

International Labour Office
Geneva, Switzerland

Legislative Series
1929 - H.K. 3

HONG KONG 3

Regulations: Employment of Women, Young Persons and Children

Notification no. 627: Regulations made by the Governor in Council under section 3 of the Industrial Employment of Women, Young Persons and Children Ordinance, 1922, Ordinance no. 22 of 1922¹, on the 3rd day of December, 1929. (The Hong Kong Government Gazette, December 6, 1929, vol. LXXV, no. 56, p. 624.)

1. Regulation 1 of the regulations in the Schedule to the said Ordinance is amended by the addition of the following to the list of dangerous trades:—

Lead processes.
Vermilion manufacture.

2. Regulation 2 of the said regulations is amended by the insertion of the words " young person or " immediately before the word " child ".

3. The following regulation is inserted immediately after Regulation 2 of the said regulations:—

2A. No person shall employ any women in any dangerous trade without the written permission of the Protector of Labour.

4. The following regulation is added immediately after Regulation 10 of the said regulations:—

10A. No woman or young person shall be employed in any industrial undertaking between 10 p.m. and 6 a.m.

5. The following regulation is added at the end of the said regulations:—

12. In these Regulations—
" Lead material " means—

- (i) material containing not less than five per cent of lead, including lead ore, bullion ore (lead ore rich in precious metals), red lead, orange lead, and flaked litharge; and
- (ii) zinc ore, and material resulting from the treatment thereof, containing not less than two per cent. of lead; except ores which contain lead only in the form of sulphide lead.

" Furnace ", " melting pot ", " retort ", " condensing chamber ", mean structures as aforesaid which are used in the treatment of lead material.

" Flue " means a flue leading from a furnace.

" Lead process " means—

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- (i) manipulation, movement or other treatment of lead material, whether by means of any furnace, melting pot, retort, condensing chamber, flue, or otherwise; and
- (ii) cleaning or demolition of any furnace, melting pot, retort, condensing chamber, flue, or part thereof or reconstruction thereof with material which has formed part of any such structure.

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