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REPORT

Pamphlet *of the*

COUNCIL OF WOMEN

CIVIL SERVANTS

(HIGHER GRADES)

351
4106
COU

1925

RICHMOND:

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COMMITTEE 1924-1925
REPORT

of the

COUNCIL OF WOMEN

CIVIL SERVANTS

(HIGHER GRADES)

1925

351-4106 cou

COMMITTEE, 1924-1925.

Representing

Miss F. H. DURHAM, C.B.E.	-	-	Ministry of Labour
(Chairman)			
Miss H. MARTINDALE, O.B.E.	-	-	Home Office
(Hon. Treas.)			
Miss E. M. FOSTER (Hon. Sec.)	-	-	Ministry of Labour
Miss ESCREET (Asst. Hon. Sec.)	-	-	Retired Civil Servant
Miss E. J. AHRONS	}	-	Board of Education
Miss E. F. BOULTON			
Miss A. E. GARDNER, O.B.E.	-	-	Ministry of Labour
Miss I. M. S. KEELY	-	-	Home Office
Miss A. K. LEACH	}	-	Ministry of Health
Miss WAMSLEY			
Miss BROWNE	-	-	Ministry of Pensions
Miss SANDAY	-	-	A.G. Dept., General Post Office
Miss MARWOOD	-	-	M.O. Dept., General Post Office
Miss IRELAND	-	-	S.B. Dept., General Post Office
Miss CLARK	-	-	Public Trustee Office
Miss E. BASS, O.B.E.	-	-	Admiralty
Miss BIGBY, M.B.E.	-	-	Foreign Office
DAME ADELAIDE ANDERSON, D.B.E.			Retired Civil Servant
(Co-opted Member).			

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Council of Women Civil Servants (Higher Grades).

REPORT, 1924-1925.

Membership.

The number of paid-up subscriptions for the year ending December 31st, 1924, was 274.

The members are distributed among the various Departments as follows:—

Admiralty	.....	1
Ministry of Agriculture	.....	2
Board of Education	.....	53
Foreign Office	.....	3
Ministry of Health	.....	75
Home Office	.....	30
Board of Inland Revenue	.....	1
Ministry of Labour	.....	115
Ministry of Pensions	.....	7
General Post Office	.....	45
Treasury	.....	1
Public Trustee Office	.....	5

Meetings.

The Annual General Meeting of the Council was held on October 25th, 1924, at Bedford College, Regent's Park (by kind permission of the Council and Principal). This date was selected to enable members who had received invitations

to attend the Thanksgiving Service in St. Paul's Cathedral, organised by the London School of Medicine for Women, to combine the two functions. The General Meeting was preceded by a Social Gathering, and the number of members in attendance was 78.

In presenting the Annual Report on behalf of the Committee, the Chairman (Miss Durham) referred to the fact that replies sent in by members to the questionnaire issued by the Committee in 1924 relating to superannuation gave no evidence of a general desire to come under the Superannuation Act of 1909, instead of that of 1859. Miss Durham said that the comparative statement of posts contained in Appendix II. to the Report of 1924 had been prepared in order that members might be fully cognisant of the actual position, as the question of opportunity, status, and pay were peculiarly in the public eye then owing to the expiry of the time limit laid down in the resolution of the House of Commons of August, 1921, with regard to this question. She further said that the Council was being increasingly recognised as the body speaking for the higher women Civil Servants, and attributed this in a large measure to the work of the Secretary (Miss Sanday).

Prolonged discussion took place on the draft Constitution and Rules put forward by the Executive Committee, which had been under consideration since the date of the last General Meeting, and had previously been circulated. The Rules and Constitution were finally approved, and have been printed and circulated to members.

The following Resolution was moved by Miss Martindale (Home Office) and carried by a large majority:—

“That this meeting reaffirms its adherence to the principle of equality in regard to opportunity, status, and pay as between men and women in the Civil Service. It believes that the present limited range of opportunity

afforded to women is the most serious obstacle to the recognition of their claim for equality of pay and status. It therefore urges that immediate attention should be focussed on the question of the extension of opportunity, and a systematic and vigorous campaign be undertaken towards this end.”

At the Winter Meeting, held on February 21st, 1925, a new departure was made, not only in the annals of the Council, but, it is believed, of the Civil Service as a whole, and the Spring Gardens Galleries formed an ideal setting for what was, by common consent, a brilliant and delightful gathering. At this “At Home” many Heads of Departments, together with other men and women distinguished in public life, were present as guests of the Council as a whole or of individual members.

Among the Service and ex-Service guests may be mentioned the Permanent Secretaries of the Ministry of Agriculture, Board of Trade, Ministry of Labour, General Post Office, Customs and Excise, and their ladies, Sir Aubrey Symonds, Sir Russell and Lady Scott, Sir Henry and Lady Bunbury, Sir Cecil and Lady Harcourt Smith, Sir Travers and Lady Clarke, Sir Edward and Lady Troup, Sir Guy Stephenson, Sir Arthur and Lady Smith Woodward, Sir Claude and Lady Schuster, and Professor and Mrs. Rothenstein.

Distinguished visitors from outside the Service were Lord Haldane, Dame Helen Gwynne Vaughan, Miss Margaret Bondfield, Canon and Mrs. Carnegie, Major Hills, Miss Violet Markham, Miss Adler (L.C.C.), Lady Cynthia Colville, Miss Hodgins, Miss M. E. Phillips (Y.W.C.A.), Sir Harry and Lady Stephen, Miss Rathbone, and Miss Jex Blake.

Others who accepted but were unable for various reasons to be present, were Sir John Anderson, Sir Amherst and

Lady Selby Bigge, the Hon. Maude Lawrence, Sir George Chrystal, the Hon. Clive Lawrence, Sir Walter and Lady Kinnear, Sir Alfred and Lady Davis, Mrs. Phillipson, M.P., Miss E. Wilkinson, M.P., Sir Ernley Blackwell, and Dame Louisa Aldrich Blake.

The guests were received by Miss Durham, Dame Adelaide Anderson (for whom the meeting was in the nature of a welcome on her return from her mission in China), and the officers, on behalf of the Committee, and the thronged rooms speedily justified the statement of the Prime Minister, who, in his speech at the Civil Service Dinner the night before, said that the silence of Civil Servants in public was only matched by their garrulity in private. The delightful programme of music given by Mr. W. T. Ivimey (Ministry of Health), and Miss Margaret Longman was greatly appreciated, and the frequently expressed wish of members and visitors alike that the effort might be repeated, testified to the pleasure which seemed to be generally felt by those present.

Committee Meetings.

Six meetings of the Executive Committee have been held during the twelve months under review, one of which was concerned wholly with the arrangements for the Winter Meeting on February 21st. The average attendance was 14. The Equality Sub-Committee held two meetings.

Committee.—Changes of Personnel.

Upon the lamented death of Miss Todd (to which reference is made below) Miss A. K. Leach was elected as the representative of the Ministry of Health (Insurance Department).

The Committee received with regret the resignation of Mrs Lucas (Treasury) from membership of the Committee, though she remains a member of the Council.

The resignation of Miss Gold (S.B. Department, General Post Office), who is retiring from the Service shortly, was also received with regret. Her place on the Committee is taken by Miss Ireland.

The Committee has suffered a severe loss in the resignation of Miss Sanday, of the post of Hon. Secretary, to which she has, since the formation of the Council, given the most devoted and unremitting service. They are, however, fortunate in retaining her as a member of the Committee. Miss E. M. Foster, Ministry of Labour, was appointed Hon. Secretary in her stead in December, 1924.

Regional Secretaries and Regional Activities.

Following upon the amendment of Rules passed at the Annual General Meeting, October, 1924, nominations have been requested from Regions where the Secretaryship has become vacant either by lapse of time, official transfers, or for other reasons, and appointments have been made by the Committee in accordance with these nominations.

In the Liverpool Region, Miss Page (Ministry of Health) has been succeeded by Miss Forrest (Home Office). In the Northern Region, Miss Cohen (Ministry of Health) has been succeeded by Miss Outhwaite (Ministry of Labour), and in the S.W. Region, Miss McCleverty (Ministry of Health) has succeeded Miss Deane (Ministry of Labour).

Regional Activities.

N.W. (Manchester).

“It is becoming customary for the Liverpool Branch to invite us to a picnic, while we invite them to a winter social gathering. These biennial meetings are greatly enjoyed by members.

“The Manchester Branch held an ‘At Home’ on December 6th, 1924, in the Debating Hall of the Women’s Union, Manchester University. The guests were Miss

Escreet, and Miss Murby (now Mrs. Jast), both of whom had recently left the Division, and members of the Liverpool Branch. Nineteen members of the Council were present. Music was provided."

N.W. (Liverpool).

"Our Regional activities this summer (1925) have consisted of a picnic to the shore at Freshfield, to which we invited the members of the Manchester Branch. There were 12 of us altogether, and we were blessed with a fine afternoon. I think we all enjoyed the opportunity of meeting our colleagues in an informal way, and exchanging opinions and gossip."

N.E. (Leeds).

"The Regional activities for the N.E. Regional Group during the last year have been confined to three Group Meetings, at which the minutes of the Council were read and discussed, and two social gatherings.

"The attendance at the meetings was not good, and the views of the members, when it was necessary to transmit them to the General Secretary of the Council, were obtained apart from these meetings.

"Twelve members of the Group spent a pleasant evening motoring round Leeds, and ended with a visit to Horsforth, where two members of the Group entertained them to supper. One other social gathering was held, and was very well attended.

The other Regional Groups have no activities to report during the period under review.

Equality of Pay and Opportunity.

At the Annual General Meeting stress was laid by some of the members present upon the necessity for pressing the claims of women to equality, both of pay and opportunity in the Civil Service, and although opinions differed as to the relative importance of these two subjects, and as to how far

they were, in fact, distinguishable, a strong resolution on the subject (the terms of which will be found on pages 4 and 5) was carried by a large majority.

Shortly after the date of the General Meeting, however, events developed which rendered separate action by the Council in the matter of Equal Pay not only undesirable but unnecessary, since the question was taken up by an *ad hoc* Committee, set up by a Conference representing all the Staff Associations affiliated to the Staff Side of the National Whitley Council which number women among their members. The Council were invited to be represented upon this Committee, and the Secretary has accordingly attended the meetings of this Committee on behalf of the Council, which is also indirectly represented by Miss A. E. Gardner, the Hon. Secretary of the Equal Pay Committee.

The Equal Pay Committee is working in close collaboration with the outside women's organisations interested in these matters, and with a Parliamentary Committee (of Members of Parliament), the Chairman of which is Major Clifton Brown, and a systematic campaign is being organised. The full Conference (to which the Equal Pay Committee reports at intervals), has approved in principle the broad lines upon which, in the opinion of the Equal Pay Committee, the claim should be based, but it was decided by the Conference, on the motion of your Secretary, that no detailed claim should be put forward on behalf of the Service until it had been referred to the constituent Staff Associations for consideration.

The Committee of the Council have not been able to effect very material progress in regard to that part of the resolution referred to above which relates to equality of opportunity, owing to the great difficulties confronting them—among others, the redundancy due to war conditions, the present cry for economy, and the resulting tendency

of the Civil Service as a whole to contract rather than expand, and the undertakings given by successive Governments to make every possible provision for ex-Service men. Moreover, the Committee have considered it essential to refrain from anything which might appear to encroach upon the functions of the Staff Associations or the National Whitley Council Staff Side. A careful watch has, however, been kept for occasions which seemed to offer an opportunity of effective corporate action. The most important one of this kind occurring in the period under review has been the introduction of the State Pensions scheme, with the resulting probability of the creation of new posts of all grades. A letter was accordingly sent to the Secretary of the Ministry of Health urging that the claims of women to be considered for controlling posts, not only in the local, but in the Headquarters administration of the Pensions scheme should not be overlooked. To this the Permanent Secretary to the Ministry of Health replied that, while no estimate could at present be formed as to the number or the nature of the posts which might become necessary, the representations of the Council in the matter would certainly be borne in mind.

Representations were also made to the Treasury in regard to the forthcoming examination for the Administrative Class to which women are to be admitted to compete with equal terms with men.

Superannuation.

By arrangement with the Secretary of the Staff Side of the National Whitley Council for the Civil Service, an opportunity was given to all members of the Council (whether members of an affiliated Staff Association or not) to record their vote as to whether women Civil Servants should continue, as at present, to be subject to the Superannuation Act of 1859, or be brought under the Act of 1909.

In response to a questionnaire on this subject previously sent out to all members of the Council by the Executive Committee, some 150 replies were received, the majority of which were in favour of remaining under the provisions of the 1859 Act.

Civil Rights.

The question of giving evidence before the Blanesburgh Committee on the subject of Civil Rights was considered, and the views of the members were invited by means of a questionnaire. As, however, opinions were far from unanimous on the subject, and it was also felt that the matter was one on which women, as women, had no special views apart from their male colleagues, it was decided not to tender evidence to that Committee.

Personalia.

Congratulations to the following members:—

Miss Martindale (Home Office), on being appointed Deputy Chief Inspector of the Factory Department.

Dame Adelaide Anderson, on her appointment as a member of the Advisory Committee, under the China Indemnity Fund (Application) Act.

Miss Constantine (Ministry of Labour), on being Secretary of the Women's Committee of the Civil Service Sports Council.

Miss Foster (Ministry of Labour), on being co-opted as a member of the Council of the Society of Civil Servants.

Miss Owen and Miss Ridgeway (Ministry of Labour), on receiving the honour of M.B.E.

Miss Sanday (G.P.O.), on being a member of the Council of the Institute of Public Administration.

Miss Wall (Home Office), on obtaining a First Class with Honours in the Bar Final Examination.

Retirements from the Service.

Miss Constance Smith (Home Office, Factory Department).

Miss A. Gold (S.B. Department G.P.O.).

Miss E. Austin (Home Office, Factory Department), on marriage (Mrs. Tyman).

Miss M. Murby (Ministry of Health, Insurance Department), on marriage (Mrs. Jast).

Miss Anne Smith (Home Office, Factory Department), on marriage (Mrs. Robinson).

Obituary.

On October 26th, 1924, the Council suffered a serious loss in the death of Miss Helen Todd, Inspector, of the Ministry of Health, Insurance Department, who had been a member of the Committee of the Council from its inception. Miss Todd's varied experience—she was trained as a nurse at St. Bartholomew's Hospital, and was made a Governor of that Hospital in 1923, and had been an Inspector under the old Local Government Board—her sterling character, and her shrewd and kindly personality endeared her to all who knew her, and her loss is a grievous one, not only to the Council, but to the Civil Service as a whole.

July, 1925.

Council of Women Civil Servants (Higher Grades).

Statement of Receipts and Expenditure, 1st January, 1924, to 31st December, 1924.

RECEIPTS.		£	s.	d.
Balance in hand on January 1st, 1924	...	72	14	4
Subscriptions—1922	... ..	0	3	6
1923	... ..	0	3	6
1924	... ..	47	19	0
1925	... ..	0	3	6
Sale of Tickets for Winter Meeting	... ..	10	6	0
		£131 9 10		

EXPENDITURE.		£	s.	d.
Typewriter	... ..	13	2	0
Printing	... ..	15	13	9
Expenses of Winter Meeting	... ..	9	15	4
Expenses of Annual Meeting	... ..	4	3	6
Newspapers and Publications...	... ..	0	17	4
Stationery	... ..	2	8	7
Postage	... ..	5	12	11
Typing	... ..	2	3	4
Incidental Expenses of Regional Secretaries	...	0	7	0
Fee to Civil Service Higher Grades Council	...	1	0	0
Cheques	0	7	3
Total Expenditure	55	11	0
Cash in hand	75	18	10
		£131 9 10		

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HILDA MARTINDALE, Hon. Treasurer.
14th February, 1925.

Audited and found correct,
M. J. CALE.

Appendix I.

Comparative Statement of Posts with a Maximum of £400 per annum or above held by Women in 1920 and 1925.

Admiralty.

	1920.		1925.	
Nil.			1 Principal Lady Superintendent, £300—15—£400.	

Ministry of Agriculture.

Nil.			1 Higher Executive Officer £300—£400. (Upgraded from Higher Clerical.)	
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Botanic Gardens, Kew.

			1 Assistant £250—£400.	
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Board of Control (Mental Deficiency), England and Wales.

1 Commissioner ... £1,200, after 5 years £1,500.			1 Commissioner..... £1,200, after 5 years £1,500.	
			1 Woman Inspector £400—£650.	

Board of Control (Mental Deficiency), Scotland.

1 Deputy Commissioner £600.			1 Deputy Commissioner £600.	
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Board of Education (England and Wales).

	1920.		1925.	
Administration.				
1 Assistant Secretary (acting) (Plus allowance of £300.)	£550—25—£650.		1 Assistant Principal	£200—20—£400.
1 Chief of Section	£300—15—£400.		Inspection and Examination.	
Inspection and Examination.				
1 Chief Woman Inspector ...	£850—50—£1000.		1 Chief Woman Inspector ...	£850—50—£1000.
5 Staff Inspectors	£550—25—£600.		6 Staff Inspectors	£550—25—£650.
54 Inspectors	£300—20—£500.		62 Inspectors	£300—20—£500.
Medical Department.				
Medical Department.				
1 Senior Assistant Medical Officer	£600—25—£800.		2 Medical Officers	£600—25—£900. (Maximum increased from £800.)
2 Junior Medical Officers ...	£400—20—£500.		7 Inspectors of Physical Exer- cises	£300—20—£500.
6 Inspectors of Physical Exer- cises	£300—20—£500.		Pension Awards Branch.	
			1 Principal Staff Officer	£450—20—£550.
			4 Higher Executive Officers...	£300—15—£400.

Scottish Education Department.

3 Women Inspectors £200—15—£460. (One with allowance of £50 for acting as Principal Inspectress.)			3 Inspectresses for Domestic Subjects £300—15—£500. (One with allowance of £50 for acting as Principal Inspectress.)	
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Ministry of Education, Northern Ireland.

Nil.			2 Inspectors	£300—£550.
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Board of Trade.

Nil.	1920.		1925.
			1 Staff Officer £300—£400.

Foreign Office.

Nil.			2 Staff Clerks £300—15—£400.
		|	1 Junior Assistant £200—20—£400.
		|	(Special post ungraded.)

Ministry of Health.

Accountant-General's Department.

1 Superintendent £350—20—£450.

Insurance Department.

1 Chief Woman Inspector ... £400—20—£550.

10 Inspectors £300—15—£400.

Inspectorate

1 Superintending Inspector
and Assistant General
Inspector £400—15—£450.

Medical Department.

1 Senior Medical Officer £1200—50—£1400.

4 Medical Officers... £600—25—£900—50—£1100.

Administrative Staff.

1 Principal £600—25—£750.

Accountant-General's Department.

1 Accountant £450—20—£550.

1 Assistant Accountant £300—15—£400.

Establishment Department.

1 First Class Clerk £300—£400.

Insurance Department.

1 Chief Woman Inspector ... £400—20—£550.

17 Inspectors £300—15—£400.

6 First Class Clerks £300—15—£400.

Inspectorate.

1 Superintending Inspector
and Assistant General
Inspector £400—15—£450.

Medical Department.

1 Senior Medical Officer £1200—50—£1400.

4 Medical Officers £600—25—£900—50—£1100.

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Welsh Board of Health.

Nil.	1920.		1925.
			1 Medical Officer ... £600—25—£900—50—£1100.
			1 Inspector £300—15—£400.

Scottish Board of Health.

1 Member of the Board £1000—50—£1200.	1 Member of the Board £1000—50—£1200.
1 Medical Officer £500—25—£800.	1 Medical Officer £500—25—£800.
1 Lady Inspector £400—20—£500.	1 Lady Inspector £400—20—£500.
Insurance Inspectorate.	Insurance Inspectorate.
1 Inspector £300—15—£400.	2 Inspectors £300—15—£400.
	1 Higher Executive Officer ... £300—15—£400*.
	(* Less 5 per cent.)

Home Office.

Inspection of Factories.

1 Principal Lady Inspector £700.

1 Deputy Principal Lady Inspector £550.

6 Senior Lady Inspectors £300—15—£400.

Reformatory and Industrial Schools.

1 Woman Medical Inspector
(Assistant) £400—20—£500.

Administration.

1 Principal £600—25—£750.

Inspection of Factories.

1 Deputy Chief Inspector ... £750—50—£850.

2 Superintending Inspectors... £550—25—£700.

5 Deputy Superintending In-
spectors £350—20—£550.

8 District Inspectors £350—20—£450.

Prison Commission.

Governor, Borstal Institution £450—£550.

Reformatory and Industrial Schools.

1 Woman Medical Inspector
(Assistant) £400—20—£500.

1 Woman Inspector £300—£500.

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Ministry of Labour.

1920.	
1 Deputy Assistant Secretary (acting)	£800.
1 Principal	£600—20—£700.
*3 Chiefs of Section (1 Temporary)	£400—15—£500.
1 Senior Clerk	£400—20—£600.
1 Senior Staff Clerk (Personal Scale)	£500—20—£600.
†7 Assistant Chiefs of Section (2 Temporary)	£300 15 £400.
‡1 Deputy Chief Woman Inspector	£400—15—£450.
‡1 Investigating Officer for Women's Industries	£450.
5 Staff Clerks	£300—15—£400.
2 Assistant Accountants	£300—15—£400.
1 Secretary, London Juvenile Advisory Committee	£300—15—£400.
2 Staff Officers, Juveniles	£300—15—£400.
9 Chief Women Officers	£350—15—£500.
(* One on a personal scale, £400—20—£600.)	
(† Two on personal scales, £300—15—£450.)	
(‡ To be replaced by Staff Clerk, £300—15—£400 on the occurrence of a vacancy.)	

1925.	
1 Assistant Secretary	£850—50—£1000.
2 Principals	£600—25—£750.
*2 Assistant Principals (Para. 51)	£200—20—£400.
2 Senior Executive (Accountants)	£450—20—£550.
10 Higher Executive (Assistant Accountants)	£300—15—£400.
1 Deputy Chief Inspector (Trade Boards)	£475—£550. + £50 allowance.
1 Senior Woman Inspector	£500—20—£600.
10 First Class Officers	£475—20—£550.
14 Second Class Officers	£300—15—£400.
5 Staff Officers, Higher Grade and Staff Clerks	£300—15—£400.
(Some held by Women on higher Personal Scales.)	
(* One on a personal scale, £300—15—£450.)	

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Ministry of Labour, Northern Ireland.

Nil.

3 Higher Executive	£300—£400.
1 Technical Inspector	£300—£400.

Ministry of Pensions.

1920.	
Awards Division.	
1 Superintendent	£350—15—£450.
Finance.	
1 First Class Clerk	£330—15—£420.

1925.	
Establishments Division.	
1 Assistant Principal	£200—20—£400.
Pensions Issue Office.	
7 Higher Executive or Staff Officers	£300—15—£400.
(2 held by Women on Personal Scales, £350—15—£450 and £330—15—£420.)	
Special Grants Committee.	
1 Higher Executive Officer ...	£300—15—£400.
Finance.	
1 Higher Executive Officer...	£300—15—£400.

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House of Peers.

Nil.

1 Accountant	£200—£500.
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National Savings Committee.

Nil.

2 Local Commissioners	£350—£550.
(Temporary posts now established.)	
1 Superintendent of Women Staff ...	£300—£400.

Post Office.

1920.

Medical Department.

1 Woman Medical Officer	£350—20—£500.
3 Assistant Women Medical Officers	£180—15—£300.

Savings Bank, Money Order and Accountant-General's Departments, and London Telephone Service.

1 Superintendent	£350—20—£500.
3 Superintendents (1 Temporary)	£350—20—£450.
1 Superintendent	£280—15—£400.
8 Deputy Superintendents ... (Allowance of £30 to one.)	£270—15—£300.
31 Assistant Superintendents (3 Temporary)	£210—10—£260.

1925.

Secretary's Office.

Woman Establishment Officer	£800.
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Medical Department.

1 Principal Woman Medical Officer	£450—20—£600.
3 Assistant Women Medical Officers	£250—15—£400.

Savings Bank, Money Order and Accountant-General's Departments, and London Telephone Service.

2 Superintendents	£550—20—£700.
1 Superintendent	£500—20—£600.
1 Superintendent	£400—15—£500.
9 Deputy Superintendents ...	£400—15—£500.
38 Staff Officers or Assistant Superintendents	£300—15—£400.

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Department of Scientific and Industrial Research.

Nil.

Headquarters.

Accounts Clerk	£300—£400.
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National Physical Laboratory (Teddington).

1 Assistant (Engineering Department)	£350—£450.
1 Assistant (Metallurgical Department)	£350—£450.

William Froude National Tank.

1 Assistant	£350—£450.
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Public Trustee Office.

1920.

1 Superintendent of Women Staff, £280—15—£400.
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1925.

1 Chief Superintendent of Women Staff	£350—15—£450.
1 Higher Executive	£300—£400.

Treasury.

1 Director of Women Establishments ...	£1200.
--	--------

1 Director of Women Establishments ...	£1200.
1 Assistant Principal	£200—20—£400.

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MEMORANDUM OF DECISIONS OF THE BOARD OF TRUSTEES

APPENDIX II

Appendix II.

New Posts or Posts Up-graded since 1924.

Ministry of Agriculture.

1 Higher Executive (up-graded from Higher Clerical) £300—£400.

National Savings Committee.

2 Local Commissioners (Temporary posts converted into established) £350—£550.

Board of Education.

2 Medical Officers—maximum increased from £800 to £900.

Ministry of Labour.

Increase of Salary to:

1 Deputy Chief Inspector £475—£550 + £50 allowance.

10 First Class Officers £475—£550.

Appendix III.

Names and Addresses of Hon. Treasurer and Hon. Secretaries (July, 1925).

Treasurer.

MISS H. MARTINDALE, O.B.E., 39, Woburn Square, W.C. 1.

Secretary.

MISS E. M. FOSTER, Aldwick, Sutton, Surrey.

Assistant Secretary.

MISS H. C. ESCREET, 39, Woburn Square, W.C. 1.

Regional Secretaries.

LONDON AND SOUTH-EASTERN REGION.

MISS TANN (Board of Education), 12, West Eaton Place, S.W.1.

SOUTH MIDLANDS AND EASTERN REGION.

MISS JENNINGS (Ministry of Health), 52, Broad Street, Bloomsbury, W.C. 2.

SOUTH-WESTERN REGION.

MISS McCLEVERTY (Ministry of Health), 1, Alma Vale Road, Clifton, Bristol.

WEST MIDLANDS REGION.

MRS. ROBINSON (late Home Office), 46, Edgbaston Road, Moseley, Birmingham.

NORTH-WESTERN REGION.

MISS JESSE (Ministry of Health), 31, Dickinson Street, Manchester.
MISS E. J. FORREST (Home Office), 5, Luke's Chambers, Bold Place, Liverpool.

YORKSHIRE AND EAST MIDLANDS REGION.

MISS RIDGEWAY (Ministry of Labour), Quebec Chambers, Leeds.

NORTHERN REGION.

MISS OUTHWAITE (Ministry of Labour), 63, Westgate Road, Newcastle-on-Tyne.

SCOTTISH REGION.

MISS GLEN (Scottish Board of Health), 250, St. Vincent Street, Glasgow.

Appendix III.

Names and Addresses of Hon. Treasurer and
Hon. Secretaries (July, 1925).

Treasurer.

Mrs. M. Harcourt, O.B.E., 39, Woburn Square, W.C. 1.

Secretary.

Mrs. E. M. Harris, Aldwick, Sutton, Surrey.

Assistant Secretary.

Mrs. E. C. Taylor, 39, Woburn Square, W.C. 1.

Regional Secretaries.

LONDON AND SOUTH-EASTERN REGION.

Mrs. J. H. (Mrs.) Jackson, 12, West Essex Road, E.W.1.

SOUTH MIDLANDS AND EASTERN REGION.

Mrs. J. H. (Mrs.) Jackson, 12, West Essex Road, E.W.1.

SOUTH-WESTERN REGION.

Mrs. J. H. (Mrs.) Jackson, 12, West Essex Road, E.W.1.

WEST MIDLANDS REGION.

Mrs. J. H. (Mrs.) Jackson, 12, West Essex Road, E.W.1.

NORTH WESTERN REGION.

Mrs. J. H. (Mrs.) Jackson, 12, West Essex Road, E.W.1.

YORKSHIRE AND EAST MIDLANDS REGION.

Mrs. J. H. (Mrs.) Jackson, 12, West Essex Road, E.W.1.

NORTHERN REGION.

Mrs. J. H. (Mrs.) Jackson, 12, West Essex Road, E.W.1.

SCOTTISH REGION.

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