

British Federation of University Women

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President:

PROFESSOR CAROLINE SPURGEON, LITT.D.

Hon. Secretaries:

Miss E. H. PRATT, O.B.E., B.A.

Miss S. CAMPBELL.

Miss A. E. CONWAY, M.B.E., B.A.

Hon. Treasurer:

Miss L. F. NETTLEFOLD, LL.B.

Office Secretary:

Miss M. SLEE, ~~73, Avenue Chambers, Vernon Place, W.C.1.~~

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REPORT ON THE YEAR'S WORK.

At the Annual General Meeting held at Cardiff on July 9th it was decided that as the 1919-1920 Report only appeared in March, 1921, the Federation should issue one report only for the years 1921-1922, but that a leaflet summarising the activities of the Federation during the year should be issued in October, 1921.

Reorganisation.

In January the Secretary, Miss Alleyne, resigned, and Miss Widdows was temporarily appointed pending the result of the Appeal and consequent reorganisation of the work. Though the development of the Federation urgently demands a Secretary who would be able to visit the different Branches, speak at meetings and work up the Federation, such an appointment in the present state of the finances is clearly impossible. In accordance with the scheme adopted at the General Meeting for the division of the work under Honorary Secretaries, assisted by a secretary who would take charge of the office and relieve them of routine duties, Miss Pratt and Miss Campbell consented to act as Honorary Secretaries, and Miss SLEE was appointed Office Secretary. Miss Conway has accepted nomination as Honorary Secretary in connection with employment questions, and Miss Bosanquet will continue to act as Secretary to the Committee on International Relations.

Finance.

The position of the various funds at the time of going to press is shown in the following statement:

GENERAL FUND.

Deposit	£50	0	0
Less Debit on Current Account	45	1	7½
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					£4	18	4½

SECRETARIAL FUND.

Bank	£155	2	7½
Deposit	30	0	0
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					£185	2	7½

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FELLOWSHIP FUND.

Bank	£21 11 10
Exchequer Bonds	40 0 0
				£61 11 10

LIFE MEMBERSHIP FUND.

Bank	...	...	...	£46 16 10
Deposit	...	...	...	20 0 0
Investments	...	...	...	404 3 0
				£470 19 10

In practice it has been found very difficult to distinguish between expenses rightly chargeable to the General Expenses Account and those chargeable to the Secretarial Fund. They are, in fact, interdependent, and it is, therefore, proposed to amalgamate the two, an arrangement that will considerably simplify the book-keeping and enable the annual accounts to be presented in a more intelligible form.

The warmest thanks of the Federation are due to those who generously subscribed in answer to the Appeal sent out in March, 1921. In the present difficult times such help is more than ever appreciated.

The subscriptions given to the Secretarial Fund will just—and only just—enable the office to be carried on for another year on the present reduced basis. Further efforts are being made to add to the funds already subscribed to enable a Fellowship to be awarded this year if possible.

JANUARY 1ST, 1921—OCTOBER 17TH, 1921.

SECRETARIAL FUND.

	£	s.	d.		£	s.	d.	
Anon.	1	1	Miss Mead ...	...	1	0	0
Miss T. Alleyne	10	0	Miss M. G. Mennig ...	...	5	0	
Miss E. E. Ardington	10	0	Miss Mitchener ...	...	1	0	0
Mrs. Corbett Ashby	10	6	Miss E. D. Munro ...	...	1	0	0
Mrs. Ayrton	5	0	Miss E. Morley ...	...	15	0	
Miss A. M. Baylay	5	0	Miss Nettlefold ...	...	5	0	0
Miss L. D. Baynes	5	0	Miss H. Oakley ...	...	10	0	
Mrs. Beattie	5	0	Miss N. Perry ...	...	5	0	
Bedford College	20	0	Miss E. H. Pratt ...	...	10	6	
Miss W. Birt	5	0	Miss M. Rankin ...	...	1	6	3
Mrs. Bucknill	4	0	Miss C. M. Rivington ...	...	1	1	0
Mrs. G. Cadbury	1	1	Miss A. M. Roberts ...	...	1	1	0
Miss Campbell	1	0	Miss E. G. Salter ...	...	10	0	
Miss I. Churchill	1	0	Miss E. Sanderson ...	...	1	1	0
Mrs. Courtney	1	1	Miss Shields ...	...	1	0	0
Miss I. Dickson	20	0	Miss C. A. J. Skeel ...	...	1	1	0
Miss B. Edgell	2	10	Miss Spurgeon ...	...	5	0	0
Miss Elford	10	0	Dr. F. A. Storey ...	...	10	6	
Miss Graham	1	1	Mrs. Tawney ...	...	10	6	
Dr. H. B. Hanson	7	6	Miss Tribe ...	...	10	6	
Miss H. T. Hartle	10	0	Mrs. J. Ward ...	...	1	0	0
Mrs. Head	10	0	Miss M. S. West ...	...	2	6	
Miss M. A. Hogg	10	0	Miss M. A. Whiteley ...	...	10	6	
Miss E. Jones	1	0	Mrs. Whitting ...	...	1	1	0
Miss K. Jones	5	0	Miss S. Widdows ...	...	1	0	0
Miss W. Keeves	5	0	Miss Williams ...	...	5	0	
Miss Kempson	1	1	Miss Wilson ...	...	10	0	
Miss Kessler ...	...	10	0					
Mrs. McKillop ...	...	5	0					
Miss C. L. Maynard ...	...	1	0					
				£90 8 4				

FELLOWSHIP FUND.

	£	s.	d.		£	s.	d.	
Miss S. M. Alleyne	10	0	Miss Rankin ...	...	1	6	3
Miss Bacon	10	0	Miss Sanderson ...	...	1	1	0
Mrs. Bode	2	0	Miss Shields ...	...	10	0	
Mrs. Buckler	5	0	Dr. F. A. Storey ...	...	10	6	
Mrs. G. Cadbury	1	1	Miss Swann ...	...	10	0	
Miss I. Churchill	1	5	Miss M. B. Thomas ...	...	10	0	
Miss B. Edgell	2	10	Miss Tribe ...	...	10	6	
Miss Elford	10	0	Mrs. J. Ward ...	...	1	0	0
Miss L. M. Faithfull	1	0	Miss Weekes ...	...	2	6	
Miss R. Graham	1	1	Miss Whiteley ...	...	10	6	
Dr. H. B. Hanson	7	6	Miss S. Widdows ...	...	10	0	
Miss H. T. Hartle	10	0	Miss Williams ...	...	5	0	
Miss M. H. Hogg ...	...	10	0					
Miss Kempson ...	...	1	1					
Miss Paues ...	...	5	0					
Miss N. Perry ...	...	2	6					
				£23 11 3				

SPECIAL DONATIONS TO GENERAL FUND.

	£	s.	d.	
Mrs. Heitland	1	1	0
Mr. W. T. Smedley	5	5	0
				£6 6 0

Development.

The Glasgow Graduates Association has at its own request become a Local Association of the Federation. The total membership of the Federation now stands at 1,324, exclusive of Glasgow for which the figures have not yet been received. Owing to the greater ease with which members can meet, growth has taken place chiefly in London. The Executive regretfully realises how greatly the work of development is hampered by the lack of funds necessary to establish a far closer intercourse between the Branches and the central Executive.

A Sub-Committee on Membership has done excellent work in systematising the methods of recruiting new members. In order to facilitate the admission of students about to leave college, it was decided at the General Meeting that students in their last year might be accepted by the Local Associations as temporary Associate Members on payment of the ordinary entrance fee and half the annual subscription, such members to become either full Members or Associates at the beginning of the next financial year.

Relations with other Societies.

In connection with the Congress of Universities of the British Empire held at Oxford in July, the Federation deprecated the proposal to set aside a definite session of the Congress for discussion by women speakers, as tending to their exclusion from other sessions of the Conference. Subjects suitable for discussion by the Congress as a whole were suggested and Miss Grier read a paper on "Universities and the teaching of civics, politics and social economics."

After discussion of the Temporary Regulations for the Admission of Women to the Civil Service, a resolution deploring the delay in

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issuing the permanent regulations governing the entrance of women to the Civil Service and the absence of any indication as to the Departments and proportion of posts for which women will be eligible was sent to the Joint Committee on Women and the Civil Service for further joint action.

The formation of Lady Astor's Consultative Committee of Women's Organisations, on which the Federation is represented, affords a much-needed opportunity for personal interchange of views and the organisation where desired of common action, whilst leaving to each of its constituent Societies complete independence of policy and procedure.

The Federation is becoming more widely recognised, and in addition to the Societies with which it has worked in the past has this year been in touch with the Federation of Women Civil Servants and the Six Point Group.

International Relations Committee.

The Rose Sidgwick Memorial Fellowship for 1921 was awarded to Miss Beryl M. Power, but as Miss Power was unable to take it up it was offered to and accepted by Miss A. B. Dale. The date of application for the Fellowship was amended to February 1st, and other alterations in the regulations were made.

The Finance and Propaganda Sub-Committee considered methods of raising funds and an appeal for the endowment of Fellowships and Scholarships is shortly to be issued.

Arrangements have been made for the admission of foreign women students to the Women's Institute in consideration of a yearly subscription of £5 from the Federation, and an inaugural tea-party was held at the Institute on March 18th. The Local Associations have been asked to appoint small sub-committees to assist travelling University Women introduced through the International Federation.

A very successful International Dinner took place on July 4th, when Viscount Haldane and Mr. J. C. Squire spoke of the value of the International Federation in promoting International harmony.

The Register.

Recommendations that the Register be discontinued had been received from the Oxford and Cambridge Associations, but owing to the Executive Committee's adoption of the Report of the Sub-Committee on the Register these resolutions lapsed.

At the General Meeting it was agreed that a Committee should be appointed to consider a thoroughly efficient scheme for a Register of University Women, and its probable cost, without regard to the circumstances of the immediate present. Pending the report of this Committee and any action which the Executive may consider it desirable to take thereon, a panel of women specially qualified to advise on professions and occupations already established is being formed, and the investigation of new openings for University Women, together with the collection and dissemination of information on such subjects as training, professional opportunities and the state of the labour market, will be undertaken. The Honorary Secretary dealing with employment will be in touch with employers, with organisations occupied in placing professional women, and with whatever machinery in each University is specially concerned with finding posts for women. The information collected by the Honorary Secretary from various sources will be made available in a bulletin to be issued periodically.

December, 1921.