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THE
FEDERATION OF UNIVERSITY
WOMEN



ANNUAL REPORT

1917-1919.



CONTENTS.

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	PAGE
OFFICERS AND COMMITTEE OF THE FEDERATION	2
AIMS OF THE FEDERATION	3
REPORT 1917-19	5
REPORTS OF ANNUAL MEETINGS	9
REPORT OF THE COMMITTEE ON INTERNATIONAL RELATIONS	11
ROSE SIDGWICK MEMORIAL FELLOWSHIP	13
REGISTER OF THE FEDERATION	14
TREASURER'S NOTE	15
BALANCE SHEETS	18
THE PARLIAMENTARY VOTE IN UNIVERSITY CONSTITUENCIES	24
OFFICERS AND COMMITTEE OF LOCAL ASSOCIATIONS	26
RULES OF THE FEDERATION	29

Pamphlet

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Federation of University Women

President :

Professor CAROLINE SPURGEON, Doc. Univ. Paris, Litt.D.

Vice-Presidents :

Mrs. AYRTON, M.I.E.E.	Miss MELVILLE, M.A.
Mrs. BRYANT, D.Sc.	Miss MULVANEY, B.A., LL.D.
Miss BURSTALL, M.A.	Miss OAKELEY, M.A.
Miss FAITHFULL, M.A.	Miss H. ROBERTSON.
Mrs. FAWCETT, LL.D.	Mrs. SCHARLIEB, M.D., M.S.
Miss JANE HARRISON, LL.D.	Mrs. SIDGWICK, Litt.D., LL.D.
Miss HIGGINS, B.A.	Mrs. ARTHUR STRONG, LL.D.
Miss E. P. HUGHES.	Miss TUKE, M.A.
Miss CONSTANCE JONES.	Miss H. M. WHITE, LL.D.
Miss JOURDAIN, Doc. Univ. Paris	Mrs. WOODHOUSE.
Mrs. LEWIS, LL.D., D.D., Litt.D.	

Hon. Treasurer :

Miss ROSE GRAHAM.

Secretary and Registrar :

Miss S. M. ALLEYNE, M.B.E.

Office, 73, Avenue Chambers, Vernon Place, Southampton Row, W.C. 1.
Telephone, Museum 4543. Office Hours, 10—5. Interviews, 11—4.
Saturdays, 10—1. Interviews by appointment only on Saturdays.

Executive Committee :

Miss BURROWS.	Miss PENROSE, M.A., O.B.E.
Miss GRIER.	Miss M. B. THOMAS, M.A.
Mrs. SMEDLEY MACLEAN, D.Sc.	Miss TUKE, M.A.
Miss MERCIER.	Miss DOROTHY WALKER, M.A.

With Representatives from the following Local Associations :

Bristol	...	Miss SHEKLETON.
Cambridge	...	Mrs. ROTHAM.
Cardiff	...	Prof. B. FOXLEY.
Leeds	...	Miss COIGNOU.
Liverpool	...	Miss COLLIE, M.A.
London	...	Miss F. R. SHIELDS, M.A.
Manchester	...	Lady CHAPMAN.
Oxford	...	Miss ADY.
Sheffield	...	Miss EAVES.

Affiliated Associations.

IRISH ASSOCIATION OF WOMEN GRADUATES AND CANDIDATE GRADUATES.

ASSOCIATION OF UNIVERSITY WOMEN IN INDIA.

Hon. Secretary : Miss CORNELIA SORABJI, I, Army and Navy Chambers,
41, Chowringhee, Calcutta.

BOMBAY PRESIDENCY WOMEN GRADUATES UNION.

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AIMS OF THE FEDERATION.

1. To create an organisation which shall represent University Women in *all* professions, and enable them to take concerted action on matters affecting their interests in public and private life.
2. To promote co-operation between the University Women of Great Britain, and to stimulate friendship between University Women throughout the world.
3. To provide a Bureau of Information concerning careers open to University Women.
4. To keep a Register of University Women and to notify them of suitable appointments.
5. To get into touch with employers and to impress on them the advantages of finding further openings for University Women.
6. To encourage independent research work by University Women.
7. To stimulate the interest of University Women in municipal and public life.

REPORT 1917-1919.

IN January, 1918, the Federation suffered a very great loss by the death of Miss Ethel Sargant, who had been President since 1913. The Executive Committee wish to express the gratitude and admiration of the Federation for her untiring labour on its behalf, and for her wide experience, broadminded tolerance and fine mental abilities, which have been among the most inspiring influences in the development of the Federation. Miss Tuke was elected as Acting Chairman until the deferred annual meeting of the Federation in January, 1919, when she was succeeded by Miss Penrose. Owing to pressure of other work Miss Penrose was unable to stand for re-election in July, 1919, and Professor C. F. E. Spurgeon was elected President from 1919 to 1920.

The total membership of the Federation in October, 1919 was 1,176 including honorary and associate members, an increase of 115 since 1917.

During 1917-19 the Executive Committee met nineteen times. Memoranda were drawn up on the position of Women in the Civil Service and sent to the Committee on the staffing of Government offices, and on Continuation Classes and Teachers and sent to the President of the Board of Education. A deputation from the Federation consisting of Miss Penrose, Miss Burrows and Dr. Cullis gave evidence before Lord Gladstone's Committee on Recruitment for the Civil Service after the war; the point on which most emphasis was laid, was that the terms of entry and the conditions of promotion should be the same for both men and women. The Federation was represented on a deputation to Dr. Addison to ask that the Women's Section of the People's Council (Ministry of Health) should be widely

representative, and on a deputation to Mr. Shortt to urge the Government to adopt the Women's Emancipation Bill.

It will be remembered that the Government subsequently introduced their own measure the Sex Disqualification Removal Bill, which passed into law in December 1919.

In the autumn of 1918 Professor Caroline F. E. Spurgeon went to America as a member of the British Educational Mission, and when there she was able to discuss the question of the interchange of students and lecturers. As an outcome of this visit, early in 1919 the Federation was approached by the American Association of Collegiate Alumnae, and the Executive decided to appoint a permanent Sub-Committee to be called the Committee on International Relations.

The proposals of the Association of Collegiate Alumnae were fully discussed and the Committee felt very strongly that a necessary preliminary step was the formation of an International Federation, which would provide the machinery for joint action of this kind, and would also be of great value for promoting social intercourse between university women throughout the world. An invitation was therefore sent to the American Association of Collegiate Alumnae asking them to co-operate in the formation of an International Federation, to include Graduate Associations of all countries. Where these do not exist, it is hoped that the Federation may prove a potent stimulus to their formation. This invitation was most warmly accepted by the American Association of Collegiate Alumnae, who authorised Miss Virginia C. Gildersleeve, Dean of Barnard College, Columbia University, New York, to confer with our Federation in drawing up a scheme, on her visit to England in the summer of 1919.

The International Federation has, therefore, now been formally called into being, a draft constitution has been

drawn up and approved by the International Committee of the Federation of University Women.

The Committee on International Relations consider it is important that the Federation should take a keen interest in openings for educated women in India.

It was decided that the India Office and other Departments concerned should be informed of the existence of the Register, and invited to notify the Secretary of possible appointments.

The greater part of the time of the Executive Committee for the last year and a half has been spent on the question of the Reconstruction of the Register of the Federation which was originally compiled for war service.

It will be remembered that in June, 1916 the Register was incorporated with the Professional Women's Register of the Ministry of Labour, for a trial period of two years, to be worked by the officer-in-charge.

Owing to numerous changes in this appointment, and the great increase in the work of the Professional Register, the Register of the Federation became almost obsolete; the number of posts filled through it diminished steadily, and graduates failed to keep in touch with it.

It was hoped for some time that it might be possible to revive the arrangement which was in force early in 1916 by which our Register was worked at the Ministry of Labour by a Registrar appointed by the Federation. With this intention, it was decided at the General Meeting on January, 1919 to appoint a full time paid Secretary to the Federation who should also act as Registrar. A special appeal was made for funds for this purpose, to cover the expenses for two years, and met with a most gratifying response. The difficulties in the way of the proposed arrangement with the Ministry of Labour were always very great, but it was hoped for a long while that they were not insuperable. It has, however, proved impossible for the Ministry of Labour to provide accommodation for all the

activities of the Federation, and it was equally impossible to arrange to carry on part of the work at the Ministry of Labour, and part at an office. It was therefore decided to take back the Register into our own hands and to co-operate whenever possible with the Ministry of Labour.

The subscribers to the Funds were informed immediately of this change in the decision of the Executive, and with two exceptions they expressed their approval.

The Fellowship has not been awarded since 1916.

It is most desirable that it should be revived as soon as possible, but the Executive have not felt justified in making any fresh demand on the generosity of the members and friends of the Federation during the last three years.

Miss S. M. Alleyne, M.B.E., Lady Margaret Hall, Oxford, late Officer in charge of the Applicants Section, Welfare Department, Ministry of Munitions, was appointed as Organising Secretary and Registrar, and began work in October, 1919.

An office has been secured at 73, Avenue Chambers, Vernon Place, Southampton Row, W.C.

Miss Alleyne can be found for interviews daily.

SUMMARY REPORTS OF ANNUAL GENERAL MEETINGS.

No General Meeting was held in 1917. Owing to the restrictions on travelling during the war, the 1918 meeting was again postponed until January, 1919, when representatives from all the branches except Cardiff and Leeds met at University College, London.

The following resolutions were carried:—

- (1) That a paid Secretary to the Federation be appointed for a period of two years, who shall act as Registrar, and as Liaison Officer between the Ministry of Labour and the Universities and Colleges with regard to occupations for women.
- (2) That the Fellowship be not awarded in 1919.
- (3) That the question of voting by proxy at General Meetings be referred to the Executive to frame a scheme and present it to the next General Meeting, if they think it feasible.
- (4) On a proposal to provide for the affiliation of Graduate Associations inside Great Britain that the proposed change in Rule VIII. be referred to the Executive to prepare a scheme and submit it to the next General Meeting, if they think fit.

The following alterations in the Rules were adopted:

Rule V. To add the words "in certain cases" after the word "may."

Rule XXI. To substitute for the present Rule the following:—"The financial year of the Federation shall run from June 1st to May 31st, and subscriptions from Local Associations shall reach the Hon. Treasurer not later than February 1st.

The following officers were elected:

President: Miss Penrose.

Hon. Treasurer: Mrs. MacLean.

Hon. Secretary: Miss Long.

Committee: Dr. Cullis, Mrs. H. A. L. Fisher, Miss Mercier, Miss M. B. Thomas.

The General Meeting for 1919 was held on July 12th, at the London School of Medicine for women. Representatives were present from all the branches except Bristol, Cardiff and Sheffield, and from the affiliated association of University Women in India and the Glasgow Women Graduates Association.

The following resolutions were carried:

- (1) That the thanks of the Federation be sent to the Councils of the Colleges for their subscriptions to the Appeal Fund.

- (2) That for 1919 the Rule requiring one month's notice of nominations for the office of President be not enforced.
- (3) That this Annual Meeting of the F.U.W. approves generally of the aims and principles set forth in the Memorandum laid before it by Dean Gildersleeve, and instructs the Executive Committee to initiate a working scheme of co-operation for the coming year, and to lay before the next Annual Meeting of the F.U.W. a draft constitution for future working.

The following officers were elected :

President : Professor Spurgeon.

Hon. Treasurer : Mrs. Smedley MacLean.

Hon. Secretary : Miss M. Long.

Committee : Miss Burrows, Miss Mercier, Miss Thomas, Miss Tuke.

Mrs. MacLean made a statement on the finances of the Federation. In the General Fund there was only a balance of £5 1s. 5d., and owing to the heavy cost of printing, no Report had been issued since 1917, so it was absolutely necessary to increase the income of the Federation. After some discussion it was agreed :

- (1) That each local association should contribute a capitation fee of 4s. per member.
- (2) That the Life Membership Subscription should be raised, and that the amount should be left to be fixed by the Executive at their first meeting after the vacation. On September 13th the Life Membership Subscription was fixed at £3 10s.
- (3) That a permanent Central Fund should be kept open to which members should be invited to send donations.

The following addition to Rule XV. was passed :

Each Local Association may arrange for one proxy to cast all its votes for the election of the President, Officers and Committee of the Federation, but for this purpose only, provided that the proxy is authorised in writing to do so.

Note.—Miss Long acted as Hon. Secretary until after Miss Alleyne began her work as Secretary.

On December 13th the Executive Committee received the resignation of Mrs. Smedley MacLean with very great regret, and proceeded to co-opt Miss Rose Graham, at that time Hon. Secretary of the London Association, as Hon. Treasurer.

Since the Annual Meeting on July 12th, 1919, the Executive Committee have co-opted Miss Penrose, Miss Grier, Mrs. Smedley MacLean and Miss Dorothy Walker, in accordance with Rule XV.

REPORT OF THE COMMITTEE ON INTERNATIONAL RELATIONS.

Secretary—Miss T. BOSANQUET, B.Sc., M.B.E.,
Universities Bureau of the British Empire, 50, Russell Square, W.C.1.
Telephone: 5139 Museum.

IN April, 1919, the Federation of University Women appointed a Committee on International Relations charged with the general responsibility of carrying on the work of promoting international intercourse, and dealing with whatever special questions might arise in that connection. The members of this Committee were : Miss Penrose, Mrs. MacLean and Miss Long (all *ex-officio*), Mrs. Ayrton, Miss Burrows, Miss Cullis, Mrs. H. A. L. Fisher, Miss Jourdain, Miss Paues, Miss Phillpotts, Miss Sheavyn, Miss Spurgeon, Lady Stephen and Miss M. B. Thomas. The members had power to add to their numbers. Miss Long acted as Hon. Secretary until October, 1919, when Miss Alleyne took over the work. Miss Cullis was appointed Chairman at the first meeting held on April 22nd.

At the first meeting the question of co-operating with the American Association of Collegiate Alumnae in the establishment of club houses in Paris and elsewhere for American and British women was considered, and it was resolved that the Committee should recommend the Executive of the Federation to invite the American Association to co-operate in the formation of an International Federation of University Women. The acquisition of a permanent office in connection with the International scheme was also recommended to the Executive.

At the second meeting (May 16th) various questions relating to the work of University Women in India were discussed, and it was agreed that the opportunities offered by the Register for obtaining suitable candidates for posts in India should be brought to the notice of the India Office and the Board of Education. It was also agreed

that a Conference should be called for July 11th to discuss proposals for the international exchange of students and lecturers, and that representatives of all Women's Colleges and co-educational Universities should be invited to attend.

This Conference was well attended by representatives of British Colleges and Universities. American University Women were represented by Dean Gildersleeve (Chairman of the Committee on International Relations of the Association of Collegiate Alumnae) and President Thomas (of Bryn Mawr), and Canadians by Miss Hurlbatt (of McGill) and Miss Wrong (of Toronto). At this meeting the following resolution was carried:

This meeting of the Committee on International Relations of the Federation of University Women, together with representatives of Women's Colleges, of Universities, and of groups of University Women, express their approval of the principles in the Memorandum brought before the meeting by Dean Gildersleeve, to found an International Federation of University Women with the following objects:—To promote understanding between University women of different countries; to promote the exchange of lecturers and scholars of different Universities; to co-operate with the National Bureaux of Education; and thereby to strengthen those foundations of international fellowship which must form the basis of the League of Nations.

It was then unanimously resolved:

That an International Federation of University Women be, and is hereby, formed.

The organisation of the International Federation was referred to the Federation of University Women in the first instance. Draft proposals for the Constitution and Bye-laws of the International Federation were drawn up by the Committee on International Relations and considered in detail at meetings held on October 11th and 25th.

The subsequent decision of the Executive of the Universities Bureau of the British Empire to appoint a Women's Advisory Committee and a woman Assistant Secretary, with an office at 50, Russell Square, led to a re-organisation of the International work of the Federation of University Women. It was agreed at a meeting of the

Committee held on December 13th, that the Assistant Secretary of the Universities Bureau should act as Secretary to the International Relations Committee, and on January 19th the post was accepted by Miss Theodora Bosanquet, B.Sc., M.B.E., University College, London, late Assistant Officer for Parliamentary Business, Ministry of Food. Mrs. MacLean, Miss Phillpotts and Miss Sheavyn were appointed to represent the International Relations Committee on the Advisory Committee of the Bureau. At the meeting on December 13th a report from the American Committee on International Relations was read, and Miss Cullis stated that a first instalment of £100 had been received from America for the International Federation.

On February 11th the Committee met to consider arrangements for the Summer Conference. It was agreed that Monday, July 12th and Tuesday, 13th, should be proposed as suitable dates and that if possible the Conference should be held at Bedford College. A provisional timetable was drawn up. It was also agreed that a small room at No. 106, Great Russell Street, W.C., should be taken as a club room for International purposes, and that a Hospitality sub-committee should be formed to assist in receiving and extending hospitality to foreign representatives and students.

THE ROSE SIDGWICK MEMORIAL FELLOWSHIP.

THE Rose Sidgwick Memorial Fellowship has been founded and endowed by American College women in memory of Rose Sidgwick, a member of the British Educational Mission which visited the United States in 1918, and in recognition of her service to the cause of Anglo-American friendship. The Fellowship is awarded yearly and is open to British women of graduate standing to be held for the purpose of graduate study in American

Colleges or Universities. Further information can be obtained from Miss Bosanquet, Universities Bureau of the British Empire, 50, Russell Square, W.C. 1.

NOTE.

A list of research Studentships, Scholarships and Fellowships open to women will be issued as a separate publication.

THE REGISTER OF THE FEDERATION.

SINCE the removal of the Register from the Ministry of Labour last January, it has been entirely reconstituted. The intention is that the Register shall be a record of the qualifications and experience of University women. Members are urgently requested to fill up the Application Form (which they should obtain from the Local Hon. Secretaries) whether they want appointments or not, so that the Federation may have information for statistical purposes.

A "live" Register is kept of applicants in need or in prospective need of work, and it is the aim of the Federation to find suitable appointments for University Women who do not desire to take up the teaching profession. The Secretary has recently received notice of a number of vacant posts, chiefly secretarial; although private employers and business firms value University Women for their wide general education, they require from them specialised knowledge, e.g., shorthand and typing, accountancy, banking. It is clear that a course of special training is essential after leaving the University.

Members of the Federation have *free* use of the Register, and it is open to Graduates who are not Members on payment of a fee of 5s. On appointment to a post through the use of the Register, both Members and Graduates who are not Members shall pay a fee of one per cent. of the first year's salary within six months.

Members are requested to take every opportunity of notifying employers of the existence of the Register.

TREASURER'S NOTE.

At the end of the last financial year, on June 30th, 1919, the expenditure had exceeded the income, and the balance in the General Fund was reduced to £5 1s. 5d. (see page 20). On account of the heavy increase in the cost of printing no Report had been published, but as it was withheld, the Hon. Treasurers of the Local Associations found it more difficult than usual to collect subscriptions, and about 25 per cent. remained unpaid.

At the Annual Meeting on July 12th, 1919, the capitation fee, payable from the Local Associations, was raised from 1s. to 4s., but as almost all of the Associations had already collected the greater part of the subscriptions for their current financial year, there will be no substantial increase in the income of the Federation until the financial year 1920-1921. The life membership fee has been raised to £3 10s. and these funds are treated as capital and invested in War Loan and Exchequer Bonds.

The appeal for the salary of a Secretary and Registrar for *two* years at £250, and travelling expenses for visits to the Branches of £50 a year met with a generous response in subscriptions and donations, and on December 14th, 1919, £354 17s. had been received and a further sum of £221 17s. promised, making the amount available for each year £288 7s. Of this sum £53 12s. 6d. was paid in before June 30th, 1919, and is shown in the General Statement on page 21. For the first time the governing bodies of the Women's Colleges recognised the Federation and made the following grants each year to the fund for the Secretary's salary for two years:

Cambridge.	£	s.	d.
Girton College	10	0	0
Newnham College	10	0	0

<i>London.</i>	£	s.	d.
Bedford College	20	0	0
Royal Holloway College	10	0	0
Westfield College	5	0	0
<i>Oxford.</i>			
Lady Margaret Hall	5	0	0
Somerville College	10	0	0
St. Hilda's Hall	5	0	0
St. Hugh's Hall	5	0	0
Oxford Home Students	5	0	0
Oxford Delegacy for Women Students	30	0	0

A complete list of the subscriptions and donations received from members of the Local Associations for the two years will be printed in the next Report.

No provision was made in the budget of last year for a separate Office, because it was then hoped that the Secretary would have a room at the Ministry of Labour, but in the autumn this scheme was found impossible. A good office in a central position has been secured at the low rent of £35, and on the first three months it is estimated that cleaning, lighting, and heating will amount to £15 a year and £10 10s. has been paid for the telephone, making a total of £60 10s. The redecoration of the Office, which was most urgent, cost £9 15s., and the minimum of furniture a further sum of £24, in all £33 15s. As the work of the Office develops, the expenditure on typing and postage rises, and the much higher scale of charges in the recent budget of the Chancellor of the Exchequer for letters, post-cards and printed matter will involve a heavy increase in the next financial year of the Federation.

Further subscriptions are urgently needed for the Central Fund to relieve the Executive Committee of financial anxiety; cheques and postal orders should be made payable to Miss Rose Graham and crossed Barclay's Bank, 137, Ladbroke Grove, and addressed to 12, Ladbroke Gardens, London, W. 11. It is vital for the success of the

Federation that many more members should be enrolled; a thousand new members would add £225 to the receipts in the first year which would make an immense difference to the possibilities developing the work.

Copies of the recently published leaflet about the aims and work of the Federation and membership forms can be obtained from the Local Hon. Secretaries or from Miss Alleyne at the Central Office, and Members are requested to send them to their Graduate friends and prevail on them to join the appropriate Branch of the Federation.

ROSE GRAHAM,
(*Co-opted Hon. Treasurer, December, 1919.*)

No. I.
BALANCE SHEET—GENERAL FUND.
AUGUST 4TH, 1917—JUNE 30TH, 1918.

RECEIPTS.				PAYMENTS.									
				£	s.	d.							
In hand, August 3rd, 1917	25	5	11	Capitation Fees for Life Members refunded to:						
Bristol	2	0	0	Bristol	...	...	...	3	0	0
Cardiff	5	1	6	Liverpool	...	...	...	4	0	0
Leeds	3	8	0	London	...	...	...	2	2	0
Liverpool	3	10	6	Oxford	...	...	...	2	0	0
London	6	9	6	Stationery and Postage	...	...	...	5	1	11
Oxford	2	1	6	Printing	...	...	...	31	3	0
Interest on War Loan and National War Bonds	5	12	1	Rent	...	...	...	2	10	0
				£53 9 0							£53 9 0		

Up to June 30th, 1918, no Capitation Fees had been received from Cambridge, Manchester, or Sheffield.

LIFE MEMBERSHIP SUBSCRIPTIONS ACCOUNT.

In hand, August 3rd, 1917	...	...	...	£	s.	d.
Leeds	...	...	...	69	0	0
Liverpool	...	...	...	1	10	0
London	...	...	...	3	0	0
				£129 0 0		

No. I.
BALANCE SHEET—FELLOWSHIP FUND.
AUGUST 4TH, 1917—JUNE 30TH, 1918.

RECEIPTS.				PAYMENTS.									
				£	s.	d.							
August 3rd, 1917: In hand	36	15	7	Nil	...	...	...	0	0	0
June 9th, 1918: Bristol	1	0	0	Balance in hand	...	...	...	37	15	7
				£37 15 7							£37 15 7		

GENERAL STATEMENT.

Life Membership Subscriptions	...	...	...	£	s.	d.	Investments: August 3rd, 1917, War Loan	...	...	...	95	0	0
Balance—General Fund	...	...	...	129	0	0	December, 1917, War Bonds	...	...	...	40	0	0
Fellowship Fund	...	...	...	9	13	7	May, 1918, War Bonds	...	...	...	20	0	0
				£176 9 2							Balance at Bank	21	9	2
				£176 9 2							£176 9 2						

IDA SMEDLEY MACLEAN, *Hon. Treasurer.*

Audited and found correct,
MURIEL ROBERTSON.

THE PARLIAMENTARY VOTE IN UNIVERSITY CONSTITUENCIES.

It is important that all Graduates who have reached the age of thirty, should take steps at once to put their names on the Register of Parliamentary Voters for their University. The procedure varies in different Universities and information has been obtained through the Local Associations.

BRISTOL. Application to be made to the Registrar, The University, Bristol. Fee 10s. 6d., for those whose degree was prior to the passing of the Act. Since then, Graduates are automatically put on the Parliamentary Register and local Convocation and pay a composition fee of £1 1s.

CAMBRIDGE. Communications to be addressed to the Applicants College.

CARDIFF. Graduates of University of Wales apply to the Registrar of the University of Wales, University Registry, Cathays Park, Cardiff.

LEEDS. (1) Application to be made in writing to the Registration Officer, The University, Leeds.

(2) A registration fee of £1; 9s. 6d. if Member of Convocation before August, 1918.

LIVERPOOL. Application to be made to the Registration Officer, University of Liverpool. Registration fee 10s. (5s. to Members of Convocation).

LONDON. Application to be made to the Vice-Chancellor, University of London, South Kensington, S.W.7, and the envelope marked "Parliamentary Register." Fee £1 except to Members of Convocation.

MANCHESTER. Application to be made to the Registrar, University of Manchester. Fee 5s.

OXFORD. Application to the Assistant Registrar, Old Clarendon Building, Oxford.

The form to be returned filled up and signed by the Principal of the Applicants College, or Society, as a certificate of three years' residence, and accompanied by a Testamur showing that she has passed a final examination of the University. This can be obtained, price 2s., from the Secretary, Delegacy for Women Students, Clarendon Buildings, Oxford.

SHEFFIELD. Claim forms to be obtained from the Registration Officer, The University, Sheffield.

Graduates whose names were on the Graduates Register prior to the passing of the representation of the People Act of 1918, should make a claim on the prescribed form and pay a fee of 10s. 6d., which payment also applies to persons who have graduated since that date.

TRINITY COLLEGE, DUBLIN. Application to be made to the Registrar. Fee £1.

N.B.—Graduates who are entitled to put their names on the Register of Parliamentary voters of *two* Universities, are reminded that at a *General* Election they will only be able to vote in *one* of the two University constituencies, but in the event of a Bye-election, they will be able to vote in either University constituency.

Members of the Federation who are in any doubt about the method of getting on to the ordinary Parliamentary Register of Voters for the constituency in which they live, should apply to the Equal Citizenship Society, Evelyn House, 62, Oxford Street, London, W.1, for the pamphlet "And shall I have a Parliamentary Vote?" Post free 4d. Although the Parliamentary Franchise is restricted to women over thirty, the Local Government Franchise is open to women over twenty-one.

LOCAL ASSOCIATIONS.

OWING to the high cost of printing and the drastic need for economy this year, it is not possible to include a complete list of members of the Local Associations.

BRISTOL.

President: Miss E. SHEKLETON.

Vice-Presidents: Mrs. GENT, Miss MULLOCK, Miss PEASE, Miss SPARKS, Miss STAVELEY.

Hon. Secretary: Miss C. S. WILKINSON, Badminton House, Clifton Park.

Hon. Treasurer: Mrs. KIRK, 117, Pembroke Road, Clifton.

Committee: Miss BRINKWORTH, Miss CASHMORE, Mrs. DOBSON, Mrs. HERMAN, Miss LEE, Dr. LINTON.

Members: 60.

CAMBRIDGE.

President: Miss M. H. WOOD, Litt.D.

Vice-President: Miss COLLIER, M.A.

Hon. Secretary & Treasurer: Miss M. B. THOMAS, M.A., 8, Huntingdon Road, Cambridge.

Committee: Miss DOVEY, Miss GASKELL, Mrs. MCNAIR, Miss D. PERTZ, Mrs. RAMSEY, Mrs. ROBSON, M.B., C.M., Mrs. ROTHAM, Miss VARLEY.

Members: Honorary 5; Ordinary 95; Total 100.

CARDIFF.

President: Professor BARBARA FOXLEY, M.A.

Hon. Secretary: Mrs. D. E. JONES, B.A., Eryl Daf, Radyr, Glam.

Hon. Treasurer: Miss E. M. BUSH, B.A., 15, Romilly Road, Cardiff.

Committee: Miss BAKER-GABB, M.A., Miss BARKE, M.A., Miss BEDFORD, B.A., Miss CARTER, Miss GLANVILLE, B.A., Miss E. P. HUGHES, O.B.E., Miss HUGON, M.A., Miss PEARSON, M.A., Miss REYNOLDS, B.A.

Members: 88.

LEEDS.

President: Dr. ADAMSON.

Vice-President: Mrs. WHITING.

Hon. Secretary and Treasurer: Miss E. SHINGLES, Thoresby High School, Leeds.

Assistant Secretary: Miss IRONS.

Committee: Miss COIGNOU, Miss CROFT, Mrs. GERVAISE FORD, Miss GWYER, Miss LOWE, Dr. MACKENZIE, Miss PRIESTLEY, Miss PURDON, Miss RAYNER, Miss ROBERTSON, Miss SHORE, Miss STEPHEN.

Members: Honorary 2; Ordinary 89; Associate 1; Total 92.

LIVERPOOL.

President: Mrs. HERDMAN, B.Sc.

Vice-Presidents: Miss BARRIE, M.A., Miss T. M. BROWNE, M.A., Miss L. O'D. HOARE, B.A., Miss F. M. B. PRICE, M.D., Ch.B., D.P.H.

Hon. Secretary: Miss E. M. BLACKWELL, The University, Liverpool.

Hon. Treasurer: Miss E. K. McCONNELL, M.A., 47, Hope Street, Liverpool.

Committee: Mrs. BEATTIE, M.A., Mrs. BIGLAND, M.D., Ch.B., D.P.H., Miss L. BROWN, B.A., Miss CHAPMAN, M.A., Miss COLLIE, M.A., Miss KNIGHT, M.Sc., Miss LLOYD-DAVIES, Mrs. STALLYBRASS, B.A.

Members: Honorary 3; Ordinary 88; Associate 7; Total 98.

LONDON.

President: Miss F. R. SHIELDS, M.A.

Vice-President: Mrs. AYRTON, M.I.E.E.

Hon. Secretary: Miss C. JAMISON, 14, Cecil Court, Hollywood Road, S.W. 10.

Assistant Secretary: Miss M. C. FOLEY, B.Sc., 51, Elm Park Mansions, Chelsea, S.W. 10.

Hon. Treasurer: Miss M. TRIBE, B.Sc., 3, Neasden Lane, N.W. 10.

Committee: Miss T. ALLEYNE, M.Litt., Miss CAM, M.A., Miss R. GRAHAM, Miss H. JOHNSTONE, M.A., Miss L. C. KEMPSON, M.A., Mrs. MACKENZIE, M.A., Mrs. SMEDLEY MACLEAN, D.Sc., Miss I. THOMPSON, M.A., Miss THORNLEY, M.A., Mrs. WALES, M.A., Miss WIDDOWS, B.Sc.

Members: Honorary 4; Ordinary 415; Associate 5; Total 424.

MANCHESTER.

President: Miss HOWES SMITH.
 Vice-Presidents: Miss ASHTON, Dr. CHISHOLM, Miss C. HERFORD, Dame S. LEES, Miss SHEAVYN.
 Hon. Secretary: Miss MADAN, Elton House, Ladybarn Lane, Fallowfield, Manchester.
 Hon. Treasurer: Miss GRIER EVANS, 1, Chandos Road, Chorlton-cum-Hardy, Manchester.
 Committee: Miss BURSTALL, Mrs. FISHENDEN, Miss GRANT, Miss A. JACKSON, Mrs. HARTAS JACKSON, Miss J. KESSLER, Miss MEADE, Mrs. E. SIMON, Mrs. TOUT, Miss M. TOUT, Miss VERNON.
 Members: Honorary 2; Ordinary 127; Associate 1; Total 130.

OXFORD.

President: Miss C. M. E. BURROWS.
 Chairman of Committee: Miss E. JAMISON.
 Hon. Secretary: Miss C. M. ADY, St. Hugh's College, Oxford.
 Hon. Treasurer: Miss SCOTT THOMSON, 18, New Inn Hall Street, Oxford.
 Committee: Dr. CHANCE, Mrs. GOODRICH, Miss LODGE, Miss POPE.
 Members: Honorary 4; Ordinary 56; Total 60.

SHEFFIELD.

President: Mrs. DONCASTER.
 Chairman of Committee: Miss NEWMAN.
 Hon. Secretary: Mrs. ROWE, 4, Priory Place, Sheffield.
 Hon. Treasurer: Miss G. KEEN, High School, Sheffield.
 Committee: Miss AITKEN, Mrs. GREEN, Mrs. JONES, Miss KING, Mrs. PATTEN, Miss E. W. ROOKE, Mrs. STORR-BEST, Miss TONKIN.
 Members: 66.

RULES.

I. The Federation shall be composed of local associations and for the formation of these the country shall be divided into areas around different large centres (chiefly the University towns). Constitution

II. Twenty members shall be the minimum required to form a local association.

III. Local associations shall be free to adopt any objects that are in accordance with the principles laid down in the objects of the Federation.

IV. Membership of the local associations shall be henceforth restricted to women. Qualifications
for Membership
of Local
Associations

(a) who hold University degrees.

(b) who have obtained from the University of Cambridge a certificate stating that they have satisfied the examiners in a Tripos Examination qualifying as a Final Examination for a first degree, or who have been declared to have attained the standard of the ordinary degree of the University of Cambridge.

(c) i. who have passed or obtained honours at the Second Public Examination of the University of Oxford.

ii. who have obtained honours in the second examination for Women of the Oxford Delegacy for Local Examinations in English before July, 1897, and in Modern Languages before July, 1905, and who passed or obtained honours in other subjects so long as the corresponding University examination was closed to women.

iii. who have obtained honours in the first public examination of the University of Oxford before July, 1911.

(d) who are registered medical women or registered dentists.

V. Women who have studied for not less than two years regularly at a University may, in certain cases, be admitted as Associates upon a unanimous vote of the Committee of a local association.

VI. Women who have advanced the higher education and the interests of women may be admitted as Honorary Members of local associations.

VII. Neither Associates nor Honorary Members shall have voting power.

VIII. Associations of University Women outside Great Britain may be affiliated to the Federation on the following conditions: Affiliated
Associations

(a) They shall pay an affiliation fee of two guineas, no subsequent annual subscription being demanded.

- (b) Five copies of the reports issued by the affiliating association shall be supplied for each local association of the Federation and sent to the Central Secretary.
- (c) Each affiliated association shall receive five copies of any reports issued by the Federation for each of their branches and may obtain any additional copies of such reports from the Secretary at cost price.
- (d) Graduate members of such affiliated association may transfer themselves to any local association on change of residence, by paying the local subscription; similarly graduate members of the Federation may transfer themselves to any affiliated association.
- (e) Each affiliated association shall be invited to send one delegate to the Annual General Meeting.

General
Committee

IX. A General Committee shall be formed consisting of the Executive Committee and delegates from each local association; the number of delegates to be proportional to the membership of the local association, one delegate for each fifty members or less.

X. A meeting of the General Committee, to be called the Annual Meeting, shall be held during the summer term, at which the reports of the Secretary and Treasurer shall be read.

XI. The Annual Meeting shall be held in the different towns by invitation.

XII. Special meetings may be called at the request of the delegates of any three branches.

XIII. A President, Vice-Presidents, a Secretary (or Secretaries), and Treasurer shall be elected at the Annual Meeting of the General Committee.

XIV. The President, Secretary and Treasurer shall not act as delegates from local associations.

Executive
Committee

XV. The Executive Committee shall consist of the President, Secretaries and Treasurer, with four other members to be elected at the Annual Meeting, and of representatives, one to be chosen by each local association within one month of the Annual General Meeting, and shall have power to co-opt not more than four additional members. The Committee of a local association may appoint a deputy to act in place of its representative if necessary.

The President shall not hold office for more than five consecutive years; and the four elected members of the Executive Committee shall retire annually. No member of the Executive Committee, other than the officers, shall hold office for more than four consecutive years. Each Local Association may arrange for one proxy to cast all its votes for the election of the President, Officers and Committee of the Federation, but for this purpose alone; provided that the proxy is authorised in writing to do so.

XVI. Candidates for election as President, Secretary, and Treasurer of the Federation, or as members of the Executive Committee, must be nominated by a local association, such candidates being members of some local association within the Federation.

XVII. An association desiring to nominate a member for election to any office or to serve on the Executive Committee or desiring to move any resolutions at the Annual Meeting, shall give notice to the Secretary of the Federation at least one month prior to the date of such meeting.

XVIII. The Secretary of each local association shall be notified of the date of the Annual Meeting at least two months beforehand.

XIX. Members shall be admitted to local associations on Finance payment of (1) an Entrance Fee of 6*d.*; (2) an Annual Subscription.

The Entrance Fees shall be paid to the funds of the Federation, and in addition each local association shall contribute to the funds of the Federation a minimum capitation fee of 1*s.* per member, together with such other sum as may be determined by the local association.

XX. No further subscription shall be required from a member changing from one local association to another, until the beginning of the next financial year of the association to which she is transferred.

XXI. The financial year of the Federation shall run from June 1st to May 31st, and subscriptions from local associations shall reach the Hon. Treasurer not later than February 1st.

XXII. There shall be a uniform Life Membership Subscription of £3 10*s.*, payable to the central Treasurer.

