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Pamphlet

REPORT

of the

COUNCIL OF WOMEN CIVIL SERVANTS

(HIGHER GRADES)

(Approval No.: 202 C.S.)

1929

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COMMITTEE, 1929-1930.

Representing

Miss SANDAY, O.B.E.	-	-	A.G. Dept., General Post Office
(Chairman)			
Miss FOSTER (Hon. Sec.)	-	-	Ministry of Labour
Miss IBBERSON (Asst. Hon. Sec.)	-	-	Ministry of Labour
Miss KEITH (Hon. Treas.)	-	-	A.G. Dept., General Post Office
Miss ALLEYNE, M.B.E.	-	-	Ministry of Agriculture
Miss ANDERSON	-	-	Foreign Office
Miss AYRES	-	-	Public Trustee Office
Miss BASS, O.B.E.	-	-	Admiralty
Miss CALE	-	-	Claims and Record Office
Miss COLLES	-	-	Ministry of Health
Miss FORD	-	-	Board of Education
Miss FRASER	-	-	Ministry of Labour
Miss IRELAND	-	-	S.B. Dept., General Post Office
Miss LE PLASTRIER	-	-	M.O. Dept., General Post Office
Miss LOOKER	-	-	National Savings Committee
Mrs. LUCAS	-	-	Treasury
Miss McCLEVERTY	-	-	Ministry of Health
Miss SCHOFIELD	-	-	Home Office
Miss D. K. SMYTH	-	-	Ministry of Pensions
Miss TANN	-	-	Board of Education
Miss WALL	-	-	Home Office

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Council of Women Civil Servants (Higher Grades).

REPORT, 1928-1929.

Membership.

The number of members at April, 1929 was 377, and the number of paid-up subscriptions for the year ending December, 1928, was 310. There were also 8 Associate (retired) Members.

The distribution of members among the various Departments is as follows:—

Admiralty	1
Ministry of Agriculture	3
Board of Education	60
Foreign Office	5
Ministry of Health	90
Department of Health, Scotland	8
Home Office	32
Board of Inland Revenue	1
Ministry of Labour	107
Ministry of Pensions	6
General Post Office	46
National Savings Committee	3
Board of Trade	1
Ministry of Transport	1
Treasury	1
Public Trustee Offices	4
Retired (Associates)	8

Meetings.

The Sixth Annual General Meeting of the Council was held, by kind permission of the Principal and Council, at Bedford College for Women, on Saturday, 27th October, 1928, and was attended by 68 members. The President, Miss H. Martindale, O.B.E., was in the chair.

The principal business before the meeting was the amendment of Rules, as required to comply with the Trade Disputes Act, 1927.

In presenting the Annual Report, the Chairman (Miss Martindale) referred to the excellent work of the Sub-Committee who had drawn up the leaflet on entry to the higher grades of the Service, and said that if women were to compete successfully with men for the higher posts, a supply of suitable entrants was vital, but that the number who had entered for recent examinations was disappointingly low. The Committee hoped that the supply of this leaflet to heads of colleges and other persons of standing connected with the higher education of women might help to ensure a steady flow of women entrants, which would lead ultimately to an increase in the number of women in the higher posts.

The Chairman also referred to the questionnaire on the subject of Aggregation and Segregation, and said that the Executive Committee had decided that no further action could be taken for the present in view of the fact that when the conclusions of the Sub-Committee, based on the replies received to the questionnaire, had been circulated, with a view to ascertaining if members were in favour of their being adopted as the general policy of the Council, only one-third of the members had made any response.

In conclusion, the Chairman reminded the Council that a new Executive Committee was due for election in the

following spring, and expressed the hope that the new Committee would find fresh lines of activity.

The adoption of the Annual Report was moved by Miss Woodgate (Ministry of Health), seconded by Miss Monkhouse (Board of Education), and carried unanimously.

In the discussion on the Annual Report, it was suggested that a list of the names and addresses of members might be included in the Annual Report, and that a propaganda leaflet might be drawn up, with a view to securing new entrants to the Service as members. These suggestions, which were referred to the Executive Committee, have both been carried out.

The Hon. Treasurer (Miss Browne) was then called on to present the Balance Sheet, the adoption of which was moved by Miss Ireland (G.P.O.), seconded by Miss Deane (Ministry of Labour), and carried without discussion.

Amendment of Rules.

The amendment to Rule II., proposed by the Executive Committee, was moved from the chair. Miss Martindale explained that the amendment proposed by the N.E. Region had been vetoed by the Registrar of Friendly Societies, and that the amendment put forward by the N.W. Region had been adopted by the Executive Committee.

The amendment, as proposed, was carried, and the new Rule reads as follows:—

RULE II.—All established women Civil Servants in the Administrative, Professional and Executive Classes, and in such departmental grades as may be ruled by the Executive Committee to be of comparable status, shall be eligible for membership of the Council. Applications for membership must be made on the prescribed form.

Women Civil Servants who, previous to their retirement, were members, may, on or after retirement, become Associates of the Council. Such Associates shall not be eligible to serve on the Executive Committee, nor shall they be present nor vote at any meeting of the Council or any Committee thereof.

The amendment of Rule IV. was moved by Miss Ford (Board of Education), seconded by Miss Power (Ministry of Labour) and carried, with one dissentient. The amended Rule is as follows:—

RULE IV.—First paragraph as in existing Rule. Delete second paragraph, and substitute:—The Executive Committee shall have power to co-opt, either temporarily or for its term of office, any member of the Council. Such co-opted members shall not at any time exceed three in number.

Add to the last paragraph of existing Rule:—When a vacancy in the representation of a Department occurs within six months of the triennial election, the retiring member shall be asked to nominate a Deputy to serve on the Committee for the intervening period.

A proposal by Miss Wall (Home Office) that two or three members of the Executive Committee should be elected each year at the Annual General Meeting, could not be accepted, as no previous notice had been given, and was accordingly withdrawn.

A proposal to amend Rule IX., adopted by the Executive Committee from a resolution of the S.W. and Wales Region, was moved by Miss Alleyne (Ministry of Agriculture), seconded by Miss Cale (Ministry of Labour), and was carried. The amended rule is as follows:—

RULE IX.—The Executive Committee shall keep in touch with members throughout the country through

Regional Secretaries to whom information following each meeting of the Committee or Council shall be supplied. Regional Secretaries shall hold office for three years, and be eligible for re-election. They shall be appointed by the members of the Regional area concerned. If no appointment is made within a reasonable time, the Committee shall proceed to appoint.

An amendment to Rule X., proposing to fix the annual subscription of members at 5s., and that of Associates at 2s., was moved by Miss Browne (Hon. Treasurer), and seconded by Miss Cale (Ministry of Labour). The proposal to raise the annual subscription failed to find support, and the Rule was eventually agreed to as follows:—

RULE X.—The subscription shall be 3s. 6d. per annum, payable by each member of the Council on the 1st January of each year.

In the case of Associates, the subscription shall be 2s. per annum.

Regional Secretaries shall be entitled to forward to the Treasurer at the end of June and December, for settlement, a statement of the amount of local expenses incurred by them for postage and stationery.

An appeal was made to members to support the forthcoming Demonstration in favour of Equal Pay, organised by the Equal Pay Committee, and an inquiry was made as to whether the Executive Committee had considered the question of office accommodation, to which the Assistant Secretary replied that this matter had been considered more appropriate for action by the individual Departments concerned.

The proceedings then terminated.

Committee Meetings.

There were six meetings of the Executive Committee during the twelve months ending 30th June, 1929, five of which were attended by the old Committee, and one by the Committee elected in April.

The names of the departmental representatives elected to serve on the Executive Committee for the ensuing three years will be found on page 3 of this Report.

Social Gatherings.

On the night preceding the Annual General Meeting, a dinner was held at the Forum Club, to which were invited women Members of Parliament representing each of the three political parties. Mrs. Runciman and Miss Margaret Bondfield were present, but, unfortunately, no member of the Conservative Party was able to attend. The evening was a very interesting and successful one.

In replying to the health of "The Visitors," proposed in a felicitous speech by Miss Tann (Board of Education), Miss Bondfield spoke of the difficulty of finding women able and willing to undertake responsible work. Public service, she said, demanded singleness of purpose. Increasing social legislation meant that public officials must handle questions of the utmost importance in the daily life of the nation, and service of a high order was required. The supply of women suited to take responsibility was diminished because of the conflict between the claims of family and professional life. Unless women were prepared to look upon their work as a vocation for life, more men than women would always be fitted for promotion, not because they are intrinsically better qualified, but because women will not pay the price of acquiring efficiency.

In conclusion, Miss Bondfield paid a tribute to the high tradition of service established by the pioneers in the Factory Department of the Home Office, a tradition of which she said, we might all be proud.

Mrs. Runciman expressed her warm appreciation of Miss Tann's speech, but could not agree with Miss Bondfield that it was altogether desirable for women Civil Servants to adopt the stern and heroic attitude of devotion to duty suggested. She feared that such devotion would ultimately result in the cutting-off of the supply of suitable entrants to the Civil Service! After an appreciation of the work and ideals of women in the Civil Service, Mrs. Runciman gave a series of witty and entertaining extracts on the dominant characteristics of Englishmen and Frenchmen as they appear to a Spaniard, Señor de Madariaga.

The informal dinners, which took place during the winter of 1927-28 in London, were discontinued last year, owing to lack of support. This is a matter for regret, but the multiplicity of activities of every kind in London make it a matter of extraordinary difficulty to secure a steady support for even the most praiseworthy enterprises. It is hoped, however, to revive them, or some similar opportunity of meeting, as many matters for discussion will doubtless arise in connection with the Royal Commission on the Civil Service.

Regional Activities.

The Regional Groups have held their usual social and business meetings. In view of the very large areas included in each Region, and the fact that so many members belong to Outdoor Staffs, and are thus frequently absent from their headquarters, these meetings represent a very real effort to do some practical work, and bring together members of different departments, who might otherwise have no opportunity of meeting.

Regional Secretaries.

In accordance with the new Rule, adopted at the Annual Meeting of 1928, Regional Secretaries are now appointed by their Group. Their appointment (unless unreasonably delayed) being merely registered by the Executive Committee.

During the year ending June, 1929, Miss Limrick (Ministry of Health Ins. Dept.) has kindly consented to serve as secretary of the South Midlands and Eastern Group, while Miss McWilliam and Miss Dingle, both of the Home Office, have undertaken the secretaryship of the Manchester and Liverpool Groups respectively.

The Council desires to take this opportunity of thanking them, and all the other Regional Secretaries, for their generous expenditure of time and effort.

Equal Pay.

During the year under review, the Equal Pay Committee (representing all Service organisations with women members) continued its activities, and organised a successful demonstration in favour of Equal Pay at the Central Hall, Westminster, in November, 1928.

The whole position in regard to this question has, however, been radically affected by the announcement that a Royal Commission is to be set up, with wide terms of reference, to consider Civil Service questions. Efforts have been made in various quarters to secure that the question of Equal Pay should not be included within the scope of inquiry of the Royal Commission, or, if it is included, that the principle should be accepted as established, and only the method of application considered.

Until it is known what the terms of reference of the Commission are to include, and at the time of going to press

neither these nor the personnel of the Commission had been announced, it is not possible for the interested bodies to decide on their future action, but the Council is fully alive to the importance of the question, and a sub-committee is being set up to watch events in connection with the Royal Commission, and to take such preliminary steps as may be necessary, with a view to the possibility of giving evidence on this, and other questions particularly affecting women, when the Commission has been duly constituted.

A questionnaire dealing with some of the most important questions as affecting women which are likely to be dealt with by the Royal Commission has been sent out to members, in order that the Executive Committee may be able to gauge the general view and formulate the policy of the Council in regard to them.

Recruitment.

The leaflet on "Higher Posts open to Women in the Civil Service" has been welcomed by many people, particularly in the educational world. As a result of its issue members of the Council have, by request, given addresses on entry into the Civil Service in both Oxford and Cambridge women's colleges, as well as before the committee of the Head Mistresses' Association concerned with placings. Keen interest was aroused, and it is known that these addresses have had a practical effect on the entry of candidates for various competitive examinations, such as those admitting to the Administrative and some Departmental Classes. It is hoped that further propaganda of the same kind may be made in the future.

Council of Women Civil Servants (Higher Grades).

Statement of Receipts and Expenditure during year ended 31st December, 1928.

RECEIPTS.	£	s.	d.		EXPENDITURE.	£	s.	d.
Balance in hand on 1st January, 1928 ...	75	1	8½		Printing	19	4	4
Subscriptions — 1927	3	3	0		Stationery	5	18	7
1928	47	18	0		Postage	8	6	11½
1929	1	3	0		Typing	8	1	9
1930	0	0	6		Expenses of Annual Meeting	3	17	6
Profit on Dinner	1	1	0		Fares of Delegates to Annual Meeting ...	7	8	6
Sale of Leaflets	1	5	0		Fee to Caretaker at Scottish Meeting ...	0	2	6
Interest on amount on deposit in Bank ...	0	17	7		Publications	1	6	8
					Clerical Assistance to Hon. Secretary ...	0	3	6
					Cash in Bank	72	14	3
					Cash in Hand (Treasurer)	3	5	3
						£130	9	9½
						£130	9	9½

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M. F. BROWNE, Hon. Treasurer.
8th April, 1929.

Checked with vouchers and found correct,
A. KEITH.

Constitution and Rules.

I.—TITLE.

Council of Women Civil Servants (Higher Grades).

II.—MEMBERSHIP.

All established women Civil Servants in the Administrative, Professional, and Executive Classes, and in such departmental grades as may be ruled by the Executive Committee to be of comparable status, shall be eligible for membership of the Council. Applications for membership must be made on the prescribed form.

Women Civil Servants who, previous to their retirement, were members, may, on or after retirement, become Associates of the Council. Such Associates shall not be eligible to serve on the Executive Committee, nor shall they be present or vote at any meeting of the Council or any Committee thereof.

III.—OBJECTS.

(1) To provide a means of communication between women in the higher branches of the Civil Service.

(2) To provide an organisation by which their united views may be ascertained and expressed, and joint action taken where deemed advisable.

(3) To work for equality in regard to opportunity, status and pay, as between men and women in the Civil Service.

IV.—EXECUTIVE COMMITTEE.

The work of the Council shall be conducted by an Executive Committee, who shall be responsible to the Council. The Committee shall consist of the Officers and two representatives from each Department having not less than twenty members or more than 100 members. Departments with less than twenty members shall be entitled to one representative only, and Departments with over 100 members to one additional representative in respect of each additional 100 or fraction of 100 members. The representatives of each Department on the Committee shall be formally elected by the members in that Department from among their number.

The Executive Committee shall have power to co-opt, either temporarily or for its term of office, any member of the Council. Such co-opted members shall not at any time exceed three in number.

The Executive Committee shall be re-elected triennially. Retiring members shall be eligible for re-election. When a vacancy in the representation of a department occurs within six months of the triennial election, the retiring member shall be asked to nominate a Deputy to serve on the Committee for the intervening period.

V.—OFFICERS.

The Officers shall consist of Chairman, Hon. Treasurer, Hon. Secretary, and Hon. Assistant Secretary. They shall be appointed by each new Executive Committee from among the members of the Council, though not necessarily from the elected representatives forming the Committee. They shall hold office until replaced by Officers appointed by the next Executive Committee and shall be eligible for re-appointment.

VI.—MEETINGS OF THE COUNCIL.

A General Meeting of the Council shall be called at least once annually, at which the Annual Report of the Executive Committee shall be presented. Written notice of proposals to be brought forward at the Annual General Meeting shall be sent to every Regional Secretary a reasonable time before the meeting is held, for the consideration of the members of Regional Groups. A Special Meeting of the Council may be called at the written request of the Executive Committee or of fifty members of the Council.

VII.—MEETINGS OF THE EXECUTIVE.

Ordinary Meetings of the Executive Committee shall be held every two months. Special Meetings shall be summoned at the discretion of the Officers or at the written request of six members of the Executive Committee or twenty-four members of the Council.

Members unable to attend may send a deputy, who shall be entitled to vote.

VIII.—QUORUM.

Fifty shall constitute a quorum for a meeting of the Council, and six for a meeting of the Executive.

IX.—REGIONAL SECRETARIES.

The Executive Committee shall keep in touch with members throughout the country through Regional Secretaries, to whom information following each meeting of the Committee or Council shall be supplied. Regional Secretaries shall hold office for three years and be eligible for re-election. They shall be appointed by the members of the Regional area concerned. If no appointment is made within a reasonable time, the Committee shall proceed to appoint.

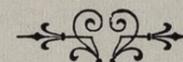
X.—FINANCE.

The Subscription shall be 3s. 6d., payable by each member of the Council on the 1st January of each year. In the case of Associates the subscription shall be 2s. per annum. Regional Secretaries shall be entitled to forward to the Treasurer at the end of June and December for settlement a statement of the amount of local expenses incurred by them for postage and stationery.

XI.—AMENDMENT OF CONSTITUTION AND RULES.

The Constitution and Rules can only be amended by a motion or motions passed at the Annual General Meeting.

Written notice of proposals to modify the Constitution and Rules shall be given to all members a reasonable time before they are brought forward at a General Meeting.



Appendix I.

List of Permanent Posts held by Women with a Maximum Salary of £300 per annum and Upwards, 1929.

ADMIRALTY.

1 Principal Lady Superintendent £300—15—£400.

MINISTRY OF AGRICULTURE.

1 Controller of Women Staff £300—15—£400.
2 Higher Grade Clerks £230—£300.

Education and Research Division.

1 Inspector £300—£400.
1 Assistant Inspector £130—£200.

Fisheries Department.

1 Assistant Naturalist £200—£320.

Botanic Gardens, Kew.

2 Assistants £250—£450.

BOARD OF AGRICULTURE FOR SCOTLAND.

1 Inspector £200—£300.
1 Plant Pathologist (temporary) £450.

AIR MINISTRY.

Meteorological Office.

3 Senior Professional Assistants..... £200—15—£300.

BRITISH MUSEUM.

None.

NATURAL HISTORY MUSEUM.

Department of Zoology.

3 Assistants £230—£390.

Department of Entomology.

1 Assistant £230—£390.

CABINET SECRETARIAT.

None.

CHARITY COMMISSION.

None.

CIVIL SERVICE COMMISSION.

1 Assistant Director of Examinations ... £250—£550.

COLONIAL OFFICE.

None.

BOARD OF CONTROL (Mental Deficiency).

England and Wales.

1 Commissioner £1200—£1500.
3 Women Inspectors £400—£650.

Scotland.

1 Deputy Commissioner £500—£600.

LORD CHANCELLOR'S OFFICE, SUPREME COURT and COUNTY COURTS.

None.

CROWN AGENTS FOR THE COLONIES.

None.

BOARD OF CUSTOMS AND EXCISE.

4 Higher Grade Clerks (2 acting) £230—£300.
6 Executive Officers £100—£300.

DOMINIONS OFFICE (Empire Marketing Board, Oversea Settlement Department, and Pensions Appeal Board).

None.

ECCLESIASTICAL COMMISSIONERS.

None.

BOARD OF EDUCATION.

1 Assistant Principal Officer £200—20—£400.
1 Principal Staff Officer £450—20—£550.
4 Higher Executive Officers £300—£400.
4 Executive Officers £100—£300.
4 Higher Clerical Officers £230—£300.

BOARD OF EDUCATION—Continued.**Medical Branch.**

1 Chief Woman Medical Advisor (combined with post of Senior Medical Officer in Ministry of Health)	
2 Medical Officers	£600—£900.

Inspectorate.

1 Chief Woman Inspector	£850—50—£1000.
11 Staff Inspectors	£550—25—£650.
63 Inspectors	£300—20—£500.

Library.

1 Librarian	£300—15—£400.
1 Woman Clerk	£200—£300.

Victoria and Albert Museum.

2 Assistants	£230—£390.
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SCOTTISH EDUCATION DEPARTMENT.

3 Inspectresses for Domestic Subjects... (One with allowance of £50 for acting as Principal Inspectress.)	£300—15—£500.
1 Executive Officer	£95—£285.

MINISTRY OF EDUCATION, NORTHERN IRELAND.

2 Inspectors	£300—£550.
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ELECTRICITY COMMISSION.

None.

EXCHEQUER AND AUDIT DEPARTMENT.

1 Assistant Auditor	£100—£300.
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FOREIGN OFFICE.

1 Principal Officer	£600—£750.
3 Assistant Principal Officers	£200—20—£400.
2 Chief Women Officers	£300—£400.
7 Higher Clerical Officers	£230—£300.

FORESTRY COMMISSION.

None.

REGISTRY OF FRIENDLY SOCIETIES.

None.

GOVERNMENT ACTUARY'S DEPARTMENT.

None.

GOVERNMENT CHEMIST'S DEPARTMENT.

None.

MINISTRY OF HEALTH.

1 Principal Officer	£600—£750.
2 Assistant Principal Officers	£200—20—£400.
1 First-Class Clerk	£300—£400.
1 Controller of Typists	£300—£400.
51 Higher Grade Clerks (19 acting)	£230—£300.

Accountant-General's Department.

1 Accountant	£450—20—£550.
1 Assistant Accountant	£300—15—£400.
3 Examiners (1 acting)	£100—£300.
11 Clerks, Higher Grade (2 acting)	£230—£300.

Audit Staff.

1 Junior Assistant Auditor	£160—£400.
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Insurance Department.

1 Chief Woman Inspector	£600—20—£700.
1 Deputy Chief Woman Inspector	£450—20—£550.
21 Inspectors (3 acting)	£400—15—£500.
212 Assistant Inspectors	£100—£300.
1 Superintending Clerk (acting)	£450—£550.
8 First-Class Clerks (3 acting)	£300—£400.
11 Second-Class Clerks (3 acting)	£100—£300.

Inspectorate (other than Insurance).

1 Assistant General Inspector	£500.
1 Inspector of Welfare of Blind	£350—20—£550.

Medical Department.

1 Senior Medical Officer (see also Board of Education)	£1200—50—£1400.
4 Medical Officers	£600—£1100.
10 Women Inspectors	£250—15—£400.

General Register Office.

1 Executive Officer	£100—£300.
1 Higher Grade Clerk	£230—£300.

DEPARTMENT OF HEALTH FOR SCOTLAND.

1 Assistant Secretary	£1200.
1 Medical Officer	£600—£1000.
2 Higher Executive Officers	£300—15—£400.
1 Executive Officer	£100—£300.
3 Higher Clerical Officers (1 acting) ...	£230—£300.

Insurance Inspectorate.

3 Inspectors	£400—15—£500.
27 Assistant Inspectors	£100—£300.

WELSH BOARD OF HEALTH.

1 Medical Officer	£600—£1100.
1 Inspector (Insurance)	£400—£500.
8 Assistant Inspectors	£100—£300.
2 Higher Grade Clerks (1 acting)	£230—£300.

HOME OFFICE.**Factory Department.**

1 Deputy Chief Inspector	£750—50—£850.
1 Medical Inspector	£600—£900.
1 Superintending Inspector	£550—25—£700.
1 Deputy Superintending Inspector	£350—20—£550.
(With £50 allowance.)	
6 Women Deputy Superintending In- spectors	£350—20—£550.
8 District Inspectors	£350—20—£450.
16 Inspectors	£200—£350.

Prison Commission.

Governor, Borstal Institution	£450—£550.
Deputy Governor, Holloway Prison	£350—£425.
3 Medical Officers	£350—£600.
1 Medical Officer	£300.

Children's Branch.

1 Woman Medical Inspector (Assistant)	£400—20—£600.
1 Woman Inspector	£300—£500.

HOUSE OF PEERS.**Accounting and Copying Department.**

1 Receiver of Fees and Accountant	£300—£600.
1 Examiner of Acts	£250—£400.

HOUSE OF COMMONS.

None.

IMPERIAL WAR MUSEUM.

1 Clerk in Charge of Accounts	£300—£400.
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HIGH COMMISSIONER FOR INDIA.

None.

INDIA OFFICE.

3 Higher Clerical Officers	£230—£300.
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BOARD OF INLAND REVENUE.

1 (Unestablished) Principal of Women Staff	£450.
1 Higher Grade Clerk	£230—£300.

Estate Duty Office.

1 Examiner	£150—15—£400.
7 Assistant Examiners	£100—£400.

Commissioners of Income Tax.

5 Executive Officers	£100—£300.
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INLAND REVENUE, SCOTLAND.

1 Assistant Examiner	£95—£380.
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MINISTRY OF LABOUR.**Treasury Classes.**

1 Assistant Secretary	£850—50—£1000.
3 Principal Officers	£600—25—£750.
2 Assistant Principal Officers	£200—20—£400.
1 (para. 51) on personal scale, £300—15—£450.	
2 Accountants (Kew) (Senior Executive)	£450—20—£550.
9 Assistant Accountants (Higher Executive)	£300—15—£400.
1 Higher Executive Officer	£400—£500.
11 Executive Officers	£100—£300.
3 Staff Clerks	£300—£400.
(2 on personal scales to £450.)	
94 Higher Grade Clerks	£230—£300.

Departmental Classes.

1 Deputy Chief Inspector	£550—20—£650.
(Trade Boards.)	
1 Senior Woman Inspector	£525—20—£600.
(Employment Department.)	
10 First Class Officers	£475—20—£550.
23 Second Class Officers	£300—15—£440.
104 Third Class Officers	£200—£300.

MINISTRY OF LABOUR, N. IRELAND.

3 Higher Executive Officers	£300—£400.
1 Technical Inspector	£300—£400.

METROPOLITAN POLICE.

None.

MINES DEPARTMENT.

None.

NATIONAL DEBT OFFICE.

None.

NATIONAL INSURANCE AUDIT DEPARTMENT.

None.

NATIONAL SAVINGS COMMITTEE.

2 Local Commissioners	£350—£550.
1 Assistant Commissioner	£150—£350.
1 Superintendent of Female Staff	£300—£400.
1 Assistant Superintendent ditto	£230—£300.

DEPARTMENT OF OVERSEA TRADE.

1 Intelligence Officer	£220—£400.
1 Intelligence Officer (Cadet)	£150—£220.
1 Higher Clerical Officer	£230—£300.

PAYMASTER-GENERAL'S OFFICE.

None.

MINISTRY OF PENSIONS.

1 Assistant Principal Officer	£300—£400.
1 Senior Staff Officer	£350—£450.
3 Higher Executive Officers	£300—£400.
5 Staff Officers	£300—£400.
4 Executive Officers	£100—£300.
28 Higher Clerical Officers	£230—£300.
1 Controller of Typists	£230—£300.

Medical Services.

1 Matron in Chief	£470 inclusive.
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POST OFFICE.**Secretary's Office.**

Woman Establishment Officer	£800.
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Medical Department.

1 Principal Woman Medical Officer	£500—20—£650.
3 Assistant Women Medical Officers	£250—15—£450.

Savings Bank, Money Order and Accountant-General's Departments, and London Telephone Service.

2 Superintendents	£550—20—£700.
1 Superintendent	£500—20—£600.
1 Superintendent	£400—15—£500.
11 Deputy Superintendents	£400—15—£500.
40 Staff Officers or Assistant Superintendents	£300—15—£400.
1 Superintendent Exchange Staff	£320—£420.
236 Higher Clerical Officers	£230—£300.

POST OFFICE, SCOTLAND.

1 Staff Officer	£300—£400.
1 Higher Clerical Officer	£218—£285.

PRISON COMMISSION.

See under Home Office.

PRIVY COUNCIL OFFICE.

None.

PUBLIC PROSECUTIONS DEPARTMENT.

None.

PUBLIC RECORD OFFICE.

None.

PUBLIC TRUSTEE OFFICE.

1 Superintendent of Women Staff	£350—£500.
1 Lady Visitor	£250—£350.
1 Higher Executive Officer	£300—£400.
1 Executive Officer	£100—£300.
16 Higher Clerical Officers	£230—£330.
1 ditto (Manchester)	£230—£300.
1 ditto, ditto	£207—£270.
3 Accountants (Grade II.)	£180—£350.

ROYAL COMMISSION ON ANCIENT MONUMENTS.

1 Editorial Assistant £250.

DEPARTMENT OF SCIENTIFIC AND INDUSTRIAL RESEARCH.

1 Assistant Accountant £300—£400.
 1 Higher Clerical Officer £230—£300.
 1 Registrar of Survey (Fuel) £250—£350.

National Physical Laboratory.

1 Assistant (Engineering Department) ... £350—£450.
 2 Ditto (Metallurgical Department) £350—£450.
 2 Assistants (Wm. Froude Tank) £350—£450.

GEOLOGICAL SURVEY.

None.

STATE MANAGEMENT DISTRICTS (Carlisle).

None (1 Superintendent of Hotels, unestablished.)

STATIONERY OFFICE.

None.

SUPREME COURT OF JUDICATURE.

None.

BOARD OF TRADE.

1 Staff Officer £300—£400.

MINISTRY OF TRANSPORT.

1 Assistant Principal £200—£400.
 1 Executive Officer £100—£300.

TREASURY.

1 Director of Women Establishments ... £1200.
 1 Assistant Principal Officer £200—£400.
 2 Higher Clerical Officers £230—£300.

WAR OFFICE.

None (apart from officers of Nursing Service).

OFFICE OF WORKS.

None.

Appendix II.**Council of Women Civil Servants
(Higher Grades).****LIST OF MEMBERS, 1929.****ADMIRALTY.**

Bass, E., O.B.E., Admiralty, Whitehall.

MINISTRY OF AGRICULTURE.

Alleyne, S. M., M.B.E., Ministry of Agriculture and Fisheries, 10, Whitehall Place, S.W.1.

Thursby-Pelham, D. E., Fisheries Laboratory, Lowestoft.

DEPARTMENT OF AGRICULTURE (SCOTLAND).

McIver (Mrs.), H. M., York Buildings, Queen Street, Edinburgh.

GENERAL BOARD OF CONTROL (SCOTLAND).

Fraser, K., M.D., 25, Palmerston Place, Edinburgh.

BOARD OF EDUCATION.

Ahrons, E. J., 11, Courtfield Gardens, S.W.5.

Archibald, J. D., 2, Bevington Road, Oxford.

Ash, A. B., 4, McWhirter House, Abbey Road Mansions, N.W.8.

Barton, E. E., Board of Education, Whitehall.

Barton, E. G., 20, Allerton Drive, Liverpool.

Bastabb, R., Board of Education, S.W.1.

Baster, K. P., 1, Alma Vale Road, Clifton, Bristol.

Biggs, W., 18, North Grange Road, Headingley, Leeds.

Boulton, E. F., 206, Addison House, Grove End Road, N.W.8.

Bowen, G., 5, Hargreaves Road, Liverpool.

Bradshaw, G., 12, Grange Court, Headingley, Leeds.

Brown, G. M., Holmside, Larkington Gardens, S. Gosforth, Newcastle-on-Tyne.

Brown-Smith, H., 4, Granville Park, Lewisham, S.E.13.

Clarke, E. R., 6, Orsett Terrace, W.2.

Collins, V. M. E., 12, Vincent Square Mansions, S.W.1.

Cox, D. M., Aidees Bungalow, Moor Grange Drive, Headingley, Leeds.

Cuming, E. L., 30, The Circus, Bath.
 Daly, L., 127, Fellows, Road, N.W.3.
 Davies, M., Denton, Radyn, Cardiff.
 Davis, S.E., 29, Clifton Crescent, Folkestone.
 Dawson, M., 40, Greencroft Gardens, N.W.3.
 Ellis, M. E., Cader Villa, Dolgelly, N. Wales.
 Ferguson, C. S., 616, Clive Court, Maida Vale, W.9.
 Fergusson, A. M., 44, Powderham Crescent, Exeter.
 Ford, E. A., 20, Bramerton Street, Chelsea, S.W.3.
 Garside (Mrs.), C. G., 72, St. Giles's Street, Northampton.
 Glasgow, M. C., Board of Education, Whitehall.
 Greenall, R. H., 43, St. John's Wood Court, N.W.8.
 Hammonds, D. M., 3, Jesmond Dene Terrace, Newcastle-on-Tyne.
 Heap (Mrs.), F. A., 229, Western Bank Sheffield.
 Henry, M. G., 165, Westmorland Road, Newcastle-on-Tyne.
 Hewetson, R. E., 18, Springfield Mount, Leeds.
 Heygate, A. M., 1, Clinton Terrace, Derby Road, Nottingham.
 Hill, M., 23, Courtfield Gardens, S.W.5.
 Horniblow, E. H., 7, Ruskin Mansions, Queen's Club Gardens, Kensington, W.
 Hutchinson, A. K., 1, Park Crescent, Portland Place, W.1.
 Jones, F. A., 24, Glenwood Grove, Woodsmoor, Stockport.
 Koetter, A. E. E., 23, Chenies Street Chambers, W.C.1.
 Luce, S., The Lodge, Bolton Road, Chiswick, W.4.
 McCall, E. P., 30, York Road, Edgbaston, Birmingham.
 Mack, J., Old George Hotel, Salisbury.
 Monkhouse, R. L., 5, Greencroft Gardens, London, N.W.6.
 Moodie, A. M., 23, Street Lane, Roundhay, Leeds.
 Moore, E., Walden House, Lansdowne Road, Cheltenham.
 Morris, M. M., 6, Bateman Street, Cambridge.
 Murray, —, Board of Education, Whitehall.
 Palmer, N. M., 21, Oxford Terrace, Edgware Road, W.2.
 Pearson, E. A., 13, Russell Street, Bath.
 Peel, N., 26, Latham Street, Preston.
 Perry, E. M., 20, Sussex Gardens, London, W.2.
 Poutney, D., 15, South Street, Derby.
 Rowlands, M. J., 26, Hickman Road, Penarth, S. Wales.
 Russell, E., 44, Morpeth Mansions, Westminster, S.W.1.
 Ryan, M. S., Hoe Mansions Hotel, Plymouth.
 Shuckburgh, —, Board of Education, Whitehall.
 Smythe, F. E. I., Edington, Somerset Road, New Barnet, Herts.
 Spencer, E. E., c/o Mrs. Mumby, Bronteville, Merton Road, South-sea.
 Tann, F. M., 12, West Eaton Place, S.W.1.
 Wakefield, W. M. L., 16, Nevern Place, S.W.5.
 Wix, H. E., 4, Springfield Road, Leicester.
 Wollaston, C. I. J., 3, Arundel Terrace, Brighton.
 White, A., Cæcerrig, Pontardulais, Glam.

FOREIGN OFFICE.

Anderson, E., Foreign Office, Whitehall.
 Bigby, D. A., M.B.E., Foreign Office, Whitehall.
 Harris, N. M., Foreign Office, Whitehall.
 Lunn, H. C., Foreign Office, Whitehall.
 Moore, M. V., M.B.E., Foreign Office, Whitehall.

MINISTRY OF HEALTH.

Beaver, E. M., M.B.E., Ministry of Health, Whitehall.
 Campbell, Dame Janet, D.B.E., M.D., Ministry of Health, Whitehall.
 Charlesworth, E. A., M.B.E., Ministry of Health, Whitehall.
 Colles, E. G., Ministry of Health, Whitehall.
 Evans, B. Walton, 8, Woodbine Terrace, Exeter.
 Gordon (Mrs.), M. O., Ministry of Health, Whitehall.
 Hobbs, M., 3, Cecilia Road, Clarendon Park, Leicester.
 Humphreys Roberts, E., Coton Hill House, Shrewsbury.
 Montagnon, T., Ministry of Health, Whitehall.
 O'Brien, J. F., Ministry of Health, Whitehall.
 Quinlan, M. A., Ministry of Health, Whitehall.
 Sharp, E. A., Ministry of Health, Whitehall.
 Wamsley, L. W., O.B.E., Ministry of Health, Whitehall.

INSURANCE DEPARTMENT.

Andrews, E., 191, Corporation Street, Birmingham.
 Bambridge, E., Ministry of Health, c/o Ministry of Labour, Kew Gardens.
 Barker, E. M., 60, Springfield Place, Leeds.
 Brown, J. J., 28a, Regent Street, Nottingham.
 Bugloss, J. D., 25, Holly Lodge Mansions, Highgate, N.6.
 Carey, M., 7, Welbeck Road, Worsley.
 Carter, E. B., Clarendon House, Clayton Street, West, Newcastle-on-Tyne.
 Clark, J. W., 119, Withington Road, Whalley Range.
 Clarke, E. E., 31, Seymour House, Compton Street, W.C.1.
 Cleary, B. A. D., Toynbee Hall, Stepney, E.
 Cohen, E. M., 76, Holly Lodge Mansions, Highgate, N.6.
 Cooke, —, 5, Premier Place, St. Leonards, Exeter.
 Dalglish, M. M., 14-16, New Kent Road, London, S.E.1.
 Douthwaite, D. A., 84, North Side, Wandsworth Common.
 Dunbar, I., 3, Woodland Road, Tyndalls Park, Bristol.
 Dyson, M., 28a, Regent Street, Nottingham.
 Evans, G., 31, Lonlsa, Rhiwbina, Cardiff.
 Firth, A., 2, Manchester Street, London, W.1.
 Fowles, L. M., 32a, Manor Row, Bradford.
 Franklin, D., 52, Broad Street, London, W.C.2.

Gardner, E. M., 2, South Place, E.C.2.
 Goss, D. A., 3, Woodland Road, Tyndall's Park, Bristol.
 Green, M. E., King's Chambers, Kingsway, Stoke-on-Trent.
 Guthrie, O. M., Toynbee Hall, Stepney, E.
 Hardie, D. M. W., 7, Woodbine Terrace, Exeter.
 Hardy, J. P., 30, Dickinson Street, Manchester.
 Hartland, M. H., 10a, Springfield Mount, Leeds.
 Henshall, E., 13, Winckley Square, Preston, Lancs.
 Howse, C. S., 30, Dickinson Street, Manchester.
 Hudson, M. S., 3, Woodland Road, Tyndall's Park, Bristol.
 Hunter, V. E., 30, Dickinson Street, Manchester.
 Jack, K. H. D., 14, Terrapin Road, Upper Tooting, S.W.17.
 Jeffery, J. B., Government Buildings, Victoria Street, Liverpool.
 Jennings, D. M., 7, York Street Chambers, London, W.1.
 Jesse, M. D., 191, Corporation Street, Birmingham.
 Jones, M. D., 150, Queen's Road, Bayswater, W.2.
 Joseph, O. C., 23, Granard Road, Wavertree, Liverpool.
 Keirle, M. F., 14-16, New Kent Road, S.E.1.
 Lea, M. K., 7, Devonshire Road, Liverpool.
 Leach, A. K., 197, Romford Road, Forest Gate, E.7.
 Ledwich, A., Ministry of Health, Government Buildings, Victoria Street, Liverpool.
 Lehfeldt, S. E., 19, Royal York Crescent, Clifton, Bristol.
 Lenn, D., 3, Woodland Road, Tyndall's Park, Bristol.
 Limrick, M. F. R., 28a, Regent Street, Nottingham.
 Lister, S. F., 30, Dickinson Street, Manchester.
 Littler, E., 30, Dickinson Street, Manchester.
 McCleverty, E. A., 11a, De Vere Cottages, De Vere Gardens, London, S.W.
 McGeorge, J. S., 30, Dickinson Street, Manchester.
 Margetts, A. M., 3, Woodland Road, Tyndall's Park, Bristol.
 Marriage, R. M. E., 10, St. James's Terrace, Regent's Park, N.W.
 Metherell, A. E., 55, Canning Street, Liverpool.
 Milledge, M., M.B.E., Ministry of Health, c/o Ministry of Labour, Kew Gardens.
 Miller, J. H., Tor Cottage, Anlaby Park, Hull.
 Morris (Mrs.), C., 30, Dickinson Street, Manchester.
 Morrison, E. J. D., King's Chambers, Wolfe Street, Stoke-on-Trent.
 Newcomb, E., Bury Meadow Cottage, Exeter.
 Northcott, E. R., Ministry of Health, Whitehall.
 Otter, A. E., 219, Pentonville Road, London, N.1.
 Polson, M., O.B.E., Ministry of Health, Bromyard Avenue, Acton.
 Price, P. M., Government Buildings, Victoria Street, Liverpool.
 Rainforth, H. M., Government Buildings, Victoria Street, Liverpool.
 Roberts, H. M., 191, Corporation Street, Birmingham.
 Roe, E. G., 150, Queen's Road, Bayswater, W.2.
 Ross, 150, Queen's Road Bayswater, W.2.

Russell, M. W., 32a, Manor Row, Bradford.
 Savill, E. M., Ministry of Health, Bromyard Avenue, Acton.
 Scott, A. M. L., 19, Princes Street, Stockport.
 Shearer, O. M., 3, Woodland Road, Tyndall's Park, Bristol.
 Stanton, M., Ministry of Health, Insurance Department, Broadway Chambers, Hammersmith, W.6.
 Steadman, B. H., Toynbee Hall, Commercial Street, Stepney, E.
 Strachan, L. M., 19, Princes Street, Stockport.
 Ward, M. M. A., Ministry of Health, Whitehall.
 Wilde, E., 30, Dickinson Street, Manchester.
 Woodgate, E., Ministry of Health, Whitehall.
 Woollam, M. F. A., 30, Dickinson Street, Manchester.

DEPARTMENT OF HEALTH FOR SCOTLAND.

Allan, D. Spence, 56, Union Street, Aberdeen.
 Boyle, J., Viewforth, Stirling.
 Currie, J. N. R., 250, St. Vincent Street, Glasgow.
 Galbraith, H., 250, St. Vincent Street, Glasgow.
 Glen, R. M., 250, St. Vincent Street, Glasgow.
 Gorrie, I. C., 12, Shandwick Place, Edinburgh.
 Mackinnon, S. A., 56, Union Street, Aberdeen.
 Milne, —, 56, Union Street, Aberdeen.
 Ritson, M., 121a, Princes Street, Edinburgh.
 Whitson, I. B., 250, St. Vincent Street, Glasgow.

HOME OFFICE (FACTORY DEPARTMENT).

Ahrons, A. M., 4, Hillary Place, Leeds.
 Anderson, M. C., 51, South King Street, Manchester.
 Andrew, K. M., 250, St. Vincent Street, Glasgow.
 Bradley, E. M., 72, Bridge Street, Manchester.
 Coombes, B. M., Hulham Cottage, Grindleford, Derbyshire.
 Cox, E. G. K., 72, Bridge Street, Manchester.
 Dennistown, A. G., Warrenfield, Sheepridge, Huddersfield, Yorks.
 Dingle, E., 5, Hargreaves Road, Liverpool.
 Dunch, A. D. E., 99, Queen's Gate, London, S.W.7.
 Ewart, A. R., 18, Springfield Mount, Leeds.
 Farmer, A. M., 21, Merchiston Avenue, Edinburgh.
 Forrest, E., Prudential Buildings, Greyfriars, Leicester.
 Grundwell, 10, Earl Road, Trentham, Stoke-on-Trent.
 Hastings, A. W., 31, East Port Street, Dunfermline.
 Johnson, D., 97a, St. John's Hill, Battersea, London, S.W.
 Keely, I. M. S., 99, Queen's Gate, London, S.W.7.
 McLeod, E., 119, Hawton Crescent, Wollaton Park, Nottingham.
 McWilliam, D., 72, Bridge Street, Manchester.
 Martindale, H., O.B.E., Home Office, Whitehall.

Mitchell, G. M., 4, Springfield Mount, Leeds.
 Overton, S. G., M.B., Home Office, Whitehall.
 Pearson, L. M. H., 10a, High Street, Yeovil.
 Pease, Hon. M., 1, Alma Vale Road, Clifton, Bristol.
 Roxburgh, E., 17, Vale Court, Mallord Street, S.W.3.
 Sanderson, E., 31, High Street, Shoreditch, E.
 Schofield, E., 99, Queen's Gate, London, S.W.
 Slocock, E. J., 164, New Walk, Leicester.
 Smith-Loviam.
 Symonds, — 174, Corporation Street, Birmingham.
 Taylor, F. I., 174, Corporation Street, Birmingham.
 Usher, 174, Corporation Street, Birmingham.
 Vickers, P. M., 97a, St. John's Hill, Battersea, S.W.

HOME OFFICE (CHILDREN'S BRANCH).

Wall, J. I., Home Office, Whitehall, S. W.

BOARD OF INLAND REVENUE.

Rogers, M., c/o H.M. Inspector of Taxes, 39, Milsom Street, Bath.

MINISTRY OF LABOUR.

Arnold, M. L., Employment Exchange, Blackburn.
 Ashmore, E. M., 94, Corporation Street, Birmingham.
 Atkinson, E. M., Ministry of Labour, Kew Gardens.
 Barrett, M., Employment Exchange, Newcastle-on-Tyne.
 Beardsley, E. J., M.B.E., 55, Spring Gardens, Manchester.
 Berry, M. E., 59, Queen's Gardens, London, W.2.
 Bishop, G. M., Ministry of Labour, Kew Gardens.
 Blades, E., 55, Spring Gardens, Manchester.
 Bond, F. C., Ministry of Labour, Queen Anne's Chambers, Westminster, S.W.
 Bowles, J. S., Ministry of Labour, Kew Gardens.
 Brash, E., 270, Oxford Road, Manchester.
 Brow, J. S., Ministry of Labour, Kew Gardens.
 Burnet, S. E., O.B.E., Montagu House, Whitehall, S.W.
 Cale, M. L., Ministry of Labour, Kew Gardens.
 Candy, F. M., Employment Exchange, 30, Dickinson Street, Manchester.
 Carter, G. J., Ministry of Labour, Queen Anne's Chambers, Westminster, S.W.
 Chambers, L. M., Employment Exchange, Birmingham.
 Clapham, L. M., Montagu House, Whitehall, S.W.
 Connell, L. J., Roskear, Victoria Walk, Horsforth, Leeds.
 Cook, C. E., 59, Queen's Gardens, London, W.2.

Cooper, C., 55, Spring Gardens, Manchester.
 Cox, M. A., Employment Exchange, Great George Street, Leeds.
 Craven, G., Principality Buildings, Queen Street, Cardiff.
 Cullis, M., Ministry of Labour, Kew Gardens.
 Cumine, E. M., Ministry of Labour, Kew Gardens, Surrey.
 Cuthbertson, D. M., Employment Exchange, Coventry.
 Darlow, M., 205, Corporation Street, Birmingham.
 Davey, G. E., O.B.E., Montagu House, Whitehall.
 Davey, T., Ministry of Labour, Kew Gardens.
 Deane, A., O.B.E., 40, Royal York Crescent, Clifton, Bristol.
 Durham, F. H., C.B.E., Montagu House, Whitehall.
 Eggleston, M. P., Employment Exchange, Sheffield.
 Ewart, E. J., Montagu House, Whitehall.
 Fisk, J. W., Ministry of Labour, Kew Gardens.
 Foster, E. M., Montagu House, Whitehall.
 Fraser, E. S., Montagu House, Whitehall.
 Gardner, A. E., O.B.E., 59, Queen's Gardens, London, W.2.
 Garvie, H., 44, Drumsheugh Gardens, Edinburgh.
 Grainger, B. M., 59, Queen's Gardens, London, W.2.
 Gray, A. J., Montagu House, Whitehall.
 Greenwood, J., Employment Exchange, Salford.
 Grisdale, K. P., 1, Whitehall Gardens, S.W.1.
 Hall, C. D., 55, Spring Gardens, Manchester.
 Hallett, M., Ministry of Labour, Kew Gardens.
 Harrison, I., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Hoeck, M. C., 26, Buckingham Terrace, Edinburgh.
 Ibberson, D., 1, Whitehall Gardens, S.W.1.
 Jenkins, M. E., Edwinstowe, Radyn, Cardiff.
 Jones, A. G., 205, Corporation Street, Birmingham.
 Jones, S. J., Quebec Chambers, Quebec Street, Leeds.
 Knuckey, F.
 Law, M., 26, Buckingham Terrace, Edinburgh.
 Lawson, S. P., Quebec Chambers, Quebec Street, Leeds.
 Lewis, M.B., O.B.E., 94, Corporation Street, Birmingham.
 Luke, A. E., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Macdonald, E. B., Ministry of Labour, Kew Gardens.
 Maclean, J. M. R., Flat 5, 40, Mulgrave Street, Liverpool.
 Marshall (Mrs.), E., 36, Tyndall's Park Road, Bristol.
 Marson, L. S., Law Court, Cathays Park, Cardiff.
 Mawson, E., Employment Exchange, Horton Lane, Bradford.
 Mellors, B. M., M.B.E., Montagu House, Whitehall.
 Morrison, A. M. C., 30c, Berkeley Square, Bristol.
 Morrison, M. W., Ministry of Labour, Kew Gardens.
 Moyes, A. T., Employment Exchange, 30, Dickinson Street, Manchester.
 Murray-Harris, A. M., Ministry of Labour, Kew Gardens.

Nanson, M. E., 59, Queen's Gardens, London, W.2.
 O'Neill, V., Employment Exchange, 439, Edgware Road, London, W.2.
 Outhwaite, A., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Owen, E. C., M.B.E., Garthmadog, Winchester Avenue, Penylan, Cardiff.
 Palmer, M. E., Employment Exchange, Bolton.
 Parker (Mrs.), E. M., Montague House, Whitehall.
 Pearman, M. E., Ministry of Labour, Kew Gardens, Surrey.
 Pillers, I., 34, Tyndall's Park Road, Bristol.
 Popert, K. A., M.B.E., Ministry of Labour, Kew Gardens.
 Power, B. M. Le P., 1, Whitehall Gardens, S.W.1.
 Reading, M. P., Employment Exchange, Great Marlborough Street, London, W.1.
 Rees, G. A., Employment Exchange, Great Marlborough Street, London, W.1.
 Richmond, A. C. M., M.B.E., 270, Oxford Road, Manchester.
 Riddell, M. M. A., Ministry of Labour, Kew Gardens.
 Ridgeway, A. R., M.B.E., 4, Springfield Mount, Leeds.
 Roberts, C., Ministry of Labour, Law Courts, Cardiff.
 Rothbarth, A. M., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Segar, J., Montague House, Whitehall.
 Shaw, M. E. H., Employment Exchange, Dundee.
 Shine, L. C. F., Employment Exchange, Stepney, London.
 Skinner, A. L., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Sloan, I. H., Montagu House, Whitehall.
 Smieton, M. G., Montagu House, Whitehall.
 Smith, C. J. R., 44, Drumsheugh Gardens, Edinburgh.
 Spalding, E., 26, Buckingham Terrace, Edinburgh.
 Stabler, M., 18, Springfield Mount, Leeds.
 Stedman, P. M., Ministry of Labour, Kew Gardens.
 Steeds, E. M., M.B.E., Ministry of Labour, Kew Gardens.
 Stone, F., Employment Exchange, 8, Albion Street, Leicester.
 Tait, D. F., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Tall, C., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Thornton, J., 59, Queen's Gardens, London, W.2.
 Tivy, E. L., Oaklands, West Hill, Wraxall.
 Tomlinson, E. M., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Troup, A. G., Ministry of Labour, Queen Anne's Chambers, S.W.1.
 Wallace, D. A., 55, Spring Gardens, Manchester.
 Wallace, H. J., 44, Drumsheugh Gardens, Edinburgh.
 Walls, K. M., Montagu House, Whitehall.
 Weaving, E. A., 4, Holyrood Place, The Hoe, Plymouth.
 White, J., Employment Exchange, Newcastle-on-Tyne.
 Whitehead, L., Quebec Chambers, Quebec Street, Leeds.
 Whitfield, M. M., 94, Corporation Street, Birmingham.

Williams, C. E., Montagu House, Whitehall.
 Williams, M. A., 32a, Cholmley Park, Highgate, N.
 Wilson, L. A., Employment Exchange, Springbank, Hull.
 Younger, J. A., O.B.E., 44, Drumsheugh Gardens, Edinburgh.

MINISTRY OF PENSIONS.

Browne, M. F., M.B.E., Restharrow, Abbots Langley, Herts.
 Cox, M. S., Pension Issue Office, Acton, W.3.
 Hitchcock, M. F. T., Pension Issue Office, Acton, W.3.
 Hough, E. M., Pension Issue Office, Acton, W.3.
 Smyth, D. K. E., Pension Issue Office, Acton, W.3.
 Sterling, E. M., Pension Issue Office, Acton, W.3.

GENERAL POST OFFICE.

Aiken, E. W., Savings Bank Dept., Blythe Road, London, W.
 Bartholomew, M. A., A.G.D., G.P.O., King Edward's Buildings, E.C.
 Blackburn, B., A.G.D., G.P.O., King Edward's Buildings, E.C.
 Boulding, K. A., A.G.D., G.P.O., King Edward's Buildings, E.C.
 Budd, I., A.G.D., G.P.O., King Edward's Buildings, E.C.
 Butterfill, E. M., S.B. Dept., Blythe Road, W.
 Camp, E. M., Money Order Dept., G.P.O., Holloway, N.
 Chapman, J. M., Money Order Dept., G.P.O., Holloway, N.
 Chessall, A. W., Money Order Department, G.P.O., Holloway, N.
 Cox, A. E., London Telephone Service, Cornwall House, S.E.1.
 Crawford, A. J. D., Money Order Dept., Holloway, N.
 Curtis, M., S.B. Dept., Blythe Road, W.
 Dodd, C., M.O. Dept., Holloway, N.
 Drennan, M. G. A., A.G.D., G.P.O., King Edward's Buildings, E.C.
 Du Bois, H. E. M., S.B. Dept., Blythe Road, W.
 Dunn, L. E. G., M.O. Dept., Holloway, N.
 Grassie, M. I., M.O. Dept., Holloway, N.
 Hickson, K. E., S.B. Dept., Blythe Road, W.
 Holloway, A. I., S.B. Dept., Blythe Road, W.
 Hopkins, E. G., A.G.D., King Edward's Buildings, E.C.
 Horncastle, A. B., S.B. Dept., Blythe Road, W.
 Ireland, E. L., S.B. Dept., Blythe Road, W.
 Jackson, T. M., M.O. Dept., Holloway, N.
 Keith, A., A.G.D., 86, Leonard Street, E.C.
 Low, J., S.B. Dept., Blythe Road, W.
 Le Plastrier, E. M., M.O. Dept., Holloway, N.
 Littlejohn, M., S.B. Dept., Blythe Road, W.
 Lofting, E., A.G.D., King Edward's Buildings, E.C.
 Lumsden, A. P., S.B. Dept., Blythe Road, W.
 Mahlendorff, E. M., L.T.S. Cornwall House, S.E.1.

Mills, P. B., S.B. Dept., Blythe Road, W.
 Mitchell, I. L. S., S.B. Dept., Blythe Road, W.
 Morgan, I. F., M.O. Dept., Holloway, N.
 Newport, E. M., L.T.S., Cornwall House, S.E.1.
 Nichols, H. M., M.O. Dept., Holloway, N.
 Norris, F. L., M.O. Dept., Holloway, N.
 Pickett, C., S.B. Dept., Blythe Road, W.
 Renwick, A. A., M.O. Dept., Holloway, N.
 Ross, M. E., M.B.E., L.T.S., Cornwall House, S.E.1.
 Sanday, E., O.B.E., A.G.D., King Edward's Buildings, E.C.
 Saunders, E., L.T.S., Cornwall House, S.E.1.
 Slatter, C., S.B. Dept., Blythe Road, W.
 Steer, F. O., A.G.D., King Edward's Buildings, E.C.
 Thompson, R. A. M., A.G.D., King Edward's Buildings, E.C.
 Underwood, M. C. M.B.E., A.G.D., King Edward's Buildings, E.C.
 Walker, B. W., M.O. Dept., Holloway, N.
 Wood, A. I., M.O. Dept., Holloway, N.

NATIONAL SAVINGS COMMITTEE.

Deane, D., Sanctuary Buildings, Great Smith Street, S.W.1.
 Looker, E. G. D., Sanctuary Buildings, Great Smith Street, S.W.1.
 Macrae, E. N., Sanctuary Buildings, Great Smith Street, S.W.1.

BOARD OF TRADE.

Kilroy, A. H. M., Board of Trade, Great George Street, S.W.1.

MINISTRY OF TRANSPORT.

Procter-Gregg, N., Ministry of Transport, Whitehall Gardens, S.W.

TREASURY.

Lucas (Mrs.), H. M., Treasury, Whitehall.

PUBLIC TRUSTEE.

Ayres, G. H., Public Trustee Office, Kingsway, W.C.2.
 Gourlay-Clark, S., Public Trustee Office, Kingsway, W.C.2.
 Russell, M. A., Public Trustee Office, Kingsway, W.C.2.
 Smith, E. L., Public Trustee Office, Kingsway, W.C.2.

ASSOCIATE MEMBERS (RETIRED).

Anderson, Dame Adelaide, D.B.E. (late Home Office).
 Bowie, M. (late Ministry of Labour).
 Callis, E. (late Board of Education).
 Escreet, H. C. (late Home Office).
 Paterson, M. M. (late Scottish Board of Health), C.B.E., J.P.
 Sillitoe, H. (late Board of Education).
 Squire, R., O.B.E. (late Home Office).
 Walter, L. E. (late Board of Education).

Note.—The Hon. Secretary will welcome any corrections or additions to the above list, for inclusion in subsequent Reports.



Appendix III.

Names and Addresses of Officers and Regional Secretaries, July, 1929.

President and Chairman of Executive Committee.

MISS E. SANDAY, O.B.E., A.G.D., General Post Office, King Edward's Buildings, London, E.C.

Hon. Treasurer.

MISS A. KEITH, A.G.D., General Post Office, 86, St. Leonard Street, London, E.C.

Hon. Secretary.

MISS E. M. FOSTER, Aldwick, Sutton, Surrey.

Hon. Assistant Secretary.

MISS D. IBBERSON, Ministry of Labour, Whitehall, S.W.

Regional Secretaries.

LONDON AND SOUTH-EASTERN REGION.

MISS ALLEYNE, M.B.E., Ministry of Agriculture, Whitehall Place, S.W.1.

MISS TANN (Board of Education), 12, West Eaton Place, S.W.1.

(*Note.*—The allocation between Miss Alleyne and Miss Tann is on a Departmental basis, Miss Alleyne taking the Admiralty, Ministry of Agriculture, Health, Labour, Pensions, and Transport, Public Trustee Office, Treasury and Retired Members; and Miss Tann, the Board of Education, Foreign Office, Home Office, National Savings Committee, General Post Office, and Inland Revenue.)

SOUTH MIDLANDS AND EASTERN REGION.

MISS M. F. R. LIMRICK (Ministry of Health), 28a, Regent Street, Nottingham.

SOUTH-WESTERN AND WALES REGION.

MISS BASTER, (Board of Education), 1, Alma Vale Road, Clifton, Bristol.

WEST MIDLANDS REGION.

MISS M. DARLOW (Ministry of Labour), 205, Corporation Street, Birmingham.

NORTH-WESTERN REGION (MANCHESTER).

MISS McWILLIAM (Home Office), 128, Plymouth Grove, Manchester.

NORTH-WESTERN REGION (LIVERPOOL).

MISS DINGLE (Home Office), 5, Luke's Chambers, Bold Place, Liverpool.

YORKSHIRE AND EAST MIDLANDS REGION.

MISS EWART (Home Office), 18, Springfield Mount, Leeds.

NORTHERN REGION.

MISS BARRETT (Ministry of Labour), Employment Exchange (Women), Newcastle-on-Tyne.

SCOTTISH REGION.

MISS R. M. GLEN (Department of Health), 250, St. Vincent Street, Glasgow.

