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THE BRITISH FEDERATION OF  
UNIVERSITY WOMEN

Pamphlet



ANNUAL REPORT

1919—1920.



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# British Federation of University Women

## President:

Professor CAROLINE SPURGEON, Doc. Univ. Paris, Litt.D.

## Deputy President:

Miss BURROWS.

## Vice-Presidents:

Mrs. AYRTON, M.I.E.E.	Miss MELVILLE, M.A.
Mrs. BRYANT, D.Sc.	Miss MULVANEY, B.A., LL.D.
Miss BURSTALL, M.A.	Miss OAKELEY, M.A.
Miss FAITHFULL, M.A.	Miss PENROSE, O.B.E., M.A.
Mrs. FAWCETT, LL.D.	Miss H. ROBERTSON.
Miss JANE HARRISON, LL.D.	Mrs. SCHARLIEB, M.D., M.S.
Miss HIGGINS, B.A.	Mrs. SIDGWICK, Litt.D., LL.D.
Miss E. P. HUGHES.	Mrs. ARTHUR STRONG, LL.D.
Miss CONSTANCE JONES.	Miss TUKE, M.A.
Miss JOURDAIN, Doc. Univ. Paris.	Miss H. M. WHITE, LL.D.
Dame LEES.	Mrs. WOODHOUSE.
Mrs. LEWIS, LL.D., D.D., Litt.D.	

## Hon. Treasurer:

Miss ROSE GRAHAM, M.A.

## Hon. Secretary:

Miss L. C. KEMPSON, M.A.

## Secretary and Registrar:

Miss S. M. ALLEYNE, M.B.E.

Office, 73, Avenue Chambers, Vernon Place, Southampton Row, W.C. 1.  
Telephone, Museum 4543. Office Hours, 10—5. Interviews, 11—4.  
Saturdays, 10—1. Interviews by appointment only on Saturdays.

## Executive Committee:

Miss T. BOSANQUET (Sec. International Federation). M.B.E., B.Sc.	Miss L. NETTLEFOLD, LL.B.
Lady CHAPMAN.	Miss PRATT, O.B.E.
Dr. WINIFRED CULLIS (Chairman International Relations Committee).	Dr. ADELINE ROBERTS.
Miss GRIER.	Miss SHEAVYN, D.Litt.
Mrs. SMEDLEY MACLEAN, D.Sc.	Miss TUKE, M.A.
	Miss D. WALKER.
	Miss HILDA WALTON, M.A.

## Representatives from Local Associations:

Birmingham	...	...	
Bristol	...	...	Miss MULLOCK.
Cambridge	...	...	Mrs. WOODS.
Cardiff	...	...	Prof. FOXLEY.
Leeds	...	...	Miss COIGNOU.
Liverpool	...	...	Miss COLLIE.
London	...	...	Miss MERCIER.
Manchester	...	...	Mrs. SHARP.
Oxford	...	...	Miss ADY.
Sheffield	...	...	Mrs. ROWE.

## Affiliated Associations.

IRISH ASSOCIATION OF WOMEN GRADUATES AND CANDIDATE GRADUATES.  
ASSOCIATION OF UNIVERSITY WOMEN IN INDIA.

Hon. Secretary: Miss CORNELIA SORABJI, 1, Army and Navy Chambers,  
41, Chowringhee, Calcutta.

BOMBAY PRESIDENCY WOMEN GRADUATES' UNION.

## AIMS OF THE FEDERATION.

1. To create an organisation which shall represent University Women in *all* professions, and enable them to take concerted action on matters affecting their interests in public and private life.
2. To promote co-operation between the University Women of Great Britain, and to stimulate friendship between University Women throughout the world.
3. To encourage independent research work by University Women.
4. To stimulate the interest of University Women in municipal and public life.
5. To keep a Register of University Women and to notify them of suitable appointments.

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## REPORT 1919-1920.

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### REPORT OF EXECUTIVE COMMITTEE OF THE BRITISH FEDERATION OF UNIVERSITY WOMEN.

THE most important event with which the Federation of University Women has been concerned during the past year has been the first Conference of the International Federation of University Women which was held at Bedford College in July. The main business of this Conference was to draw up the constitution of the International, and to define the relationship of the national federations to it.

The Federation of University Women has become an integral part of the larger structure of the International, and is henceforth known as the British Federation of University Women. The International must depend for its force and vitality on the strength and vigour of the national federations which go to build it up, and the Committee earnestly hope that the coming year will see a far more substantial proportion of University women enrolled as members of the British Federation. Appeals will be made for the work of the International, for the general funds of the British Federation of University Women to support the Office and Secretary, and to enable the Committee to fulfil one of the chief aims of the Federation and to offer again the Research Fellowship which has been in abeyance since 1916.

The increases in the annual and life subscriptions, though they appear considerable, amount in spending power at the present value of money to a relatively small sum. The total membership now stands at about 1,280 (exclusive of

Birmingham, the numbers for which have not yet been received), and the Committee looks to the efforts of individual members in helping to obtain a widely increased membership as the main source of power to develop the influence and usefulness of the Federation.

In January, 1920 Professor Spurgeon, Mrs. Smedley Maclean and Dr. Winifred Cullis were invited by the Association of Collegiate Alumnae to go to America, visit different University centres and address meetings, in order to promote at an important moment that good understanding which already happily exists between University circles on both sides of the Atlantic.

The invitation of the Association of Collegiate Alumnae received the support of the British Foreign Office, and a successful three months' tour was carried out.

During the absence of the President, Miss Tuke kindly acted as Chairman.

Professor Spurgeon was re-elected President at the Annual Meeting, and Miss Burrows was nominated Deputy Chairman during Miss Spurgeon's stay in America as exchange Professor.

Since the General Meeting in July, 1919 the Executive Committee has met ten times. Action has been taken on certain questions of importance which have arisen.

It was suggested that the Federation should form a Watching Sub-Committee to consider questions affecting women's interests in general which might arise out of the Royal Commission on the Universities of Oxford and Cambridge, but which should take action only after consultation with the Women's Colleges. Meetings have so far not proved necessary. A letter was sent to the Ministry of Labour in the name of the Federation, representing that no woman actively engaged in education had been nominated on the Committee dealing with the allocation of grants for the training of women. The official reply stated that nothing further could be done, but Miss Anderson and Miss Hermia Durham have subsequently been appointed, and University

Women have been asked to serve on the local Committees which have been established.

The Federation is represented by the Secretary and other members on the Joint Committee on Women in the Civil Service, set up by the Society for Women's Service. Letters of protest against the recommendations of the Whitley Council Report on the Civil Service were sent to the members of that Committee and to the Ministers concerned. The Committee is kept informed of any developments of this subject.

The Secretary is also a member of the Committee formed by the same Society to consider the question of salaries paid to University Women by Municipal Authorities. She represents the Federation on the Committee of the Students' Careers Association.

The Federation was invited to send representatives to the Conference of the National Council of Women held at Bristol in October. The Bristol branch was asked to send representatives and Miss Alleyne also attended the Conference. The Federation was authorised by the General Meeting to support the resolution of the National Council of Women, urging that the machinery of the League of Nations dealing with international differences should be put into operation with the least possible delay.

The branches were circularised with regard to the appeal on behalf of the University of Vienna. It was left to the local organisation to make the appeal in the way most convenient to them. About £50 in money as well as gifts of clothing and some books were collected in this manner.

The Federation offered to give help to Miss Agnes Conway in her work of organising the non-resident University vote at Cambridge. It was resolved to ask individual members to take what action they could among their personal acquaintances, and branch Secretaries were provided with lists of voters in their neighbourhood.

The establishment of the Office in a central neighbourhood has proved a great convenience. After December,

the International Federation will be lodged in the same building, an arrangement which should be to the mutual advantage of both Federations.

The Register is now kept at the Office and the Secretary acts as Registrar. By arrangement with the Ministry of Labour an applicant to either the Federation Register or the Professional Women's Register of the Ministry of Labour may, if she so desires, be passed on to the other Register.

It is specially requested that members, whether actually wanting posts or not, will fill in and return the forms supplied to them by the Registrar. One of the main purposes of the Federation Register is to compile a record, as complete as possible, of the qualifications and experience of University women.

The Secretary has, during the year, visited all the branches, as well as visiting the Women's Colleges at Oxford and Cambridge, and Bedford College, with the special purpose of interesting students in their last year in the work of the Federation.

The Committee reports with great satisfaction the formation of a Birmingham University Branch. The inaugural meeting, held on November 29th, was addressed by Dr. Cullis. It is hoped that Durham may soon find it possible to form a branch and so complete the cycle of the English Universities.

The Executive Committee recognises with great regret that the increase in railway fares prohibits frequent attendance on the part of representatives from local Associations. It is hoped that by circulating the Minutes of Executive meetings the branches may be kept in close touch with the work which is being done.

## SUMMARY REPORT OF ANNUAL GENERAL MEETING.

THE tenth Annual General Meeting was held at King's College for Women, Campden Hill, by kind permission of the Dean, on Monday, July 12th, 1920. The President, Officers and Representatives from all the branches were present:

The following resolutions were carried.

- (1) *Federation Register*.—That the Secretary should prepare a report on the posts filled through the Register and the salaries attached, to be presented to the next Annual Meeting, and that the Executive Committee should be asked to consider the question of salaries generally and the work of the Register in this connection.
- (2) *Fellowship*.—That a sum of £200 should be raised for an International Fellowship to be awarded at the Annual Meeting in 1921.

FINANCE.—The Balance Sheet was presented and adopted. The Hon. Treasurer reported that a sum of £50 had been received from the Director of the British Commonwealth Union as an expression of sympathy with the aims of the Federation as a self-contained body, especially in its desire to stimulate the interest of University Women in municipal and public life, and to establish closer relations between employers and University women. It was resolved:

- (1) That a grant of £20 should be made towards the expenses of the International work for the year 1919-20.
- (2) That a general appeal for money should be made for the International Fellowship and for the Central Fund for the development of the work.

The Report of the International Relations Committee was received. It was stated that a Women's Advisory Committee of the Universities Bureau of the British Empire had been appointed which would deal with the work of the Exchange Committee on Scholarships.

The following were elected as International Delegates:

Miss Burrows, Professor Foxley, Mrs. Smedley Maclean, Miss Sheavyn, Professor Spurgeon.

The proposal was approved that from henceforth the Federation of University Women should be known as the British Federation of University Women.

The aims of the British Federation as printed in the leaflet issued January, 1920 were revised and confirmed.

The following alterations in the Rules were proposed and carried:

#### ALTERATION IN THE RULES.

- (a) Addition to Rule V. Proposed by London—That the words in italics be added—Women who have studied for not less than two years regularly at a University may, in certain cases, be admitted as Associates upon a unanimous vote of the Committee of a Local Association, *after they have been proposed and seconded by Members of the Federation.*
- (b) Addition to Rule XIII. Proposed by the Executive—That the words in italics be added. A President, Vice-President, and *Hon. Secretary* (or Secretaries) and *Hon. Treasurer*, shall be elected at the Annual Meeting of the General Committee.
- (c) Addition to Rule XIV. Proposed by the Executive—That the words in italics be added. The President, *Hon. Secretary*, and *Hon. Treasurer*, shall not act as delegates from Local Associations.
- (d) Rule XV. Proposed by the Executive—That Rule XV. shall read as follows:—The Executive Committee shall consist of The President, *Hon. Secretary* (or Secretaries) and *Hon. Treasurer*, the Chairman of the Committee on International Relations, the Secretary of the British Federation appointed by the Executive Committee, and the Secretary of the Committee on International Relations, with four other members to be elected at the Annual Meeting, and of representative, one to be chosen by each Local Association, etc.
- (e) Rule XV. Proposed by London—That the number of members to be elected be increased from *four* to *eight*.

#### ELECTION OF OFFICERS.

The following officers were elected:

*President*: Professor Spurgeon.

*Deputy President*: Miss Burrows.

*Vice-Presidents*: Dame Lees, Miss Penrose.

*Hon. Treasurer*: Miss R. Graham.

*Hon. Secretary*: No nomination was received. The Executive Committee was directed to make an appointment for one year

*Executive Committee Members*: Lady Chapman, Miss Grier, Miss L. C. Kempson, Mrs. Smedley Maclean, Miss Nettlefold, Miss Pratt, Miss Tuke, Miss Walker.

Since the General Meeting Miss L. C. Kempson has been appointed *Hon. Secretary* for one year, and Dr. Adeline Roberts, Miss Sheavyn and Miss Hilda Walton have been added to the Executive Committee.

The Oxford Branch has kindly invited the British Federation to hold the Annual Meeting at Oxford in either 1921 or 1922.

#### REPORT OF THE COMMITTEE ON INTERNATIONAL RELATIONS.

*Secretary*—Miss T. BOSANQUET, M.B.E., B.Sc.,  
International Federation of University Women, 66, Avenue Chambers,  
Vernon Place, W.C. 1.

THE chief business of the Committee on International Relations during the spring and early summer of 1920 was the organisation of the Conference of the International Federation, which was held at Bedford College, July 12th-14th. Meetings of the Committee were held on February 11th, May 6th, May 28th and June 23rd. A programme for the Conference was drawn up, and a Sub-Committee on Hospitality was appointed to provide for the entertainment of the foreign delegates. The members of this Sub-Committee were elected on May 6th, when the following nominations were approved: *Hon. Mrs. Bertrand Russell* (Chairman), Mrs. Curtis-Brown, Miss A. E. Conway, Miss W. C. Cullis, Miss A. Douglas, Mrs. S. Gaselee, Lady Hall, Lady Lever, Mrs. Smedley Maclean, Mrs. A. Minturn Scott. By the end of June arrangements for the Conference were completed.

A small room at 106, Great Russell Street was taken for a year from April 1st, to be opened as a club room for members of any national association of University women.

A donation received from Lady Lever made it possible to furnish and open the Club room early in July.

On July 10th a Joint Meeting with members of the Committee on International Relations of the Association of Collegiate Alumnae was held at Bedford College to consider the applications received for membership of the International Federation, to decide the number of votes to be allowed to each federation represented, to approve the programme of the Conference and to prepare a final draft of the Constitution and Bye-Laws of the International Federation.

On Monday, July 12th, the British Federation held a Reception at Bedford College to open the International Conference. Professor Spurgeon welcomed delegates from fourteen other countries in the name of the British Federation and addressed a gathering of several hundred members and friends of the Federation on the aims of the world-wide international league of University women, which was about to hold its first Meeting. She was followed by Miss Virginia C. Gildersleeve, Dean of Barnard College, New York, who spoke warmly of the value of the work already done by the visits of British University women to America. Afterwards Viscount Grey of Fallodon gave an address on "The Value of Knowledge in International Relations." A vote of thanks was proposed by Professor Cullis.

Sessions of the Conference were held during the following two days. On the first day the representatives made reports on the conditions of higher education for women in their various countries. In the afternoon a lively "Round Table Discussion" on "Co-Education," "Equal Pay for Equal Work" and other subjects of interest to University women, was conducted under the chairmanship of President M. Carey Thomas of Bryn Mawr College. On the following day the delegates considered and finally adopted the Constitution and Bye-Laws of the International Federation.

The full text of the speeches delivered at the Conference, a summary of the accounts of higher education for women and the substance of the discussions on the Constitution will

be found in the Report issued by the International Federation (Bulletin No. 1), which may be obtained from the Secretary (price 1s.). Separate copies of Lord Grey's speech are also published (price 6d.).

On September 24th, the Committee on International Relations met to consider the best method of organising the international work in Great Britain for the coming year. It was agreed that in addition to the Hospitality Sub-Committee already appointed, two further Sub-Committees should be established, an Academic Sub-Committee on Scholarships and Exchange Lectureships and a Sub-Committee on Finance and Propaganda.

The Hon. Alice Bruce, Miss C. M. E. Burrows, Miss A. C. Paues, Miss Ph. Sheavyn, Miss M. B. Thomas and Miss Tuke accepted the nomination of the Committee to serve on the Academic Sub-Committee.

Miss S. M. Alleyne, Miss C. M. E. Burrows, Mrs. Smedley Maclean, Miss L. F. Nettlefold, the Hon. Mrs. Bertrand Russell and Mrs. Temperley accepted the nomination of the Committee to serve on the Finance and Propaganda Sub-Committee.

Miss A. E. Conway was nominated to act as Hon. Secretary to the Hospitality Sub-Committee and has accepted the appointment.

On May 6th, 1920, the Committee on International Relations co-opted the following additional members: Mrs. Corbett Ashby, Hon. Alice M. Bruce, Mrs. Dickinson Berry, Mrs. Temperley, Miss May Thorne.

Miss B. S. Phillpotts resigned her membership on May 6th, owing to ill-health.

### ROSE SIDGWICK MEMORIAL FELLOWSHIP.

THE Rose Sidgwick Memorial Fellowship was awarded for the year 1920-21 to Miss Rose Bracher, B.Sc. Bristol (Botany Hon.), M.S., Demonstrator in Biology at the London School of Medicine for Women.

Miss Bracher is engaged in research work in plant diseases at Columbia University.

The Rose Sidgwick Fellowship is awarded annually. Full particulars of the requirements may be obtained from: Miss T. BOSANQUET, Secretary, International Federation of University Women, 66, Avenue Chambers, Vernon Place, W.C. 1.

### THE REGISTER OF THE FEDERATION.

MEMBERS of the Federation have *free* use of the Register and it is open to Graduates who are not members on payment of a fee of 5s. On appointment to a post through the Register, both members and Graduates who are not members shall pay a fee of one per cent. of the first year's salary within six months.

Members are requested to take every opportunity of notifying Employers of the existence of the Register and to send in the Application form (which they should obtain from the Local Hon. Secretaries) whether they want appointments or not, in order that the Federation may have as complete a record as possible of the work of University women.

A "live" Register is kept of applicants in need, or in prospective need of work other than teaching, and it is the aim of the Federation to find suitable appointments for University women. The present time is obviously abnormal in its lack of suitable employment. The majority of those

on the Register wish for secretarial work, and the vacancies notified, though by no means in proportion to the number requiring such work—have been chiefly of this nature. It is increasingly evident that a course of special training is essential after leaving the University.

The Secretary will be glad to be informed if members have already obtained a post through other sources; delay is often occasioned in notifying vacancies to an applicant who is no longer free to consider appointments.

### TREASURER'S NOTE.

OWING to the change in the financial year of the Federation (*cf.* Rule XXI.) the present balance sheet covers only eleven months.

Several of the Local Associations had already collected their subscriptions for their current financial year before the capitation fee was raised from 1s. to 4s., hence the variation in the amounts received from them.

A balance of £24 19s. 3d. is shown in the General Fund (i.), because no office rent was paid for the first quarter as the Secretary kindly lent her own flat, (ii.) because the account of £28 11s. 6d. for printing the Report 1917-1919 was not sent in until after May 31st.



BALANCE SHEET—GENERAL FUND.

JULY 1ST, 1919—MAY 31ST, 1920.

RECEIPTS.			PAYMENTS.		
	£	s. d.		£	s. d.
To Balance brought forward, June 30th, 1919:			Local Fees for Life Members returned:		
Capitation and Entrance Fees:			Cambridge	1	11 0
Bristol, 1918-1919	3	0	Leeds	2	0
Cambridge, 1919-1920	2	3 6	Liverpool	8	0
Cardiff, 1918-1919	4	0	London	5	4 0
Cardiff, 1919-1920	3	15 6	Manchester	3	0
Leeds, 1917-1918	1	18 6	Oxford	7	0
Leeds, 1918-1919	3	5 0			7 15 0
Leeds, 1919-1920	11	14 0	Printing		12 0 4
Liverpool, 1918-1919	1	15 0	Typing		10 2 10
Liverpool, 1919-1920	3	1 0	Clerical Assistance		4 13 9
London, 1918-1919	16	12 0	Postage and Stationery		12 19 4
London, 1919-1920	20	4 6	Cheque Book		4 2
(1st instalment)			Fire Insurance		3 6
Manchester, 1918-1919	1	0 6	Literature		6 5
Manchester, 1919-1920	10	17 6	Cost of Office Agreement		2 17 0
Oxford, 1918-1919		17 0	Rent (two quarters)		17 10 0
Oxford, 1919-1920	6	1 0	Cost of move to Office		1 3 1
Sheffield, 1918-1919	1	17 0	Heat, Light and Cleaning		7 15 0
Sheffield, 1919-1920	2	14 6	Subscriptions:		
South Africa, 1920		8 0	National Council of Women		1 1 0
		88 11 6	Ministry of Health Watching Council		5 0
Interest on War Loan and National War Bonds		10 2 9			78 16 5
		<u>£103 15 8</u>	Cash in hand		2 18 10½
			Balance in Bank		22 0 4½
					<u>£103 15 8</u>

N.B.—The Capitation Fees from Bristol, 1919-1920, were received after May 31st.

BALANCE SHEET—SECRETARIAL FUND.

JULY 1ST, 1919—MAY 31ST, 1920.

RECEIPTS.			PAYMENTS.		
	£	s. d.		£	s. d.
To Balance brought forward, June 30th, 1919	53	12 6	Returned to Miss Florence Durham	5	0 0
Receipts	411	6 11	Secretary's Salary (8 months)	166	13 4
			Furniture and Re-decoration of Office	34	1 3
			Telephone Installation and Charges	11	10 0
			Printing	1	18 9
			Travelling Expenses	11	13 11½
					230 17 3½
			Cash in hand	5	0 0
			Balance in Bank	189	2 1½
			Invested in Exchequer Bonds	40	0 0
		<u>£464 19 5</u>			<u>£464 19 5</u>

BALANCE SHEET—FELLOWSHIP FUND.

JULY 1ST, 1919—MAY 31ST, 1920.

RECEIPTS.			PAYMENTS.		
	£	s. d.		£	s. d.
To Balance brought forward, June 30th, 1919	38	0 7	Balance in Bank	38	0 7

## LIFE MEMBERSHIP FUND.

JULY 1ST, 1919—MAY 31ST, 1920.

RECEIPTS.				PAYMENTS.					
			£	s.	d.		£	s.	d.
To balance brought forward, June 30th, 1919	...	...	214	10	6	Investments:			
Receipts	...	...	119	7	0	£200 War Loan	...	...	189 3 0
						War Bonds	...	...	140 0 0
						Balance in Bank	...	...	4 14 6
			£333	17	6				£333 17 6

## BALANCE SHEET—GENERAL STATEMENT.

			£	s.	d.		£	s.	d.
Life Membership Fund	...	...	333	17	6	Investments:			
Balances:						£200 War Loan	...	...	189 3 0
General Fund	...	...	24	19	3	War Bonds	...	...	140 0 0
Secretarial Fund	...	...	234	2	1½	Exchequer Bonds	...	...	40 0 0
Fellowship Fund	...	...	38	0	7	Balance in Bank	...	...	253 17 7
						Cash in hand ...	...	...	7 18 10½
			£630	19	5½				£630 19 5½

ROSE GRAHAM, *Hon. Treasurer.*

Audited and found correct,

MARGARET BETHELL.

1st July, 1920.

## LIFE MEMBERSHIP SUBSCRIPTIONS.

JULY 1ST, 1919—MAY 31ST, 1920.

(N.B.—The Life Membership Subscription was fixed at £3 10s. on September 13th, 1919.)

	£	s.	d.		£	s.	d.
Received to June 30th,							
1919 ... ..	214	10	6				
<i>Cambridge</i>							
Miss Dovey ...	1	10	0	Miss E. C. Hewer ...	3	10	0
Miss Fegan ...	1	10	0	Miss W. M. Hume ...	3	10	0
Miss Elles ...	3	10	0	Miss Hurlbatt ...	3	10	0
<i>Leeds</i>							
Miss Coignou ...	3	10	0	Miss L. Kay ...	3	10	0
<i>Liverpool</i>							
Mrs. Alan Bright ...	1	10	0	Miss Lepper ...	3	10	0
<i>London</i>							
Miss Aldrich Blake ...	1	10	0	Mrs. Mackenzie ...	3	10	0
Miss Bond ...	1	10	0	Miss W. Mercier ...	3	10	0
Miss H. Durham ...	1	10	0	Miss F. A. Mockeridge ...	3	10	0
Mrs. Epps ...	1	10	6	Miss E. M. Newbold ...	3	10	0
Miss Faithfull ...	1	10	6	Miss B. Phillpotts ...	3	10	0
Miss K. Fitzgerald ...	1	10	0	Miss A. M. Ramsay ...	3	10	0
Miss W. Gibson ...	1	10	0	Mrs. Alys Russell ...	3	10	0
Miss Wiltshire ...	1	10	0	Miss B. W. Symington ...	3	10	0
Miss Ardington ...	3	10	0	Miss D. Tarrant ...	3	10	0
Miss L. Baynes ...	3	10	0	<i>Manchester</i>			
Miss A. Blomefield ...	3	10	0	Miss D. M. Broome ...	3	10	0
Miss Cam ...	3	10	0	Dame Lees ...	3	10	0
Miss K. D. Courtney ...	3	10	0	<i>Oxford</i>			
Mrs. Davidson ...	3	10	0	Miss Bullock ...	3	10	0
Miss E. Glanert ...	3	10	0	Miss Darbishire ...	3	10	0
Miss O. Hepburn ...	3	10	0	<i>Extra subscriptions from previous Life Members</i>			
				Miss I. H. Lowe ...		6	0
				Miss Penrose ...	2	0	0
				Miss Ida Thomson ...	2	0	0
				Miss Widdows ...		10	0
					£333	17	6

LIST OF SUBSCRIPTIONS RECEIVED FOR  
SECRETARIAL FUND FOR TWO YEARS TO  
DECEMBER 31ST, 1920.

COLLEGES AND SOCIETIES.

	£	s.	d.	£	s.	d.
<i>Cambridge:</i>						
Girton College	20	0	0			
Newnham College	20	0	0			
<i>London:</i>						
Bedford College	20	0	0			
Royal Holloway College	20	0	0			
Westfield College	10	0	0			
<i>Oxford:</i>						
Lady Margaret Hall	10	0	0			
Somerville College	20	0	0			
St. Hilda's College	10	0	0			
St. Hugh's College	10	0	0			
Society of Oxford Home Students	10	0	0			
Oxford Delegacy for Women Students	60	0	0			
	<hr/>			210	0	0
<i>Association of University Women in India:</i>						
Miss C. Sorabji	5	5	0			
	<hr/>			5	5	0

LOCAL ASSOCIATIONS.

<i>Bristol</i>	7	12	0			
	<hr/>			7	12	0
<i>Cambridge:</i>						
Mrs. Bidder	1	0	0			
Miss Fegan	3	10	0			
Miss Jeans	1	0	0			
Miss Jones	2	0	0			
Miss Pertz	10	0	0			
Miss Quiggin	10	0	0			
Miss Robson	10	0	0			
Miss Swain	5	0	0			
Miss Thomas	1	0	0			
Miss Weekes	5	0	0			
	<hr/>			10	10	0
<i>Cardiff:</i>						
Dr. B. Foxley	5	0	0			
	<hr/>			5	0	0
<i>Leeds</i>						
	1	0	6			
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*Liverpool:*

	£	s.	d.	£	s.	d.
Miss Barry	2	0	0			
Mrs. Beattie	10	0	0			
Miss D. Blackledge	1	1	0			
Miss L. M. Blackledge	7	0	0			
Miss E. M. Blackwell	10	0	0			
Miss L. Brown	5	0	0			
Miss Chapman	1	0	0			
Miss H. Clarke	5	0	0			
Miss Collie	1	0	0			
Miss Dewar	2	6	0			
Mrs. Herdman	10	0	0			
Miss E. G. Holt	5	0	0			
Mrs. Kipling	1	1	0			
Miss Jenkins	5	0	0			
Miss Lloyd Davies	10	0	0			
Miss E. K. McConnell	10	0	0			
Miss Perry	10	0	0			
Miss Rathbone	1	1	0			
Mrs. Robinson	2	10	0			
Miss Alderson Smith	2	6	0			
Miss Stafford	5	0	0			
Mrs. Stallybrass	1	0	0			
Miss I. Stallybrass	1	10	0			
Miss Warner	10	0	0			
Miss Winchester	4	6	0			
	<hr/>					
				22	9	6

*London:*

Miss L. Alcock	5	0	0			
Miss T. Alleyne	10	0	0			
Miss R. Anderson	10	0	0			
Mrs. Corbett Ashby	2	2	0			
Mrs. Ayrton	5	0	0			
Mrs. Banks	1	0	0			
Miss Berridge	2	2	0			
Miss Bibby	10	6	0			
Miss Bisset Smith	10	0	0			
Miss Bond	1	0	0			
Miss Callender	1	0	0			
Miss Helen Chappell	1	1	0			
Miss H. Chick	10	0	0			
Miss L. G. Cobb	1	1	0			
Miss Cohen	1	1	0			
Miss Cullis	4	4	0			
Miss Curran	5	0	0			
Miss W. Curtis	2	0	0			
Miss I. Dickson	40	0	0			
Miss Edgell	5	0	0			
Miss Elford	5	0	0			
Miss Fawcett	5	0	0			
Miss Field	10	0	0			
Miss Foley	2	0	0			
Miss R. Graham	6	1	0			
Dr. Hare	2	0	0			
Miss Hazlitt	10	0	0			
Miss Hubback	10	0	0			
Miss H. Johnstone	2	0	0			
Miss K. Johnstone	1	0	0			
Mrs. Keene	1	1	0			
Miss L. Kempson	10	0	0			

		£	s.	d.	£	s.	d.
Miss Kennedy	...	1	1	0			
Miss Klaassen	...	1	0	0			
Miss Kimpton	...	1	1	0			
Miss Lackland	...		5	0			
Miss Long	...	2	0	0			
Miss Lumsden	...		10	0			
Mrs. Smedley Maclean	...	5	0	0			
Miss Meyer	...		5	0			
Miss E. Morley	...	2	0	0			
Miss E. Moses	...	2	2	0			
Miss Nanson	...	1	1	0			
Miss Nettlefold	...	5	0	0			
Miss Rankin	...		3	0			
Miss C. M. Rivington	...	10	0	0			
Mrs. Scoresby Routledge	...	1	0	0			
Miss E. Sanderson	...	1	0	0			
Miss Shields	...	5	0	0			
Miss L. Simpson	...	1	1	0			
Miss Skeel	...	1	1	0			
Miss Spurgeon	...	5	0	0			
Miss E. N. Thomas	...	1	0	0			
Miss C. L. Thomson	...	2	0	0			
Miss I. Thompson	...	6	6	0			
Miss Thornley	...	1	0	0			
Mrs. Tribe	...	2	0	0			
Miss Tribe	...		10	0			
Miss Tuke	...	5	0	0			
Mrs. Wales	...	5	0	0			
Dr. Walker	...	2	2	0			
Miss Waller	...	2	0	0			
Miss Welsh	...		10	0			
Miss S. T. Widdows	...	2	0	0			
Dr. M. Williams	...	1	1	0			
Miss M. Williams	...		10	0			
Miss L. E. Wilson	...	1	0	0			
Miss Alice Woods	...		10	0			
Miss Wyatt Papworth	...		7	6			
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				176	17	0	

Manchester :

Miss M. Ashton	...	2	2	0
Miss Bell	...	1	1	0
Miss Burstall	...	5	0	0
Lady Chapman	...	2	2	0
Dr. C. Chisholm	...	5	0	0
Miss A. Chisholm	...		10	0
Miss Clouston	...		10	0
Mrs. Ashwell Cook	...	3	3	0
Miss F. Evans	...		10	0
Miss Grant	...	2	2	0
Miss Greg	...	2	0	0
Mrs. Haworth	...	10	0	0
Miss Herford and Miss J. Sharpe	...	5	0	0
Miss Hewitt	...	1	0	0
Miss Hicks	...	1	1	0
Mrs. Hogg	...		10	0
Miss Horniman	...	4	0	0
Miss Howes Smith	...	5	0	0
Mrs. Hartas Jackson	...	5	0	0
Miss A. M. Jackson	...	2	2	0
Miss Johnson	...		10	0

		£	s.	d.	£	s.	d.
Miss Kessler	...	5	5	0			
Dame Lees	...	50	0	0			
Miss B. A. Lees	...	1	1	0			
Miss Limebeer	...	1	1	0			
Miss Madan	...		10	0			
Mrs. Massey	...	2	0	0			
Mrs. McNicol	...	3	0	0			
Mrs. Montague	...	3	3	0			
Mrs. Nickson	...		10	0			
Miss Parker	...		5	0			
Dr. Saul	...	1	1	0			
Mrs. Sharp	...		10	0			
Mrs. Shena Simon	...	2	2	0			
Miss Sheavyn	...	2	2	0			
Mrs. Tout	...	5	0	0			
Miss Vernon	...	1	0	0			
Miss Willis	...		10	0			
Miss M. Woodcock	...	1	0	0			
Miss Worthington	...	1	0	0			
<hr/>							
				139	0	0	
Oxford :							
Miss Penrose	...	5	0	0			
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				5	0	0	

DONATIONS.

British Commonwealth Union	...	50	0	0			
Mrs. Pilcher	...	10	0	0			
Per Miss Alleyne :							
Miss Holt	...	10	0	0			
Miss Annand	...	5	0	0			
Mr. Rowntree	...	2	2	0			
Miss Carta Sturge	...		13	6			
<hr/>							
				77	15	6	
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Total	£	660	9	6			

N.B.—An additional sum of £5, subscribed by Miss Florence Durham, was returned to her by her request in December, 1919, after it was decided not to enter into an arrangement with the Ministry of Labour.

## LOCAL ASSOCIATIONS.

## BRISTOL.

*President*: Miss MULLOCK, 22, Berkley Square.  
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 Miss STAVELEY.  
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*Committee*: Mrs. DOBSON, Miss LEE, Dr. LINTON, Miss PITT, Mrs.  
 WALKER.

## MEMBERS.

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 Austin, Miss E., University Settlement, Barton Hill.  
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 Baker, Miss B. M., Badminton House, Clifton.  
 Beacall, Miss E., 2, Cotham Mansions, Cotham.  
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 Collins, Miss H., 8, Osborne Place, The Hoe, Plymouth.  
 Collins, Mrs., 10, Trelawny Road, Cotham.  
 Cragie, Miss E., 37, Belvoir Road, St. Andrews.  
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 Dobson, Mrs., 11, Cambridge Park, Redland.  
 Dixon, Miss G., 1, Belgrave Place, Clifton.  
 Evetts, Miss H. D., 14, Edgumbe Road, Redland.  
 Foweraker, Miss E., 95, Kingsdown Parade, Bristol.  
 Gardner, Miss A., 8, Canynge Road, Clifton.  
 Gent, Mrs., 2, Pembroke Vale, Clifton.  
 Gibson, Miss C. M., Wedmore, Somerset.  
 Hay Wilson, Miss H., Winford Rectory, Nr. Bristol.  
 Henderson, Miss A., Badminton House, Clifton.  
 Henderson, Mrs. J. F., 77, Coldharbour Road, Redland.  
 Hughes, Miss R. M., 117, Pembroke Road, Clifton.  
 Hudson, Miss W., Colston Villa, Wellington Park, Redland.  
 Jacobson, Miss, 1, Downside Road, Clifton.  
 Jupe, Miss, 39, Henleaze Avenue, Clifton.  
 Keen, Miss H., Haresfield, Stonehouse, Glos.  
 Kirk, Mrs. L., 117, Pembroke Road, Clifton.  
 Lambert, Miss M. M., 15, Woodstock Road, Clifton.  
 Lee, Miss E. M., 55, Logan Road, Bishopston.  
 Linton, Dr. M. S., 21, Oakfield Road, Clifton.  
 Milani, Mrs., Downs Park School, Durdham Down.  
 Murgoci, Mrs., 44, Ravenswood Road, Redland.  
 Nicholl, Miss, 8, College Road, Bristol.  
 Oatley, Miss L., Church House, Clifton.  
 Parry, Mrs., 38, Clarendon Road, Redland.  
 Pease, Miss M. F., Harts, Almondsbury, Bristol.  
 Potter, Miss H., 1, Bellerton Road, Knowle.  
 Reynolds, Miss J., Craigsides, Winscombe, Somerset.  
 Rees, Miss G. Y., 77, Whiteladies Road, Clifton.

Rickard, Miss E., 2, Cotham Mans., Cotham  
 Rodger, Miss E., Glenlyn, Stapleton.  
 Shekleton, Miss E., 33, St. John's Road, Clifton.  
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 Stoodley, Miss, Colston's Girls' School, Bristol.  
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 Vena, Mrs. B., 96, Kendrick Road, Reading.  
 Walker, Mrs., 8, Wakefield Road, Clifton.  
 Webb, Miss M., Red Maids' School, Clifton.  
 Whittam, Miss, Clifton High School, Clifton.  
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 Wilkins, Miss N., Langford, Nr. Bristol.  
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 Wilkinson, Miss C. S., Badminton House, Clifton.  
 Wright, Miss H. M., 11, Belgrave Road, Tyndall's Park, Clifton.

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 Cook, Miss C. L., 61, Bloomfield Avenue.  
 Ealand, Mrs., Hilmarton, St. James's Square.  
 Ealand, Miss, Hilmarton, St. James's Square.  
 Holloway, Miss G. E., Biddisham House, 33, Wellsway.  
 Lawrence, Miss H., Langridge, Nr. Bath.  
 Pitt, Miss, South Stoke House, Nr. Bath.  
 Spear, Miss E. M., Springfield, Entry Hill.  
 Spear, Miss H. M., Springfield, Entry Hill.

Total No. of Members in Bristol Branch—65.

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*Vice-President*: Miss COLLIER, M.A.  
*Secretary*: Miss M. B. THOMAS, M.A., 8, Huntingdon Road, Cambridge.  
*Committee*: Miss DOVEY, B.A., Miss FLETCHER, Mrs. McNAIR, B.A.,  
 Miss NERONTSOS, Mrs. PARSONS, Mrs. RAMSEY, Mrs. ROOTHAM,  
 Miss VARLEY, M.A., Mrs. WOODS.

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 Clough, Miss, Newnham College, Cambridge.  
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 Dykes, Miss, M.A. (Le.), Girls' County School, Cambridge.  
 Elles, Miss, Sc.D. (T.C.D.), (C.), Newnham College, Cambridge.  
 Elles, Miss D. M., (C.), 7, Pemberley Terrace, Bedford.  
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 Fegan, Miss, M.A. (T.C.D.), (C.), Girton College, Cambridge.  
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 Gardiner, Miss L. J., M.A. (Lo.), 6, Salisbury Villas, Cambridge.  
 Gaskell, Miss, (C.), 26, Barton Road, Cambridge.  
 Gellatly, Miss J., M.D. (Edin.), 7, Harvey Road, Cambridge.  
 Glennie, Miss, B.Sc. (Lo.), Homerton College, Cambridge.  
 Grier, Miss L., (C.), 4, Newnham Terrace, Cambridge.  
 Guy-Hentsch, Mme. A., Ph.D. (Halle), (C.), 2, Rue de Buenos Aires, Paris.  
 Hamer, Miss, (C.), 76, Richmond Road, Cambridge.  
 Harrison, Miss, Hon. D.Litt. (Durham); Hon. LL.D. Aberdeen (C.), Newnham College, Cambridge.  
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 Hodgson, Miss, Litt.D. (T.C.D.), (C.), The Training College, Ripon.  
 Hoffert, Miss, (C.), 87, Searle Street, Cambridge.  
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 Jebb, Miss G., (C.), Armstrong College, Newcastle-on-Tyne.  
 Jex-Blake, Miss, M.A. (T.C.D.), (C.), Girton College, Cambridge.  
 Jones, Miss C. M. I., B.A. (W.), The Training College, Wollaston Road, Cambridge.  
 Jones, Miss E. E. Constance, Hon. LL.D. (W.), (C.), Meldon, Weston-super-Mare.  
 Jones, Miss M. G., M.A. (N.U.I.), (C.), Girton College, Cambridge.

Jordan Lloyd, Miss, D.Sc. (Lo.), (C.), Newnham College, Cambridge.  
 Kaye, Miss D. E., (C.), The School House, St. Bee's, Cumberland.  
 Kellett, Mrs., M.A. (M.), 4, Belvoir Terrace, Cambridge.  
 Kennett, Miss, M.A. (T.C.D.), (C.), Perse School for Girls, Cambridge.  
 Killby, Miss H., (C.), 12, Newnham Terrace, Cambridge.  
 Knaggs, Miss, (C.), 24, Park Parade, Cambridge.  
 Lawder, Miss, (C.), 25, Halifax Road, Cambridge.  
 Lee, Mrs., (C.), Minster, Sheerness.  
 Leveson, Miss, M.A. (T.C.D.), (C.), Girton College, Cambridge.  
 Lewis, Mrs., Hon. Ph.D. (Halle), Hon. LL.D. (St. A.), Hon. D.D. (Heidelberg), Hon. Litt.D. (T.C.D.), Castle Brae, Cambridge.  
 McArthur Miss, Litt.D. (T.C.D.), (C.), 10, Huntingdon Road, Cambridge.  
 McNair, Mrs., B.A. (O.), 4, Mortimer Road, Cambridge.  
 Mathieson, Miss E. F., (C.), Otterbourne, Budleigh Salterton, Devon.  
 Meredith, Mrs., (C.), 52, Elmwood Avenue, Belfast.  
 Mills, Mrs., B.Sc. (Lo.), The Red House, Chesterton Road, Cambridge.  
 Monckton-Jones, Miss M. E., Barton, Cambs.  
 Moss, Miss, B.A. (Li.), Girls' County School, Cambridge.  
 Moyle, Miss, (C.), 68, Thoday Street, Cambridge.  
 Murray, Miss, (O.), Girton College, Cambridge.  
 Neroutsos, Miss, (C.), The Training College, Wollaston Rd., Cambridge.  
 Norton, Miss, (C.), Merton House, Queen's Road, Cambridge.  
 Onslow, The Hon. Mrs. H., (C.), 3, Selwyn Gardens, Cambridge.  
 Palmer, Mrs., (C.), 40, Park Side, Cambridge.  
 Parsons, Mrs., (C.), 2, Hoop Chambers, Bridge Street, Cambridge.  
 Paus, Miss, Ph.D. (Upsala), (C.), Newnham College, Cambridge.  
 Pertz, Miss D. F. M., (C.), 2, Cranmer Road, Cambridge.  
 Power, Miss, M.A. (Lo.), (C.), Girton College, Cambridge.  
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 Ramsey, Mrs., (O.), Buckingham Road, Cambridge.  
 Ridding, Miss, (C.), University Library, Cambridge.  
 Robson, Mrs., M.B., C.M. (G.), 10, Park Terrace, Cambridge.  
 Rootham, Mrs., (O.), 4, Huntingdon Road, Cambridge.  
 Saunders, Miss, (C.), Newnham College, Cambridge.  
 Sellars, Miss M., (C.), St. Catherine's, Richmond Park Avenue, Bournemouth.  
 Sharpley, Miss, (C.), Newnham College, Cambridge.  
 Simmins, Miss, (C.), Carpenter Hall, Aberystwith.  
 Sidgwick, Mrs., Hon. Litt.D. (Vict., St. A.), Hon. LL.D. (Birmingham), Fisher's Hill, Woking.  
 Stansfield, Miss H. M., (C.), Roomfield, Todmorden, Yorks.  
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 Stewart, Mrs., (C.), The Malting House, Cambridge.  
 Strachey, Miss, (C.), Newnham College, Cambridge.  
 Swain, Miss, (C.), Newnham College, Cambridge.  
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 Tillyard, Mrs., (C.), 31, New Square, Cambridge.  
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 Varley, Miss, M.A. (T.C.D.), Homerton College, Cambridge.  
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 Willis, Mrs., (C.), Beech Croft, Clarendon Road, Cambridge.  
 Womersley, Miss C. H. F., (C.), Hillside, Chesterton Road, Cambridge.  
 Wood, Miss, Litt.D. (T.C.D.), M.A. (Lo.), The Training College, Wollaston Road, Cambridge.  
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Total Members: Honorary 6; Ordinary 107.

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 Carter, Miss, 21, Godfrey Road, Newport, Mon.  
 Ciceri, Miss, M.A. (Man.), Brunate, King Edward VII. Av., Newport.  
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 Colebrook, Miss E. V., B.A. (Lo.), 106, King's Road, Cardiff.  
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 Cox, Miss, B.A. (W.), 19, Oakfield Street, Cardiff.  
 Creaser, Dr., City Hall, Cardiff.  
 Davies, Miss Ivy R., B.Sc. (W.), 33, Tewkesbury Street, Cardiff.  
 Davies, Mrs. J., B.A. (W.), Monkton House, The Parade, Cardiff.  
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 Ellis, Miss A., (Assoc. M.), 12, Charles Place, Barry.  
 Ellis, Miss Mary, B.A. (W.), 8, Windsor Terrace, Penarth.  
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 Evans, Miss E., B.A. (W.), Training College, Barry.  
 Evans, Miss M. B., B.A. (W.), 91, Diana Street, Roath Park, Cardiff.  
 Fifoot, Miss D., B.A. (Lo.), 34, Newport Road, Cardiff.  
 Foxley, Prof. Barbara, (C.), M.A. (T.C.D.), 21, Park Place, Cardiff.  
 Garland, Miss, B.A. (W.), 22, Boverton Street, Cardiff.  
 Gibson, Miss M. B., M.A., B.Sc. (St. A.), Girls' Inter. School, Newport.  
 Glanville, Miss A., B.A. (Dub.), 15, Werfa, Cardiff.  
 Graham, Miss, B.A. (R.U.I.), 2, Church Terrace, Cardiff.  
 Gurner, Miss K., (O.), 22, Clyffard Terrace, Mon.  
 Haime, Miss, B.A. (W.), 41, Richmond Road, Cardiff.  
 Hall, Miss M., B.A. (Man.), Oakfield Street, Newport.  
 Hammett, Miss, B.A. (Lo.), 4, Cowper Street, Roath.  
 Harris, Miss E. M., B.A. (W.), Rhondda County School for Girls, Porth.  
 Hetherington, Mrs., The Spinney, Llanishen.  
 Holme, Miss B., (C.), M.A. (T.C.D.), Kai Ora, Myrddyn Crescent, Carmarthen.

Howell, Miss Mabel, (O.), B.Sc. (W.), 13, Park Place, Cardiff.  
 Howells, Miss E., B.A. (Man.), 235, Abbey Road, Barrow-in-Furness.  
 Hughes, Miss E. P., (C.), O.B.E., Penrheol, Barry.  
 Hugon, Miss L., (C.), M.A. (T.C.D.), 2, Fitzalan Place, Cardiff.  
 Hurlbatt, Miss, (O.), Aberdare Hall, Cardiff.  
 Jacobs, Mrs., M.A., 17, Oakfield Street, Newport, Mon.  
 James, Miss Margaret, B.A. (W.), 81, Colum Road, Cardiff.  
 James, Miss W. L., B.A. (Lo.), County School, Hengoed.  
 James, Mrs. H. F., M.B. (Glas.), 3, Theodora Row, Port Talbot.  
 Jenkins, Miss E. M., B.A. (W.), 6, Newton Villas, Porthcawl.  
 Jones, Mrs. A. J., B.Sc. (W.), 20, Connaught Road, Cardiff.  
 Jones, Mrs. D. E., B.A. (Lo.), Eryl Daf, Radyr, Glam.  
 Jones, Mrs. Edgar, Eryl, Barry.  
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 Nield, Miss N., Grammar School, Bury.  
 Owen, Miss E. C., B.A. (Lo.), 41, Longford Place, Victoria Park, Manchester.  
 Parker, Miss E., M.A. (M.), 27, Swinburne Grove, Withington.  
 Pearson, Mrs. Crossfield, Sharston House, Northenden.  
 Pearson, Mrs. M. S. C., (M.), Lennox Lea, Charlton Drive, Sale.  
 Rees, Miss R. H., B.A., Ladybarn House School, Withington.  
 Reiss, Miss E., B.A. (M.), 3, Darley Avenue, West Didsbury, Manchester.  
 Renshaw, Dr. A., 17, York Place, Whitworth Park, Manchester.  
 Robinson, Miss E., B.A. (M.), 288, Dickinson Road, Rusholme.  
 Robinson, Dr. F. (M.), 34, Palatine Road, Manchester.  
 Saul, Dr. Helen G., M.D., (Berne), 42, Wilmslow Road, Withington, Manchester.  
 Scott, Miss E. M., 22, Egerton Road, Fallowfield, Manchester.  
 Sharpe, Miss J., 8, Oak Drive, Fallowfield, Manchester.  
 Sheavyn, Miss, Ph., D.Lit. (Lo.), (O.), The University, Manchester.

Simon, Mrs. Ernest, (C.), Broom Croft, Ford Lane, Didsbury.  
 Smith, Mrs. Neville, B.Sc., 11A, Albany Road, Victoria Park, Manchester.  
 Smith, Miss Howes, (C.), M.A. (Dublin), County High School for Girls, Altrincham.  
 Smith, Miss R. A., The Vicarage, Hebden Bridge.  
 Southern, Mrs., (O.), Sharston Mount, Northenden.  
 Sowerbutts, Miss H., M.Sc., (M.), Ravenswing, Mellor, Blackburn.  
 Start, Miss, Moor View, Mayfield Road, Kersal.  
 Stoneman, Miss A. M., (C.), M.A. (T.C.D.), The Park School, Preston.  
 Sullivan, Miss F., M.A., (M.), 30, Sandy Lane, Stretford, Manchester.  
 Sharp, Mrs. (née Tout), 28, Maida Vale, W. 9.  
 Thoday, Mrs., (C.), Lyme Park, Chinley.  
 Timoeus, Miss K., 21, York Road, Chorlton-cum-Hardy.  
 Tout, Mrs., M.A. (M.), 1, Oak Drive, Fallowfield.  
 Toyne, Mrs. G., 144 Tweedale, Rochdale.  
 Vernon, Miss M. V., (C.), M.A. (T.C.D.), 547, Stretford Rd., Manchester.  
 Weiss, Mrs. Spence, (G.), (C.), Easesale, Disley.  
 Whale, Miss A. G., (M.), Corvey, Eversley Road, Didsbury, Manchester.  
 Whitwell, Miss, County High School for Girls, Altrincham.  
 Wigglesworth, Miss B., (C.), M.A. (T.C.D.), 29, King Edward Street, Macclesfield.  
 Wigglesworth, Miss E. (C.), M.A. (T.C.D.), 102, Greengate St., Oldham.  
 Wigglesworth, Miss G., M.Sc. (M.), 18, Oak Road, Withington.  
 Wigglesworth, Dr. W. F., M.Sc. (Lo.), D.P.H., 18, Oak Rd., Withington.  
 Wood, Miss Jane F., B.A. (Lo.), 6, Broadway, Fairfield, Manchester.  
 Woodcock, Miss M., M.A. (M.), Rylands Library, Manchester.  
 Worthington, Miss J., (O.), Mill Bank, Bowden.

## LIFE MEMBERS.

Cole-Baker, Miss, 71, Davenport Avenue, Withington.  
 Broome, Miss, 37, Ashburn Road, Stockport.

## ASSOCIATE MEMBER.

Rogers, Miss, University Settlement, Ancoats, Manchester.

## NEW MEMBERS.

Ashton, Miss L., South Lea, Marple Bridge.  
 Brook, Miss M., 34, Honoria Street, Huddersfield.  
 Brisbane, Mrs., Bentcliffe, Bent Lane, Prestwich.  
 Clayton, Mrs., 95, Queen's Road, Oldham.  
 Darwent, Miss, Lees Hall, Fallowfield.  
 Gadd, Mrs., Liddlesdale, Syloan Avenue, Sale, Cheshire.  
 Hastings, Miss, Platt Abbey, Rusholme.  
 Heath, Miss, Women Citizens' Association, 7, Brazenose St., Manchester.  
 Harrison, Miss, Oakwood, Hilton Lane, Prestwich.  
 Izar, Miss, County High School, Altrincham.  
 Prescott, Miss, Ashburne Hall, Fallowfield.  
 Perry, Dr. M., 339, Oxford Road, Manchester.  
 Perry, Miss A., 61, Stayley Road, Worsley, Nr. Manchester.  
 Spurling, Miss, 46, Talbot Road, Old Trafford.  
 Underwood, Miss, Lees Hall, Fallowfield.

## TOTAL.

Hon. Members : 2. Ordinary Members : 141. Associate Members : 1.

## OXFORD, 1920.

*President*: Miss E. PENROSE, O.B.E., M.A.  
*Chairman of Committee*: Miss E. M. JAMISON, M.A.  
*Hon. Secretary*: Miss C. M. ADY, M.A.  
*Hon. Treasurer*: Miss G. SCOTT THOMSON.  
*Committee*: Mrs. GOODRICH, D.Sc.; Miss E. F. JOURDAIN, M.A., Dr. Univ. Paris; Miss W. H. MOBERLY, M.A.; Miss M. K. POPE, Dr. Univ. Paris, M.A.

## HONORARY MEMBERS.

Jex-Blake, Miss H., M.A., Lady Margaret Hall, Oxford.  
 Johnson, Mrs. A. H., M.A., 5, South Parks Road, Oxford.  
 Moberly, Miss C. A., 4, Norham Road, Oxford.  
 Wordsworth, Miss E., 12, Rawlinson Road, Oxford.

## ORDINARY MEMBERS.

Ady, Miss C. M., M.A. (O.), S. Hugh's College, Oxford.  
 Atkinson, Miss E. M. L., (O.), Portesberry Hill, Camberley, Surrey.  
 Bancroft, Miss H., D.Sc. (Lo.), School of Rural Economy, Oxford.  
 Broster, Miss D. K., M.A. (O.), 22, Farndon Road, Oxford.  
 Bruce, Hon. A. M., M.A. (O.), Somerville College, Oxford.  
 Buchanan, Miss, D.Sc. (Lo.), The University Museum, Oxford.  
 Burrows, Miss C. M. E., (O.), 2, Wellington Square, Oxford.  
 Butler, Miss C. V., M.A. (O.), 14, Norham Gardens, Oxford.  
 Butler, Miss R. F., M.A. (O.), 14, Norham Gardens, Oxford.  
 Carlyle, Mrs. E. I., (O.), 26, Bardwell Road, Oxford.  
 Chance, Miss A., (O.), M.B. (R.U.I.), 2, Bath Place, Oxford.  
 Chapman, Mrs., (O.), 17, Lathbury Road, Oxford.  
 Coate, Miss M., M.A. (O.), S. Hilda's Hall, Oxford.  
 Cole-Baker, Miss G. R., B.A. (O.), Bayfield, Kent Road, Southsea.  
 Crew, Mrs. H. C., M.B., B.Ch. (Edin.), 11, Bradmore Road, Oxford.  
 Darbishire, Miss H., (O.), Somerville College, Oxford.  
 Davies, Miss L. M., M.A. (O.), Oxford High School, Oxford.  
 Deneke, Miss H. C., M.A. (O.), Lady Margaret Hall, Oxford.  
 Evans, Miss J., B.Litt. (O.), St. Hugh's College, Oxford.  
 Farnell, Miss V. (O.), Somerville College, Oxford.  
 Fawtier, Madame, (O.), Dr. Univ. Paris, 10, Victoria Avenue, Didsbury, Manchester.  
 FitzRandolph, Miss H. E., (O.), 9, Rawlinson Road, Oxford.  
 Fowler, Miss, Dr. Univ. Paris, 37, Museum Road, Oxford.  
 Gardner, Mrs., (C.), M.A. (Dublin), 5, Marston Ferry Road, Oxford.  
 Gillett, Mrs., (C.), 102, Banbury Road, Oxford.  
 Goodrich, Mrs., D.Sc. (Lo.), 53, Banbury Road, Oxford.  
 Hadow, Miss G. E., (O.), Barnett House, Oxford.  
 Haig-Brown, Miss R. M., (C.), M.A. (T.C.D.), Oxford High School, Oxford.  
 Jamison, Miss E. M., M.A. (O.), Lady Margaret Hall, Oxford.  
 Johnson, Miss D. C., B.A. (O.), 180, Banbury Road, Oxford.  
 Jourdain, Miss E. F., M.A. (O.), Dr. Univ. Paris, St. Hugh's College.  
 Kirkaldy, Miss J. W., M.A. (O.), 35, Holywell, Oxford.  
 Levett, Miss A. E., M.A. (O.), St. Hilda's Hall, Oxford.  
 Lewis, Miss C., (O.), 13, Rawlinson Road, Oxford.  
 Leys, Miss M. D. R., (O.), Cherwell Edge, Oxford.  
 Lodge, Miss E. C., M.A. (O.), Lady Margaret Hall, Oxford.

McCutcheon, Miss K. H., (C.), M.A. Oxon., Lady Margaret Hall, Oxford.  
 Moberly, Miss W. H. S., M.A. (O.), S. Hilda's Hall, Oxford.  
 Nichol-Smith, Mrs., (O.), 86, Banbury Road, Oxford.  
 Parker-Crane, Mrs. I. (Liv.), Settlement House, Cumberland Road, Plaistow, E. 13.  
 Paxton, Miss E., (O.), West Kirby, Cheshire.  
 Penrose, Miss E., M.A. (O.), O.B.E., Somerville College, Oxford.  
 Poole, Miss D. J., M.A. (O.), Museum House, Oxford.  
 Pope, Miss M. K., M.A., (O.), Dr. Univ. Paris, Somerville College.  
 Porter, Miss M. W., B.Sc., (O.), 27, Museum Road, Oxford.  
 Rogers, Miss A. M. A. H., M.A., (O.), 39, Museum Road, Oxford.  
 Sandeman, Mrs., B.A. (Toronto), 4, Church Walls, Oxford.  
 Scott-Moncrieff, Miss, (Lo.), Oxford High School, Oxford.  
 Scott-Thomson, Miss G. (O.), 42, Banbury Road, Oxford.  
 Segar, Miss, (O.), 101, Woodstock Road, Oxford.  
 Severn, Mrs., (C.), Wood Lawn, Banbury Road, Oxford.  
 Shaw, Miss M. R. B., M.A., (O.), St. Hugh's College, Oxford.  
 Skipworth, Miss M. G., M.A., (O.), Lady Margaret Hall, Oxford.  
 Spearing, Miss E. M., (C.), M.A. (Lo.), St. Hugh's College, Oxford.  
 Spens, Miss J., D.Litt. (Glas.), M.A. (Oxon.), Lady Margaret Hall, Oxford.  
 Stocks, Mrs. J. L., B.Sc. (Lo.), St. John's House, Oxford.  
 Stocks, Miss H., (O.), Foston Rectory, Leicester.  
 Stonedale, Miss, (Lo.), Somerville College, Oxford.  
 Taylor, Miss, (O.), M.A. (Lo.), Oxford High School, Oxford.  
 Thompson, Miss M., M.Sc., (M.), Cherwell Hall, Oxford.  
 Todd, Miss L. F., (O.), 24, St. Peter's Street, Tiverton, Devon.  
 Vernon, Mrs., (O.), 5, Park Town, Oxford.  
 Wardale, Miss E. E., M.A. (O.), Ph.D. (Zurich), 2, Wellington Square, Oxford.  
 Weldon, Mrs., (O.), 3, South Parks Road, Oxford.  
 Worley, Miss, (C.), M.A. (Lo.), Oxford High School, Oxford.

## MEMBERS.

Honorary 4.

Ordinary 65.

## SHEFFIELD.

*President*: Mrs. J. H. DONCASTER, (C.), Birchfield, Beauchief.  
*Vice-Presidents*: Lady ELLIS, Mrs. STEPHENSON.  
*Hon. Secretary*: Miss H. SHAW, (Lo.), The High School, Rutland Park.  
*Hon. Treasurer*: Miss G. KEEN, (Lo.), The High School, Rutland Park.  
*Committee Members*: Miss AITKEN, Miss FORD, Dr. GREENEP, Miss KNOX, Miss NEWMAN.

## HONORARY MEMBER.

Miss Macdonald, The High School, Rutland Park.

## ASSOCIATE MEMBER.

Mrs. Burns, 3, Summerfield, Broomhill.

## ORDINARY MEMBERS.

Adcock, Miss, (Shef.), 18, Eastgrove Road, Sheffield.  
 Ascroft, Miss, (M.), Central Secondary School, Sheffield.  
 Aitken, Miss, (Ed.), High School, Rutland Park, Sheffield.  
 Allwood, Miss, High School, Rutland Park, Sheffield.

Bennett, Miss, (Shef.), The University, Sheffield.  
 Borland, Miss, (Shef.), Central Secondary School, Sheffield.  
 Binden, Miss, Abbeydale Secondary School, Sheffield.  
 Couzens, Miss, (Lo.), Central Secondary School for Girls, Sheffield.  
 Cleghorn, Miss, (Shef.), 89, Meersbrook Park Road, Sheffield.  
 Chappell, Miss, (Shef.), Central Secondary School for Girls, Sheffield.  
 Evans, Miss, Central Secondary School for Girls, Sheffield.  
 Ford, Miss, (B'ham), Central Secondary School for Girls, Sheffield.  
 Green, Mrs., (Vict.), 29, Whiteley Woods Road, Sheffield.  
 Greenep, Dr., 314, Millhouses Lane, Sheffield.  
 Hey, Miss C., Mexborough Secondary School, Mexborough.  
 Jackson, Miss E. M., (Lo.), Central Secondary School for Girls, Sheffield.  
 Jones, Mrs., (Lo.), 16, Watson Road, Sheffield.  
 King, Miss, 1, Ashgate Road, Sheffield.  
 Knox, Miss, Collegiate Hall, Collegiate Crescent, Sheffield.  
 Klein, Miss, Pitsmoor Secondary School, Sheffield.  
 Kingham, Miss, Central Secondary School for Girls, Sheffield.  
 Long, Miss, 45, Harcourt Road, Sheffield.  
 Lee, Miss, Central Secondary School for Girls, Sheffield.  
 Marr, Miss Jean, 346, Glossop Road, Sheffield.  
 Newman, Miss, (O.), High School, Rutland Park, Sheffield.  
 Naish, Mrs., 5, Clarkehouse Road, Sheffield.  
 Neill, Miss, (Lo.), High School, Rutland Park, Sheffield.  
 Patten, Mrs., (R.U.I.), 18, Broomhall Road, Sheffield.  
 Perham, Miss, (O.), The University, Sheffield.  
 Roebuck, Mrs., (Shef.), 84, Machon Bank Road, Sheffield.  
 Rowe, Mrs., (C.), 4, Priory Place, Sheffield.  
 Rhodes, Mrs., (Lo.), High School, Rutland Park, Sheffield.  
 Scurfield, Mrs., (O.), Edenthorpe, Ranmoor, Sheffield.  
 Stamp, Miss A.  
 Savile, Mrs., Lynwood, Clarkehouse Road, Sheffield.  
 Storr-Best, Mrs., 19, Moor Oaks Road, Broomhill, Sheffield.  
 Sanderson, Miss, Pitsmoor Secondary School, Sheffield.  
 Smith, Miss, Pitsmoor Secondary School, Sheffield.  
 Tonkin, Miss, (C.), Abbeydale Secondary School, Sheffield.  
 Wilson, Dr. Helen, (Lo.), Osgathorpe Hills, Sheffield.  
 Wilson, Mrs. O. C., (C.), 259, Pitsmoor Road, Sheffield.  
 Wilson, Miss C., The University, Sheffield.  
 Wells, Miss, (W.), Abbeydale Secondary School, Sheffield.  
 White, Miss, Abbeydale Secondary School, Sheffield.  
 Watson, Miss, Central Secondary School for Girls, Sheffield.

## MEMBERS.

*Honorary 1.**Associate 1.**Ordinary 45.*

## RULES.

I. The Federation shall be composed of local associations and for the formation of these the country shall be divided into areas around different large centres (chiefly the University towns). Constitution

II. Twenty members shall be the minimum required to form a local association.

III. Local associations shall be free to adopt any objects that are in accordance with the principles laid down in the objects of the Federation.

IV. Membership of the local associations shall be henceforth restricted to women. Qualifications for Membership of Local Associations

(a) who hold University degrees.

(b) who have obtained from the University of Cambridge a certificate stating that they have satisfied the examiners in a Tripos Examination qualifying as a Final Examination for a first degree, or who have been declared to have attained the standard of the ordinary degree of the University of Cambridge.

(c) i. who have passed or obtained honours at the Second Public Examination of the University of Oxford.

ii. who have obtained honours in the second examination for Women of the Oxford Delegacy for Local Examinations in English before July, 1897, and in Modern Languages before July, 1905, and who passed or obtained honours in other subjects so long as the corresponding University examination was closed to women.

iii. who have obtained honours in the first public examination of the University of Oxford before July, 1911.

(d) who are registered medical women or registered dentists.

V. Women who have studied for not less than two years regularly at a University may, in certain cases, be admitted as Associates upon a unanimous vote of the Committee of a local association, after they have been proposed and seconded by members of the Federation.

VI. Women who have advanced the higher education and the interests of women may be admitted as Honorary Members of local associations.

VII. Neither Associates nor Honorary Members shall have voting power.

VIII. Associations of University Women outside Great Britain may be affiliated to the Federation on the following conditions:

(a) They shall pay an affiliation fee of two guineas, no subsequent annual subscription being demanded.

- (b) Five copies of the reports issued by the affiliating association shall be supplied for each local association of the Federation and sent to the Central Secretary.
- (c) Each affiliated association shall receive five copies of any reports issued by the Federation for each of their branches and may obtain any additional copies of such reports from the Secretary at cost price.
- (d) Graduate members of such affiliated association may transfer themselves to any local association on change of residence, by paying the local subscription; similarly graduate members of the Federation may transfer themselves to any affiliated association.
- (e) Each affiliated association shall be invited to send one delegate to the Annual General Meeting.

General  
Committee

IX. A General Committee shall be formed consisting of the Executive Committee and delegates from each local association; the number of delegates to be proportional to the membership of the local association, one delegate for each fifty members or less.

X. A meeting of the General Committee, to be called the Annual Meeting, shall be held during the summer term, at which the reports of the Secretary and Treasurer shall be read.

XI. The Annual Meeting shall be held in the different towns by invitation.

XII. Special meetings may be called at the request of the delegates of any three branches.

XIII. A President, Vice-Presidents, and Hon. Secretary (or Secretaries), and Hon. Treasurer shall be elected at the Annual Meeting of the General Committee.

XIV. The President, Hon. Secretary, Secretary and Hon. Treasurer shall not act as delegates from local associations.

Executive  
Committee

XV. The Executive Committee shall consist of the President, Hon. Secretary (or Secretaries) and Hon. Treasurer, the Chairman of the Committee on International Relations, the Secretary of the British Federation appointed by the Executive Committee, and the Secretary of the Committee on International Relations, with eight other members to be elected at the Annual Meeting, and of representatives, one to be chosen by each local association within one month of the Annual General Meeting, and shall have power to co-opt not more than four additional members. The Committee of a local association may appoint a deputy to act in place of its representative if necessary.

The President shall not hold office for more than five consecutive years; and the eight elected members of the Executive Committee shall retire annually. No member of the Executive Committee, other than the officers, shall hold office for more than four consecutive years. Each Local Association may arrange for one proxy to cast all its votes for the election of the President, Officers and Committee of the Federation, but for this purpose alone; provided that the proxy is authorised in writing to do so.

XVI. Candidates for election as President, Secretary, and Treasurer of the Federation, or as members of the Executive Committee, must be nominated by a local association, such candidates being members of some local association within the Federation.

XVII. An association desiring to nominate a member for election to any office or to serve on the Executive Committee or desiring to move any resolutions at the Annual Meeting, shall give notice to the Secretary of the Federation at least one month prior to the date of such meeting.

XVIII. The Secretary of each local association shall be notified of the date of the Annual Meeting at least two months beforehand.

XIX. Members shall be admitted to local associations on Finance payment of (1) an Entrance Fee of 6*d.*; (2) an Annual Subscription.

The Entrance Fees shall be paid to the funds of the Federation, and in addition each local association shall contribute to the funds of the Federation a minimum capitation fee of 4*s.* per member, together with such other sum as may be determined by the local association.

XX. No further subscription shall be required from a member changing from one local association to another, until the beginning of the next financial year of the association to which she is transferred.

XXI. The financial year of the Federation shall run from June 1st to May 31st, and subscriptions from local associations shall reach the Hon. Treasurer not later than February 1st.

XXII. There shall be a uniform Life Membership Subscription of £3 10*s.*, payable to the central Treasurer.

XVI. Candidates for election as President, Secretary, and Treasurer of the Federation or as members of the Executive Committee shall be nominated by a local association, such candidates being members of said local association within the Federation.

XVII. An association desiring to nominate a member for election to any office or to serve on the Executive Committee or desiring to move any motion, or to propose any resolution, shall give notice to the Secretary of the Federation at least one month prior to the date of such meeting.

XVIII. The Secretary of each local association shall be notified of the date of the Annual Meeting at least two months beforehand.

XIX. Members shall be entitled to local associations on Finance payment of (1) an Entrance Fee of £1.00 and (2) an Annual Subscription of £1.00.

The Finance Fees shall be paid to the Secretary of the Federation and in addition each local association shall contribute to the funds of the Federation a minimum subscription fee of £1.00 per annum together with such other contributions as may be determined by the local association.

XX. No further application shall be received from a member changing from one local association to another until the beginning of the next year.

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BRICK STREET, PICCADILLY, W. 1.

XXI. The Secretary shall have the right to call for and inspect the books and accounts of any local association and shall have the right to attend any meeting of such local association and to vote thereat.

XXII. The Secretary shall be entitled to receive from the local associations of the Federation such remuneration as may be determined by the Executive Committee.