

- (a) Parker reported that there was no prospect of the Mirror sponsoring a Celebrity Concert.
- (b) It was agreed that Parker should ask two Directors of the Daily Mirror to subsidise work on - "Land Nationalisation" and "Equality of Opportunity".

ANDREW FILSON

10th February 1948

General Secretary

PRESENT: Mikardo (Chair) Barou, Margaret Cole,  
Gossman, Hughes, Filson

APOLOGIES: Skeffington





17/1/48

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 FGPC(48)3rd Meeting: MINUTES.  
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 PALESTINE SOCIETY : : :  
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 11, DARTMOUTH STREET, S.W.1.  
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FINANCE AND GENERAL PURPOSES COMMITTEE.

Minutes of a Meeting held at 4.30 p.m. in the House of Commons on Monday, 16th February, 1948.

Present: Margaret Cole (Chair), Gossman, Skeffington, Filson.

Apologies: Diamond, Mikardo, Parker.

Minutes of FGPC(48)1st Meeting.

Approved.

Minutes of FGPC(48)2nd Meeting.

(a) Nomination for Annual Conference (Item 2 b (i)) of London Labour Party.

It was agreed that Filson should go in place of Skeffington.

(b) Nomination for Education Sub-Committee (Item 2 b (ii)).

As Dorothy Archibald was already a member it was agreed that Ruby Seaton should be nominated in her place.

Staff Salaries.

It was agreed that Mikardo, Margaret Cole and the General Secretary should meet the Chairman and Secretary of the Staff Association.

Payment of Subscriptions by Instalments.

It was agreed that the scheme proposed by the Accountant should not be approved, but that he should be thanked for the care and thought he had given to the problem.

I.B. Reception for S.I.L.O. Delegates.

It was agreed

- (a) that a reception should be held.
- b) that as a matter of principle the charge for admittance should be higher than the cost of the refreshments provided
- c) that the General Secretary and the International Bureau should fix the charge of admittance in this case to cover the principle in sub-para (b)).



6. Fabian Society Provident Scheme.(a) Committee of Management.

It was reported that the subscribers had appointed Jeffery Turnell to be Treasurer and Perkie Watson to be a Committee member and has asked the Society as Employer to appoint a Chairman and Secretary in accordance with Rule 2 of the Scheme.

It was agreed that Gossman should be Chairman and Roy Harris Secretary.

(b) Employers' Contributions.

## (i) Bardsley.

It was agreed that the Employer's Contributions should be paid to Bardsley.

## (ii) Scott.

It was agreed to inform the Committee of Management that the F.G.P.C. was not in favour of payment and to ask the Committee for its views.

7. Summer School in Holland.

It was agreed that the arrangements so far made should be approved

8. A.G.M.: Preliminary Consideration of Amendments to the Constitution.

It was agreed that the amendment of Rule 11 should be considered in March.

9. Items Deferred.

Report on Revenue Executive Committee.

Report on other Revenue Raising Activities.

ANDREW FILSON.

GENERAL SECRETARY.

February 17th, 1948.

NEXT MEETINGS.

1.00 p.m. Monday, 8th March, 1948.

4.30 p.m. Monday, <sup>15</sup>17th March, 1948.

17/1/48

FGPC(48)4th Mooting: AGENDA.

FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A Mooting will be hold at 4.30 p.m. on Monday, 15th March, in the House of Commons, Room 7, booked by John Parker.

A G E N D A

1. Minutes of FGPC(48)3rd Mooting (attached).
2. Referred from last FGPC.
  - (a) Report on Revenue Executive Committee by Gossman.
  - (b) Report on other Revenue Raising proposals by General Secretary.
3. References from E.C.
  - (a) Fabian Quarterly and Fabian News (already dealt with).
  - (b) Educational Research and the Emigrant Trust.
  - (c) Biographies of Living Leaders.
4. Budget for 1948-49 - FGPC(48)2 (attached).
5. Budget for April - September 1948 - FGPC(48)3 (attached).
6. Amendment to Rule 11 - FGPC(48)4 (attached).
7. Any Other Business.

ANDREW FILSON.  
GENERAL SECRETARY.

March 10th, 1948.



FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

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 FINANCE AND GENERAL PURPOSES COMMITTEE.
 

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Minutes of a Meeting held at 4.30 p.m.  
in the House of Commons on Monday, 15th March, 1948.

Present: Mikardo (Chair), Barou, Margaret Cole, Gossman,  
Hughes, Parker, Skoffington, Filson. 87

Apologies: Diamond.

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 1. Minutes of FGPC(48) 3rd Meeting.
Item 3: Staff Salaries.

It was agreed that the meeting of Mikardo, Margaret Cole and Filson with the Chairman and Secretary of the Staff Association should take place after the E.C. Meeting.

 2. New Sources of Revenue.

 (a) Revenue Campaign Council.

Gossman reported that though there was some hope of revenue from this source the Budget should include only the profits of the R.C.C. Dances.

 (b) Dual Membership - D.S.T. and Fabian Society.

The General Secretary reported that the informal inquiries made by Callaghan had been successful.

 (c) Other Sources.

The General Secretary reported on the progress made in other schemes and it was agreed that a full report should be included in the Budget Statement.

 3. Fabian Quarterly and Fabian News.

(Reference from E.C. of 25th February). It was agreed to recommend that the Quarterly should be abolished and the Fabian News doubled in size (see Preliminary Budget).

 4. Educational Research and the Elmgrant Trust.

The General Secretary reported that the Trust was willing to pay us £450 provided that the Society engaged a fulltime Research Assistant for a year.

It was agreed that Hughes should contact Michael Young and ask if we could fulfil this bargain by employing at £300 a year a Research Assistant working three-quarters of her time and allotting £50 for specific items of research



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in connection with the project.

5. Biographies of Living Leaders.

The General Secretary reported on his discussions with Eireno White and was instructed to continue them.

6. Report on January-dated Subscribers - FGEX(48)5.

(a) It was agreed that a special letter should be sent to all who had so far failed to answer reminders.

(b) Ref. para 3 Table C. It was agreed to work on the estimate of 50%.

7. Preliminary Budget 1948-49 - FGPC(48)2.

(a) In view of para 6 (b) above it was agreed to make the estimate for subscriptions £6085 with consequential amendments in the Budget.

(b) It was agreed that the Budget and Notes as amended should be submitted to the E.C. with an explanatory introduction by Mikardo.

(c) It was agreed that Mikardo and Margaret Cole should attend the Staff Meeting of 25th March to explain the Budget to the Staff.

(d) It was agreed that Roy Harris should be congratulated and thanked for the excellent work he had done.

8. Cash Budget April - September 1948 - FGPC(48)3.

It was agreed that no action need be taken at this stage.

9. Amendment to Rule 11 - FGEX(48)4.

Draft accepted with the following alterations:-

Delete "student members ..... first joining".

Substitute "Persons undergoing a full-time course of instruction and members of the ranks of H.M. Forces shall be allowed to be members for the period in which they are so engaged".

ANDREW FILSON.

GENERAL SECRETARY.

March 17th, 1948.



FGPC(48)5th Meeting: AGENDA.

FABIAN SOCIETY : : : : 11, DARMOUTH STREET, S.W. 1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting will be held at 4.30 p.m. on Monday, 10th May in the House of Commons, Committee Room 7, booked by Parker.

A G E N D A

1. Minutes of FGPC(48)4th Meeting (attached).
2. Joint Consultation - FGPC(48)8 (attached).
3. Report on
  - (a) Revenue Campaign Council by Gossman.
  - (b) Other revenue projects by the General Secretary.
4. Report on Subscriptions by the General Secretary.
5. Any Other Business.

ANDREW FILSON.

GENERAL SECRETARY.

May 4th, 1948.

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FGPC(48)5th Meeting: MINUTES.

FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

Present: Hughes (Chair), Margaret Cole, Gossman, Skoffington, Filson.

Apologies: Mikardo, Barou, Diamond, Laski, Parker.

Minutes of FGPC(48)4th Meeting.(a) Dual Membership - D.S.T. and Fabian Society - Item 2(b)

It was reported that the word successful should be unsuccessful. It was agreed that this project should be again discussed at a later meeting.

(b) Biographies of Living Leaders - Item 5.

It was reported that conversation with Eirone White was proceeding.

(c) Preliminary Budget - Item 6.

It was agreed that a Quarterly Reconciliation Statement should be discussed in July.

Joint Consultation - FGPC(48)8 attached.

It was agreed to accept the proposals with the following amendments:

- (a) that the Staff Members should be a Special Sub-Committee of the Staff Association Executive Committee to avoid the setting up of a second and separate organisation.
- (b) that the terms of reference should not include 'selection' and 'promotion'.
- (c) that the Joint Consultation Committee should consist of three not four members appointed by the Executive and the Staff Association.
- (d) that the General Secretary should act as Convener and draw up the Agenda for each meeting in consultation with the two Chairmen and that any member of the J.C.C. should be allowed to put ideas on the Agenda.

Revenue Campaign Council.

Gossman reported on current activities and plans. It was agreed that a special message of thanks should be sent through Gossman to those who had done so much work for the Maytime Ball.



4. Other Revenue Raising Schemes.

- (a) E.C. Membership Appeal - money raised so far £153.1.0d.
- (b) Press Campaign - money raised so far £47.17.6d.
- (c) L.S.C. Appeals - money raised so far £302.
- (d) America - it was reported that Dorothy Archibald had not succeeded in securing support for the proposed Bulletin or in securing corporate subscriptions. It was agreed that in view of the present difficulties facing American T.U.s no further action should be taken at this stage.

5. January-dated Subscribers.

The General Secretary reported statistics. It was shown that

- (a) there were 706 members on the books due to renew subscriptions in January. The value of their subscriptions at old rates was £857.13.6.
- (b) The Budget had estimated that at the new rates enough members would pay to bring in £900 (an increase of 5%).
- (c) So far 482 had paid subscriptions to the amount £791.10.0 and 2 had transferred to D.S.T. payments to the amount of £6.3.0. Total £797.13.0d.
- (d) In addition 20 members had paid £30 through Bankers Orders which had so far been left unchanged at the old rates. Total of (c) and (d) £827.13.0.
- (e) Now January members had brought in £82. Total of (c), (d) and (e) £909.13.0.
- (f) Of the 202 who had not paid 2 had died, 63 resigned and 137 had so far failed to answer. If all the 137 paid at the new rates they must bring in £242.10.0.
- (g) Subscriptions were still being paid and it was reasonable to assume that by no means all of the ~~...~~ would be lost to the Society.
- (h) The money actually received for subscriptions of all sorts including affiliation fees compared very favourably with 1947:

	1947	1948	Increase	% Increase
	£	£	£	
January	945	1060	115	12.2 %
February:	494	708	214	43.3 %
March:	536	575	39	7.3 %
April:	362	609	247	65.7 %
	<u>2337</u>	<u>2952</u>	<u>615</u>	<u>26.3 %</u>



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- 3 -

- (i) No adequate reasons could be found to explain why the figures in para (h) were so much more favourable than the figures in paras c - f.

In view of the facts and figures reported it was agreed

- (j) to thank the Accountant and the Membership Departments for their hard and successful work.

Annual Report - Bosworth Monck.

The General Secretary reported a letter received from Monck who would agree to sign provided he was sure that he would be able to speak on the Future of the Society at the A.G.M.

As the E.C. would not be meeting until after the corrected proofs of the Report had gone to the press it was agreed to take a decision on behalf of the E.C.

It was agreed that arrangements should be made for Monck to speak at the A.G.M. even though he would not be expressing the collective views of the E.C.

Free List.

It was agreed that Parker and Filson should review the list of persons and organisations receiving free copies of some or all of the Society's publications and that such a review should take place annually.

ANDREW FILSON.

GENERAL SECRETARY.

14th, 1948.



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FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a Meeting held at 4.30 p.m. on Monday, 14th June  
in the House of Commons.

Present: Mikardo (Chair), Barou, Gossman, Hughes, Skoffington, Filson.

Apologies: Margaret Cole, Diamond, Parker.

1. Minutes of FGPC(48) 5th Meeting.

- (a) Dual Membership - DST and Fabian Society (item 1(a)).

It was agreed not to proceed any further.

- (b) Joint Consultation - item 2.

It was reported (i) that the Staff had accepted the changes proposed in paras 2(b), (c) and (d) but had still wanted the Staff representation to be independent of the Staff Association and that the E.C. had agreed to this Staff request (ii) that the E.C. had appointed Margaret Cole, Gossman and Hughes as its representatives (iii) that the Staff would be appointing its representatives on 29th June.

- (c) Annual Report - Bosworth Monck (item 6).

It was reported that the E.C. had approved the action taken by the F.G.P.C.

- (d) Free list - item 7.

It was reported that the review was in progress.

2. Revenue Campaign Council.

Gossman reported that the Embassy Theatre had been booked for a special performance.

3. Minutes of Special Meeting of Publications Committee.

It was agreed to defer consideration till Parker could be present but that in the meanwhile space should be reserved in the Bookseller for an advertisement requiring a traveller who would take Fabian Publications with him in addition to his other stock.

4. Summer School Scholarship Fund.

The General Secretary reported that only 10/- had been received.

It was agreed that up to £10 could be donated from the Society's funds.



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5. Fabian Quarterly.

It was reported that Mr. E.S. Napier, who was well-known in London Fabian circles, had asked for the copyright of Fabian Quarterly, which he might be able to publish through the Central London Fabian Society.

It was agreed with regret that it would not be possible to let the Fabian Quarterly be published except by the National Society.

6. Next Meeting.

The General Secretary reported that he would be on holiday 1 - 19 July.

It was agreed that no meeting of the F.G.P.C. should be held until later in July unless Mikardo and Gossman decided to call one and that the Quarterly Reconciliation Statement should be circulated to Members of the F.G.P.C. when it was prepared.

ANDREW FILSON.

GENERAL SECRETARY.

June 15th, 1948.

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July 15th,

D7/48

FGPC(48) 7th Meeting: AGENDA.

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 PUBLIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.  
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FINANCE AND GENERAL PURPOSES COMMITTEE.

A Meeting will be held at 5.0 p.m. on Thursday, July 22nd, 1948, in the House of Commons, Committee Room 13, (booked in my name).

A G E N D A

1. Minutes of FGPC(48) 6th Meeting - attached.
2. Minutes of Informal FGPC(Lunch Meeting of July 5th - GS 777/48 - attached.
3. Membership of the Society - FGPC(48)9 - attached.
4. Special Meeting of the Publications Committee - PC(48)Special Meeting - attached.
5. Quarterly Reconciliation Statement - FGPC(48)12 - attached.
6. Wages - Annual Increments - FGPC(48)10 - attached.
- Staff Association Proposal re. Saturday Mornings - FGPC(48)11.
8. Any Other Business.

JOHN PARKER.

VICE-CHAIRMAN.

ACTING GENERAL SECRETARY.

Jul 15th, 1948.



FGPC(48)7th Meeting: MINUTES

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 FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.  
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FINANCE AND GENERAL PURPOSES COMMITTEE.

Minutes of a meeting held at 6.0 p.m. on Thursday, 22nd July 1948, in the House of Commons.

Present: Mikardo (Chair), Parker, Skoffington, Fils

Apologies: Barou, Margaret Cole, Gossman, Hughes, Las

1. Minutes of FGPC(48)6th Meeting.

Joint Consultative Committee.

It was agreed to recommend to the E.C. that Margaret Cole be Chairman of the E.C. Representatives.

2. Minutes of an Informal FGPC lunch Meeting GS.777/48.

Received.

3. Membership of the Society - FGPC(48)9 - attached

It was reported that Gossman had objected strongly to these proposals.

The proposals were referred to E.C.

4. Publications Committee - PC(48)Special Meeting Minutes.

It was agreed:

- (a) that a special traveller should not be engaged.
- (b) that Publication dates should be fixed to suit Gollan's travellers.
- (c) that it would not be practicable to publish pamphlets quarterly instead of monthly intervals.
- (d) that the other recommendations of the P.C. should be accepted in principle.

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- 2 -

5. Quarterly Reconciliation Statement - FGPC(48)12 attached.

To be reported to the E.C.

6. Wages - Annual Increments - FGPC(48)10 - attached.

Approved.

7. Staff Association Proposal re. Saturday Mornings. - FGPC(48)11 - attached.

Referred to E.C.

8. Signatures on Cheques.

It was agreed to recommend to the E.C. that Hughes and Skoffington be authorised to sign cheques.

9. Complaint from Mr. Paterson.

It was reported that a Mr. Paterson had complained about the treatment he had received from the General Secretary and Mrs. Joan Thompson (Secretary of the Insurance Group). Mikardo and Parker, who had read his letter of complaint, agreed to recommend that the E.C. approve the action taken by the office.

ANDREW FILSON.

GENERAL SECRETARY.

July 23rd, 1948.



F.G.P.C.(48)8th Meeting: AGEND

FABIAN SOCIETY

: : :

11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

A Meeting will be held at 4.30 p.m. on Monday, 20th September, 1948, in a House of Commons Committee Room booked by Ian Mikardo.

A G E N D A

1. Minutes of F.G.P.C.(48)7th Meeting - attached.
2. D.S.T. and Fabian Subscriptions - FGPC(48)14 - attached.
3. "Working Economics" (reference from E.C. which instructed the F.G.P.C. to consider what working economics could be introduced now).
4. Finances of Publications.  
General Secretary to report.
5. Letter from John Parker - FGPC(48)14.  
(to be taken in conjunction with items 2, 3 and 4).
6. Any Other Business.

ANDREW FILSON.  
GENERAL SECRETARY.

September 10th, 1948.

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FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

Finance & General Purposes Committee

Minutes of a meeting held at 4.30 p.m.  
on Monday 20th September in the House  
of Commons

Present: Mikardo (Chair), Albu, Barou, Margaret Cole,  
Gossman, Hughes, Skeffington, Filson, Harris

Apologies: Laski, Parker

1. Minutes of F.G.P.C.(48) 7th Meeting

Agreed.

2. D.S.T. & Fabian Subscriptions - FGPC(48)14

(note: this paper FGPC(48)14 is available for any member who  
wants a copy)

Consideration was given to a paper explaining various anomalies  
and other problems which had arisen in regard to the relationship  
between D.S.T. & Fabian Society subscriptions.

It was agreed -

- (a) that as far as possible D.S.T. subscribers should be asked also to pay the minimum subscription to the Fabian Society.
- (b) that personal contacts should be used to persuade more members of the Society to convert their Fabian Society subscription over and above the 20/- minimum into D.S.T. covenants.
- (c) that members should be placed in the appropriate membership categories after adding up the total of their subscriptions to the Society and the D.S.T. and that such totals should not include the D.S.T. recoverable Income Tax.

3. Economies

(a) Stationery

The General Secretary reported that expenditure on stationery etc. was being reviewed and would be reduced.

(b) London Labour Party

A proposal that the National Society should cease to affiliate to the London Labour Party was rejected.

(c) Empire

It was agreed that the General Secretary should inquire and report back (i) whether the Labour Party International Department would help to increase the sales of Empire (ii) what would be the financial saving if instead of producing Empire each month the Bureau issued it quarterly and in the other months circulated a stencilled or printed bulletin to a limited number of subscribers.



4. Pamphlets - Discount Rates.

It was suggested that if there were a large number of pamphlets ready for publication in excess of what was required for free distribution one or two pamphlets of the 2/6 type should be offered to National members at a 50% discount.

It was agreed that the experiment was worth making.

5. Overdraft

Consideration was given to a letter from the Bank regarding our overdraft.

It was agreed that Mikardo should be authorised to speak on behalf of the Society.

6. General Secretary

After considering the terms on which the General Secretary was engaged it was moved by Skeffington, seconded by Hughes and agreed that a sum of £50 annually should be added to his expenses allowance.

22nd September 1948

ANDREW FILSON  
General Secretary

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## FGPC 9th Meeting AGENDA

1948

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 FABIAN SOCIETY : : : : 11, DARTMOUTH STREET, S.W.1.
 

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FINANCE & GENERAL PURPOSES  
COMMITTEE

A meeting will take place at 4.30 p.m.  
 on Monday 18th October in -

11, DARTMOUTH STREET

(back room ground floor)

## A G E N D A

1. Minutes of 8th meeting - attached
2. (a) Quarterly Reconciliation Statement - FGPC 16 - attached  
 (b) Possible Economies - FGPC 17 - attached
3. Fabian News - FGPC 15 - attached
4. Training of staff at Society's expense
5. Any other business.

October 12th 1948

ANDREW FILSON

General Secretary



FGPC 9th meeting MINUTES

1948

FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

Minutes of a meeting held in 11,  
Dartmouth Street, at 4.30 p.m. on  
Monday 18th October and continued  
at 10 a.m. on Wednesday 20th October.

Present: Mikardo (Chair), Albu, Barou (for first  
session only) Margaret Cole (for second  
session only) Gossman (for first session  
only) Skeffington, Filson, Harris.

Apologies : Hughes, Parker.

1. Minutes of 8th Meeting.

Bank overdraft item 5 Mikardo reported that the Bank would  
require a formal charge over the property if the situation was  
not more favourable in 3 months time.

2. Quarterly Reconciliation Statement - FGPC 16.

with which was considered "Possible Economies" FGPC 17 and  
other informal papers.

It was agreed to forward to the E.C.

- (a) a Financial Report - FGPC 18 attached
  - (b) The Quarterly Reconciliation Statement - FGPC 16 - attached
  - (c) A revised budget for the next 12 months - FGPC 19
- with (i) changes required in the light of recent experience  
(ii) economies recommended.

3. Training of staff at Society's Expense.

It was agreed that Juniors who so wished could have Technical  
training in the Society's time and at the Society's expense

20th October 1948

ANDREW FILSON  
General Secretary

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F.G.P.C. 10th Meeting

AGENDA. 1948

FABIAN SOCIETY : 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES  
COMMITTEE.

A meeting will be held at 4.30 p.m. on  
Monday 15th November in the House of  
Commons, (in a Committee room, booked in  
the name of Ian Mikardo.

A G E N D A

1. Minutes of F.G.P.C. 9th Meeting - attached
2. Celebrity dinner - F.G.P.C. 20 attached
3. Saturday work in the office
4. Colonial Bureau, Report by General Secretary  
F.G.P.C. 21 attached.

ANDREW FILSON

8th November 1948

General Secretary



FABIAN SOCIETY : : : 11, DARTMOUTH ST., S.W.1.

Note for E.C.: Decisions required on items 2,3 & 5.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.30 p.m.  
on Monday 15th November in the House  
of Commons.

Present: Mikardo (Chair), Margaret Cole, Gossman, Hughes,  
Filson,

Apologies: Albu, Barou, Parker, Skeffington.

1. Minutes of 9th Meeting

(a) Bank overdraft (item 1): Mikardo reported that he had been negotia-  
with the Cooperative Permanent Building Society, as instructed by t  
E.C., and with the C.W.S.Bank.

It was agreed -

- (i) that Mikardo be authorised to continue negotiations both  
with the C.P.B.S. and with the C.W.S.
- (ii) that if such negotiations proved unsuccessful a cash budg  
should be prepared for the Westminster Bank.
- (iii) that a report should be made to the December meetings of  
the F.G.P.C. and E.C.

(b) Quarterly Reconciliation Statement - Item 2. It was noted that  
the E.C. had made certain amendments (see E.C.minutes 12th meeting  
paragraphs 6(b) ii,iii,iv & vii)

2. Colonial Bureau : New Financial Arrangements.

Note: this Minute merely summarises the main points. Appendix A  
attached gives explanatory details as required.

It was agreed to recommend to the E.C.

(a) that the Colonial Bureau should have a semi independent  
financial status, while continuing its present political status  
as a department of the Fabian Society.

(see also Appendix A para.1)

(b) that the following financial arrangements should be made:-

- (i) the Society should (in monthly instalments) pay  
an annual subsidy of ..... £450
- (ii) that the Society should pay to the Colonial  
Bureau the value of donations received by the  
Society and earmarked for Colonial work. At  
present this would require a payment of ..... £ 98
- (iii) that the Society should purchase C.B.  
publications for its 60/- subscribers at 33 1/3  
discount. With the present level of 60/-  
membership the estimated cost will be .....  
(see Appendix para 2 for details) ..... 375  
£923

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- (c) that the administrative arrangements outlined in para 5 of Appendix A should in principle be approved. ✓
- (d) that the scheme should start on 1 January 1949 and should be reviewed in January 1950. ✓

### 3. Celebrity Dinner.

It was agreed -

that the E.C. should be advised to set up a Celebrity Dinner Committee with the task of drawing up a concrete plan (including a budget and a list of possible guests) and that the Committee should consist of Barou (Chairman), Dorothy Archibald and Mikardo.

### 4. Saturday work in the Office.

The General Secretary reported that the three months experiment of closing the office (except for the Bookshop) on Saturdays had proved a success and had not hampered relations with members or the public.

It was agreed that the system should be continued.

### 5. Wage Increases - F.G.P.C. 22 and S.A.(48) 17.

The Committee considered proposals from the Staff Association - SA(48)17 - and additional proposals from the General Secretary - F.G.P.C. 22 - concerning the allocation of the £270 which the E.C. had agreed to provide for increasing the wages of clerical workers.

It was agreed that the General Secretary should take the following proposals to the Staff and that if the Staff accepted them the E.C. should be recommended to approve them:-

- (a) there should be an increase of 7/6 per week for full time clerical workers with a proportionate increase for part time clerical workers: (approximate cost £220)
- (b) the annual increments of 2/6 per week after 12 and 24 months service should be increased to 5/- and parttime workers should now (for the first time) be paid annual increments proportionate to their salary: (approximate cost £50)

Note: Proposal (b) is subject to the E.C. approving the scheme for the financial independence of the Colonial Bureau. If the Colonial Bureau is not independent, the Society will increase the wages of Colonial Bureau clerical staff and this extra liability will make it impossible to increase the annual increments.

Details of the proposed increases are given in Appendix B attached.

### • Carteret Street

It was agreed that the rooms which the L.S.C. would vacate in Carteret St. before January should if possible be let.

ANDREW FILSON

18th November 1948

General Secretary





F.G.P.C. 11th meeting  
MINUTES

1948

FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE & GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.30 p.m.  
Monday 13th December in the House of  
Commons.

Present: Mikardo (Chair), Barou, Margaret Cole, Gossman,  
Parker, Filson, Harris.

Apologies : Albu, Hughes.

1. Minutes of 10th Meeting.

Overdraft item 1. It was reported -

- (i) that the Cooperative Permanent Building Society had refused a loan as they considered the premises were in too bad a condition.
- (ii) that Mikardo was arranging an interview with the C.W.S. Bank
- (iii) that repairs to the premises were in hand and that the C.P.B.S. Surveyor had exaggerated the defects of the building.

2. Interim Budget for 1949 - F.G.P.C. 23.

- (a) An Interim Budget was presented, incorporating the Colonial Bureau scheme and other revisions made by the E.C.
- (b) It was agreed that rent to be asked for two rooms at Carteret Street should be £100.
- (c) It was reported that the Colonial Bureau had asked for the unexpired portion of the 1948 subscriptions to the Bureau (£116) and to Empire (£20) and for certain outstanding credit balances (£16). It was agreed that as the Society had always budgeted on a cash basis there was no case for introducing a new system at this stage and for this particular project. It was felt however that for the credit balances other considerations applied.

It was therefore agreed -

- (i) that the request for the £116 should be refused
- (ii) that the request for the £20 should be refused but that the £10 should be granted.
- (iii) that the £16 should be paid over.

3. Recruiting New Members 1949 - F.G.P.C. 24.

It was agreed that efforts should be made during 1949 to recruit new members: that there should not be an ambitious and comprehensive campaign, but a series of minor campaigns among selected groups at different periods; that the following recommendations should be made to the E.C. on the understanding that the General Secretary should then prepare a time table:



(a) Members Friends.

A stencilled circular in letter form with headed paper and a personal signature should be sent to every member asking them to recruit new members from their friends. A membership application form should be added.

A prize of a free years subscription should be given to everyone who recruited 5 members within the 3 months of the campaign.

(b) Local Societies.

The Chairman and Secretary of the L.S.C. with the General Secretary should prepare a scheme for submission to the L.S.C.

It was felt that the L.S.C. should organise a drive for National membership with notes for canvassers etc.

(c) Readers of Publications.

Pamphlets should carry an appeal for membership.

(d) Labour Party.

- (i) Divisional and Borough Labour Parties should be asked to become subscribing bodies (after the Party Conference.
- (ii) A circular should be sent to Agents.
- (iii) A circular should be sent to members of the Labour Parliamentary Association.
- (iv) An article should be written for syndication among Local Labour Party journals.
- (v) The Daily Herald should be approached (via Cousins and/or Chanticleer) for space during our campaign among members' friends.

(e) Trade Unions.

Branches of Asset, A. Sc. W., A.E.S.D. and N.U.J. Chapels should be asked to become subscribing bodies.

Miners' Lodges which buy copies of Cole's pamphlet on the National Coal Board should also be asked to subscribe.

(f) Cooperative Movement.

- (i) G.D.H.Cole should be asked for advice on the best means of approach.
- (ii) The possibility of approaching Cooperative Education Committee should be considered.
- (iii) Mikardo should ask Tom Driberg for space at some point during our approach to the Cooperative movement.

(g) Universities.

- (i) During the Easter Term a drive should be made among members or at least Executive members of N.A.L.S.O. Clubs at Oxford, Cambridge and L.E.E. and among members of the L.S.E. Research Students Association.
- (ii) Later in the year an approach should be made to Socialist lecturers.



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(h) Occupational Groups.

An attempt should be made to use the membership list of

- (i) The Haldane Society.
- (ii) The S.W.A.
- (iii) The Society of Socialist Journalists and Writers
- (iv) Members of the Royal Economic Society.

(i) Readers Groups.

An attempt should be made to use the subscription list of 'Highway'.

(j) Libraries.

- (i) Public libraries should be asked to take out subscriptions.
- (ii) Local Societies and individual members should be asked to 'demand' Fabian publications.

(k) Letter in the Press.

A letter appealing for membership should be sent to the N.S.M. and the Tribune in (about) March.

ANDREW FILSON

General Secretary

14th December, 1948



PLEASE NOTE TIME

1949

FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

A meeting will be held on Monday 21st.  
February in the House of Commons,  
Committee Room 13, booked by John Parker,  
at 4.0.p.m.

## A G E N D A

1. Minutes of 11th Meeting 1948 - attached.
2. Secretary's verbal report
  - (a) Recruiting new members - see F.G.P.C.1 - attached
  - (b) The Staff and the Society - the J.C.C. recommends that the staff be allowed to join at half rates.
  - (c) Internal Telephone - Can we invest in a set of ex-army hand sets at a cost of about £20 - to be installed by Roy Harris & Co.
  - (d) The Cellar - unfortunately it requires further repairs. We have alternative estimates for £30, £31 and £18. The Committee will be asked to choose.
  - (e) Colonial Bureau finances
3. Cost of free issues to members - F.G.P.C. 3 - attached
4. Finances of Functions - F.G.P.C.4. - attached.
5. Bookshop Report - E.C. 6 . . . . - attached
6. Membership Report - E.C. 7. ~~to follow.~~ attached
7. Quarterly Reconciliation Statement - F.G.P.C. 2 - attached.
8. Any other business.

14th February 1949

ANDREW FILSON  
General Secretary

17/56

1949

FABIAN SOCIETY : : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE & GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.0. p.m. on Monday 21st. February, 1949 in the House of Commons.

Present: Parker (Chair), Albu, Margaret Cole, Gossman, Hughes, Filson, Harris

Apologies: Barou, Mikardo

1. Minutes of the 11th Meeting 1948

(a) 11 Dartmouth St. (item 1(iii))

It was reported that an Estate Agent had (after a surveyor's report) made an offer of £9,250 for the building. The negotiations had been conducted mainly with the object of ascertaining the value of the premises.

(b) Recruiting new members (item 3)

A provisional time-table was circulated (F.G.P.C.1) It was reported that the Campaign among member's friends would take place in October - December and that minor revisions in the time-table would have to be made from time to time.

2. Secretary's Report

(a) The Staff and the Society

It was agreed to approve the recommendation, that members of the staff should be allowed to join at student rates, put forward by the Joint Consultation Committee.

(b) Internal telephone

It was agreed

- (i) that the Post Office should be pressed to provide a new switchboard.
- (ii) to approve the purchase of ex-army handsets and other necessary material up to £20 for a home made internal telephone system.

(c) Repairs to the Cellar

It was reported that dampness made further repairs to the cellar necessary and that alternative schemes costing £60, £31 and £18 had been submitted by the builders.

It was agreed to accept the scheme costing £31 if it would be satisfactory in regard to ventilation and appearance & (b) failing this, to accept the £60 scheme.

(d) Colonial Bureau Staff

It was reported that Marjorie Nicholson would be resigning as she was expecting a child.

It was agreed that the Colonial Bureau should be asked to submit its choice of a successor to the D.C. for approval.



(e) Summer School - secretaries.

It was reported that the S.S.C. had recommended that secretaries (manageresses) should not in future be paid the previous honorarium of £5. a week.

(f) Salaries - Administrative staff

A verbal report will be given to the Executive Committee

3. Cost of Free issue of Publications to members - F.G.P.C.3.

- (a) F.G.P.C. reported on the cost of issuing pamphlets and Venture/Empire to members during the period April 1948 - March 1949 (Will any member who wants a copy please ask me?)
- (b) The Budget had provided £800. The money had been spent as follows:-

<u>Cost of Issuing</u>	<u>To Society members</u>	<u>To C.B. members</u>	<u>To I.B. members</u>	<u>Total</u>
	£	£	£	£
H.R. publications	263			263
C.B. "	294	109		403
I.B. "	122		11	133
	679	109	11	799

- (c) It was noted that Home Research had come off badly. Savings in I.B. publications could be expected only to the extent of some £20, while the cost of C.B. publications might in fact be higher. It was therefore agreed that the allocation of H.R. publications should be increased by £50 per quarter, subject to review in six months time.
- (d) It was also agreed that (i) the 'on demand' and 'lower rates to members' systems should be used as and when desirable (ii) the Secretary's report to the E.C. should give regular statements of how much it was costing to issue pamphlets.

4. Finances of Schools - F.G.P.C. 4 attached

It was agreed to revise the budget in accordance with the recommendations at the end of the Report. (F.G.P.C. 4)

5. Bookshop Report - E.C.6 attached.

- (a) It was agreed to congratulate the Bookshop staff on their record of high sales during a period when the Bookshop Trade as a whole had not done well.
- (b) It was reported that Graham Martin, the Bookshop Manager, was resigning in mid March. It was agreed (i) to look for a trained successor who would further expand the trade and profits of the shop. (ii) to issue two advertisements, the first offering a salary of £7. plus commission, the second through a box number, asking applicants to state the salary they will require (iii) to leave the selection to Parker, Pilson and (if required) Gossman.
- (c) It was agreed that the main field of expansion should be non socialist political literature (e.g. Biographies, Diaries)

-3-

6. Membership Report. - E.C.7 attached  
Report received.

7. Quarterly Reconciliation Statement - F.G.P.C.2.

It was agreed to submit the statement to the E.C. with certain modifications to the Budget for Jan.- Dec. 1949.

8. Fabian News.

- (a) It was agreed that Local Societies should pay for any 'displays' as opposed to ordinary announcements of meetings.
- (b) It was agreed that the Booking Slip need not be included in the News itself.
- (c) When it was reported that as an experiment the March Fabian News should have announcements of Schools and meetings on the back page, the Committee was horrified.

22nd February 1949

ANDREW PILSON  
General Secretary



PLEASE NOTE TIME

F.G.P.C. 2nd Meeting Agenda

1949.

FABIAN SOCIETY : 11, DARTMOUTH STREET, S.W.1.

## FINANCE &amp; GENERAL PURPOSES COMMITTEE

A meeting will take place

at 4.0 p.m.on Monday March 21st. in the House of Commons,  
Committee Room 6, booked by Parker.

## A G E N D A

## 1. Minutes of F.G.P.C. 1st. Meeting 1949 - attached

General Secretary to report on -

- 1c 11, Dartmouth Street.
- 1b Recruiting New Members
- 2c Cellar
- 2d Colonial Bureau staff
- 5b Bookshop Manager
- 7 Quarterly Reconciliation Statement
- 8 Fabian News.

## 2. General Secretary's Verbal Report.

- (a) Burglary
- (b) University Fabian Societies
- (c) Local Society Membership Cards
- (d) Staff Holidays

## 3. Labour Party Annual Conference

Recommendation to E.C. re Delegate

## 4. Next Meeting - 4.0 p.m. Monday 11th April

## 5. Any other business.

Andrew Filson  
General Secretary

17/58

## F.G.P.C. 2nd Meeting Minutes

Para 2 to be noted

1949

FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE & GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.0.p.m. on Monday 21st. March, 1949 in the House of Commons.

Present: Mikardo (Chair), Albu, Margaret Cole, Gossman, Hughes, Parker, Skoffington, Filson, Harris.

Apologies: Barou.

Minutes of F.G.P.C. 1st. Meeting 1949

The General Secretary reported

(a) Membership Campaign (item 1b)

A.Sc.W. had refused addresses of branches. It was agreed that an attempt should be made to have an article included in their journal.

(b) Cellar (item 2c)

Arrangements have been satisfactorily concluded with the builder for repairs at £31. (the middle estimate)

(c) Colonial Bureau Staff (item 2d)

A recommendation was being submitted to the C.B. Advisory Committee that Hilda Selwyn Clarke should be appointed to succeed Marjorie Nicholson. It was agreed to approve this recommendation if adopted by the C.B.A.C.

(d) Bookshop Manager (Item 5b)

H.C. Joly has been appointed at £6.p.w. plus commission.

2 11 Dartmouth Street offer to purchase.

(a) It was reported that Leighton & Co. (Estate Agents) had now made an offer on behalf of one of their clients to purchase the building for £8,000 and let it to us at £550 p.a. on a 21 year lease.

(b) It was estimated that we would save £100 (interest on overdraft), £55 (Schedule A), have a net liability of £395 for rent and have £4-4,500 capital. The capital (it was suggested) might be invested in normal stock or in a socialist bookshop or spent.

(c) As it seemed probable that the value of the building would fall, it was agreed that negotiations should proceed with special attention to the following points (i) we should have the right to end the lease at 3, 7 or 14 years (ii) we should not be liable for structural repairs (iii) we should be wary about any responsibility for dilapidations.

(d) It was agreed that we should approach (i) Hillier, Parker,



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May and Rowden (ii) a local Estate Agent.

### 3. Burglary

- (a) It was reported that burglars had entered the premises during the week end 5/6 March and stolen £57 from a locked money box in the Accountant's locked safe. Unfortunately it seems possible that the Insurance Company might have a right to refuse payment as the lavatory window had not been closed.
- (b) Following the burglary arrangements had been made to improve the security of the front door, the windows, etc.
- (c) It was agreed that all Insurance policies should be renewed and if necessary revised.

### 4. Local Societies - Membership Cards.

It was agreed to ask the L.S.C. to report on the value of the present system of Membership Cards.

### 5. Staff Holidays.

It was agreed that there would be <sup>no</sup> objection in principle to having the office very lightly manned during August in order to get as many holidays taken then as possible. An appropriate notice would be inserted in the July Fabian News.

22nd March 1949

ANDREW FILSON  
General Secretary

17/59

Please note TIME OF MEETING

1949

FABIAN SOCIETY : : : 11, DARTMOUTH STREET, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

A meeting will be held at 4.00 p.m. on Monday 11th April in a House of Commons Committee Room booked by Mikardo.

## A G E N D A

1. Minutes of 2nd Meeting - attached

For points arising see 2a - c below.

2. Secretary's Report

(a) Progress of Membership Campaign

(b) Colonial Bureau staff

(c) 11 Dartmouth Street

(i) answer from Leighton (unsatisfactory)

(ii) answer from Hillier Parker, May &amp; Rowden (who would try to get a purchaser on following terms: Sale price £12,000; rent £750 with landlord responsible for structural repairs: lease 21 years with tenants right to break at 7 and 14 years)

(d) Burglary etc.

(e) C.W.S. Bank request for a charge on the Deeds of 11 Dartmouth Street.

(f) Authority requested for circular to members (in monthly despatch) re Rita Hinden's new book.

(g) Authority requested for extra  $\frac{1}{2}$  body in Membership/Accountant Department.

(h) Readjustment of Dorothy 'Fox' terms of service.

(i) Overhaul of typewriters

(j) Payment of royalties or lump sum to Arthur Lewis for his forthcoming book.

(k) Any other issues.

Need for a new Quiz - F.G.P.C.5 attached.

Quarterly Reconciliation Statement.

This will be forwarded as soon as it is available.

4th April 1949

Andrew Filson  
General Secretary

PLEASE NOTE: Next meeting 4.0.p.m. Monday 9th May.



For E.C.

Decision required on para 1(a)ii  
Decision required on para 8

F.G.P.C. 3rd Meeting Minutes

1949

FABIAN SOCIETY ::: 11, DARTMOUTH STREET, S.W.1.

FINANCE & GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.0.p.m. on  
Monday 11th April in the House of Commons.

Present: Mikardo(Chair), Farou, Margaret Cole,  
Gossman, Skeffington, Filson, Harris.

Apologies: Hughes, Parker.

1. Minutes of 2nd Meeting.

(a) 11 Dartmouth St.

(i) It was reported that Richard Leighton & Co. had offered to find a purchaser on the following terms:-

- (aa) Purchaser to buy "in the region of £10,000"
- (bb) Society to pay rent of £750 with responsibility for repairs and dilapidations.

It was agreed that this offer should not be pursued.

(ii) It was reported that Hillier Parker May & Rowden had offered to find a purchaser on the following terms:-

- (aa) Purchaser to buy for £12,000
- (bb) Society to pay rent of £750 a year
- (cc) Purchaser/Landlord to be responsible for structural repairs, and Society to be responsible for internal repairs and decorations, external painting, insurance and rates.
- (dd) Society to have lease for 21 years, with right to terminate tenancy at end of 7 or 14 years.

It was agreed to leave the decision to the Executive Committee and to circulate a statement of the financial implications of this offer (see Appendix A attached)

(b) Item 3. Burglary

(i) It was reported that our Insurance Policies were being reviewed.

(ii) It was reported that it had been discovered that at one time there had been a third key and it was agreed that the lock in the safe should be changed and that there should be three keys, one for the Accountant, one for the General Secretary and one to be put in the Bank.

(iii) After further discussion of the circumstances of the burglary it was agreed that the Accountant should find out if there was a night safe at the Bank.



Membership Campaign

- (a) It was reported that circulars had gone out to students, Public Libraries, certain Miners' Lodges, branches of A.E.S.D.; branches of A.S.S.E.T., Local Society members. Results would be reported at a later meeting.
- (b) It was reported that A.Sc.W. would (probably) accept an article on the Society for their journal if written by a Scientist and it was agreed to ask Ritchie Calder to write some such article.

C.W.S.Bank.

It was reported that the Bank Manager had intimated that he might ask for a formal charge on the Deeds of 11 Dartmouth Street. A previous E.C. decision had given authority for this to be done.

Staff Matters.

- (a) It was reported that the Accountant/Membership Department required an extra half-time clerical assistant.

In order not to increase the total establishment of staff the General Secretary suggested the following compensatory reduction: When the Publications/Schools Secretary left in September, Publications should be transferred to Home Research and the Schools, Meetings, etc. work should be dealt with by the central office until the next Summer Schools season started. The cost of a full time Schools Assistant for half the year would balance the addition of a half time accountant assistant for the full year.

This rearrangement was approved.

Secretary's Report.

It was agreed

- (a) to approve the inclusion in the monthly despatch of a circular inviting members to buy Rita Hinden's new book "Empire and After" at a special prepublication price (the circular would be printed by Allen & Unwin), but NOT to approve the suggestion that part of the profits should go to the Colonial Bureau.
- (b) to approve an overhaul of typewriters at a cost of £90 spread over 12 months.
- (c) to make Arthur Lewis no offer about sharing the royalties of his forthcoming book "Principles of Economic Planning" until we could see how it sold.

New Quiz - F.G.P.C.5.

It was agreed that a revised edition of the Quiz was required and that a draft should be submitted by the General Secretary to the officers of the Society.

welcome letter to new members.

It was agreed that the General Secretary should consult with Arthur Keffington.

Quarterly Reconciliation Statement - F.G.P.C. 6 attached.

It was agreed that the Treasurer should report to the E.C. on the financial record of the last 12 months and the plans for the future.



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9. Subscription System

It was agreed that Gossman and Harris should investigate the system of the Trades Advisory Committee which had all its subscriptions due on the same date.

13th April 1949

ANDREW FILSON  
General Secretary

Please Note TIME OF MEETING

F.G.P.C. 4th Meeting Agenda

1949

FABIAN SOCIETY ::: 11 DARTMOUTH STREET S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

A meeting will be held at 4.00 p.m. on Monday, 9th May in the House of Commons Committee Room 7 booked by John Parker.

AGENDA.

1. Minutes of F.G.P.C. 3rd Meeting. attached.  
General Secretary to report on items 1a, 1b, 2, 6, 7, 8.
2. Labour Party Development Fund. F.G.P.C. 7 attached.
3. Colonial Bureau Account - Jan-March, 1949 - to follow.  
(C.B. representative invited for 4.30 p.m.)
4. Secretary's Report.
  - (a) Autumn Lectures - Friends Hall.
  - (b) Staff Matters.
  - (c) Date of Next Meeting.
  - (d) Any other matters.

3rd May, 1949

Andrew Filson  
General Secretary.



1949

FABIAN SOCIETY : : : : 11, DARTMOUTH STREET, S.W.1.

Finance and General Purposes  
Committee

Minutes of a meeting held at 4.0 p.m.  
on Monday 9th May in the House of  
Commons.

Present: Mikardo (Chair), Albu, Barou, Margerét Cole,  
Gossman, Parker, Skeffington,

Staff: Filson, Harris and (for items 4 - 5) Rita Hinden

1. Minutes of F.G.P.C. 3rd Meeting.

(a) 11 Dartmouth Street. (item 1a)

It was reported that another firm of Estate Agents had viewed the property and might be making an offer.

It was agreed that the offer could be reported direct to the E.C.

(b) Burglary (item 1b)

It was reported

(i) that the review of our insurance policies had not been completed

(ii) that the C.W.S. Bank had no night safe but that money was now being banked.

(iii) that the Insurance Company did not regard this loss as being covered (the committee agreed to accept this answer).

(c) 'Empire and After' (item 5(a))

It was reported that the E.C. had decided to review the question of an exgratia payment to the C.B. after it had been seen what profit had been made out of the transaction.

(d) New Quiz (item 6)

It was reported that only one of the officers had sent in comments and it was agreed that the text as revised could now be sent to the printers.

(e) Quarterly Reconciliation Statement - (item 8)

It was reported that the E.C. had instructed the F.G.P.C. to draw up a surplus budget for the year July 1950 to June 1951.

It was agreed that special attention should be given to the problem in January 1950.

2. Labour Party Development Fund - F.G.P.C.7

The Committee considered a circular from the Labour Party reviewing the Society of the (voluntary) 'Development Fund' set up at the Margate Conference of 1947. The amount that would be

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expected from the Society was £168.7. 0.

It was agreed that Mikardo should see Morgan Phillips and explain that the Society could not afford this contribution but had set out to help the Party in other ways.

3. Colonial Bureau Accounts January - March 1949 - F.G.P.C.8.

The accounts showed an excess of expenditure over income of £5.17.2. The Committee congratulated the Bureau on the special efforts they had made to increase their revenue.

4. Colonial Bureau Staff

Rita Hinden submitted a scheme (which had been approved at a meeting of Advisory Committee members) whereby she, Hilda Selwyn Clarke and Marjorie Nicholson would all work on a part time basis sharing the existing amount of money allotted to administrative salaries. This would involve no extra cost, but would make travelling easier.

It was agreed that the scheme should be approved on the understanding that Rita Hinden should continue to be the chief officer bearing overall responsibility for the work and finances of the Bureau.

5. Staff matters.

(a) Jean Locke.

It was agreed to approve the course of action which had been suggested by the General Secretary and endorsed by the Staff Association Committee.

(b) General Secretary - Holiday

The General Secretary reported that he would be taking his holiday in the first part of July. It was agreed that Don Chapman should act as General Secretary in his absence and that John Parker should be asked to help on behalf of the E.C.

6. Autumn Lectures.

It was agreed that in view of the extra cost of having the Friends Hall (capacity 600 - cost £15.15.0. per night) it was preferable to book Conway Hall (capacity 500 - cost £7.7.0 per night).

7. Dartmouth Street Trust

The General Secretary reported on the meeting of the Trustees held on 29th April.

8. Date of next meeting.

4.0.p.m. Monday 13th June.

10th May 1949

Andrew Filson  
General Secretary



## F.G.P.C. 5th Meeting Agenda

1949

PLEASE NOTE TIME AND PLACE

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 FABIAN SOCIETY : : : : 11, DARTMOUTH STREET, S.W.1.
 

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FINANCE & GENERAL PURPOSES COMMITTEE

A meeting will take place at 3.0.p.m. on  
Monday 13th June in 11 Dartmouth Street.

## A G E N D A

1. Minutes of 4th Meeting - attached
2. The Basement - should we let it?
3. Finances of Publications - F.G.P.C. 9 attached.
4. Joint Consultation Committee - Minutes attached
5. Staff matters.
6. Secretary's Report (verbal)
7. Any other business.

1st. June 1949

 ANDREW FILSON  
 General Secretary

1949

FABIAN SOCIETY :::: 11, DARTMOUTH STREET, S.W.1.

FINANCE & GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 3.0 p.m. on Monday  
13th June in 11 Dartmouth Street.

Present: Mikardo (Chair), Albu, Gossman, Parker  
Skeffington, Filson.

Apologies: Barou, Margaret Cole, Hughes

1. Minutes of F.G.P.C. 4th Meeting.

(a) 11 Dartmouth Street item 1a.

It was reported that the offer from the second firm had been  
£7,000 (with rental £750).

(b) Insurance Policy item 1(b)

Mikardo reported on a review he had made of existing policies.

It was agreed

- (i) that cover should be increased in the manner he suggested
- (ii) that cover for moneys in the safe should not be increased above £50.
- (iii) that cover should be secured for other valuables held in the safe.
- (iv) that the Accountant should be instructed to cross any uncrossed cheques received.
- (v) that Gossman should be asked to report on alternatives to the Public Indemnity Policy held by the Society.

Letting of Basement

The General Secretary reported that Mindel & Faraday, a reputable firm of portrait photographers, had offered a rent of £10 p.w. for the basement, which they desired to use as a Passport Photo studio, and had undertaken to be responsible for any repairs or redecorations required; to open only during office hours; to use the side door only and to place a gate protecting the stairs to the upper stories. The loss of the basement would create difficulties of storage, packing etc., but the staff had agreed these difficulties should be accepted in view of the sum involved.

It was agreed

- (a) that this offer should be accepted with special emphasis on the conditions (i) that they should occupy the building only during the office hours of the Society (ii) that they take out their own Public Indemnity Policy.
- (b) that the tenancy should be on a monthly basis, though the Society would have to allow them some initial security of tenure.
- (c) that the Insurance Companies with whom the Society is insured should be warned.
- (d) that R.S.W. Pollard should be asked to draw up a legal agreement.



### 3. Finances of Publications - F.G.P.C. 9.

- (a) The General Secretary reported the figures for the June Quarter:-

<u>Month</u>	<u>Pamphlet</u>	<u>H.R.</u>	<u>Cost</u>	
			<u>I.B.</u>	<u>C.B.</u>
April	Wholesaling & Retailing Venture	36		16
May	Miners & the Board Venture Friendship & Empire	57		16 16
June	Education Labour's Second Term Venture	27 47		16
		167	-	64

Total: £231 (compared with Budget figure of £230)

- (b) Expenditure had remained at Budget level - but in this quarter the I.B. had produced no pamphlets and the C.B. only one 5d. pamphlet. As in future there would probably be more pamphlets approved for publication then the budget would allow the Society to distribute free to members it was agreed to recommend that the E.C. would have to make the choice when any such surplus occurred.

### 4. Joint Consultation Committee - Minutes attached.

- (a) It was agreed to endorse the recommendation made in para 2 and para 3a of the J.C.C. minutes.
- (b) The General Secretary reported that two of the staff members of the J.C.C. disputed Minute 3(b), which they would correct to read as follows:-
- (b) "that Union membership should be compulsory forthwith"
- (c) It was agreed that as a matter of principle the E.C. should be advised not to impose any 'closed shop', though the staff itself should be free to declare that they would not work with any non Trade Unionist.

### 5. Bookshop

- (a) It was reported that Joly would be resigning his position as Bookshop Manager and that the forthcoming vacancy had been advertised.

It was agreed that Donald Turnbull should be appointed temporarily at £5.10. per week plus commission on the understanding ~~that~~ (i) he would be considered for the permanent position with the other applicants (ii) that if he were appointed his rate of pay would be reviewed in 3 months time.

- (b) Gossman agreed to study the bookshop and to report.

### 6. Other staff matters.

- (a) New Accountant.

It was agreed that Gossman, Roy Harris and (if he was back



from holiday) Filson should interview and appoint.

(b) The General Secretary reported several departments ( Home Research, Central Office and Local Societies) could make out a case for additional staff, but it was agreed that it would be financially impossible to expand at the present juncture.

(c) The General Secretary warned the Committee that in addition to the Accountant and the Bookshop Manager two senior clerical assistants would be leaving in the autumn and the two juniors would probably be called up

(d) Staff Savings Fund: Gossman, as Chairman of the Management Committee, asked whether the Society's contribution could be paid to a member of the fund who had married but had not left the employment of the Society. It was agreed to leave this decision to the Committee of Management.

7. Donations.

It was reported that the Home Research Committee has asked for special donations of £100 each to finance work in

The Relation between Central and Local Government  
The Techniques of Nationalisation.

It was agreed to ask the E.C. to suggest names of persons who could be approached.

8. Circularisation of Members.

It was reported that Frederick Muller Ltd. had asked if the Society could circulate with Fabian News a prospectus of "The Webbs and their Work" edited by Margaret Cole.

It was agreed that such a prospectus could be circulated provided it included a form inviting members to buy the book from the Fabian Bookshop.

9. New Quiz

The Committee considered the possibility of another document which would explain the research rôle of the Society more fully but agreed to defer its decision until the effect of the New Quiz could be appreciated.

10. Petty Theft.

It was reported that a cash box containing 30/- had been stolen from the Accountant's office. No evidence regarding the theft had been obtained. Security arrangements had been further strengthened.

14 June 1949

Andrew Filson  
General Secretary



F.G.P.C.6th Meeting Agenda

1949

FABIAN SOCIETY :::: 11, DARTMOUTH STREET, S.W.1.

Finance & General Purposes Committee

A meeting will be held at 4.0 p.m.  
on Monday 18th July in House of  
Commons Room booked by John Parker.

1. Minutes of 5th Meeting - attached
2. Report on Appointment of Bookshop Manager - FGPC 10.-  
attached
3. Reports on bookshop - F.G.P.C. 11 and 12 - attached
4. Quarterly Accounts - F.G.P.C.13 - to follow.
5. Colonial Bureau Accounts for period Jan.- June 1949  
F.G.P.C.14 - to follow
6. Membership figures - F.G.P.C. 15 - to follow
7. Annual Account and Treasurer's Report - to follow.
8. Any other business.

15 th July 1949

ROY HARRIS  
Accountant.  
for  
General Secretary

FABIAN SOCIETY :: 11, DARTMOUTH STREET, S.W.1.

FINANCE & GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4 p.m. on Monday July 18th in the House of Commons.

Present: Mikardo (Chair), Barou, Margaret Cole, Gossman, Hughes, Parker, Skeffington.

Staff: Chapman, Harris, Turnell.

1. Minutes of F.G.P.C. 5th Meeting.

Accepted with the following observations -

- 1.(b)(1). It was noted that the Fire Insurance Policy had been reviewed and the cover on the building had been increased to £10,000.
2. It was noted that nothing further had been heard from Mindel & Faraday. In the meantime a Mr. Davies had offered 30/- a week at an interview with John Parker. It was agreed that the offer could not be accepted. The Treasurer reported that he would get in touch with Mindel & Faraday to see how the matter now stood.

2. The Appointment of the Bookshop Manager.

This was approved and the Report made by the Chairman of the Appointments Committee (F.G.P.C.10) was noted.

3 - 7. Finances - F.G.P.C. 13 & 14 - attached.

It was agreed that these items would have to be considered together in view of possible fundamental changes in the administrative structure of the Society Headquarters. It was noted that the Committee had been successful in predicting and thereby controlling the expenditure side of the accounts, but that income had continued to diminish beyond expectations resulting in the continuation of the rate of deficiency rather than the steady reductions which had been planned.

Don Chapman, representing the heads of departments, made suggestions on possible further economies and the committee expressed its warm thanks to the members of the staff for the interest they had shown in the financial affairs of the Society. It was agreed accordingly that 3 members of the F.G.P.C. should, at a special meeting, consisting of the Treasurer, John Parker and Billy Hughes, (to be held on Thursday 28th at 3.30 p.m. in the House of Commons) receive a paper giving fuller details of Don Chapman's suggestions with a view to compiling a preliminary report on the extent and nature of the economies to be made. A supplementary supplementary paper (yellow) to F.G.P.C.13 which gave details of budget changes for the current financial year was discussed and, as a result of an expected loss on Summer Schools, the Treasurer reported that he would take such action as he deemed expedient to minimise this loss. It was



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agreed that guests who had already booked for Summer Schools should be requested to bring friends and, if possible, to stay a further week.

Roy Harris

19th July 1949

For General Secretary.

The next meeting will be a special meeting following the report of the special sub-committee.

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3.  
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F.G.P.C. 7th Meeting Agenda  
1949

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FABAIN SOCIETY    :::    11 DARTMOUTH STREET S. W. 1.  
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FINANCE & GENERAL PURPOSES COMMITTEE

A meeting will be held at  
4.0 p.m. on Monday, 5th  
September in 11 Dartmouth  
Street.

AGENDA

1. Minutes of 6th Meeting - attached
2. Special Meeting on Reorganisation Report F.G.P.C.(49)17  
attached
3. Treasurer's Report for Annual Report.
4. Any Other Business.

Andrew Filson  
General Secretary.



E.C. to note para 3b

F.G.P.C. 7th Meeting Minutes  
1949

FABIAN SOCIETY :::: 11, DARTMOUTH STREET, S.W.1.

Finance & General Purposes Committee

Minutes of a meeting held at  
4.0.p.m. on Monday 5th September  
1949, in 11 Dartmouth Street.

Present: Mikardo (Chair), Albu, G.D.H. Cole, Margaret Cole,  
Gossman, Parker, Skeffington.

Staff: Chapman, Filson

Apologies: Hughes.

1. Minutes of F.G.P.C. 6th Meeting

Noted

2. General Secretary

Following the resignation of Andrew Filson it was agreed that the E.C. should be recommended to offer the post to Donald Chapman at a salary of £600 (the last £100 of which should be free of tax) rising to £700 by two annual increments of £50.

3. Reorganisation

The decisions reached are reported separately in F.G.P.C.18.

4. Raising of Additional Revenue

- (a) Reports were made of several donations which might be received in the next six months or so.
- (b) It was agreed to recommend to the E.C. that the officers should be asked to act as a special committee for initiating and coordinating efforts to raise money.

5. Annual Report - Treasurer's Report.

Mikardo outlined his proposals which were approved.

6. Juniors - Travelling Expenses

It was agreed that the two Juniors should be paid 5/- extra per week for travelling expenses.

7. Book by John Parker

It was agreed that when Parker's book on Newfoundland was published a circular could be included with the monthly despatch, provided that the order form was addressed to the Fabian Bookshop.

6th September 1949

ANDREW FILSON  
General Secretary

F.G.P.C. (49) 8th Meeting.  
Agenda.

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FABIAN SOCIETY ::: 11, DARTMOUTH STREET, S.W.1.

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FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting will be held on Monday, 7th  
November, 1949, at 3.0 p.m. in the  
House of Commons, Committee Room 13.

A G E N D A .

1. Minutes of 7th meeting - attached.
2. Secretary's Report on miscellaneous matters  
- F.G.P.C. (49) 19 attached.
3. Financial Statement - to be circulated at  
the meeting.
4. Dartmouth Street Trust - F.G.P.C. (49) 20 attached.
5. Any other business.

DONALD CHAPMAN.

3rd November 1949.

General Secretary.



F.G.P.C. (49) 8th Meeting  
MinutesFABIAN SOCIETY  
11, Dartmouth Street, S.W.1.FINANCE & GENERAL PURPOSES COMMITTEEMinutes of a Meeting held on  
Monday, 7th November, 1949, at  
3 p.m. in the House of Commons.Present: Mikardo (Chair), Albu, Barou, Hughes, Parker.Staff: Chapman.Apologies: Margaret Cole, Gossman. Skeffington.1. Minutes of the 7th Meeting were approved2. Secretary's Report - F.G.P.C. (49) 19.(1) Staff Matters

- (a) It was agreed that the J.C.C. should in future be composed of two representatives from each side. E.C. representatives to be Margaret Cole and Hughes or Gossman.
- (b) It was agreed to accept a staff suggestion that only one person need be on duty on Saturday mornings so long as the person on duty was fully capable of dealing with bookshop business.
- (11) (a) Redecorations authorised by the Secretary were approved.
- (b) The Secretary reported on the publication of "Principles of Economic Planning" by W.A. Lewis and his action in sending 24 complimentary copies to the author was approved.
- (111) It was agreed to circulate a note from the candidate for Hendon South to members in his area provided he would meet a charge of 3 guineas.
- (1V) It was agreed to circulate details of the Labour Party "Speakers Notes" in the monthly despatch to members and to enquire whether the Society could in any way profit financially from the results.
- (V) (a) Omission of one monthly circularisation.  
The Secretary reported that it would probably be inconvenient to omit January 1950 despatch to members: it was agreed to defer until later decision on the exact month to be chosen.
- (b) It was agreed that the Secretary should be authorised to allow some of the staff to assist the Labour Party in the General Election period.

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(VI) Summer Schools 1950

It was reported that bookings had proved possible only as follows:

29th July-5th August - Courteenhall House, Northants  
 12th August-19th August - Y.M.C.A. College, N. Foreland  
 19th August-26th August - Frensham Heights.

These bookings were approved and it was noted that negotiations were still taking place for a School in France.

It was agreed that Cirencester should be booked for 1951.

3. Financial Statement - F.G.P.C. 21

- (a) It was agreed that Mikardo should seek an increase in the overdraft to \$5,000.
- (b) It was agreed that Mikardo should clear up some outstanding problems in the Colonial Bureau accounts & report to the next meeting.

4. Dartmouth Street Trust

- (a) Albu agreed to go over the arrangements for securing renewal of Covenants.
- (b) D.S.T. and Membership of the Society - F.G.P.C. (49)20  
 Discussion was adjourned to the next meeting.

5. International Bureau Staff.

The Secretary reported that the I.B. Advisory Committee was concerned that staff allocated to it were unable to devote a proper share of time to the Bureau. The Secretary was instructed to give the Committee an assurance on this point and to make arrangements accordingly.

DONALD CHAPMAN.  
 General Secretary.

14 November, 1949.



F.G.P.C. (49) 9th Meeting.  
Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting will be held on Monday, 5th  
December 1949, at 3.45 p.m. in the  
House of Commons, in a Committee Room  
booked by H.D. Hughes, M.P.

A G E N D A .

1. Minutes of 8th meeting - attached.
2. Secretary's Report on miscellaneous matters -  
F.G.P.C. (49) 22, attached.
3. FABIAN NEWS - F.G.P.C. (49) 23, attached.
4. Dartmouth Street Trust - F.G.P.C. (49) 24, attached.
5. Rules Revision - F.G.P.C. (49) 25, attached.
6. Any other business.

1st December 1949.

DONALD CHAPMAN.  
General Secretary.

F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE & GENERAL PURPOSES COMMITTEE

Minutes of a Meeting held on  
Monday 5th December 1949 at  
3.45 p.m., in the House of  
Commons.

PRESENT: Mikardo (Chair), G.D.H.Cole, A.Albu,  
N.Barou, H.D.Hughes, J.Parker, A.S.Skeffington

STAFF: Chapman, Bath.

APOLOGIES: L.A.Gossman, Margaret Cole.

1. Minutes of the 8th meeting were approved.

It was reported that there was no means whereby the Society could profit by retailing the "Speakers Notes" prepared by the Labour Party.

2. SECRETARY'S REPORT - FGPC(49)22.

- (a) It was agreed to recommend the appointment of Peter Bath as Organising Secretary, at a salary of £425 per annum and subject to one month's notice on either side.
- (b) The Secretary reported that Molly Clayton, whose job had been scheduled for economy cuts, had been retained during the period when no organising secretary was available. This was approved.
- (c) Summer Schools. It was reported that negotiations were in hand for an early August school at Royaumont Cultural Centre, near Paris, and that Margaret Room would be visiting it over Christmas.
- (d) Fabian Lunches. The Secretary reported that lunches would be held at the Trafalgar Restaurant and it was agreed to plan provisionally a pre-election series of four, commencing in January.
- (e) Financial matters
  - (i) The Treasurer reported that, in conjunction with the auditors, he was investigating some unexplained items in the accounts left by the previous accountant. It was agreed that cheque signatories should sign a list of cheques drawn and that this list should be kept filed.
  - (ii) It was reported that the New Statesman appeal had resulted in donations of £30 approximately and up to 100 new members.
  - (iii) It was reported that the Passfield Trust had now approved a grant of £1,000 for three years.
  - (iv) It was agreed that Mikardo should see the duplicator offered for sale by Expedite and should be authorised to make an offer for it.



3. FABIAN NEWS FGPC (49)23.

Following a discussion on this paper it was agreed:-

- (a) To revert to a foolscap, double sided news sheet at an estimated cost of £120 per annum.
- (b) That the net balance saved, allowing for advertisement revenue which might be lost or might be regained by other plans, should be added to the budgetary allowance for the cost of distribution of pamphlets to members.
- (c) That a scheme for using part of this allowance, partly on the lines of the old 'Quarterly'; should be discussed at the next Executive Committee meeting.
- (d) That ideas of members on point (c) should be sought through 'Fabian News'.

4. DARTMOUTH STREET TRUST and Membership of the Society.

It was agreed: -

- (a) That subscribers who were not members would be suitable for consideration for honorary membership and that each name be considered individually by the Executive Committee annually.
- (b) That any so approved should be placed in free distribution categories as follows:
  - up to 35/- in 30/- category.
  - Over 35/- in 60/- category.

5. RULES REVISION FGPC(49)25

Following the undertaking given at the A.G.M, it was agreed to insert an announcement in the January 'Fabian News' that the Executive Committee will be ready to receive representations on any points and that any amendments concerning local societies should be made via the Local Societies Committee.

It was agreed to plan further steps when the results of this announcement were known.

5th December, 1949.

DONALD CHAPMAN.  
General Secretary

1/7/70  
F.G.P.C. (50) 1st Meeting.  
Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting of the FINANCE AND GENERAL PURPOSES  
COMMITTEE will be held on Thursday, 19th January,  
1950, at 4.30 p.m. at 11, Dartmouth Street, S.W.1.

A G E N D A .

1. Minutes of last meeting - attached.
2. Secretary's Report - F.G.P.C. (50) 1 - attached.
3. Finances of Recent Functions - F.G. P.C.(50) 2  
- attached.
4. Finances of 1950 Summer Schools - F.G.P.C. (50) 3  
- attached.
5. Any other business.

DONALD CHAPMAN.  
General Secretary.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a Meeting held on  
Thursday 19th January, 1950  
at 4.30 p.m. at 11 Dartmouth  
Street.

PRESENT: I. Mikardo (Chair) M.I.Cole, Mary Stewart  
L.Gossman, A.Albu, J.Parker.

STAFF: D.Chapman, P.Bath

Apologies: A. Skeffington, H.D.Hughes.

1. Minutes of the previous meeting were approved.

Item 2 (e) (i)

The Treasurer reported that he was now satisfied about the major unexplained item in the accounts left by the previous accountant. Other matters were being satisfactorily dealt with.

Item 2 (e) (iv)

Purchase of the duplicator for £40 was approved.

2. SECRETARY'S REPORT - F.G.P.C. (50) 1.

Item I

It was noted that the results of the appeal in the "New Statesman" in November 1949 and the subsequent approach to Trade Unions had so far been as follows: (with other Unions yet to respond)

		£	
a)	Individual donations	65	
b)	T. E.G.W.U.	500	(to be reconsidered annually)
	Yorkshire Miners	100	(p.a. for five years)
	Somerset Miners	10	
	Derbyshire Miners	5	
	N.U.P.E.	10	
	Amalgamated Weavers	52.10.	
c)	New Membership Fees (approx)	125	
		<u>887.10.</u>	

Item II Grant Aided Research

The Committee considered a summary of the grants so far received for special research and the expenditure authorised

	<u>Special Grants received</u>		<u>Expenditure Authorised</u>	
		£		£
a)	Sara Hall Trust	400	Special Research Fund	200
b)	Passfield Trust	1000)	Industrial Democracy)	150
	A.E.U.	200)	Nationalisation)	150
			(Clegg)	
			Taxation Policy (Seers)	150
			Private Enterprise	
			(Author to be found)	150
		<u>£1600</u>		<u>800</u>

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It was agreed that, for the time being, no more major grants should be available and that any special projects should be restricted to financing from the Special Research Fund.

Item III

The Secretary and Assistant Treasurer reported on the preparation of the 6 - monthly statement of accounts. Employment of special assistance was approved and future working arrangements were left to the Secretary and Assistant Treasurer.

Item IV

GENERAL ELECTION

- a) It was agreed to recommend that the next meetings of the F.G.P.C. & E.C. should be postponed to 6th March and 13th March respectively.
- b) The Secretary was authorised to supply staff at his discretion and without charge, to assist at Transport House.  
It was agreed that no direct financial contribution could be made to Party Election Funds.
- c) Use of the office as a Committee Room was approved.
- d) It was agreed to delay the February distribution to members until after Polling day and to cancel the March despatch.

Item VI

It was agreed that the Fabian Journal should be distributed to members of the Bureauxs as well as to members of the Society as such.

3. FINANCES OF RECENT FUNCTIONS - F.G.P.C. (50) 2.

The Report, showing profits as follows, was received:-

Social Security Weekend (Nov.1949)	£28
Autumn Lectures	£31
New Year School	£56
January Lunch	4

4. Finances of 1950 Summer Schools - F.G.P.C.(50) 3.

The Committee considered a Report on the financial commitments in booking Summer Schools. It was agreed:-

a) Royaumont. That no action seemed necessary as a guarantee was not demanded.

b) Courteenhall House.

That the Secretary should consult, if necessary, with the Assistant Treasurer when the formal booking terms were available.

c) Broadstairs

That the offer of a £250 charge for the whole house should be declined in favour of the alternative of per capita charges ( of £4.10.0. to £5.5.0.) which would result, if fully booked, in a charge of £264. No guarantee of numbers was to be offered.

d) Frensham

The sliding-scale charges were noted and it was agreed that, since in the event of a failure the terms were to be subject to negotiations, the position was broadly satisfactory.

20th January, 1950.

Donald Chapman  
General Secretary.





F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1

FINANCE AND GENERAL PURPOSES COMMITTEE

A meeting of the FINANCE AND GENERAL PURPOSES  
COMMITTEE will be held on Monday, 6th March, 1950,  
at 5.0 p.m. at 11, Dartmouth Street, London, S.W.1.

AGENDA

1. Minutes of last meeting  
Matters arising
2. Secretary's Report: - verbal
  - a) Summer Schools guarantees
  - b) Rules Revision
  - c) Appointment of new book-keeper and  
assistance from auditor
  - d) Other staff changes
  - e) Secretary's holidays
  - f) Fire on the Premises
  - g) Offer to rent part of premises
  - h) Any other matters.
3. Accounts and budget : -
  - a) Income and Expenditure account for  
6 months ended 31st December 1949 - F.G.P.C.(50)4
  - b) Budget for 1950 - F.G.P.C. (50)5
4. Financial statement. - to follow.
5. Dartmouth Street Trust - statement on lapsing covenants-  
to follow.
6. Any other business.
7. Date of next meeting.

DONALD CHAPMAN  
GENERAL SECRETARY





F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

Finance and General Purposes Committee

Minutes of a Meeting held on Monday  
6th March, 1950 at 11, Dartmouth St.S.W.1.

PRESENT: I. Mikardo (Chair) M.I.Cole, John Parker,  
H.D.Hughes, A. Skeffington. Mary Stewart,  
L. Gossman.

STAFF: P. Bath, D. Chapman.

APOLOGIES: N. Barou.

1. Minutes of the previous meeting were approved.  
The Secretary reported that further Trade Union donations had been received: Printers & Bookbinders - £50; U.P.W. £50; N.U.M. (Leicester Area) £10.
2. Secretary's Report.
  - a) Finances of Summer Schools.

The Secretary reported that he had, as instructed, consulted with the Assistant Treasurer and had accepted the booking guarantee demanded by Courtaenhall House.
  - b) Rules Revision

It was reported that Messrs. Meyer and Campbell wished to make verbal representations, and it was agreed to recommend that H.D.Hughes and A. Skeffington should meet them on behalf of the Executive Committee.
  - c) Staff Matters
    - (i) The appointment of Mr.L.Springer as book-keeper at a wage of £7 per week was approved.
    - (ii) It was agreed to pay Violet Turnbull, who is leaving the staff to have a child, £20 in wages beyond the actual date of leaving.
    - (iii) Other minor staff changes were approved.
  - d) Preparation of Accounts

It was agreed to express deep appreciation to the Hon. Auditor and his staff who had given special help in preparation of the 6 - monthly accounts.
  - e) Fire on the premises

The Secretary reported on fire damage to the premises on the night of 28th February. Arrangements for Insurance claim and reinstatement of the building were approved.





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f) Offer to Rent part of premises

It was agreed that it was impossible to accept an offer from a photographer to rent the shop parlour.

g) Charges for 'Buscot' Conference on "Problems Ahead"

It was agreed to recommend that those invited should be asked to pay half the costs (£2.10.0 for residents) of the Conference at Oxford on March 31st/April 2nd, the other half to be paid from the miscellaneous research fund, with the proviso that the chairman could waive payment in any particular case.

h) Grant Aided Research

The Secretary reported that H.D. Hughes could undertake one of the Passfield grant-aided research projects on Industrial Democracy. It was agreed to refer this to the Executive Committee for final decision.

i) Behind the Ration Book

The Secretary reported that owing to the sudden occurrence of the General Election so soon after publication date, a considerable loss on this booklet was to be expected.

j) Secretary's Holidays

The Secretary reported that he wished to take two weeks holiday in April. It was agreed to ask John Parker to help with office supervision in his absence.

k) Next Meeting

It was agreed that this should be at 4 p.m. on 17th April, with an Executive Committee meeting on 24th April.

3. Accounts and Budgets

a) The Income and Expenditure account (F.G.P.C.(50)4) for the period July-December 1949 was approved. It was noted that unexpected donations, together with unexpected economies in general office expenses, had offset a £200 short-fall in income from functions and had turned a prospective deficit into a profit of nearly £500.

b) The Budget for 1950 (F.G.P.C.(50)5), showing a working surplus of £500, was approved.

4. Financial Statement

The Secretary reported on the present position of the overdraft, indicating that it was again just under £4,000 but that the figure for creditors had been reduced considerably. A request from the C.W.S. Bank for a formal memorandum of deposit of Deeds against the overdraft was referred to the Treasurer.





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5. DARTMOUTH STREET TRUST -(F.G.P.C. (50)6)

The Secretary reported that £700 - £800 of income from the Trust would now be lost unless special efforts were made to secure renewal of lapsing covenants. The list of covenants was received and arrangements were made for individuals to approach those lapsing. It was agreed to consider at a future meeting names of people who could be approached to join the Trust.

7.3.1950.

Donald Chapman  
GENERAL SECRETARY



FABIAM SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting will be held on Wednesday,  
April 19th, 1950, at 3.30 p.m., in  
the House of Commons, Committee Room 10.

PLEASE NOTE CHANGE IN DATE AND TIME.

A G E N D A

1. Minutes of last meeting.  
Matters arising.
2. Secretary's Report - F.G.P.C. (50) 7 - attached.
3. Colonial Bureau Annual Accounts - F.G.P.C. (50) 8  
- to follow.
4. Summer Schools Budget - F.G.P.C. (50) 9 - attached.
5. Any other business.

DONALD CHAPMAN.  
General Secretary.

F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1

Financial and General Purposes Committee

Present: I.Mikardo (chair), Margaret Cole, J.Parker,  
H.D.Hughes.

Staff: F. Bath.

Apologies: Mary Stewart, A.Albu, L.Gossman, A.Skeffington.

1. The minutes of the previous meeting were approved.

2. Secretary's report. -

(1.) a) J.Parker reported that repairs to the building had been delayed because of a misunderstanding about the licence. Should the licence not have been granted within 2 days, J.Parker would approach the Ministry of Works.

b) Shop Front

It was agreed to approach the builders with a view to taking up the estimate, for re-painting the outside of the building. A brighter colour scheme was to be used.

(2.) Grant-Aided Research

David Widdicombe's letter was read. The committee recommended that the E.C. should offer him employment at the sum of £150 already allotted and that he should be invited to meet the sub-committee when its programme was completed.

Oxford Conference

Recommended: that Holywell Manor be approached to see if accommodation could be obtained there. Otherwise that members should be asked to find independent accommodation where necessary.

(6.) London Labour Party Executive

Recommended that Arthur Skeffington be renominated, and that the E.C. should examine the question of a fresh nominee in 1951.

3. Colonial Bureau Annual Accounts - F.G.P.C.(50)8

The committee noted that the statement of receipts and payments from the Colonial Bureau did not give a clear picture of the Bureau's financial position, and recommended: -

- i. That the Colonial Bureau financial year be brought into line with that of the Society, from June to June.
- ii. That the Colonial Bureau draw up, in consultation with the Society's accountant, an income and expenditure account for the period 1st July to 31st December 1949 and a balance sheet as at 31st December 1949, and that later similar accounts be drawn up to cover the period from 1st January to 30th June 1950.
- iii. That a budget be prepared as early as possible for the financial year 1950-1951.



4. Summer School Budget

The Summer Schools Budget was passed.  
Booking forms for schools were to be sent out in May.

5. (a) 7 Carteret Street

The International Publishing Company had applied to be allowed to take the Association for Education in Citizenship as sub tenants in 7 Carteret Street. This was approved.

(b) Staff

A typing bottleneck was reported. Peter Bath and Eve Saville were asked to report whether this was likely to continue and what steps should be taken to remedy it.

(c) Future activities

- i. Autumn lectures - Recommended, that Conway Hall be booked for 6 weekly lectures, from Tuesday 10th October 1950.
- ii. Lunches - Recommended:-  
That Fabian Lunches be continued monthly throughout the year, with the exception of August.
- iii. November weekend conference  
Recommended that arrangements be made to hold a conference in mid-November.
- iv. Other Activities.  
Recommended that the E.C. appoint two members as a sub-committee to discuss with London Fabians the organisation of other activities during the winter, on the lines of the Chairman's proposals. It was suggested that two-day conferences be held in London during the autumn.

20.4.50.

F.W.BATH  
Organising Secretary

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F.G.P.C. (50) 4th Meeting.  
Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting will be held on Monday,  
May 15th, 1950, at 4.30 p.m. in  
the House of Commons, Committee  
Room 13, booked by John Parker.

A G E N D A

1. Minutes of previous meeting - attached.  
Matters arising.
2. Secretary's Report - F.G.P.C.(50) 10 - attached.
3. Staff matters and report of Joint Consultative  
Committee - paper available at meeting .
4. Membership Drive - F.G.P.C.(50) 12 - to be forwarded.
5. Any other business.

DONALD CHAPMAN.  
General Secretary.



FABIAN SOCIETY.  
11 Dartmouth Street.  
S.W.1.

FINANCE and GENERAL PURPOSES COMMITTEE.

Minutes of a Meeting held on 15th. May 1950, at the  
House of Commons. S.W.1.

Present: I. Mikardo (Chair) Margaret Cole, J. Parker, H. D. Hughes,  
Mary Stewart, Austen Albu, A. Skeffington.

Staff: F. W. Bath. D. Chapman.

Apologies: L. Gossman. N. Barou.

1. The Minutes of the previous meeting were approved.

7. Carteret St: Following explanation from the Secretary, it was agreed to rescind the resolution allowing the International Publishing Co. to sublet.

Staff-typing bottleneck. The Secretary reported that, following the E.C. decision and consultation with the Treasurer he had appointed a half-time typist.

2. Secretary's Report. F.G.P.C. (50) 10.

Item 1. Fire Insurance Claim. The Secretary reported that a claim of £2097 had now been settled. The costs of reinstatement were considered. It was agreed:-

- (a) That the insurance cover for contents of the premises should be raised from £2,000 to £4,000 and for one year's rent from £500 to £1,000.
- (b) That cover should be obtained for contingent loss of bookshop profits and for surveyor's fees.
- (c) That a hot water geyser should be installed at a cost of £20 and that the cost of a fireproof cabinet for Society records should be investigated.

Item 2. The Secretary reported on a petty theft of £3 from a member of the staff during the reinstatement work. It was decided to take no further action on the matter.

Item 3. Annual Dinner and New Year Ball. It was agreed that there was no objection in principle to an Annual Dinner on the eve of the A.G.M. and to an annual ball, jointly with the London Labour Party, on 18th. January 1951.

Item 5. Reform of Government. David Widdicombe's offer of the time which he would be able to give to this research was approved.

3. Joint Consultative Committee.

(a) The Secretary reported that the Staff Association had passed a Resolution asking the Executive Committee -

"to instruct any Committee interviewing an applicant  
"for a vacancy on the Staff that this applicant should be

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"told that the majority of the Staff were Trade Unionists  
"and the staff would expect the successful applicant to  
"be or to become a member of the appropriate Union."

It was agreed to accept the first part of the resolution, but  
in the case of the second half only to tell an applicant that  
he must "expect to be approached to become a member of the  
appropriate union."

(b) The Secretary reported that the staff proposed to call in the  
C.A.W.U. to assess staff wages, the assessment then to be used  
as a basis for negotiation with the Society.

It was agreed to postpone consideration of particular wage  
adjustments until the full review which would follow the T.U.  
assessments.

4. Membership Drive. FGPC (50) 12.

It was agreed

- (a) To circularise students, M.P's and Candidates, and Socialist  
Dons as soon as possible.
- (b) To include in September or October Fabian News a tear-off  
slip asking all members to name 2 or 3 other people who  
could receive recruiting appeals.
- (c) To send personally addressed and signed letters to particular  
members (chosen by John Parker, Andrew Wilson, etc. from the  
membership index cards) asking them to recommend people to be  
approached.
- (d) That there should be a Christmas appeal to members to give a  
subscription to this Society as a present to friends.
- (e) That the E.C. should be advised that this is the most that can  
be done for the moment in personal appeals; and that the main  
additional source of extra revenue should be thought of as the  
Trade Unions to whom a second appeal can be made (coinciding  
with another New Statesman column, which is still available to  
us) as soon as the report for the A.E.U. is printed and avail-  
able as evidence of "what the Society can do....." The same  
applies to co-ops.
- (f) That the E.C. members should be provided with a form on which  
to nominate possible D.S.T. subscribers.
- (g) That the recruiting leaflet should be revised as required,  
and that any extra typing of letters or duplicating should if  
necessary be done out of the office.

DONALD CHAPMAN

16th. May 1950.

General Secretary.



F.G.P.C. (50) 5th Meeting.  
Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting will be held on Monday, June 19th.  
at 4.30 p.m. in the House of Commons, Committee  
Room 5, booked by John Parker.

A G E N D A.

1. Minutes of last meeting - attached.  
Matters arising.
2. Secretary's Report - F.G.P.C. (50) 13 - attached.
3. Summer School Bookings - paper available at meeting.
4. Report on Revenue Raising and Membership Drive -  
- F.G.P.C. (50) 14 - attached.
5. Any other business.

DONALD CHAPMAN,  
General Secretary.

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FGPC (50) 5th Meeting  
Minutes.

FABIAN SOCIETY.  
11, Dartmouth Street, S.W.1.

FINANCE and GENERAL PURPOSES COMMITTEE.

Minutes of a Meeting held on Monday 19th June at the  
House of Commons.

Present: I Mikardo (Chair), Mary Stewart, M.I. Cole. Austen  
Albu, John Parker, A. Skeffington, D. Chapman.

Apologies: L.A. Gossman. N. Barou.

1. The Minutes of the previous meeting were approved.

2. Secretary's Report

Item 1. Fire Damage and repairs to premises.

(a) & (b) It was noted that increased fire insurance cover was being arranged. It was agreed to investigate further the question of a steel cabinet for Society records.

(c) Outside Painting. The Officers' action in accepting a quotation of £55 for complete painting of the outside of the premises was approved.

(d) Further Dilapidations.

- It was noted that the painting had already brought to light extra woodwork dilapidations which had to be attended to before painting could proceed.
- The Secretary reported that the flat roof covering the Membership Dept. (the Old Library) was completely defective and in view of penetration of damp needed complete renewal.

A similar report was received on the main roof of the building.

- It was agreed to get a Surveyor's opinion, to proceed on his advice with the repair of the flat roof, and to consider his report on the main roof at the next meeting.

Item 2. Honorary Membership of the Society.

Following a report from the Hon. Secretary it was agreed to recommend that Miss Agnes Gibson, former Chief Clerk, be elected an honorary member of the Society.

Item 3. Book-Keeper Accountant.

The Secretary reported that the book-keeper accountant had asked whether, in view of the undertaking given when he was appointed, he could now be considered for a 10/- per week rise. It was agreed to postpone the matter until the T.U. representations on wages were received with the assurance that any decision in this case would be considered for back-dating.



Item 4. Fabian Lunches.

The Secretary reported that the L.C.C. had refused to accept any further bookings because of complaints from regular customers at the reservation of a room at a peak period. The Hon. Secretary had consulted with the Chairman of the L.C.C. committee concerned, but no suitable alternative was available.

The Secretary's action in cancelling the July lunch was confirmed and it was agreed to consider, at the next meeting, alternative suggestions for the autumn series of lunches.

Item 5. Italy Book.

It was reported that two publishers had now refused the manuscript and it was agreed to recommend that a pamphlet of the economic chapters be published and that attempts should be made to sell the rest as individual articles.

New Year School

It was agreed to make a booking at Southdean, Bognor and to refer the programme to the Schools Committee.

3. Summer School Bookings.

A Report on bookings received up to now was received. It was noted that the prospects were very disappointing, and that the possibilities of a profit were not bright. In the case of Courteenhall, it was agreed that the Secretary and Treasurer should be authorised to make a decision regarding total cancellation early in July. It was agreed to approach the W.T.A. regarding bookings for the French school.

4. Report on Revenue Raising and Membership Drive.

A report was received showing that there had been a disappointing response to circularisation of students and M.P.'s, that arrangements were in hand for the other approaches outlined at the last meeting; and that the Officers - as a Revenue Committee - had finally formulated plans for new approaches to Unions, appeals to Co-operatives, and similar matters.

5. Previous Accountant

The Treasurer reported on possible defalcation by the previous accountant, Miss H. Brun. The Officers' action in taking and acting on legal advice was approved. It was agreed that a Report on the appointment of Miss Brun should be considered at the next meeting.

DONALD CHAPMAN.

20th. June 1950.

General Secretary.

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F.G.P.C. (50) 6th Meeting.  
Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

As previously notified, a meeting of the Finance and General Purposes Committee will be held on Monday, 17th July, 1950, at 4.0 p.m. in a House of Commons Committee Room booked by Ian Mikardo, M.P.

A G E N D A

1. Minutes of last meeting - attached.  
Matters arising.
2. Secretary's Report - verbal.
  - (a) Membership Appeal results.
  - (b) Summer Schools. 1950.  
1951.
  - (c) Lunches.
  - (d) Sub-tenancy of 7, Carteret Street.
  - (e) Any other matters.
3. Free Issues to Members - F.G.P.C.(50) 15 - attached.
4. Financial Statement and Budget - paper available at meeting.

13. 7. 50.

DONALD CHAPMAN.  
General Secretary.



F A B I A N S O C I E T Y  
11, Dartmouth Street. S.W.1.

FINANCE and GENERAL PURPOSES COMMITTEE.

Minutes of a meeting held on Monday  
17th. July at the House of Commons.

Present. I. Mikardo (Chairman). Margaret Cole. J. Parker.  
Austen Albu. Mary Stewart. N. Barou. L.A. Grossman.  
Donald Chapman. Part of Meeting: Rita Hinden,  
Carol Johnson (on behalf of the Colonial Bureau)

Apologies. A. Skeffington. H. D. Hughes.

1. The Minutes of the previous meeting were approved.

Arising from the Minutes -

- (a) The Secretary reported that he would have information on a steel cabinet (for the Society's records) at the next meeting.
- (b) It was agreed to accept the Surveyor's advice that only an overhaul of the main roof was needed, and to put this work in hand.
- (c) The Treasurer reported that, under authority given at the last meeting, he had decided eventually not to cancel the Summer School at Courteenhall House.
- (d) The Committee considered a report on the appointment of the previous accountant, Miss Brun. It was agreed that the appointment had been made in a normal way: for the future it was agreed that
  - whoever is responsible for handling the Society's funds should be interviewed by a representative of this Committee before appointment.
  - a bank reconciliation should be prepared every month, should be seen by the Treasurer, and should be presented in summary to this Committee.
  - the Secretary should report to the next meeting on supervision of the accounts/membership dept.

2. Secretary's Report

- (a) The Secretary reported that the first results of the present membership campaign were 74 new members (£117 subscription) since 1st. June.
- (b) Summer Schools
  1950. The Secretary reported that despite improved bookings at Frensham and Royaumont, he was not expecting any significant profit.
  1951. The Secretary reported that he had approached the W.T.A. to ask if it would be willing to give one page of its 1951 handbook, (9,500 circulation) to list the Fabian

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Schools. The scheme was approved in principle and the Secretary was instructed to report progress to the Committee.

(c) Lunches.

It was agreed that, in consultation with two Officers, the office should prepare a scheme for resumption in September.

(d) Sub-tenancy at 7 Carteret St.

It was reported that one sub-tenant at 7 Carteret Street had given notice and that, so long as the Society's tenancy was on a quarterly basis, the landlords were likely to refuse further permission to sublet. It was agreed that the Treasurer and Secretary should be authorised, if necessary, to negotiate a 5 year lease of these premises (with right to sub-let).

3. Free Issues to Members - FGPC (50) 15.

The Committee accepted a report showing that the Budget for free issues of pamphlets to members had been under spent in Jan/June 1950 and that, over the calendar year, there was at present no indication that there would be overspending.

4. Financial Statement and Budget.

- (a) It was reported that a preliminary examination of the accounts for the six months Jan/June 1950 indicated that, overall, the budget estimates had been adhered to, and that there was no indication of need for further drastic economies.
- (b) The Committee considered the Colonial Bureau's accounts for the financial year July 1949/June 1950. Since the accounts indicated a deficit with the main Society of £231, it was agreed that the Committee should ask the Executive for guidance on the whole future of the Bureau before making recommendations on the purely financial aspects. The Secretary was instructed to prepare a factual report on the Bureau's work for consideration at the Executive Committee meeting.

18th. July 1950.

DONALD CHAPMAN.  
General Secretary,



F A B I A N   S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting of the Finance and General  
Purposes Committee will be held on  
Monday, 18th September, 1950, at 4.30 p.m.  
at 11, Dartmouth Street, S.W.1. (second  
floor).

A G E N D A.

1. Minutes of last meeting - attached.  
Matters arising are dealt with in the Secretary's report.
2. Secretary's Report - F.G.P.C. (50) 18 - attached.
3. Annual Statement of Audited Accounts - verbal report  
from Treasurer. (It is hoped that copies will be  
available at the meeting.)
4. Budget for first half of financial year 1950-51 (i.e. July  
to December 1950) - F.G.P.C. (50) 19 - attached.
5. Report of sub-committee discussion on Future of the  
Colonial Bureau - verbal report by Treasurer.
6. Any other business.

14th September 1950.

DONALD CHAPMAN.  
General Secretary.

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FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

Minutes of a meeting held on Monday, 18th  
September, 1950, at 11, Dartmouth Street,  
S.W.1., at 4.30 p.m.

PRESENT: Ian Mikardo (Chair), A. Albu, G.D.H. Cole, M.I. Cole,  
L. Gossman, H.D. Hughes, J. Parker, M. Stewart.  
Staff: P.W. Path.

APOLOGIES: N. Barou.

1. The minutes of the last meeting were approved.
2. Secretary's Report.

Item (1) Summer Schools 1950 and 1951.

Financial statement noted.

Bookings to be entered for 1951 as follows:

- Frensham - 28th July-11th August.
- Broadstairs - 11th August-25th August.

The possibility of holding a school abroad to be investigated.  
If a school is held abroad, the second week at Broadstairs to  
be cancelled.

(2) New Year School.

It was recommended that the New Year School begin on Saturday,  
30th December, 1950, and not on Friday, 29th December. Guests  
should be given the option of leaving on Sunday, 31st December,  
and should be charged accordingly.

(3) Annual Dinner, 25th November 1950.

We should accept the 7/6 menu offered by the L.C.C. and charge  
8/6 to members. These arrangements were to be concluded only  
on an assurance from the L.C.C. that charges would not be  
drastically increased if the numbers fell below those expected.

(4) Lunches.

The office was instructed to continue its enquiries for  
suitable accommodation.

(5) Miscellaneous Expenditure. Approved.

(6) Financial and Membership Appeals.

Approved. A report to be prepared in December or January on  
total results of the appeals. The appeal to be repeated annually.

- (7) 7, Carteret Street. )
  - (8) Repairs to Premises )
  - (9) Bank Reconciliation )
- Approved.



(10) I.B. Secretary's Expenses.

A credit of £5 to be put at the disposal of the International Bureau Secretary.

(11) Legacies.

It was recommended that the legacy from Emil Davies be reserved for a definite purpose.

(12) Claim by Ministry of National Insurance.

The amount to be paid, and the Ministry informed accordingly.

3. The Future of the Colonial Bureau.

G.D.H. Cole reported on the findings of the sub-committee. It appeared:

- (a) that there would be no overall economy on salaries for the coming year.
- (b) that Lord Faringdon's grant would continue for one year, but would probably be greatly reduced thereafter.
- (c) that the Labour Party might be more agreeable to supporting long-term research than the present short-term work of the Bureau.
- (d) that the Bureau might be able to raise funds from various sources.

It was agreed:

- (a) that Rita Hindon should be asked to remain as Hon. Secretary for an indefinite period.
- (b) that the present financial arrangements should continue until 31st December on the understanding that the Bureau make efforts to raise money from sources open to it.
- (c) that, from January 1st, 1951, no payments apart from the existing subsidy should be made to the C.B. for running expenses.
- ((d) a grant for a specific research project undertaken by the C.B. should be considered from the Society's general research funds.
- (e) that Austen Albu should work with the Colonial Bureau Committee as E.C. representative.

4. Budget for 1950/51.

- (a) T.U. Negotiations. The committee noted the report from the C.A.W.U. and agreed:
  - i. to recommend to the E.C. that it should negotiate with the T.U. and try to reach an agreement.
  - ii. that the E.C. should draw up a grading plan for members of the staff.
  - iii. that this plan should be discussed by the J.C.C.
  - iv. that a budget should then be drawn up on the basis of the new rates.
  - v. that the E.C. should then discover the rate payable to each grade.

- (b) Subject to the uncertainty involved in the T.U. negotiations, the Budget was approved.

5. Other Business.

- (a) Parker was to replace Hughes as an E.C. member of the J.C.C.
- (b) G.D.H. Cole reported that Hugh Clegg was not applying for the whole of the research grant made to him and would like the balance to be re-applied to research.

H.D. Hughes also reported that he would be returning part of his grant. The Committee expressed its appreciation.

- (c) A D.S.T. appeal should be sent out with Fabian News in November or at some convenient date avoiding a General Election.

JOHN PARKER.  
Vice-Chairman.



F.G.P.C.(50) 8th Meeting  
Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

As previously notified, a meeting of the  
FINANCE AND GENERAL PURPOSES COMMITTEE  
will be held on Thursday, 7th December,  
at 4.30 p.m. in the House of Commons,  
Conference Room A, booked by Ian Mikardo.

A G E N D A

1. Minutes of last meeting - attached.
2. Staff Wages - F.G.P.C.(50) 20 - attached.
3. Secretary's Report - F.G.P.C.(50) 21 - attached.
4. 1951 Activities - F.G.P.C.(50) 22 - attached.
5. Any other business.

4th December 1950

DONALD CHAPMAN.  
General Secretary.

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F.G.P.C. (8th Meeting)  
Minutes,

F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE and GENERAL PURPOSES COMMITTEE

1951 ACTIVITIES

Minutes of a meeting of the Committee held on  
Thursday, 7th. December 1950 at the House of  
Commons. S.W.1.

PRESENT: J. Diamond (Chair) A. Albu. Lord Faringdon. I.  
Mikardo. J. Parker. Mary Stewart. and Donald  
Chapman (Secretary)

APOLOGIES: N. Barou. M.I. Cole.

1. The Minutes of the previous meeting were approved.
2. Staff Wages. F.G.P.C. (50) 20.
  - (a) On the basis of proposals submitted by the Clerical and Administrative Workers' Union and as approved by the Society's Joint Consultation Committee, it was agreed to recommend a clerical wages structure as set out in the Appendix to these Minutes.
  - (b) It was agreed that the General Secretary should report on any member of the Staff whom he thinks should not be paid increments beyond the fourth.
  - (c) It was noted that the total extra cost of these proposals in a first 12 months, would be £200 approx.

3. Secretary's Report - F.G.P.C. (50) 21

I. Finances of the Colonial Bureau.

- (a) The Committee approved a revised budget for the year July 1950/June 1951. It was agreed that Society charges for clerical assistance should be cut from £50 to £25. It was noted that, with newly received donations, the budget showed a balance without any increase in the Society's subsidy.
- (b) It was agreed to ask the Bureau to submit as soon as possible a budget for the remainder of 1951.
- (c) It was agreed to recommend that the Colonial Bureau's deficit with the parent Society of £273. 7. 10d at 30th. June 1950, be written off.

II. "Modern Norway"

The Secretary reported that the Norwegian Labour Party had agreed to reduce printing charges from £250 to £150.

III. Joint Consultation Committee

It was agreed that J. Diamond be added to the panel of E.C. members.



IV. The Bookshop.

The Committee received a report and agreed:-

- (a) To congratulate the Manager on recent improvements.
- (b) To authorise a new sign (£6), advertising for 6 months in the New Statesman (£6) and arrangements for circularisation of reading lists and to the U.S..

V. Functions. July - December.

As against budgeted profits of £200, the Secretary reported as follows:-

	<u>Profit</u>
Summer Schools	£190
Autumn Lectures	£60
Annual Dinner	-
October Dance	£5
	<hr/>
	£255
	<hr/>

VI. Donations and Membership Drive.

The Secretary reported progress. It was noted that first donations from T.U's and Co-ops totalled £770 since the end of the last financial year (July 1950) It was noted that as against a net loss of 250 members in the last financial year, losses in the last 6 months were 50.

VIII Society's Records.

It was agreed to ask John Parker to report on whether some of the Society's ~~archives~~ archives, etc, could be moved to the Bank for safe custody, It was agreed that a master set of publications be so deposited.

IX. A Bank Reconciliation as at 30th. November was approved.

- X. It was agreed that the Society should negotiate a Fidelity Bond in respect of the Accountant.

It was agreed to recommend that a second payment of £25 be made from the Research Fund for Austen Albu's expenses in connection with his study on the Future of the Joint Stock Company.

It was agreed that a future meeting should receive a report on the sale of Fabian Publications.

4. 1951 Activities - F.G.P.C. (50) 22.

The plans up to Easter 1951 were approved with amendments. The remainder were not reached and were referred to the E.C.

7th. December 1950.

DONALD CHAPMAN  
General Secretary.

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APPENDIX- STAFF WAGES

(a) Grading Structure

Juniors. 16 years, 50/-; 17 years, 55/-; 18 years, 66/6;  
19 years, 75/-; 20 years, 85/-.

Grade I. (Routine work & copy typing) 105/-

Grade II. (Shorthand typists) 110/-

Grade III. (Secretary shorthand-typists) 125/-

Grade IV. (Managerial and Accounts Clerk) 140/-

(b) Increments

In view of the fact that holidays offered are 4 weeks plus an extra day at Bank Holidays, increments to be at half the rates recommended by the T.U. and to be spread over 8 years instead of 4.

Grade I - 8 x 3/9d.

Grade III - 8x 5/-

Grade II - 8 x 5/-

Grade IV - 8x 5/-

(c) Individual Gradings.

L. Springer: Grade IV plus one increment.

M. Hayward: Grade III plus three increments.

M. Roadnight: Grade III

B. Dobry: Grade I plus three increments.

Half-time Staff:-

G. Ritchie: Grade III plus five increments.

P. Crane: Grade III plus one increment.

M. Aplin: Grade II

(d) Remaining Staff.

Bookshop. As requested by the Staff concerned, wages to remain as at present (roughly comparable to clerical grading) plus commission.

Eve Saville. In view of duties as administrative assistant to General Secretary, to be appointed to new position at £385 p.a. plus 2 x £20.

Peter Bath (Organising Secretary) to receive two increments of £25. (salary £425).

(e) Date of Implementation.

In view of inevitable delay in settling these matters since receipt of Union letter in September, general increases to be paid from 1st. week in November. In the case of L. Springer and P. Crane, because increases due earlier in the year had been delayed until the full staff claim was known, increases to be paid, respectively, as from 3 months after appointment and as from 1st. week in July.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

A meeting of the Finance and General  
Purposes Committee will be held on  
Thursday, 8th February, 1951, at 3 p.m.  
in the House of Commons, Conference  
Room "A", booked by John Diamond, M.P.

A G E N D A

1. Minutes of the last meeting ... attached.
2. Six-monthly statement of accounts (to December 31st) and  
Budget for 1951 - F.G.P.C.(51) 1 - papers available  
at meeting.
3. Dartmouth Street Trust - F.G.P.C. (51) 2 - ~~attached.~~ *at meeting.*
4. Secretary's Report - F.G.P.C. (51) 3 - attached.
5. Finance of Summer Schools, 1951 - F.G.P.C. (51) 4  
- attached.
6. Any other business.

5th February 1951.

DONALD CHAPMAN.  
General Secretary.

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FABIAN SOCIETY  
11, Dartmouth Street, S.W. 1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Thursday,  
8th February, 1951, in the House of  
Commons.

PRESENT: J. Diamond (Chair), Austen Albu, Margaret Cole, Lord Faringdon,  
Roy Jenkins, Ian Milardo, John Parker, Mary Stewart, A. Skeffington,  
Donald Chapman (Secretary).

1. The Minutes of the previous meeting were approved.

The Secretary reported on discussions with the staff through the  
Joint Consultation machinery and it was agreed:-

- (a) to rescind minute 2(b) on staff wages and to substitute:  
"It was agreed that the General Secretary should report  
on any member of the staff who he thinks should not,  
on the grounds of bad work, be paid any increment due."
- (b) that Clause (b) of the Appendix to the Minutes should be  
amended to offer six increments of 5/- to members of the  
staff in Grade I. (instead of eight increments of 3/9).
- (c) that membership of the Joint Consultation Committee be  
amended to allow "a maximum of three members" from either  
side at each meeting.

2. Revenue Account for the 6 months ending 31st December 1950 - F.G.P.C.(51)1.

This statement, showing an excess of expenditure over income of £180,  
was approved.

Budget for the 6 months to 30th June 1951 - F.G.P.C.951) 1.

- (a) It was agreed that this budget as drawn up by the Secretary  
was too optimistic. It was amended and approved as showing  
an exact balance over the period.
- (b) It was agreed that the budget should be re-examined in 3  
months' time.
- (c) It was agreed that the Officers be asked to report on  
approaches to Trade Unions to ask them to make their 1949-50  
donations into regular subscriptions.
- (d) In the case of the bookshop it was agreed to review the figures  
in 3 months' time and to ask the Treasurer to work out a fixed  
formula for stocktaking purposes.
- (e) Research Grants. The paper prepared by the Secretary was  
withdrawn and it was agreed to consider the subject again  
at the next meeting.



3. Dartmouth Street Trust - F.G.P.C. (51) 2.

The Committee received a report showing that, despite all efforts to get expiring covenants renewed, the present position showed that income to the Trust would begin to decline by over £900 per annum.

4. Secretary's Report - F.G.P.C. (51) 3.

Item I. Membership Trends. It was noted that as against a net loss of 50 members in the 6 preceding months, there had been a similar loss in the two months December and January.

The Secretary reported on circularisation to gain new members and further plans were approved.

Item II. The Secretary reported on proceedings of the Joint Consultation Committee.

Item III. Saturday morning office opening. It was agreed that the position be reconsidered after business and shop-takings had been recorded for three months.

Item IV. It was agreed to offer the manuscript of "Labour in Nationalised Industry" (final report of the group led by Hugh Clegg) to Messrs. Blackwell for publication; and, since Hugh Clegg had returned his research grant, to offer him the royalties.

Item V. Office Accommodation. The Treasurer and Secretary were authorised to arrange the most economic conversion of the front basement of the Society's premises into an office for the Organising Secretary.

Item VI. The Secretary reported on increasing cost of printing.

Item VII. The Secretary reported on sales of recent Fabian publications.

Item VIII. A Bank Reconciliation Statement as at 31st January was approved.

Item IX. The Secretary was authorised to employ extra student help for two or three weeks in the Membership Dept.

Item X. A report on legal proceedings against Miss H. Brun was received. It was noted that judgment with costs had been obtained for the full sum involved. It was agreed to authorise proceedings for enforcement through a County Court judgment summons.

Item XI. London Labour Party. It was agreed to recommend approval of the proposals for a By-Election Fund to which the Society's contribution would at present be one guinea per annum.

5. Budgets for 1951 Summer Schools - F.G.P.C. (51) 4.

The proposals in this paper were approved subject to alteration of charges at Broadstairs to be the same as at Frensham. The choice between air and sea travel to France was referred to the Schools Committee.

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F.G.P.C. (51) 2nd Meeting  
Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

A meeting of the Finance and General  
Purposes Committee will be held on  
Wednesday, 9th May, 1951, at 5.0 p.m.  
in the House of Commons, Conference  
Room "A", booked by John Diamond, M.P.

A G E N D A

1. Minutes of last meeting - attached.
2. Secretary's Report - F.G.P.C.(51) 6 - attached.
3. 3-monthly Statement of Accounts - F.G.P.C.(51) 7  
- available at meeting.
4. Any other business.

4th May 1951

DONALD CHAPMAN.  
General Secretary.



Minutes.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a Meeting held on Wednesday  
9 th. May 1951 in the House of Commons.

Present: Ian Mikardo (Chair) John Parker, Margaret Cole, Austen Albu,  
Mary Stewart, Lord Faringdon, A. Skeffington, Donald Chapman (Secretary)

Apologies: John Diamond. N. Barcu.

1. The Minutes of the previous meeting were approved.

Arising from the Minutes:

- The Secretary reported that appeals had been sent to larger Trade Unions asking if they would renew previous donations as regular subscriptions, and that the appeal was now being widened to other Unions.
- It was agreed that if, through illness, John Diamond could not work out by 30th. June, a new formula for bookshop Stocktaking, then Ian Mikardo should be asked to do so.

2. Secretary's Report - FGPC (51) 6.

Item I. It was reported that John Parker had secured a donation of £5,000 to the Dartmouth Street Trust.

Item II. Annual Meeting and Dinner 1951. It was agreed that the Annual General Meeting should, according to rule, be held on Saturday 24th. November.  
It was agreed that plans be made for an Annual Dinner in the House of Lords on a suitable Monday and that C.R. Attlee or Herbert Morrison, or George Tomlinson or A. Robens be invited as Guest of Honour.

Item III. Old and Retired Members of the Society. It was agreed to recommend to the Executive Committee that discretion be given to the FGPC to offer, in selected cases, honorary membership of the 20/- category to old members who could not afford to continue subscribing.  
It was further agreed that in the event of approval by the Executive to this suggestion, honorary membership be offered to Mr. F. E. Bergen, but not to W.J. Beck and E. Green.

Item IV. Legal Proceedings against Helen Brun. The Secretary reported that he had attended Court on a judgment summons against the former Accountant and that repayment of the full amount claimed by the Society had been ordered at £2 per week.

Item V. Saturday Morning Opening of the Office. The Secretary submitted a report on business done on Saturday mornings over a three-months period. It was unanimously agreed that the business done warranted continuation of Saturday morning opening of the Bookshop.

Item VI. A Bank Reconciliation statement as at 30th. April was approved by the Chairman.

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3. Three-monthly Statement of Accounts. - FGPC (51)7. A Revenue and Expenditure Account for Jan/March 1951 was submitted as showing a surplus of £311 and, by comparison with the budget previously made, a fair prospect for a satisfactory outcome of the full six months to 30th. June. The statement was approved.

10th. May 1951

DONALD CHAPMAN.  
General Secretary.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

Please note change of time.

The next meeting of the FINANCE COMMITTEE  
will be held at 3.30 p.m. in the House of  
Commons, ~~Conference Room~~ **F**, booked by  
John Diamond, M.P. on Wednesday, 27th June.

A G E N D A

1. Minutes of last meeting - attached.
2. Secretary's Report - F.G.P.C. (51) 8 - attached.
3. Proposed changes concerning the International Bureau  
- F.G.P.C.(51) 9 - attached.
4. Any other business.

21st June 1951

DONALD CHAPMAN,  
General Secretary.

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F.C.P.C. (51) 3rd. Meeting

Minutes.

FABIAN SOCIETY  
11, Dartmouth Street S.W.1.

FINANCE and GENERAL PURPOSES COMMITTEE.

Minutes of a Meeting held on Wednesday 27th  
June at the House of Commons. S.W.1.

PRESENT: J. Diamond (Chair), John Parker, Margaret Cole, Arthur  
Skeffington, N. Barou, Roy Jenkins, Donald Chapman (Secretary)

APOLOGIES: Mary Stewart, Austen Albu, Ian Mikardo. Lord Faringdon.

1. The Minutes of the previous meeting were approved. Arising from the Minutes it was agreed to hold the Annual Dinner in the House of Lords on Monday 26th. November and to accept a 10/6d menu.
2. Secretary's Report - F.C.P.C. (51) 3

Item I. Staff Changes

- (a) The action of the Officers in authorising advertisement for an Assistant (Organising) Secretary at £450 commencing salary in order to fill the vacancy caused by the forthcoming resignation of F.W. Bath, was endorsed. It was agreed that the Chairman and Hon. Secretary should prepare a short list for interview on Monday 9th. July by the Officers and Arthur Skeffington.
- (b) The Secretary reported that the Book-keeper/Accountant, L. Springer, wished to leave to go into business on his own account; that steps were being taken to find a successor who would be appointed after interview by the Hon. Treasurer; and that in order to help the changeover, L. Springer had agreed to continue until the end of August.

Item II. Financial Appeal

- (a) The Secretary reported on results so far from the Appeal to Trade Unions to renew 1950 donations. It was agreed that Appeals due to be made in the autumn should include new approaches to Co-ops mentioning G.D.H. Cole's Fabian book on the Co-operative Movement which would be published by then.
- (b) The Treasurer undertook to enquire from Douglas Houghton M.P. whether the I.R.S.F. was going to be able to make any research grant.
- (c) It was noted that a £400 donation from the Sara Hall Trust Charity had been received for the book being prepared by Mark Abrams on the lessons of sociology for future Socialist policy.
- (d) It was noted that circularisations to recruit new members were proving uneconomic. It was agreed to plan (i) recruiting meetings in major Universities (ii) appeals to selected individuals writing "sympathetic" letters to the press, etc. (iii) autumn recruiting leaflets to students and possibly Labour



candidates. (iv) publicity articles for T.U. and N.C.L.C journals (v) an autumn message, incorporating membership form, from the Officers to each member asking him to recruit another.

Item III. Holiday arrangements.

The Secretary reported that he would be abroad for four weeks from late July and that, with the help of the Chairman, office supervision would be adequate.

Item IV. Schools Committee Business.

- (a) It was noted that the Royaumont Summer School had had to be cancelled owing to unsatisfactory bookings.
- (b) A report was received on bookings at other schools.
- (c) It was agreed that House of Commons lunches should, if possible be continued in the autumn.

Item V. Book on Shaw.

It was agreed to recommend to the Executive Committee the financial arrangements made by Odham's Press.

Item VI. A Bank Reconciliation statement as at 31st. May was received.

Item VII. It was agreed that, pending the formation of a Local Societies Regional Committee, the Society should pay the £1 affiliation fee to the Labour Party Southern Region.

Item VIII. Old and retired members - honorary membership.

It was agreed to recommend Miss Rose Smith-Rose for election as an honorary member; but not Mr. W.J. Pincombe unless further evidence merited reconsideration.

Item IX. Overseas Members. In response to a member's suggestion, it was agreed that a reduction in subscription for overseas members could not be offered. It was also agreed that no action be taken to make overseas members into Associates.

3. Proposed Changes concerning the International Bureau. - ECPC (51) 9

The Committee considered a report indicating the financial issues and the effect on the Society's rules of the suggestions made to the Executive Committee by Leonard Woolf for the ending of the Bureau and replacing it by a sub-committee of the Executive.

In view of the fact that formally to close down the Bureau would necessitate resolutions at the Annual General Meeting to amend the Society's Rules and, by interference with membership categories, would probably result in disturbance to revenue from subscriptions, it was agreed to recommend to the Executive a scheme whereby the object desired by Leonard Woolf could be secured without formal action of this kind.

It was further agreed that if the change were made on these or any other lines, while the Committee could not recommend the employment of any extra clerical staff, it might be possible to arrange adequate secretarial assistance for international work partly by making a senior official responsible.

28th. June 1951.

DONALD CHAPMAN.  
General Secretary.

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F.G.P.C.(51) 4th Meeting  
Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

As previously notified, a meeting of the Finance and General Purposes Committee will be held on Thursday, 20th September, at 4.30 p.m. at 11, Dartmouth Street, S.W.1.

A G E N D A

1. Minutes of last meeting - attached.
2. Secretary's Report - F.G.P.C.(51) 10  
- attached.
3. Audited Statement of Accounts for the year ending 30th June 1951 and Budget for the 6 months to Dec. 1951  
- papers available at meeting.
4. Any other business.

13.9.51.

DONALD CHAPMAN.  
General Secretary.



FABIAN SOCIETY  
11, Dartmouth Street. S.W.1.

FINANCE and GENERAL PURPOSES COMMITTEE.

Minutes of a Meeting held on Thursday  
20th. September 1951 at 11, Dartmouth Street.

PRESENT: J. Diamond (Chair) John Parker. H.D. Hughes. Margaret  
Cole. Arthur Skeffington. Mary Stewart. Austen Albu.  
Donald Chapman (Secretary), W. T. Rodgers (Assistant Secretary).

APOLOGIES: N. Barou. I. Mikardo. Roy Jonkins.

1. The Minutes of the previous meeting were approved.

Arising from Minute 2. Item V. It was agreed to recommend that the total fee for Editor and authors of the proposed Book on Shaw be raised from £100 to £150 maximum; and that completion in spring 1952 be the aim.

2. Secretary's Report - FGPC (51) 10

Item I. Staff Changes.

- (a) Assistant Secretary. It was reported that William Bentley had declined the position. The appointment of the runner-up, W. T. Rodgers, was confirmed. The following scheme of duties was agreed for the Assistant Secretary:
  - (i) To be deputy to the General Secretary.
  - (ii) To be responsible for Organising Work.
  - (iii) To be Secretary of the International Bureau.
  - (iv) To undertake any further duties which the General Secretary finds it possible to devolve.

It was agreed to review this scheme in three month's time.

- (b) Book-keeper/Accountant.  
It was agreed to record special thanks to L. M. Springer who had stayed on so long after wishing to leave.  
The appointment of B. Humpage at a commencing salary of £7 was confirmed.
- (c) Bookshop Manager. The resignation of Miss P.M. Law was received with regret.  
The action of the Chairman and General Secretary in appointing Miss E. de Leeuwe (at a salary of £7 per week plus commission) was confirmed.
- (d) Extra Typing Staff. The Secretary and Chairman reported on shortage of typing staff. It was agreed that an extra half-time worker could be appointed if the Treasurer approved.

Item II General Election Arrangements.

It was agreed:-

- (a) To grant the General Secretary three weeks' leave.
- (b) To recommend that the Assistant Secretary be appointed Acting General Secretary for this period.
- (c) That, at the General Secretary's discretion, staff could be supplied without charge to Transport House.
- (d) That no pamphlet be issued in November.

Item III Legal Proceedings against Helon Brun.

It was reported that H. Brun had defaulted on repayments ordered by the Court and that a further summons had been taken out.

- Item IV A Bank Reconciliation statement as at 31st. August 1951 was received.

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Item V. Summer Schools 1951. It was noted that preliminary figures indicated a net profit of £77.

Item VI. Forthcoming Functions.  
Autumn Lectures: A two-week postponement of the beginning of the series was approved.  
Foreign Policy Conference, October 20/22nd. Cancellation was approved.

Item VII. Joint Consultation Committee. Correspondence from the staff was referred to a meeting of the Joint Consultation Committee.

Item VIII.

- (a) Resolution for the Annual General Meeting.  
A resolution from Mr. W. Birmingham was reported. Arthur Skeffington agreed to contact him suggesting withdrawal.
- (b) Christmas Cards.  
The Assistant-Secretary's scheme for 1000 cards to be on sale to members was approved.
- (c) Office Accommodation.  
Following complaints from the staff concerned, it was agreed to consider at their next meeting a report on the basement office and possible alternative accommodation.
- (d) Old and Retired Members.  
It was agreed not to recommend honorary membership for Mr. J. Bagshaw.

3. Statement of Accounts for the Year ending 30th. June 1951

The auditor's draft statement was received. It was agreed to recommend that the Treasurer be authorised to approve the final draft of the Revenue and Expenditure Account and of the Balance Sheet, for printing with the Annual Report.

It was agreed to consider a budget for the current period at the next Finance Committee meeting.

20th. September 1951.

DONALD CHAPMAN.  
General Secretary.



F.G.P.C. (51) 5th. Meeting  
Agenda.

FABIAN SOCIETY  
11, Dartmouth Street.S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE.

As previously announced, there will be a meeting of the Finance Committee at 4. 30 p.m. on Thursday next, 8th. November in House of Commons Conference Room "B".

A G E N D A

1. Minutes of September Meeting - attached.  
Matters arising.
2. General Secretary's Election to Parliament - Matters Arising.
3. Secretary's Report - FGPC (51) 11 - attached.
4. Budget for current period - paper available at the meeting.
5. Any Other Business.

4th. November 1951.

DONALD CHAPMAN.  
General Secretary.

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FABI AN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Thursday, 8th  
November, 1951, at the House of Commons, S.W.1.

PRESENT: J. Diamond (Chair), Austen Albu, Margaret Cole, Lord Faringdon,  
Roy Jenkins, Ian Mikardo, John Parker, Arthur Skeffington, Mary  
Stewart, Donald Chapman (Secretary), W.T. Rodgers (Asst. Secretary).

1. The Minutes of the previous meeting were approved.

Arising from the Minutes:-

- (a) Minute 1. The Secretary reported that C.E.M. Joad had now agreed to edit the book on Shaw at the new terms and that a synopsis would be available at the E.C. meeting.
- (b) Minute 2. Item VIII (a). The Secretary reported that Walter Birmingham had declined to withdraw his resolution for the A.G.M. and that Miss G. Morgan had now submitted certain amendments to Birmingham's resolution.
- (c) Minute 2. Item VIII (c). The meeting considered further the use of the basement as an office. The Secretary reported that it was possible so to re-allocate rooms as to avoid full use of the basement. This was agreed.

2. General Secretary's Election to Parliament - Matters Arising.

It was agreed to recommend to the Executive Committee:-

- (a) that Donald Chapman be appointed a half-time General Secretary at a salary of £350, including expenses.
- (b) that a report on the working of such a new system be considered not later than six months hence.
- (c) that the General Secretary should still retain overall responsibility for all the Society's work to the Executive Committee.
- (d) that, if this system is agreed, the detailed changes in duties of the General and Assistant Secretaries be the subject of a later report by the Officers of the Society for consideration by the Committee.

3. Secretary's Report - F.G.P.C.(51) 11.

Item I. Joint Consultation Committee.

The Committee approved the Minutes, given orally,  
of the J.C.C. of 8th November.

Item II. Publication of the new Fabian Essays.

The contract offered by Turnstile Press was approved. It was agreed to consult the editor about possible subsequent publication in the Penguin series.



Item III. A Bank Reconciliation Statement as at 31st October 1951 was received.

Item IV. Financial Appeal.

The Secretary reported on renewal of donations by Trade Unions and Co-operative Societies and the report was accepted as satisfactory.

Item V. Membership Trends.

- (a) The Secretary reported a net loss of 64 members in the first quarter of the 1951/2 financial year.
- (b) Recruiting of new members. The Asst. Secretary reported on plans for (i) University recruiting (ii) circularisation of Labour candidates and selected M.P.'s (iii) articles in T.U. journals (iv) recruiting leaflet/message to existing members.

It was further agreed: (v) to ask for a February appeal in the columns of the New Statesman; and to consider a draft at the next meeting. (vi) to circularise Labour Parties inviting affiliation.

Item VI. Forthcoming Functions.

The Asst. Secretary's report was accepted.

4. Budget for half-year July/December 1951.

The Secretary presented a budget indicating a financial position similar to that in the same period of the previous year. It was agreed to consider the matter further, together with requests from the Colonial Bureau for an increased subsidy, at the next meeting, when a budget for Jan/June 1952 was to be made available.

9th November 1951.

DONALD CHAPMAN  
General Secretary.

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F.G.P.C.(51) 6th Meeting  
Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

As previously announced, there will be a meeting of the Finance Committee on Tuesday, 11th December, 1951, at 4.0 p.m. in the House of Commons, Conference Room "F".

A G E N D A

1. Minutes of the November meeting - attached.  
Matters arising.
2. Secretary's Report - F.G.P.C.(51) 14 - attached.
3. 1951/52 Budget - F.G.P.C.(51) 15 and Colonial Bureau papers attached.
4. Any other business.

December 1951

DONALD CHAPMAN  
General Secretary



F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday, 11th  
December, 1951, at the House of Commons, S.W.1.

PRESENT: J. Diamond (Chair), Margaret Cole, Roy Jenkins,  
A. Skoffington, John Parker, Lord Faringdon,  
Donald Chapman (Gen. Sec.), W. T. Rodgers (Asst. Sec).  
For Minute 3(c) Rita Hindon, Carol Johnson,  
Marjorie Nicholson. (Colonial Bureau representat-  
ives).

APOLOGIES: Ian Mikardo, Mary Stewart, Austen Albu.

1. The Minutes of the November, 1951, meeting were approved.
2. Secretary's Report - F.G.P.C.(51)14.

Item I A Bank Reconciliation at 30th November was received.

Item II Staff Changes

(a) The Treasurer's action in authorising an extra full-time instead of an extra half-time typist - needed as a result of extra work now falling on the Asst. Secretary - was approved. The appointment of Miss Jean Locke in clerical Grade II plus two increments was confirmed.

(b) The appointment of Miss M. Walker to replace Miss M. Hayward in Grade III was confirmed.

(c) It was noted that Philip Fanner had returned from National Service.

Item III Honorary Members

It was agreed to recommend that Mr. Morley Davies be made an Honorary member, receiving Fabian News only.

Item IV T.U. and Co-op. Donations

(a) Further receipts were announced.

(b) It was agreed that if no reply could be obtained from the A.E.U.<sup>in</sup> response to our request for renewal of their £200 grant, then Austen Albu be asked if he could seek a meeting with the Union and that a deputation be sent if necessary.

Item V Membership Trends

(a) A report showing a net loss of 24 members in October and November was received.

(b) A report on preliminary results of recruiting appeals was received.

Item VI Christmas Cards

It was noted that the 1,000 printed had been sold and that the experiment was therefore a success.

Item VII Functions

A progress report was accepted from the Assistant Secretary.

Item VIII Proceedings against Holon Brun

A further report was received. It was agreed to leave further decisions about proceedings to Arthur Skeffington and the Secretary.

Item IX Research Grant from Odhams Press

See Minute 3(c) below.

Item X Column Appeal in the New Statesman

It was noted that the New Statesman had agreed to give a column to the Society in late January or February for an appeal for members and donations.

A preliminary draft appeal was considered and Margaret Cole was asked to prepare the final version.

3. Budget 1951/2

The Committee considered a combined budget for the two halves of the current financial year (July 1951 to June 1952) - paper F.G.P.C.(51)15. It indicated a possible surplus of £95 for the Society (excluding the Colonial Bureau).

The Committee also considered annual accounts (showing a small surplus) and a current budget for the Colonial Bureau with a request for a doubling of the Society's £250 subsidy in the current year, in order to make up for non-renewal of special donations.

It was agreed:-

- (a) That it would be unwise to budget for a complete renewal of all T.U. and Co-op. donations and that the budget income for the Society (excluding the Colonial Bureau) be reduced by £300, making a deficit of £200.
- (b) That the budget then be balanced by an economy of £200 in Free Issues to members in the next 6 months; and that the Secretary report to the next meeting on the results of such a cut.
- (c) That it would be impossible to increase the Colonial Bureau subsidy; but that, subject to reconsideration as a result of (d) and (e) below, and £150 research grant should if possible be allocated for the next 6 months.
- (d) That the Labour Party be asked if it would give £350 towards the current year's work of the Colonial Bureau and £350 towards the cost of extra work being done in special groups set up by the Home Research Committee.
- (e) That John Parker and the Secretary should seek a further talk with Mr. Surrey Dane about a possible research grant from Odhams Press.



(f) That efforts be made to raise extra money for the expanding work of the International Bureau.

(g) That in future years general recommendations for disposal of research grants be collated before the Budget is considered.

DONALD CHAPMAN, M.P.  
General Secretary.

12th ~~Dec~~ember, 1951.

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F.G.P.C. 1952  
First (January) Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee  
at 4.30 p.m. on Tuesday, 22nd January, at  
11, Dartmouth Street, S.W.1.

A G E N D A

1. Minutes of the December meeting - attached.  
Matters arising.
2. Free Issues of Pamphlets to members - F.G.P.C.(52) 1  
- attached.
3. Secretary's Report - F.G.P.C. (52) 2 - attached.
4. Any other business.

January 1952

DONALD CHAPMAN  
General Secretary.



F A B I A N   S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday, 22nd  
January, 1952, at 11, Dartmouth Street, S.W.1.

PRESENT: J. Diamond (Chair), Margaret Cole, H.D. Hughes, John Parker, Roy Jenkins, Lord Faringdon, Austen Albu, Mary Stewart, Ian Mikardo, W.T. Rodgers (Asst. Sec.), Donald Chapman (General Secretary).

APOLOGIES: A. Skeffington.

1. The Minutes of the December meeting were approved.
2. Free Issues of Pamphlets to Members - F.G.P.C. (52) 1.

- (a) The Committee considered further, on the basis of a paper drawn up by the General Secretary, the possibility of economy on the amount budgeted for expenditure under this head. It was agreed that the 6-months budget for this item could be cut from £950 to £760, with a publications programme as follows:-

	Distributed to	Cost of Free Distribution
Six issues of Fabian News	All members	£87
Six issues of Venture	60/- and C.B.	96
<u>January</u>		
Kingsley Martin Lecture	All members	70
Secondary Education Survey	60/- and 50/-	37
<u>February</u>		
Fabian Journal	All members	110
<u>March</u>		
C.A.R. Crosland Lecture	All members	75
Raw Materials (John Baxter)	"On Demand"	20
<u>April</u>		
Capital Gains Tax (Mrs. Langley)	60/- and 50/-	35
Evidence to Royal Commission on Taxation (Group)	"On Demand"	20
<u>May</u>		
The Rent Problem (D.L. Munby)	All members	75
<u>June</u>		
Industrial Arbitration (H.A. Turner)	60/- and 50/-	35
<u>March/June</u>		
Colonial Bureau pamphlets (by standing agreement)	60/- and C.B.	100
		£760

- (b) It was agreed that, if approved for publication, the following manuscripts should be issued for commercial sale only:-

Socialism and the Press (Harvey Cole)  
House of Lords Reform (Group)  
Transport Integration (Charles Carter and others)

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(c) It was agreed that the following could not be published if these general plans were approved:-

Autumn Lectures by { Mary Stocks  
                                  { Walter Padley  
                                  { Alex Comfort

3. Secretary's Report - F.G.P.C. (52) 2.

Item I. A Bank Reconciliation as at 31st December 1951 was received.

Item II. Trade Union and Co-op. Donations.

- (a) Further receipts were announced.
- (b) It was agreed that the Treasurer and Secretary should seek the advice of T.U.C. officials on further approaches to Unions; and that the possibility of an article in the T.U.C. Journal, "Labour", should be borne in mind.

Item III. Membership Trends.

A report was received indicating a net loss of 43 members in December.

Item IV. Recruiting Drive.

- (a) It was reported that the Appeal in the New Statesman had now been arranged on the basis of a draft by Margaret Cole. Proposals for a follow-up were agreed upon.
- (b) Reports on recruiting among University members; Labour M.P.'s and candidates; through T.U. Journals; Labour Parties; and by a letter to each Fabian member were received. It was agreed that no concessionary rates for new members could be introduced.
- (c) It was agreed that payment by Bankers Order be made possible in instalments through the year.
- (d) It was agreed that a special appeal for National Members be sent to Local Societies and that an article on the Society's research work be put in early issues of Fabian Journal.

Item V. Future Functions.

- (a) A general report on plans for February, March and April was received from the Asst. Secretary.
- (b) It was agreed to plan a dinner in the House of Lords with Aneurin Bevan as guest and tickets at 1 guinea.
- (c) It was noted that a full Summer Schools budget would be available at the next meeting.
- (d) It was noted that profit on the New Year School totalled £55.

Item VI. Turnstile Press and New Fabian Essays.

Certain further details of the contract were referred to the Honorary and General Secretaries.

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Item VII. Honorary membership for old and retired members.

The cases of A.L. Dover and L.C. Martin were considered but it was agreed that honorary membership could not be recommended.

Item VIII. Helen Brun.

A further report on legal proceedings was received and it was agreed that the matter be again left to A. Skeffington and the General Secretary.

Item IX. Staff.

It was noted that David Champion would be returning from National Service and aimed to stay for two or three months.

Item X. Division of Functions between General and Asst. Secretaries.

- (i) The Committee considered and approved the scheme drawn up by the Officers as follows:-
- (a) The General Secretary is answerable to the Executive for all the Society's work.
- (b) But practical division of working duties should be as follows:-

<u>General Secretary.</u>	<u>Asst. Secretary.</u>
Home Research	All Functions.
Finance and Financial Appeals.	International Bureau.
Fabian Journal	Supervision of Membership Dept. & recruiting
Printing	Control of building
Fabian News.	Annual Report preparation
	Joint Consultation Ctc.
	Interviewing casual visitors.
	D.S.T.

It was agreed that "Supervision of the Bookshop" be considered at the next meeting, together with a report on the Bookshop.

- (ii) The Committee considered a suggestion by the General Secretary that, since the new arrangements and increased pressure of research work had entailed more responsibility for Miss E. Saville, she should be promoted to "Research and Publications Assistant", with the status this implies and with a salary adjustment. She would have responsibility to the General (or Acting General) Secretary for progress-chasing research groups, etc., for printing, and for editing of Fabian News. The proposals were agreed in principle. The Treasurer was asked to consult with Miss Saville about certain details of the proposed arrangements and report to the next meeting.

The Officers reported receipt of a letter from the J.C.C. staff representatives on this matter. It was agreed that the Treasurer should reply.

22nd January 1952.

DONALD CHAPMAN  
General Secretary.

07/97

F.G.P.C. 1952  
Second (February) Agenda

F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 5.30 p.m. on Tuesday, 4th March, 1952, in the House of Commons, Conference Room "E", booked by Donald Chapman.

A G E N D A

1. Minutes of the January meeting - attached.  
Matters arising.
2. Secretary's Report - F.G.P.C.(52)3 - attached.
3. Summer Schools Budget - F.G.P.C.(52)4 - attached.
4. Report on Bookshop - paper from the Chairman available at the meeting.
5. Sales and Advertising practice for Fabian publications.
6. Any other business.

DONALD CHAPMAN  
General Secretary.



F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday,  
4th March, 1952, in the House of  
Commons.

PRESENT: John Diamond (Chair), Austen Albu, Margaret Cole, Lord Faringdon,  
Ian Mikardo, John Parker, Mary Stewart, W.T. Rodgers (Asst. Sec.),  
Donald Chapman (General Secretary).

APOLOGIES: Roy Jenkins, Arthur Skeffington.

1. The Minutes of the January 1952 meeting were approved.

Arising from the Minutes:-

Minute 3. Item II.

The Treasurer reported that, with the Secretary, he had seen the Asst. Secretary of the T.U.C. about T.U.C. support for our appeal to Unions, and that no reply had yet been received.

Item VIII.

Following a further report on legal proceedings against Helen Brun, and solicitor's advice, it was decided to suspend further action for the present.

Item X (ii).

The Treasurer reported further on the need for better contact between the E.C. and the staff, and it was agreed that meetings/receptions for E.C. members to meet the staff be in future held three times per year.

2. Secretary's Report - F.G.P.C. (52) 3.

Item I. A Bank Reconciliation statement as at 31st January was received.

Item II. T.U. and Co-op Donations.

Further receipts were announced.

Item III. Membership Trends.

A report was received showing a net loss of 17 members in January and a net gain of 66 in February.

Item IV. Recruiting Drive.

- (a) It was noted that the New Statesman Appeal had resulted in 600 enquiries and, so far, over 80 members.
- (b) It was reported that Labour Parties had been circularised and 21 had affiliated as a result.
- (c) Plans for a recruiting appeal to members in March were approved.

Item V. A report on Future Functions was received.

Item VI. New Fabian Essays - Royalties.

The Hon. and General Secretaries reported on earlier discussions, etc. It was agreed to recommend:

- (a) that British and Commonwealth royalties should be retained by the Society.
- (b) that the whole of the U.S. royalties should go to the authors.

Item VII. "Principles of Economic Planning", by W. Arthur Lewis.

- (a) The Secretary reported that this book, the ms. of which was given to the Society and was originally intended as a pamphlet, had sold 4,000 copies and was now reprinting for the second time. It was agreed to thank Arthur Lewis and to ask him to accept all future royalties.
- (b) It was agreed to consider at the next meeting a statement of precedents in respect of Society agreements with authors in similar cases.

Item VIII. Nomination of Fabians as Parliamentary Candidates.

A letter was received from J.P. Blitz suggesting that a list of Fabians on the Party Panel of possible candidates be made available to Local Societies. It was agreed to recommend no action and to explain the Committee's viewpoint to Blitz.

Item IX. Suggestion that Hugh Gaitskell's article in Fabian Journal be made into a pamphlet.

The Secretary reported suggestions on this matter. Correspondence was received from the Labour Party and from Hugh Gaitskell. It was agreed that plans for making the (revised) article into a Party pamphlet should be encouraged.

Item X. A Labour Party request to circulate to Fabian members details of the Party's Filey Rally was approved.

Item XI. Staff Matters.

A recommendation from the Staff T.U. Group that Mrs. Aplin, in view of changed responsibilities, be upgraded from Grade 2 to Grade 3 was approved.

Item XII. Charges for Local Society members at Fabian Functions.

Consideration on this matter was postponed to a later meeting when A. Skoffington could be present.

Item XIII. "New Fabian Essays".

It was agreed (a) that a special paper edition for Society members could not be ordered; (b) that copies be sold to members at a reduced price for pre-publication orders.

Item XIV. Buscot Conference on second volume of "New Fabian Essays".

Lord Faringdon's offer of hospitality was gratefully accepted.



Item XV. Meeting of the Executive Committee.

It was agreed that this should be postponed from 11th to 18th March.

Item XVI. A member's suggestion for Fabian lapel badges was rejected.

3. Summer Schools Budgets, 1952 - F.G.P.C. (52) 4.

A suggested budget was received. It was agreed that charges for accommodation in double and multiple rooms be increased by five shillings beyond the figures suggested.

4. Report on Bookshop - F.G.P.C. (52) 5.

The report was received. It was agreed:-

- (a) that the Committee should receive six-monthly statements of purchases and sales.
- (b) that the Asst. Secretary should supervise the shop's work.

5. Sales and Advertising Practice for Fabian Publications.

Consideration on this matter was deferred to the next meeting.

10th March 1952.

DONALD CHAPMAN  
General Secretary.

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F.G.P.C. 1952  
Third (April) Agenda

F A B I A N   S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee  
at 4.30 p.m. on Tuesday, 22nd April, 1952,  
in the House of Commons, Conference Room  
"H", booked by Donald Chapman.

A G E N D A

1. Minutes of the March meeting - attached.  
Matters arising.
2. Secretary's Report - F.G.P.C.(52) 6 - attached.
3. Financial Position of the Colonial Bureau - paper  
available at meeting.
4. Sales and Advertising Practice for Fabian publications.
5. Any other business.

DONALD CHAPMAN  
General Secretary.



F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday, 22nd  
April, 1952, in the House of Commons.

PRESENT: John Diamond (Chair), John Parker, Margaret  
Cole, Arthur Skeffington, Mary Stewart, W. T.  
Rodgers (Asst. Sec), Donald Chapman (General  
Secretary).

APOLOGIES: Austen Albu, Ian Mikardo.

1. The Minutes of the Meeting of 4th March, 1952, were approved.

Arising from the Minutes:-

Minute 2, Item VII "Principles of Economic Planning  
by W. Arthur Lewis.

- (a) The Secretary reported that Arthur Lewis had gratefully accepted all future royalties.
- (b) Precedents in respect of Society agreements with authors in such cases were considered. It was agreed that, while each case must be considered on its merits, the general aim should continue to be to secure the donation of manuscripts to the Society.

2. Secretary's Report - F.G.P.C. (52) 6

Item I A Bank Reconciliation Statement as at 31st  
March was received.

Item II T.U. and Co-operative Donations

Further receipts were announced. Renewals now due were noted. It was agreed that where Co-ops refused, their Education Committees be approached.

Item III Grants from Labour Party

- (a) For Home Research. It was agreed to accept an offer of a donation of £300 mainly to cover extra costs of running the groups considering Labour's work in government and with conditions concerning prior consultation before publication.
- (b) It was reported that a grant for Colonial work was still under consideration.

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Item IV Membership Trends

A report was received showing a net gain of 21 members in March.

Item V Recruiting Drive. It was noted that:-

- (a) 710 replies had been received from the "New Statesman" Advertisement in February, 1952, and 171 had so far joined the Society.
- (b) That members had recruited about 12 new members as a result of the special appeal.
- (c) That 21 Labour Parties had affiliated by early March and a further 16 since then.
- (d) That an article on the Society had been sent to Labour movement journals.
- (e) That student recruiting is proceeding steadily.

Item VI Dartmouth Street Trust

A report on work to get new covenants was received.

Item VII A Report on Recent and Future Functions was received.

Item VIII Staff Matters

A Report on the Joint Consultation Committee was received and it was agreed:

- (a) That promotion policy could not be added to the Committee's terms of reference.
- (b) That in place of the staff suggestion of reversion to the T.U. plan for four increments of ten shillings (in place of the present eight of five shillings) the Society should, in view of the financial position, offer six of 7/6d. with a review in one year's time.

Item IX Charges for Local Society Members at Fabian Functions.

A report on this matter was considered and it was agreed that an appropriate extra charge, approximately half the extra charged to non-national members of the Society be made in the case of Schools, etc., to members solely of a Local Society.



3. Financial Position of the Colonial Bureau

The Committee considered a report on 9 months financial results (July, 1951 - March, 1952) and on financial difficulties likely to arise in the coming year. It was agreed to ask the Officers of the Colonial Bureau to submit to the next meeting a detailed report and specific budgetary suggestions on the whole matter.

4. Sales and Advertising Practice for Fabian Publications

Consideration of this matter was deferred to the next meeting.

DONALD CHAPMAN  
General Secretary

23rd April, 1952

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F.G.P.C. 1952  
Fourth (June) Agenda

F A B I A N   S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

The Committee will meet at 4.30 p.m. on Tuesday, 10th June in a House of Commons Conference Room "G" booked by Donald Chapman.

A G E N D A

1. Minutes of the Last Meeting - attached.
2. Future of Colonial Bureau.
3. Secretary's Report - F.G.P.C.(52)8 - attached.
4. Sales and Advertising Practice for Fabian publications.
5. Any Other Business.

DONALD CHAPMAN. . .  
General Secretary.

June, 1952.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday, 10th  
June, 1952, in the House of Commons, S.W.1.

PRESENT: John Diamond (Chair), Austen Albu, Margaret Cole, Lord Faringdon,  
John Parker, Arthur Skeffington, Mary Stewart, Marjorie Nicholson  
(Colonial Bureau), W.T. Rodgers (Asst. Secretary), Donald Chapman  
(General Secretary).

APOLOGIES: Roy Jenkins.

1. The Minutes of the meeting of 22nd April 1952 were approved.
2. Future of the Colonial Bureau.

The Committee considered a financial statement for the current year and a 1952/3 Budget prepared for the Colonial Bureau. After discussion it was agreed that the matter be considered further at a meeting of the Committee on 8th July; that the Officers of the Society be asked to meet beforehand and prepare for the Committee a report on the whole situation; that this postponement should in no way prejudice the date of commencement of any salary increases eventually decided upon for the Colonial Bureau staff.

3. Secretary's Report - F.G.P.C. (52) 8.

Item I. A Bank Reconciliation Statement as at 30th April 1952 was received.

Item II. Donations.

Further receipts were announced.

It was noted that the Labour Party had now approved £300 grants for both Home Research and for the Colonial Bureau.

Item III. Membership Trends.

A report was received showing a net gain of 35 members in April and a probable loss of 11 members in May.

Item IV. Staff Matters.

(a) General Secretary.

The Committee considered a report on the first six months of the General Secretary's part-time appointment.

After discussion it was agreed to recommend to the Executive Committee that the arrangement should continue on the present salary; that the situation should be kept under review since, as the General Secretary reported, the system was working well partly owing to the present fortunate combination of staff

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assisting him and to help from honorary officers; and that in any case the position be considered again after a further six months.

(b) Assistant Secretary.

It was agreed that the Asst. Secretary should have an increment of £25 at the end of one year's service.

(c) Accountant.

On the recommendation of the staff, the Committee agreed to a special allowance for responsibility of 10/- per week for the Accountant after six months' service.

(d) Increments for clerical staff.

The Secretary reported that the staff had agreed to the Committee's compromise proposal of six increments of 7/6, and the Committee agreed to recommend confirmation of this proposal.

Item V. Membership Department.

(a) Defaulting Subscribers.

It was agreed to reduce the number of reminders sent to subscribers so that after a statement of subscription due and two reminders (at monthly intervals) the names should come to the E.C. for consideration.

(b) The Secretary reported that some 33 members, paying by Bankers Order, had not responded to appeals to raise their subscriptions from 10/6. It was agreed to send a new Bankers Order to each one and, if there was still no response, to inform each member of the position and to reduce them to receiving Fabian News and Fabian Journal only (forfeiting membership rights).

Item VI. New Fabian Essays - Authors' Copies.

The Secretary's action in providing three extra copies for each author was confirmed.

Item VII. International Bureau - Quarterly Journal.

The Committee agreed to make no decision on the principle of this suggestion until full proposals had been submitted.

Item VIII. Future Functions.

The Asst. Secretary reported on Summer School bookings.

Item IX. It was agreed that Lord McEntee, who was forced for financial reasons to resign from the Society, should be invited to continue receiving Fabian News.

Item X. Standing Joint Committee of Working Women's Organisations. It was agreed to recommend continued affiliation to this body and to ask the Society's Officers to recommend a suitable representative.

Item XI. Letter from R.S.W. Pollard re. legal charges.

It was agreed to refer this letter for action by the Chairman and Treasurer.



Item XII. The Hon. Secretary reported that she had been asked to read F.W. Galton's memoirs. Following her report it was agreed that the Society could not undertake publication and was unable to advise on their suitability for publication.

4. Sales and Advertising Practice for Fabian Publications.

It was agreed to consider this matter at the next meeting and to ask the Secretary to circulate a paper on the subject.

11th June 1952

DONALD CHAPMAN  
General Secretary.

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F.G.P.C. 1952  
Fifth (July) Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

The Committee will meet at 4.30 p.m.  
on Tuesday, 8th July, in the House of  
Commons, Conference Room "C".

A G E N D A

1. Minutes of meeting of 10th June - attached.
2. Financial position of Colonial Bureau - F.G.P.C. (52) 10  
- attached.
3. Secretary's Report - F.G.P.C. (52) 11 - attached.
4. Any other business.

DONALD CHAPMAN  
General Secretary.



FABI AN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday, 8th  
July, 1952, in the House of Commons, S.W.1.

PRESENT: John Diamond (Chair), Austen Albu, Lord Faringdon, H.D. Hughes,  
Roy Jenkins, Ian Mikardo, John Parker, Arthur Skeffington, Mary  
Stewart, W.T. Rodgers (Asst. Sec.), Donald Chapman (General Secretary).  
Representing Fabian Colonial Bureau: Carol Johnson, Marjorie Nicholson.

1. The Minutes of the meeting of 10th June 1952 were approved.
2. Financial Position of the Colonial Bureau.

The Committee considered a report on and suggested 1952/3 Budget for the Bureau as drawn up by the Society's Officers. Recommendations from the Officers were approved as follows:-

- (a) that, until the full Society accounts are ready in September (July 1951-June 1952), it is impossible to make far-reaching plans for the future of the Bureau, if the Society's 1952/3 Budget is to be balanced overall.
- (b) that a full re-examination of the Society's staff establishment and Budget should take place in September, consideration then being given to the possible ending of the Bureau's autonomy at some convenient date (perhaps 1st January).
- (c) that for the interim period until these decisions have been taken, the Bureau's own Budget should be amended with the following main provisions:
  - (i) Secretary's salary. It was agreed that Marjorie Nicholson's salary should be £525 p.a.
  - (ii) Asst. Secretary's salary. It was agreed that Lady Selwyn-Clarke's salary for a four-day week should be £340 p.a.  
The General Secretary was asked to see whether some assistance from other departments could be provided to ease the changeover to the Asst. Secretary's four-day week.
  - (iii) Clerk's wages. It was agreed that this should be according to the equivalent grade on the main Society's staff.
  - (iv) Printing. It was agreed that the September issue of Venture be cancelled; that the Bureau should make other suggested printing economies; and that the Bureau should consult with the General Secretary in an effort to make further economies in printing costs.

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(v) Income of the Bureau, etc. It was agreed that the Society's ~~subsidy~~ be increased from £250 to £300; that the grant of £300 from the Labour Party be credited to the Bureau; that a research grant of £150 be repeated; and that the Society's fixed charges (£25 for Book-keeper help) be waived. It was noted that there would, on this basis, also be a deficit of £70 approx. on the year's working.

(d) that the salary increases involved in the amended Budget be back-dated to 1st May 1952, making a deficit on the Bureau's 1951/2 accounts of £220 approx. No decision was taken as to whether this figure should be carried forward or written off.

3. Secretary's Report - F.G.P.C. (52) 11.

Item I. A Bank Reconciliation Statement as at 30th June 1952 was received.

Item II. Trade Union and Co-op donations.

Further receipts were announced. In particular it was noted that the T. & G.W.U. had again donated £500 and that the Labour Party had now sent £300 for the special groups' work of the Home Research Dept. and £300 for the Colonial Bureau.

Item III. Membership Trends.

A report was received showing a net loss of 11 members in May and a probable loss of 15 members in June.

Item IV. Summer Schools.

A report on bookings was received.

Item V. Annual Dinner.

It was agreed that this should be on Saturday, 29th November, after the A.G.M., and in the House of Commons. The Officers were asked to make suggestions about guests.

Item VI. Journal of the International Bureau.

Following a Report by the General Secretary on the orders of magnitude of figures involved in the probable 1952/3 Free Issues Budget, it was agreed to recommend that the Bureau be allowed to go ahead with plans for two issues of a Journal in the 1952/3 financial year (£90), as well as two pamphlets (£70), subject to any adjustment which the September budgeting may necessitate.

It was agreed to recommend that a sub-committee of E.C. members knowledgeable on publicity should be set up to consider sales promotion of the Society's Journals.

Item VII. Sales and Advertising Practice for Fabian Publications.

A comprehensive report on the present practice was received. It was noted that the work was now carried out, among other duties, by the Research and Publications Assistant, whereas it had formerly been practically a full-time job; and that any expansion would need extra staff. The report was approved and it was agreed to ask Douglas Houghton for comments.

DONALD CHAPMAN  
General Secretary.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee  
at 4.30 p.m. on Tuesday, 16th September,  
1952, at 11, Dartmouth Street, S.W.1.

A G E N D A

1. Minutes of the meeting of 8th July - attached.
2. Secretary's Report - F.G.P.C. (52) 12 - attached.
3. Provisional Revenue Account for the year ending 30th June, 1952, - F.G.P.C. (52) 13 - attached.
4. Budget for 1952/3 - F.G.P.C. (52) 14 - attached.
5. Any other business.

W.T. RODGERS  
Asst. Secretary

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday,  
16th September, 1952, at 11, Dartmouth  
Street, S.W.1.

PRESENT: John Diamond (Chair), Margaret Cole, Lord Faringdon, Ian Mikardo,  
John Parker, Mary Stewart, Marjorie Nicholson (Secretary, Colonial  
Bureau), W.T. Rodgers (Asst. Secretary).

APOLOGIES: Austen Albu, Arthur Skeffington.

1. The Minutes of the meeting of 8th July were approved, as amended by  
the Executive Committee.

2. Secretary's Report - F.G.P.C. (52) 12.

Item I. A Bank Reconciliation Statement as at 31st July was received.

Item II. Donations. Further receipts were noted.

Item III. Membership Trends.

A report was received showing a net loss of 5 members in July  
and of 8 members in August.  
It was agreed that consideration should be given to approaching  
Local Society members individually with a view to their becoming  
members of the National Society.

Item IV. Staff Matters.

A report was received and the recommendations of the J.C.C.  
accepted.

Item V. Annual General Meeting.

It was noted that no resolutions had been received.

Item VI. Summer Schools 1952.

A report was received showing a net profit of £95 on Summer  
Schools, which had been attended by 225 students.  
It was agreed to postpone discussion of these results until  
the Executive Committee and that the Schools Committee should  
be asked to make its recommendations for Summer Schools 1953  
to the next meeting of the F.G.P.C.

Item VII. Forthcoming Functions. A report was received.

Item VIII. Annual Dinner.

It was agreed to recommend that Arthur Deakin and James  
Griffiths should be invited as guests.



Item IX. New Fabian Essays.

It was noted that nearly 4,000 copies have been sold, over 600 of them through the Fabian Bookshop.

Item X. Honorary Membership.

It was agreed that no decision should be taken on a case reported until precedents for the granting of honorary membership had been examined.

Item XI. Christmas Cards.

It was agreed to go ahead with the printing and sale of Christmas cards subject to the Hon. Treasurer's approval of the financial aspects involved.

Item XII. Dartmouth Street Trust.

A report on the progress of securing new covenants was received.

3. Provisional Revenue Account - F.G.P.C. (52) 13.

It was agreed to recommend approval of the Provisional Revenue Account for the year ending 30th June 1952 subject to minor adjustments in the itemisation of income and that the Hon. Treasurer should be empowered to approve the final Revenue Account and Balance Sheet.

4. Budget for 1952/3 - F.G.P.C. (52) 14.

- (a) A paper 'A' showing a Budget for the Society, exclusive of the Colonial Bureau, for the year 1952/3 was approved.
- (b) It was agreed to recommend to the Executive Committee that it should budget for a surplus in the overall accounts of the Society.
- (c) The Hon. Treasurer agreed to examine fully the possible implications of the transfer to the general administration of the Society of the accounts and membership departments of the Colonial Bureau and to report to the Committee on his findings.
- (d) It was agreed that a paper showing a combined Budget for the Society and the Colonial Bureau should be available at the next meeting of the Executive Committee.

17th September 1952.

W.T. RODGERS.  
Assistant Secretary.

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F.G.P.C. 1952  
Seventh (Special) meeting

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

A special meeting of the Finance and General Purposes Committee will be held on Tuesday, 14th October, 1952, at 4.30 p.m. in the House of Commons, Conference Room "G".

A G E N D A

1. Minutes of the last meeting - attached.
  
2. Hon. Treasurer's Report on the Financial Position of the Colonial Bureau - F.G.P.C. (52) 15 - attached.  
Budget for 1952/3 - E.C.(52) 19 - attached.

10th October 1952.

W.T. RODGERS.  
Asst. Secretary.



F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday,  
14th October, 1952, in the House of  
Commons, S.W.1.

PRESENT: John Diamond (Chair), Austen Albu, Margaret Cole,  
Lord Faringdon, H.D. Hughes, Roy Jenkins, John Parker,  
Arthur Skeffington, Mary Stewart, W.T. Rodgers (Asst. Sec)

APOLOGIES: Ian Mikardo.

1. The Minutes of the meeting of 16th September, were approved.

2. Accounts for 1951/52.

The Hon. Treasurer reported no amendments to the Accounts for the year 1951/52 as presented to the Committee at its previous meeting. It was noted that the audit had proved much easier owing to the efficiency of the Society's present Accountant.

3. Budget for 1952/53 - F.G.P.C. (52) 15.

It was agreed that proposals should be prepared to reduce total expenditure on the Colonial Bureau to £3,800 and on the Bookshop to £600 in the current financial year.

15th October 1952.

W.T. RODGERS.  
Assistant Secretary.

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F.G.P.C. 1952  
Eighth (October) Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee  
at 4.30 p.m. on Tuesday, 28th October,  
1952, in the House of Commons, Conference  
Room "H".

A G E N D A

1. Minutes of the last meeting - attached.
2. Secretary's Report - F.G.P.C.(52) 16 - attached.
3. Budget for 1952/3.

24th October 1952.

W.T. RODGERS.  
Asst. Secretary.

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F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday, 28th  
October, 1952, in the House of Commons, S.W.1.

PRESENT: John Diamond (Chair), Lord Faringdon, Roy Jenkins,  
John Parker, Arthur Skeffington, Marjorie Nicholson,  
(Sec. Colonial Bureau), W.T. Rodgers (Assistant  
Secretary).

APOLOGIES: Austen Albu, Margaret Cole, Ian Mikardo, Mary  
Stewart.

1. The Minutes of the meeting on 14th October were approved.

2. Secretary's Report - F.G.P.C. (52) 16.

Item I. A Bank Reconciliation Statement at 30th Sept.  
was received.

Item II. Donations. Further receipts were noted.

Item III. Membership Trends.

A report was received showing a net gain of  
6 members in September. It was noted that  
there had been a net loss of 7 members in the  
quarter 1st July/30th September compared with  
a net loss of 64 in the same period in 1951.

Item IV. Honorary Membership.

Precedents for the granting of Honorary Mem-  
bership were noted. It was agreed that pre-  
carious financial circumstances, membership  
of the Society for 30 years or more and some  
known service to the Labour Movement, includ-  
ing service to the Society, should govern the  
granting of Honorary Membership. It was  
pointed out that the marginal cost to the Society  
of Honorary Members was small.  
It was agreed that Frank Sandon did not qualify  
for Honorary Membership.

Item V. Recruiting.

A progress report was received. It was agreed  
to approach by circular letter all local  
society members who were not members nation-  
ally and to recommend that each member of the  
Executive should be asked to name six people  
known personally to him who might be invited  
to join the Society.

Item VI. Staff Matters.

A report was received.

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Item VII. Forthcoming Functions.

A report was received.

Item VIII. Book on Shaw.

It was noted that the Hon. Secretary and Hon. Treasurer had authorised an additional sum of £6. 10. to make a total of 30 guineas in payment of royalties for non-Fabian extracts in the book in view of the Public Trustee's generous offer and the desirability of getting the book to the press immediately.

Item IX. Christmas Cards.

It was noted that 1500 are being printed for sale at 4/3 a doz or 5d each.

5. Budget for 1952/53.

Proposals for a saving of £315 in the current year by adjustments in spending in the Bookshop and the Colonial Bureau were accepted.

It was agreed to recommend to the Executive that any further adjustments in the activities of the two departments would result from decisions of policy which could be best taken after the new Executive Committee had had an opportunity of considering the revised budget for the first six months of 1953.

29th October 1952.

W.T. Rodgers.  
Assistant Secretary.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee  
at 4.30 p.m. on Tuesday, 9th December,  
1952, in the House of Commons, Conference  
Room "A", booked by Donald Chapman.

A G E N D A

1. Minutes of the meeting of 28th October - attached.  
Matters arising:-  
Report on implementation of economy cuts  
in the Colonial Bureau and Bookshop.
2. Secretary's Report - F.G.P.C.(52)17 - attached.
3. Report on meeting of J.C.C. (preceding this meeting).
4. Any other business.

DONALD CHAPMAN  
General Secretary.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday,  
9th December, 1952, in the House of  
Commons, S.W.1.

PRESENT: John Diamond (Chair), Margaret Cole, Roy Jenkins, I. Mikardo,  
John Parker, A. Skeffington, Mary Stewart, W.T. Rodgers (Asst.  
Secretary), Donald Chapman (General Secretary).

APOLOGIES: Austen Albu.

1. The Minutes of the meeting of 20th October were approved.

A report was received from the General Secretary on implementation of the economies (in the Bookshop and in the Colonial Bureau) approved at the last meeting. A preliminary report was also received on the work of the sub-committee appointed to consider Bookshop policy.

2. Secretary's Report - F.G.P.C. (52) 17.

Item I. A Bank Reconciliation statement as at 30th November was received.

Item II. T.U. and Co-op Donations. Further receipts were noted.

Item III. Membership Trends - October 1952.

A report was received showing a net loss of ten members.

Item IV. Recruiting.

A progress report was received. It was agreed to consider next year a "Christmas Gift Scheme", for membership subscriptions.

Item V. New Fabian Essays, Vol. I - Royalties.

It was noted that £415 had been received for the period up to 30th September and that £39 of this was due to authors.

Item VI. Recent and Forthcoming Functions.

A report was received. It was noted that attendance at the Autumn Lectures had been rather disappointing.

Summer Schools. In view of the difficulty in obtaining accommodation for the 1953 Schools, it was agreed to ask representatives of the Schools Committee to meet the Treasurer, Chairman and Ian Mikardo to discuss the whole position.

Item VII. Passfield Trust and Sara Hall Trust.

It was agreed that the Home Research Committee be asked to draw up programmes of work for which new grants could be requested.



Item VIII. Bank Overdraft.

A letter was received from the Bank asking the Society's intentions regarding the overdraft. The Treasurer agreed to see the manager.

Item IX. Book on Shaw - "Shaw and Society" (ed. C.E.M. Joad.)

It was noted that advance royalties, after payment of authors' and editor's fees, ensured an initial profit to the Society of £70 approx.

Item X. Research and Publications Assistant.

It was agreed that Miss Saville, appointed at £415 p.a., should be offered two annual increments of £25. It was agreed to record the Society's special appreciation of her services.

Item XI. Research Grant.

A suggestion from Mary Stewart for an increase in the research grant to Peggy Crane for work on the "Permissive Powers of Local Authorities" was referred to the Home Research Committee.

3. Joint Consultation Committee.

A report was received on a meeting of this Committee. Arising from the report:-

- (a) It was noted that the staff continued to oppose payment of commission to the Bookshop staff.
- (b) Staff Grading. It was agreed after full discussion, Mary Stewart and A. Skeffington dissenting, that, in response to the request of the staff, the Hon. Treasurer and General Secretary be asked to draw up a broad outline of the nature of duties for grades in the scheme agreed with the Trade Union.
- (c) Recruiting. It was agreed to thank the staff for their suggestions for membership recruiting and to approve the ideas. It was agreed that £100 p.a. be earmarked within the Budget for expenditure on recruiting.
- (d) The Committee noted that the staff representatives had been asked to convey to the staff the thanks of the Executive and of the General Secretary for their co-operation in the smooth running of the Society during the Secretary's absence in America.

10th December 1952

DONALD CHAPMAN  
General Secretary.

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F.G.P.C. 1953  
First (January) Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 4.30 p.m. on Tuesday, 20th January, 1953, in the House of Commons, Conference Room "A", booked by Donald Chapman.

A G E N D A

1. Minutes of the meeting of 9th December - attached. Matters arising.
2. Secretary's Report - F.G.P.C. (53) 1 - attached.
3. Half-yearly Statement of Income and Expenditure - paper available at the meeting.
4. Any other matters.

12th January 1953

DONALD CHAPMAN  
General Secretary.



F A B I A N   S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday,  
20th January, 1953, in the House of  
Commons, S.W.1.

PRESENT: John Diamond (Chair), Austen Albu, Margaret Cole, Lord Faringdon,  
John Parker, Mary Stewart, W.T. Rodgers (Asst. Secretary), Donald  
Chapman (General Secretary).

APOLOGIES: Ian Mikardo.

1. The Minutes of the meeting of 9th December were approved.

Arising from the minutes:-

Minute 2. Item VI. Summer Schools.

The Treasurer reported that the joint sub-committee with the Schools Committee had not met to consider accommodation difficulties since it now seemed probable that Wilton Park, Sussex, would be available. It was agreed that the committee should meet later if this proved necessary.

Minute 2. Item VII. Passfield Trust and Sam Hall Trust.

The Secretary reported that the Home Research Committee had formulated programmes of work for submission to these Trusts. It was agreed that they should be forwarded and grants requested.

Minute 3 (b). Staff Grading.

The Treasurer reported that, in accordance with the Minutes, the Secretary had drawn up a draft outline of the nature of duties for various clerical grades of the Society's staff. It was agreed to inform the staff that the attempt to meet their request in this way clearly showed how impossible it is to give distinct definitions when the total staff is so very small; and to take no further action.

2. Secretary's Report - January 1953 - F.G.P.C. (53) 1.

Item I. A Bank Reconciliation Statement as at 31st December 1953 was approved.

Item II. T.U. and Co-op Donations.

The Secretary reported further receipts.

Item III. Membership Trends, November 1952.

A report was received showing no net gain or loss in the month.

Item IV. Recruiting. A progress report was received.

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Item V. Recent and Forthcoming Functions.

A report was received.

Item VI. Bookshop.

It was reported that a new Bookshop Manager had now been appointed.

2. Half-yearly Statement of Income and Expenditure, July/December 1952  
F.G.P.C. (53) 2.

A statement was received and approved.

It was noted that all items of expenditure were according to or below Budget; that donations were received according to budget in the half year; that income from royalties was greater than expected; and that income from subscriptions was £200 less than in the corresponding period of 1951.

It was agreed to ask the Secretary to prepare for the next meeting a comprehensive report on the subscription system.

20th January 1953.

DONALD CHAPMAN  
General Secretary.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee  
at 4.30 p.m. on Tuesday, 10th March, 1953,  
in the House of Commons, Conference Room  
"G", booked by Donald Chapman.

A G E N D A

1. Minutes of the meeting of 20th January - attached.
2. Secretary's Report - F.G.P.C.(53) 3 - attached.
3. Report on Subscriptions System - F.G.P.C.(53) 4  
- attached.
4. Any other business.

5th March 1953

DONALD CHAPMAN  
General Secretary.

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F.G.P.C. (195)  
Second (March) Minutes.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday March 10th, 1953  
in the House of Commons.

PRESENT: John Diamond (Chair), John Parker, Margaret Cole,  
Austen Albu, Mary Stewart, Roy Jenkins, Lord Faringdon,  
W.T.Rodgers (Assistant Secretary) Donald Chapman  
(General Secretary).

- 1. The Minutes of the Meeting of 20th January, 1953 were approved.
- 2. Secretary's Report - F.G.P.C. (53) 3

Item I. A Bank Reconciliation Statement as at 29th February, 1953 was received.

Item II. Trade Union Donations.  
Further renewals were announced.

Item III. Membership Trends - December 1952

Item IV. Recruiting

A Report was received on circularisation of local society members, of Constituency Labour Parties, M.Ps., Candidates and friends of E.C. members. Results were disappointing.

It was agreed to advertise in T.U. Journals only if free facilities were offered.

It was noted that recruiting of students was continuing.

Item V. Recent and Forthcoming Functions.

- (a) The Report was received.
- (b) It was agreed to suggest that, if possible, functions should be arranged to cover the theme of "Economic Survival" as in the current issue of Fabian Journal.

(c) Charges for Summer Schools.

The scale as suggested by the Schools Committee was approved. It was noted that charges would be approximately the same as last year and that maximum profit would be about £135.



Item VI. Passfield and Sara Hall Trusts.

- (a) The Secretary reported that the Sara Hall Charity has granted £400 to cover two projects suggested by the Home Research Committee.
- (b) The Secretary reported that the Passfield Trust had voted £1,000 per annum for three years for a programme of work submitted by the Home Research Committee.

It was agreed to thank the members who had helped to secure these grants.

Item VIII. Joint Consultation Committee.

The Assistant Secretary reported on the Committee's proceedings.

Recommendations were endorsed that

- (a) the grading of Beryl Cross in the clerical grading scheme should be reconsidered in one year's time.
- (b) Mrs. B. Dobry should be raised from Grade I to Grade II.

3. Report on Subscription System - F.G.P.C.(53) 4

The Committee considered a report by the Assistant Secretary on the subscription system and membership trends. It was agreed:-

- (a) To recommend no changes in the subscription system.
- (b) In view of the early resignation of new members to recommend measures to help retain their interest: namely, a slight enlargement of Fabian News so as to have a section on news of Society work and progress; and continuation of centrally organised activities, such as study groups, which enable the members to feel a sense of participation.
- (c) To authorise the change in Fabian News to be made immediately in consultation with the Hon. Secretary and if the cost is small and is approved by the Hon. Treasurer.
- (d) To send personal letters to members after one year's membership, inviting comments etc. and asking them to renew subscriptions.

March 1953.

DONALD CHAPMAN.  
General Secretary.

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F.G.P.C. 1953  
Third (June) Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 4.30 p.m. on Tuesday, 9th June, 1953, in the House of Commons, Conference Room "H", booked by Donald Chapman.

A G E N D A

1. Minutes of the meeting of 10th March - attached.
2. Secretary's Report - F.G.P.C. (53) 6 - attached.
3. Any other business.

4th June 1953

DONALD CHAPMAN  
General Secretary.



F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Tuesday, 9th June, 1953  
in the House of Commons, S.W.1.

PRESENT: John Diamond (Chair), Austen Albu, Margaret Cole,  
Lord Faringdon, R. Jenkins, J. Parker, Mary Stewart,  
Donald Chapman (General Secretary).

1. The Minutes of the meeting of Tuesday, 10th March, 1953  
were approved.
2. Secretary's Report - F.G.P.C.(53) 6.

Item I. A Bank Reconciliation as at 30th April 1953  
was received.

Item II. Renewal of £500 Donation from T.&G.W.U.

The Secretary reported a letter from Arthur Deakin indicating that the £500 annual donation received in the previous two years could not be renewed. It was agreed to ask John Diamond and Austen Albu to consult with him.

Item III. T.U. Donations.

Further renewals were noted.

Item IV. Membership Trends, February 1953.

A report was received showing a net loss of 22 members in the month.

Item V. Membership Recruiting.

A report was received indicating continued poor response to circularisations. It was agreed that the leaflet advertising the Society's Tea Meeting to Labour Party conference delegates should be accompanied by a membership appeal specially written in conjunction with Margaret Cole.

Item VI. Recent and Forthcoming Functions.

A report was received. It was noted that Summer School bookings so far were barely satisfactory.

Item VII. Application from Colonial Bureau for Financial Aid in Publishing a Book.

The Committee considered an application from the Colonial Bureau for a subsidy towards the publication of a book on Colonial Executive Councils by H.V. Wiseman. It was noted that, although the book was highly recommended by readers, publishers were unwilling to take on the book without a financial guarantee. It was agreed to recommend to the Executive that the book should, if necessary be subsidised up to £150, subject to the Society having first charge on royalties up to £150.

177/119

F.G.P.C. 1953  
Fourth (September) Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee  
at 4.30 p.m. on Monday, 14th September,  
1953, at 11, Dartmouth Street, S.W.1.

A G E N D A

1. Minutes of the meeting of 9th June - attached.
2. Secretary's Report - F.G.P.C.(53) 7 - attached.
3. Statement of Accounts for 1952/3  
Balance Sheet - F.G.P.C.(53) 8 - attached.  
Revenue Account - F.G.P.C.(53) 9 - attached.
4. Provisional Budget for 1952/3 - F.G.P.C.(53) 10  
- attached.
5. Any other business.

10th September 1953

W.T. RODGERS  
Acting Gen. Secretary



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Monday,  
14th September, 1953, at 11, Dartmouth  
Street, S.W.1.

PRESENT: John Diamond (Chair), Margaret Cole, Lord Faringdon, John  
Parker, Mary Stewart, W.T. Rodgers (Acting Gen. Secretary).

APOLOGUES: Austen Albu, Roy Jenkins, Arthur Skeffington.

1. The Minutes of the meeting of 9th June 1953 were approved.

2. Secretary's Report - F.G.P.C. (53) 7.

Item I. A Bank Reconciliation as at 31st August was received.

Item II. T.U. Donations.

Further receipts were noted, including £200 from the  
T.& G.W.U. and £50 from the A.E.U.

Item III. Membership Trends.

A report was received showing a net loss of 56 members  
in March, April and May.

Item IV. Membership Recruiting. A report was received.

Item V. Summer Schools 1954.

A report showing a net loss of £15 on Summer Schools,  
which had been attended by 144 full-time students,  
was received. It was noted that the results of  
Summer Schools would be discussed at the next meeting  
of the Executive Committee.

Item VI. Forthcoming Functions. A report was received.

Item VII. Christmas Cards.

It was agreed to print cards, subject to the Honorary  
Treasurer's approval of the financial issues involved.

Item VIII. Bookshop Gift Vouchers.

It was agreed to print vouchers, available for exchange  
into books in the Fabian Bookshop.

Item IX. Staff Matters. A report was received.

Item X. Foreign Rights of Fabian International Review.

The offer of Press Features to handle the foreign rights  
of material published in the Review on a 50% commission  
basis was reported. It was agreed to accept this arrange-  
ment for an initial period of one year, subject to satis-  
factory information on the service provided by Press  
Features for the Labour Party.

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3. Statement of Accounts for 1952/53 - F.G.P.C. (53) 8,9.

The audited Balance Sheet and Revenue Account were received. It was agreed to add the word 'Special' to the item, 'Research Grants and Subscriptions Payable', in the printed Revenue Account.

4. Provisional Budget for 1953/4 - F.G.P.C. (53) 10.

A provisional Budget was received.

It was agreed to itemise the figure £5,800 attributable to Salaries and Allowances for the information of the Executive Committee at its next meeting.

September 1953

W.T. RODGERS.  
Acting Gen. Secretary.



FABI AN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 4.30 p.m. on Wednesday, 4th November, 1953, in the House of Commons, Conference Room "A", booked by John Parker.

A G E N D A

1. Minutes of the meeting of 14th September - attached.
2. Secretary's Report - F.G.P.C.(53) 8 - attached.
3. Any other business.

30th October 1953

W.T. RODGERS.  
General Secretary.

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F.G.P.C. 1953  
Fifth (November) Minutes

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Wednesday,  
4th November, 1953, at the House of  
Commons, S.W.1.

PRESENT: John Diamond (Chair), Margaret Cole, Roy Jenkins, Ian Mikardo,  
John Parker, Arthur Skeffington, Mary Stewart, W.T. Rodgers  
(General Secretary).

APOLOGIES: Austen Albu.

1. The Minutes of the meeting of 14th September were approved.

2. Secretary's Report - F.G.P.C.(53) 11.

Item I. A Bank Reconciliation as at 30th September was received.

Item II. T.U. Donations.

Renewals were noted.

Item III. Membership Trends.

A report was received showing a net loss of 94 members  
in June, July and August.

Item IV. Recruiting.

A report was received. It was noted that a full paper on  
recruiting would be available at the next meeting of the  
Committee.

Item V. Staff and Office Organisation.

It was agreed to recommend

- (1) the appointment of a full-time Assistant Secretary  
at a starting salary of £450 p.a.;
- (2) that the position of Research and Publications  
Assistant be declared redundant from the date of  
the new appointment;
- (3) that the Officers should make further consequential  
recommendations on staffing at a subsequent meeting  
of the F.G.P.C.

Item VI. Honorary Membership.

It was agreed to recommend Mr. J.F. Wilder, a member of  
the Society for 61 years, for honorary membership.



Item VII. Recent and Forthcoming Functions.

A report was received. It was noted that average attendance at Autumn Lectures was likely to be one-third less than last year and it was agreed to consider the position carefully at the time for planning next year's programme. It was agreed also to investigate the use of County Hall for the Society's lunches in view of the new additional charge on lunches at the House of Commons.

Item VIII. Christmas Cards and Gift Vouchers.

It was noted that these would be available very shortly.

Item IX. Prize-winning Competition.

It was agreed to recommend that a maximum of £10 should be spent in prize money on the competition proposed by the Publications Committee.

Item X. "Colonial Executive Councils".

It was noted that publication, for which the Committee had sanctioned a £150 subsidy, would not take place.

Item XI. "Co-operation in the Colonies".

It was noted that the Secretary of the Colonial Bureau had paid to the Society a fee of £25 received from the Co-operative Union.

3. National Members' Recruiting Council.

A paper, F.G.P.C.(53) 12, was received. It was agreed that the proposal should go forward to the Executive Committee.

W.T. RODGERS.  
General Secretary.

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F.G. P.C. 1953  
Sixth (December) Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 4.30 p.m. on Wednesday, 2nd December, 1953, in the House of Commons, Conference Room "E", booked by John Parker.

A G E N D A

1. Minutes of the meeting of 4th November - attached.
2. Secretary's Report - F.G.P.C.(53) 13 - attached.
3. Provisional Budget for 1953/4 - F.G.P.C. (53) 14  
- attached.
4. T.U. and Co-op. Donations - F.G.P.C.(53) 15 - paper  
available at meeting.
5. Membership Recruiting - F.G.P.C.(53) 16 - attached.
6. National <sup>M</sup>embers' Advisory <sup>C</sup>ouncil - F.G.P.C.(53) 12  
- attached.
7. Any other business.

W.T. RODGERS.  
General Secretary.



FABIAN SOCIETY

11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held on Wednesday, 2nd December,  
in the House of Commons.

PRESENT: John Diamond (Chair), Austen Albu, Lord Faringdon, Ian Mikardo,  
John Parker, Arthur Skeffington: W.T. Rodgers (General Secretary)

APOLOGIES: Margaret Cole, Mary Stewart.

1. The Minutes of the meeting of 4th November were approved.

2. Secretary's Report - F.G.P.C.(53) 13

Item I. A Bank Reconciliation as at 31st October was received.

Item II. T.U. Donations.

It was noted that there had been no renewals since the last meet.

Item III. Membership Trends.

It was noted that there had been a net loss of 46 members in  
September - October.

Item IV. Recent and Forthcoming Functions.

A report was received. It was agreed to recommend that the 70th  
Anniversary of the Society should be celebrated in April by both  
a dinner and a reception.

Item V. Christmas Cards and Bookshop Vouchers.

A slow sale was noted.

Item VI. Staff.

A report was received that a clerical position would shortly be  
filled and that applications for the post of Assistant Secretary  
had been invited by 10th December.

Item VII. Additional

It was noted that a member of the E.C. had queried a report of the  
Annual General Meeting written by the General Secretary for  
FABIAN NEWS and that the text of the published report had been  
agreed with the Chairman.

(At this point an ex-member of the Society, the Rt. Hon. Walter Elliot, M.P.,  
entered the meeting. It was agreed to record this, his first attendance  
for some years at a Fabian function.)

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3. Provisional Budget for 1953/54 - F.G.P.C. (53) 14.

A provisional budget was received showing an excess of expenditure over income of £360 for the year.  
It was agreed

- (a) to ask the Publications Committee to plan a maximum expenditure on free issues of £375 in each of the remaining quarters of the year and be prepared to reduce to £200 the figure for the fourth quarter on the instructions of the F.G.P.C.;
- (b) that the Honorary Treasurer and the General Secretary should prepare a report for consideration by the Bookshop Committee to show the effect on the finances of the Society of the Bookshop ceasing to trade commercially or operating only a Mail Order Service and of letting the shop-front;
- (c) that the Home Research Committee should be asked to prepare suggestions for research that might be put to the Labour Party as the basis of a request for a special grant and that other sources of income should be strenuously investigated.

4. Trade Union Grants. - F.G.P.C. (53) 15.

It was agreed that the paper should go forward to the Executive Committee for information and the individual members should be asked to make a personal approach to Unions wherever possible.

5. Membership Recruiting - F.G.P.C. (53) 12 and 16.

It was agreed

- (a) that the papers should go forward to the Executive Committee and to recommend that the proposal for a National Members' Advisory Council should be accepted in principle, the details to be worked out in conjunction with the Officers and the Chairman of the Local Societies Committee.
- (b) that the Honorary Treasurer and the Chairman of the Local Societies' Committee should discuss the financial implications of the relationship of local societies to the national Society.

December, 1953.

W.T. RODGERS  
General Secretary.



1st (January) Agenda.  
FebruaryF A B I A N   S O C I E T Y  
11, Dartmouth Street, S.W.1.FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 4.30 p.m. on Wednesday, 2nd February, 1954, in the House of Commons, Conference Room "C", booked by John Parker.

A G E N D A

1. Minutes of the meeting of 2nd December - attached.
2. Secretary's Report - F.G.P.C. (54) 1 - attached.
3. Half-Yearly Statement of Accounts - F.G.P.C. (54) 2 - attached.
4. Co-operative Donations F.G.P.C. (54) 3 - available at meeting.
5. Any Other Business.

W.T. Rodgers.  
General Secretary.

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F.G.P.C. 1954

1st(February) Minutes.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.30 p.m. on  
Wednesday 3rd February in the House of Commons.

PRESENT: John Diamond (Chair), Austen Albu, Lord Faringdon, Roy Jenkins,  
Ian Mikardo, John Parker, Mary Stewart, Harold Wilson:  
Gerald Kaufman (Assistant Secretary), W.T. Rodgers (General Secretary)

ABSENT: Margaret Cole, Arthur Skeffington.

The Minutes of the meeting of 2nd December were approved

Secretary's Report - F.G.P.C. (54)1.

Item I. A Bank Reconciliation as at 31st December 1953 was received.  
It was agreed that the Committee should receive an account of  
creditors from time to time.

Item II. T.U. and Co-op Donations.

Further receipts were noted together with £300 from the Labour Party  
for the Colonial Bureau.

Item III. Special Financial Appeal

- i. It was agreed that an informal approach should be made to the Secretary of the Labour Party and members of the N.E.C. to discover the most hopeful basis for an appeal for a donation, and a draft letter to the Party should then be confirmed with Honorary Treasurer.
- ii. It was agreed that an individual appeal should be made by letter to selected members of the Society and members of the B.C. asked to co-operate by approaching possible donors.

Item IV. Membership Trends.

It was noted that there had been a loss of 33 members (excluding ...) in November - December.

Item V. Recruiting.

Progress was noted. It was agreed that the NEW STATESMAN AND NATION should be asked to publish an appeal letter in late April or in May and G.D.H.Cole, C.R.Attlee, Jack Tanner, R.H.Tawney, Wilfred Burke and the Chairman of the Co-operative Union be invited to sign it.



Item VI. Recent and Forthcoming Functions.

A report was received.

Item VII. Staff.

The appointment of Gerald Kaufman as Assistant Secretary was noted.

Item VIII. J.F. Wilder.

The death of an Honorary member was noted with regret.

3. Half-Yearly Revenue Account - F.G.P.C. (54) 2.

An excess of expenditure over income of £508 in the first half-year was noted with a possible deficit of £730 on the whole year. It was noted that there was no immediate prospect of receiving £250 for the Colonial Bureau from the Neel Buxton Trust normally expected in the second half-year.

It was agreed to postpone a decision on necessary action to the next meeting when proposals from the Officers should be considered together with a report from the bookshop sub-committee and on publication sales. It was confirmed that the Publications Committee should plan on the basis laid down in Minute 3 (a) of the last meeting of the Finance and General Purposes Committee.

4. Co-operative Donations - F.G.P.C. (54) 3.

A report on appeals to Co-operative Societies and their Education Departments was noted. It was agreed that there should be a particular effort to sell the forthcoming pamphlet MONOPOLY: GOOD AND BAD, through the Co-operative Party and Co-operative Union to precede a further financial appeal soon after.

W.T. RODGERS.

General Secretary.

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F.G.P.C. 1954.

2nd (March) Agenda

F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 4.30 p.m. on Tuesday, 23rd March, 1954, in the House of Commons, Conference Room 'J', booked by John Parker.

A G E N D A

1. Minutes of the meeting of 3rd February - attached.
2. Secretary's Report - F.G.P.C.(54) 4 - attached.
3. Financial Position:
  - i. Report from Honorary Treasurer - F.G.P.C.(54) 5  
- attached.
  - ii. Report from Bookshop Sub-Committee - F.G.P.C.(54) 6  
- attached.
  - iii. Publications Sales - F.G.P.C.(54) 7 - attached.
4. Any Other Business.

W.T. RODGERS.  
General Secretary.



2nd (March) Minutes.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.Minutes of a meeting held at  
4.30 p.m. on Tuesday, 23rd  
March, 1954 in the House of  
Commons.PRESENT: John Diamond (Chair), Austen Albu, Margaret Cole,  
Lord Faringdon, Roy Jenkins, Ian Mikardo, John Parker,  
Arthur Skeffington, Mary Stewart, Harold Wilson:  
Gerald Kaufman (Assistant Secretary), W.T. Rodgers  
(General Secretary).1. The Minutes of the meeting of 3rd February were approved.2. Secretary's Report - F.G.P.C. (54) 4.Item I. A Bank Reconciliation as at 28th February was  
received.Item II. Donations.

Further receipts were noted.

Item III. Membership Trends.It was noted that there had been a loss of 34  
members (excluding C.B.) in January - February.Item IV. Recruiting.Success in recruiting at Oxford and plans for  
further University recruiting were noted.Item V. Recent and Forthcoming Functions.

A Report was received.

Item VI. Summer Schools.

Summer School charges were confirmed.

Item VII. Publications Committee.It was noted that the Publications Committee had  
agreed to recommend a minimum expenditure on  
Free Issues of £1,400 in the year 1954/55.





FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 4.30 p.m. on Tuesday, 11th May, 1954 in the House of Commons, Conference Room 'E', booked by John Parker.

A G E N D A

1. Minutes of the meeting of 23rd March, 1954 - attached.
2. Secretary's Report - F.G.P.C. (54)8 - attached
3. The Budget and the Departments - F.G.P.C. (54)9 - attached
4. Any Other Business.

W.T. RODGERS,  
General Secretary.

F A B I A N S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.30 p.m.  
on Tuesday, 11th May, 1954 at the House  
of Commons.

PRESENT: John Diamond (Chair), Austen Albu, John Parker,  
Arthur Skeffington, Mary Stewart, Harold Wilson:  
Gerald Kaufman (Assistant Secretary), W.T. Rodgers  
(General Secretary).

POLOGIES: Margaret Cole, Ian Mikardo.

The Minutes of the meeting of 23rd March were approved.

Secretary's Report - F.G.P.C. (54) 8.

Item I. A Bank Reconciliation as at 30th April was received.

Item II. A Statement of Creditors and Debtors as at 1st May was  
received.

Item III. Donations.

Further receipts, from Trade Unions, Co-ops, and members,  
and to the Dartmouth Street Trust, were noted. It was  
agreed to ask G.D.H. Cole to appeal for donations to a  
number of larger Co-ops on behalf of the Society.

Item IV. Membership Trends.

It was noted that there had been a net gain of 10  
members in March and a net loss of 13 in April.

Item V. Recruiting.

It was noted that an appeal letter would shortly  
appear in the New Statesman and Nation and that  
C.R. Attlee would head the signatories.

Item VI. Recent and Forthcoming Functions.

A report was received.

Item VII. Research Grants.

It was agreed to offer research grants of £10.10s. each to  
two prospective pamphlet authors.

Additional. Prize-Winning Competition.

It was agreed that a maximum of £25 should be available  
for prizes in the competition arranged by the Publications  
Committee.



3. The Budget and the Departments - F.G.P.C. (54) 9:

The Committee considered the present financial position of the Society and future prospects.

- It was agreed that (i) The cost of the Society's activities at the present time was at the following annual rate - Home Research £1965; Colonial Bureau £3055; International Bureau £1095; Functions £1135; Local Societies £1140; Bookshop £1110; giving a total of £9500:
- (ii) Present trends show an anticipated annual deficit of £1300 p.a. over three years if no steps are taken to reduce it:
- (iii) Having regard to the value of the real assets of the Society, economies should be made to the extent of £500 p.a. only over the next three years, the balance to be met out of capital.
- (iv) It is for the Executive Committee to decide as a matter of policy where economies are to be made, the Finance and General Purposes Committee having no strong views, but not excluding the possibility of a proportionate reduction in present departmental expenditure, which would amount to 5% i.e. economies of £110, £150, £50, £60, £60, and £70, respectively as above.

W.T. RODGERS.  
General Secretary.

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F.G.P.C. 1954  
4th (July) Agenda

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the Committee at 4.30 p.m. on Tuesday, 13th July, 1954 in the House of Commons, Conference Room 'G', booked by John Parker.

A G E N D A

1. Minutes of the meeting of 11th May, 1954 - attached.
2. Secretary's Report - F.G.P.C. (54) 10 - attached.
3. Provisional Statement of Income and Expenditure 1953/54.
4. Provisional Budget 1954/55 - F.G.P.C. (54) 11 - attached.
5. Any Other Business.

W.T. RODGERS.  
General Secretary.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.30 p.m  
on Tuesday, 13th July, 1954 in the House  
of Commons.

PRESENT: John Diamond (Chair), Austen Albu, Margaret Cole, Lord Faringdon,  
Roy Jenkins, Ian Mikardo, John Parker, Mary Stewart, Harold Wilson;  
Gerald Kaufman (Assistant Secretary) W.T. Rodgers (General Secretary).

1. The Minutes of the meeting of 11th May were approved.

It was noted that apologies for this meeting had also been received from Lord Faringdon.

2. Secretary's Report - F.G.P.C. (54) 10.

Item I. A Bank Reconciliation as at 30th June was received.

Item II. Donations.

Further receipts from Trade Unions, Co-ops and members were noted. It was agreed that an approach should now be made to the A.E.U., and T. & G.W., and that the possibility of a 'multiple membership' for Co-op Education Committees should be investigated.

Item III. Membership Trends.

It was noted that there had been a net gain of 5 members in May and a net loss of 12 in June: and that the net loss for the financial year 1st July 1953/ 30th June 1954 had been 189 members compared with 257 in the previous year.

Item IV. Recruiting.

Plans for Autumn recruiting were noted. It was noted also that an appeal letter signed by C.R. Attlee and published in the New Statesman on 26th June had brought a disappointing response.

Item V. Recent and Forthcoming Functions.

A report was received. It was noted that attendance at summer schools would be lower than the previous year and that a net loss would probably result.

Item VI. Premises.

(a) It was noted that the letting of the shop was now in the hands of an agent.

(b) It was noted that the sub-tenancy of two offices at 7, Carteret Street was being relinquished. It was agreed that the Honorary Treasurer should negotiate necessary agreements to ensure the maximum income to the Society from the property.

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Item VII. Staff.

- (a) Temporary office difficulties due to illness, holidays and resignations were reported. It was agreed to record the Committee's thanks to the Staff for loyally carrying the additional burden of work.
- (b) The Chairman reported a meeting of the Joint Consultative Committee when the Staff had again made it clear that they were opposed to the closing of the Bookshop.

Provisional Budget 1954/55 - F.G.P.C. (54) 11.

A provisional budget showing a projected expenditure of £9700 in the current year was received. It was agreed to receive a revised budget at the September meeting of the Committee when the Revenue Account for 1953/54 would also be available.

W.T.RODGERS.  
General Secretary.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of  
the Committee at 3.15 p.m.  
on Thursday, 7th October, 1954,  
at 11, Dartmouth Street, S.W.1.

A G E N D A

1. Minutes of the meeting of 13th July, 1954 - attached.
2. Secretary's Report - F.G.P.C. (54) 12 - attached.
3. Statement of Accounts 1953/54  
Revenue Account F.G.P.C. (54) 13 - available at meeting.  
Balance Sheet F.G.P.C. (54) 14 - available at meeting.
4. Revised Budget 1954/55 F.G.P.C. (54) 15 - available at meeting.
5. Any Other Business.

W.T. RODGERS.  
General Secretary.

F A B I A N   S O C I E T Y  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at  
3.15 p.m. on Thursday, 7th  
October, 1954 at 11, Dartmouth  
Street, S.W.1.

PRESENT:     John Diamond (Chair), Austen Albu, Margaret Cole,  
                 Lord Faringdon, Ian Mikardo, John Parker, Arthur  
                 Skeffington, Harold Wilson: W.T. Rodgers (Secretary).

APOLOGIES:   Mary Stewart.

1.    The Minutes of the meeting of 13th July were approved.

Matters Arising:   Minute 2. Item VI.   It was noted that  
                         (a) No bids had yet been received for  
                             a tenancy of the bookshop:  
                         (b) A sub-tenancy at 7, Carteret Street  
                             is still vacant and that the Honorary  
                             Treasurer took the view that the Society's  
                             lease on the premises should not be renewed.

Secretary's Report     - F.G.P.C. (54) 12.

Item I.    Bank Reconciliation at 31st August and 30th September  
                 were received.

Item II.   Donations.

Further donations were noted including £250 from the  
Transport and General Workers Union and £50 from the  
A.E.U.

Item III.   Membership Trends.

It was noted that there had been a net loss of 21 members  
in July and of 13 in August compared with a total net loss  
of 66 in the same period in 1953.

Item IV .   Recruiting.

Results and plans were noted. It was agreed in principle  
that a bookstall should be staffed at the next Labour  
Party Conference.

Item V.    Recent and Forthcoming Functions.

A report was received. It was noted that bookings for  
the Autumn Lectures were slow.



3. Statement of Accounts for 1953/54 - F.G.P.C. (54) 13 and 14.

A Revenue Account and a Balance Sheet for 1953/54 were received. It was agreed that the Accounts should be printed subject to the Auditor's report and final approval by the Honorary Treasurer who was authorised to make minor amendments to the description of items on the Balance Sheet.

4. Revised Budget 1954/55 - F.G.P.C. (54) 15.

A revised Budget for 1954/55 was received showing a projected expenditure of £9900 in the current year. It was agreed to reconsider this Budget at the next meeting of the Committee in the light of its principal assumptions viz: the bookshop let from 1st January at £300 p.a. and an additional grant of £500 from the Dartmouth Street Trust.

W.T.RODGERS.  
General Secretary.

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F.G.P.C. 1954  
6th (November) Agenda.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of  
the Committee at 4.30 p.m.  
on Thursday, 18th November,  
1954, in the House of Commons,  
Conference Room 'J', booked  
by John Parker.

A G E N D A

1. Minutes of the meeting of 7th October, 1954 - attached.
2. Secretary's Report - F.G.P.C. (54) 16 - attached.
3. Current Financial Position.
4. 'Multiple Membership' - F.G.P.C. (54) 17 - attached.
5. Any Other Business.

W.T. RODGERS.  
General Secretary.



FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held at 4.30 p.m.  
on Thursday, 18th November, 1954 in the  
House of Commons.

PRESENT: John Diamond (Chair), Lord Faringdon, Ian Mikardo,  
John Parker, Arthur Skeffington: Gerald Kaufman  
(Assistant Secretary), W.T. Rodgers (General Secretary).

APOLOGIES: Austen Albu, Margaret Cole, Mary Stewart.

1. The Minutes of the meeting of 7th October were approved.

2. Secretary's Report - F.G.P.C. (54) 16.

Item I. Bank Reconciliation at 31st October was received.

It was agreed to recommend that the General Secretary be authorised to sign alone cheques of upto £5 on an impressed account.

Item II. Donations.

It was noted that no donations had been received since the last meeting of the Committee but that none had been expected.

Item III. Membership Trends.

It was noted that there had been a net loss of 4 members in September compared with a loss of 38 in September 1953.

Item IV. Recruiting.

Results and plans were noted.

Item V. Recent and Forthcoming Functions.

It was noted that attendance at autumn lectures had been disappointing but that the weekend school on education had shown a profit of £55. It was agreed that a more attractive title should be found for the Easter School, 'Governing a Socialist Britain.'

Item VI. Premises.

i) It was noted that a sub-tenant had yet to be found for two of the Society's offices at 7, Carteret Street.

ii) a. It was reported that there was still a prospect that the Labour Party might agree to take a financial interest in the Bookshop; and that, meanwhile, an offer had been made by Messrs. Lye and Co. (Caterers) Ltd., for a 14 years lease of the shop premises together with the adjacent room at a rent of £4.00 p.a. exclusive for the first seven years and £4.50 for the second.

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b. A letter from the Staff was read containing helpful suggestions about office accommodation should the present shop be closed.

c. It was agreed to recommend acceptance of the offer received unless an agreement could be concluded with the Labour Party the terms of which were not more than £100 p.a. less favourable for a minimum of three years; and that the Honorary Treasurer should be empowered to negotiate details of the letting.

Item VII. Staff

It was noted that for the first time in a year the Staff was at full strength.

Current Financial Position.

- i) It was reported that the Dartmouth Street Trust had agreed to vote a total of £3,500 to the Society in the current year, with an option on a further £250. It was agreed that as the disposable income of the Trust in the following year would not otherwise be above £3,000, the option should not be taken up until then.
- ii) A minute of the Publications Committee, that the figure at present allocated in the Budget for Free Issues would only allow the publication of three pamphlets in the second half of the year, was noted.
- iii) It was agreed that recommendations should be made to the Executive Committee on how best to make the further necessary saving of £250 on expenditure in the current year.

W.T. RODGERS.  
General Secretary.



F.G.P.C. 1954  
 7th (December) Agenda.

F A B I A N   S O C I E T Y  
 11, Dartmouth Street, S.W. 1.

FINANCE AND GENERAL PURPOSES COMMITTEE

There will be a meeting of the  
 Committee at 3.30 p.m. on Thursday,  
 9th December, 1954 in the House of  
 Commons, Conference Room 'G',  
 booked by John Parker.

A G E N D A

1. Minutes of the meeting of 18th November, 1954 - attached.
2. Secretary's Report - F.G.P.C. (54) 18 - attached.
3. Multiple Membership. - F.G.P.C. (54) 17 - attached.
4. Any Other Business.

W.T. RODGERS.  
 General Secretary.

FABIAN SOCIETY  
11, Dartmouth Street, S.W.1.

FINANCE AND GENERAL PURPOSES COMMITTEE

Minutes of a meeting held  
at 3.30 p.m. on Thursday,  
9th December, 1954 at the  
House of Commons.

PRESENT: John Diamond (Chair), Austen Albu, Margaret Cole,  
Lord Faringdon, Roy Jenkins, Ian Mikardo, John Parker,  
Arthur Skeffington, Mary Stewart, Harold Wilson:  
Gerald Kaufman (Assistant Secretary),  
W.T. Rodgers (General Secretary).

The Minutes of the meeting of 18th November were approved.

Matters Arising: Minute 2. Item I. It was noted that the  
Executive Committee had authorised the General  
Secretary to sign cheques of upto £5 on an  
imprest account.

Minute 2. Item VI. It was noted that the  
Labour Party had not agreed to take a  
financial interest in the Bookshop and that  
arrangements for a letting were going ahead.

Minute 3. It was noted that the Executive  
Committee had agreed to make economies in  
each department to the extent of 5% in order  
to ensure an overall saving of £500 p.a.

Secretary's Report - F.G.P.C. (54) 18.

Item I. A Bank Reconciliation at 30th November was received.

II. Donations.

It was noted that since the last meeting of the  
Committee a donation of £100 had been received  
from U.S.D.A.W. as the first of three further annual  
donations of that amount.

III. Membership Trends.

It was noted that there had been a net gain of 12  
members in October-November compared with a net loss  
of 21 members in the same period in 1953.



Item IV. Recent and Forthcoming Functions.

A report was received.

V. General Election Arrangements.

Leave of absence for the Assistant Secretary as a Parliamentary candidate was agreed for the period of a General Election, together with such other Office arrangements that seemed desirable.

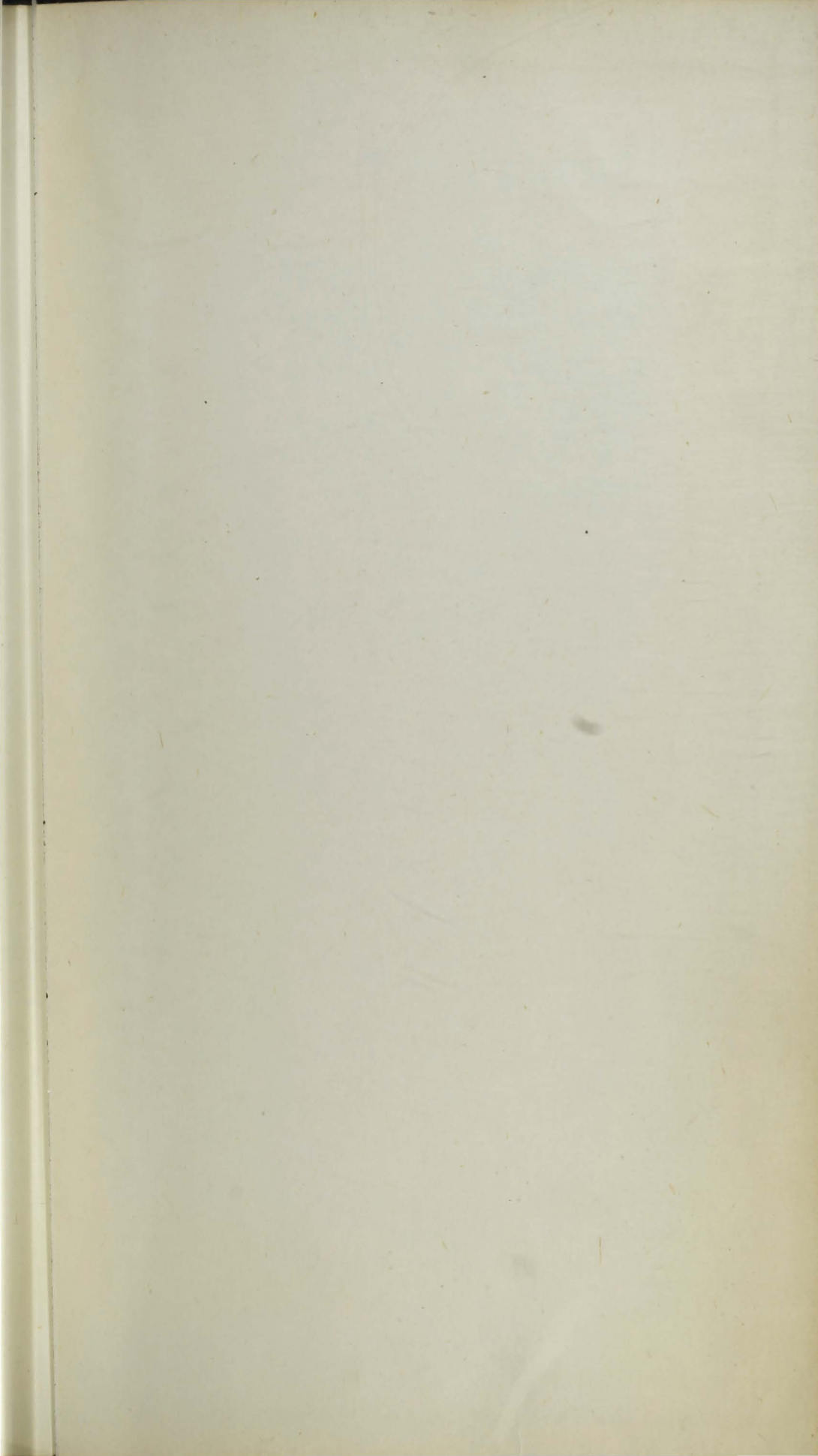
Additional.

- a) It was agreed that the Assistant Secretary should receive an increment of £25 p.a. to date from the end of a year's completion of appointment on 25th January 1955.
- b) It was agreed to make no recommendation to the Executive Committee on whether the Society should insure against libel in its publications.

3. 'Multiple Membership' - F.G.P.C. (54) 17.

It was agreed that a pilot scheme should be tried with Co-operative Political and Education Committees whereby they might place a regular bulk order for the Society's publications on a sliding scale, to be linked with membership of the Society. It was agreed that meanwhile the irregularity by which subscribing bodies had been admitted to membership at half-rates should be terminated.

W.T.RODGERS.  
General Secretary.













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