

REPORTS of SOCIETIES.

INF.

THE
SIXTY-THIRD ANNUAL REPORT
OF
THE SOCIETY
FOR PROMOTING THE
EMPLOYMENT OF WOMEN.
(EDUCATED WOMEN'S LOAN TRAINING FUND.)

JUNE, 1922.

ESTABLISHED 1859.

INCORPORATED 1879.

WOMEN'S SERVICE

~~FILE COPY~~

NOT TO BE TAKEN AWAY

OFFICE:

251, BROMPTON ROAD, S.W.3 (Second Floor).

331.
406
041
SOC

"The tale is plain enough. So far from our countrywomen being all maintained as a matter of course by us, 'the bread-winners,' three millions out of six of adult Englishwomen work for subsistence, and two out of the three in independence. With this new condition of affairs new duties and new views must be accepted."—*Edinburgh Review*, April, 1859.

Pamphlet

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Society for Promoting the Employment of Women.

(EDUCATED WOMEN'S LOAN TRAINING FUND.)

UNDER THE PATRONAGE OF

- HER MAJESTY THE QUEEN.
- HER MAJESTY QUEEN ALEXANDRA.
- H.R.H. THE PRINCESS LOUISE, DUCHESS OF ARGYLL.
- H.R.H. THE DUCHESS OF ALBANY.
- THE COUNTESS OF DERBY.
- THE VISCOUNTESS ST. CYRES.
- THE LADY AMPHILL.
- FLORENCE, LADY EBURY.
- THE DOWAGER LADY LOCH.
- THE LADY MARY TREFUSIS.
- LADY ROBERTS.
- MRS. C. W. EARLE.
- MRS. FAWCETT.
- MISS ANTOINETTE M. MACKENZIE.
- MRS. GEORGE MOSENTHAL.

President.

THE LORD LEIGH.

Vice-President.

THE RIGHT REV. THE BISHOP OF LONDON.

Chairman of Committee.

MRS. STEPHEN SPRING-RICE.

Hon. Treasurer.

THE LADY BERTHA DAWKINS.

Committee.

- | | |
|--|---------------------------|
| Mrs. HUGH ADAMS. | Mrs. GREENWOOD. |
| Miss BIGGS. | Miss KING. |
| Mrs. CHARLES BOOTH. | Miss LIDDERDALE. |
| Miss M. V. BROWN. | Mrs. MÜLLER. |
| Miss GEIKIE COBB, M.B.E., B.A.,
LL.B. | Mrs. OVERY. |
| Mrs. COOPER-MARSDIN. | Miss PLUMPTRE. |
| The Lady BERTHA DAWKINS. | The Lady BARBARA SEYMOUR. |
| | Mrs. STEPHEN SPRING-RICE. |

MEMBERS OF THE COMMITTEE FOR THE MRS. HAWEIS LOAN FUND.

- | | |
|------------------|----------------------|
| Miss HITCHCOCK. | Miss PLUMPTRE. |
| Miss LIDDERDALE. | Mrs. JOHN ROSKILL. |
| Miss PASSMORE. | Miss SPENCER, O.B.E. |

Secretary—Miss EDITH HARE.

Auditor—Miss HARRIS SMITH, Chartered Accountant, F.C.A.

Bankers—Messrs. COUTTS AND Co., Strand.

Donations and subscriptions are received by Messrs. Coutts and Co., or at the Office, 251, Brompton Road, S. W. 3. Post Office Orders payable to Edith Hare.

Telephone—~~Kensington 5084.~~

SLOANE 2834.

LONDON
BALE, SONS AND DANIELSSON, LTD.
83-91, GREAT TITCHFIELD STREET, OXFORD STREET, W.1.

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MEMORIAL LOAN TRAINING FUNDS.

THROUGH the help of the Memorial Loan Training Funds, under the administration of the Committee of the Society for Promoting the Employment of Women, 701 educated girls and women have been able to procure systematic professional or technical training during the last twenty-eight years.

Fund	Number of Grantees	When the Fund was entrusted to the Society	Amount
<i>Pfeiffer Fund</i> , in memory of Madame Ida Pfeiffer	307	1894	The interest of £2,000 awarded by Charity Commissioners, yielding £50 annually.
<i>Caroline Ashurst Biggs Fund</i>	95	1900	£171 7 6
<i>Helen Blackburn Fund</i>	111	1904	£250 at first, but has received donations amounting to £315, and a legacy of £250 which is invested for the Fund.
<i>Louisa Lady Goldsmid Fund</i>	43	1910	£200
<i>Clara Evelyn Mordan Fund</i>	9	1915	£100
<i>Mrs. Haweis Memorial Loan Fund</i> (partly under management of Committee)	69	1902	£166 8
* <i>The Educated Women Workers, and Harker Smith Fund</i>	67	1913	£51 6 2 paid at first. £263 16 3 debts repaid by old grantees. £118 15 6 donations and subscriptions. £433 17 11

* The interest on £1,000 of Miss Harker Smith's legacy to the Society of £3,000 was awarded by the Committee to this Fund, until owing to the falling off of the subscriptions during the war they were obliged to reclaim that interest for general expenses.

BY-LAWS OR RULES.

1. The Society is formed for promoting the Training of Women, and their employment in industrial pursuits.
2. Every person who pays an Annual Subscription of Ten Shillings, or a Donation of Five Pounds, is a Member of the Society. The Annual Subscription is due after the 31st of March in each year.
3. Subscriptions and Donations in aid of Special Objects undertaken by the Society are received.
4. The Society has a President, Vice-Presidents, a Treasurer, and a Secretary.
5. The Society is governed by a General Committee, consisting of not less than fifteen nor more than thirty ladies and gentlemen, elected annually by the Members at the Ordinary General Meeting of the Society.
6. The Committee meet bi-monthly.
7. The General Committee appoint from their Members such Sub-Committees as they think fit for the conduct of the business of the Society. No one can be elected a Member of a Sub-Committee who has not attended at least one Meeting of the General Committee.
8. The Funds of the Society are kept in the name of the Society at a bank, all sums are paid into the bank, and all cheques are drawn by order of the Committee, and are signed by the Treasurer and one Member of the Committee, or by two Members of the Committee, and in either case countersigned by the Secretary.
9. The accounts of the Society are made up to the 31st of March in each year, and, after being duly audited, are appended to the Annual Report of the General Committee.
10. At all meetings of the General Committee or Sub-Committee the Chairman has a vote, and if the votes be equal he has also a casting vote.
11. For Meetings of the General Committee five Members, and for Sub-Committees three Members, to form a quorum.

ANNUAL REPORT.

THE Committee of the Society for Promoting the Employment of Women have pleasure in presenting a brief report of the work done by the Society during the year ending March 31, 1922.

There has been a great increase in the number of applications for loans, both for training fees, and maintenance whilst training. Parents and daughters alike realize more keenly than ever the absolute necessity of specialized training, and the Committee desire to repeat what they have said in a former report — their work could be very greatly extended if they had larger funds at their disposal. Once more they appeal for donations and subscriptions to their Loan Training Funds.

The Committee have met twenty-five times during the year. Forty-two applications have been received and considered; eight of these were either unsuitable, or the applicants subsequently withdrew. Thirty-four applications were granted for the following trainings:—

Society's Work.

*Society's Grantees.

Accountancy	1
Secretarial Training	11
Teaching: Honours Degree and Teachers' Diploma	2
Higher Froebel Certificate	2
Elementary School Teaching...	5
Music: Special Method	1
Matriculation Examination	1
English Lessons to Foreigner	1
Nursery Nursing	3
Hospital Nursing	2
Massage and Medical Electricity	2
Degree in Agriculture	1
Photography	1
Millinery	1
	—
	34

The grantees from all the Funds are included in this list.

The loans granted from the Loan Training Funds have amounted to £829 19s. 4d. Nineteen grantees have completed their repayments, amounting to £716 3s. 6d.

The War Fund has been of inestimable value in meeting the claims of applicants affected by the War. From this Fund the Committee have been able to make gifts and loans amounting to £850 12s., and in the majority of cases maintenance help has been included. The repayments of grantees from this Fund amount to £56 4s. 5d.

Letters received from the grantees when the final instalment of the loan is sent show how much the help is appreciated. The Committee think the following are worth quoting:—

(a) (Dentist): "I wish to thank your Committee very sincerely for the great assistance this loan was to me at a time when my prospects were jeopardized, and particularly for the generous facilities allowed me to repay

it." (This grantee gave a donation of £10 to the Society.)

(b) (Teacher of Shorthand, &c., in South Africa): "I must thank you again for the help you have given me. I think the Loan Fund institution an excellent one, and I am sure there are many like myself who have cause to be grateful that it exists."

(c) (Nurse): "I should like again to express my most sincere thanks and gratitude for your great kindness during the last few years, and also my regrets that it has been so long a period." (The writer served in Serbia during the war, and was for a long time afterwards in bad health.)

(d) (Dispenser): "I wanted to express my sincere thanks to your Committee for the kind help given me when I was in difficulties. I am working here as a dispenser, and have been with the doctor nearly three years; . . . if you had not helped me I could not have finished my studies and taken the examination."

(e) (Nursery Nurse): "I am very, very grateful to your Committee for the help which enabled me to take the course of training at the Nursery Training School, and, I hope, will enable me one day to realize my ambition, which is to take up some public work in connection with the welfare of little children."

(f) (Elementary School Teacher): I herewith enclose the last instalment of the loan together with £1 as a gift to the funds of the Society. I thank the Committee very much for all their help."

The Committee would like to draw attention to the fact that the donations this year to the Society's funds are from three of their former Grantees!

The Committee are pleased to report that Lady

Barbara Seymour and Mrs. Charles Booth have joined them during the year.

**Society's
Financial
Position.** Owing to circumstances at present existing which have affected the financial position of many societies, and in which this Society must also be included—the Committee regret to state that the annual subscriptions have fallen off considerably, showing a reduction over last year of £53. New subscribers are needed, and the Committee would like to feel that a wider and more tangible interest was taken in the useful work done by the Society. They would also like to point out that the Society was the pioneer in starting the Loan Training Funds for women in London, and for that reason alone deserves a larger measure of support.

SUBSCRIPTIONS.

April 1, 1921, to March 31, 1922.

	£	s.	d.
HER MAJESTY THE QUEEN	5	0	0
The Lady Ampthill	2	0	0
The Lady Grace Baring	1	1	0
Mrs. J. H. Bere	10	6	
Miss Biggs	2	2	0
The Hon. Mrs. Trevor Bigham	1	1	0
Miss M. V. Brown	2	2	0
Mrs. S. Bruce	1	1	0
J. Percy Callard, Esq.	2	2	0
Mrs. Cooper-Marsdin	2	0	0
Miss Ada Cleveland	10	0	
Mrs. Cracroft	10	6	
Miss Emily Davies (the late)	1	1	0
The Lady Bertha Dawkins	10	6	
Lady Dodds	5	0	
Florence, Lady Ebury	10	6	
Miss Giuseppe	5	0	
Mrs. Alan Gray	1	1	0
Mrs. Hoster	3	3	0
Miss Lidderdale	1	1	0
Mrs. George Mosenthal	3	3	0
Lady Peto	1	0	0
Miss Plumtre	10	0	
Mrs. Rintoul	1	0	0
Miss S. Rintoul	10	0	
Lady Roberts	5	0	0
The Viscountess St. Cyres	10	10	0
Miss Scott	10	0	
Mrs. Stephen Spring-Rice	2	0	0
Miss Philippa Strachey	2	6	
Miss Tattersall	10	0	
Mrs. Waugh	10	6	
Lady Wright	5	0	
	<u>£53</u>	<u>18</u>	<u>0</u>

DONATIONS—GENERAL FUND.

	£	s.	d.
Miss Burleigh	1	0	0
Miss M. Loretz	10	0	0
Miss M. G. Simms	1	1	0
	<u>£12</u>	<u>1</u>	<u>0</u>

SUBSCRIPTIONS—SPECIAL, 1922.

EDUCATED WOMEN WORKERS LOAN TRAINING FUND.

	£	s.	d.
Mrs. Charles Booth	1	1	0
Mrs. George Mosenthal	5	5	0
Miss M. L. H. Taylor	1	0	0
	<u>£7</u>	<u>6</u>	<u>0</u>

SOCIETY FOR PROMOTING THE EMPLOYMENT OF WOMEN.

GENERAL FUND.

Statement of Receipts and Payments for the Year ending March 31, 1922.

<i>Receipts.</i>	£ s. d.	<i>Payments.</i>	£ s. d.
To Balance brought forward, April 1, 1921:—		By Rent	21 0 0
Cash at Bankers and in hand	121 15 9	Salary, Pension and Audit Fee	191 17 0
„ Subscriptions	53 18 0	„ Cleaning and Attendance	15 0 0
„ Donations	12 1 0	„ Printing, Stationery and Postage... ..	23 8 8
„ Dividends	170 4 7	„ Insurance	13 4
„ Income Tax Reclaimed	77 5 1	„ Repairs to Office	7 0 0
		„ Telephone	3 19 4
		„ Electric Light and Coal	11 0
		„ Travelling Expenses to Worthing	11 3 4
		„ Subscriptions to Various Societies	1 7 2
		„ Bank Fee for Trusteeship	1 2 1
			266 9 10
		„ Cash at Bankers £165 12 8	
		„ Petty Cash 3 1 11	
	<u>£435 4 5</u>		<u>168 14 7</u>
			<u>£435 4 5</u>

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I hereby certify that I have examined the above Statements and compared them with the Books and Vouchers relating thereto, and found them to be correct. I have also verified the Securities as stated below.

20, BUCKLESBURY, MANSION HOUSE,
LONDON, E.C.4.
May 19, 1922.

M. HARRIS SMITH, F.C.A.,
Auditor.
(Chartered Accountant.)

The Society also holds the following securities:—
£3,434 Metropolitan Water Board 390 "B" Stock. £561 13s. 8d. Bank of England Stock.
£1,049 15s. 4d. Canada 4% Stock. £1,059 10s. 3½% War Loan.

WAR TRAINING FUND.

Statement of Receipts and Payments for the Year ending March 31, 1922.

RECEIPTS	£ s. d.	PAYMENTS	£ s. d.	£ s. d.
To Balance brought forward April 1, 1921—		By Grantees—Loans and Gifts	£850 12 0	
Cash at Bankers—Deposit Account £50 0 0	50 0 0	„ Bankers' Fee for Trusteeship	2 13 6	
„ „ Current Account 8 6 11	8 6 11	„ Proportionate Amount of Office Expenses	165 0 0	
	58 6 11		1,018 5 6	
„ Repayments by Grantees	56 4 5	„ Cash at Bankers—Deposit Account £200 0 0		
„ Dividends	159 9 5	Current Account 66 5 0		
„ Interest on Deposit Account	10 9 9		266 5 0	
„ War Bonds Inscribed Stock Sold	1,000 0 0		<u>£1,284 10 6</u>	
	<u>£1,284 10 6</u>			

The £4,000 5% War Bonds Inscribed Stock has been converted into 3½% War Loan, £1,000 of which has been sold and the Bankers now hold on behalf of the above Fund £4,892 12s. 3d.

I hereby certify that I have compared the above Statement with the Books and Vouchers relating thereto, and found it to be correct. I have also verified the amount of Securities and the Cash at Bankers on Deposit and the Current Account.

20, BUCKLESBURY, MANSION HOUSE,
LONDON, E.C.4.
May 19, 1922.

M. HARRIS SMITH, F.C.A., *Auditor.*
(Chartered Accountant.)

SOCIETY FOR PROMOTING THE EMPLOYMENT OF WOMEN.

SUMMARY OF LOAN FUNDS FOR THE YEAR ENDING MARCH 31, 1922.

RECEIPTS.		£	s.	d.	£	s.	d.	PAYMENTS.		£	s.	d.	£	s.	d.
To	Balance at Bank, April 1, 1921 ..	78	1	5					By	Loans granted ..	237	0	0		
	„ Grant from Board of Education ..	50	0	0					„	Balance at Bank ..	82	11	7		
	„ Repayments of Grantees ..	191	10	2											
							319	11	7						
	„ Balance at Bank, April 1, 1921 ..	25	14	0					„	Loans granted ..	40	0	0		
	„ Repayments of Grantees ..	36	3	4					„	Balance at Bank ..	21	17	4		
							61	17	4						
	„ Balance at Bank, April 1, 1921 ..	57	16	4					„	Loans granted ..	201	16	0		
	„ Dividends ..	9	16	0											
	„ Repayments of Grantees ..	122	2	0											
	„ Loans granted in Excess ..	12	1	8											
							201	16	0						
	„ Subscriptions and Donations ..	7	6	0					„	Loans granted in Excess — brought					
	„ Repayments of Grantees ..	210	13	0					„	forward, April 1, 1921 ..	17	16	10		
									„	Loans granted ..	174	10	0		
									„	Cash at Bank ..	25	12	2		
							217	19	0						
	„ Balance at Bank, April 1, 1921 ..	14	1	8					„	Loans granted ..	86	13	4		
	„ Repayments of Grantees ..	83	5	0					„	Balance at Bank ..	10	13	4		
							97	6	8						
	„ Balance at Bank, April 1, 1921 ..	14	0	0					„	Loans granted ..	25	0	0		
	„ Repayments of Grantees ..	26	0	0					„	Balance at Bank ..	15	0	0		
							40	0	0						
	„ Balance at Bank, April 1, 1921 ..	32	13	11					„	Loans granted ..	45	0	0		
	„ Repayments of Grantees ..	46	10	0					„	Balance at Bank ..	34	3	11		
							79	3	11						
							£1,017	14	6						

I hereby certify that I have examined the above Statement with the Books and Vouchers relating thereto, and found it to be correct. I have also verified the amount of Cash at Bankers and the Securities standing in the name of the Helen Blackburn Fund.

20, BUCKLESBURY, MANSION HOUSE, LONDON, E.C.4.
May 19, 1922.

M. HARRIS SMITH, F.C.A., Auditor.
(Chartered Accountant.)

FORM OF BEQUEST TO THE SOCIETY FOR PROMOTING THE
EMPLOYMENT OF WOMEN FOR THE GENERAL PURPOSES OF THE
SOCIETY.

I bequeath to THE SOCIETY FOR PROMOTING THE EMPLOYMENT OF WOMEN, the
sum of £....., free of Legacy Duty, for which sum the
receipt of the Treasurer for the time being of such Society shall be a sufficient
discharge.

1876

Members of the Society for the Education of the Deaf and Dumb
of the State of New York

1876

SOCIETY

EMPLOYMENT OF WOMEN FOR THE DEAF AND DUMB
BOOK OF RECORDS TO THE SOCIETY FOR PROMOTING THE

