

CITY OF LONDON POLYTECHNIC  
FAWCETT COLLECTION

Calcutta House  
Old Castle Street  
London E1 7NT

REPORT  
*of the*  
COUNCIL OF WOMEN  
CIVIL SERVANTS  
(HIGHER GRADES)

(Approval No. 202 C.S.)

1933

PAMPHLET

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REFERENCE  
ONLY

# REPORT

*of the*

## COUNCIL OF WOMEN CIVIL SERVANTS

(HIGHER GRADES)

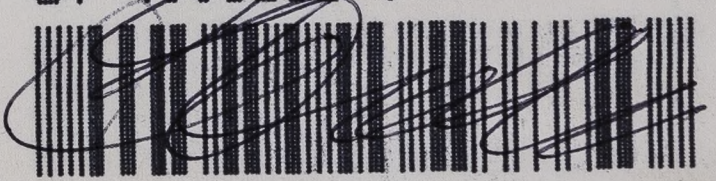
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### Names and Addresses of Officers, 1932—1933.

*Chairman:* MISS E. G. WOODGATE, Ministry of Health, Whitehall, S.W.1.

*Vice-Chairman:* DR. STUART HORNER, Home Office, Whitehall, S.W. 1.

*Hon. Secretary:* MISS F. M. TANN, 68, South Eaton Place, S.W. 1.

*Hon. Asst. Secretary:* MISS CLAYTON, Victoria and Albert Museum, S.W. 7.

*Hon. Treasurer:* MISS A. KEITH, A.G. Dept., G.P.O., King Edward Building, E.C 1.

### Committee of Representatives.

Admiralty	-	-	-	-	MISS BASS, O.B.E.
Agriculture and Fisheries, Ministry of	-	-	-	-	MISS ALLEYNE, M.B.E.
British Museum (Natural History)	-	-	-	-	MISS AUBERTIN
Board of Control	-	-	-	-	MRS. PINSENT, C.B.E.
Education, Board of	-	-	-	-	{ MISS LUCE
					{ MISS SHUCKBURGH
"    "    (Victoria and Albert Museum)	-	-	-	-	MISS CLAYTON
Trade, Board of	-	-	-	-	MISS MCKERROW
Foreign Office	-	-	-	-	MISS LUNN
					{ MISS MCCLEVERTY
Health, Ministry of	-	-	-	-	{ MISS STANTON
					{ MISS O'BRIEN
Home Office (Children's Branch)	-	-	-	-	MISS WALL
"    "    (Factory Dept.)	-	-	-	-	MISS VICKERS
Inland Revenue, Board of	-	-	-	-	MISS LE HUQUET
					{ MISS FOSTER
Labour, Ministry of	-	-	-	-	{ MISS IBBERSON
					{ MISS POWER
National Savings Committee	-	-	-	-	MISS LOOKER
Overseas Trade, Dept. of	-	-	-	-	MISS WOOD, M.B.E.
Pensions, Ministry of	-	-	-	-	MISS SMYTH
Post Office (A.G.D.)	-	-	-	-	MISS KEITH
"    "    (M.O.D.)	-	-	-	-	MISS NICHOLS
"    "    (S.B.D.)	-	-	-	-	MISS FROST
Public Record Office	-	-	-	-	MISS POTTER
Public Trustee Office	-	-	-	-	MISS AYRES
Transport, Ministry of	-	-	-	-	MISS PROCTER-GREGG
Treasury	-	-	-	-	MRS. LUCAS
Co-opted Member	-	-	-	-	MISS SANDAY (General Post Office).

**Scottish Departments.**

General Board of Control (Scotland)	-	-	MISS K. FRASER, M.D.
Scottish Education Dept.	-	-	MISS M. A. EWAN
Dept. of Agriculture (Scotland)	-	-	MISS E. S. KING
Dept. of Health for Scotland	-	-	MISS I. C. GORRIE

NOTE.—All Regional Secretaries are *ex-officio* Members of the Committee of Representatives.

**Executive Committee.**

MISS S. M. ALLEYNE, Ministry of Agriculture, 10 Whitehall Place, S.W. 1.

MISS SHUCKBURGH, Board of Education, Whitehall, S.W. 1.

MISS McCLEVERTY, 11a, de Vere Cottages, de Vere Gardens, W. 8.

MISS P. M. VICKERS, 79, Beaufort Mansions, Beaufort Street, S.W. 3.

MISS J. I. WALL, 14, Ormonde Mansions, 106, Southampton Row, W.C. 1.

MISS D. IBBERSON, 22, Warwick Square, S.W. 1.

MISS B. M. POWER, Montagu House, Whitehall, S.W. 1.

MISS D. K. SMYTH, Room 7, Ministry of Pensions, 2, Sanctuary Buildings, Great Smith Street, S.W. 1.

MISS H. M. NICHOLS, M.O. Dept., G.P.O., 7, Manor Gardens, N. 7.

MISS N. PROCTER-GREGG, 6, Whitehall Gardens, S.W. 1.

**Names and Addresses of Regional Officers,  
April, 1933.****London and South-Eastern Region.***Chairman:*

MISS E. A. FORD, 20, Bramerton Street, Chelsea, S.W. 3.

*Secretaries:*

MISS P. M. VICKERS, 79, Beaufort Mansions, Beaufort Street, S.W. 3.

MISS BASTER, 25, St. Thomas's Mansions, Westminster Bridge, S.E. 1.

(Note.—The allocation between Miss Vickers and Miss Baster is on a Departmental basis, Miss Vickers taking the Admiralty, Ministry of Agriculture, Board of Control, Home Office, Ministry of Health, Ministry of Labour, Department of Overseas Trade, Ministry of Pensions, Public Record Office, Public Trustee Office, Ministry of Transport, Treasury and Associate Members; and Miss Baster, the British Museum, Board of Education, Foreign Office, Board of Inland Revenue, National Savings Committee, Post Office and Board of Trade.)

**South Midlands and Eastern Region.**

*Secretary:* MISS THOMAS, 2, Greestone Mount, Lindum Road, Lincoln.

**South-Western and Wales Region.**

*Chairman:* MISS A. M. FERGUSSON, Stanley House, Camden Road, Bath.

*Secretary:* MISS AUGUSTA DEANE, O.B.E., 40, Royal York Crescent, Clifton, Bristol.

**West Midlands Region.**

*Chairman:* MISS I. M. S. KEELY, 4, St. George's Court, Bournville, Birmingham.

*Secretary:* MISS A. MARSH, 41, Cambridge Road, King's Heath, Birmingham.

*Assistant Secretary:* MISS V. S. VARDON, 205, Corporation Street, Birmingham.

**North-Western Region (Manchester).**

*Chairman:* MISS MOYES, The Poplars, Normans Close, Altrincham, Cheshire.

*Secretary:* MISS M. F. R. LIMRICK, 76, Newton Street, Manchester.

**North-Western Region (Liverpool).**

*Chairman:* MISS LEDWICH, Government Buildings, Victoria Street, Liverpool.

*Secretary:* MISS HENSHALL, 28, Linnett Lane, Sefton Park, Liverpool.

**Yorkshire and East Midlands Region.**

*Chairman:* MISS SCHOFIELD, 7, St. John's Square, Wakefield.

*Secretary:* MISS CONNELL, Oakroyd, Victoria Crescent, Horsforth, Leeds.

**Northern Region.**

*Secretary:* MISS MURRAY, 13, Victoria Square, Newcastle-on-Tyne.

**Scottish Region.**

*Chairman:* MISS H. WALLACE, 40, Buckingham Terrace, Edinburgh.

*Secretary:* MISS R. M. GLEN, 89, West Campbell Street, Glasgow, C. 2.

## Council of Women Civil Servants (Higher Grades).

### REPORT, 1932-1933.

#### Membership.

The membership of the Council is now 479.

The distribution of members among the various Departments is as follows:—

	No.
Admiralty ... ..	2
Agriculture and Fisheries, Ministry of ...	5
Agriculture, Department of, for Scotland ...	2
British Museum (Natural History) ... ..	1
Control, Board of ... ..	3
Control, General Board of (Scotland) ... ..	1
Education, Board of, including the Victoria and Albert Museum ... ..	65
Education Department, Scottish ... ..	1
Foreign Office... ..	6
Ministry of Health ... ..	102
Health, Department of, for Scotland ... ..	8
Health, Board of, Welsh ... ..	4
Home Office ... ..	45
Inland Revenue, Board of ... ..	15
Ministry of Labour ... ..	123
National Savings Committee ... ..	3
Overseas Trade, Department of ... ..	2
Pensions, Ministry of ... ..	7
Post Office ... ..	57
Public Record Office ... ..	1

	No.
Public Trustee Office... ..	4
Trade, Board of ... ..	1
Transport, Ministry of ... ..	1
Treasury ... ..	2
Associate Members ... ..	18

#### ANNUAL GENERAL MEETING.

The Tenth Annual General Meeting of the Council was held on Saturday, 26th November, 1932, in the Hall of Bedford College (by kind permission of the Principal and Council), and was attended by eighty Members. A number of Associate Members came after the business meeting for tea at 4.30 p.m. Miss Woodgate, Chairman of the Council, in her Report, said that the membership of the Council was steadily increasing, but that the rate of progress was not as rapid as was desirable, and it had been decided to start a vigorous campaign for the recruitment of Members. The revised constitution was generally agreed to be working very successfully. The meetings of the Committee of Representatives, attended by the Regional Secretaries, had been particularly animated. One of the most interesting activities in which the Council had been concerned during the past year was in connection with Committee "F," which had been set up to consider the recommendations of the Royal Commission as affecting women. The Chairman also referred to the work of the various Sub-Committees; in particular, the Journalistic Sub-Committee, which had made a good start, and was watching the daily Press and the Civil Service periodicals for reference to women Civil Servants.

There had been a good deal of Regional activity, and the London Region was planning to revive the occasional dinners which had been popular in the past. This Region greatly

regretted losing Miss Alleyne as Regional Secretary, but was fortunate in getting Miss Vickers as her successor.

The adoption of the Annual Report was proposed by Miss Thomas, Board of Education, and seconded by Miss Marsh, Ministry of Labour. Questions were then invited, and Miss Ford, Board of Education, asked if fuller information could be given of the activities of Committee "F." Miss Tann, Honorary Secretary, reported that the Council's representatives on the Staff Side of Committee "F" were working to get something more concrete than an acceptance of general principles. On the question of reservation of posts, full information was being asked for, and an effort was being made to extract the promise of a review. On the interpretation of "fair field and no favour," the Council had prepared a memorandum which had been laid before the Staff Side. The Council had also prepared a memorandum on the retention of Women Civil Servants after marriage, and this was now under discussion by the Staff Side of Committee "F."

Miss Ibberson, Ministry of Labour, added to this Report the statement that it seemed necessary to provide some guidance for Departments in order to ensure uniformity of action. The Council's representatives were, therefore, trying to get a Treasury memorandum issued on the "marriage bar" and the "fair field."

After these questions, the Report was adopted.

Miss Keith, in presenting the Treasurer's Report, said that the year 1931 had ended with a very small margin on the right side, and the paid-up membership was the highest ever reached, but it was still short of the total number of Members. The Finance Committee had examined possible ways of cutting down expenses, but had come to the conclusion that the only hope lay in an increased membership. Miss Nanson, Ministry of Labour, moved the adoption of the

Report; Miss Smyth, Ministry of Pensions, seconded, and the report was adopted. Miss Tann proposed that Miss Ayres should be elected as Auditor for the current year; Miss Anderson, Foreign Office, seconded, and the proposal was carried unanimously.

The following resolutions were moved by the Executive Committee:—

(a) That voting by proxy should be allowed at the Annual General Meeting.

This proposal was put forward by Miss Limrick, Ministry of Health, and seconded by Miss Deane, Ministry of Labour. A full discussion followed, in which Miss Glen and Miss Wall gave their experience of proxy voting in other organisations, and there was some difference of opinion as to whether proxy voting should be tried or not. The resolution was then put to the Committee, and carried with four dissentients.

(b) That the Annual General Meeting should be held in April of each year.

This resolution was moved by Miss Alleyne, Ministry of Agriculture; seconded by Miss Baster, Board of Education. The chief argument for the resolution was that the present arrangements left too long a gap between the conclusion of the financial year and the date of the meeting. Miss Glen said that her Regional Group proposed as an amendment that the new date should be in May, not in April, since additional railway facilities were available in May. Miss Ford seconded this amendment, which was accepted by the mover, and the resolution was carried *nem. con.*

(c) That a Vice-Chairman of the Council should be appointed.

Miss Ibberson, in moving this resolution, said that as the Council was becoming better known, its work was

heavier, and the burden fell very largely on the Officers. A Vice-Chairman would be in a position to relieve the Chairman and strengthen the hands of the Officers. Miss Aubertin, Natural History Museum, seconded, and the resolution was carried *nem. con.*

A resolution was moved by the Yorkshire Regional Group that the next Annual General Meeting should be held in a provincial centre.

Miss Connell, in proposing the resolution, said that her Region had twice considered the matter, and were of opinion that to hold meetings in different parts of the country would be a great advantage in keeping up the interest of the Members who were unable to get to London. Miss Glen, in seconding, said that she heartily supported the proposal, and offered the hospitality of the Scottish Regional Group. A full discussion followed, in which Miss Ford and the Hon. Miriam Pease put forward the financial difficulties and the possible difficulty of obtaining a quorum. Miss Baster suggested that the meeting might be held in some populous centre, *e.g.*, Manchester or Leeds. Miss Limrick asked if it might not be more attractive to Members if the meeting were held in some spot such as Buxton or Harrogate. Miss Glen proposed to amend the wording from "provincial centre" to "outside London." She stressed the value of the publicity which would result in a meeting outside London. Miss Connell accepted the change of wording of the resolution, and the latter was then carried with seven dissentients. At the close of the meeting Miss Slocock proposed a vote of thanks to the Chair, and at 4.30 p.m. the meeting adjourned for tea.

#### **PROCEEDINGS OF SUB-COMMITTEES.**

In addition to the existing Sub-Committees, the following Sub-Committees have been appointed since the last Report :—

#### **Standing Sub-Committee on Recruitment.**

Miss Anderson, Convener.  
Miss Baster.  
Miss Foster.  
Miss Vickers.

#### **Sub-Committee for Revision of the Pamphlet on Higher Appointments Open to Women in the Civil Service.**

Miss Foster, Convener.  
Miss Aubertin.  
Miss Luce.

#### **CROSBY HALL CONFERENCE.**

On Saturday, February 25th, a Conference, convened jointly by the British Federation of University Women and the Council of Women Civil Servants (Higher Grades), was held at Crosby Hall. Representatives of all Universities, University Colleges, and University Appointments Boards had been invited to attend. Mrs. Smedley McLean, Chairman of the British Federation, took the Chair, and the three main speeches were given by Miss Durham, Miss Sanderson, and Miss Ford. Miss Durham dealt with the openings in the Civil Service through competitive examination. Miss Sanderson dealt with the Inspectorates, and Miss Ford with the Technical and Professional posts. After the speeches, a full discussion followed, in which many questions were asked by the University representatives, and at the end of the meeting some proposals were outlined for future co-operation. It was generally agreed by all present that the meeting served a most useful purpose in bringing together those who are concerned to direct the careers of women at Universities and those who are able to give information as to possible openings to women graduates in the Civil Service.

It is understood that as a result of the interest aroused, further meetings of the same kind may be held in various centres outside London, and it is hoped that the result of this propaganda may be to bring forward a larger number of the best women candidates as entrants to the Civil Service.

### **AGGREGATION OF THE BOARD OF EDUCATION INSPECTORATE.**

Following the recommendation of the Tomlin Commission, the Board of Education has accepted in principle the policy of aggregation for the Inspectorate, and in future all recruitment will be on an aggregated basis. Owing to the financial stringency of the present time, it has not been found possible to carry out a complete plan for the absorption of the present Women Staff into a common cadre, but from September of this year a number of women Inspectors are to be regraded on the full H.M.I. grade with 80 per cent. of the men's scale, and it is understood that further regradings will take place as occasion offers. The post of Chief Woman Inspector is to remain a special post for the present. Though none of the higher common posts are earmarked for women, all are now declared to be open to them, and it is much to be hoped that some women Inspectors will be promoted to these higher posts in the near future.

### **PERSONAL.**

It was with great pleasure that Members of the Council learnt in November, 1932, that Miss J. I. Wall had been appointed a Principal Officer of the Criminal Division of the Home Office.

In January of this year the Hon. Dame Maude Lawrence, Director of Women Establishments in the Treasury, died. Dame Maude, who had previously been Chief Woman Inspec-

tor in the Board of Education, took over the post of Director of Women's Establishments when it was created in 1920 (?). All those who had known her testified to the devoted manner in which she had borne the responsibilities of this high office. The Council was represented at the memorial service to Dame Maude, which was held at St. Margaret's, Westminster, on January 16th.

On March 29th an announcement appeared in *The Times* that Miss Martindale, O.B.E., Deputy Chief Inspector of Factories, had been appointed to succeed Dame Maude Lawrence as the Director of Women's Establishments in the Treasury. This appointment gives great pleasure to Members of the Council, especially to those who knew her as Chairman, and who know something of the work she has done in the Factory Inspectorate.

### **REGIONAL ACTIVITIES: SECRETARIES' REPORTS.**

#### **West Midlands Region.**

Two meetings have been held since the issue of the last Report. At the first of these, Miss Wall was present, and spoke on "The Machinery of the Council" and "Committee 'F.'" This meeting was very well attended, and the Members present much appreciated Miss Wall's address.

At the second meeting the question of holding the Annual General Meeting in Birmingham was discussed.

#### **South-West and Wales Region.**

The Members had a very keen and well-attended meeting, held on March 8th, at 40, Royal York Crescent, at which Miss Ford was welcomed as guest and speaker.

Miss Ford spoke of the work of Committee "F," and also reported on the meeting with the Federation of Univer-



sity Women. The Region appointed a local Sub-Committee to get in touch with the Federation locally, and try to arrange an opportunity for a speaker at the next meeting in Bristol of the Federation.

Miss Ford and Miss Deane both spoke of the need for a reserve fund for special purposes, and Miss Pease put the possible ways of raising this fund before the meeting :—

- (1) By voluntary donations ;
- (2) By raising the subscription ;
- (3) By grading subscriptions according to rank.

The meeting were in favour of the voluntary donations, and very much against the raising of the subscription.

Miss Deane suggested that new entrants who were qualified for membership of the Council should be invited to the meetings without subscription for one year—to be interested and educated in the work of the Council. It was felt that this would secure more Members who would be willing to give to the funds when they knew what good work was being done.

#### **Yorkshire and East Midlands Region.**

On 27th October, 1932, twelve Members and two prospective Members attended a meeting, when a formal resolution was framed for discussion at the Annual General Meeting, suggesting that within three years an Annual General Meeting be held in a provincial centre. At the same meeting the Branch discussed the position of Members whose subscriptions were in arrears.

The Regional Secretary was appointed Delegate to the Annual Meeting, 1933.

After both the above-mentioned meetings, the Members dined together at the Outlook Club, Leeds.

#### **Scottish Region.**

The Annual Meeting of the Members was held in Edinburgh on 12th November, 1932, and was well attended. The Annual Report of the Council was considered, and several items dealt with in Minutes of the meetings of the Committee of Representatives and the Executive Committee were discussed. A most interesting discussion took place on the small number of women entering for the Administrative Examination.

The Regional Secretary reported that the new constitution, under which Regional Secretaries are members of the Committee of Representatives, had been a distinct improvement. It had kept the Regional Secretaries in touch with the work of the Council, and the Council had also been kept in closer touch with the Members in the Regions and their views.

It was agreed to hold a Regional meeting alternately in Glasgow and Edinburgh before each meeting of the Committee of Representatives. One such meeting was held in Glasgow on the 1st March, and proved useful and helpful, as it kept the Regional Secretary and the Members in touch, and gave all Members an opportunity for the exchange of views on matters under consideration by the Executive Committee and the Committee of Representatives.

Gratification was expressed that two new posts for women had recently been established in Scotland. For the first time a woman had been appointed as Surveyor in the Department of Agriculture for Scotland, and a second woman Inspector of Schools has been appointed by the Scottish Education Department.

The Region supported the proposal to hold the Annual General Meeting out of London as an experiment, and sent

an invitation to the Council to hold the next Annual General Meeting in Edinburgh.

#### **North-West (Manchester) Group.**

Five dinners have been held during the winter at the Town and Counties Club, Manchester. These dinners have been followed by meetings at which the work of the Council has been discussed.

Miss Ibberson visited us on February 9th, 1933, and gave a very interesting account of the work of the Council's representatives on Committee "F," and the memoranda prepared on the "fair field" and the "marriage bar." The opportunity of hearing at first-hand the position on these points was much appreciated by the Members.

#### **London and South-Eastern Region.**

A meeting of the Members of this Region was held in the Conference Room of the Ministry of Health on Friday, the 28th October, at 5.30 p.m.

A dinner was held on Saturday evening, the 4th of March, at St. Ermin's Restaurant. This date was selected as it coincided with the meeting of the Committee of Representatives, and the Regional Secretaries from other areas were invited to be present. About fifty members attended the dinner, and short speeches on the Conference at Crosby Hall with Members of the B.F.U.W., the work of Committee "F," and the Civil Service Statistical Research Bureau, were given by the Misses Ibberson, Tann and Wall, respectively.

## **Constitution and Rules.**

### **I.—TITLE.**

Council of Women Civil Servants (Higher Grades).

### **II.—MEMBERSHIP.**

All established Women Civil Servants in the Administrative, Professional and Executive Classes, and in such departmental grades as may be ruled by the Committee of Representatives to be of comparable status, shall be eligible for membership of the Council. Applications for membership must be made on the prescribed form.

Women Civil Servants who, previous to their retirement were members, may, on or after retirement, become Associates of the Council. Such Associates shall be invited to functions of the Council other than business meetings, and shall receive a copy of the Annual Report, but are not eligible to serve on the Committees of the Council, nor may they be present or vote at any meeting of the Council or any Committee thereof.

### **III.—OBJECTS.**

1.—To provide a means of communication between women in the higher branches of the Civil Service.

2.—To provide an organisation by which their views may be ascertained and expressed, and joint action taken where it is deemed advisable.

3.—To work for equality in regard to opportunity, status and pay as between men and women in the Civil Service.

### **IV.—COMMITTEE OF REPRESENTATIVES**

The work of the Council shall be conducted by a Committee of Representatives, who shall be responsible to the Council. This Committee shall consist of the Officers and Regional Secretaries and of two representatives from each Department having not less than twenty or more than 100 members. Departments with less than twenty members shall be entitled to one representative only, and departments with over a hundred members to one additional representative in respect of each additional hundred or fraction of a hundred members. The representatives of each department on the

Committee shall be formally elected by the members in that department from among their number.

The Committee of Representatives shall have power to co-opt, either temporarily, or for its term of office, any members of the Council.

A third of the members of the Committee of Representatives shall retire each year, and shall be eligible for re-election. When a vacancy in the representation of a department occurs within six months of the triennial election for that department, the retiring member shall be asked to nominate a deputy to serve on the Committee for the intervening period.

The quorum for meetings of this Committee shall be one-third of the members.

The Committee shall meet not less than three times a year. Special meetings may be summoned at the discretion of the Officers or at the written request of six members of the Committee or 24 members of the Council. Members unable to attend may send a deputy who shall be entitled to vote.

#### V.—EXECUTIVE COMMITTEE.

A smaller Committee, to be known as the Executive Committee, shall be elected annually by the Committee of Representatives to carry on the ordinary work of the Council. The members shall be elected by means of written nominations and a written ballot.

The Executive Committee shall consist of ten members in addition to the Officers. The Committee shall meet ordinarily once a month, and the quorum for meetings shall be seven.

#### VI.—OFFICERS.

The Officers shall consist of Chairman, Vice-Chairman, Hon. Treasurer, Hon. Secretary and Hon. Assistant Secretary. They shall be elected for a period of three years by the Committee of Representatives from among the members of the Council, though not necessarily from the elected representatives forming the Committee. They shall be eligible for re-election, and written nominations shall be sent to the Hon. Secretary before the meeting at which the election is to take place.

#### VII.—GENERAL MEETINGS OF THE COUNCIL.

A General Meeting of the Council shall be called at least once a year, at which the Annual Report of the Committee of Representatives shall be presented. Written notice of proposals to be brought forward at the Annual General Meeting shall be sent to

every Regional Secretary a reasonable time before the meeting is held, for the consideration of the members of Regional Groups. A Special Meeting of the Council may be called at the written request of the Committee of Representatives or of fifty members of the Council.

Fifty shall constitute a quorum for a General Meeting of the Council.

#### VIII.—REGIONAL SECRETARIES.

The Committee of Representatives shall keep in touch with members throughout the country through Regional Secretaries, to whom information following each meeting of the Committee of Representatives or Council shall be supplied. Regional Secretaries shall hold office for three years, and be eligible for re-election. They shall be appointed by members of the Regional area concerned. If no appointment is made within a reasonable time, the Committee of Representatives shall proceed to appoint.

#### IX.—FINANCE.

The subscription shall be 7s. 6d. per annum, payable by each member of the Council on the 1st January in each year, and 1s. 6d. from each subscription shall go to a central travelling fund to help expenses. In the case of Associate Members the subscription shall be 2s. per annum.

A member who joins after 1st June in any year may be allowed to pay half the subscription for that year.

The Council's Statement of Receipts and Expenditure shall be examined by a responsible auditor elected by the members at the Annual General Meeting.

#### X.—AMENDMENT OF CONSTITUTION AND RULES.

The Constitution and Rules can only be amended by a motion or motions passed at the Annual General Meeting.

Written notice of proposals to modify the Constitution and Rules shall be given to all members a reasonable time before they are brought forward at a General Meeting.

**Council of Women Civil Servants (Higher Grades).**  
Statement shewing Receipts and Payment.

**ervants (Higher Grades).**

during the Year ended 31st December, 1932.

RECEIPTS.

	£	s.	d.	£	s.	d.
To Balance Brought Forward from 31st December, 1931				34		8
„ Subscriptions in respect of:—						
Year.						
1931 Members 24 at 6/-			7			4
1 at 7/6						6
1 at 3/- (part year)						0
1932 318 at 7/6			119			5
7 at 6/6						6
1 at 6/-						0
8 at 3/9 (part year)						0
1933 3 at 7/6						6
1932 Associates 11 at 2/-						0
1 at 6d. (balance)						6
1933 1 at 2/-						0
				133		8
„ Copy of Royal Commission Evidence						0
						2

£168 4 8

(Signed) A. KEITH, Hon. Treasurer.

PAYMENTS.

	£	s.	d.	£	s.	d.
By Stationery				6		11
„ Postage						6½
„ Stamp Duty on Cheques and Commission on Postal Orders						7
„ Typing and Neostyling						8
„ Typist's Time, at 1s. 6d. per hour						5½
„ Incidentals—Telephone Calls, etc.						7
„ Publications for use of Council						8
„ Printing						10½
„ Expenses of Annual General Meeting						16
„ Delegates' Fares:—						0
1931						16
1932						0
						5
„ Balance:—						1
At Bank						2
Less Outstanding Cheques						5
						17
						8
						48
						15
						9
Cash in Hands of Treasurer						1
						9
						9
						50
						5
						6

£168 4 8

I have examined the above account with the records and vouchers of the Council of Women Civil Servants (Higher Grades), and am satisfied that it is correct.

(Signed) G. H. AYRES, A.S.A.A.

18th April, 1933.

**List of Permanent Posts held by Women with  
a Maximum Salary of £300 per annum and  
Upwards (excluding Higher Clerical Officers),  
End of 1932.**

Plus

**ADMIRALTY.**

1 Principal Lady Superintendent .....	£300—400
1 Scientific Officer .....	£250—450

**MINISTRY OF AGRICULTURE AND FISHERIES.**

1 Controller of Women Staff .....	£300—400
1 General Inspector .....	£300—400
3 Inspectors .....	£180—320

**Fisheries Department.**

1 Assistant Naturalist .....	£200—320
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**Botanic Gardens, Kew.**

2 Botanists .....	£200—450
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**BOARD OF AGRICULTURE FOR SCOTLAND.**

1 Inspector .....	£200—300
1 Surveyor .....	£160—280*
1 Plant Pathologist .....	£300—450

**GENERAL BOARD OF CONTROL FOR SCOTLAND.**

1 Deputy Commissioner .....	£500—600
(Plus additional allowance of £100.)	

**AIR MINISTRY.**

None.

**BRITISH MUSEUM.**

1 Assistant Keeper (2nd class) .....	£230—390
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**NATURAL HISTORY MUSEUM.****Department of Zoology.**

3 Assistant Keepers .....	£230—390
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**Department of Entomology.**

1 Assistant Keeper .....	£230—390
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**CABINET SECRETARIAT.**

None.

\*Provincial Scale.

**CHARITY COMMISSION.**

None.

**CIVIL SERVICE COMMISSION.**

None.

**COLONIAL OFFICE.**

None.

**LORD CHANCELLOR'S OFFICE, SUPREME COURT AND  
COUNTY COURTS.**

None.

**CROWN AGENTS FOR THE COLONIES.**

1 Controller of Female Staff .....	£300—400
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**BOARD OF CUSTOMS AND EXCISE.**

4 Executive Officers .....	£100—300
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**Accountant and Comptroller-General's Office.**

3 Executive Officers .....	£100—300
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**DEVELOPMENT COMMISSION.**

None.

**DOMINIONS OFFICE.**

None.

**ECCLESIASTICAL COMMISSIONERS.**

None.

**BOARD OF EDUCATION.**

1 Assistant Principal .....	£200—400
1 Principal Staff Officer .....	£450—550
3 Higher Executive Officers .....	£300—400
4 Executive Officers .....	£100—300

**Medical Branch.**

2 Medical Officers .....	£600—900
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**Inspectorate.**

1 Chief Woman Inspector .....	£850—1000
11 Staff Inspectors .....	£550—650
68 Inspectors .....	£300—500

**Library.**

1 Librarian .....	£300—400
1 Woman Clerk .....	£200—300

**Victoria and Albert Museum.**

2 Assistant Keepers .....	£230—390
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**SCOTTISH EDUCATION DEPARTMENT.**

1 Executive Officer .....	£95—285*
1 Inspector .....	£300—500
1 Principal Inspector for Domestic Subjects ... (Plus £50 allowance.)	£300—500
2 Inspectors for Domestic Subjects .....	£300—500

**ELECTRICITY COMMISSION.**

None.

**EXCHEQUER AND AUDIT DEPARTMENT.**

3 Assistant Auditors .....	£100—300
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**EXPORT CREDITS GUARANTEE DEPARTMENT.**

None.

**FOREIGN OFFICE.**

1 Junior Executive Officer .....	£100—300
1 Senior Assistant .....	£600—750
3 Junior Assistants .....	£200—400
2 Chief Women Officers .....	£300—400
7 Staff Officers .....	£230—300

**FORESTRY COMMISSION.**

None.

**REGISTRY OF FRIENDLY SOCIETIES.**

None.

**GOVERNMENT ACTUARY'S DEPARTMENT.**

None.

**GOVERNMENT CHEMIST'S DEPARTMENT.**

None.

**MINISTRY OF HEALTH.**

1 Principal Officer .....	£600—750
3 Assistant Principals .....	£200—400

**Accountant-General's Department.**

1 Accountant .....	£450—550
5 Examiners .....	£100—300

**Insurance Department.**

1 Superintending Clerk .....	£450—550
8 Higher Executive Officers .....	£300—400
12 Executive Officers .....	£100—300

**Administrative Divisions.**

1 Staff Officer .....	£300—400
1 Executive Officer .....	£100—300

\*Provincial Scale.

**MINISTRY OF HEALTH—(continued).****Medical Department.**

1 Senior Medical Officer .....	£1200—1400
4 Medical Officers .....	£700—1000
1 Deputy Regional Medical Officer .....	£800—1100
7 Women Inspectors .....	£250—400

**Inspectorate.**

1 Deputy Chief Inspector .....	£700—800
1 Divisional Inspector .....	£520—650
23 Inspectors .....	£400—500
186 Assistant Inspectors .....	£100—300

**Audit Staff.**

1 Junior Assistant Auditor .....	£160—400
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**WELSH BOARD OF HEALTH.**

1 Medical Officer .....	£600—1000
1 Inspector .....	£400—500
8 Assistant Inspectors .....	£100—300

**GENERAL REGISTER OFFICE.**

1 Executive Officer .....	£100—300
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**BOARD OF CONTROL.**

1 Senior Commissioner .....	£1200—1500
2 Commissioners .....	£700—1000
4 Women Inspectors .....	£400—650
1 Medical Officer (Rampton State Institution)	£400—600

**DEPARTMENT OF HEALTH FOR SCOTLAND.**

1 Assistant Secretary .....	£1200
2 Higher Executive Officers .....	£300—400
2 Junior Executive Officers .....	£100—300
1 Housing Inspector .....	£200—300

**Insurance Inspectorate.**

3 Women Inspectors .....	£400—500
26 Assistant Inspectors .....	£100—300

**HOME OFFICE.**

1 Principal Officer .....	£600—750
1 Assistant Principal .....	£200—400

**Factory Department.**

1 Deputy Chief Inspector .....	£750—850
1 Medical Inspector .....	£600—900
2 Superintending Inspectors .....	£600—700

**HOME OFFICE—(continued).****Factory Department.**

3 Deputy Superintending Inspectors .....	£450—550
(Plus allowance of £50.)	
6 Class 1A Inspectors .....	£450—550
19 Class 1B Inspectors .....	£350—450
23 Class II Inspector .....	£200—350

**Children's Branch.**

1 Inspector, Class I. ....	£400—650
1 Inspector, Class II. ....	£250—400
Woman Medical Inspector .....	£400—600

**HOUSE OF PEERS.****Accounting and Copying Department.**

1 Receiver of Fees and Accountant .....	£300—600
1 Examiner of Acts .....	£250—400

**HOUSE OF COMMONS.**

None.

**IMPERIAL WAR MUSEUM.**

1 Clerk in Charge of Accounts .....	£300—400
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**HIGH COMMISSIONER FOR INDIA.****Education Department.**

1 Education Officer .....	£100—300
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**INDIA OFFICE.****India Audit Office.**

1 Executive Officer .....	£100—300
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**BOARD OF INLAND REVENUE.**

1 Woman Establishment Officer (unestablished)	£550
1 Assistant to Woman Establishment Officer ..	£230—300

**Office of Commissioners of Income Tax.**

32 Executive Officers .....	£100—300
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**Estate Duty Office.**

17 Assistant Examiners .....	£100—400
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**Controller of Stamps, etc.**

9 Executive Officers .....	£100—300
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**BOARD OF INLAND REVENUE (SCOTLAND).****Estate Duty Office.**

4 Assistant Examiners .....	£95—380
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**MINISTRY OF LABOUR.****Unemployment Insurance Department.**

1 Staff Clerk .....	£300—400
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**Employment and Training Department.**

1 Assistant Secretary .....	£850—1000
1 Principal Officer .....	£600—750
2 Assistant Principals .....	£200—400
2 2nd Class Officers .....	£300—440
3 3rd Class Officers .....	£200—300

**Services and Establishments Department.**

1 Principal Officer .....	£600—750
10 1st Class Officers .....	£475—550
18 2nd Class Officers .....	£300—440
101 3rd Class Officers .....	£200—300
1 Deputy Divisional Controller .....	£550—650
1 Staff Clerk (Higher Grade) .....	£400—475
1 Staff Clerk .....	£300—400

**General Department.**

1 Principal Officer .....	£600—750
1 Senior Executive Officer .....	£450—550
2 Higher Executive Officers .....	£300—400
2 Executive Officers .....	£100—300
3 1st Class Officers.....	£475—550
6 2nd Class Officers.....	£300—440
15 3rd Class Officers .....	£200—300

**Finance Department.**

1 Accountant .....	£450—550
5 Assistant Accountants .....	£300—400
17 Executive Officers .....	£100—300

**UNEMPLOYMENT GRANTS COMMITTEE.**

None.

**JOINT SUBSTITUTION BOARD.**

None.

**H.M. LAND REGISTRY.**

1 Junior Legal Assistant .....	£230—400
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**METROPOLITAN POLICE.**

1 Executive Officer .....	£100—400
1 Superintendent .....	

**MINES DEPARTMENT.**

None.

**NATIONAL DEBT OFFICE.**

None.

**NATIONAL INSURANCE AUDIT DEPARTMENT.**

None.

**NATIONAL SAVINGS COMMITTEE.**

2 Local Commissioners .....	£500—700
2 Assistant Commissioners .....	£200—400
1 Superintendent of Female Staff .....	£300—400
1 Assistant Superintendent of Female Staff .....	£230—300

**DEPARTMENT OF OVERSEAS TRADE.**

2 Intelligence Officers .....	£220—400
2 Higher Executive Officers .....	£300—400
3 Executive Officers .....	£100—300

**PAYMASTER-GENERAL'S OFFICE.**

None.

**MINISTRY OF PENSIONS.**

1 Assistant Principal .....	£200—400
1 Assistant Principal (acting) .....	£200—400
1 Senior Staff Officer .....	£350—450
1 Higher Executive Officer .....	£300—400
4 Staff Officers .....	£300—400
3 Executive Officers .....	£100—300

**POST OFFICE.****Secretary's Office.**

1 Woman Establishment Officer .....	£800
1 Assistant Principal .....	£200—400
1 Executive Officer .....	£100—300

**Medical Department.**

1 Senior Woman Medical Officer .....	£520—650
4 Assistant Women Medical Officers .....	£320—520

**Savings Bank Department.**

1 Superintendent .....	£550—700
5 Deputy Superintendents .....	£450—550
17 Staff Officers .....	£300—400

**Money Order Department.**

1 Superintendent .....	£550—700
4 Deputy Superintendents .....	£400—500
16 Staff Officers .....	£300—400

**POST OFFICE—(continued).****Accountant-General's Department.**

1 Superintendent .....	£550—700
3 Deputy Superintendents .....	£450—550
9 Staff Officers .....	£300—400
4 Executive Officers .....	£100—300

**London Telephone Service.**

1 Superintendent .....	£400—500
1 Superintendent (Exchange Staff) .....	£350—450
1 Deputy Superintendent .....	£280—330
5 Staff Officers .....	£300—400

**POST OFFICE (SCOTLAND).**

1 Staff Officer .....	£300—400
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**PRISON COMMISSION.**

1 Governor Borstal Institution .....	£450—650
1 Deputy Governor, Holloway Prison .....	£300—375

**PRIVY COUNCIL OFFICE.**

None.

**PUBLIC PROSECUTIONS DEPARTMENT.**

None.

**PUBLIC RECORD OFFICE.**

1 Assistant Keeper .....	£200—400
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**PUBLIC TRUSTEE OFFICE.**

1 Superintendent of Women Staff .....	£350—500
1 Lady Visitor .....	£250—350
5 Accountants (Grade II.) .....	£180—350
1 Higher Executive Officer .....	£300—400
1 Executive Officer .....	£100—300

**PUBLIC WORKS LOAN BOARD.**

None.

**ROYAL MINT.**

None.

**ROYAL OBSERVATORY.**

None.



**DEPARTMENT OF SCIENTIFIC AND INDUSTRIAL RESEARCH**

1 Accountant .....	£300—400
1 Assistant (Forest Products Research) .....	£275—350
1 Registrar of Survey (Fuel Research) .....	£250—350

**National Physical Laboratory.**

2 Assistants (Metallurgical Department) .....	£350—450
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**GEOLOGICAL SURVEY.**

None.

**STATIONERY OFFICE.**

None.

**STATUTE LAW COMMITTEE.**

None.

**SUPREME COURT OF JUDICATURE.**

None.

**BOARD OF TRADE.**

1 Principal Officer .....	£600—750
1 Staff Officer .....	£300—400

**MINISTRY OF TRANSPORT.**

1 Assistant Principal .....	£200—400
1 Executive Officer .....	£100—300

**TREASURY.**

1 Director of Women Establishments .....	£1200
1 Assistant Principal .....	£200—400

**H.M. PROCURATOR-GENERAL AND TREASURY SOLICITOR.**

None.

**OFFICE OF THE UMPIRE (UNEMPLOYMENT INSURANCE).**

None.

**UNIVERSITY GRANTS COMMITTEE.**

None.

**WAR OFFICE.**

None.

**OFFICE OF WORKS.****Ancient Monuments Inspectorate.**

1 Assistant Inspector .....	£200—375
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**NATIONAL LIBRARY OF SCOTLAND.**

1 Assistant .....	£200—400
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**IRELAND.****MINISTRY OF AGRICULTURE.****Poultry Division.**

1 Officer .....	£150—300
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**MINISTRY OF EDUCATION.**

2 Inspectors .....	£300—550
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**MINISTRY OF LABOUR.**

1 Higher Executive Officer (Personal Scale) ...	£400—500
2 Higher Executive Officers .....	£300—400
7 Executive Officers .....	£100—300
1 Factory Inspector .....	£300—400

Plus  
 Brit. Mus. Art Keeper  
 Home Office Principal  
 Post Off. AGD Staff Officer 3

Minus  
 Inspectors of Typists  
 Controllers of Ministry / Health  
 Pensions 2

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## Council of Women Civil Servants (Higher Grades).

### LIST OF MEMBERS, April, 1933.

In this List the following abbreviations are used:—

A.G.D. ... ..	Accountant-General's Department.
B. of E. ... ..	Board of Education.
G.P.O. ... ..	General Post Office.
L.T.S. ... ..	London Telephone Service.
M.H. ... ..	Ministry of Health.
M.L. ... ..	Ministry of Labour.
M.O.D. ... ..	Money Order Department.
S.B.D. ... ..	Savings Bank Department.

#### ADMIRALTY.

Marsh, M.G., H.M. Signal School, R.N. Barracks, Portsmouth.

#### MINISTRY OF AGRICULTURE.

Alleyne, S. M., M.B.E., Ministry of Agriculture and Fisheries, 10, Whitehall Place, S.W.1.

Green, M. L., Royal Botanic Gardens, Kew, Surrey.

Pratt, E. H., O.B.E., Ministry of Agriculture, 10, Whitehall Place, S.W. 1.

Thursby-Pelham, D. E., Fisheries Laboratory, Lowestoft.

Wakefield, E. M., Royal Botanic Gardens, Kew, Surrey.

#### DEPARTMENT OF AGRICULTURE (SCOTLAND).

King, E. S., Lister House, The Mound, Edinburgh.

Macleod, M. M., York Buildings, Queen Street, Edinburgh.

#### BRITISH MUSEUM.

Aubertin, D., British Museum (Natural History), South Kensington, S.W. 7.

Finnegan, S.

Gordon, I.

Hastings, A. B.

#### BOARD OF CONTROL.

Landon, C., Caxton House West, Tothill Street, S.W.1.

McFarlane, M., 23b, North Hill, Highgate, N.6.

Pinsent, Mrs., C.B.E., Caxton House West, Tothill Street, S.W.1.

### GENERAL BOARD OF CONTROL (SCOTLAND).

Fraser, K., M.D., 25, Palmerston Place, Edinburgh.

#### BOARD OF EDUCATION.

Anderson, A. L., 6, Chenies Street Chambers, W.C.1.

Archibald, J. D., 84b, Banbury Road, Oxford.

Bardsley, K. J., 48, Denison Road, Victoria Park, Manchester.

Bastable, R. K., Artillery Mansions, Victoria Street, S.W. 1.

Baster, K. P., 25, St. Thomas's Mansions, Westminster Bridge, S.E.1.

Beevor, J. H., Crescent House, Hillary Place, Leeds, 2.

Biggs, W., 18, North Grange Road, Headingley, Leeds.

Bowen, G., 24, Ullet Road, Liverpool.

Bradshaw, G., 12, Grange Court, Headingley, Leeds.

Brown, G. M., Holmside, Larkington Gardens, S. Gosforth, Newcastle-on-Tyne.

Clarke, E. R., 29, Abercorn Road, St. John's Wood, N.W.8.

Collins, V. M. E., 3, Buckingham Palace Mansions, S.W.1.

Cooke, B. F., 39, Newmarket Road, Norwich.

Cornwell, L. E. F., M.B.E., Pensions Branch, B. of E., Chadwick Street, S.W.1.

Cox, D. M., Aides Bungalow, Moor Grange Drive, Hendingley, Leeds.

Cuming, E. L.

Daly, L., 602a, Clive Court, Maida Vale, W.9.

Davies, M., Ty Rhos, Radyr, Cardiff.

Dawson, M., 40, Greencroft Gardens, South Hampstead, N.W.3.

Eland, G. M., Highcliffe, Clifton Gardens, Folkestone.

Ellis, M. E., Cader Villa, Dolgelly, North Wales.

Ferguson, C. S., 616, Clive Court, Maida Vale, W.9.

Fergusson, A. M., Stanley House, Camden Road, Bath.

Ford, E. A., 20, Bramerton Street, Chelsea, S.W.3.

Garside, Mrs., The Cedars, Parktown, Oxford.

Greaves, M. C. L., 23, Courtfield Gardens, S.W.5.

Gudgeon, M. B. H., Pensions Branch, B. of E., Chadwick St., S.W.1.

Hammonds, D. M., 3, Jesmond Dene Terrace, Newcastle-on-Tyne.

Harrison, M. A., Avenham Lodge, Preston, Lancs.

Heap, Mrs., Chapel Hill, Truro, Cornwall.

Henry, M. G., 443, Hagley Road, Birmingham.

Heygate, A. M., 34, Lonsdale Road, Oxford.

Horniblow, E. H., C.B.E., 7, Ruskin Mansions, Queen's Club Gardens, W.14.

Hutchinson, A. K., 1, Park Crescent, Portland Place, W.1.

Jones, F. A., Mirlees, Old Shoreham Road, Hove.

Koetter, A. E., 23, Chenies Street Chambers, Bloomsbury, W.C.1.

Loveday, E., 26b, Harborne Road, Edgbaston, Birmingham.

Luce, S., The Lodge, Bolton Road, Chiswick, W.4.

Mack, J., 5, Old Boundary Road, Shaftesbury, Dorset.

McCall, E. P., 90, Lyncroft Mansions, Lyncroft Gardens, N.W. 6.  
 Monkhouse, R. L., 5, Greencroft Gardens, South Hampstead, N.W. 3.  
 Moodie, A. M., 23, Street Lane, Roundhay, Leeds.  
 Moore, E., Walden House, Lansdowne Road, Cheltenham.  
 Morris, M. M., 6, Bateman Street, Cambridge.  
 Mullett, L. N. C., Pensions Branch, B. of E., Chadwick Street, S.W. 1.  
 Murray, J. H., 13, Victoria Square, Newcastle-on-Tyne.  
 Palmer, N. M., 21, Oxford Terrace, Edgware Road, W. 2.  
 Parchment, L. D., 1, St. James' Terrace, Leicester.  
 Pearson, E. A., 13, Russell Street, Bath.  
 Peel, N., Hoe Mansions Hotel, Plymouth.  
 Penty, A. M., 56, Alexandra Road South, Whalley Range, Manchester.  
 Perry, E. M., 20, Sussex Gardens, W. 2.  
 Pountney, D., 6, Rainbow Hill Terrace, Worcester.  
 Rose, M. T., 75, Linden Gardens, W. 2.  
 Rowlands, M. J., 26, Hickman Road, Penarth, Cardiff, S. Wales.  
 Shuckburgh, D. F., Board of Education, Whitehall, S.W. 1.  
 Smith, T., 25, Bressy Grove, Woodford, E. 18.  
 Smythe, F. E. I., Edington, Somerset Road, New Barnet, Herts.  
 Spencer, E. E., 23, Shaftesbury Road, Southsea.  
 Stedman, I. M., O.B.E., 31, Alan Road, Withington, Manchester.  
 Strevens, I., M.B.E., Pensions Branch, B. of E., Whitehall, S.W. 1.  
 Summers, G. F., 63, Westgate Road, Newcastle-on-Tyne.  
 Tann, F. M., 68, South Eaton Place, S.W. 1.  
 Thomas, K. M., 2, Greestone Mount, Lindum Road, Lincoln.  
 Wakefield, W. M. L., 11, The Crescent, Woodthorpe, Nottingham.  
 White, A., Cæcerrig, Pontardulais, Glam.

**BOARD OF EDUCATION (VICTORIA AND ALBERT MUSEUM)**

Clayton, M., Victoria and Albert Museum, South Kensington, S.W. 7.

**SCOTTISH EDUCATION DEPARTMENT.**

Ewan, M. A., 15, Cranworth Street, Glasgow, W. 2.

**FOREIGN OFFICE.**

Anderson, E., Foreign Office, Whitehall, S.W. 1.  
 Bigby, D. A., M.B.E., Foreign Office, Whitehall, S.W. 1.  
 Harris, N. M., Foreign Office, Whitehall, S.W. 1.  
 Lunn, H. C., Foreign Office, Whitehall, S.W. 1.  
 Moncrieff-Anderson, M., Foreign Office, Whitehall, S.W. 1.  
 Moore, M. V., Foreign Office, Whitehall, S.W. 1.

**MINISTRY OF HEALTH.**

Beaver, E. M., O.B.E., Ministry of Health, Whitehall, S.W. 1.  
 Campbell, Dame Janet, D.B.E., M.D., Ministry of Health, Whitehall,  
 S.W. 1.  
 Colles, E. G., Ministry of Health, Whitehall, S.W. 1.

Gordon, Mrs., Ministry of Health, Whitehall, S.W. 1.  
 Hobbs, M., 25, Talbot Square, London, W. 2.  
 Montagnon, T., Ministry of Health, Whitehall, S.W. 1.  
 O'Brien, J. F., Ministry of Health, Whitehall, S.W. 1.  
 Quinlan, M. A., Ministry of Health, Whitehall, S.W. 1.  
 Russell-Smith, E. M. R., 17, Walpole Street, S.W. 3.

**MINISTRY OF HEALTH (INSURANCE DEPARTMENT).**

Agnew, Doris E., 36, Park Row, Leeds.  
 Bambridge, E., c/o Ministry of Labour, Kew Gardens, Surrey.  
 Barker, E. M., 60, Springfield Place, Leeds.  
 Bird, W., Ministry of Health, Bromyard Avenue, Acton.  
 Bonner, I. L., Government Buildings, Victoria Street, Liverpool.  
 Brown, W. O., Government Buildings, Victoria Street, Liverpool.  
 Buglass, J. D., Ministry of Health, 318, High Road, Wood Green,  
 N. 22.  
 Carey, M., 7, Welbeck Road, Worsley, Lanes.  
 Carter, E. B., Claredon House, Clayton Street West, Newcastle-on  
 Tyne.  
 Churcher, A., 15, Brodrick Road, S.W. 17.  
 Clark, E., 3, Woodland Road, Tyndall's Park, Bristol.  
 Clark, J. W., M. of H., Clipstone House, Clipstone Street, W. 1.  
 Cleary, B. A. D., Toynbee Hall, Stepney, E.  
 Cohen, E. M., 76, Holly Lodge Mansions, Highgate, N.6.  
 Cohen, E. W., Broadway Chambers, Hammersmith.  
 Collins, B., 17, Glenthorne Avenue, Croydon.  
 Dalglish, M. M., Clipstone House, Clipstone Street, W. 1.  
 Dalrymple, M., Ministry of Health, Acton, W. 3.  
 Douthwaite, D. A., 15, Northanger Road, Streatham Common.  
 Drennan, H. M., Lauriston Green Dene, East Horsley, Surrey.  
 Dunbar, I., 3, Woodland Road, Tyndalls Park, Bristol.  
 Dykes, A., 36, Park Row, Leeds.  
 Evans, N. G., 159, Great Charles Street, Birmingham.  
 Firth, A., 2, Manchester Street, W. 1.  
 Franklin, D., 52, Broad Street, London, W.C.2.  
 Gardner, E. M., 47a, Dartmouth Park Hill, N.W. 5.  
 Goss, D. A., 3, Woodlands Road, Tyndalls Park, Bristol.  
 Green, M. E., King's Chambers, Kingsway, Stoke-on-Trent.  
 Guthrie, O. M., Toynbee Hall, Stepney, E.  
 Haddock, G. L., 111, Elm Grove, Southsea, Portsmouth.  
 Hardy, J. P., 47, Lord Street, Rochdale.  
 Hartland, M. H., 28a, Regent Street, Nottingham.  
 Hartley, I. T., Government Buildings, Victoria Street, Liverpool.  
 Henshall, E., Government Buildings, Victoria Street, Liverpool.  
 Hogben, M. F., Fifteen Ways, Penn, Bucks.  
 Howse, C. S., 256a, New Cross Road, S.E. 14.  
 Hughes, M. H., Government Buildings, Victoria Street, Liverpool.

Hunter, V. E., 76, Newton Street, Manchester.  
 Hussey, A. M., Broadway Chambers, Hammersmith, W. 6.  
 Jack, K. H. D., 14, Terrapin Road, Upper Tooting, S.W. 17.  
 Jackson, B., 52, Halford Road, Richmond.  
 Jamieson, E. A. U., M. of H., Insurance Dept., 14-16, New Kent Road, S.E. 1.  
 Jeffrey, J. B., Government Buildings, Victoria Street, Liverpool.  
 Jennings, D. M., Park Street, Croydon.  
 Jesse, M. D., 47a, Dartmouth Park Hill, N.W. 5.  
 Johnson, M. E., 84, North Side, Wandsworth Common, S.W.  
 Jones, M. F., 159, Great Charles Street, Birmingham.  
 Jones, P. L., Government Buildings, Victoria Street, Liverpool.  
 Joseph, O. C., 23, Granard Road, Wavertree, Liverpool.  
 Keirle, M. F., Ministry of Health, 278, Caxton House West, Tothill Street, S.W. 1.  
 Leach, A. K., 84, North Side, Wandsworth Common, S.W. 18.  
 Ledwich, A., Government Buildings, Victoria Street, Liverpool.  
 Lehfelddt, S. E., 36, Park Row, Leeds.  
 Lenn, D., 3, Woodland Road, Tyndall's Park, Bristol.  
 Limrick, M. F. R., 76, Newton Street, Manchester.  
 Lister, S. F., 142, Todmorden Road, Burnley.  
 Littler, E., Union Bank Buildings, Chapel Street, Salford.  
 Macklin, M. M., Government Buildings, Victoria Street, Liverpool.  
 Marriage, R. M. E., M. of H., Dominion Buildings, South Place, E.C. 2.  
 Marshall, M. A., 103, Penworthan Road, Streatham, S.W. 16.  
 McCleverty, E. A., 11a, De Vere Cottages, De Vere Gardens, W. 8.  
 McGeorge, J. S., Clipstone House, Clipstone Street, Fitzroy Square, W. 1.  
 Metherell, A. E., Government Buildings, Victoria Street, Liverpool.  
 Milledge, M., M.B.E., c/o Ministry of Labour, Kew, Surrey.  
 Miller, J. H., Government Buildings, Spring Bank, Hull.  
 Milliken, E. S., 79, Baker Street, W. 1.  
 Morrison, E. J. D., King's Chambers, Kingsway, Stoke-on-Trent.  
 Odell, D. M., 3, Military Road, Chatham.  
 Otter, A. E., 219, Pentonville Road, London, N. 1.  
 Penton, A. M. S., 78, Calbourne Road, Balham, S.W. 12.  
 Polson, M., O.B.E., Ministry of Health, Bromyard Avenue, Acton.  
 Price, P. M., 159, Great Charles Street, Birmingham.  
 Rainforth, H. M., Government Buildings, Victoria Street, Liverpool.  
 Roche, M. M., 36, Park Row, Leeds.  
 Roe, E. G., Ministry of Health, Whitehall, S.W. 1.  
 Ross, A. S., 221, Pentonville Road, N. 1.  
 Ross, D. M., 36, Shaftesbury Road, Ravenscourt Park, W. 6.  
 Russell, M. W., 3, Castel Street, Canterbury, Kent.  
 Savill, E. M., Ministry of Health, Bromyard Avenue, Acton.  
 Scott, A. M. L., 54, St. Petersgate, Stockport.  
 Searles, K., 159, Great Charles Street, Birmingham.

Sharp, E. A., 73, Manor Park, S.E. 13.  
 Sharp, G. D., 73, Manor Park, S.E. 13.  
 Shearer, O. M., 3, Woodland Road, Tyndall's Park, Bristol.  
 Smith, G. R. A., 76, Newton Street, Manchester.  
 Stanton, M., Broadway Chambers, Hammersmith.  
 Stark, D., 219, Pentonville Road, N. 1.  
 Statham, E. M., 2, Westbrook Road, S.E. 3.  
 Steadman, B. H., Toynbee Hall, Commercial Street, Stepney, E.  
 Sutherst, E. M., Dominion Buildings, South Place, Finsbury, E.C. 2.  
 Thomas, G. A., Ministry of Health, Bromyard Avenue, Acton.  
 Turner, E. E., M.B.E., M. of H., Bromyard Avenue, Acton.  
 Weir, E. A., 45, Maclise Road, West Kensington.  
 Wheeler, 3, Woodland Road, Tyndall's Park, Bristol.  
 Whitehouse, B. S., Park Street, Croydon.  
 Wilson, H. H., Government Buildings, Victoria Street, Liverpool.  
 Woodgate, E. G., Ministry of Health, Whitehall, S.W. 1.  
 Woollam, M. F. A., 76, Newton Street, Manchester.

#### DEPARTMENT OF HEALTH FOR SCOTLAND.

Boyle, J., 19, Rose Street, Edinburgh.  
 Galbraith, H., 89, West Campbell Street, Glasgow, C. 2.  
 Glen, R. M., 89, West Campbell Street, Glasgow, C. 2.  
 Gorrie, I. C., 19, Rose Street, Edinburgh.  
 Mackinnon, S. A., 38, John Finnie Street, Kilmarnock.  
 Ritson, M., 121a, Princes Street, Edinburgh.  
 Spence Allan, D., 19, Rose Street, Edinburgh.  
 Whitson, I. B., 89, West Campbell Street, Glasgow, C. 2.

#### WELSH BOARD OF HEALTH.

Evans, S., 31, Lon Isa, Rhiwbina, Cardiff.  
 Jenkins, N. J., 81, Claude Road, Roath, Cardiff.  
 Jones, B., 26, Diana Street, Roath, Cardiff.  
 Rhys Jones, Dr., Welsh Board of Health, City Hall, Cardiff.

#### HOME OFFICE (FACTORY DEPARTMENT).

Anderson, M. C., 501, Salisbury House, London Wall, E.C. 2.  
 Andrew, K. R., 250, St. Vincent Street, Glasgow.  
 Attenborough, E. M., 30, Carlton House Terrace, Haughshaw Road, Halifax.  
 Bradley, E. M., 68-70, Baker Street, London.  
 Barr, R. Aileen, Mappin Buildings, Norfolk Street, Sheffield.  
 Chinn, V., 52, South Hill Park, Hampstead, N.W. 3.  
 Coombes, B. M., 4, Kenion Road, Bury Road, Rochdale, Lancs.  
 Craven, C. M., 16, Green Lane, Oldham.  
 Crosthwaite, A., 29, Randolph Crescent, W. 9.  
 Crundwell, K., 72, Bridge Street, Manchester.  
 Currie, J. N. R., 11, Rutland Square, Edinburgh.  
 Dennistoun, A. G., Mornington Hotel, Southport.

Dingle, E., St. Luke's Chambers, Bold Place, Liverpool.  
 Drummond, R., 14, Hampstead Hill Gardens, N.W. 3.  
 Dunch, A. D. E., Room 38, Lion Chambers, John William Street,  
 Huddersfield.  
 Ewart, A. R., 17, Ormerod Road, Burnley, Lancashire.  
 Farmer, A. M., Craigmore, Primrose Hill, Cults, Aberdeenshire.  
 Fletcher, M. E., Government Buildings, Newarke Street, Leicester.  
 Forrest, E. J., 48, Sylvan Road, Exeter.  
 Fox, D. L., 1, Queen's Avenue, Bristol.  
 Goode, W. M., 26, Bridge Street, Bradford.  
 Hastings, A. W., St. Luke's Chambers, Bold Place, Liverpool.  
 Hopgood, J. B., 8, Frognaal Gardens, N.W. 3.  
 Humphries, 61a, The Broadway, Stratford, E. 15.  
 Johnson, D., 57, Rodney Place, Cheltenham.  
 Keely, I. M. S., Factories Dept., Empire House, Gt. Charles Street,  
 Birmingham.  
 Lorrain-Smith, I., 180, New Cross Road, S.E. 1.  
 Massey, M. E., 31, London Street, Reading.  
 MacLeod, E., 10, Vickers Street, Nottingham.  
 McWilliam, D., 6, Miles Road, Clifton, Bristol.  
 Mitchell, G. M., 4, Hillary Place, Leeds, 2.  
 Moseley, H., 4, Hillary Place, Leeds, 2.  
 Pearson, L. M. H., 10a, High Street, Yeovil.  
 Pease, The Hon. Miriam, 7, Canynge Square, Clifton, Bristol.  
 Sanderson, E., 9, The Drive, Wimbledon, S.W. 20.  
 Scarlett, P. E., St. Margaret's House, Bethnal Green, E. 2.  
 Schofield, E., 7, St. John's Square, Wakefield.  
 Slocock, E. J., 27, Sussex Gardens, W. 2.  
 Smith, M. M., Empire House, Great Charles Street, Birmingham.  
 Stuart Horner, Mrs., Home Office, Whitehall, S.W. 1.  
 Taylor, F. I., Ty Gwyn, Quorn, Leicestershire.  
 Usher, D. E. E., Dykeford, 217, Chesterton Road, Cambridge.  
 Vickers, P. M., 79, Beaufort Mansions, Beaufort Street, S.W. 3.  
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#### HOME OFFICE (CHILDREN'S BRANCH).

Wall, J. I., 14, Ormonde Mansions, 106, Southampton Row, W.C. 1.

#### HOME OFFICE (PRISON COMMISSION).

Size, M., H.M. Prison, Holloway, N. 7.

#### BOARD OF INLAND REVENUE.

Bates, D. M., Torr, Middlesdown Avenue, Purley, Surrey.  
 Colls, A. M. S., 17, Dale Road, Purley, Surrey.  
 Davis, L. B., 16, Kingston Lane, Teddington.  
 Kelly, D. C., 96, Kilmarton Avenue, Norbury, S.W. 16.

Le Huquet, A. M., 1st Floor, Imperial Court, Basil Street, S.W. 3.  
 Nevin, C. D., 115, Salisbury Road, Moseley, Birmingham.  
 Robson, M. J., Sunlight House, Quay Street, Manchester.  
 Rogers, M., Sunlight House, Quay Street, Manchester.  
 Thorrat, F. M., Bullring, Northwich, Cheshire.  
 Walker, K., Sunlight House, Quay Street, Manchester.

#### MINISTRY OF LABOUR.

Airey, M., M. of L., Sunlight House, Quay Street, Manchester.  
 Allen, A. F., 11, Wellington Road, Stockport.  
 Ashmore, E. M., Queen Anne's Chambers, S.W. 1.  
 Atkinson, E. M., Employment Exchange, Walsall, Staffs.  
 Barratt, M., Quebec Chambers, Quebec Street, Leeds, 1.  
 Bartlett, V., Employment Exchange, Princess Street, Manchester.  
 Beardsley, E. J., M.B.E., Sunlight House, Quay Street, Manchester.  
 Beaumont, G. M., 16, Estcourt Terrace, Headingley, Leeds.  
 Berry, M. E., Central Employment Exchange, 103, Waterloo Street,  
 Glasgow, C. 2.  
 Bishop, G. M., Queen Anne's Chambers, S.W. 1.  
 Blacklock, M. W., M. of L., 4, Portland Bank, Southport.  
 Blades, E., 44, Drumsheugh Gardens, Edinburgh.  
 Bond, F. C., Queen Anne's Chambers, S.W. 1.  
 Bowles, J. S., Ministry of Labour, Kew, Surrey.  
 Brash, E., Queen Anne's Chambers, S.W. 1.  
 Brunton, A. E., 59, Queen's Gardens, W. 2.  
 Cale, M. L., Ministry of Labour, Kew, Surrey.  
 Candy, F. M., Sunlight House, Quay Street, Manchester.  
 Carter, G. J., 17a, Cleveland Road, W. 13.  
 Chambers, L. M., Employment Exchange, Corporation Street,  
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 Connell, L. J., Oakroyd, Victoria Crescent, Horsforth, Leeds.  
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 Cooper, C., Sunlight House, Quay Street, Manchester.  
 Cox, M. A., Quebec Chambers, Quebec Street, Leeds, 1.  
 Craven, G., Greek Street Chambers, Greek Street, Leeds, 1.  
 Cullis, M., Montagu House, Whitehall, S.W. 1.  
 Cuthbertson, D. M., Willersley, Birmingham Road, Kenilworth.  
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 Firth, A., 2, Manchester Street, London, W. 1.

Fisk, J. W., Queen Anne's Chambers, S.W. 1.  
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 Gray, A. J., Queen Anne's Chambers, S.W. 1.  
 Greenfield, E., Employment Exchange, Great George Street, Leeds, 1.  
 Greenwood, J., Sunlight House, Quay Street, Manchester.  
 Gridale, K. P., Queen Anne's Chambers, Broadway, S.W. 1.  
 Gullan, Mrs., Montague House, Whitehall, S.W. 1.  
 Hall, C. D., Employment Exchange, Leech Street, Liverpool.  
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 Jenkins, M. E., Edwinstowe, Radyr, Cardiff.  
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 Riddell, M. M. A., Ministry of Labour, Kew, Surrey.  
 Roberts, C., Law Courts, Cardiff.  
 Rothbarth, A. M., Queen Anne's Chambers, S.W. 1.  
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 Sloan, I. H., Montagu House, Whitehall, S.W. 1.  
 Smieton, M. G. Montagu House, Whitehall, S.W. 1.  
 Smith, C. J. R., 44, Drumsheugh Gardens, Edinburgh.  
 Spalding, E., 26, Buckingham Terrace, Edinburgh.  
 Spinks, E. M., Quebec Chambers, Quebec Street, Leeds, 1.  
 Stabler, M., 59, Queen's Gardens, W. 2.  
 Stedman, P. M., Ministry of Labour, Kew, Surrey.  
 Stone, F. Employment Exchange, 8, Albion Street, Leicester.  
 Straton, M.A., 270, Oxford Road, Manchester.  
 Sullings, N. A., Employment Exchange, Huddersfield.  
 Tait, D. F., Queen Anne's Chambers, Broadway, S.W. 1.  
 Tancock, W. E., Queen Anne's Chambers, S.W. 1.  
 Thornhill, H. M., Quebec Chambers, Quebec Street, Leeds, 1.  
 Tivy, E., Oaklands, West Hill, Wraxall, Somerset.  
 Tomlinson, E. M., Queen Anne's Chambers, S.W. 1.  
 Trent, E. M., Employment Exchange, Waverley Road, Small Heath, Birmingham.  
 Troup, A. G., Queen Anne's Chambers, Broadway, S.W. 1.  
 Tully, I., Employment Exchange, Newcastle-on-Tyne.  
 Vardon, V. S., County Court Buildings, Newton Street, Birmingham.  
 Wallace, D. A., Employment Exchange, Openshaw, Manchester.  
 Wallace, H., 40, Buckingham Terrace, Edinburgh.  
 Walls, K. M., Employment Exchange, 57, Kingsland Road, Shoreditch.  
 Weaving, E. A., 3, Woodland Road, Tyndall's Park, Bristol.  
 Webb, E. E. A., M. of L., Divisional Office, Corporation Street, Birmingham.  
 Wheeler, A., 3, Woodland Road, Tyndalls Park, Bristol.  
 White, J., Employment Exchange, Sunderland.  
 Whitfield, M. M., M. of L., Divisional Office, Corporation Street, Birmingham.  
 Whyte, E., Montague House, Whitehall, S.W. 1.  
 Wilde, M. M., Queen Anne's Chambers, S.W. 1.  
 Williams, C. E., 30, Philbeach Gardens, S.W. 5.  
 Williams, H., County Court Buildings, Newton Street, Birmingham.

Williams, M. A., 32, Cholmely Park, N. 6.  
 Williams, R., Ridgemeade, Almonsbury, nr. Bristol.  
 Wilson, L. A., Albion House, 112, Sunny Bank, Hull.  
 Wright, E. M., Employment Exchange, Townhead Street, Sheffield.

#### NATIONAL SAVINGS COMMITTEE.

Deane, D., 1, Great Minster Street, Winchester.  
 Looker, E. G. D., Sanctuary Buildings, Great Smith Street, S.W.1.  
 Macrae, E. N., Sanctuary Buildings, Great Smith Street, S.W. 1.

#### DEPARTMENT OF OVERSEAS TRADE.

Edwards, M. L., 35, Old Queen Street, S.W. 1.  
 Wood, F. M., M.B.E., 35, Old Queen Street, S.W. 1.

#### MINISTRY OF PENSIONS.

Browne, M. F., M.B.E., Restharrow, Abbots Langlev, Herts.  
 Cox, M. S., Ministry of Pensions, Sanctuary Buildings, Great Smith Street, S.W. 1.  
 Hitchcock, M. F. T., Pensions Issue Office Acton, W. 3.  
 Hyslop, E. T., 28, Castelnau Gardens, S.W. 13.  
 Pound, O. W., Ministry of Pensions, Sanctuary Buildings, Great Smith Street, S.W. 1.  
 Smyth, D. K., Room 7, Ministry of Pensions, 2, Sanctuary Buildings, Great Smith Street, S.W. 1.  
 Thorne, G. A., Pensions Issue Office, Acton, W. 3.

#### GENERAL POST OFFICE.

Allen, B. K., S.B.D., Blythe Road, W. 14.  
 Anderson, I. D., S.B.D., 129, Leese Crescent, Golders Green, N.W. 11.  
 Arnold, I. J., M.O.D., General Post Office, Holloway, N. 7.  
 Bartholomew, M. A., A.G.D., General Post Office, E.C. 1.  
 Bexfield, F. E., M.O.D., General Post Office, Cornwallis Road, N. 19.  
 Blackburn, B., A.G.D., General Post Office, 80-88, Leonard Street, E.C. 2.  
 Board, N. M., S.B.D., Blythe Road, W. 14.  
 Brady, E., S.B.D., General Post Office, Blythe Road, W. 14.  
 Brown, E. M., M.O.D., General Post Office, Holloway, N. 7.  
 Budd, I., A.G.D., General Post Office, Dudley House, Endell Street, W.C. 2.  
 Butterfill, E. M., S.B.D., General Post Office, Blythe, Road, W. 14.  
 Camp, E. M., M.O.D., General Post Office, Holloway, N. 7.  
 Chapman, J. M., M.O.D., General Post Office, Holloway, N. 7.  
 Comfort, G. C., M.O.D., General Post Office, Holloway, N. 7.  
 Curtis, M., S.B.D., General Post Office, Blythe Road, W. 14.  
 Dodd, C., M.O.D., General Post Office, Holloway, N. 7.  
 Drennan, M. G. A., A.G.D., General Post Office, 86-88, Leonard Street, E.C. 2.

Dunn, L. E. G., M.O.D., General Post Office, Holloway, N. 7.  
 Frost, E. M., S.B.D., Blythe Road, W. 14.  
 Gate, E. M., M.O.D., General Post Office, Holloway, N. 7.  
 Good, J. V., Post Office (Medical Dept.), General Post Office, E.C. 1.  
 Grassie, M. I., M.O.D., General Post Office, Holloway, N. 7.  
 de Gruchy, A. D., S.B.D., Blythe Road, W. 14.  
 Harry, M. J., M.O.D., General Post Office, Holloway, N. 7.  
 Heaton, A. L., S.B.D., Blythe Road, W. 14.  
 Hellier, M., Post Office (Medical Dept.), General Post Office, E.C. 1.  
 Hogg, M. G., S.B.D., Blythe Road, W. 14.  
 Ireland, E. L., S.B.D., Blythe Road, W. 14.  
 Irwin, E., S.B.D., Blythe Road, W. 14.  
 Jackson, T. M., M.O.D., General Post Office, Holloway, N. 7.  
 Keith, A., A.G.D., General Post Office, King Edward Building, E.C. 1.  
 Le Plastrier, E. M., M.O.D., General Post Office, Holloway, N. 7.  
 Love, M. J., M.O.D., G.P.O., Holloway, N. 7.  
 Mahlendorff, E. M., L.T.S., Cornwall House, Waterloo Road, S.E. 1.  
 McKee, H., 25, Greycoat Gardens, Westminster, S.W. 1.  
 Meagher, H. J., S.B.D., General Post Office, Blythe Road, W. 14.  
 Newport, E. M., L.T.S., Cornwall House, Waterloo Road, S.E. 1.  
 Nicol, K. C., M.O.D., General Post Office, Holloway, N. 7.  
 Nichols, H. M., M.O.D., General Post Office, Holloway, N. 7.  
 Renwick, A. H., M.O.D., General Post Office, Holloway, N. 7.  
 Ridges, H. M., S.B.D., General Post Office, Blythe Road, W. 14.  
 Rolfe-Fisher, E. E., Medical Dept., General Post Office, E.C. 1.  
 Ryde, F. A., Heathfield, Mountgrace Road, Potters Bar, Middlesex.  
 Sanday, E., O.B.E., A.G.D., General Post Office, King Edward Building, E.C. 1.  
 Sayle, A. I. M., S.B.D., General Post Office, Blythe Road, W. 14.  
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 Thomson, M. C., Savings Bank Dept., General Post Office, Blythe Road, W. 14.  
 Thompson, R. A. M., Dudley House, Endell Street, W.C. 2.  
 Tiddy, E., S.B.D., General Post Office, Blythe Road, W. 14.  
 Tostevin, E. M., Secretary's Office, General Post Office, E.C. 1.  
 Welch, E. E., S.B.D., General Post Office, W. 14.  
 Whitaker S. E., S.B.D., General Post Office, Blythe Road, W. 14.  
 Wood, A. I., M.O.D., General Post Office, Holloway, N. 7.

#### PUBLIC RECORD OFFICE.

Potter, E. S., Public Record Office, Chancery Lane, W.C. 2.

**PUBLIC TRUSTEE OFFICE.**

Ayres, G. H., Public Trustee Office, Kingsway, W.C.2.  
 Gourlay-Clark, S., Public Trustee Office, Kingsway, W.C.2.  
 Russell, M. A., Public Trustee Office, Kingsway, W.C.2.  
 Smith, E. L., Public Trustee Office, Kingsway, W.C.2.

**BOARD OF TRADE.**

McKerrow, A. M., Board of Trade, Gt. George Street, S.W. 1.

**MINISTRY OF TRANSPORT.**

Procter-Gregg, N., 6, Whitehall Gardens, S.W. 1.

**TREASURY.**

Lucas, Mrs., H.M. Treasury, Whitehall, S.W. 1.

**ASSOCIATE MEMBERS.**

Ahrons, E. J. (late B. of E.), 73, Harrington Gardens, S.W.  
 Anderson, Dame Adelaide, D.B.E. (late Home Office), 11, Broomfield Road, Kew Gardens, Richmond, Surrey.  
 Ash, A. B. (late B. of E.), 102, Clifton Hill, Abbey Road, N.W. 8.  
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 Bowie, M. (late M. of L.), 7, St. George's Square, S.W. 1.  
 Callis, E. (late B. of E.), 151, King Henry's Rd., Hampstead, N.W.  
 Davies, S. E. (late B. of E.), 55, Lewisham Hill, S.E. 13.  
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 Greenall, R. H. (late B. of E.), The Bergman Osterberg Training College, Dartford Heath, Kent.  
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 Lewis, M. B., M.A., O.B.E. (late M. of L.), Smedley's Hydro, Matlock.  
 Paterson, M. M., C.B.E., J.P. (late Scottish Board of Health), Crauford, Lesswade, Midlothian.  
 Shepherd, Mrs. (late B. of E.), 19, Paulton's Square, Chelsea, S.W. 3.  
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 Squire, R., O.B.E. (late Home Office), 72, Carlton Hill, N.W. 8.  
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*Note.*—The Hon. Secretary will welcome any corrections or additions to the above list, for inclusion in subsequent Reports.



PAMPHLET

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