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The Women's Institute

(Founded on strictly

Lecture Department.

WOMEN'S + INSTITUTE.

The following are some of the subjects on which fully qualified lecturers can be supplied from the Women's Institute:—

"Women in Professions"	- - -	1 Lecture.
"Women as Citizens"	- - -	1 "
"Elementary Politics"	- - -	1 or 4 "
"The History of Women's Privilege"	- - -	1 "
"Women in Fiction"	- - -	1 "
"Local Government"	- - -	1 "
"Ideals"	- - -	1 "
"16th Century Women Students"	- - -	1 "
"Tours through England on Wheels" (With Lantern Slides).	- - -	1 "
"The Makings of the English Constitution"	- - -	6 "
"Oliver Cromwell: An Application"	- - -	1 "
"The Scottish and English Macbeth"	- - -	1 "
"Florentine Art" (With Lantern Slides).	- - -	1 or 4 "

For particulars, terms, &c., and list of other subjects, please apply to the Secretary of the Lecture Department, Women's Institute, 15, Grosvenor Crescent, S.W.

For full particulars, apply to
MRS. PHILIPPS,
Founder of the Institute,
15, GROSVENOR CRESCENT,
HYDE PARK CORNER.

FIFTH EDITION.

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The Women's Institute

(Founded on strictly
non-party lines)

Comprising

- A REFERENCE LIBRARY,
- A ROOM FOR MEETINGS (of a
Business and Social
character),
- A GENERAL INFORMATION
BUREAU,
- An ASSOCIATION OF WOMEN
LECTURERS,
- AN INSURANCE AGENCY,
- A RE-UNION OF SOCIETIES,
- A RECREATION DEPART-
MENT,
- A MUSICAL & ART SOCIETY,
- A GENERAL AGENCY FOR
MEMBERS

For full particulars, apply to

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The Women's Institute

(FOUNDED ON STRICTLY NON-PARTY LINES)

COUNCIL

The Countess of Aberdeen
 Mrs. Hirst Alexander
 Lady Charles Beresford
 Mrs. Alfred Booth (Pres. Nat. Union of Women Workers)
 Mrs. H. Percy Boulnois (Liverpool)
 Miss Edith Bradley [pool]
 Miss Burstall (North Lond. Coll. School for Girls)
 Mdme. Louisa Starr Canziani
 Miss Carpenter (Hall of Residence, University College of Wales, Aberystwith)
 Miss Cons
 Miss Davies (Training School of Cookery, Univ. Coll., Cardiff)
 Miss Ella Hepworth Dixon
 Miss Faithfull (King's College, London)
 The Hon. Lady Grey-Egerton
 Lady Grove
 Miss Grove (Prin. of Coll. Hall of Residence for Women, University Coll., London)
 Lady Hamilton (Tasmania)
 Mrs. Hays Hammond
 Viscountess Harberton
 Miss Hitchcock (Kensington High School for Girls)
 Miss E. P. Hughes (The Training College, Cambridge)
 Mrs. Alfred Hunt
 Miss Hurlbatt (Aberdare Hall, Cardiff)
 Mrs. Brynmor Jones
 Mrs. Viriamu Jones
 Mrs. Jopling
 Miss Maitland (Somerville College, Oxford)
 Mrs. Charles McLaren

Mrs. Eva McLaren
 Miss Maynard (Westfield College, Hampstead)
 Miss Moberly (St. Hugh's Hall, Oxford)
 Miss Mondy (Sec. of Nat. Home-Reading Union)
 Lady Montagu
 Miss Morison (Univ. Coll., Lond.)
 Miss Rosalind Paget (Midwives' Institute)
 Mrs. Peile (Christ's College Lodge, Cambridge)
 Lady Philipps
 Mrs. Philipps
 Mrs. Alfred Pollard (Ass. of Assistant Mistresses; Hon. Sec. C.A.B. Mem. Fund)
 The Countess of Radnor
 The Hon. Mrs. Bertrand Russell (Hon. Gen. Sec. Y.W. Branch, B.W.T.A.)
 Mrs. Russell-Cooke
 Mrs. Scharlieb, M.D., M.S.
 Mrs. Shurmer Sibthorp
 Mrs. Sidgwick (Newnham College, Cambridge)
 Mrs. Bamford Slack
 Lady Henry Somerset
 Mrs. Stopes (Author of "British Freewomen")
 Mrs. Swynnerton
 Mrs. D. A. Thomas
 Mrs. Verrall (Associate of Newnham Coll., Cambridge)
 Miss Welsh (Girton College)
 The Dowager Lady Westbury
 Miss Wordsworth (Lady Margaret Hall, Oxford)

EXECUTIVE COMMITTEE

Miss Helen Blackburn
 Mrs. Hays Hammond
 Miss Hewat (Gen. Sec. of the Women's Institute)
 Miss E. P. Hughes (Training College, Cambridge)
 Miss Le Geyt
 Mrs. Philipps

Miss Philipps (Chief Sec. of the Lecture Department)
 Mrs. Bamford Slack
 Miss Somerville (Chief Sec. of the General Information Bureau)
 Mrs. D. A. Thomas
 Miss Janet Tuckey (Honorary Librarian)

CONDITIONS OF MEMBERSHIP.

Agreement to abide by and be subject to the Rules and Bye-laws of the Institute for the time being in force.

TERMS FOR GENERAL MEMBERS (MEN AND WOMEN).

	£	s.	d.
Town—Annual Subscription	-	1	1 0
Entrance Fee	-	1	1 0
Country—Annual Subscription	-	1	1 0
No Entrance Fee	-		

TERMS FOR WOMEN WHO ARE PROFESSIONALLY ENGAGED OR WHO HOLD A POSITION BY GOVERNMENT APPOINTMENT OR BY PUBLIC ELECTION.

	s.	d.
Town—Annual Subscription	-	10 6
Entrance Fee	-	10 6
Country—Annual Subscription	-	10 6
No Entrance Fee	-	

TERMS FOR AMERICAN, COLONIAL AND FOREIGN MEMBERS (MEN AND WOMEN.)

	s.	d.
Annual Subscription	-	10 6
No Entrance Fee	-	

The right is reserved to raise the subscription of any members who enter under the above clauses, provided that three months' notice is given to such members previous to the termination of any financial year.

No member of the Institute or of the Council or Committees of the Institute incurs or shall incur any financial responsibility whatever beyond the current amount of subscription and entrance fee.

It is expected that the Women's Institute will become self-supporting by its roll of membership, and by subscriptions and donations to the General Fund which has been opened.

Mrs. Philipps, Founder of the Women's Institute, for the present undertakes the entire financial responsibility and is assisted by a Voluntary Advisory Finance Committee, consisting of three members of the Executive Committee approved by the Council. The accounts are audited by an experienced accountant.

Mrs. Philipps and the Finance Committee will report to the Institute when the Funds meet the expenses, and the Council will then be invited to co-operate with the Founder in the financial government of the Institute.

The Women's Institute.

15, GROSVENOR CRESCENT,
HYDE PARK CORNER.

THE "Women's Institute" has been founded to supply the pressing demand which is being made by an ever-increasing number of men and women for a centre of information and meeting place for the convenience of those who are engaged in various departments of public and professional work, in science, literature, art and domestic life.

The Institute is founded on **strictly non-party lines**; it combines under one roof the following departments of work, and will initiate further developments as the need and opportunity arise.

REFERENCE LIBRARY

The Library consists at present of about 2,000 volumes and is being constantly increased by books given, lent or purchased. It comprises Dictionaries, Encyclopædias, English, French, German and Latin Classics, Historical Works, books on Political and Domestic Economy, Social Science, Education, Hygiene, and the Woman Question. A full collection of books on all subjects specially concerning women, their history, work, political status, etc., will be gradually made, and will ultimately form a marked feature of this Library; this will be particularly valuable to students,

writers and speakers, as, so far, no complete and separately catalogued collection of such books has been made for public use in this country. Bibliographies and indexes to assist special courses of study will be prepared in the Institute, and no trouble will be spared to obtain definite information for students and readers.

Publishers, authors and other friends have been generous in presenting books to the Institute, and all such gifts are promptly acknowledged on behalf of the Trustees of the Women's Treasure Fund. Any readers of this pamphlet who may kindly wish to give or lend books are invited to communicate with the Hon. Librarian. All books are insured and carefully guarded from injury, and no book may be removed from the Library and Reading Room.

Books *lent* to the Institute will be returned to their owners, when required, on a week's notice.

Lecturers and students who prepare their literary and educational work in the Institute will have the advantage of being able to obtain, should they need it, secretaries and typewriters in the building, and the services of the General Information Bureau to aid in research work.

GENERAL INFORMATION BUREAU

This department undertakes to give information both to members and non-members of the Institute.

Members will have the right to ask twelve questions yearly, free of charge, provided that the questions can be answered by reference to the Libraries, to the tabulated information kept in the Institute, or by the assistance of the Honorary Referees, who, in order to aid the work, have very

generously offered to supply information on many special subjects. Enquiries from the general public must be made by **post only**, and in their case the charge will be 1/6 (post free) for all replies under the above category. Replies that require additional investigation or research will be answered according to a graduated and moderate scale of charges which can be obtained on application from the Bureau.

The replies to members' enquiries will be placed in the hall of the Women's Institute. A charge of 2d. will be made for all replies sent by post, except in the case of country and foreign members, who will have the right to ask twelve questions yearly under the conditions stated above, and receive the answers without any charge and post free.

A number of men and women distinguished for their learning or special expert knowledge have already consented to act as Honorary Referees;* the co-operation of correspondents in South Africa, America, Australia, and India has also been secured.

The General Information Bureau will retain the right, if it cannot answer any question, to return the money sent; but no trouble will be spared to answer all questions, as it is desired to make this department of the greatest possible service to workers at home and abroad.

**LECTURE
DEPARTMENT**

The object of this Department is to improve the position of women as lecturers by keeping up a high standard and by making their work widely known,

* The Founder of the Institute will be glad to receive communications from all persons who may be willing to act as Honorary Referees.

so as to increase their opportunity in this important field of usefulness. The Committee for this Department includes several heads of Women's Colleges and other well-known Educationalists, and every applicant for a lectureship has to pass an examining body appointed by them. Lecturers are sent to any part of the country where they may be required, and short courses will be delivered by them as preparatory to the more advanced work of the University Extension Societies. Lectures are provided on History, Literature, Science, Art, Hygiene, Domestic Economy, and other subjects. A speciality is made of "Elementary Politics," and politics viewed from the purely historical point of view, and several courses of lectures to women's political societies have already been arranged.

The lecturers are classified according to their qualifications, and the fees arranged accordingly. There are, also, elementary lectures at a low fee, suitable for working women's clubs, village societies, girls' clubs, etc.

**LECTURES AND
CLASSES**

A series of tuitional lectures and classes have been arranged at the Institute on various subjects Courses on Local Government, Constitutional History and the Conduct of Public Business, and speed classes for shorthand writers.

These classes and lectures are open to non-members as well as members. The fee will be greatly reduced for all members.

Instruction is given in shorthand, typewriting, book-keeping and indexing.

It is proposed to form other classes later for the study of various practical arts, such as business

and household management, and for various branches of industry in which there are openings for employments, and for which women are not yet trained.

Any ladies wishing to have classes arranged for them, on giving in a sufficient number of names may, subject to the approval of the Committee, obtain tuition at the Women's Institute.

MONTHLY LECTURES

Single Lectures on Literature, Art, Education, Philanthropy and other questions will be delivered monthly, in the drawing-rooms of the Grosvenor Crescent Club (by kind permission of the Committee) to which members will (for the present) be entitled to bring one guest.*

OPEN EVENING DEBATES AND LECTURES

The Institute is open one evening in the week till ten o'clock, when literary readings, lectures and debates are arranged, which members can attend free of charge.

Non-members introduced by members may join courses of debates, readings or lectures on Wednesday evenings, on the payment of 7s. 6d. for a course of six evenings. Non-members may also be introduced for a single evening on the payment of 1s.; but, unless taking the course, the same guest cannot be introduced oftener than once a month.

The Whist Club and the Chess Club (for which

* The first lectures during the season 1897 and 1898 included: "The place of University Education in the life of Women," Mrs. Sidgwick, Principal of Newnham College; "Women in the Medical Profession," Mrs. Scharlieb, M.D.; "The Language of Line," Mr. Walter Crane; "Omar Khayyām," Mr. Ed. Heron-Allen.

there is a small charge) also meet on these evenings, and an experienced chess player gives lessons in chess.

PUBLICATION OF IMPORTANT PAPERS

Four speeches made during the year by experts on the women's movement in all its branches will be issued as the **Transactions of the Society**, to which will be appended a bibliography of books relating to the subject, and a carefully prepared statistical appendix. This will furnish a reliable source of information brought up to date every year. These **Transactions** will be issued to members at a moderate price.

COUNTRY MEMBERS

Country members are entitled to ask twelve questions (yearly) from the General Information Bureau to receive all literature of the Women's Institute free of charge, and to join without entrance fee.

COLONIAL AND FOREIGN MEMBERS

Special arrangements have been made so that American, Colonial and Foreign friends interested in women's work may join the Institute at the annual subscription of half-a-guinea without entrance fee. Such members will be entitled to ask twelve questions yearly, from the General Information Bureau, and will also receive all literature of the Women's Institute free of charge and post free.

Colonial and Foreign members when they come to England will be eligible to present themselves for election as full members of the Institute on producing a letter of introduction.

RE-UNION OF MEMBERS Re-unions of members are held in the Libraries of the Institute, giving those interested in all the various departments an opportunity to meet one another, to welcome representatives from other organisations and other countries, and to obtain information.

RE-UNION OF SOCIETIES The Executive Committee will invite different societies from time to time to send their representatives to explain their work at the Re-unions or other meetings of the Institute members. The Institute will endeavour to give accurate information concerning all leading societies, and a special department will be formed in order to carry out the work that may be developed in connection with existing associations.

Reports of all Societies and Institutions are kept in the General Information Bureau and Enquiry Office and indexed for the purpose of speedy reference.

AFFILIATION OF SOCIETIES Societies can affiliate to the Women's Institute at the yearly fee of half-a-guinea, subject in each case to the approval of the Executive Committee, and they will obtain the following privileges:—

They will be able to ask twelve questions yearly free of charge from the Information Bureau, and be able to place notices of their meetings and their work in a special space allotted for such purposes, on the Notice Board of the Women's Institute. In addition to this, either their President, Secretary, or Treasurer, will be entitled to

use the Libraries of the Institute, and to attend the Re-union of members and the lectures without extra charge after election by the Executive Committee of the Women's Institute.

Special facilities will be offered to societies that wish to hold their meetings regularly at the Women's Institute or who wish to work in close connection with it. Small societies may have the use of Committee rooms at stated intervals, and their books and papers can be kept under lock and key ready for Committee meetings should they desire it. This assistance will be given free of charge on condition that at least one hundred members of such societies become members of the Institute, otherwise a moderate rent will be charged. It will also be possible for societies who do not require the whole time of a secretary to obtain the services of one of the Institute professional secretaries, for a specified sum, monthly or annually. This, it is hoped, will be a great convenience to the many associations that are doing useful work and yet cannot afford to engage a central office and permanent staff.

HIRE OF INSTITUTE ROOMS Lecture or Committee rooms may be hired by members, and on certain evenings the entire suite of the Institute rooms may be engaged for social entertainments, or for the purpose of Societies, subject to the rules governing this department. Arrangements for refreshments can be made with the Grosvenor Crescent Club. This will enable special circles to be formed of Artists, Educationalists, Social Reformers, and others, as well as of American, Colonial or Foreign members.

**INSURANCE
AGENCY**

The Women's Institute acts as an Insurance Agency for fire, life and general insurance in several of the leading London Offices. Members wishing to insure are requested to communicate with the General Secretary.

**RECREATION
AND GAMES'
DEPARTMENT**

A joint committee of members of the Women's Institute and the Grosvenor Crescent Club will arrange Gymnasium and Fencing Classes, Hockey, Bicycling, Golfing, Boating, Swimming, Whist, Chess, and Riding Clubs for members. Several of these have already been organised, and members desirous of joining any of these Clubs or Classes are requested to send in their names as early as possible to the Secretary, from whom full particulars may be obtained.

The object of this Department is to afford opportunities for varied recreations, combined with moderate cost, and to act as a centre for information concerning outdoor and indoor amusements.

**MUSICAL
SOCIETY**

The Musical Society consists of musicians, both professional and non-professional. Concerts and Re-unions will be arranged by the Musical Committee, and subject to their approval musicians can enter their names on the books of the Musical Agency of the Institute, which sends out concert parties both for philanthropic and professional purposes.

For further particulars application should be made to the Honorary Secretary of the Musical Department.

ART SOCIETY

An Art Society is being formed, and it has been arranged that those who wish to form a Sketching Club may meet regularly in the Institute for this purpose. There will be exhibitions of art work by members from time to time.

**REGISTER
OF HELPERS**

The Institute will act as an organising agency for uniting those who need help and those who are able to give it, as entertainers of the poor, as visitors to the sick, or as volunteer workers to assist both individuals and societies. There are numbers of human needs that do not come under the scope of any existing organisation. For these special cases and emergencies it is hoped to find volunteers amongst the members of the Institute who would extend their personal sympathy and give their individual attention. Those who are willing to give assistance either as singers, reciters, workers or entertainers, are requested to communicate with the Secretary.

**AGENCY FOR
MEMBERS'
REQUIREMENTS**

The Institute will make known the requirements of all its members, by a notice in the Hall, subject in each case to the sanction of the Executive Committee. A register will be kept of situations vacant and required, as well as a catalogue of the general and miscellaneous requirements of members, including those seeking professional and business occupations and openings.

The Institute acts as a General Employment Bureau for its own members only. There will be no charge for the use of this Department unless

engagements are made through its means, when there will be a fee according to a regular scale.

Members can have their letters **LETTER AGENCY** addressed to the Women's Institute and forwarded by payment (for the present) of 5s. yearly to this Department. In the case of letters being addressed to Foreign countries, postage is payable by the member and a deposit for this purpose would be payable in advance.

Letters cannot be received for members of the Institute except through the Letter Agency.

INSTITUTE CICERONES The services of qualified ladies can be engaged to act as Cicerones to ladies coming to London, to assist them in furnishing and packing, or business matters, to arrange sight-seeing in or out of town, and to visit philanthropic and other societies.

SHOPPING AGENCY Shopping is undertaken for members of the Institute, and arrangements have been made by which almost all articles may be purchased through the medium of the Institute Agency.

Goods can be obtained from leading firms and at moderate cost, and full particulars may be obtained on application to the Secretary.

An intending purchaser is required to sign a form embodying the rules and conditions under which the Agency alone undertakes the commission to purchase.

**WOMEN'S
TREASURE
FUND**

In order to provide a library of books, and also works of art and the other necessary accessories of a Library and Institute, a fund, called "The Women's Treasure Fund" is being raised, which is open to public subscription; and the money obtained will be held in trust, to be expended on the Library and Institute. The books and other articles purchased out of this Fund will belong to "The Women's Institute" as long as the Institute shall continue to exist; and, should it ever cease to exist, the articles will be divided amongst various Women's Colleges and Educational Establishments in this country.

The following ladies have accepted the position of Trustees of the Treasure Fund: The Lady Henry Somerset, The Hon. Lady Grey Egerton, Mrs. Scharlieb, M.D., Mrs. Eva McLaren, and Mrs. Philipps. Subscriptions can be addressed to the Women's Treasure Fund, Union Bank of London, Regent Street Branch, Argyle Place, Regent Street, W.; or to the Hon. Treasurer of the Trustees at The Women's Institute, 15, Grosvenor Crescent, S.W., and in all cases a banker's receipt will be sent in acknowledgment.

ELECTION OF MEMBERS.

ELECTION OF MEMBERS The election of members is vested in the Executive Committee.

Candidates must be proposed on the form provided by the Committee, either by a member of the Institute and seconded by another (to one of whom the candidate should be personally known), or shall furnish references to the satisfaction of the Committee.

Men as well as women are eligible as members of the Institute, provided they are engaged either in Literature, Art, Science, or in any other branch of learning, or have worked for the women's cause, or for any great philanthropic purpose, or are immediate relatives of members.

REJECTED CANDIDATES The name of any candidate who has been rejected shall not again be brought forward until twelve months have elapsed from the date of such rejection. Any candidate who has been rejected shall not be admitted into the Institute as a guest.

NOTICE OF ELECTION On the admission of a new member, the Secretary shall send her a notification of her election, with a request for the amount of the annual subscription and entrance fee, and a copy of the rules and regulations shall be furnished on application; but no member shall be absolved from the effect of these rules on an allegation of not having received them.

USE OF THE WOMEN'S INSTITUTE

No member shall participate in any of the advantages or privileges of the Women's Institute until the subscription and entrance fee shall have been paid.

SUBMISSION TO RULES

The payment of the subscription will entitle a member to enjoy the benefit and privileges of the Institute, and such payment will be considered as implying acquiescence in, and submission to, the rules, to the restrictions which they enjoin, and to the penalties which they decree, and to such further or amended rules and regulations as may from time to time be made by the Committee.

NEW MEMBER NOT TAKING UP HER ELECTION

If any new member does not pay the entrance fee and subscription within *one month from the date of election* to the Institute, if resident in the United Kingdom, or *three months* if abroad, the Secretary shall report accordingly to the Committee, who may cause the name of the member in default to be erased from the list of members; if the delay can be accounted for to the satisfaction of the Committee the name may be restored.

NOTICE OF WITHDRAWAL

Any member intending to withdraw from the Institute shall notify such intention in writing, two months before the termination of any financial year, or shall remain liable for the subscription for the ensuing year.

**ENTRANCE FEE
AND ANNUAL
SUBSCRIPTION**

The annual subscription, *shall date from 15th Jan. and 15th July in each year* as the case may be, and shall be payable in advance to the Secretary or Bankers of the Institute.

Except as hereinafter mentioned, no member having ceased to belong to the Institute, either by resignation or otherwise, shall be entitled to have any part of the annual subscription or entrance fee returned.

The Founder of the Women's Institute shall decide the amount of entrance fee and the rate of subscription.

The Founder shall retain the right to raise the subscription of any member, provided that she shall have given three months' notice of her intention to do so previous to the termination of any financial year.

No member of the Women's Institute or of the Councils or Committees shall be under any financial liability whatsoever or become liable or responsible for any expense in respect of the Women's Institute.

**ELECTION
CANCELLED**

The Committee may cancel the election of any member within twelve months of the day she pays the first subscription, and such ex-member shall not have the right to make any appeal whatsoever, nor to demand the reasons for such cancelling; but her subscription and entrance fee (if any) shall be returned.

EXPULSION

The Committee (at a meeting at which not less than two-thirds of the total number are present)

shall have absolute power to expel any member or honorary member, without assigning any reason for so doing. The Committee may without assigning any reason refuse at the end of any financial year to receive the subscription of any member and thereupon such member shall cease to remain a member of the Institute, and shall be considered as having withdrawn or resigned membership. No appeal whatever shall lie from the determination of the Committee, nor shall any member have any claim or remedy whatever against the Institute or the Committee.

CONSTITUTION OF THE WOMEN'S INSTITUTE.

ARTICLE I.—The Founder of the Women's Institute (Mrs. Philipps) will be solely responsible for all financial liabilities in connection with the Women's Institute, and no member of the Institute, Committee, or Council, shall be or become liable or responsible for any expenses in respect of it. The Founder shall determine all financial matters, and have the sole financial control and power of appointing all paid employées.

ARTICLE II.—The work of the Institute shall be directed by the Council, the Executive Committee, Sub-Committees and Departmental Committees.

ARTICLE III.—The Council shall consist of Women distinguished in some branch of Education, Science, Art, Literature, Philanthropy, or Social work, and the Founder of the Women's Institute; and after the first year shall be elected by the members of the Institute at an annual meeting.

Members of the Council shall be elected for one year only, but will be eligible for re-election annually. For the first year the Council shall be appointed by the invitation of the Founder of the Institute, who shall determine the number.

ARTICLE IV.—**Duties of the Council.** The Council shall appoint or elect three members of the Institute to act on the Executive Committee.

They shall decide the subjects of the *Transactions*

of the Women's Institute (lectures to be delivered quarterly, and to be printed and published and sent to all country and foreign members of the Institute).

They shall receive reports from the Executive Committee, and make comments and suggestions thereon.

They shall make recommendations as to future work, which shall, as far as possible, be carried out by the Executive Committee.

They shall frame an Annual Report on the whole of the work of the Women's Institute, to be published with the Report of the Executive.

ARTICLE V.—**Times of Meeting of the Council.** The Council shall meet at least once a year, and as often as may be determined by a majority at the annual meeting. Special Council meetings may be called by any ten members of the Council or by twenty-five members of the Women's Institute, or by resolution of the Executive Committee.

ARTICLE VI.—**Election of Council.** Every member of the Institute shall have a right to vote for the members of the Council and to nominate candidates; nominations to be sent to the Executive Committee four weeks before the annual meeting.

Election to be by ballot.

ARTICLE VII.—The Executive Committee shall be composed of the Founder and ten other members of the Institute, of whom five shall be appointed by her and five by the Council.

ARTICLE VIII.—**Duties of the Executive Committee.** The Executive Committee shall carry on the ordinary work of the Institute, and may appoint Sub-Committees. They shall define

annually the work of the various departments, and after the first year elect by ballot members of each Committee. Candidates for election on Committees may be nominated by members of the Council or Executive Committee, or by members of Departmental Committees (which, for the first year, shall be nominated by the Founder).

The Executive Committee shall act as an Election Committee, and all nominations for membership in the Women's Institute shall come before them.

The Executive Committee shall have power to frame bye-laws for the conduct of its own business.

ARTICLE IX.—Departmental Committees. The Executive Committee shall decide which Departments shall be under the government of a Committee and which under Sub-Committees. They shall clearly define the work of each Committee annually before the annual election of members, and before the annual appointment or election of each committee may alter or amend or add to the scope of its work.

ARTICLE X.—Constitution of Committees. For the first year Committees shall be composed of members invited by the Founder. Afterwards all Committees which have been formed for at least one complete year shall be elected by the Executive Committee, by ballot, with the exception of the Committee of the General Information Bureau. The above rules shall apply to all new Departments. Before election the scope of the independent work of each Committee shall be defined by the Executive, including the power of co-opting a certain number of additional members, or not, as may be deemed advisable for the purpose of the work. Within the scope of work thus de-

fining each Committee shall be independent and its resolutions within such scope shall be final.

Each Committee shall have power to appoint its own Honorary Secretary and arrange its own time of meeting. Any member of Council or Committees may nominate candidates for election to Committees. The Committee of the General Information Bureau shall be appointed annually by the Founder and she shall have the sole management and control of this Department.

The Founder shall be *ex-officio* a member of all Committees and Sub-Committees.

ARTICLE XI.—Revision of the Constitution. The Founder shall have absolute power to revise and add to this Constitution for one year from the first meeting of the Council.

After the first year the Constitution may be amended on the proposal of two-thirds of the Executive Committee, ratified by a majority of the Council, with the sanction of the Founder, or a proposal of two-thirds of the Council ratified by a majority of the Executive Committee with the sanction of the Founder.

ARTICLE XII.—Departments. The sole power of opening new Departments or of closing existing ones is vested in the Founder of the Institute, and she may at any time dissociate a Department from the Institute and carry it on independently of the Institute on giving at least one month's notice prior to the time of election to the Committee of such Department, and a general notice to all members on the notice board of the Women's Institute. She shall have the right to veto, if necessary, on financial grounds, any proposal affecting expenditure, and also reserves the sole right of closing or continuing the Women's Institute.

RULES AND BYE-LAWS.

BYE-LAWS The Executive Committee may make, with the assent of the proprietor, all such regulations as they shall from time to time think necessary for the internal management and well-being of the Institute, and all regulations so made shall be binding upon all the members of the Institute.

OPENING AND CLOSING OF INSTITUTE The Women's Institute is at present open on week days from 10 a.m. until 7 p.m., except on Saturday, when it closes at 5 p.m., and on the open evening, when it does not close until 10 p.m. On Sundays the Institute is open from 3 p.m. until 10 p.m.

CLOSE OF INSTITUTE FOR REPAIRS The Executive Committee shall have power of closing the Women's Institute for one month in the year for repairs, if necessary, at such time as may be most convenient.

INTRODUCTION OF GUESTS Members cannot introduce guests into the Institute except on special occasions to be specified by the Executive Committee, notice of which shall be given on the Notice Board.

REFRESHMENTS Refreshments will be served on the open evening, and after the monthly lectures, at a charge of 6d. for each person.

Tea may be obtained at the Committee meetings at the same charge. No refreshments are served in the Institute except on these occasions without the express sanction of the Executive Committee.

When the rooms are hired by members for lectures, committees or social entertainments, refreshments may be obtained by arrangement with the Grosvenor Crescent Club.

THE HALL No notice can be placed in the Hall without the previous sanction of the Committee, and it must be initialed by the General Secretary.

INTERVIEWS WITH NON-MEMBERS Members desiring to have business or other interviews with Non-members in the Institute can do so by obtaining interview tickets from the Secretary (1s. each). Such interviews may take place in the Lecture Room, or, when that is engaged, in other rooms by arrangement with the Secretary.

LIST OF MEMBERS The list of members will be placed in the Hall, but the address book is not open for inspection. The Secretary cannot give the address of any member unless she has received from such member special instructions to do so.

EXTRACT FROM BYE-LAWS OF
THE GENERAL INFORMATION
BUREAU.

The Bureau does not recommend any particular Institution or Society, but gives the names of all those which suit the purposes of the inquirer. Advice on purely medical questions is not given.

The Bureau does not reply to any questions relating to the private life of individuals.

Members of the Institute have the privilege of asking twelve questions in the year, free of charge. (If replies are to be sent by post, 2d. must accompany the enquiry.)

A charge of 1/6 (post free) is made for replies to inquiries from non-members of the Institute. This fee must in all cases accompany the enquiry.

All inquiries must be made **in writing**. Inquiry forms will be found in the Waiting-room of the Institute, or can be had on application to the General Secretary.

The Bureau is open on week-days from 10 a.m. to 1 p.m.; but inquiries can be handed in at the Inquiry Office daily until 5 p.m.

Inquiries are answered as speedily as possible. They are taken in order as received; but, in view of the number sent in daily and to prevent disappointment, it is desirable to allow as long a time as possible for reply.

For questions requiring special research work, or special investigation involving time and expense, there will be a graduated charge, and wherever it

is possible an estimate of the cost will be sent beforehand. Researchers and Secretaries can be especially engaged through the Institute Agency.

TARIFFS.

The Secretary shall have charge of all tariffs, and will give full particulars to members on application, with any additions or alterations which may from time to time be made.

TARIFF OF
ROOMS

Suites of rooms, from 7.30 to 12 p.m., from three to eight guineas.
Lecture and Meeting Rooms from

10s. 6d. to £2 2s.

Committee Room, one hour, 3s. 6d.; two hours, 5s.; entire day until 6 p.m., 10s. 6d., or by arrangement.

Tea, coffee and light refreshments from 6d. per head.

The Women's Treasure Fund.

TRUSTEES:

Lady Henry Somerset. The Hon. Lady Grey
Egerton. Mrs. Scharlieb, M.D. Mrs. Eva
McLaren. Mrs. Philipps
Hon. Treasurer, Mrs. Philipps.

HON. SECRETARY:

Miss Hewat, 15, Grosvenor Crescent,
London, S.W.

BANKERS:

The Union Bank of London (Regent Street
Branch), Argyle Place, Regent Street.

If you are in sympathy with the work contemplated by The Women's Institute and with the founding of a Library within it, you are requested to send a contribution to the above Fund. **Remittances should be forwarded to the Hon. Treasurer, 15, Grosvenor Crescent, S.W. or direct to the Women's Treasure Fund, Union Bank of London, Regent Street Branch, Argyle Place, Regent Street, W. A Banker's receipt will be sent for each amount received.**

The Fund will in the first place be devoted to the furnishing of The Women's Institute and to the purchase of books and fittings, etc., for the Library, all of which will be held in trust and placed in the Institute and Library for use as long as the Institute shall continue to exist. If the Institute at any time ceases to exist, the articles so purchased will be given to such women's colleges and educational establishments as may be selected by the Trustees, and in the event of this occurring within the next ten years, ending June 1st, 1907, the Trustees, before coming to any decision regarding the particular women's college or colleges and educational establishment or establishments to which the books and other articles shall be given, will convene a special meeting of subscribers to consider and decide upon this point. At such meeting, every subscriber of not less than £1 will be entitled to one vote and to an additional vote for every complete £50 subscribed

over and above the £1. But after the lapse of the ten years, the decision will be left solely in the hands of the Trustees themselves.

Provision is made in the Trust Deed for the appointment of new trustees in the event of vacancies occurring.

The Trustees are also empowered to spend any money which they may have in hand, after the furnishing of the Institute and Library has been completed, in the founding of any Institution similar to the Women's Institute, or Library, or Club, in other parts of the country; and the choice is left to them either to do this or to start Homes for Professional Women, or Clubs for Working Women at a very low rate of subscription, Holiday or Convalescent Homes, Temperance Homes for Inebriate Women, Homes for the Dying, or for Women suffering from incurable complaints, or in commencing or assisting by gift, grant, or otherwise, any business which may have for its object the benefiting of women, such as a Publishing Society, a Women Farmers' Association, a Flower-growing Industry, Home Industries, Art work, or any undertaking whatever having for its aim the welfare and progress of women and their social, moral and intellectual development.

Enclosed I send as a donation to "THE WOMEN'S

TREASURE FUND" pounds

..... shillings and pence.

£ : :

(Signed)

Address

SECRETARIAL BUREAU.

Type-writing and indexing is undertaken at the Women's Institute, and qualified Shorthand Secretaries are sent out by the day or the week, and can be recommended for permanent positions and responsible posts.

SECRETARIAL TRAINING.

A thorough secretarial training can be obtained at the Women's Institute.

MUSICAL SOCIETY.

Members of the Musical Society of the Women's Institute are open to engagements, and concert parties have been arranged.

For terms and particulars, apply to the General Secretary, The Women's Institute, 15, Grosvenor Crescent, S.W.

NOTE.—Should you already have received a copy of this pamphlet, kindly pass this one to a friend.

The Grosvenor Crescent Club

15, Grosvenor Crescent, Hyde Park Corner

THE Grosvenor Crescent Club is now open at the above address. Ladies wishing to become members are requested to communicate with "The Secretary, 15, Grosvenor Crescent, S.W." Gentlemen are admitted as guests of members but are not eligible for membership. The Club comprises a very fine suite of drawing-rooms, members' room, games' room, and dining-rooms; it has been newly decorated and furnished throughout, and lighted with electric light. There are a number of good bedrooms available for members, with a passenger lift to the second floor.

Debates and literary discussions are held once a fortnight in the evening, and a musical At Home once a month in the afternoon to which members can invite guests.

A Recreation and Games Committee has been formed to organise gymnasium, boating, swimming, riding, hockey and bicycling clubs. Arrangements are being made to house a large number of bicycles in the building.

Ladies wishing to see the Club with a view to joining it may apply to the Secretary for invitations to view the premises (available on Friday afternoons).

TERMS OF MEMBERSHIP

Agreement to abide by and be subject to the Rules and Bye-laws of the Club for the time being in force.

Payment of the following fees:—

Entrance fee	-	£4	4	0
Annual subscription	-	4	4	0

For country members residing beyond a 30 mile radius from London

Entrance fee	-	£2	2	0
Annual subscription	-	2	2	0

For professional women, students, and women holding official posts (by Government appointment or public election) the Subscription will be £3 3s. *od.*, and Entrance fee £3 3s. *od.*, for town members; and £2 2s. *od.*, without Entrance fee, for country members.

The proprietor retains the right at the expiration of two years or at any subsequent period to raise the subscriptions of any members who enter under the above Clauses, provided that she shall have given three months' notice previous to the termination of any financial year of her intention to do so.

N.B.—The Entrance fee will for the present be reduced to one-half.

For further information apply to—

THE SECRETARY,
GROSVENOR CRESCENT CLUB,
15, GROSVENOR CRESCENT,
HYDE PARK CORNER

A Dictionary

OF EMPLOYMENTS OPEN TO WOMEN

With details of wages, hours
of work, and other information

BY

MRS. PHILIPPS

ASSISTED BY

Miss E. DIXON

AND

Miss MARIAN EDWARDES

WILL SHORTLY BE PUBLISHED

BY

THE WOMEN'S INSTITUTE

The Women's Institute

(Founded on strictly
non-party lines)

Comprising

A REFERENCE LIBRARY,
A ROOM FOR MEETINGS (of a
Business and Social
character),
A GENERAL INFORMATION
BUREAU,
An ASSOCIATION OF WOMEN
LECTURERS,
AN INSURANCE AGENCY,
A RE-UNION OF SOCIETIES,
A RECREATION DEPART-
MENT,
A MUSICAL & ART SOCIETY,
A GENERAL AGENCY FOR
MEMBERS

For full particulars, apply to

MRS. PHILIPPS,

Founder of the Institute,

15, GROSVENOR CRESCENT,

HYDE PARK CORNER.

FIFTH EDITION.

The Women's Institute

(FOUNDED ON STRICTLY NON-PARTY LINES)

COUNCIL

The Countess of Aberdeen	Mrs. Eva McLaren
Mrs. Hirst Alexander	Miss Maynard (Westfield College, Hampstead)
Lady Charles Beresford	Miss Moberly (St. Hugh's Hall, Oxford)
Mrs. Alfred Booth (Pres. Nat. Union of Women Workers)	Miss Mondy (Sec. of Nat. Home-Reading Union)
Mrs. H. Percy Boulnois (Liver-Miss Edith Bradley [pool])	Lady Montagu
Miss Burstall (North Lond. Coll. School for Girls)	Miss Morison (Univ. Coll., Lond.)
Mdme. Louisa Starr Canziani	Miss Rosalind Paget (Midwives' Institute)
Miss Carpenter (Hall of Residence, University College of Wales, Aberystwith)	Mrs. Peile (Christ's College Lodge, Cambridge)
Miss Cons	Lady Philipps
Miss Davies (Training School of Cookery, Univ. Coll., Cardiff)	Mrs. Philipps
Miss Ella Hepworth Dixon	Mrs. Alfred Pollard (Ass. of Assistant Mistresses; Hon. Sec. C.A.B. Mem. Fund)
Miss Faithfull (King's College, London)	The Countess of Radnor
The Hon. Lady Grey-Egerton	The Hon. Mrs. Bertrand Russell (Hon. Gen. Sec. Y.W. Branch, B.W.T.A.)
Lady Grove	Mrs. Russell-Cooke
Miss Grove (Prin. of Coll. Hall of Residence for Women, University Coll., London)	Mrs. Scharlieb, M.D., M.S.
Lady Hamilton (Tasmania)	Mrs. Shurmer Sibthorp
Mrs. Hays Hammond	Mrs. Sidgwick (Newnham College, Cambridge)
Viscountess Harberton	Mrs. Bamford Slack
Miss Hitchcock (Kensington High School for Girls)	Lady Henry Somerset
Miss E. P. Hughes (The Training College, Cambridge)	Mrs. Stopes (Author of "British Freewomen")
Mrs. Alfred Hunt	Mrs. Swynnerton
Miss Hurlbatt (Aberdare Hall, Cardiff)	Mrs. D. A. Thomas
Mrs. Brynmor Jones	Mrs. Yerrall (Associate of Newnham Coll., Cambridge)
Mrs. Yiriamu Jones	Miss Welsh (Girton College)
Mrs. Jopling	The Dowager Lady Westbury
Miss Maitland (Somerville College, Oxford)	Miss Wordsworth (Lady Margaret Hall, Oxford)
Mrs. Charles McLaren	

EXECUTIVE COMMITTEE

Miss Helen Blackburn	Miss Philipps (Chief Sec. of the Lecture Department)
Mrs. Hays Hammond	Mrs. Bamford Slack
Miss Hewat (Gen. Sec. of the Women's Institute)	Miss Somerville (Chief Sec. of the General Information Bureau)
Miss E. P. Hughes (Training College, Cambridge)	Mrs. D. A. Thomas
Miss Le Geyt	Miss Janet Tuckey (Honorary Librarian)
Mrs. Philipps	

CONDITIONS OF MEMBERSHIP.

Agreement to abide by and be subject to the Rules and Bye-laws of the Institute for the time being in force.

TERMS FOR GENERAL MEMBERS (MEN AND WOMEN).

	£	s.	d.
Town—Annual Subscription	-	1	1 0
Entrance Fee	-	1	1 0
Country—Annual Subscription	-	1	1 0
No Entrance Fee	-		

TERMS FOR WOMEN WHO ARE PROFESSIONALLY ENGAGED OR WHO HOLD A POSITION BY GOVERNMENT APPOINTMENT OR BY PUBLIC ELECTION.

	s.	d.
Town—Annual Subscription	-	10 6
Entrance Fee	-	10 6
Country—Annual Subscription	-	10 6
No Entrance Fee	-	

TERMS FOR AMERICAN, COLONIAL AND FOREIGN MEMBERS (MEN AND WOMEN.)

	s.	d.
Annual Subscription	-	10 6
No Entrance Fee	-	

The right is reserved to raise the subscription of any members who enter under the above clauses, provided that three months' notice is given to such members previous to the termination of any financial year.

No member of the Institute or of the Council or Committees of the Institute incurs or shall incur any financial responsibility whatever beyond the current amount of subscription and entrance fee.

It is expected that the Women's Institute will become self-supporting by its roll of membership, and by subscriptions and donations to the General Fund which has been opened.

Mrs. Philipps, Founder of the Women's Institute, for the present undertakes the entire financial responsibility and is assisted by a Voluntary Advisory Finance Committee, consisting of three members of the Executive Committee approved by the Council. The accounts are audited by an experienced accountant.

Mrs. Philipps and the Finance Committee will report to the Institute when the Funds meet the expenses, and the Council will then be invited to co-operate with the Founder in the financial government of the Institute.

The Women's Institute.

15, GROSVENOR CRESCENT,
HYDE PARK CORNER.

THE "Women's Institute" has been founded to supply the pressing demand which is being made by an ever-increasing number of men and women for a centre of information and meeting place for the convenience of those who are engaged in various departments of public and professional work, in science, literature, art and domestic life.

The Institute is founded on **strictly non-party lines**; it combines under one roof the following departments of work, and will initiate further developments as the need and opportunity arise.

REFERENCE LIBRARY The Library consists at present of about 2,000 volumes and is being constantly increased by books given, lent or purchased. It comprises Dictionaries, Encyclopædias, English, French, German and Latin Classics, Historical Works, books on Political and Domestic Economy, Social Science, Education, Hygiene, and the Woman Question. A full collection of books on all subjects specially concerning women, their history, work, political status, etc., will be gradually made, and will ultimately form a marked feature of this Library; this will be particularly valuable to students,

writers and speakers, as, so far, no complete and separately catalogued collection of such books has been made for public use in this country. Bibliographies and indexes to assist special courses of study will be prepared in the Institute, and no trouble will be spared to obtain definite information for students and readers.

Publishers, authors and other friends have been generous in presenting books to the Institute, and all such gifts are promptly acknowledged on behalf of the Trustees of the Women's Treasure Fund. Any readers of this pamphlet who may kindly wish to give or lend books are invited to communicate with the Hon. Librarian. All books are insured and carefully guarded from injury, and no book may be removed from the Library and Reading Room.

Books *lent* to the Institute will be returned to their owners, when required, on a week's notice.

Lecturers and students who prepare their literary and educational work in the Institute will have the advantage of being able to obtain, should they need it, secretaries and typewriters in the building, and the services of the General Information Bureau to aid in research work.

GENERAL INFORMATION BUREAU

This department undertakes to give information both to members and non-members of the Institute.

Members will have the right to ask twelve questions yearly, free of charge, provided that the questions can be answered by reference to the Libraries, to the tabulated information kept in the Institute, or by the assistance of the Honorary Referees, who, in order to aid the work, have very

generously offered to supply information on many special subjects. Enquiries from the general public must be made by **post only**, and in their case the charge will be 1/6 (post free) for all replies under the above category. Replies that require additional investigation or research will be answered according to a graduated and moderate scale of charges which can be obtained on application from the Bureau.

The replies to members' enquiries will be placed in the hall of the Women's Institute. A charge of 2d. will be made for all replies sent by post, except in the case of country and foreign members, who will have the right to ask twelve questions yearly under the conditions stated above, and receive the answers without any charge and post free.

A number of men and women distinguished for their learning or special expert knowledge have already consented to act as Honorary Referees;* the co-operation of correspondents in South Africa, America, Australia, and India has also been secured.

The General Information Bureau will retain the right, if it cannot answer any question, to return the money sent; but no trouble will be spared to answer all questions, as it is desired to make this department of the greatest possible service to workers at home and abroad.

LECTURE DEPARTMENT The object of this Department is to improve the position of women as lecturers by keeping up a high standard and by making their work widely known,

* The Founder of the Institute will be glad to receive communications from all persons who may be willing to act as Honorary Referees.

so as to increase their opportunity in this important field of usefulness. The Committee for this Department includes several heads of Women's Colleges and other well-known Educationalists, and every applicant for a lectureship has to pass an examining body appointed by them. Lecturers are sent to any part of the country where they may be required, and short courses will be delivered by them as preparatory to the more advanced work of the University Extension Societies. Lectures are provided on History, Literature, Science, Art, Hygiene, Domestic Economy, and other subjects. A speciality is made of "Elementary Politics," and politics viewed from the purely historical point of view, and several courses of lectures to women's political societies have already been arranged.

The lecturers are classified according to their qualifications, and the fees arranged accordingly. There are, also, elementary lectures at a low fee, suitable for working women's clubs, village societies, girls' clubs, etc.

LECTURES AND CLASSES A series of tuitional lectures and classes have been arranged at the Institute on various subjects. Courses on Local Government, Constitutional History and the Conduct of Public Business, and speed classes for shorthand writers.

These classes and lectures are open to non-members as well as members. The fee will be greatly reduced for all members.

Instruction is given in shorthand, typewriting, book-keeping and indexing.

It is proposed to form other classes later for the study of various practical arts, such as business

and household management, and for various branches of industry in which there are openings for employments, and for which women are not yet trained.

Any ladies wishing to have classes arranged for them, on giving in a sufficient number of names may, subject to the approval of the Committee, obtain tuition at the Women's Institute.

MONTHLY LECTURES

Single Lectures on Literature, Art, Education, Philanthropy and other questions will be delivered monthly, in the drawing-rooms of the Grosvenor Crescent Club (by kind permission of the Committee) to which members will (for the present) be entitled to bring one guest.*

OPEN EVENING DEBATES AND LECTURES

The Institute is open one evening in the week till ten o'clock, when literary readings, lectures and debates are arranged, which members can attend free of charge.

Non-members introduced by members may join courses of debates, readings or lectures on Wednesday evenings, on the payment of 7s. 6d. for a course of six evenings. Non-members may also be introduced for a single evening on the payment of 1s.; but, unless taking the course, the same guest cannot be introduced oftener than once a month.

The Whist Club and the Chess Club (for which

* The first lectures during the season 1897 and 1898 included: "The place of University Education in the life of Women," Mrs. Sidgwick, Principal of Newnham College; "Women in the Medical Profession," Mrs. Scharlieb, M.D.; "The Language of Line," Mr. Walter Crane; "Omar Khayyām," Mr. Ed. Heron-Allen.

there is a small charge) also meet on these evenings, and an experienced chess player gives lessons in chess.

PUBLICATION OF IMPORTANT PAPERS

Four speeches made during the year by experts on the women's movement in all its branches will be issued as the **Transactions of the Society**, to which will be appended a bibliography of books relating to the subject, and a carefully prepared statistical appendix. This will furnish a reliable source of information brought up to date every year. These **Transactions** will be issued to members at a moderate price.

COUNTRY MEMBERS

Country members are entitled to ask twelve questions (yearly) from the General Information Bureau, to receive all literature of the Women's Institute free of charge, and to join without entrance fee.

COLONIAL AND FOREIGN MEMBERS

Special arrangements have been made so that American, Colonial and Foreign friends interested in women's work may join the Institute at the annual subscription of half-a-guinea without entrance fee. Such members will be entitled to ask twelve questions yearly, from the General Information Bureau, and will also receive all literature of the Women's Institute free of charge and post free.

Colonial and Foreign members when they come to England will be eligible to present themselves for election as full members of the Institute on producing a letter of introduction.

RE-UNION OF MEMBERS

Re-unions of members are held in the Libraries of the Institute, giving those interested in all the various departments an opportunity to meet one another, to welcome representatives from other organisations and other countries, and to obtain information.

RE-UNION OF SOCIETIES

The Executive Committee will invite different societies from time to time to send their representatives to explain their work at the Re-unions or other meetings of the Institute members. The Institute will endeavour to give accurate information concerning all leading societies, and a special department will be formed in order to carry out the work that may be developed in connection with existing associations.

Reports of all Societies and Institutions are kept in the General Information Bureau and Enquiry Office and indexed for the purpose of speedy reference.

AFFILIATION OF SOCIETIES

Societies can affiliate to the Women's Institute at the yearly fee of half-a-guinea, subject in each case to the approval of the Executive Committee, and they will obtain the following privileges:—

They will be able to ask twelve questions yearly free of charge from the Information Bureau, and be able to place notices of their meetings and their work in a special space allotted for such purposes, on the Notice Board of the Women's Institute. In addition to this, either their President, Secretary, or Treasurer, will be entitled to

use the Libraries of the Institute, and to attend the Re-union of members and the lectures without extra charge after election by the Executive Committee of the Women's Institute.

Special facilities will be offered to societies that wish to hold their meetings regularly at the Women's Institute or who wish to work in close connection with it. Small societies may have the use of Committee rooms at stated intervals, and their books and papers can be kept under lock and key ready for Committee meetings should they desire it. This assistance will be given free of charge on condition that at least one hundred members of such societies become members of the Institute, otherwise a moderate rent will be charged. It will also be possible for societies who do not require the whole time of a secretary to obtain the services of one of the Institute professional secretaries, for a specified sum, monthly or annually. This, it is hoped, will be a great convenience to the many associations that are doing useful work and yet cannot afford to engage a central office and permanent staff.

HIRE OF INSTITUTE ROOMS

Lecture or Committee rooms may be hired by members, and on certain evenings the entire suite of the Institute rooms may be engaged for social entertainments, or for the purpose of Societies, subject to the rules governing this department. Arrangements for refreshments can be made with the Grosvenor Crescent Club. This will enable special circles to be formed of Artists, Educationalists, Social Reformers, and others, as well as of American, Colonial or Foreign members.

**INSURANCE
AGENCY**

The Women's Institute acts as an Insurance Agency for fire, life and general insurance in several of the leading London Offices. Members wishing to insure are requested to communicate with the General Secretary.

**RECREATION
AND GAMES'
DEPARTMENT**

A joint committee of members of the Women's Institute and the Grosvenor Crescent Club will arrange Gymnasium and Fencing Classes, Hockey, Bicycling, Golfing, Boating, Swimming, Whist, Chess, and Riding Clubs for members. Several of these have already been organised, and members desirous of joining any of these Clubs or Classes are requested to send in their names as early as possible to the Secretary, from whom full particulars may be obtained.

The object of this Department is to afford opportunities for varied recreations, combined with moderate cost, and to act as a centre for information concerning outdoor and indoor amusements.

**MUSICAL
SOCIETY**

The Musical Society consists of musicians, both professional and non-professional. Concerts and Re-unions will be arranged by the Musical Committee, and subject to their approval musicians can enter their names on the books of the Musical Agency of the Institute, which sends out concert parties both for philanthropic and professional purposes.

For further particulars application should be made to the Honorary Secretary of the Musical Department.

ART SOCIETY

An Art Society is being formed, and it has been arranged that those who wish to form a Sketching Club may meet regularly in the Institute for this purpose. There will be exhibitions of art work by members from time to time.

**REGISTER
OF HELPERS**

The Institute will act as an organising agency for uniting those who need help and those who are able to give it, as entertainers of the poor, as visitors to the sick, or as volunteer workers to assist both individuals and societies. There are numbers of human needs that do not come under the scope of any existing organisation. For these special cases and emergencies it is hoped to find volunteers amongst the members of the Institute who would extend their personal sympathy and give their individual attention. Those who are willing to give assistance either as singers, reciters, workers or entertainers, are requested to communicate with the Secretary.

**AGENCY FOR
MEMBERS'
REQUIREMENTS**

The Institute will make known the requirements of all its members, by a notice in the Hall, subject in each case to the sanction of the Executive Committee. A register will be kept of situations vacant and required, as well as a catalogue of the general and miscellaneous requirements of members, including those seeking professional and business occupations and openings.

The Institute acts as a General Employment Bureau for its own members only. There will be no charge for the use of this Department unless

engagements are made through its means, when there will be a fee according to a regular scale.

Members can have their letters **LETTER AGENCY** addressed to the Women's Institute and forwarded by payment (for the present) of 5s. yearly to this Department. In the case of letters being addressed to Foreign countries, postage is payable by the member and a deposit for this purpose would be payable in advance.

Letters cannot be received for members of the Institute except through the Letter Agency.

INSTITUTE CIGERONES The services of qualified ladies can be engaged to act as Cigerones to ladies coming to London, to assist them in furnishing and packing, or business matters, to arrange sight-seeing in or out of town, and to visit philanthropic and other societies.

SHOPPING AGENCY Shopping is undertaken for members of the Institute, and arrangements have been made by which almost all articles may be purchased through the medium of the Institute Agency.

Goods can be obtained from leading firms and at moderate cost, and full particulars may be obtained on application to the Secretary.

An intending purchaser is required to sign a form embodying the rules and conditions under which the Agency alone undertakes the commission to purchase.

**WOMEN'S
TREASURE
FUND**

In order to provide a library of books, and also works of art and the other necessary accessories of a Library and Institute, a fund, called "The Women's Treasure Fund" is being raised, which is open to public subscription; and the money obtained will be held in trust, to be expended on the Library and Institute. The books and other articles purchased out of this Fund will belong to "The Women's Institute" as long as the Institute shall continue to exist; and, should it ever cease to exist, the articles will be divided amongst various Women's Colleges and Educational Establishments in this country.

The following ladies have accepted the position of Trustees of the Treasure Fund: The Lady Henry Somerset, The Hon. Lady Grey Egerton, Mrs. Scharlieb, M.D., Mrs. Eva McLaren, and Mrs. Philipps. Subscriptions can be addressed to the Women's Treasure Fund, Union Bank of London, Regent Street Branch, Argyle Place, Regent Street, W.; or to the Hon. Treasurer of the Trustees at The Women's Institute, 15, Grosvenor Crescent, S.W., and in all cases a banker's receipt will be sent in acknowledgment.

The Women's Treasure Fund.

TRUSTEES:

Lady Henry Somerset. The Hon. Lady Grey Egerton. Mrs. Scharlieb, M.D. Mrs. Eva McLaren. Mrs. Philipps.
Hon. Treasurer, Mrs. Philipps.

HON. SECRETARY:

Miss Hewat, 15, Grosvenor Crescent, London, S.W.

BANKERS:

The Union Bank of London (Regent Street Branch), Argyle Place, Regent Street.

If you are in sympathy with the work contemplated by The Women's Institute and with the founding of a Library within it, you are requested to send a contribution to the above Fund. **Remittances should be forwarded to the Hon. Treasurer, 15, Grosvenor Crescent, S.W. or direct to the Women's Treasure Fund, Union Bank of London, Regent Street Branch, Argyle Place, Regent Street, W. A Banker's receipt will be sent for each amount received.**

The Fund will in the first place be devoted to the furnishing of The Women's Institute and to the purchase of books and fittings, etc., for the Library, all of which will be held in trust and placed in the Institute and Library for use as long as the Institute shall continue to exist. If the Institute at any time ceases to exist, the articles so purchased will be given to such women's colleges and educational establishments as may be selected by the Trustees, and in the event of this occurring within the next ten years, ending June 1st, 1907, the Trustees, before coming to any decision regarding the particular women's college or colleges and educational establishment or establishments to which the books and other articles shall be given, will convene a special meeting of subscribers to consider and decide upon this point. At such meeting, every subscriber of not less than £1 will be entitled to one vote and to an additional vote for every complete £50 subscribed

over and above the £1. But after the lapse of the ten years, the decision will be left solely in the hands of the Trustees themselves.

Provision is made in the Trust Deed for the appointment of new trustees in the event of vacancies occurring.

The Trustees are also empowered to spend any money which they may have in hand, after the furnishing of the Institute and Library has been completed, in the founding of any Institution similar to the Women's Institute, or Library, or Club, in other parts of the country; and the choice is left to them either to do this or to start Homes for Professional Women, or Clubs for Working Women at a very low rate of subscription, Holiday or Convalescent Homes, Temperance Homes for Inebriate Women, Homes for the Dying, or for Women suffering from incurable complaints, or in commencing or assisting by gift, grant, or otherwise, any business which may have for its object the benefiting of women, such as a Publishing Society, a Women Farmers' Association, a Flower-growing Industry, Home Industries, Art work, or any undertaking whatever having for its aim the welfare and progress of women and their social, moral and intellectual development.

Enclosed I send as a donation to "**THE WOMEN'S**

TREASURE FUND" pounds

..... shillings and pence.

£ : :

(Signed)

Address

SECRETARIAL BUREAU.

Type-writing and indexing is undertaken at the Women's Institute, and qualified Shorthand Secretaries are sent out by the day or the week, and can be recommended for permanent positions and responsible posts.

SECRETARIAL TRAINING.

Pupils can be received at the Women's Institute for indexing, or for a thorough secretarial training, including shorthand, typewriting, book-keeping and practical work. Ladies not wishing to take the entire course may, from October, 1898, attend separate classes on any of the above subjects.

For terms and particulars, apply to the General Secretary.

MUSICAL SOCIETY.

Members of the Musical Society of the Women's Institute are open to engagements, and concert parties have been arranged.

For terms and particulars, apply to the General Secretary, The Women's Institute, 15, Grosvenor Crescent, S.W.

NOTE.—Should you already have received a copy of this pamphlet, kindly pass this one to a friend.

The Grosvenor Crescent Club

15, Grosvenor Crescent, Hyde Park Corner

THE Grosvenor Crescent Club is now open at the above address. Ladies wishing to become members are requested to communicate with "The Secretary, 15, Grosvenor Crescent, S.W." Gentlemen are admitted as guests of members but are not eligible for membership. The Club comprises a very fine suite of drawing-rooms, members' room, games' room, and dining-rooms; it has been newly decorated and furnished throughout, and lighted with electric light. There are a number of good bedrooms available for members, with a passenger lift to the second floor.

Debates and literary discussions are held once a fortnight in the evening, and a musical At Home once a month in the afternoon, to which members can invite guests.

A Recreation and Games Committee has been formed to organise gymnasium, boating, swimming, riding, hockey and bicycling clubs. Arrangements are being made to house a large number of cycles in the building.

Ladies wishing to see the Club with a view to joining it may apply to the Secretary for invitations to view the premises (available on Friday afternoons).

TERMS OF MEMBERSHIP

Agreement to abide by and be subject to the Rules and Bye-laws of the Club for the time being in force.

Payment of the following fees:—

Entrance fee	-	-	£4	4	0
Annual subscription	-	-	4	4	0

For country members residing beyond a 30 mile radius from London

Entrance fee	-	-	£2	2	0
Annual subscription	-	-	2	2	0

For professional women, students, and women holding official posts (by Government appointment or public election) the Subscription will be £3 3s. od., and Entrance fee £3 3s. od., for town members; and £2 2s. od., without Entrance fee, for country members.

The proprietor retains the right at the expiration of two years at any subsequent period to raise the subscriptions of any members who enter under the above Clauses, provided that she shall have given three months' notice previous to the termination of any financial year of her intention to do so.

N.B.—The Entrance fee will for the present be reduced to one-half.

For further information apply to—

THE SECRETARY,
GROSVENOR CRESCENT CLUB,
15, GROSVENOR CRESCENT,
HYDE PARK CORNER

A Dictionary

OF EMPLOYMENTS OPEN TO WOMEN

With details of wages, hours
of work, and other information

BY

MRS. PHILIPPS

ASSISTED BY

Miss E. DIXON

AND

MISS MARIAN EDWARDES

WILL SHORTLY BE PUBLISHED

BY

THE WOMEN'S INSTITUTE

The Women's Institute

(Founded on strictly
non-party lines)

Comprising

- A REFERENCE LIBRARY,
- A ROOM FOR MEETINGS (of a
Business and Social
character),
- A GENERAL INFORMATION
BUREAU,
- An ASSOCIATION OF WOMEN
LECTURERS,
- A WOMEN'S BENEFIT
SOCIETY
and
- A STATISTICAL SOCIETY
(having special refer-
ence to Women's work).
- A SOCIETY OF SOCIETIES

The Institute will shortly be opened
at 15, Grosvenor Crescent, Hyde Park
Corner

For full particulars, apply to

MRS. PHILIPPS,

Founder of the INSTITUTE,

24, QUEEN ANNE'S GATE,

ST. JAMES'S PARK, LONDON, S.W.

Representative Council of the Women's Institute

Mrs. Bamford Slack
Mrs. H. Percy Boulnois (Liverpool)
Miss Burstall (North Lond. Coll. School for Girls)
Miss Carpenter (Hall of Residence, University
College of Wales, Aberystwith)
Mdme. Louisa Starr Canziani
Miss Cons
Lady Elizabeth Cust
Miss Caroline Cust
Miss Davies (Training School of Cookery, Univ.
College, Cardiff)
Miss Faithfull (King's College, London)
The Hon. Lady Grey-Egerton
Lady Grove
Lady Hamilton (Tasmania)
Viscountess Harberton
Mrs. Hays Hammond
Mrs. Hirst Alexander
Miss E. P. Hughes (Training College, Cambridge)
Mrs. Alfred Hunt
Miss Hurlbatt (Aberdare Hall, Cardiff)
Mrs. Viriamu Jones
Miss Maitland (Somerville College, Oxford)
Miss Maynard (Westfield College, Hampstead)
Mrs. Charles McLaren
Mrs. Eva McLaren
Miss Moberley (St. Hugh's Hall, Oxford)
Miss Mondy (Sec. of Nat. Home-Reading Union)
Lady Montagu
Miss Rosalind Paget (Midwives' Institute)
Mrs. Peile (Christ's College Lodge, Cambridge)
Lady Philipps
Mrs. Philipps
The Countess of Radnor
The Hon. Mrs. Bertrand Russell (Hon. Gen. Sec.
Y. W. Branch, B. W. T. A.)
Mrs. Russell-Cooke
Mrs. Scharlieb, M. D., B. Sc.
Mrs. Shurmer Sibthorp
Mrs. Sidgwick (Newnham College, Cambridge)
Lady Henry Somerset
Mrs. Stopes (Author of "British Freewomen")
Mrs. Verrall (Associate of Newnham College,
Cambridge)
Miss Wordsworth (Lady Margaret Hall, Oxford)

(Preliminary List. Further names will
be published in the next edition of
this pamphlet.)

The Women's Institute.

15, GROSVENOR CRESCENT,
HYDE PARK CORNER.

CONSTITUTION OF THE INSTITUTE

AN Institute, to be called
"The Women's Institute,"
has been founded to supply
the present pressing demand
which is being made by an ever-increasing number
of women for a **central meeting-place** for the
convenience of women engaged in all depart-
ments of public and professional work, in
science, literature, art and domestic life.

The Institute will be founded on **strictly
non-party lines**, and will combine under one
roof a series of departments of work, among
which will be the following important divisions:—

A REFERENCE This will consist of books
LIBRARY bearing upon all subjects in
which women are interested,
and of books which have recently been recom-
mended by scholars as the best books, and
will also in time include a good selection
of reliable works of reference on such subjects
as Boards of Guardians, School Boards, Educa-
tion Acts, Housekeeping, Hygiene, etc.

The number of works contained in the Library
will depend upon the growth of the **Women's
Treasure Fund**, particulars of which are given
at the end of this pamphlet; but it is confidently
hoped that the Library may be started with a
collection of such selected works of reference
as will meet the special requirements of women
engaged in official work, and also with indexed
reports of all societies in Great Britain and
Ireland which exist for the furthering of women's
interests, and that in time it will form the best

and most useful place for women workers to study all the questions relating to their professional, social and domestic life.

Miss Janet Tuckey (author of the "Life of Joan of Arc" etc., has accepted the post of Hon. Librarian *pro tem.*!

A SOCIETY OF SOCIETIES

This department will be established to bring workers into relation with all societies which have for their object the benefit of women and children, or that have any relation to women's work.

It is intended to work in harmony with all existing societies, the object of the department being to help them. No favour will be shown to any society, nor will any be specially recommended. Questions concerning all societies will be answered with equal care, and if there are many societies dealing with the same subject, the attention of inquirers will be directed to them all.

There will be a highly qualified secretary for this department, who will invite every society to send from time to time a duly appointed representative to meet workers who wish to hear more about its special work; and the societies that consent to do this will be asked to fix a special date in each month when their member will attend. On the other hand, those interested in the work of any particular society who may call for information at the Institute will be invited to meet the representative on the date fixed for her attendance. In this way every association of workers will have a chance of coming in contact with those who may wish afterwards to join them, and there will be a special meeting room for this purpose.

In addition to the foregoing, special arrangements will be made to enable **independent societies** to be formed in connection with the Institute, if a sufficient number join, which could either appoint their own secretary, or might be worked by a sub-committee (members of which would require to belong to the Institute) in which case the members of the committee would be under the general direction of the Council of the Institute. For instance, the members of a musical society, if they became members of the Institute, could arrange for their own secretary to have a desk in which to keep the papers of her association under lock and key, and the society would in addition be able to have the use of a room at stated times for the purpose of committee meetings if there was an adequate membership.

Small societies will be assisted by having the use at stated intervals of a well arranged room free of charge for their committee meetings, and also by their having (should they desire it) a proportion of the time of a highly qualified secretary for a moderate charge. This aid will be given on condition that fifty members of the society belong to the Institute. This will be a very great convenience to the many associations that are doing useful work, and yet cannot afford a central meeting-place nor a permanent, professional secretary. One secretary engaged by the Institute will devote a part of her time and services to three or four societies, each of which will pay for her services a specified sum per year to the Institute to be agreed upon beforehand. The books of each society can be kept on special shelves under lock

and key ready for the monthly committee meetings.

**A GENERAL
INFORMATION
BUREAU**

This department will undertake to give information on every subject free to members of the Institute, who will be required to submit their questions *in writing*, and the reply will be given in writing. In the event of members desiring replies to be sent by post, a charge of sixpence for each question will be made.

Non-members and the general public will also be able to make any enquiry, but *by post only*, and in their case the charge will be *1s. 4d.*, post free.

Miss Somerville, who is an experienced indexer, will undertake the management of this department in October next, and she will be aided by a staff of assistants.

There will be a large number of honorary referees, each of whom will promise to give absolutely reliable information on certain questions.* At the same time, several highly qualified statisticians and students will be engaged to undertake research work, so that all questions may be answered which do not come within the scope of the honorary referees, and this will also obviate any difficulty if the honorary referees should be away.

The General Information Bureau will retain the right, if it cannot answer any question, to return the money sent; but no trouble or expense will be spared to answer all questions, as it is sought to make this department of the greatest possible service to workers at home and abroad.

* The founder of the Institute will be glad to receive communications from all persons who may be willing to act as honorary referees.

Distinguished scholars have already promised to answer questions on the subjects of Greek literature and ancient Egyptian lore, a well-known solicitor has promised to answer all legal questions, and several competent authorities have undertaken to supply information in regard to domestic matters.

**A WOMEN'S
LECTURE
DEPARTMENT**

This will be organised so that qualified lecturers may be sent to all parts of the country, to give non-party educational lectures to women who wish to study the outlines of Constitutional History, the details of Local Government, the history of the Women's Movement, or other special subjects.

This department will make a point of maintaining a high standard of excellence and the fees given to the most highly qualified lecturers for advanced lectures will not be below those given by the best institutions for lecturers in the country.

The lecturers will be classified according to their qualifications, and the fees charged in the different classes which will be formed will be according to a standard fixed after consultation with competent authorities. There will also be intermediate and elementary lectures at a lower fee, suitable for working women's clubs, village societies, girls' clubs, etc.

All candidates for appointment in this department, unless they have already been certificated by an official body as a lecturer, will have to pass an examination.

Miss Elsbeth Philipps (First Class History Honours Oxford and Oxford University Extension Lecturer) has undertaken the post of Chief

Secretary of this Department, and she will commence her duties almost immediately. All communications regarding this work should be addressed to Miss Philipps, Chief Secretary Women's Lecture Department, 24, Queen Anne's Gate, St. James's Park, S.W.

If successful, this department will extend its work, and give lectures on other subjects in addition to the above.

A STATISTICAL SOCIETY Statistics will be prepared regarding women's work and wages and all questions concerning women, and will be published in a handy form. For instance, the evidence taken before all Royal Commissions will be examined, and all points relating to women and children will be compiled, and issued in special pamphlets. This will not overlap with any work at present being done in similar directions, it will increase as the demand for it grows, and information received from various authoritative sources will be kept in indexed volumes. **A Dictionary of Employments open to Women** has just been completed, and will shortly be published by this department.

A WELSH DEPARTMENT When a sufficient number of Welsh members have joined the Institute, a Welsh speaking Secretary will be engaged, and a collection of books in the Welsh language will be made.

A WOMEN'S BENEFIT SOCIETY A Women's Benefit Society will also be started in connection with the Institute, probably in connection with one of the great existing societies.

PUBLICATION OF IMPORTANT PAPERS

Six or more speeches made during the year by experts on the women's movement in all its branches will be issued as the **Transactions of the Society**, to which will be appended a bibliography of books relating to the subject, and a carefully prepared statistical appendix. This will furnish an absolutely reliable source of information brought up to date every year. These *Transactions* will be published in large quantities, and issued to members at almost cost price. **The Annual Report**, which will be a most important and complete record, will be issued free of cost to all members.

ELECTION OF MEMBERS

An Election Committee will be elected by the Council of the Institute, and candidates for election must either be nominated by a member of the Institute, or must submit one or more letters from householders.

Men as well as women will be eligible as members of the Institute, provided they are engaged in Literature, Art, Science, or any other branch of knowledge, or have worked for the women's cause or for any great philanthropic purpose, or are immediate relatives of members of the Grosvenor Crescent Club.

TERMS OF MEMBERSHIP

The fees will be (a) one guinea entrance-fee and one guinea annual subscription, and for country members one guinea annual subscription without entrance-fee.

(b) For women who are professionally occupied or who hold a position by government

appointment or by public election, the entrance-fee will be half-a-guinea and the annual subscription half-a-guinea, and for country members, who come within this category, the annual subscription will be half-a-guinea without entrance-fee.

(c) Members of the Grosvenor Crescent Club will be entitled to join the Institute at an annual subscription of half-a-guinea without entrance-fee.

**COUNTRY COR-
RESPONDING
MEMBERS**

It will be open to all country members to join as corresponding members only, paying half a guinea yearly and no entrance fee. They will be entitled to ask twenty questions (yearly) free of charge, from the General Information Bureau, and they will receive the **Transactions** of the Society (see page 8) and the **Monthly and Annual Reports** free of charge.

**FOREIGN
CORRESPOND-
ING MEMBERS**

Special arrangements will be made so that **American, Colonial and Foreign friends** interested in women's work may join the Institute at the annual subscription of half-a-guinea without entrance-fee. Such members will be entitled to ask twelve questions, free of charge, and post free, from the General Information Bureau, and in addition will receive the **Transactions** of the Institute, and the **Monthly and Annual Reports** free of charge.

Foreign corresponding members when they come to England will be eligible to present themselves for election as full members of the Institute on producing a letter of introduction. The various departments of the Institute will, after

they have been duly elected, be at their disposal during their stay in this country and the fee for such members for the use of the Institute will be five shillings for any period not exceeding a year.

For further information apply to the Hon. Sec. of Colonial Department, Mrs. Hirst Alexander, 71, Newlands Park, Sydenham. The Secretary of the Foreign Department, Mrs. Konstam, 142, Ebury Street, S.W. The Hon. Sec., *pro tem.*, of the American Department, 24, Queen Anne's Gate, S.W.

**MANAGE-
MENT**

The Institute will be entirely under the direction of the Founder, who will, for the first year, invite a **Council of Women** representing all branches of Education, Science, Art, Literature and Philanthropy, to assist her with their advice. **After the first year, an annual meeting of all members of the Institute will be convened to elect the Council**, members of which will always be eligible for re-election. The chief duty of the Council will be to receive reports of work done and to make recommendations as to future work, which recommendations will be registered in a book kept for the purpose for the assistance of the Executive.

The Executive Committee, in whose hands will rest the practical carrying on of the Institute, shall consist of the Chief Secretaries of Departments, together with the General Secretary of the Institute, three members of the Institute chosen by the Council, and the Founder, and one person appointed by the Founder.

The Founder retains the absolute right to start new departments of work, but all such departments will be carried out **with the assistance**

of the Council and Executive Committee. She also retains the right to veto, if necessary on financial grounds, any proposal affecting expenditure; but should she at any time be obliged to do this, she would give her reasons in writing to be entered in the Minutes of the Council.

The Executive Committee will have power to appoint sub-committees when desired to assist in various branches of work, and the members of sub-committees will (so far as approved by the Council) be empowered to co-opt others, and appoint their own Hon. Secretary. The Founder of the Institute will be *ex-officio* a member of all sub-committees.

HOURS The Institute will be open, as a rule, from 10 a.m. to 7.30 p.m. and it will be kept open on at least two evenings in the week for the convenience of workers.

RE-UNIONS When a society of over 250 members joins the Institute and desires to form a social re-union of their own, by special arrangement at a moderate cost the whole of the Institute rooms could be put at their disposal, but not oftener than once a month. In this manner special circles may be formed of Artists, Educationalists, Social Reformers, and others; and similar circles could also be formed, if desired, by American, Colonial or Foreign members.

WOMEN'S TREASURE FUND In order to provide a library of books, and also works of art and the other necessary appurtenances of a Library and Institute, a fund, called "The Women's Treasure Fund" is being raised

(open to public subscription); and the money obtained will be held in trust, to be expended on the Library and Institute. The books and other articles purchased out of this Fund will be and remain for the use of "The Women's Institute" as long as the Institute shall continue to exist; and should it ever cease to exist the articles will be divided amongst various Women's Colleges and Educational Establishments in the country.

The following ladies have accepted the position of Trustees of the Treasure Fund:—Lady Henry Somerset, the Lady Elizabeth Cust, the Hon. Lady Grey Egerton, Mrs. Eva McLaren, and Mrs. Philipps; and the Lady Elizabeth Cust has consented in addition to act as Hon. Treasurer of the Fund, and subscriptions can be addressed to her at 13, Eccleston Square, London, S.W., or to Miss Hewat, Hon. Sec. to the Trustees, at 24, Queen Anne's Gate, St. James's Park, London, S.W., or to The Women's Treasure Fund, Union Bank of London, Regent Street Branch, Argyle Place, Regent Street, W., and in all cases a banker's receipt will be sent in acknowledgment.

THE GROSVENOR CRESCENT CLUB will be established in the same House as "The Women's Institute," No. 15, Grosvenor Crescent, Hyde Park Corner, S.W., and all particulars as to membership, etc., can be obtained on application to the Secretary of The Club, 15, Grosvenor Crescent, S.W.

NOTE.—If you have already received a copy of this pamphlet, kindly pass this one to a friend.

The Women's Treasure Fund.

TRUSTEES:

**Lady Henry Somerset. Hon. Lady Grey Egerton.
The Lady Elizabeth Cust. Mrs. Eva McLaren.
Mrs. Philipps.**

HON. TREASURER:

Lady Elizabeth Cust, 13, Eccleston Square, S.W.

HON. SECRETARY:

Miss Hewat, 24, Queen Anne's Gate, London, S.W.

BANKERS:

**The Union Bank of London (Regent Street
Branch) Argyle Place, Regent Street.**

If you are in sympathy with the work contemplated by The Women's Institute and with the founding of a Library within it, you are requested to send a contribution to the above Fund. Remittances should be forwarded to the Hon. Treasurer, The Lady Elizabeth Cust, 13, Eccleston Square, S.W., or to the Hon. Sec. to the Trustees, Miss Hewat, 24, Queen Anne's Gate, St. James's Park, S.W., or direct to the Women's Treasure Fund, Union Bank of London, Regent Street Branch, Argyle Place, Regent Street, W. A Banker's receipt will be sent for each amount received.

The Fund will in the first place be devoted to the furnishing of The Women's Institute and to the purchase of books and fittings, etc., for the Library, all of which will be held in trust and placed in the Institute and Library for use as long as the Institute shall continue to exist. If the Institute at any time ceases to exist, the articles so purchased will be given to such women's colleges and educational establishments as may be selected by the Trustees, and in the event of this occurring within the next ten years, ending June 1st, 1907, the Trustees, before coming to any decision regarding the particular women's college or colleges and educational establishment or establishments to which the books and other articles shall be given, will convene a special meeting of subscribers to consider and decide upon this point. At such meeting, every subscriber of not less than £1 will be entitled to one vote and to an additional vote for every complete £50 subscribed

over and above the £1. But after the lapse of the ten years, the decision will be left solely in the hands of the Trustees themselves.

Provision is made in the Trust Deed for the appointment of new trustees in the event of vacancies occurring.

The Trustees are also empowered to spend any money which they may have in hand, after the furnishing of the Institute and Library has been completed, in the founding of any Institution similar to the Women's Institute, or Library, or Club, in other parts of the country; and the choice is left to them either to do this or to start Homes for Professional Women, or Clubs for Working Women at a very low rate of subscription, Holiday or Convalescent Homes, Temperance Homes for Inebriate Women, Homes for the Dying, or for Women suffering from incurable complaints, or in commencing or assisting by gift, grant, or otherwise, any business which may have for its object the benefiting of women, such as a Publishing Society, a Women Farmers' Association, a Flower-growing Industry, Home Industries, Art work, or any undertaking whatever having for its aim the welfare and progress of women and their social, moral and intellectual development.

Enclosed I send as a donation to "THE WOMEN'S

TREASURE FUND" pounds

..... shillings and pence.

£ : :

(Signed)

Address

A Dictionary

OF EMPLOYMENTS OPEN TO WOMEN

With details of wages, hours
of work, and other information

BY

MRS. PHILIPPS

AND

MISS EDITH DIXON

(FORMERLY OF GIRTON COLLEGE)

IS NOW COMPLETE

AND WILL BE PUBLISHED within the
next few weeks by

THE STATISTICAL DEPARTMENT
OF THE WOMEN'S INSTITUTE

Printed by the
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66, WHITCOMB STREET, LONDON, W.C.



